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National Association for Law Placement

CLASS OF 1987

EMPLOYMENT REPORT
AND
SALARY SURVEY

Fourteenth Edition

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National Association for Law Placement

CLASS of 1987
EMPLOYMENT REPORT AND SALARY SURVEY

Fourteenth Edition

Written and edited
by
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and
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Chairs, NALP Research Committee

Based on employment data submitted in midwinter 1988.
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The National Association for Law Placement, Inc.

The National Association for Law Placement, Inc. (NALP) is a nonprofit educational organization established in 1971 to meet the needs of the participants in the legal employment process -- law schools, legal employers, and law students and graduates -- for information, coordination and standards.

NALP is dedicated to fostering fair and informed decision-making in all aspects of legal career planning, recruiting, and hiring, and to supporting the professional development of those engaged in this dynamic field.

NALP'S Members:

- **Law Schools:**

  169 of 175 ABA-approved law schools

- **Legal Employers:**

  704 law firms of all sizes
  48 government agencies/public interest groups
  20 corporations and accounting firms

- **Bar Associations**

Professional Education

NALP offers sophisticated, in-depth professional development programs targeted to its members' needs and level of expertise, through annual, regional and seminar presentations.

Research

NALP's experience in data collection and research analysis makes it a unique source of employment trend information and interpretation in the rapidly changing legal marketplace.

Reference Materials

NALP publishes a comprehensive array of directories, research reports, career counseling materials, and other valuable resources, including videotape programs.

Some of the most important and popular are:

-Directory of Legal Employers

-Employer's Guide to Law School

-NALP Bulletin

-A Fair Shake: Lawful and Effective Interviewing

-Recruiting Administrator's Job Survey

-Judicial Clerkship Directory

-Lawyer Clerkship Directory

-Managing Lawyer Recruitment

-The Law School Facilities Survey

For further information about NALP or to order publications, please contact:

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The Employment Report and Salary Survey represents NALP's major research effort. Thousands of hours are devoted to this project by many individuals. Without the on-going cooperation and hard work from law school placement directors and their staffs, and the commitment from NALP, this report would not be possible. The authors wish to extend particular thanks to a long succession of NALP presidents, who made research a priority and who, in some cases, previously served as the Research Chair themselves.

Each annual report derives from the reports which preceded it, and it is appropriate to acknowledge the work of the previous Research Chairs. Sincere thanks go to Jane Thieberger, NALP Research Chair for 1985 & 1986 and author/editor of both the Class of 1985 and Class of 1986 Employment Report and Salary Survey. Jane Thieberger's commitment to research in the legal profession, her insights and her good nature were invaluable resources.

Members of the NALP Administrative Staff provided outstanding assistance in preparing this Report by helping to collect the data from the participating law schools, and then organizing and reviewing all the raw data. The authors would like to express appreciation to the Research Committee members for their contribution to NALP.

This report could not have been completed without the excellent work and keen intelligence of Joan Steffen, Sharon Charbonneau, and Pat Silee, who devoted hours to typing and preparing this report.

DEFINITIONS

For the 1987 Report the following Definitions have been applied uniformly throughout the nation by placement directors and respondents:

ACADEMIC

Graduate working as a law professor, law librarian, or administrator or faculty member in higher education.

CLASS OF 1987

Graduates of ABA-accredited law schools who received J.D. degrees from August 1, 1986 to July 31, 1987.

GOVERNMENT

Graduates employed on a federal, state, local or other level. As the same categories of employment can exist at any of these levels, placement directors first indicate the employment level and then the category. The government categories are:

Administrative Agencies - Graduates employed by government agencies, congressional committees, and White House Fellowships. Includes such positions as civilian legal advisors to any branch of the military, court administrators, or legislative assistants.. Can be on a local, state, or federal level.

Judicial Clerkships - A one or two year appointment in which a graduate apprentices to a judge. Can be on a local, state, or federal level.

Military - Includes the Judge Advocate General Corps as well as fulfillment of prior obligation. Does not include work within civilian military offices. Can be on a state or federal level.

Prosecution - Representing local, state, or federal government in the institution and carrying on of legal proceedings, especially in a criminal court.

Public Defender - On a local, state, or federal level. Representing the accused, principally in criminal or negligence matters.

Other - Employed in a category which does not conform with those above.

LEGAL

Graduate known to be employed in a legal position.

MINORITY

Defined as Black American, Mexican American, Puerto Rican, Other Hispanic, American Indian, or Asian or Pacific Islander.

NON-LEGAL

Graduates who reported employment that is not specifically legal are reported here, including persons employed in positions in management, consulting, policy analysis, speech writing, legislative drafting, or similar areas in business and government.

PUBLIC INTEREST ORGANIZATIONS

The categories are:

Legal Services	Graduates reporting employment practicing civil law (as opposed to criminal, which is covered under "Government" category employment) with the Legal Services Corporation, or serving as attorneys providing legal services on the basis of financial need.
Other	Tax-exempt client service organizations or law firms dependent on fees or directed at "traditional" clients. Includes trade and professional associations, environmental, consumer protection, and civil rights groups.

REGIONS

For the report's first nine years, there were five regions which were defined as follows:

Midwest Region	Northeast Region
Illinois	Connecticut
Indiana	Delaware
Iowa	District of Columbia
Kansas	Maine
Michigan	Maryland

Minnesota
Missouri
Nebraska
North Dakota
Ohio
South Dakota
Wisconsin

Massachusetts
New Hampshire
New Jersey
New York
Pennsylvania
Rhode Island
Vermont

Southeast Region

Alabama
Arkansas
Florida
Georgia
Kentucky
Louisiana
Mississippi
North Carolina
Puerto Rico
South Carolina
Tennessee
Virginia
West Virginia

Southwest/Rocky Mountain Region

Arizona
Colorado
Idaho
New Mexico
Oklahoma
Texas
Utah
Wyoming

West Region

Alaska
California
Hawaii
Montana
Nevada
Oregon
Washington

The following regional categories are utilized in the 1983, 1984, 1985, 1986 and 1987 NALP reports and represent those used by the U.S. Census Bureau, listed below, which will be used in subsequent reports. This change was adopted in order to make our regional reporting categories consistent with the government's.

New regional breakdowns are as follows:

East North Central Region

- Illinois
- Indiana
- Michigan
- Ohio
- Wisconsin

East South Central Region

- Alabama
- Kentucky
- Mississippi
- Tennessee

Foreign or Unknown Region

Foreign nations and territories such as Puerto Rico, Guam, and the Virgin Islands. This region also includes the graduates whose employment location was unknown.

Middle Atlantic Region

- New Jersey
- New York
- Pennsylvania

Mountain Region

- Arizona
- Colorado
- Idaho
- Montana
- Nevada
- New Mexico
- Utah
- Wyoming

New England Region

- Connecticut
- Maine
- Massachusetts
- New Hampshire
- Rhode Island

Pacific Region

- Alaska
- California
- Hawaii
- Oregon
- Washington

South Atlantic Region

- Delaware
- District of Columbia
- Florida
- Georgia
- Maryland
- North & South Carolina
- Virginia
- West Virginia

West North Central Region

- Iowa
- Kansas
- Minnesota
- Missouri
- Nebraska
- North & South Dakota

West South Central Region

Arkansas
Louisiana
Oklahoma
Texas

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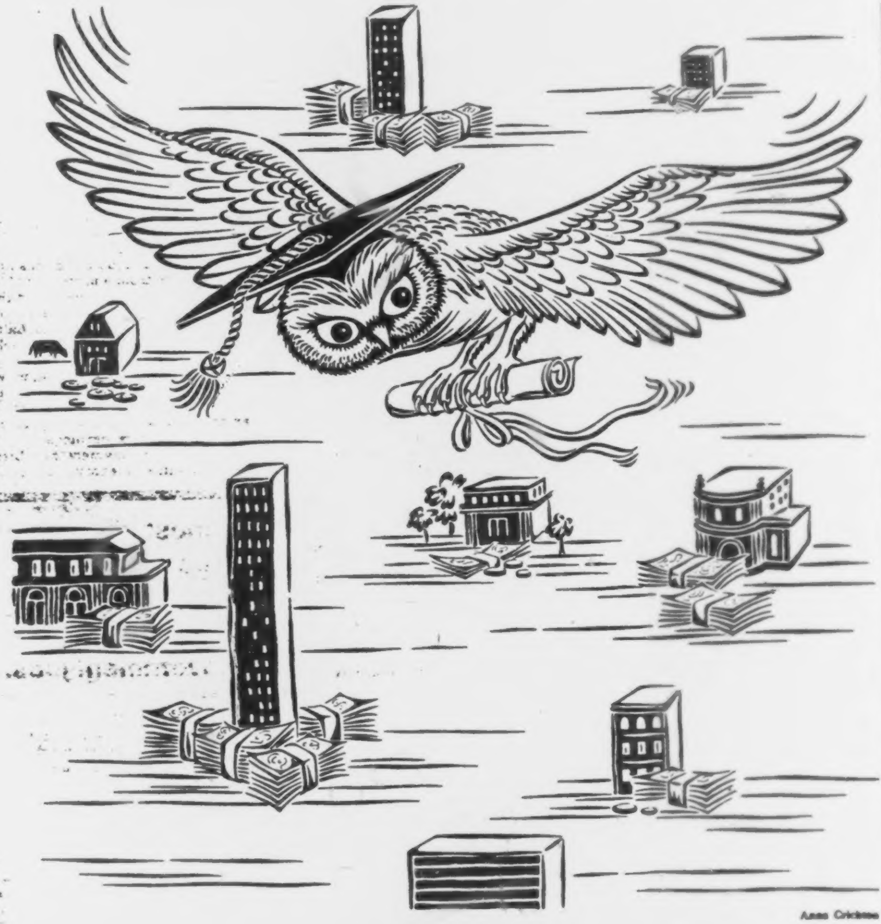
RECRUITMENT

Monday, March 27, 1989

Pages 15-30



Anne Crickson

The Jobs Graduates Grabbed

Whatever happened to the law school class of '87? The latest study by the National Association for Law Placement Inc. provides some thought-provoking answers. **By Paula S. Linden, Gail G. Peshel and Jamienne S. Studley, Page 16.**

PLUS

Recruiters can learn a lot if they pay attention to the complaints law firms have about how the headhunters go about their business. **By Valerie A. Fontaine and Madeleine E. Seltzer, Page 23.**

Which areas of law are easy to find jobs in these days, and which are more difficult? Recruiters from around the country give their views. **Page 24.**

When used creatively, temporary attorneys can provide a cost-efficient alternative to permanent hiring and can increase productivity. **By Lesley Friedman, Page 26.**

So you didn't make partner? It's not the kiss of death. Don't panic; take the time to explore all of your options. **By Linda L. Green, Page 27.**

Firms that hone their recruitment practices will be the ones that reap the benefits as the search for distinguished attorneys becomes even more competitive. **By J. Edwin Dietel, Page 28.**

What Happened To Class of '87?

Most Went to Private Practice, Annual Study by NALP Shows

BY PAULA S. LINDEN
GAIL G. PESHEL
AND JAMIENNE S. STUDLEY
Special to The National Law Journal

EACH YEAR MORE than 35,000 new law school graduates swell the ranks of the profession, which already numbers about 720,000 lawyers. After a short-lived downturn in the early 1980s in the number of applicants to law school, marked increases in applications to law school and Law School Admissions Test administrations are a possible harbinger of future applications.

For the past 14 years the National Association for Law Placement Inc., the Washington, D.C.-based professional organization of law schools and legal employers, has tracked the first jobs of new law school graduates. Data for this survey are compiled by the law schools' career planning and placement directors based on information gathered from individual graduates approximately six months after graduation.

In 1987, out of a total of 35,478 graduates, 32,585 graduates from 167 of the 174 American Bar Association-accredited law schools responded to at least one survey question. Employment information was provided by 27,189 respondents; 24,513 respondents supplied salary information. (Data are reported as a percentage of respondents providing information in the category. For example, salary averages are based on all graduates who provided salary information.)

The annual National Association for Law Placement Inc. Report and Salary Survey reveals some interesting patterns.

The proportion of graduates choosing their first job in private practice continues to increase. In 1974, 52 percent of the graduating class from law school began their careers in private law firms. In 1987, 63.5 percent of them (15,567) entered the profession through the doors of private law firms.

Of course, the firms chosen by graduates varied immensely. The NALP survey analyzes two measures of that difference — firm size and starting salary. One reason for the growth might well be the salaries paid in private practice. Graduates in 1978, for example, could expect a salary in the neighborhood of $15,000 to $20,000 from what were then considered large Midwestern firms. Ten years later, those same firms have mushroomed in size and pay anywhere from $50,000 to $65,000 to new graduates.

Clerkships, Government

Judicial clerkships is the only other category of employment on the rise. More than 3,000, or 12.5 percent, of the 1987 graduates took judicial clerkships at all levels, up from 8 percent in 1974. This trend is fueled by increases in the number of judges and the number of clerks per judge in many courts. Salaries for judicial clerks are relatively low (an average of $25,280 for the 1987 graduates) but for many graduates clerkships represent another step in their legal education, an introduction to an area of law or community, or an investment in future earnings.

Government employment has been the most volatile category during the 14 years of the NALP survey. In 1987, 12 percent of the graduates chose federal, state or local government positions. The high-water mark for government placements occurred in 1975, when 17.6 percent of the new lawyers entered government service, but the figure dropped as low as 10.9 percent in both 1982 and 1984.

The most volatile category in the 14 years of the NALP study has been that of government jobs.

The proportion of graduates beginning practice in public interest jobs has remained generally steady since 1982, at just over 3 percent. This is almost half the rate of public interest employment reported in the mid-to-late 1970s, when 5.0 percent to 5.9 percent of the classes entered public interest practice.

Minority graduates continue to increase in numbers. In 1987, 11.4 percent of all graduates were in the minority category; 10 years ago, this figure was 8.6 percent. Also, women account for 40 percent of all 1987 graduates, an increase of 19 percent since 1978. The number of older graduates, those over the age of 30 (who are considered to be the "non-traditional" students), continues to increase.

Underlying all of this data is the matter of choice. To what extent do new lawyers choose the jobs in which they are found? Some law students and graduates are bombarded with a dizzying number of choices, often from a myriad of law firms whose differences may seem subtle at best.

Diversity

Graduates' choices are exceptionally diverse. Some graduates of the class of 1987 joined the Army; others became law enforcement officers, bailiffs and

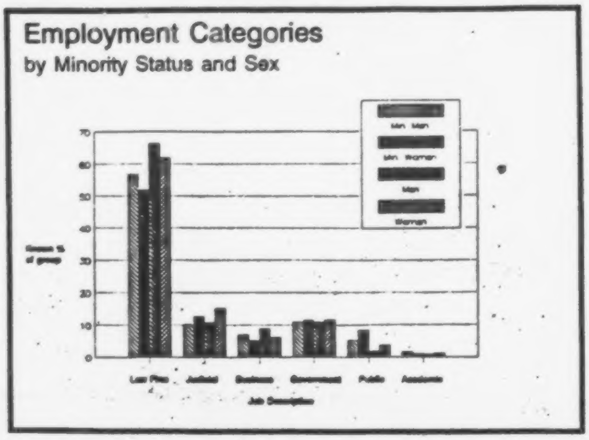
Continued on page 18

Ms. Linden is director of attorney recruitment and administration at Columbus, Ohio's Porter, Wright, Morris & Arthur, and co-chair to the National Association for Law Placement Inc.'s research committee. Ms. Peshel, the other research committee co-chair, is director of career services and alumni relations at Valparaiso University School of Law. Ms. Studley, a lawyer, is NALP's executive director and a former associate dean of Yale Law School.

The 14th edition of the Employment Report and Salary Survey for the class of 1987 will be available for purchase in May through NALP's administrative office.

The authors wish to extend their thanks to Indianapolis' Barnes & Thornburg and Columbus, Ohio's Porter, Wright, Morris & Arthur and to Valparaiso University School of Law for the design and production of the graphs and charts accompanying these articles.

Financial Sacrifice Outside the Private Sector


Employment Categories
by Minority Status and Sex

THE 11 GRADUATES of the class of 1987 who accepted public interest jobs in Washington, D.C., received an average starting salary of $18,836. At the same time their 149 classmates employed in 100-plus lawyer firms in D.C. commanded an average starting salary of $52,836. (See chart.)

Given this extraordinary — and accelerating — disparity, perhaps it is no surprise that only 3 percent — a mere 730 — of the 1987 graduates reported taking positions in public interest work. Nationally the average public interest salary is $23,843 (compared to the overall average of $35,814 and the private practice average of $39,847). By contrast, in 1975 when almost 6 percent of new graduates chose public interest careers, the financial "sacrifice" of taking a public service job rather than a private sector job was only a few thousand dollars a year, and law students' educational debt burdens were rarely a factor in their choice of jobs.

Nevertheless salary differentials and financial concerns alone do not account for the decline in public interest placements of new graduates. Career counselors and public interest lawyers look at a variety of forces that may be at work.

The first question is whether jobs are actually available for every graduate who prefers public interest work and, conversely, would the lawyers be there if more positions were funded? Public interest jobs in out-of-the-way locations or representing matters for individual clients are sometimes hard to fill. On the other hand, well-known policy and advocacy organizations are typically deluged with excellent applicants. The experience of the new Skadden Fellowships confirms new graduates' intense desire for public interest jobs: More than 600 outstanding beginning lawyers applied for 25 public interest awards that would pay generously for the public sector but well below law firm or even average lawyer starting levels.

The reduction in new graduates in public interest work during the past decade can be traced in large part to a single factor: civil legal services staff cuts. In 1975, 550 (3.7 percent) of graduates reported jobs in civil legal services. By 1987 that figure had dropped to 281 (1.1 percent). The number of new positions in "other advocacy groups" declined dramatically, from 170 in 1986 (0.7 percent of reported jobs) to 110 in 1987 (0.4 percent).

Public defender was the only category to report an increase (from 254 positions in 1986 (1.1 percent) to 348 in 1987 (1.4 percent). Not surprising, the survey also indicates a substantial increase in new graduates taking positions with government as prosecutors, especially at the state and local level.

Some observers have questioned whether more than a handful of students actually confront the choice of lucrative private practice vs. low-paid public interest work, speculating that most of those who take public interest positions did not seek or would not qualify for high-salary private jobs. Though this often may be the case, experienced law school career services directors, and their colleagues who manage the modest but growing law school loan-forgiveness programs, encounter many agonizing situations of students whose financial responsibilities force them to accept jobs in private practice.

It is worth noting that the combined employment totals for public interest and government jobs and judicial clerkships are comparable for 1987 and 1976 and 1977. This suggests that the apparent decline in public interest (and possibly also government) placements may simply reflect a delay, if more than 3 percent of clerks are destined for a post-clerkship public interest or government job. This pattern seems plausible: First, many of the clerks are minorities and especially women, groups that are traditionally more likely to take public sector jobs. Second, individuals aiming for prosecutor, defender and other litigation positions may be especially eager to begin practice in a clerkship.

Lawyers concerned about the profession's obligations to represent underserved individuals and issues may well find these public interest employment figures distressing. They are especially chilling if they reflect a decreased commitment to public service among the newest members of the profession and a reduction in society's support for legal work in the public interest.

— *Jamienne S. Studley*

3 Percent of 1987 Graduates Went Into Public Interest Jobs

Continued from page 16

headhunters, while still others took such diverse jobs as playing piano in lounges or raising horses. Only these graduates or their career services directors know for certain whether these jobs represent the graduates' first or last choices, or something in between.

Many of their colleagues are channeled to their jobs by a combination of forces — some internal, others external. In the most positive case the forces embody important choices, such as a preference for a particular geographic location that affects one's mobility, or a desire to do a certain kind of work. But job choices also may reflect stereotypes held by society, employers, family or the new lawyer about the appropriate work she or he should choose.

The forces affecting job choice sometimes even include outright discrimination that restricts the options of some of these new members of the profession. These considerations are especially important in analyzing the employment patterns of minority, women and older graduates. It is certainly possible that women, and minority women in particular, truly prefer to work in public interest, government and judicial clerkships when they graduate from law school. Their preferences may reflect their professional and political values, the relative importance of money as a measure of success, or preference for certain types of work settings or schedules.

But the degree to which these graduates elect their positions because they are denied the choices their majority and male classmates seem to prefer need to be understood. News reports about FBI discrimination against Hispanics or a law firm's offensive interviewing questions, coupled with the important revelations of the separate ABA commissions on minorities and women in the profession, lead to the conclusion that the operation of individual choice is not always benign. There is clear evidence that discrimination in legal employment continues. Tackling the "whys" behind these numbers can help us find solutions to these problems.

Ultimately the explanation for changing placement patterns lies with the new graduates themselves (and another study). To what extent are their goals for becoming lawyers different from those of preceding generations of law students? What is the impact on career choice of such diverse factors as "risk aversion" as a law student characteristic; the escalating cost of legal education, let alone housing; and the changing status of public service? NALP hopes to join with others to understand these forces that affect law school graduates' career choices.

For Minority Lawyers, A Mixed Career Message

ENROLLMENT AND placement statistics reveal good news and bad news about minority law students and graduates, and for the profession as a whole. (See chart.)

On the positive side, minority enrollment in law schools is increasing. As reported by the American Bar Association Office of the Consultant on Legal Education, the fall 1988 entering class includes 9 percent more minority students than last year's first-year class (5,565 compared to 5,108). Overall, 11.6 percent (13,962) of all law students are minorities. Asian-American enrollment is growing faster than other minority groups, while enrollment of blacks is growing most slowly.

Employment patterns for new minority graduates are increasingly similar to those of their majority classmates, with the most dramatic changes in the field of private practice.

Ten years ago only 28 percent of all minority graduates reported positions in private law practice, compared to 53 percent of all graduates in the 1977 NALP survey. For all respondents in 1987, 57 percent of all minority men and 52 percent of minority women took their first legal job in private practice, compared to the overall average of 62.5 percent.

Differences also emerge within the minority groups. Only 43 percent of black graduates reported jobs with private law firms. Other groups were more likely than blacks to work in private practice: Puerto Ricans, 51 percent; Mexican-Americans, 57 percent; other Hispanics, 58 percent; American Indians, 59 percent; Asian-Americans, 63 percent and Caucasians, 65 percent.

Turning to other categories of employment, new minority lawyers were more likely to accept positions in government, judicial clerkships and public interest than their non-minority classmates. Minority women were better represented in judicial clerkships than were non-minorities or minority men. Minority graduates are also significantly more likely to accept positions with all levels of government and in the public-interest sector. But minority representation in business positions is lower than for non-minorities.

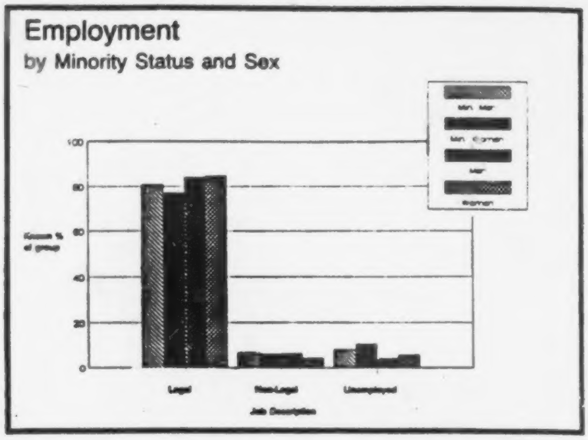
Although the proportion of minority graduates offered or electing positions in private practice is less than that of new graduates overall, salaries for those minority graduates who do enter private practice exceed the average. Compared to the average private-practice salary ($39,847) minority men entering private practice averaged $43,016 and minority women averaged $43,306. However, if other areas of practice are factored in, salaries for all minority groups, except Asian-Americans, are lower than the national average.

There are such isolated examples as a minority female who claimed the highest salary paid to a woman, $96,000. But the overall salary picture for minorities is much dimmer. Puerto Rican graduates of American law schools reported the lowest average starting salary, $28,731, and black graduates reported an average salary of $30,588. Salary averages reported by other minority graduates include: American Indians, $31,509; Mexican Americans, $33,330; and other Hispanics, $31,445.

Data on unemployment of new graduates creates another cause for concern. Six months after graduation the "unemployed and looking for work" category included 11 percent of the minority women, 8 percent of the minority men, 8 percent of the non-minority women and 4 percent of the non-minority men. These figures confirm that the job search process is longer and more difficult for minorities and women.

Unfortunately minority graduates were less likely than others to provide employment information for the NALP survey, despite the intense efforts of law school career services offices to gather complete data. NALP is working to increase minority reporting in future surveys and investigating the effect of this disparity. Future research is needed to determine whether this picture is accurate or whether, for example, a disproportionate share of these non-reporting graduates are unemployed or in low-paying or non-legal positions.

— Gail G. Peshel and Paula S. Linden



Firms Still Not Keen on Older Grads

SALARIES PAID by law firms continue to escalate. Unless costs are absorbed by clients or the client base is expanded, partners' incomes suffer. Thus, it would seem that law firms would turn to the older, "experienced" graduate as one way to turn profits more quickly. (See chart.)

It is logical to assume that when a firm hires a 37-year-old law school graduate who brings with him or her 15 years of solid corporate experience and assigns that lawyer to the firm's business department, the firm will discover several benefits. The new attorney's training time is reduced because she or he understands corporate operations and nuances other "inexperienced" graduates have not encountered. The law firm can command a higher billing rate (approximately one year per five years of transferable skill experience), thus increasing profits while not increasing base salary.

More important, the firm may find a "keeper"; typically an older graduate who has had opportunities to work in a variety of environments is more likely to look for permanency and stability. Law firms today find their new lawyers departing after one, two or three years (just as they begin to turn a profit for the firm), more often than not to answer the question of whether the grass really is greener on the other side.

What do attorneys "cost" a firm? A simplistic formula based on salary, overhead and fringe benefit costs offset by billed hours times hourly rate should reveal "computer" profitability. Major firms paying top dollar may well discover it takes three years or more before an inexperienced graduate produces a profit while an experienced new graduate can be more productive and thus more profitable sooner.

However, statistics show law firm employers may not be as enthusiastic about hiring mature, experienced graduates as they should be. According to statistics prepared by NALP, graduates from the 1985, 1986 and 1987 classes aged 20 to 30 are twice or three times as likely to go into private practice immediately after law school as are graduates aged 31 and older.

NALP's survey data include employment information on 4,589 graduates over 30. Although 48 percent of those respondents indicated they secured jobs in private practice, 75 percent of this 48 percent landed those jobs through self-employment or by joining very small through midsized firms, where salaries usually are lower than they are at the large firms. Only 25 percent of the older graduates working in private practice, compared to al-

Continued on following page

The Cost of Graduates

First-year graduate (no prior experience)

Salary	$ 65,000	(base)
Overhead	$ 50,000	(rent, secretary, supplies, etc.)
Fringes	$ 10,000	(vacation, insurance, pension, etc.)
	$125,000	cost
Billable hour requirement	2,000	
Billing rate	$75/hr.	
	$150,000	income
15% write-down for training time	$ 22,500	
	$127,500	income
	$125,000	cost
	$ 2,500	profit

Older, experienced graduate (15 years)

Salary	$ 65,000	(base)
Overhead	$ 50,000	(rent, secretary, supplies, etc.)
Fringes	$ 10,000	(vacation, insurance, pension, etc.)
	$125,000	cost
Billable hour requirement	2,000	
Billing rate	$105/hr.	
	$210,000	income
10% write-down for training time	$ 21,000	
	$189,000	income
	$125,000	cost
	$ 64,000	profit

13 Percent Took Jobs in Government

THROUGHOUT the 1980s, minority graduates responding to the 1987 NALP survey report taking more jobs in government service than do non-minority graduates. Female respondents were in turn more likely to be working in government than were male respondents. However, the percentage of each group working in the government has declined since the early 1980s. (See "Employment in Government" chart, Page 22.)

In the 1987 class, 13 percent of the respondents reported they were employed by either federal, state or local government. These figures include administrative agencies, prosecutor and military positions; but they exclude judicial clerkships and public interest positions, which are documented separately. The class reflected a 1.3 percent decrease in federal positions, a slight decrease in state positions, and a slight increase in local positions.

Federal, state and local governments in the South Atlantic (Washington, D.C.; Delaware; Florida; Georgia; Maryland; North Carolina; South Carolina; Virginia and West Virginia), and Middle Atlantic (New Jersey, New York and Pennsylvania) regions hired the greatest percentage of graduates.

Legal, as opposed to non-legal positions, continue to account for the bulk of respondents reporting government employment. Of those choosing government, only 10 percent indicated non-law-related positions — in contrast to business, in which legal and non-legal jobs are reported almost equally.

Although most graduates were 25 or 26 at the time of graduation, 25 percent

Continued on following page

'Experienced' Lawyers: An Overlooked Asset?

Continued from preceding page

most 40 percent of their younger peers, landed jobs with large to very large firms, where the salaries typically are much higher. In raw numbers, 3,662 graduates aged 20 to 30 joined large to very large firms as compared to 584 older graduates.

Of course, older graduates may not be looking toward private practice in a large environment. They may come from a generation with different values and motivations from their younger classmates. Or they may attend law school with the goal of improving their performance or their position in their current employment situation. But to the extent that older graduates bring advantages of experience and potentially greater profitability, it is surprising that firms with high costs are not beating paths to the doors of this particular group of talented graduates.

The NALP statistics show other problems faced by older graduates. During a three-year period (1985-'87), although there was a slight, gradual decrease in the number of graduates unemployed and seeking work in the 26 to 30 age bracket, there was a slight increase in the number of graduates aged 41 to 45 unemployed and seeking work.

Non-minority male graduates outnumber female and minority graduates in the age categories of 20 to 25 and 26 to 30; from that point, minority and non-minority females lead the subsequent age categories. It appears that after the age of 36, non-minority females more often choose to attend law school than do males or minority females.

Given that the number of these older, harder-to-place graduates probably will continue to increase, the question is whether employment attitudes will change enough for law firms to take advantage of the experience and skills offered by these older graduates.

— *Paula S. Linden and Gail G. Peshel*

Public Sector Attracts Some

Continued from preceding page

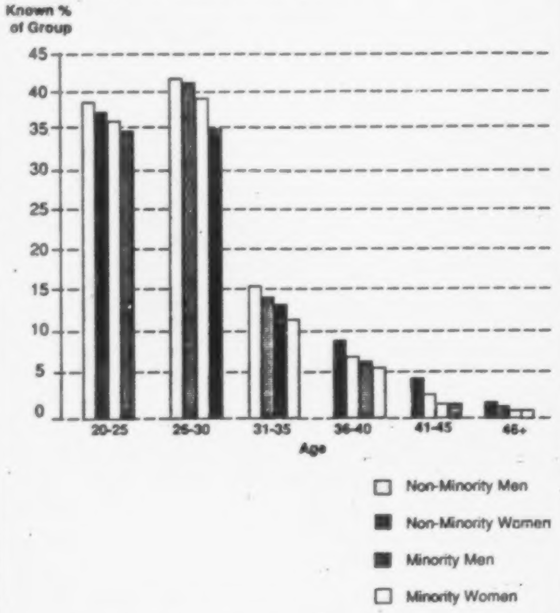
of the 1987 respondents working in government were 31 years of age or older. This percentage is considerably higher than the 18.6 percent who entered private practice and who were over 30. One explanation might be that there are fewer opportunities for the older graduates to practice in the larger law firms; another might be the attractiveness of the more structured hours afforded by many governmental positions.

Starting salaries in government jobs average between $24,000 and $28,000 — well below the overall average salary of $35,622. It might well be that a number of graduates who choose to work in government are pursuing quality-of-life aspirations, and compensation is but one component.

— *Gail G. Peshel and Paula Linden*

Age at Graduation

by Minority Status and Sex



Source: National Association for Law Placement

Graduates' Mobility: Who Stays, Who Goes?

HOW DOES A law school applicant decide where to attend school? Why are some legal employers puzzled by their seeming inability to attract out-of-state graduates? Perhaps parts of the answers to these two questions are revealed in the 1987 NALP survey.

States that award more than 500 juris doctor degrees each year find, for the most part, that more than two thirds of their students remain in the state to practice. The major exceptions are a handful of states that are home to prestigious national law schools whose graduates tend to scatter across the country after commencement, and states that graduate more students than they employ. However, for half the states, 67 percent or more of their 1987 law graduates remained within the state. (See chart.)

What does this mean to an aspiring law student? The applicant faced with multiple choices among law schools should, of course, attend the school that best meets his or her overall requirements. In making that determination, the student may want to consider the employment rates in the state in which he or she is most likely to practice after graduation.

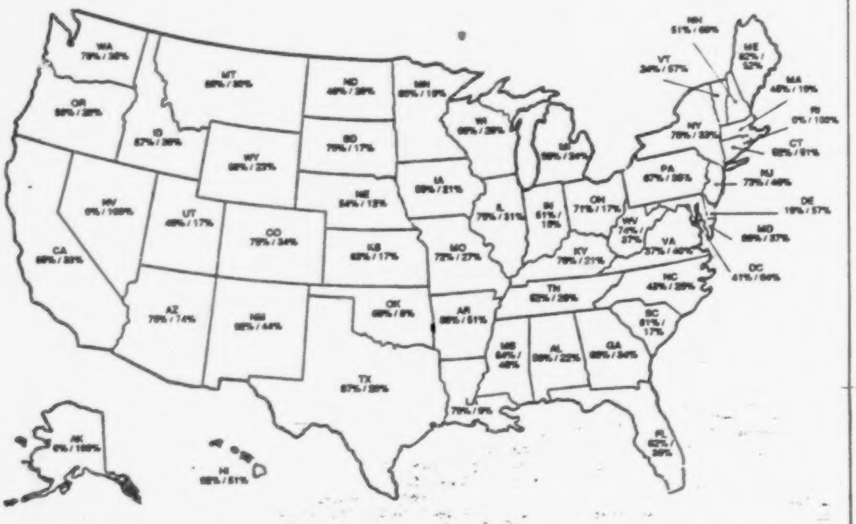
For instance, in 1987, when 1,150 students graduated from Ohio law schools, Ohio employers had 979 positions to fill. Seventeen percent of their openings were filled from the out-of-state graduate pool; in-state graduates captured the remaining 811 positions. On the other hand, 1,019 students graduated from law schools in Washington, D.C. Firms there hired 745 out-of-the-district graduates to fill the job openings and retained only 414 of the original 1,019 to complete their hiring needs.

Many employers face the nagging feeling that they are alone in experiencing difficulty attracting out-of-state students. But a firm located in a state that graduates and retains high percentages of students, and where that number closely resembles the available job openings, will find that other employers in that state probably are experiencing similar difficulties in attracting out-of-state graduates.

— Paula S. Linden and Gail G. Peshel

Sources of New Lawyers

% of State Graduates Remaining in State / % of New Lawyers from Out of State Law Schools



Source: National Association for Law Placement

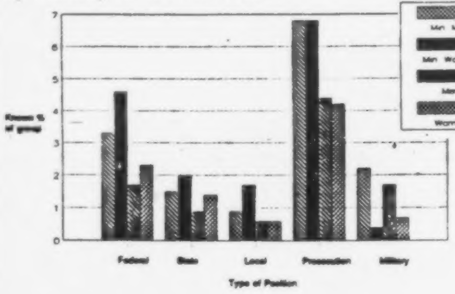
Number of Graduates/Number Hired per State

	State	No. Grads	No. Stayed	New Grads Into State	Total Empl.
1	New York	3078	2412	1209	3621
2	California	1688	1442	715	2157
3	Texas	1300	1135	291	1426
4	Illinois	1264	944	420	1364
5	Pennsylvania	1234	823	444	1267
6	DC	1019	414	745	1159
7	Florida	921	756	402	1158
8	Massachusetts	1943	877	206	1083
9	Ohio	1150	811	168	979
10	New Jersey	682	499	421	920
11	Michigan	922	539	169	708
12	Georgia	613	416	218	634
13	Missouri	522	375	142	517
14	Connecticut	491	253	260	513
15	Minnesota	469	390	92	482
16	Louisiana	545	430	43	473
17	Virginia	743	277	188	465
18	Maryland	303	261	152	413
19	Indiana	635	324	59	383
20	Washington	320	249	134	383
21	Colorado	316	237	123	360
22	Oklahoma	437	302	27	329
23	N. Carolina	558	241	80	321
24	Wisconsin	335	222	88	310
25	Arizona	97	73	209	282
26	Tennessee	365	189	66	255
27	Kentucky	251	198	53	251
28	Oregon	329	185	47	232
29	S. Carolina	225	182	38	220
30	Alabama	299	166	46	212
31	Kansas	276	174	35	209
32	Iowa	222	123	32	155
33	Nebraska	241	129	17	146
34	Utah	233	114	24	138
35	W. Virginia	107	79	47	126
36	New Hampshire	73	37	82	119
37	Maine	66	54	58	112
38	Rhode Island	0	0	112	112
39	New Mexico	63	58	45	103
40	Delaware	223	42	55	97
41	Hawaii	48	44	45	89
42	Nevada	0	0	80	80
43	Vermont	110	26	35	61
44	S. Dakota	62	49	10	59
45	Alaska	0	0	58	58
46	Idaho	60	34	19	53
47	Mississippi	31	26	24	50
48	Arkansas	24	21	22	43
49	Montana	33	28	12	40
50	Wyoming	41	24	7	31
51	N. Dakota	35	17	6	23

Source: National Association For Law Placement

Employment in Government

by Minority Status and Sex



Source: National Association For Law Placement

The Gender Gap: Employment and Pay Differences

WOMEN'S ENROLLMENT in law school is steadily increasing: 41 percent of all law students are now women. Yet despite this near-equality in numbers, women and men evidence different patterns of employment and salaries. (See chart.)

To begin with, women are older, on average, when they graduate from law school. More than 27 percent of the women, and only 20 percent of the men, were over 30 when they completed law school. Similarly, 14 percent of the women but only 8 percent of the men were over 35 at graduation. Women are therefore more likely than men to have additional years of post-college work experience and graduate education.

Women also choose somewhat different first jobs than do their male classmates. In particular, women make up a smaller proportion of the new lawyers entering the nation's largest law firms. Only 15 percent of the minority women and 24 percent of the non-minority women reported positions with private firms with more than 50 lawyers, compared to 22 percent of the minority men and 34 percent of the non-minority men. The difference remains even if the universe is expanded to include all private firms: 61 percent of the women, compared to 66 percent of the men, took their first job in private law practice.

One explanation for this disparity is that some firms continue to discriminate against women. Testimony before the American Bar Association Commission on Women in the Profession by Suzanne Baer, chair of the NALP Fair Employment Practices Committee, recounting vivid examples of outright discrimination and harassment, bear out this notion. Many experienced career services directors express surprise that although women are evenly

Continued on page 24

Equality on Jobs and Salaries?

Continued from page 23

matched with men in law school achievements, they still are discriminated against in job choices.

Another possibility is that women do in fact have these options but reject private practice because of their sense of its drawbacks or the greater attractions of other professional opportunites. Firms intent on recruiting the "best and the brightest" graduates are attempting to discover where large numbers of women are going and what attracts them to fields other than private practice.

Business also attracted only a small proportion of 1987 women graduates. Women are especially rare in non-law-related business positions. One explanation may be that men are more likely to obtain a law degree while continuing to work in business or to return to their former businesses after graduation.

In the typically competitive arena of judicial clerkships, however, women out-perform men. A higher percentage of women garner clerkships, a difference that is most pronounced at the state level. Women in the class of 1987 held a greater percentage of federal and state judicial clerkships than men, as they have in the previous five years.

Social conscience, identification with issues and clients, or preferred practice values or skills may fuel women's greater entry into public interest and government positions. Six and one-half percent of the women graduates chose public interest jobs compared to 3 percent of the men. Women also selected government jobs more often. Female graduates enjoy the greater percentage of state and local positions. Among non-minority graduates, women are slightly better represented at the federal level. Both minority and non-minority women are clearly better represented at the state level than are their male counterparts.

And what about salary? Minority women reported the lowest average starting salaries in the survey — $34,819. The average starting salary for minority men, by contrast, was $2,326 higher ($37,145). Non-minority women received starting salaries slightly lower than non-minority males.

Regardless of race, the 1987 figures show that women on average, earn less than their male couterparts. The explanation lies partly in the women's choice of positions in lower-paying categories, and lower representation among the higher-paying law firms. Further research would be needed to determine whether women are paid less than men in comparable positions.

Some observers encourage women's choice of public sector careers in law. Others bemoan the fact that the doors of traditional private practice and business have not yet swung wide open. Both can find confirmation in the class of 1987 employment report.

— ***Gail G. Peshel and Paula S. Linden***

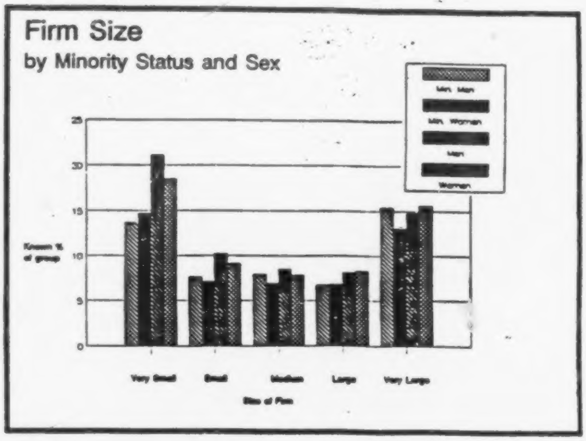

Firm Size
by Minority Status and Sex

Table A.1

How are Graduates Counted in the Class of 1987 Survey?

35,478
1987 Graduates
of ABA - Accredited Schools
(100%)

32,653
1987 Graduates Who Participated
in the NALP Survey With One or More
Factors Known
(92%)

7,920
Graduates with
Unknown Employment Status
(22.3%)

27,558 (100%)*
Graduates Who Participated
in the NALP Survey With
Employment Status Known
(77.7%)**

2,825
Graduates From Schools
Not Participating in
NALP Survey
(8%)

5,095
Graduates From Schools
Who Praticipated in NALP
Survey but Whose
Employment was Unknown
(14.3%)

1,818
(6.6%)
Unemployed
(5.1%)

25,740
(93.4%)
Employed
(72.6%)

371 (1.3%)
Not Seeking
Employment
(1%)

1,447 (5.2%)
Still Seeking
Employment
(4.1%)

23,221 (84.3%)
Employed In
Legal Position
(65.4%)

1,623 (5.9%)
Employed in
Non-Legal
Position
(4.6%)

577 (2.1%)
Employment
Assumed
(1.6%)

319 (1.2%)
Advanced Degree
Program
(0.9%)

22,680 (82.3%)
Full-Time
Legal Position
(63.9%)

541 (2%)
Part-Time
Legal Position
(1.5%)

1,501 (5.4%)
Full-Time Non-
Legal Position
(4.2%)

122 (0.4%)
Part-Time Non
Legal Position
(0.3%)

---

* The percentage based on the number of respondents in the NALP survey with known employment status appears in parentheses on the first line of each block.

** The figure in parentheses on the last line of each block represents a percentage based on the total number of ABA law graduates.

NALP NATIONAL ASSOCIATION FOR LAW PLACEMENT, INC.

December 8, 1987

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1987-88

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(202) 783-5171

RE: Class of 1987 Employment Report and Salary Survey

DUE DATE: Friday, February 26, 1988

Dear Placement Director:

Enclosed are forms for the Class of 1987 Employment Report and Salary Survey of the National Association for Law Placement. You will find:

1) **Individual computer scanning sheets** for all your graduates. If you do not have enough forms, please call Jamienne Studley, NALP Executive Director, at (202) 783-5171.

2) **Survey instructions.** Please read these instruction before completing the survey forms.

3) **Employment location codes.** Please ask your students for the cities and states in which they are working. Then, convert this information into our employment location codes.

4) **Supplied sheets.** Some data is not computerized and should be returned on the supplied sheet for hand tabulation. Please type or neatly handwrite these sheets.

5) **Mailing instructions.** These should be completed when you have finished filling out the computer scanning sheets for your graduates.

The Employment Report and Salary Survey is perhaps the most important and certainly the most visible project NALP undertakes. The survey and collection methods have been refined in recent years in order to produce a more sophisticated report. However, your accuracy in completing your school's survey is the most critical factor in the entire process. For this reason, we will appreciate your giving your highest priority to completion of the survey in the coming weeks.

The instructions are easy to follow. The only real work is recording your graduate's job status since presumably you have collected much of this information already.

I would like to thank those of you from the 157 law schools participating in the 1986 survey and hope you will do so again this year. I would be delighted to speak with you personally about this project, especially if this is the first time you are completing the survey. You may reach me at (212) 998-6090 and I welcome your questions. Remember: Your survey should be completed by February 26, 1988.

Sincerely,

Jane Thieberger

Jane Thieberger
NALP Research Chair

NALP ADMINISTRATIVE OFFICE
440 First Street, N.W. • Suite 302 • Washington, D.C. 20001 • (202) 783-5171

EMPLOYMENT REPORT AND SALARY SURVEY

CLASS OF 1987

Survey Instructions

In completing the survey, please remember the following:

1. In the Employment and Salary Survey for the Class of 1987, "the class" is defined as persons graduating with a J.D. between August 1, 1986, and July 31, 1987.

2. Please use a Number 2 pencil to complete the survey form since it will be read by computer. Do not make stray marks on the front or reverse side of the form. The form may not be creased or folded except on the vertical lines dividing the form in thirds.

3. Fill out one form for each and every J.D. graduate for the Class of 1987 even if the graduate's employment status is unknown or even if the graduate is unemployed or underemployed. If the graduate's employment status is unknown, complete Parts I and II only. The graduate information (sex, race or ethnicity, age, handicapped, program, and state bar admittance) and employment status will enable us to report important demographic information on those unemployed, as well as those employed.

4. The computer forms are designed to be used by a Placement Officer, but if you wish, you may have graduates complete a xerox of the form and return it to you. You are responsible for transferring the information to the original computer form prior to sending it on to NALP and for clarifying any ambiguities with the graduate.

5. New Additions to the 1987 form:

   A. Primary/Secondary Job
   Please complete one form for each job reported by the same graduate. Though fewer than 300 graduates each year report more than one job, this new addition to the form will enable us to be more accurate than ever. When completing two forms for the same graduate, please indicate primary job (longer hours, higher salary) and secondary job (section II. -- on form).

   B. Branch Office (IV.A.)
   Under Employment Categories, Private Practice, the addition of "Branch Office" has been made. If the graduate is working in a branch of a larger law firm, please indicate by filling in two circles in this category: one for the actual size of the branch office and the one circle for branch office itself.

DIRECTIONS FOR COMPLETING THE SURVEY FORM

LAW SCHOOL CODE

Your Law School Code is __________. Please write your law school code in the blocks and shade the corresponding circles on each computer form before sending the completed batch to the NALP Administrative Office.

LAW SCHOOL CODE

LAW SCHOOL CODE

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

I. GRADUATE'S INFORMATION

A. **SEX:** Shade one appropriate circle.

() Male () Female

B. **RACE OR ETHNIC GROUP:** Shade one appropriate circle.

() American Indian or Alaskan Native

() Asian or Pacific Islander

() Black American

() Caucasian

() Mexican American

() Puerto Rican

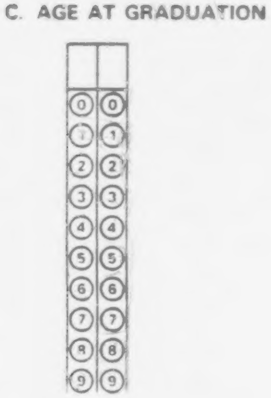
() Other Hispanic

() Other

() Unknown

C. **AGE AT GRADUATION:** Please write the age of the graduate in the blocks and shade the appropriate circles between 00 and 99 years. Leave blank if the age is unknown.

AGE AT GRADUATION



C. AGE AT GRADUATION

0 0
1 1
2 2
3 3
4 4
5 5
6 6
7 7
8 8
9 9

D. **HANDICAPPED:** Shade if the graduate is handicapped; otherwise leave blank. A handicapped person is defined in the United States Code as any person who has a physical or mental impairment which substantially limits major life activities. This term does not include any individual who is an alcohol or drug abuser.

HANDICAPPED

() Mark if yes

E. **PROGRAM:** Shade if the graduate was a part-time law student; otherwise leave blank.

PROGRAM

() Mark if Part-time

F. **STATE BAR ADMITTANCE:** Shade one appropriate circle.

STATE BAR ADMITTANCE

() Yes
() No
() Unknown

II. EMPLOYMENT STATUS - MARK AS APPROPRIATE

The growing number of graduates with multiple jobs has caused a change in the 1987 form. Please complete one form for each job reported by the graduate. Only when the graduate reports more than one job, indicate in Employment Section II.C., Primary and Secondary Job.

A. 1. **EMPLOYED FULL-TIME LEGAL POSITION:** Graduate is known to be employed in a legal position full-time regardless of type of employment or geographic category.

() Full-time Legal Position

2. **EMPLOYED FULL-TIME NONLEGAL POSITION:** Graduate is employed full-time in a nonlegal position regardless of type of employment or geographic category.

() Full-time Nonlegal Position

3. **EMPLOYED PART-TIME LEGAL POSITION:** Graduate is employed less than full-time in a law-related setting.

() Part-time Legal Position

4. **EMPLOYED PART-TIME NONLEGAL POSITION:** Graduate is employed less than full-time in a nonlaw-related setting.

() Part-time Nonlegal Position

5. **ENROLLED IN FULL-TIME ADVANCED DEGREE PROGRAM:** Graduate is attending school full-time as an LL.M. student or in a nonlegal curriculum.

() Enrolled in Full-time Advanced Degree Program

B. 1. **UNEMPLOYED AND NOT SEEKING WORK:** Graduate is not actively looking for employment. Some examples of people in this category are those who are traveling for pleasure, child-bearing and/or child-rearing, etc.

() Unemployed and Not Seeking Work

2. **UNEMPLOYED AND SEEKING WORK:** Graduate is unemployed and actively seeking work.

() Unemployed and Seeking Work

3. **EMPLOYMENT STATUS UNKNOWN:** Graduate has not indicated status on any of the above. Please complete all items under "Part I. Graduate's Information" anyway.

() Employment Status Unknown

C. ONLY IF GRADUATE REPORTS TWO JOBS, indicate below:

1. Primary Job (job involving longer hours or higher salary)

2. Secondary Job

IF YOU CODED A GRADUATE AS EMPLOYED IN AT LEAST ONE FULL OR PART-TIME POSITION, THEN PLEASE CONTINUE. IF THE GRADUATE IS ENROLLED IN SCHOOL OR IS UNEMPLOYED, YOU HAVE COMPLETED THE INFORMATION ON THIS INDIVIDUAL AND YOU MAY GO ON TO THE NEXT GRADUATE.

III. EMPLOYMENT LOCATION

You will find a Loc[illegible]on Code Sheet in this packet; please write down the five-digit-code for each employment location that is known to you. If the graduate did not identify an employment location, please leave blank.

For your convenience, cities with more than 100,000 inhabitants have been marked with an asterisk. Cities with fewer than 25,000 inhabitants should be coded using the "other" category, such as "Other Alabama," "Other Alaska," and so on. If you know a student is employed in a state but you do not know the specific city, please use the state name code, such as Alabama's 60100, Alaska's 90200, and so on. Foreign locations are listed last.

III. EMPLOYMENT LOCATION (SEE CODE SHEET)

1	2	3	4	5
0	0	0	0	0
1	1	1	1	1
2	2	2	2	2
3	3	3	3	3
4	4	4	4	4
5	5	5	5	5
6	6	6	6	6
7	7	7	7	7
8	8	8	8	8
9	9	9	9	9

IV. EMPLOYMENT CATEGORIES - MARK AS APPROPRIATE

You may shade as many circles as are appropriate. Definitions for the different employment categories are as follows:

A. PRIVATE PRACTICE

SELF-EMPLOYED: GRADUATE INTENDS TO OPEN OR HAS ALREADY OPENED HIS OR HER OWN LAW OFFICE OR INTENDS TO OPEN AN OFFICE WITH ONE OR MORE CLASSMATES OR OTHER LAWYERS WHO HAVE NOT PREVIOUSLY PRACTICED LAW.

() SELF-EMPLOYED

VERY SMALL FIRM (2-10): GRADUATE IS WORKING AT A LAW FIRM THAT HAS AT LEAST ONE OTHER PARTNER/ASSOCIATE BUT NOT MORE THAN TEN PARTNERS/ASSOCIATES IN THE LAW FIRM.

() VERY SMALL FIRM (2-10)

SMALL FIRM (11-25): GRADUATE IS WORKING AT A LAW FIRM THAT HAS ELEVEN TO TWENTY-FIVE PARTNERS/ASSOCIATES.

() SMALL FIRM (11-25)

MEDIUM FIRM (26-50): GRADUATE IS WORKING AT A LAW FIRM THAT HAS TWENTY-SIX TO FIFTY PARTNERS/ASSOCIATES.

() MEDIUM FIRM (26-50)

LARGE FIRM (51-100): GRADUATE IS WORKING AT A LAW FIRM THAT HAS FIFTY TO ONE HUNDRED PARTNERS/ASSOCIATES.

() LARGE FIRM (51-100)

VERY LARGE FIRM (101 OR MORE): GRADUATE IS WORKING AT A LAW FIRM THAT EMPLOYS MORE THAN ONE HUNDRED PARTNERS/ASSOCIATES.

() VERY LARGE FIRM (OVER 100)

FIRM SIZE UNKNOWN: GRADUATE IS ASSOCIATED WITH A FIRM WHOSE SIZE IS NOT KNOWN TO THE PLACEMENT OFFICER AND WHICH WAS NOT IDENTIFIED.

() FIRM SIZE UNKNOWN

BRANCH OFFICE: GRADUATE IS ASSOCIATED WITH A FIRM WHOSE MAIN OFFICE IS IN ANOTHER CITY. INDICATE THE FIRM SIZE IN A CIRCLE ABOVE AND ALSO FILL IN THE BRANCH OFFICE CIRCLE.

() BRANCH OFFICE

B. BUSINESS AND INDUSTRY

Please note that distinctions between legal and nonlegal employment is this area are made in "Part II. Employment Status."

Accounting Firm

Banking/Financial Institution

Insurance Company

Corporation

Other: Please record positions that are not included under the accounting, banking/financial, insurance or other corporate categories on the sheet titled "Other Employment Categories." Examples of "other" business positions are real estate or journalism.

BUSINESS AND INDUSTRY

() Accounting Firm
() Banking/Financial Institution
() Insurance Company
() Other Corporations
() Other (Record on sheet supplied)

C. 1. GOVERNMENT

Please note that distinctions between legal and nonlegal employment in this area are made in "Part II. Employment Status." You should indicate in "C.1" the level of government employment by checking Federal, State, Local or Other, and in "C.2" indicate the kind of government job. If the graduate is employed in more than one government job, record jobs on two separate sheets.

Federal

State

Local

Other Government: Please record positions that are not under federal, state or local government, such as employment with regional authorities or foreign governments.

GOVERNMENT

() Federal
() State
() Local
() Other (Record on sheet supplied)

C.2. AND ALSO MARK ONE

Administrative Agency: Graduate is employed by the Environmental Protection Agency, Federal Bureau of Investigation, State Department, Securities and Exchange Commission, Central Intelligence Agency, etc.

Judicial Clerkship

Military

Prosecution: Graduate is employed by the U.S. Attorney's Office, State Attorney General, District Attorney, or City Attorney.

Other: Please record positions that are not included under administrative agency, judicial clerkship, military, or prosecutorial positions. An example of an "other" position is employment as a legislative assistant. Please note that public defender positions are included under "D. Public Interest Organizations."

Government Area Unknown

AND ALSO MARK ONE

() Administrative Agency
() Judicial Clerkship
() Military
() Prosecution
() Other (Record on sheet supplied)
() Government Area Unknown

D. PUBLIC INTEREST ORGANIZATION

Legal Services (Civil): Graduates who report employment with government sponsored programs such as the Legal Services Corporation or are serving as attorneys providing legal services to clients who qualify on the basis of financial need.

Public Defender: Graduates who are serving as attorneys for indigent clients under criminal prosecution.

Other: Please record positions that are not included under Legal Services (Civil) or Public Defender. Tax-exempt (as per IRS tax codes regarding organizations - section 401.c) privately supported public interest programs and/or law firms, trade and professional associations, the Peace Corps, and other environmental, consumer protection, and civil rights groups should be included as "other" public interest organizations.

PUBLIC INTEREST ORGANIZATION

() Legal Services (Civil)
() Public Defender
() Other (Record on sheet supplied)

E. ACADEMIC

Law School Faculty, Administration, Law Librarian

Other Higher Education: Graduate is employed in an administrative or teaching position in a college or university outside the law school, such as a Business Professor or Assistant to the University President.

Other: Please record positions in academic settings outside the law school or other higher education institutions.

ACADEMIC

() Law School Faculty, Administration, Law Librarian
() Other Higher Education
() Other (Record on sheet supplied)

F. JOB CATEGORY NOT IDENTIFIED

Employed, job category unknown: Graduate is known to be employed but did not identify the job category.

JOB CATEGORY NOT IDENTIFIED

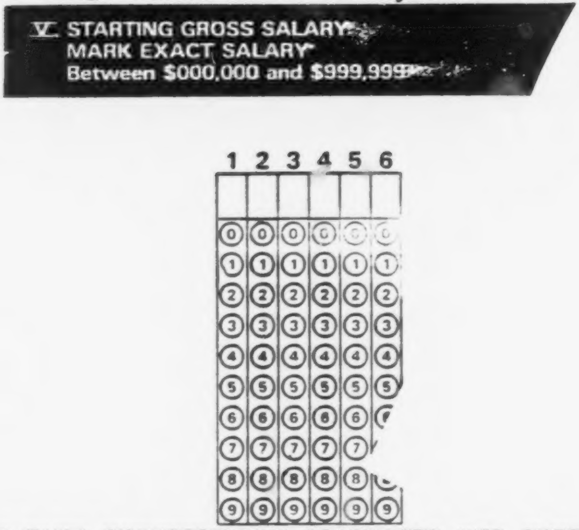
() Employed, job category unknown

V. STARTING GROSS SALARY

MARK EXACT SALARY
BETWEEN $000,000 AND $999,999

Please record annual salary for your graduate in the boxes provided and shade the appropriate circles. For example, Graduate A works part-time and receives a salary of $9,555; that salary would be recorded as 009555. Graduate B works full-time and receives a salary of $32,000; that salary would be recorded as 032000.

Please leave the boxes blank if no salary information is provided.



V. STARTING GROSS SALARY
MARK EXACT SALARY
Between $000,000 and $999,999

1 2 3 4 5 6
0
1
2
3
4
5
6
7
8
9

THANK YOU. YOU HAVE SUCCESSFULLY COMPLETED ONE SHEET ON ONE GRADUATE. WHEN YOU HAVE COMPLETED ONE SHEET FOR EACH AND EVERY GRADUATE, PROCEED TO THE MAILING INSTRUCTIONS.

REMEMBER: The House of Delegates of the American Bar Association passed a resolution in 1978 stating: "The Law School should also participate in the Annual Employment Survey of the National Association for Law Placement." In 1986, 157 of the 175 ABA-accredited law schools complied with this resolution. We are proud of the participation of 89% of ABA-accredited law schools and look forward to 100% participaton in 1987. All information provided is CONFIDENTIAL and you will receive a computer report of your results. THANK YOU.

REPORT FORM — [illegible]

LAW SCHOOL CO[illegible]

1 2 3 4 5

SEX

○ [illegible] ○ [illegible]

B. RACE OR ETHNIC GROUP

C. AGE AT GRADUATION

HANDICAPPED

A

○ [illegible]

○ [illegible]

○ [illegible]

○ [illegible]

○ [illegible]

B

○ [illegible]

○ [illegible]

○ [illegible]

C [illegible] CIRCLE BELOW

1 2 3 4 5

A. PRIVATE PRACTICE

○ Self-employed

○ [illegible]

○ [illegible]

○ [illegible]

○ [illegible]

C. 1. GOVERNMENT

○ Federal

○ State

○ Local

○ Other (Record on sheet supplied)

C. 2. AND ALSO MARK ONE

○ Administrative Agency

○ Judicial Clerkship

○ Military

○ Prosecution

○ Other (Record on sheet supplied)

○ [illegible]

D. PUBLIC INTEREST ORGANIZATION

○ [illegible]

○ Public Defender

○ Other (Record on sheet supplied)

E. ACADEMIC

○ Law School Faculty, Administration,
Law Librarian

○ Other Higher Education

○ Other (Record on sheet supplied)

F. JOB CATEGORY NOT IDENTIFIED

○ Employed, job category unknown

1 2 3 4 5 6

BEST AVAILABLE COPY

EMPLOYMENT LOCATION CODES

0100	ALABAMA
0105	Anniston
0110	Auburn
0115	Bessemer
0120	*Birmingham
0123	Florence
0125	Decatur
0127	Gadsden
0130	Dothan
0135	*Huntsville
0140	*Mobile
0145	*Montgomery
0150	Phenix City
0155	Prichard
0160	Selma
0165	*Tuscaloosa
0199	Other Alabama
0200	ALASKA
0205	*Anchorage
0210	Fairbanks
0215	Juneau
0220	Kenai Pennisula Borough
0299	Other Alaska
0300	ARIZONA
0305	Chandler
0310	Flagstaff
0315	Glendale
0320	*Mesa
0325	Phoenix
0330	Scottsdale
0335	Sierra Vista
0340	*Tempe
0345	*Tucson
0350	Yuma
0399	Other Arizona
0400	ARKANSAS
0405	El Dorado
0410	Fayetteville
0415	Fort Smith

70420	Jacksonville
70425	Jonesboro
70430	*Little Roc
70435	North Litt
70440	Pine Bluff
70445	West Memph
70499	Other Arka
90500	CALIFORNIA
90501	Alameda
90502	Alhambra
90503	*Anaheim
90504	*Bakersfield
90505	Baldwin Park
90506	Bellflower
90507	*Berkeley
90508	Beverly Hills
90509	Buena Park
90510	Burbank
90511	Burlingame
90512	Carmel
90513	Carson
90514	Cerritos
90515	Chula Vista
90516	Compton
90517	*Concord
90518	Costa Mesa
90519	Daly City
90520	Downey
90521	*East Los Angeles
90522	El Monte
90523	Escondido
90530	Fairfield
90531	Fountain Valley
90532	*Fremont
90533	*Fresno
90534	*Fullerton
90535	*Garden Grove
90536	*Glendale
90537	Hawthorne
90538	Hayward
90539	*Huntington Beach
90540	Inglewood
90545	Irvine
90546	Lakewood
90547	La Mesa
90548	*Long Beach
90549	*Los Angeles
90550	*Modesto
90551	Montebello
90552	Monterey
90553	Monterey Park
90554	Mountain View
90555	Napa
90556	Newport Beach

PP. 21-31 reduced slightly (to bring title on p.21 down)

90560	Norwalk
90561	*Oakland
90562	Oceanside
90563	Ontario
90564	Orange
90565	Oxnard
90566	Palo Alto
90567	*Pasadena
90568	Pico Rivera
90569	Pomona
90570	Rancho Cucamonga
90571	Redondo Beach
90572	Redwood City
90573	Richmond
90574	Riverside
90575	*Sacramento
90576	Salinas
90577	*San Bernardino
90578	*San Diego
90579	*San Francisco
90580	*San Jose
90581	San Leandro
90582	San Mateo
90583	*Santa Ana
90584	Santa Barbara
90585	Santa Clara
90586	Santa Monica
90587	Santa Rosa
90588	Simi Valley
90589	South Gate
90590	Stockton
90591	*Sunnyvale
90592	Thousand Oaks
90593	*Torrance
90594	Vallejo
90595	Ventura
90596	Walnut Creek
90597	West Covina
90598	Westminster
90599	Other California
80600	COLORADO
80605	Arvada
80610	*Aurora
80615	Boulder
80620	*Colorado Springs
80625	*Denver
80630	Englewood
80635	Fort Collins
80640	Grand Junction
80645	Greeley
80650	*Lakewood
80655	Littleton
80660	Littleton Southeast
80665	Longmont
80670	Loveland
80675	Northglenn
80680	Pueblo
80685	Thornton
80690	Westminster
80695	Wheat Ridge
80699	Other Colorado
10700	CONNECTICUT
10705	*Bridgeport
10706	Bristol
10708	Danbury
10709	East Hartford
10710	East Haven
10711	Enfield
10712	Fairfield
10713	Greenwich
10714	Groton
10715	Hamden
10716	*Hartford
10717	Manchester
10718	Meriden
10719	Middletown
10720	Milford
10725	Naugatuck
10730	New Britain
10735	*New Haven
10740	Newington
10745	New London
10750	Norwalk
10755	Norwich
10756	Shelton
10758	Southington
10760	*Stamford
10762	Stratford
10764	Torrington
10766	Trumbull
10768	Vernon
10770	Wallingford
10772	*Waterbury
10774	West Hartford
10776	West Haven
10778	Westport
10780	Wethersfield
10782	Windsor
10799	Other Connectcut
50800	DELAWARE
50805	Dover
50810	Newark
50815	Wilmington
50899	Other Delaware
50900	DISTRICT OF COLUMBIA
50910	*Washington

50999	Other District of Columbia
51000	FLORIDA
51005	Boca Raton
[illegible]1010	Boynton Beach
51015	Bradenton
51020	Cape Coral
[illegible]1025	Clearwater
[illegible]1030	Coral Gables
51032	Coral Springs
[illegible]1034	Daytona Beach
[illegible]1036	Deerfield Beach
51038	Delray Beach
51040	Dunedin
[illegible]1042	*Fort Lauderdale
51044	Fort Myers
51046	Fort Pierce
[illegible]1048	Gainesville
51050	Hallandale
51052	*Hialeah
[illegible]1054	*Hollywood
51056	*Jacksonville
51058	Lakeland
[illegible]1060	Lake Worth
51062	Largo
51064	Lauderdale Lakes
[illegible]1066	Lauderhill
51068	Margate
51070	Melbourne
[illegible]1072	*Miami
[illegible]1074	Miami Beach
51076	Miramar
51078	North Miami
[illegible]1080	North Miami Beach
51082	Ocala
51083	*Orlando
[illegible]1084	Panama City
51085	Pembroke Pines
51086	Pensacola
[illegible]1087	Pinellas Park
51088	Plantabon
51089	Pompano Beach
[illegible]1090	Riviera Beach
51091	*St. Petersburg
51092	Sarasota
[illegible]1093	Sunrise
[illegible]1094	Tallahassee
51095	Tamarac
51096	*Tampa
[illegible]1097	Titusville
51098	*West Palm Beach
51099	Other Florida
51100	GEORGIA
51105	Albany
51110	Athens
51115	*Atlanta
51120	Augusta
51125	*Columbus
51130	East Point
51135	*Macon
51140	Manetta
51145	Rome
51150	*Savannah
51155	Valdosta
51160	Warner Robins
51199	Other Georgia
91200	HAWAII
91205	*Ewa
91210	Hilo
91215	*Honolulu'
91220	*Koolaupoko
91225	Wahiawa
91230	Waianae
91299	Other Hawaii
81300	IDAHO
81305	*Boise City
81310	Idaho Falls
81315	Lewiston
81320	Nampa
81325	Pocatello
81330	Twin Falls
81399	Other Idaho
31400	ILLINOIS
31402	Addison
31404	Alton
31406	Arlington Heights
31408	Aurora
31410	Belleville
31412	Berwyn
31414	Bloomington
31416	Bolingbrook
31418	Burbank
31420	Calumet City
31422	Carbondale
31424	Champaign
31426	*Chicago
31428	Chicago Heights
31430	Cicero
31432	Danville
31434	Decatur
31436	De Kalb
31438	Des Plaines
31440	Downers Grove
31442	East St. Louis
31444	Elgin
31446	Elk Grove Village

31448	Elmhurst
31450	Evanston
31452	Freeport
31454	Galesburg
31456	Glenview
31458	Granite City
31460	Hanover Park
31462	Harvey
31464	Highland Park
31466	Hoffman Estates
31468	Joliet
31469	Kankakee
31470	Lansing
31471	Lombard
31472	Maywood
31473	Moline
31474	Mount Prospect
31475	Naperville
31476	Niles
31477	Normal
31478	Northbrook
31479	North Chicago
31480	Oak Forest
31481	Oak Lawn
31482	Oak Park
31483	Palatine
31484	Park Forest
31485	Park Ridge
31486	Pekin
31487	*Peoria
31488	Quincy
31489	*Rockford
31490	Rock Island
31491	Schaumburg
31492	Skokie
31493	Springfield
31494	Tinley Park
31495	Urbana
31496	Waukegan
31497	Wheaton
31498	Wilmette
31499	Other Illinois
31500	INDIANA
31501	Anderson
31502	Bloomington
31504	Columbus
31506	East Chicago
31508	Elkhart
31510	*Evansville
31512	*Fort Wayne
31514	*Gary
31516	Hammond
31518	Highland
31520	*Indianapolis
31522	Kokomo
31524	Lafayette
31526	Lawrence
31528	Marion
31530	Michigan City
31532	Mishawaka
31534	Muncie
31536	New Albany
31538	Portage
31540	Richmond
31542	*South Bend
31544	Terre Haute
31599	Other Indinana
41600	IOWA
41602	Ames
41604	Bettendorf
41606	Burlington
41608	Cedar Falls
41610	*Cedar Rapids
41612	Clinton
41614	*Davenport
41616	*Des Moines
41618	Dubuque
41620	Fort Dodge
41622	Iowa City
41624	Marshalltown
41626	Mason City
41628	Ottumwa
41630	Sioux City
41632	Waterloo
41699	Other Iowa
41700	KANSAS
41705	Empona
41710	Hutchinson
41715	*Kansas City
41720	Lawrence
41725	Leavenworth
41730	Manhattan
41735	Olathe
41740	Overland Park
41745	Salina
41750	*Topeka
41755	*Wichita
41799	Other Kansas
61800	KENTUCKY
61805	Ashland
61810	Bowling Green
61815	Covington
61820	Fort Knox
61825	Frankfort
61830	Hopkinsville
61835	*Lexington-Fayette

61840	*Louisville
61845	Owensboro
61850	Paducah
61899	Other Kentucky
71900	LOUISIANA
71905	Alexandria
71910	*Baton Rouge
71915	Bossier City
71920	Crowley
71925	Houma
71930	Kenner
71935	Lafayette
71940	Lake Charles
71945	Marrero
71950	*Metairie
71955	Monroe
71960	New Iberia
71965	*New Orleans
71970	*Shreveport
71975	Slidell
71999	Other Louisiana
12000	MAINE
12005	Augusta
12010	Bangor
12015	Lewiston
12020	Portland
12099	Other Maine
52100	MARYLAND
52105	Annapolis
52110	*Baltimore
52115	Bethesda
52120	Bowie
52125	Catonsville
52130	Chillum
52135	Cumberland
52140	Dundalk
52145	Essex
52150	Frederick
52155	Gaithersburg
52160	Glen Burnie
52165	Hagerstown
52170	Parkville
52175	Pikesville
52180	Randallstown
52185	Rockville
52190	Silver Spring
52192	Suitland-Silver Hills
52194	Towson
52196	Wheaton
52198	Woodlawn-Woodmoor
52199	Other Maryland
12200	MASSACHUSETTS
12202	Agawam
12204	Amhearst
12206	Andover
12208	Arlington
12210	Attleboro
12212	Barnstable
12214	Belmont
12216	Beverly
12218	Billerica
12220	*Boston
12222	Braintree
12224	Brockton
12226	Brookline
12228	Cambridge
12230	Chelmsford
12232	Chelsea
12234	Chicopee
12236	Dedham
12238	Everett
12240	Fall River
12242	Fitchburg
12244	Framingham
12246	Gloucester
12248	Haverhill
12250	Holyoke
12252	Lawrence
12254	Leominster
12256	Lexington
12258	Lowell
12260	Lynn
12262	Maiden
12264	Marlborough
12266	Medford
12268	Meirose
12270	Methuen
12272	Milton
12273	Natick
12274	Needham
12275	New Bedford
12276	Newton
12277	Narthampton
12278	Norwood
12279	Peabody
12280	Pittsfield
12281	Plymouth
12282	Quincy
12283	Randolph
12284	Revere
12285	Salem
12286	Somerville
12287	*Springfield
12288	Stoughton
12289	Taunton
12290	Wakefield

12291	Waltham
12292	Watertown
12293	Wellesley
12294	Westfield
12295	West Springfield
12296	Weymouth
12297	Woburn
12298	*Worcester
12299	Other Massachusetts
32300	MICHIGAN
32302	Allen Park
32304	*Ann Arbor
32306	Battle Creek
32308	Bay City
32310	Burton
32312	Dearborn
32314	Dearborn Heights
32316	*Detroit
32318	East Detroit
32320	East Lansing
32322	Farmington Hills
32324	Ferndale
32326	*Flint
32328	Garden City
32330	*Grand Rapids
32332	Highland Park
32334	Holland
32336	Inkster
32338	Jackson
32340	Kalamazoo
32342	Kentwood
32344	*Lansing
32346	Lincoln Park
32348	*Livonia
32350	Madison Heights
32352	Midland
32354	Muskegon
32356	Oak Park
32358	Pontiac
32360	Portage
32362	Port Huron
32364	Roseville
32366	Royal Oak
32368	Saginaw
32370	St. Clair Shores
32372	Southfield
32374	Southgate
32376	*Sterling Heights
32378	Taylor
32380	Trenton
32382	Troy
32384	*Warren
32386	Westland
32388	Westwood

32390	Wyandotte
32392	Wyoming
32399	Other Michigan
42400	MINNESOTA
42405	Blaine
42410	Bloomington
42415	Brooklyn Center
42420	Brooklyn Park
42425	Burnsville
42430	Coon Rapids
42435	Crystal
42440	Duluth
42445	Edina
42450	Fridley
42455	Mankato
42460	Maplewood
42465	*Minneapolis
42470	Minnetonka
42475	Moorhead
42480	Plymouth
42485	Richfield
42490	Rochester
42492	Roseville
42494	St. Cloud
42495	St. Louis Park
42496	*St. Paul
42497	Winona
42499	Other Minnesota
62500	MISSISSIPPI
62505	Biloxi
62510	Columbus
62515	Greenville
62520	Gulfport
62525	Hattiesburg
62530	*Jackson
62535	Meridian
62540	Pascagoula
62545	Vicksburg
62599	Other Mississippi
42600	MISSOURI
42605	Blue Springs
42610	Cape Girardeau
42615	Columbia
42620	Florissant
42625	*Independence
42630	Jefferson City
42635	Joplin
42640	*Kansas City
42645	Kirkwood
42650	Lee's Summit
42655	Raytown
42660	St. Charles

42665	St. Joseph
42670	*St. Louis
2675	*Springfield
42680	University City
42699	Other Missouri
82700	MONTANA
82705	Billings
2710	Butte-Silver Bow
2715	Great Falls
82720	Missoula
2799	Other Montana
42800	NEBRASKA
42805	Grand Island
2810	*Lincoln
42815	*Omaha
42899	Other Nebraska
82900	NEVADA
82905	Carson City
2910	*Las Vegas
82915	North Las Vegas
82920	*Reno
2999	Other Nevada
13000	NEW HAMPSHIRE
3005	Concord
3010	Manchester
13015	Nashua
3020	Portsmouth
3099	Other New Hampshire
23100	NEW JERSEY
3102	Atlantic City
23104	Bayonne
23106	Belleville
3108	Bergenfield
23110	Bloomfield
23112	Brick
3114	Camden
23116	Cherry Hill
23118	Clifton
3120	East Brunswick
3122	East Orange
23124	Edison
3126	*Elizabeth
3128	Ewing
23130	Fair Lawn
23132	Fort Lee
23134	Garfield
23136	Hackensack
23138	Hoboken
23140	Irvington
23142	Jackson
23144	*Jersey City
23146	Kearny
23148	Linden
23150	Livingston
23152	Long Branch
23154	Middletown
23156	Montclair
23157	Morristown
23158	Neptune
23160	*Newark
23162	North Bergen
23164	Nutley
23166	Old Bridge
23168	Orange
23170	Paramus
23172	Passiac
23174	*Paterson
23176	Pennsauken
23178	Perth Amboy
23180	Piscataway
23182	Plainfield
23183	Princeton
23184	Rahway
23185	Ridgewood
23186	Roseland
23187	Sayreville
23188	Teaneck
23189	Trenton
23190	Union
23191	Union City
23192	Vineland
23193	Wayne
23194	Westfield
23195	West New York
23196	West Orange
23197	Willingsboro
23198	Woodbridge
23199	Other New Jersey
83200	NEW MEXICO
83205	*Albuquerque
83210	Carlsbad
83215	Clovis
83220	Farmington
83225	Hobbs
83230	Las Cruces
83235	Roswell
83240	Santa Fe
83245	South Valley
83299	Other New Mexico
23300	NEW YORK
23302	*Albany
23304	Auburn
23306	Baldwin

23308	Binghamton
23310	Brentwood
23312	*Buffalo
23314	Central Islip
23316	Deer Park
23318	East Meadow
23320	Elmira
23322	Elmont
23324	Franklin Square
23326	Freeport
23328	Hempstead
23330	Hicksville
23332	Huntington Station
23334	Ithaca
23336	Jamestown
23338	Levittown
23340	Lindenhurst
23342	Long Beach
23344	Massapequa
23346	Merrick
23348	Mount Vernon
23350	New City
23352	New Rochelle
23354	*New York
23356	North Babylon
23358	North Tonawanda
23360	Oceanside
23362	Plainview
23364	Poughkeepsie
23366	*Rochester
23368	Rockville Centre
23370	Rome
23372	Rotterdam
23374	Schenectady
23376	*Syracuse
23378	Troy
23380	Utica
23382	Valley Stream
23384	Watertown
23386	White Plains
23388	*Yonkers
23399	Other New York
53400	NORTH CAROLINA
53405	Asheville
53410	Burlington
53415	Camp Le Jeune Central
53420	Chapel Hill
53425	*Charlotte
53430	*Durham
53435	Fayetteville
53440	Fort Bragg
53445	Gastonia
53450	Goldsboro
53455	*Greensboro
53460	Greenville
53465	High Point
53470	Kannapolis
53475	Kinston
53480	*Raleigh
53485	Rocky Mount
53490	Wilmington
53495	Wilson
53497	*Winston-Salem
53499	Other North Carolina
43500	NORTH DAKOTA
43505	Bismarck
43510	Fargo
43515	Grand Forks
43520	Minot
43599	Other North Dakota
33600	OHIO
33602	*Akron
33604	Barberton
33606	Beavercreek
33608	Bowling Green
33610	Brook Park
33612	Brunswick
33614	Canton
33616	*Cincinnati
33618	*Cleveland
33620	Cleveland Heights
33622	*Columbus
33624	Cuyahoga Falls
33626	*Dayton
33628	East Cleveland
33630	Elyna
33632	Euclid
33634	Fairborn
33636	Fairfield
33638	Findlay
33640	Garfield Heights
33642	Hamilton
33644	Kent
33646	Kettering
33648	Lakewood
33650	Lancaster
33652	Lebanon
33654	Lima
33656	Lorain
33658	Mansfield
33660	Maple Heights
33662	Marion
33664	Massillon
33666	Mentor
33668	Middletown
33670	Newark
33672	North Olmsted

33674	Norwood
33676	Parma
3678	Portsmouth
33680	Sandusky
33682	Shaker Heights
3684	South Euclid
33686	Springfield
33688	Steubenville
3690	Stow
33692	Strongsville
33693	*Toledo
3694	Upper Arlington
33695	Warren
33696	*Youngstown
3697	Zanesville
3699	Other Ohio
3700	OKLAHOMA
3705	Bartlesville
73710	Broken Arroiw
3715	Del City
3720	Edmond
73725	Enid
73730	Lawton
3735	Midwest City
73740	Moore
73745	Muskogee
3750	Norman
73755	*Oklahoma City
73760	Ponca City
3765	Shawnee
73770	Stillwater
73775	*Tulsa
3799	Other Oklahoma
93800	OREGON
3805	Albany
3810	Beaverton
93815	Corvallis
93820	*Eugene
3825	Gresham
93830	Hillsboro
93835	Medford
3840	*Portland
93845	Salem
93850	Springfield
3899	Other Oregon
23900	PENNSYLVANIA
3902	Allentown
3904	Altoona
23906	Bethel Park
3908	Bethlehem
3910	Chester
23912	Easton
23914	*Erie
23916	Harrisburg
23918	Johnstown
23920	Lancaster
23922	Lebanon
23924	McKeesport
23926	Monroeville
23928	New Castle
23930	Norristown
23932	*Philadelphia
23934	*Pittsburgh
23936	Plum
23938	Reading
23940	Scranton
23942	State College
23944	West Mifflin
23946	Wilkes-Barre
23948	Williamsport
23950	York
23999	Other Pennsylvania
14000	RHODE ISLAND
14005	Coventry
14010	Cranston
14015	Cumberland
14020	East Providence
14025	Newport
14030	North Providence
14035	Pawtucket
14040	*Providence
14045	Warwick
14050	West Warwick
14055	Woonsocket
14099	Other Rhode Island
54100	SOUTH CAROLINA
54105	Anderson
54110	Charleston
54115	Columbia
54120	Florence
54125	Greenville
54130	North Charleston
54135	Rock Hill
54140	Spartanburg
54199	Other South Carolina
44200	SOUTH DAKOTA
44205	Aberdeen
44210	Rapid City
44215	Sioux Falls
44299	Other South Dakota
64300	TENNESSEE
64305	*Chattanooga
64310	Clarksville

64315	Cleveland
64320	Columbia
64325	Greater Hendersonville
64330	Hendersonville
64335	Jackson
64340	Johnson City
64345	Kingsport
64350	*Knoxville
64355	*Memphis
64360	*Nashville-Davidson
64365	Oak Ridge
64399	Other Tennessee
74400	TEXAS
74401	Abilene
74402	*Amarillo
74403	*Arlington
74404	*Austin
74405	Baytown
74406	*Beaumont
74408	Brownsville
74410	Bryan
74412	Carrolton
74414	College Station
74416	Corpus Christi
74418	*Dallas
74420	Denton
74422	Duncanville
74424	*El Paso
74426	Fort Hood
74428	*Fort Worth
74430	Galveston
74432	*Garland
74434	Grand Prairie
74436	Haltorn City
74438	Harlingen
74440	*Houston
74442	Hurst
74444	*Irving
74446	Killeen
74448	Kingsville
74450	Laredo
74452	Longview
74454	*Lubbock
74456	Lufkin
74458	McAllen
74460	Mesquite
74462	Midland
74464	Nacogdoches
74466	North Richland Hills
74468	Odessa
74470	Pans
74472	*Pasadena
74474	Plano
74476	Port Arthur
74478	Richardson
74480	San Angelo
74482	*San Antonio
74484	San Marcos
74486	Sherman
74488	Temple
74490	Texarkana
74492	Texas City
74494	Tyler
74496	Victoria
74497	*Waco
74498-	Wichita Falls
74499	Other Texas
84500	UTAH
84505	Bountiful
84510	Logan
84515	Murray
84520	Ogden
84525	Orem
84530	Provo
84535	*Salt Lake City
84540	Sandy City
84545	West Jordan
84599	Other Utah
14600	VERMONT
14605	Burlington
14610	Montpelier
14699	Other Vermont
54700	VIRGINIA
54705	*Alexandria
54710	Annandale
54715	*Arlington
54720	Blacksburg
54725	Charlottesville
54730	*Chesapeake
54735	Danville
54737	Fairfax-McLean
54740	*Hampton
54750	Lynchburg
54755	*Newport News
54760	*Norfolk
54765	Petersburg
54770	*Portsmouth
54775	*Richmond
54780	*Roanoke
54785	Suffolk
54790	*Virginia Beach
54795	Woodbridge-Marumsco
54799	Other Virginia
94800	WASHINGTON
94805	Auburn

94810	Bellevue
4815	Bellingham
94820	Bremerton
94825	Edmonds
4830	Everett
4835	Fort Lewis
94840	Kennewick
4845	Lakes District
4850	Longview
94855	Olympia
4860	Renton
4865	Richland
94870	*Seattle
94875	*Spokane
4880	*Tacoma
94885	Vancouver
94887	Walla Walla
4890	Yakima
94899	Other Washington
4900	WEST VIRGINIA
54905	Charleston
54910	Huntington
4915	Morgantown
54920	Parkersburg
54925	Wheeling
4999	Other West Virginia
35000	WISCONSIN
35005	Appleton
35010	Beiot
35015	Brookfield
35020	Eau Claire
35025	Fond Du Lac
35030	Green Bay
35035	Greenfield
35040	Janesville
35045	Kenosha
35050	La Crosse
35055	*Madison
35060	Manitowoc
35065	Menomonee Falls
35070	*Milwaukee
35080	New Berlin
35085	Oshkosh
35090	Racine
35091	Sheboygan
35092	Superior
35093	Waukesha
35094	Wausau
35096	Wauwatosa
35098	West Allis
35099	Other Wisconsin
85100	WYOMING
85105	Casper
85110	Cheyenne
85120	Laramie
85199	Other Wyoming
05400	UNKNOWN LOCATIONS
05500	FOREIGN
05510	Canada
05520	Mexico
05530	Puerto Rico
05540	Virgin Islands
05550	Europe
05560	Africa
05570	Middle East
05580	Orient

SUPPLEMENTARY SHEET
EMPLOYMENT REPORT AND SALARY SURVEY

Name ______________________________

Home Address ______________________________

City ______________ State ______________ Zip ________

Telephone ______________ Year of Grad ______________

Firm Name ______________________________

Firm Address ______________________________

City ______________ State ______________ Zip ________

Telephone ______________________________

If "other" employment has been indicated:

Type of Employment ______________________________

Title ______________________________

MAILING INSTRUCTIONS FOR THE NALP CLASS OF 1987 SURVEY

(to be returned with computer forms)

Please take care in shipping to ensure that the survey forms are not damaged in any way. This includes being sensitive to water damage to the package. The caution you exhibit in returning the forms and completing the following will help to ensure an accurate report and save everyone time and money. You may also wish to keep a xerox copy of the forms in the event that the computer forms are lost in the mail.

STEP 1: Please complete the following. Information must be complete, accurate and in agreement with the survey forms you forward to us.

	Class of 1987 Graduates*	Forms Returning
Total Non-minority Males:		
Total Non-minority Females:		
Total Minority Males:		
Total Minority Females:		
TOTAL OF ALL GRADUATES:		

* These figures for the first column are available through the Dean's Office and are reported to the ABA each year.

STEP 2: Please separate any computer sheets which were marked "more than one of the above" under employment status. These should be paperclipped to the supplied sheet where their jobs are listed.

STEP 3: CHECK FIGURES
The figures in the "Class of 1987 Graduates" column must match the number in the "Forms Returning" column. The two columns will equal if computer forms are completed for every graduate including those who are unemployed or with employment status unknown. Your Registrar will have information regarding sex, race or ethnicity, age full-time or part-time program, and bar passage

STEP 4: PLEASE CHECK ALL SURVEY FORMS.

- Is your law school code on each form? Please check this number carefully.
- Are all corresponding lines for employment location and starting gross salary shaded in?
- Have all corrections been completely erased?
- Have you recorded "other" employment categories on the sheet supplied?
- Have you recorded the multiple jobs on the sheet supplied for the graduate who shaded "more than one of the above"?
- Are all circles in Graduate's Iinformation (A-F) and Employment Status (II) filled in?

STEP 5: COMPLETE THE FOLLOWING:

Name and Title of Person Completing the Survey Forms:

NAME: ______________________________

TITLE: ______________________________

MAILING DATE: ______________________________

LAW SCHOOL: ______________________________

ADDRESS: ______________________________

____

____

.TELEPHONE: ______________________________

(Please include this sheet with completed information to be mailed - see STEP 6)

STEP 6: PACKAGING INSTRUCTIONS

- Ship in the padded envelope provided for this purpose.

- Include preceding page (STEP 5 - name, title, etc) with information completed.

- Include "Other Employment Categories," "More Than One of the Above," and "More Than One Government Job" sheets.

- Include any extra blank survey form.

- Mail to:

Jamienne Studley, NALP Executive Director
National Association for Law Placement
Suite 450
1666 Connecticut Avenue
Washington, D.C. 20009

STEP 7: Forms are to be returned Friday, February 26, 1988. If you have questions, need advice or wish to request an extension of the deadline regarding this survey, contact Jane Thieberger, Research Chair, at (212) 998-6090 or Jamienne Studley, NALP Executive Director, at (202) 667-1666.

Gender, Minority and Location Distribution

1987 Graduates from ABA-Accredited Schools		Graduates Responding to NALP Survey with Known Employment Status and Known Race and Sex	
Total:	35,478	Total:	26,511*
Men:	21,272 (60%)	Men:	15,891 (60%)
Women:	14,206 (40%)	Women:	10,620 (40%)
Minority:	3,450 (9.7%)	Minority:	2,787 (10.5%)

* 1047 respondents did not provide race or sex identifiers. These are not counted in this total nor in the percentages.

Law School Location

	ABA-Accredited Law Schools* (percentages below have been rounded off)		Schools Responding to NALP Survey in 1987	
New England	13	(7.6%)	13	(8.2%)
Middle Atlantic	24	(14.0%)	23	(14.5%)
East North Central	29	(17.0%)	29	(18.2%)
West North Central	15	(8.8%)	15	(9.4%)
South Atlantic	30	(17.5%)	26	(16.4%)
East South Central	10	(5.9%)	9	(5.7%)
West South Central	17	(9.9%)	15	(9.4%)
Mountain	10	(5.8%)	8	(5.0%)
Pacific	23	(13.5%)	21	(13.2%)
TOTAL	171	(100%)	159	(100%)

* Three ABA-accredited law schools located in Puerto Rico and one U.S. Army Judge Advocate General School are not included in the NALP Survey and thus are not represented in this table.

Fourteen-Year Profile of ABA Graduates

Year	Total Number of ABA-Approved Law School Graduates	Annual Percentage Change in Number of Graduates	Total Graduates Reported in NALP Survey	% of Total ABA Graduates Reported in NALP Survey	% of ABA Graduates With Known Employment Status
1974	28,729	*	16,648	57.9%	46.1%
1975	29,961	+4.3%	21,454	71.6%	54.6%
1976	32,597	+8.8%	24,667	75.7%	59.9%
1977	33,640	+3.2%	27,489	81.7%	65.4%
1978	33,317	- 0.9%	29,857	88.7%	72.1%
1979	34,590	+3.8%	29,075	84.1%	69.5%
1980	35,059	+1.4%	30,635	87.4%	72.6%
1981	35,598	+1.5%	28,476	80.0%	65.6%
1982	34,846	- 2.1%	30,883	88.6%	75.8%
1983	36,389	+4.4%	34,100	93.7%	77.1%
1984	36,687	+0.8%	24,126	65.8%	64.9%
1985	36,829	+0.4%	30,510	82.8%	70.5%
1986	36,121	- 1.9%	31,670	87.7%	72.6%
1987	35,478	- 1.8%	32,585	91.8%	76.6%

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*1974 was used as the base year, therefore, percentage increase to 1974 was not computed.

National Association for Law Placement

NATIONWIDE FOURTEEN-YEAR EMPLOYMENT SURVEY PROFILE
1974 TO 1987

Fourteen-Year Comparison of Employment by Field of New J.D. Graduates
(Percentage of Respondents With Job Category Identified)

Employment Field	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987
Private Practice	52.2	51.0	52.4	53.0	53.0	54.0	55.1	57.9	59.6	60.4	57.4	60.2	61.6	63.5
Public Interest	5.3	5.6	5.0	5.3	5.9	5.4	4.3	3.4	3.0	3.1	3.1	3.3	3.0	3.0
Business/Industry	9.2	9.6	10.0	10.0	10.6	10.5	11.0	11.3	10.8	10.8	10.8	10.4	9.2	7.9
Government	16.2	17.6	17.5	16.7	15.5	14.7	14.0	12.0	10.9	11.5	10.9	12.7	12.0	12.1
Military	[2.5]	[2.4]	[1.7]	[1.8]	[1.9]	[1.7]	[1.8]	[1.7]	[1.7]	[1.8]	[1.5]	[1.6]	[1.5]	[1.3]
Judicial Clerkships	8.2	9.6	9.1	8.9	8.9	9.8	10.1	10.4	11.0	11.7	10.1	11.9	12.5	12.5
Academic	3.3	3.4	3.4	3.3	3.5	3.0	3.1	3.1	3.1	1.5**	1.8	1.5	1.7	1.0

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** In 1983, the academic category excluded those pursuing an advanced degree. These individuals are counted separately in the report.

National Association for Law Placement
Graduating Class of 1987

REPORT OF SCHOOL PARTICIPATION

SCHOOLS PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
University of Bridgeport School of Law	10701	214
University of Connecticut School of Law	10702	173
Yale University Law School	10703	186
University of Maine School of Law	12001	67
Boston College Law School	12201	266
Boston University School of Law	12202	417
Harvard University Law School	12203	538
New England School of Law	12204	266
Northeastern University School of Law	12205	153
Suffolk University Law School	12206	433
Western New England School of Law	12207	229
Franklin Pierce Law Center	13001	112
Vermont Law School	14601	135
Rutgers State University - Camden School of L	23101	228
Rutgers State University - Newark School of L	23102	216
Seton Hall University School of Law	23103	339
Albany Law School of Union University	23301	210
Brooklyn Law School	23302	342
Columbia University Law School	23303	328
Cornell University Law School	23304	174
Fordham University School of Law	23305	363
Hofstra University School of Law	23306	230
State University of New York at Buffalo	23307	292
New York Law School	23308	254
New York University School of Law	23309	406
Pace University School of Law	23310	229
St. John's University School of Law	23311	390
Syracuse University College of Law	23312	201
Touro College School of Law	23313	156
Yeshiva University - Benjamin N. Cardozo Scho	23314	273
Dickinson School of Law	23901	165
Duquesne University School of Law	23902	178
University of Pennsylvania Law School	23903	253
University of Pittsburgh School of Law	23904	259
Temple University School of Law	23905	329
Villanova University School of Law	23906	222
University of Chicago Law School	31401	183
De Paul University College of Law	31402	253
University of Illinois College of Law	31403	204
Illinois Institute of Technology - Kent Colle	31404	296
John Marshall Law School	31405	359
Loyola University of Chicago School of Law	31406	173
Northern Illinois University College of Law	31407	76
Northwestern University School of Law	31408	170
Southern Illinois University School of Law	31409	102
Indiana University - Bloomington School of La	31501	175
Indiana University - Indianapolis School of L	31502	202
University of Notre Dame Law School	31503	173
Valparaiso University School of Law	31504	114
University of Detroit School of Law	32301	51
Detroit College of Law	32302	198
University of Michigan Law School	32303	357

REPORT OF SCHOOL PARTICIPATION

SCHOOLS PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
Thomas M. Cooley Law School	32304	275
Wayne State University Law School	32305	169
University of Akron School of Law	33601	153
Capitol University Law School	33602	189
Case Western Reserve University School of Law	33603	223
University of Cincinnati College of Law	33604	122
Cleveland State University - Cleveland-Marsha	33605	259
University of Dayton School of Law	33606	103
Ohio Northern University - Claude W. Pettit C	33607	128
Ohio State University College of Law	33608	205
University of Toldeo College of Law	33609	205
Marquette University Law School	35001	146
University of Wisconsin Law School	35002	298
Drake University Law School	41601	111
University of Iowa College of Law	41602	190
University of Kansas School of Law	41701	159
Washburn University of Topeka School of Law	41702	184
Hamline University School of Law	42401	157
University of Minnesota Law School	42402	232
William Mitchell College of Law	42403	287
University of Missouri - Columbia School of L	42601	137
University of Missouri - Kansas City School o	42602	132
Saint Louis University School of Law	42603	197
Washington University School of Law	42604	186
Creighton University School of Law	42801	158
University of Nebraska College of Law	42802	139
University of North Dakota School of Law	43501	73
University of South Dakota School of Law	44201	70
Delaware Law School of Widener University	50801	242
American University - Washington College of L	50901	299
Georgetown University Law Center	50904	619
George Washington University National Law Cen	50905	463
University of Florida College of Law	51001	394
Florida State University College of Law	51002	161
University of Miami School of Law	51003	416
Nova University Center for the Study of Law	51004	218
Stetson University College of Law	51005	209
Emory University School of Law	51101	213
University of Georgia School of Law	51102	174
Georgia State University College of Law	51103	135
Mercer University School of Law	51104	147
University of Baltimore School of Law	52101	281
University of Maryland School of Law	52102	235
Campbell University School of Law	53401	91
Duke University School of Law	53402	177
University of North Carolina School of Law	53403	206
Wake Forest University School of Law	53409	164
University of South Carolina School of Law	54101	247
George Mason University School of Law	54701	62
University of Richmond - T. C. Williams Law S	54702	142
University of Virginia Law School	5[illegible]	390
Washington and Lee University School of Law	54704	117

REPORT OF SCHOOL PARTICIPATION

SCHOOLS PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
College of William and Mary - Marshall-Wythe	54705	150
West Virginia University College of Law	54901	109
University of Alabama School of Law	60101	142
Samford University - Cumberland School of Law	60102	203
University of Kentucky College of Law	61801	120
University of Louisville School of Law	61802	110
Northern Kentucky University - Salmon P. Chas	61803	101
Mississippi College School of Law	62502	68
Memphis State University - Cecil C. Humphreys	64301	139
University of Tennessee College of Law	64302	148
Vanderbilt University School of Law	64303	171
University of Arkansas at Little Rock School	70402	83
Louisiana State University - Paul M. Hebert L	71901	197
Loyola University School of Law of New Orlean	71902	204
Southern University School of Law	71903	97
Tulane Law School	71904	189
University of Oklahoma College of Law	73701	203
Oklahoma City University School of Law	73702	133
University of Tulsa College of Law	73704	178
Baylor School of Law	74401	63
University of Houston Law Center	74402	501
St. Mary's University School of Law	74403	202
Southern Methodist University School of Law	74404	194
South Texas College of Law	74405	319
University of Texas School of Law	74406	507
Texas Tech University School of Law	74408	167
University of Arizona College of Law	80301	127
University of Colorado School of Law	80601	143
University of Denver College of Law	80602	224
University of Idaho College of Law	81301	64
University of Montana School of Law	82701	76
University of New Mexico School of Law	83201	97
Brigham Young University - J. Reuben Clark La	84501	146
University of Utah College of Law	84502	112
University of Wyoming College of Law	85101	58
University of California - Berkeley - Boalt H	90501	321
University of California - Davis School of La	90502	178
University of California - Los Angeles School	90503	256
California Western School of Law	90505	122
Golden Gate University School of Law	90506	151
Loyola Law School of Los Angeles	90507	372
McGeorge School of Law - University of the Pa	90508	334
Pepperdine University School of Law	90509	177
University of San Diego School of Law	90510	264
University of San Francisco School of Law	90511	165
University of Santa Clara School of Law	90512	106
University of Southern California Law Center	90513	188
Southwestern University Law School	90514	93
Whittier College School of Law	90516	108
University of Hawaii Law School	91201	69
Lewis and Clark College - Northwestern School	93801	192
University of Oregon Law School	93802	139

REPORT OF SCHOOL PARTICIPATION

SCHOOLS PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
Willamette University College of Law	93803	123
Gonzaga University School of Law	94801	115
University of Puget Sound School of Law	94802	287
University of Washington School of Law	94803	147
TOTAL		32653

REPORT OF SCHOOL PARTICIPATION

SCHOOLS NOT PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
City University of New York Law School at Que	23315	*********
Antioch School of Law	50902	*********
Catholic University of America - Columbus Sch	50903	*********
Howard University School of Law	50906	*********
North Carolina Central University School of L	53404	*********
University of Mississippi Law Center	62501	*********
University of Arkansas at Fayetteville School	70401	*********
Oral Roberts University School of Law	73703	*********
Texas Southern University - Thurgood Marshall	74407	*********
Arizona State University College of Law	80302	*********
University of California - Hastings College o	90504	*********
Stanford Law School	90515	*********
TOTAL		0

NATIONAL ASSOCIATION FOR LAW PLACEMENT, INC.
NALP Administrative Office
Suite 450, 1666 Connecticut Avenue
Washington, D.C. 20009

For Immediate Release

Date: December 29, 1988

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EMPLOYMENT REPORT OF RECENT LAW SCHOOL GRADUATES (THE CLASS OF 1987)

Approximately 93.4% of law graduates of the Class of 1987 found employment by at least six months after graduation, according to an annual survey conducted by the National Association For Law Placement. Those respondents, from 167 of the 174 ABA-accredited law schools in the U.S., represent 32,585 of the total 35,478 law school graduates. The placement percentage is impressive considering the number of lawyers has increased from 220,000 to over 700,000 in less than 30 years.

The average starting salary for this class of graduates was $35,814, a 9.3% increase over 1986 and a 22.5% increase over 1985. Law firm salaries ranged from an average of $26,679 (firms with fewer than ten attorneys) to $53,683 (firms with more than 100 attorneys.

Salaries for Business and Industry averaged $37,985; Federal Government jobs averaged $28,054; State Government jobs averaged $24,938; and Local Government jobs averaged $25,169.

Other highlights of the report include:

EMPLOYMENT: (Unless otherwise noted, the 1987 figures remained steady since 1986.)

--84.4% of respondents were employed in a legal position, with 63.5% working in private practice; a 3% increase over 1986 (61.6%) and a 24.5% increase over 1978 (1978 was 51%).

--Very small firms (2 to 10 attorneys) accounted for the largest percentage of graduates in private practice (19.6%); following behind were very large firms (over 100 attorneys) at 15%; small firms (11-25 attorneys) at 9.5%; medium firms (26-50 attorneys) at 8%; and large firms (51-100 attorneys) at 7.9%. [1.5% of respondents did not designate firm size].

--2% of those graduates became self-employed.

--5.4% of respondents accepted full-time nonlegal positions, a decrease from 1986 which was 7.8%.

--12.5% accepted judicial clerkships.

--12.1% opted for Government service while 3% chose public service/public interest work.

--Business (7.9%), military (1.3%), and academic careers (1%) all slight increases over 1986.

SALARIES:

--Very large firms (over 100 attorneys) located in New York City traditionally offer the highest starting salaries; in 1987, those firms averaged $66,058, while large firms (51-100) averaged $60,664.

--Other city averages for large and very large firms respectively, were: Los Angeles, $50,565 and $52,995; San Francisco, $46,944 and $52,630; Washington, D.C., $52,358 and $55,163; Chicago, $48,137 and $53,267; Boston, $49,277 and $56,196; Philadelphia, $40,438 and $48,079; Houston, $44,920 and $47,232; Atlanta, $45,750 and $48,569; St.Paul/Minneapolis, $40,639 and $45,368.

--Average starting salaries varied according to the size of the firm as follows: very small firms (2-10)=$26,679, small firms (11-25)=$34,226, medium firms (26-50)=$40,845; large firms (51-100)=$46,0[illegible]5; very large firms (over 100)=$53,683.

--Public interest organizations offered average salaries of $23,199.

--Academic positions averaged $31,083.

AGE:

Again this year, the results showed that the largest percentage of students were between 25 and 26 upon graduation. The youngest graduate was 20 and the oldest graduate was 67. Enrollment by older students is on the increase; 27% of all graduates were 30 or over, an increase of 22.7% over 1986 and 30.4% over 1985.

GEOGRAPHIC LOCATION:

The states in which the largest numbers of Class of 1987 graduates found positions were: New York (3,606, a 10% increase since last year); California (2,156, a slight decrease); Texas (1,423, a 19% increase from 1986); Illinois (1,357, virtually the same as 1986); Pennsylvania (1,264, virtually the same); Florida (1,156, steady); Washington, D.C. (1,152, a 12.9% increase); Massachusetts (1,078, steady); Ohio (976, an 8% increase) and New Jersey (917, a slight increase).

The NALP Employment Report, published annually, is conducted by means of surveys that are distributed approximately six months after graduation to placement directors at ABA approved law schools in the U.S. The NALP Employment Report is prepared in cooperation with Columbia University Center for the Social Sciences in New York. The percentages reported by NALP are based upon survey respondents rather than the total number of law school graduates.

The entire report will be available in April 1989 and will contain a more detailed analysis of these results, including some trends over a 14-year reporting period. Other topics include:

-- Employment Location

-- Salary Reports

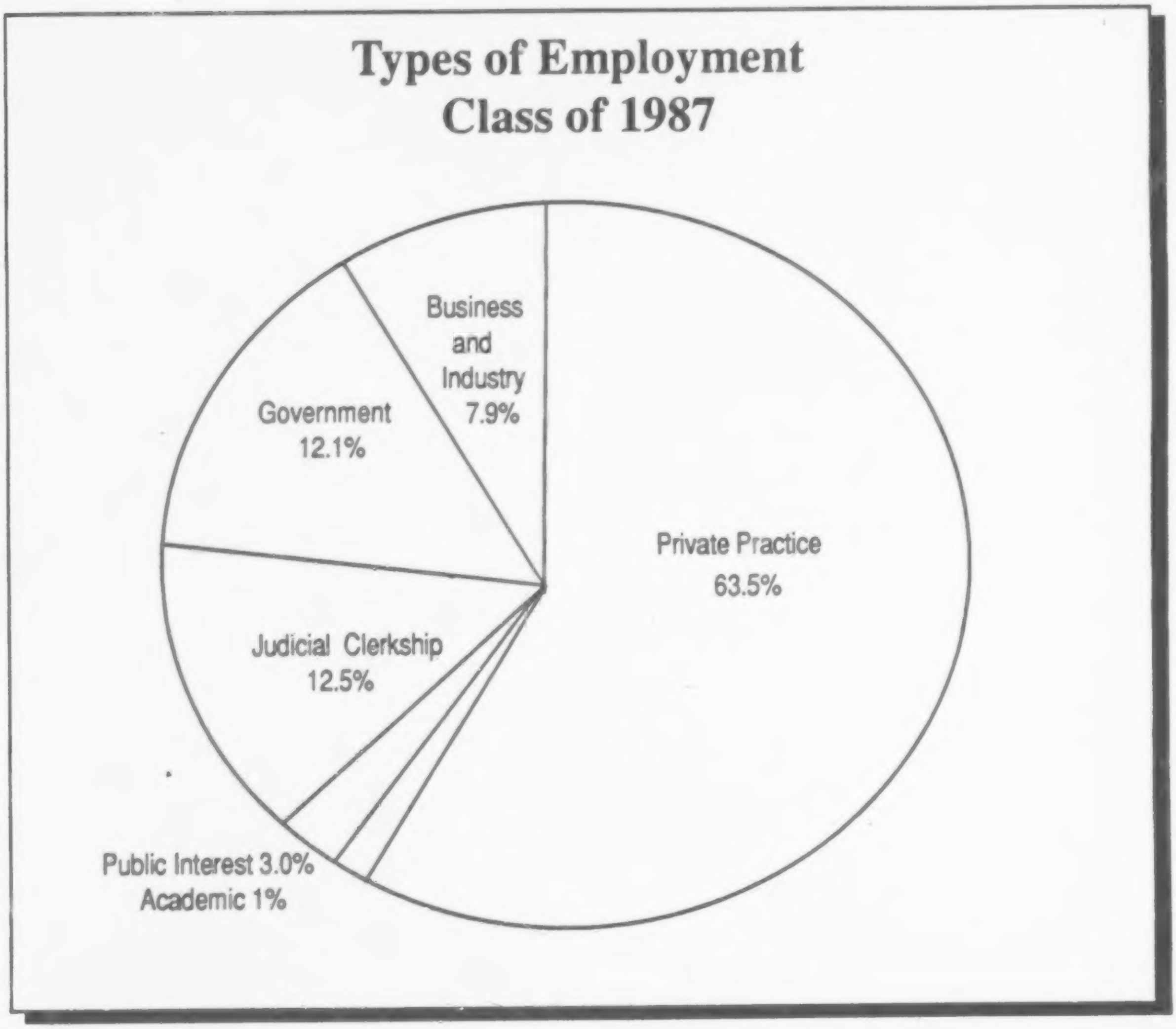
-- Analysis of types of employment

-- Employment patterns and rates of respondents grouped by sex and race

The 1986 Employment Report and Salary Survey presently is available and may be purchased for $50 from the Administrative Office of the National Association for Law Placement, Inc., located at Suite 450, 1666 Connecticut Avenue, Washington, D.C. 20009.

National Association for Law Placement

Employment Report and Salary Survey



SALARY REPORT

SALARY
Section Summary and Interpretation

Law graduates from the 1987 class who responded to the NALP survey reported entry level salaries ranging from $10,000 to $125,000. The national average starting salary for this class of graduates was $35,814, compared to $32,483 in 1986 and $27,756 in 1985.

Contained in this section, the reader will find State Salary Statistics covering numbers employed and salary means (averages) for each state and for each NALP employment category. For example, reading down the left hand column of page 53 to the District of Columbia and following that line to the right, one will note that 207 graduates who found employment at very large firms had a mean salary of $53,830.

On page 58, an Age Tabulation Chart is presented comparing salaries according to age brackets. For example, 995 20-25 year-old graduates earned salaries of $40,000 to $49,999, compared to 117 36-40 year-old graduates earning that same amount.

The balance of this section contains salary information, by employment category, for each of the cities, by state, represented in the Employment Report and Salary Survey. For example, on page 89, 3 of the 5 graduates accepting positions with Banking and Financial Institutions in the District of Columbia reported salaries ranging from $25,000 to $62,000, with a mean of $41,500. Because a great deal of information is included in each employment category, the traditional categorical groupings shown in other sections are divided. An index of the balance of this section follows.

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Private Practice--small firms 59
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Private Practice--large firms 78
    (medium, large, very large and firm size unknown law firms)
Business and Industry 88
    (corporation, accounting, insurance and banking and financial)
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1987 STATE SALARY STATISTICS

PRIVATE PRACTICE

	Self-Employed		Very Small Firm (2-10)		Small Firm (11-25)		Medium Firm (26-50)		Large Firm (51-100)		Very Large Firm (100+)		Unknown Firm Size	
	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.
ATIONAL	28,873	497	26,649	4,805	33,918	2,333	40,473	1,963	46,028	1,939	53,259	3,668	36,550	362
labama	20,000	6	25,695	47	31,211	18	39,775	26	41,208	17	44,500	4	-	2
laska	20,000	2	37,969	10	38,382	7	39,400	1	49,999	1	-	-	-	1
rizona	27,500	3	28,856	62	38,280	27	39,568	28	45,481	30	46,850	42	41,250	4
rkansas	24,000	1	30,400	7	29,000	2	31,250	2	31,250	3	-	-	-	-
alifornia	25,600	24	33,083	282	39,639	268	42,944	273	47,944	203	52,390	470	32,917	24
olorado	31,167	13	27,469	90	33,430	37	38,095	25	40,684	21	40,734	41	-	2
onnecticut	45,680	9	26,513	133	33,179	38	41,444	41	42,367	37	44,371	44	-	11
elaware	-	-	24,231	19	39,333	3	49,333	6	44,250	8	-	-	-	-
istrict of Columbia	-	-	37,552	43	45,170	73	49,351	107	52,321	115	53,830	207	30,000	17
lorida	46,833	20	28,507	301	31,485	140	36,106	100	41,097	85	45,613	73	48,000	20
eorgia	33,000	13	27,120	145	36,174	73	39,434	52	45,750	59	48,565	75	41,500	7
awaii	-	-	29,700	19	34,400	8	36,750	5	41,136	12	42,000	1	-	-
Idaho	-	-	23,000	8	23,000	1	28,167	3	-	-	-	-	22,800	5
Illinois	36,667	21	25,792	208	30,518	119	40,644	85	46,789	96	52,673	342	-	18
Indiana	23,580	20	24,944	91	32,040	46	40,188	11	35,833	3	44,167	25	27,000	10
Iowa	-	-	22,054	40	28,500	23	32,943	7	32,500	6	-	-	-	6
Kansas	18,000	10	23,158	60	28,929	18	34,000	13	40,500	5	-	-	-	1
Kentucky	21,000	12	22,622	68	28,821	22	32,664	18	34,667	15	34,118	26	-	1
Louisiana	14,500	7	30,760	92	32,478	39	37,985	36	41,056	33	42,250	14	30,667	7
Maine	-	-	24,476	27	27,400	7	31,778	11	37,643	10	-	-	-	2
Maryland	35,800	2	24,303	59	30,880	38	36,875	13	40,880	34	43,511	56	-	2
Massachusetts	31,833	25	25,933	284	34,659	61	42,162	53	48,662	86	51,723	151	-	10
Michigan	20,444	30	24,149	130	31,010	56	37,567	50	41,333	47	44,050	69	44,000	4
Minnesota	22,375	11	24,053	77	32,7[illegible]6	26	33,386	40	41,297	33	45,304	54	-	-
Mississippi	-	-	22,000	7	35,000	5	37,100	6	37,333	3	-	1	-	1
Missouri	32,000	9	23,024	82	29,830	50	34,729	48	40,054	83	43,932	53	-	7
ontana	10,000	1	21,456	12	20,000	1	29,000	2	-	-	-	1	-	-
ebraska	-	-	21,115	39	26,000	14	32,167	10	-	-	48,400	6	-	-
evada	-	-	28,992	15	32,583	8	34,286	7	43,000	3	-	-	42,000	2
ew Hampshire	-	-	24,252	39	26,000	7	34,875	11	35,500	5	-	-	-	1
ew Jersey	45,667	6	27,241	178	30,944	75	40,765	47	48,026	65	51,240	27	-	12
ew Mexico	36,000	1	26,543	17	30,714	8	32,000	7	34,789	19	-	-	-	2
ew York	23,357	28	25,781	480	33,587	263	48,667	217	57,311	328	65,145	1,014	63,333	62
orth Carolina	30,500	10	23,480	114	27,927	40	37,500	24	41,417	20	41,750	23	-	6
orth Dakota	-	-	20,250	4	22,300	4	-	-	-	-	-	-	-	-
hio	20,000	26	24,125	162	32,152	78	37,837	92	43,538	38	49,934	136	28,250	4
klahoma	27,222	25	27,074	114	34,250	43	35,082	19	38,727	15	40,000	2	-	-
regon	26,000	8	23,625	54	29,822	23	34,000	8	38,600	18	40,717	13	28,000	4
ennsylvania	30,000	10	23,970	263	28,250	88	36,238	73	40,015	91	47,422	208	50,000	17
hode Island	27,000	4	22,800	24	29,000	4	38,667	9	42,333	8	45,000	9	-	1
outh Carolina	25,000	4	21,637	70	27,300	27	34,450	12	37,063	17	40,500	6	-	-
outh Dakota	-	1	-	20	-	3	-	-	-	-	-	-	-	-
ennessee	20,075	8	22,933	80	28,588	34	35,271	28	38,654	15	28,000	1	-	3
exas	33,800	31	32,148	257	40,723	173	41,867	139	44,410	105	47,090	224	36,000	10
tah	38,333	8	28,500	34	33,057	16	42,650	11	39,367	17	48,000	1	-	-
ermont	-	-	18,426	17	25,500	2	27,500	2	-	-	-	-	-	-
irginia	30,000	9	25,336	84	31,063	40	38,760	31	38,833	20	44,515	37	-	7
ashington	29,000	18	23,622	72	33,048	32	37,214	32	39,679	18	43,600	27	32,750	6
est Virginia	-	-	25,014	33	28,427	16	32,611	13	38,000	2	34,500	9	-	1
isconsin	20,500	10	23,399	55	28,283	36	38,787	27	50,789	20	51,911	31	32,000	22

1987 STATE SALARY STATISTICS

BUSINESS AND INDUSTRY

	Corporation		Accounting Firm		Insurance Co.		Banking & Financial		Other Business	
	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.
NATIONAL	40,220	853	32,848	367	33,499	225	40,173	245	42,617	256
Alabama	38,000	2	-	-	-	-	20,000	2	-	1
Alaska	42,000	1	-	-	-	-	-	-	-	-
Arizona	41,250	5	-	-	29,000	2	35,000	2	-	-
Arkansas	-	-	-	-	-	-	-	-	-	-
California	39,660	56	36,833	12	50,433	4	40,863	12	43,428	17
Colorado	41,563	12	26,900	1	33,750	2	24,000	1	26,000	4
Connecticut	41,950	16	31,438	11	45,185	12	77,500	4	-	1
Delaware	45,120	6	-	-	29,500	2	30,000	3	35,000	1
District of Columbia	42,250	19	40,389	11	20,000	1	38,250	7	44,786	10
Florida	35,753	20	27,080	5	34,000	1	30,722	10	37,940	11
Georgia	37,014	15	30,671	9	23,500	1	45,083	6	33,500	6
Hawaii	-	-	-	1	-	-	-	-	-	-
Idaho	-	-	-	-	-	-	-	-	-	-
Illinois	42,268	49	33,548	41	37,020	12	42,833	16	34,083	14
Indiana	36,313	18	29,167	6	32,029	11	27,000	6	62,500	5
Iowa	26,000	1	-	-	26,000	2	27,375	5	-	-
Kansas	33,167	11	-	-	25,333	6	-	1	-	2
Kentucky	31,000	9	-	-	35,500	2	-	1	26,500	2
Louisiana	43,000	7	30,000	1	-	-	43,260	2	-	2
Maine	59,333	5	27,750	4	40,400	2	-	-	35,000	4
Maryland	32,817	10	29,160	9	29,773	6	53,000	1	-	3
Massachusetts	38,130	42	36,118	24	31,737	22	41,636	16	43,556	23
Michigan	36,886	49	33,143	9	29,967	12	34,750	6	57,483	14
Minnesota	35,382	28	30,373	16	36,875	4	27,200	4	46,455	14
Mississippi	-	-	-	-	-	-	50,000	1	-	-
Missouri	40,000	8	29,463	9	32,000	4	27,000	4	-	3
Montana	-	-	-	-	-	-	-	-	-	-
Nebraska	24,500	10	27,500	3	22,000	2	22,000	2	-	-
Nevada	-	1	-	1	-	-	-	-	-	-
New Hampshire	43,500	2	-	-	-	-	-	-	-	-
New Jersey	47,384	34	39,944	10	37,167	9	60,000	3	45,000	7
New Mexico	-	-	-	-	-	-	-	-	-	1
New York	44,858	84	36,212	57	38,328	30	50,667	74	42,417	26
North Carolina	53,000	7	-	-	27,000	3	-	2	16,900	1
North Dakota	-	-	-	-	-	-	-	-	-	-
Ohio	35,299	76	31,921	28	26,840	11	28,143	12	-	5
Oklahoma	-	11	-	-	-	-	-	-	45,000	4
Oregon	35,583	12	24,010	5	23,117	3	-	2	21,333	3
Pennsylvania	39,743	57	29,389	35	33,500	13	30,200	9	47,000	16
Rhode Island	45,000	4	26,000	3	29,000	1	-	-	39,000	4
South Carolina	18,000	3	27,500	1	21,500	1	24,700	3	-	2
South Dakota	-	-	-	-	-	-	-	-	-	-
Tennessee	-	-	26,250	2	38,892	2	-	-	-	2
Texas	43,248	55	32,000	8	31,333	7	39,000	3	62,500	4
Utah	54,000	3	32,500	2	-	-	-	-	29,000	2
Vermont	-	-	-	-	-	-	-	-	-	1
Virginia	36,722	18	27,500	1	25,375	4	31,167	4	33,836	10
Washington	33,094	12	30,500	10	29,000	3	48,000	1	38,000	4
West Virginia	30,000	2	-	-	22,000	1	26,000	1	-	-
Wisconsin	30,000	7	31,400	8	-	-	37,500	2	-	-
Wyoming	-	1	-	-	-	-	-	-	-	-
Unknown	40,866	56	37,045	15	35,700	12	42,250	13	52,263	[illegible]
[illegible]	45,[illegible]	[illegible]	[illegible]	1	[illegible]000	1	-	[illegible]	[illegible]	[illegible]

1987 STATE SALARY STATISTICS

	ADMINISTRATIVE AGENCIES								GOVERNMENT AGENCY NOT IDENTIFIED							
	Federal Gov't.		State Gov't.		Local Gov't.		Other Gov't.		Federal Gov't.		State Gov't.		Local Gov't.		Other Gov't.	
	Mean Salary	# Empl.	Mean Salary	# Empl.	Mean Salary	# Empl.	Mean Salary	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Mean Salary	# Empl.	Mean Salary	# Empl.
NATIONAL	28,450	517	27,778	303	28,950	149	28,500	8	29,488	146	25,468	190	27,860	161	29,321	49
Alabama	-	-	28,000	1	-	-	-	-	-	-	-	1	-	-	-	-
Alaska	44,018	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Arizona	27,386	2	25,000	1	-	1	-	-	-	-	-	-	-	-	27,000	1
Arkansas	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
California	27,618	16	30,876	9	31,000	3	-	-	31,000	4	-	1	30,833	8	-	1
Colorado	32,289	6	24,822	3	24,000	1	-	-	27,700	2	25,894	3	-	-	25,000	1
Connecticut	32,000	1	28,634	9	23,000	2	-	-	-	-	29,267	4	-	-	-	-
Delaware	19,000	1	25,900	1	-	-	-	-	-	-	-	-	-	-	-	-
D.C.	28,557	228	30,000	2	-	-	-	-	32,767	26	-	-	-	-	30,000	4
Florida	28,859	5	31,650	13	23,475	10	-	-	27,600	1	22,250	4	40,025	2	-	-
Georgia	25,506	17	-	-	-	4	-	-	-	1	31,056	3	-	-	-	-
Hawaii	-	-	-	-	-	-	-	-	-	-	20,300	2	31,500	1	-	-
Idaho	27,000	1	34,000	1	-	-	-	-	-	-	-	-	-	-	-	-
Illinois	28,124	20	24,716	15	26,234	8	-	-	27,572	4	19,500	7	21,933	4	-	-
Indiana	-	-	28,071	11	28,150	4	-	1	-	-	-	-	-	1	-	1
Iowa	-	1	25,000	2	-	1	-	-	-	1	-	-	-	-	-	-
Kansas	-	-	26,619	9	-	3	-	-	-	-	-	-	26,000	1	-	-
Kentucky	27,100	1	18,075	6	19,000	2	-	-	-	-	16,700	2	-	1	-	-
Louisiana	25,883	4	26,500	2	-	-	-	-	23,025	2	-	-	23,000	1	-	-
Maine	-	-	23,250	2	26,000	1	-	-	-	-	-	-	-	-	-	-
Maryland	24,069	7	34,250	6	25,000	4	-	-	22,458	1	25,834	7	-	-	-	-
Mass.	30,918	14	30,156	35	31,000	8	-	-	24,000	2	27,800	6	29,000	1	-	1
Michigan	27,172	2	30,063	9	26,500	2	-	-	-	-	-	-	44,624	2	-	1
Minnesota	28,674	5	22,250	1	-	-	-	-	24,000	1	22,524	5	28,500	2	-	-
Mississippi	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-
Missouri	25,059	8	20,480	10	24,667	4	-	-	27,000	1	22,625	4	-	-	-	-
Montana	-	-	29,000	1	-	-	-	-	-	-	-	-	-	1	-	-
Nebraska	-	-	25,000	2	-	-	-	-	-	1	-	-	16,250	3	-	1
Nevada	-	-	-	-	-	-	-	-	-	-	26,000	1	-	-	-	-
N.Hampshire	42,000	2	-	2	-	1	-	-	-	-	-	-	-	-	-	1
New Jersey	31,214	5	31,225	13	-	-	30,000	2	-	1	24,750	8	18,000	3	20,009	9
New Mexico	27,000	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-
New York	28,259	55	34,736	21	31,633	54	27,000	2	-	-	-	1	28,529	9	34,000	3
N. Carolina	-	-	29,580	1	-	-	-	-	-	-	-	-	-	-	-	-
N. Dakota	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ohio	28,391	18	21,315	9	35,000	4	-	-	24,336	2	25,363	10	25,900	9	-	2
Oklahoma	28,000	2	25,816	6	-	1	-	-	-	-	23,000	1	-	-	-	-
Oregon	-	-	23,400	4	-	-	-	-	-	-	25,053	2	24,000	1	-	-
Pennsylvania	29,048	20	24,933	16	27,083	13	-	-	-	2	-	1	25,000	1		-
Rhode Island	45,000	1	34,000	2	-	-	-	-	-	-	-	1	-	-		-
S. Carolina	-	-	-	3	-	-	-	-	-	-	-	-	-	-		-
S. Dakota	-	-	-	2	-	-	-	-	-	1	-	-	-	-	-	-
Tennessee	26,684	8	24,150	3	-	-	-	-	28,000	2	-	-	30,000	1	-	-
Texas	28,237	19	26,300	16	29,950	5	-	2	27,858	3	25,227	7	24,933	4	-	-
Utah	22,450	1	29,103	7	32,000	1	-	-	-	-	-	-	-	-	-	-
Vermont	-	-	-	-	-	-	-	-	-	-	18,000	1	-	-	-	-
Virginia	31,803	8	40,000	3	-	-	-	-	25,793	4	-	-	31,000	1	-	-
Washington	30,668	8	32,108	18	25,092	3	-	-	27,100	2	-	-	-	2	30,000	1
W. Virginia	-	-	20,623	9	25,000	1	-	-	-	-	-	-	-	-	-	-
Wisconsin	25,225	3	-	2	-	1	-	-	25,308	2	-	-	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Unknown	27,938	24	21,000	14	2[illegible],724	7	-	1	27,000	7	27,172	1	24,000	2	-	2
Foreign	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1987 STATE SALARY STATISTICS

	PROSECUTION								PUBLIC INTEREST				MILITARY			
	Federal Gov't.		State Gov't.		Local Gov't.		Other Govt.		Legal Services		Other		Federal Gov't.		Other	
	Mean Salary	# Empl.	Mean Salary	# Empl.	Mean Salary	# Empl.	Mean Salary	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Mean Salary	# Empl.	Mean Salary	# Empl.
TIONAL	30,564	41	24,134	419	25,542	645	24,125	22	20,302	281	23,922	110	27,923	306	27,362	22
abama	-	-	22,167	3	20,000	4	-	-	20,319	6	-	-	25,000	4	-	-
aska	-	-	-	1	-	1	-	-	30,000	1	-	1	34,500	2	-	-
izona	-	1	24,000	2	23,828	4	-	-	21,600	1	-	1	22,500	2	-	-
kansas	-	-	21,000	1	16,800	1	-	-	17,500	1	18,000	1	-	-	-	-
lifornia	29,406	4	29,785	18	30,354	52	-	-	26,375	13	32,000	5	33,229	21	28,500	2
lorado	30,086	2	25,917	6	26,620	9	-	-	-	1	21,000	2	28,000	2	20,500	1
nnecticut	-	1	29,498	6	-	-	-	-	19,509	4	60,000	1	30,000	1	-	-
laware	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
C.	30,729	12	-	-	-	-	-	-	27,000	4	18,836	16	27,485	26	42,000	2
orida	25,700	3	22,439	100	27,250	11	-	-	17,972	15	22,750	3	30,500	6	-	-
orgia	-	-	24,385	18	26,667	6	-	1	16,350	12	-	-	30,000	4	-	-
waii	-	-	31,500	2	27,275	4	-	-	-	-	-	-	37,999	1	-	-
aho	-	-	20,150	1	20,500	2	-	-	17,000	2	-	-	-	-	-	-
linois	-	3	21,674	34	22,677	40	-	-	18,775	18	21,382	8	30,000	2	-	-
diana	23,000	1	25,022	14	23,310	19	-	-	26,250	3	23,500	1	32,400	2	-	-
a	30,000	1	24,410	2	18,000	3	22,000	3	16,000	4	-	1	-	-	-	-
sas	-	1	24,833	3	23,122	18	-	-	20,500	4	26,667	3	31,422	2	-	-
tucky	-	-	18,403	4	-	6	-	-	17,460	7	-	-	27,700	3	-	-
isiana	-	-	19,000	6	20,475	5	-	-	18,000	1	-	-	25,000	1	-	-
ne	-	-	24,000	2	22,750	2	-	-	-	-	-	-	31,500	2	-	-
yland	-	-	21,253	13	23,000	4	-	-	19,927	5	26,251	4	26,500	3	-	-
s.	-	-	24,472	24	22,750	11	-	1	19,643	8	21,100	7	23,900	2	-	-
higan	50,000	1	24,750	3	24,365	27	24,200	5	18,908	13	21,000	3	-	-	-	1
nesota	-	-	28,200	5	27,167	5	-	-	19,000	4	28,000	2	-	-	-	-
sissippi	-	-	-	-	-	-	-	-	-	-	-	-	27,140	2	-	-
souri	-	-	23,325	10	25,857	9	-	-	18,000	4	-	-	-	-	-	-
tana	-	-	-	-	-	-	-	-	18,046	2	-	-	-	-	-	-
raska	-	-	-	-	-	1	-	-	17,000	5	-	3	-	1	-	1
vada	-	1	32,500	1	28,000	3	-	-	-	-	-	-	-	-	-	-
ampshire	-	-	26,900	4	26,500	3	-	-	18,500	2	-	-	24,300	2	-	-
Jersey	30,900	1	15,000	1	24,722	10	23,000	4	19,300	8	17,000	2	32,527	1	33,000	3
Mexico	-	-	21,583	6	26,000	1	-	-	16,355	3	-	-	18,000	1	-	-
York	23,000	1	26,221	46	25,665	192	31,000	5	24,122	60	24,961	17	27,500	2	-	-
Carolina	-	-	-	1	-	-	23,500	1	17,490	4	-	-	26,000	5	21,000	1
Dakota	-	-	-	-	-	-	-	-	19,450	1	-	-	31,600	3	-	-
o	-	-	22,058	8	22,070	33	-	-	21,889	18	32,529	7	25,185	8	-	-
lahoma	-	-	27,314	16	25,800	6	-	-	-	-	-	-	28,500	2	-	-
egon	-	1	24,000	2	24,333	5	-	-	-	-	30,450	2	-	-	-	-
nsylvania	57,500	1	24,800	5	24,500	21	-	-	18,030	6	-	1	29,000	6	-	-
ode Island	-	-	21,500	2	-	-	-	-	22,000	1	-	-	22,000	2	31,000	1
Carolina	-	-	21,000	1	19,571	6	-	-	16,000	4	-	-	27,000	2	-	-
Dakota	-	-	-	1	-	-	-	-	-	-	-	-	-	-	28,700	1
nessee	-	-	-	-	12,000	1	-	-	-	-	-	1	20,500	2	-	-
as	27,585	2	26,000	12	29,644	45	-	-	25,104	2	25,500	4	25,400	7	21,000	1
h	-	-	24,552	2	24,577	9	-	-	18,100	3	23,000	1	-	-	-	-
mont	-	-	17,250	3	-	-	-	-	-	-	-	-	-	-	-	-
ginia	30,000	1	24,048	4	33,500	1	-	-	15,000	5	30,000	1	26,673	43	-	-
hington	-	-	21,225	6	23,777	21	-	-	23,375	7	-	1	33,698	5	-	-
Virginia	-	-	24,000	1	18,250	3	-	-	14,750	2	-	-	-	-	-	-
consin	-	-	30,000	1	24,800	17	-	-	18,366	6	-	-	-	-	-	-
ming	-	-	-	1	-	5	-	-	-	-	-	-	-	-	-	-
nown	27,086	3	26,088	16	27,571	19	-	1	17,233	11	24,000	9	27,436	108	21,000	6
eign	-	-	-	-	-	-	-	1	-	-	19,500	2	27,461	18	23,750	2

1987 STATE SALARY STATISTICS

	JUDICIAL CLERKSHIPS								ACADEMIC					
	Federal Gov't.		State Gov't.		Local Gov't.		Other Govt.		Law School Fac. & Admin.		Other Higher Education		Other Academic	
	Mean Salary	# Empl.	Mean Salary	# Empl.	Mean Salary	# Empl.	Mean Salary	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Mean Salary	# Empl.
NATIONAL	27,222	1,258	24,418	1,390	21,179	248	22,839	133	24,603	72	30,453	118	33,777	62
Alabama	27,005	29	23,016	20	-	-	-	-	-	-	-	1	-	-
Alaska	-	-	29,616	22	-	-	22,000	1	-	-	-	-	-	-
Arizona	27,463	15	28,524	23	15,000	1	28,600	1	-	-	-	1	-	1
Arkansas	27,136	4	20,000	1	24,000	1	-	2	52,000	3	21,500	1	-	-
California	27,338	88	29,630	14	27,000	10	26,500	2	24,187	10	40,000	5	40,750	4
Colorado	27,065	12	26,556	18	18,139	7	-	-	22,000	1	21,500	1	-	-
Connecticut	27,174	26	23,995	47	-	2	26,300	3	-	-	19,500	1	25,000	5
Delaware	26,483	15	22,740	16	22,000	1	-	-	-	-	29,000	2	-	-
D.C.	27,010	111	25,734	20	26,050	8	25,252	2	21,000	4	-	1	29,000	2
Florida	27,096	56	25,624	34	-	-	-	-	-	5	32,500	4	-	-
Georgia	26,996	40	23,092	27	23,865	6	27,000	1	23,333	3	52,000	5	-	-
Hawaii	30,058	5	28,130	17	-	-	-	-	-	-	-	-	-	-
Idaho	24,700	2	21,040	10	20,500	6	-	-	-	-	-	-	-	-
Illinois	28,862	53	29,530	20	24,198	8	28,750	2	-	4	22,520	5	34,250	6
Indiana	28,062	15	27,400	18	20,300	3	27,600	1	20,333	6	-	4	-	-
Iowa	27,391	8	20,746	24	-	-	27,716	2	25,000	1	25,750	2	-	-
Kansas	26,343	10	22,183	12	-	-	-	-	-	1	19,000	1	-	1
Kentucky	27,040	10	19,279	10	-	-	27,000	1	-	-	-	1	-	-
Louisiana	27,104	41	25,874	69	20,900	5	33,800	2	35,000	2	26,340	3	27,500	1
Maine	27,000	3	22,012	13	-	-	-	-	23,000	1	-	1	25,000	1
Maryland	27,143	25	23,198	53	21,550	6	26,900	2	33,500	1	27,500	2	-	1
Mass.	26,979	26	25,919	59	-	-	-	-	23,000	5	32,750	8	32,000	1
Michigan	27,721	35	28,085	38	20,816	11	27,867	3	32,950	2	-	1	35,500	5
Minnesota	25,220	12	21,985	39	20,776	15	23,688	8	19,400	3	30,000	2	31,158	3
Mississippi	26,283	8	24,250	5	-	-	-	-	-	-	-	-	-	-
Missouri	26,070	28	23,445	40	22,833	4	23,250	2	-	-	32,000	1	-	-
Montana	27,172	2	19,166	9	18,000	1	-	-	-	-	-	-	-	-
Nebraska	27,000	1	26,111	10	-	-	27,716	9	-	-	49,000	1	-	-
Nevada	27,584	12	26,578	11	26,467	3	23,700	2	-	-	16,000	1	-	-
N.Hampshire	27,818	5	26,042	15	-	-	22,000	1	-	-	-	-	-	-
New Jersey	27,030	35	21,024	194	18,947	38	19,356	40	-	-	35,333	5	28,000	3
New Mexico	26,430	7	21,441	10	-	-	-	-	-	-	-	-	-	-
New York	27,510	116	37,899	39	36,057	9	28,000	2	22,000	4	21,833	9	45,500	8
N. Carolina	26,261	21	22,429	21	-	-	-	-	-	1	-	2	-	-
N. Dakota	27,275	5	27,100	3	-	-	20,000	2	-	-	24,000	1	-	-
Ohio	26,663	39	27,262	31	18,750	7	28,586	3	18,000	4	36,333	8	-	6
Oklahoma	27,376	5	31,167	6	-	-	-	-	-	-	29,000	3	-	-
Oregon	27,329	10	20,072	25	-	-	-	-	-	-	-	1	-	-
Pennsylvania	26,888	54	20,790	82	19,485	60	-	-	27,000	2	21,000	6	22,000	3
Rhode Island	26,556	10	21,923	14	-	-	24,000	1	-	-	-	-	-	-
S. Carolina	27,039	14	22,490	25	-	-	-	-	-	-	-	-	-	-
S. Dakota	-	3	-	14	-	-	27,000	2	-	-	-	-	-	-
Tennessee	26,928	20	25,120	11	16,960	1	26,000	7	-	-	35,000	1	-	1
Texas	27,011	75	24,480	73	22,000	2	26,050	9	24,000	5	-	5	80,000	3
Utah	28,578	8	27,429	5	18,250	2	-	-	-	-	-	1	-	-
Vermont	27,409	9	21,627	12	26,400	1	-	-	21,500	1	51,000	1	15,000	1
Virginia	27,320	41	26,691	25	26,400	2	22,566	3	-	-	-	2	-	-
Washington	27,045	18	24,731	11	21,283	9	-	-	-	-	-	1	-	1
W. Virginia	27,583	6	30,200	5	26,500	1	-	-	-	-	-	2	-	-
Wisconsin	27,799	12	22,876	17	19,000	2	-	1	-	-	-	3	-	-
Wyoming	26,500	4	19,800	5	-	-	-	-	-	-	-	-	-	-
Unknown	28,103	43	24,538	47	19,316	15	21,667	15	-	2	41,000	2	34,000	2
Foreign	28,630	5	-	-	25,538	1	26,400	1	22,500	1	-	1	-	3

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1987

SALARY CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	14,854	5,980	5,763	1,785	867	319	140
Row%	100.0%	40.3%	38.8%	12.0%	5.8%	2.1%	0.9%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Under $10000							
Count	26	6	10	4	3	2	1
Row%	100.0%	23.1%	38.5%	15.4%	11.5%	7.7%	3.8%
Col%	0.2%	0.1%	0.2%	0.2%	0.3%	0.6%	0.7%
$10000-19999							
Count	932	358	341	112	83	29	9
Row%	100.0%	38.4%	36.6%	12.0%	8.9%	3.1%	1.0%
Col%	6.3%	6.0%	5.9%	6.3%	9.6%	9.1%	6.4%
$20000-29999							
Count	5,625	2,249	2,191	694	327	110	54
Row%	100.0%	40.0%	39.0%	12.3%	5.8%	2.0%	1.0%
Col%	37.9%	37.6%	38.0%	38.9%	37.7%	34.5%	38.6%
$30000-39999							
Count	3,022	1,127	1,169	425	193	75	33
Row%	100.0%	37.3%	38.7%	14.1%	6.4%	2.5%	1.1%
Col%	20.3%	18.8%	20.3%	23.8%	22.3%	23.5%	23.6%
$40000-49999							
Count	2,434	995	971	289	117	47	15
Row%	100.0%	40.9%	39.9%	11.9%	4.8%	1.9%	0.6%
Col%	16.4%	16.6%	16.8%	16.2%	13.5%	14.7%	10.7%
$50000-59999							
Count	1,741	730	712	160	94	28	17
Row%	100.0%	41.9%	40.9%	9.2%	5.4%	1.6%	1.0%
Col%	11.7%	12.2%	12.4%	9.0%	10.8%	8.8%	12.1%
$60000-69999							
Count	705	357	243	61	22	15	7
Row%	100.0%	50.6%	34.5%	8.7%	3.1%	2.1%	1.0%
Col%	4.7%	6.0%	4.2%	3.4%	2.5%	4.7%	5.0%
$70000 and up							
Count	316	141	113	30	20	10	2
Row%	100.0%	44.6%	35.8%	9.5%	6.3%	3.2%	0.6%
Col%	2.1%	2.4%	2.0%	1.7%	2.3%	3.1%	1.4%

Graduating Class of 1987

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA												
Anniston	-				20- 20	20,000	1	1	-			
•Birmingham	-			2	20- 36	25,260	10	19	22- 38	30,414	7	10
Gadsden	20- 20	20,000	1	1	30- 30	30,000	1	3	-			
•Huntsville	-			1	25- 30	28,333	3	6	30- 30	30,000	1	3
•Mobile	-			-	30- 30	30,000	1	4	38- 38	38,000	1	4
•Montgomery	-				24- 24	24,000	1	1	-			
Selma	-				-			1	-			
•Tuscaloosa	-				24- 24	24,000	1	2	-			1
Other	20- 20	20,000	1	2	25- 25	25,000	2	8	-			
Unknown	-				24- 24	24,000	1	2	-			
State Total	20- 20	20,000	2	6	20- 36	25,695	21	47	22- 38	31,211	9	18
ALASKA												
•Anchorage	-			1	28- 48	38,965	8	9	30- 50	38,382	7	7
Fairbanks	20- 20	20,000	1	1	-				-			
Other	-				30- 30	30,000	1	1	-			
State Total	20- 20	20,000	1	2	28- 48	37,969	9	10	30- 50	38,382	7	7
ARIZONA												
Flagstaff	-				24- 24	24,000	1	1	-			
•Mesa	25- 25	25,000	1	1	24- 36	29,000	4	8	40- 40	40,000	1	1
Phoenix	30- 30	30,000	1	1	20- 50	30,638	16	23	30- 52	39,973	15	19
Scottsdale	-			1	20- 27	24,000	3	4	-			
Sierra Vista	-				24- 24	24,000	1	1	-			
•Tempe	-				30- 30	30,000	1	1	-			1
•Tucson	-				23- 60	31,040	10	17	27- 36	31,500	4	6
Other	-				20- 30	24,886	7	7	-			
State Total	25- 30	27,500	2	3	20- 60	28,856	43	62	27- 52	38,280	20	27
ARKANSAS												
Fort Smith	-				45- 45	45,000	1	1	-			
•Little Rock	-				-			2	27- 31	29,000	2	2
West Memphis	-				20- 20	20,000	1	1	-			
Other	24- 24	24,000	1	1	25- 36	29,000	3	3	-			
State Total	24- 24	24,000	1	1	20- 45	30,400	5	7	27- 31	29,000	2	2
CALIFORNIA												
•Bakersfield	-				-			2	25- 25	25,000	1	3
•Berkeley	-				40- 40	40,000	1	1	-			
Beverly Hills	-				-			1	55- 55	55,000	1	1
Burlingame	-				36- 36	36,000	1	1	-			
•Concord	-				25- 28	26,500	2	2	-			
El Monte	-				40- 40	40,000	1	1	-			
Fairfield	-				-				-			1
•Fremont	-			1	-				-			
•Fresno	-				30- 34	32,000	2	2	30- 35	33,000	3	4
•Glendale	-				-				-			

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
CALIFORNIA												
Hayward..........	-				25- 25	24,900	1	2	-			
Inglewood........	-				35- 35	35,000	1	1	-			
Irvine...........	-				40- 40	40,000	2	3	40- 40	40,000	2	3
Lakewood.........	-				25- 25	25,000	1	1	-			
*Long Beach......	-				34- 34	33,600	1	2	42- 44	43,000	2	3
*Los Angeles......	36- 36	36,000	1	6	30- 96	40,423	48	68	25- 65	43,819	61	78
*Modesto..........	-				27- 36	31,500	2	2	-			
Monterey.........	-				24- 26	25,000	2	2	-			
Monterey Park....	-				22- 22	21,600	1	1	-			
Mountain View....	-				31- 31	30,600	1	1	-			
Napa.............	-				25- 25	25,000	1	1	-			
Newport Beach....	-				-				42- 52	48,667	3	4
Norwalk..........	-				41- 41	40,999	1	1	-			
*Oakland..........	-			2	24- 34	27,666	6	6	24- 50	37,333	3	3
Ontario..........	-				-				35- 37	35,750	2	2
Oxnard...........	-				-				33- 33	33,000	1	2
Palo Alto........	-				36- 36	36,000	2	3	38- 55	42,000	5	5
*Pasadena.........	24- 24	24,000	1	1	40- 40	40,000	1	2	45- 50	47,500	2	2
Redondo Beach....	-				-				60- 60	60,000	1	1
Redwood City.....	-				25- 25	24,960	1	1	33- 33	32,500	2	3
Richmond.........	-				29- 29	28,500	1	1	-			
Riverside........	-			1	25- 25	25,000	1	1	-			1
*Sacramento.......	14- 14	14,400	1	2	19- 40	28,714	23	29	24- 33	28,050	12	18
Salinas..........	-				30- 30	30,000	1	1	-			
*San Bernardino...	-				62- 62	62,000	1	2	-			
*San Diego........	-				24- 42	31,514	25	39	30- 60	38,594	36	44
*San Francisco....	28- 28	27,999	1	5	24- 52	33,591	23	36	34- 55	43,422	27	35
*San Jose.........	-			1	25- 32	29,371	7	9	34- 55	40,438	8	11
San Leandro......	-				25- 25	25,000	1	1	-			
San Mateo........	-				39- 39	39,000	1	1	-			
*Santa Ana........	-				36- 36	36,000	3	4	24- 36	32,575	8	8
Santa Barbara....	-				25- 35	30,000	2	3	31- 39	35,000	2	2
Santa Clara......	-				-				40- 40	40,000	1	1
Santa Monica.....	-			1	31- 38	34,350	2	4	32- 40	36,380	5	6
Santa Rosa.......	-			1	30- 30	30,000	1	1	37- 37	37,000	1	1
Simi Valley......	-				36- 36	36,000	1	1	-			
Stockton.........	-				-				29- 30	28,800	5	6
*Sunnyvale........	-				28- 28	27,999	1	1	-			
Thousand Oaks....	-				22- 31	27,600	3	4	45- 45	45,000	1	2
*Torrance.........	-				27- 27	27,000	1	1	38- 50	44,000	2	2
Ventura..........	-				29- 30	29,500	2	2	30- 30	30,000	1	1
Walnut Creek.....	-				35- 40	36,667	3	4	25- 36	30,600	5	7
Other............	-			2	11- 46	28,069	26	30	30- 40	32,600	5	7
Unknown..........	-			1	-				-			
State Total.......	14- 36	25,600	4	24	11- 96	33,083	208	282	24- 65	39,639	208	268

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PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
COLORADO												
Arvada	-				30- 30	30,000	1	1	-			
Boulder	-				24- 42	29,740	5	6	21- 24	22,333	3	4
•Colorado Springs	-			3	23- 36	29,820	5	6	40- 40	40,000	1	2
•Denver	20- 38	28,750	2	5	18- 40	27,637	39	50	23- 58	35,173	23	28
Englewood	36- 36	36,000	1	1	24- 31	27,300	4	5	-			
Fort Collins	-				14- 20	17,200	2	2	24- 24	23,500	1	1
Grand Junction	-			1	-			1	30- 30	30,000	1	1
Greeley	-				38- 38	37,800	1	2	-			
Littleton	-			1	-				-			
Longmont	-			2	25- 25	25,000	1	1	-			
Loveland	-				23- 23	23,000	1	1	-			
Pueblo	-				20- 20	20,400	1	2	-			
Other	-				20- 45	27,629	7	11	-			1
Unknown	-				23- 24	23,250	2	2	-			
State Total	20- 38	31,167	3	13	14- 45	27,469	69	90	21- 58	33,430	29	37
CONNECTICUT												
•Bridgeport	-			2	21- 30	26,667	9	11	33- 35	34,500	4	6
Bristol	-				-			1	-			
Danbury	-				24- 24	24,000	1	1	28- 28	28,000	1	1
East Hartford	-				22- 31	24,400	5	5	25- 25	25,000	1	2
Fairfield	-				28- 28	27,500	1	4	30- 34	32,000	2	2
Greenwich	-				25- 25	24,500	1	1	35- 43	38,750	2	3
Groton	-				20- 26	23,000	2	2	-			
Hamden	-				22- 22	22,100	1	1	-			
•Hartford	27- 35	31,020	2	3	21- 38	26,843	23	25	25- 41	36,000	10	11
Manchester	-				-			1	-			
Meriden	-				25- 25	25,000	1	5	-			1
Middletown	-				24- 28	26,500	3	3	-			
Milford	-				-			1	-			1
New Britain	-				22- 22	21,500	1	1	25- 25	25,000	1	1
•New Haven	-				20- 42	27,333	12	18	25- 32	28,833	3	3
Newington	-				19- 19	19,000	1	2	-			
New London	-				25- 32	29,000	3	3	30- 30	30,000	1	1
Norwalk	-			1	25- 25	25,000	1	1	-			1
Southington	-				30- 30	30,000	1	1	-			
•Stamford	-				19- 31	24,300	4	7	-			1
Stratford	-				-			1	-			
Torrington	-				26- 28	26,750	2	2	-			1
Trumbull	75- 75	75,000	1	1	-			1	-			
Vernon	-				30- 30	30,000	1	1	-			
•Waterbury	-				20- 27	21,825	4	4	-			
West Hartford	-				30- 30	30,000	1	2	-			
West Haven	-				17- 30	25,067	3	4	-			
Westport	-			1	25- 35	29,500	3	7	28- 28	28,000	1	1
Wethersfield	-				35- 35	35,000	1	1	-			
Windsor	-				-			1	-			
Other	-			1	18- 40	28,375	8	12	33- 34	33,500	2	2

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PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
CONNECTICUT												
Unknown..........	-				30- 30	30,000	1	3	-			
State Total.......	27- 75	45,680	3	9	17- 42	26,513	94	133	25- 43	33,179	28	38
DELAWARE												
Dover............	-				13- 24	18,500	2	2	23- 23	23,000	1	1
Wilmington.......	-				20- 32	24,667	9	15	25- 70	47,500	2	2
Other............	-				21- 35	28,000	2	2	-			
State Total.......	-				13- 35	24,231	13	19	23- 70	39,333	3	3
DISTRICT OF COLUMBIA												
*Washington.......	-				19- 56	36,574	27	41	30- 71	45,291	43	70
Other............	-				60- 60	60,000	1	1	-			
Unknown..........	-				42- 42	41,500	1	1	40- 40	40,000	1	3
State Total.......	-				19- 60	37,552	29	43	30- 71	45,170	44	73
FLORIDA												
Boca Raton.......	-				21- 30	25,500	4	4	-			
Bradenton........	-				-			2	25- 25	25,000	1	1
Cape Coral.......	-				32- 32	32,000	1	1	-			
Clearwater.......	-			1	23- 33	28,600	4	7	24- 24	23,800	1	1
Coral Gables.....	21- 21	20,500	1	1	20- 53	33,431	13	13	-			1
Daytona Beach....	-				40- 40	40,000	1	4	26- 34	31,150	4	4
Dunedin..........	-				-			2	-			
*Fort Lauderdale..	-			1	21- 36	27,735	23	29	30- 39	33,917	6	8
Fort Myers.......	-			1	20- 28	24,367	3	4	38- 38	38,000	1	1
Fort Pierce......	-				25- 25	25,000	1	1	26- 26	26,000	1	1
Gainesville......	-				17- 40	23,440	5	10	-			
*Hialeah..........	-			1	-				-			
*Hollywood........	-			1	41- 41	41,000	1	3	-			
*Jacksonville.....	-				18- 50	30,120	15	16	26- 40	31,313	8	11
Lakeland.........	-			1	38- 38	38,000	1	2	-			
Lake Worth.......	-				20- 33	25,833	3	3	-			
Melbourne........	-				-				24- 24	24,000	1	1
*Miami............	60- 60	60,000	2	5	15- 50	29,828	32	47	24- 52	34,105	19	28
North Miami......	-				-			1	-			
North Miami Beach	-				-			1	32- 32	32,000	1	1
Ocala............	-				23- 24	23,500	2	3	23- 24	23,500	2	3
*Orlando..........	-				20- 40	27,222	9	21	23- 41	32,025	20	24
Panama City......	-				23- 28	25,500	2	5	-			
Pensacola........	-				24- 30	26,333	3	4	25- 31	26,750	4	4
Plantabon........	-				-			1	-			
Pompano Beach....	-			2	26- 26	26,000	1	2	-			
*St. Petersburg...	-			3	20- 36	28,333	9	23	25- 28	26,500	2	4
Sarasota.........	-				30- 34	31,667	3	4	31- 31	31,000	1	2
Tallahassee......	-			1	18- 40	26,600	10	15	23- 34	29,583	6	10
Tamarac..........	-				-			1	-			
*Tampa............	-			2	21- 36	29,214	14	32	23- 50	32,150	10	17
Titusville.......	-				-				25- 25	25,000	1	1

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PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
FLORIDA												
•West Palm Beach..	-				16- 40	27,000	5	8	30- 48	36,300	5	6
Other............	-				19- 46	26,218	17	30	25- 35	28,657	7	11
Unknown..........	-				24- 24	24,000	1	2	-			
State Total.......	21- 60	46,833	3	20	15- 53	28,507	183	301	23- 52	31,485	101	140
GEORGIA												
Albany...........	-				24- 24	24,000	1	2	-			
Athens...........	-				11- 50	24,750	4	6	-			
•Atlanta..........	-			5	21- 46	31,734	32	58	26- 52	38,876	41	57
Augusta..........	-				21- 24	22,500	2	3	24- 33	28,500	2	2
•Columbus.........	-				18- 18	18,000	2	3	20- 20	20,000	1	1
•Macon............	30- 30	30,000	1	1	24- 24	24,000	1	4	26- 28	26,375	4	4
Manetta..........	-				27- 28	27,250	4	5	-			
Rome.............	-				-				-			1
•Savannah.........	-				23- 28	25,571	7	11	24- 28	26,000	2	4
Valdosta.........	-				-			1	-			
Warner Robins....	-				18- 20	19,000	2	3	-			
Other............	24- 45	34,500	2	7	16- 38	24,235	27	49	25- 38	31,250	4	4
State Total.......	24- 45	33,000	3	13	11- 50	27,120	82	145	20- 52	36,174	54	73
HAWAII												
•Honolulu.........	-				23- 35	29,700	10	17	29- 43	34,400	5	8
Wahiawa..........	-				-			1	-			
Other............	-				-			1	-			
State Total.......	-				23- 35	29,700	10	19	29- 43	34,400	5	8
IDAHO												
•Boise City.......	-				20- 20	20,000	1	1	-			
Lewiston.........	-				18- 24	21,000	2	3	-			
Twin Falls.......	-				-				23- 23	23,000	1	1
Other............	-				25- 28	26,500	2	4	-			
State Total.......	-				18- 28	23,000	5	8	23- 23	23,000	1	1
ILLINOIS												
Alton............	-				27- 27	27,000	1	3	-			
Arlington Heights	-				16- 16	16,250	1	2	-			
Aurora...........	-				20- 23	21,400	2	2	-			
Belleville.......	-				23- 25	24,167	3	5	25- 32	28,167	6	7
Berwyn...........	-				-			1	-			
Bloomington......	-				21- 21	21,000	1	2	-			
Carbondale.......	-				15- 62	38,500	2	2	25- 25	25,000	1	1
Champaign........	-				25- 25	25,000	1	1	-			
•Chicago..........	-			12	16- 85	28,431	39	90	20- 54	33,963	40	64
Chicago Heights..	-				22- 22	22,000	1	1	-			
Danville.........	-				20- 20	20,000	1	1	-			
Decatur..........	-				20- 20	20,000	1	1	24- 24	24,000	1	1
De Kalb..........	-				20- 20	19,968	1	2	-			

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PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ILLINOIS												
Downers Grove	-				-			1	-			
East St. Louis	-				-				25- 25	25,000	1	2
Elgin	-				-			1	-			
Glenview	-				-			1	-			
Granite City	-				-				-			1
Joliet	-				22- 22	22,000	1	3	-			1
Kankakee	-				-			1	30- 30	30,000	1	1
Lombard	-				-				-			1
Naperville	-				26- 26	26,000	1	1	22- 22	22,000	1	1
Northbrook	-				25- 25	25,000	1	2	-			
Oak Lawn	-				26- 26	26,000	2	3	-			
Oak Park	-				24- 35	29,500	2	2	-			
Park Ridge	-				26- 26	26,000	1	2	-			
•Peoria	-				22- 22	22,000	1	3	21- 32	26,200	3	6
•Rockford	-				17- 20	18,500	2	6	-			
Rock Island	-				-				-			1
Schaumburg	-			1	-			1	-			
Skokie	-				-			2	-			
Springfield	-				-			1	25- 25	25,000	2	2
Urbana	-				18- 18	18,000	1	1	-			1
Waukegan	-				20- 20	20,000	1	1	31- 31	31,000	1	1
Wheaton	-				25- 25	25,000	1	2	20- 32	26,000	4	4
Other	20- 20	20,000	2	3	14- 30	21,936	22	31	20- 23	21,960	5	5
Unknown	70- 70	70,000	1	5	20- 45	28,571	14	26	15- 40	29,364	11	19
State Total	20- 70	36,667	3	21	14- 85	25,792	106	208	15- 54	30,518	77	119
INDIANA												
Anderson	-				-			1	-			
Bloomington	-			1	20- 20	19,500	1	3	-			
Elkhart	-				23- 24	23,250	2	2	-			
•Evansville	-			1	-			3	25- 28	25,833	3	5
•Fort Wayne	-			2	21- 28	24,167	3	4	21- 45	29,738	8	8
•Gary	-				24- 24	24,000	1	1	-			
Hammond	-				21- 27	23,750	2	3	27- 27	27,000	1	1
Highland	-			1	25- 25	25,000	1	1	-			
•Indianapolis	30- 30	30,000	1	4	18- 35	27,804	9	22	20- 42	34,556	18	24
Kokomo	-				26- 26	26,000	1	1	-			
Lafayette	-				22- 22	22,000	1	5	-			
Marion	-				-			1	-			
Muncie	-			1	-			1	30- 36	33,000	2	2
New Albany	-			2	-				-			
Portage	-			1	-				-			
•South Bend	-				22- 30	26,500	4	9	36- 36	36,000	1	1
Terre Haute	-				25- 25	25,000	2	2	-			1
Other	14- 30	21,975	4	7	16- 33	24,206	16	30	26- 26	26,000	1	3
Unknown	-				21- 21	21,000	1	2	29- 29	29,000	1	1
State Total	14- 30	23,580	5	20	16- 35	24,944	44	91	20- 45	32,040	35	46

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PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
IOWA												
*Cedar Rapids	-				30- 30	30,000	1	4	27- 32	28,000	6	6
*Des Moines	-				23- 25	23,833	3	12	27- 33	30,700	5	11
Dubuque	-				-			2	-			
Iowa City	-				-			1	-			
Marshalltown	-				-			1	-			
Mason City	-				30- 30	30,000	1	1	-			
Ottumwa	-				24- 24	24,000	1	1	-			
Sioux City	-				21- 21	21,000	1	3	27- 27	27,000	1	4
Waterloo	-				-			2	22- 22	22,000	1	2
Other	-			1	15- 24	18,367	6	13	-			
State Total	-			1	15- 30	22,054	13	40	22- 33	28,500	13	23
KANSAS												
Hutchinson	-				21- 21	21,000	1	2	-			
*Kansas City	-				27- 27	27,000	1	2	28- 35	31,500	2	4
Lawrence	-			1	20- 20	20,000	1	1	-			
Leavenworth	-				18- 18	18,000	1	3	-			
Olathe	-				19- 19	19,400	1	3	-			
Overland Park	-			1	27- 30	28,500	2	3	28- 42	34,750	2	2
Salina	-				24- 24	24,000	1	1	-			1
*Topeka	-			5	15- 25	20,727	11	15	25- 28	25,929	7	7
*Wichita	-				23- 32	28,300	5	9	28- 33	30,333	3	4
Other	18- 18	18,000	1	3	18- 33	23,150	14	21	-			
State Total	18- 18	18,000	1	10	15- 33	23,158	38	60	25- 42	28,929	14	18
KENTUCKY												
Ashland	-				20- 20	20,000	1	3	-			
Bowling Green	-				20- 23	21,000	3	3	-			
Covington	21- 21	21,000	1	1	18- 24	20,833	3	3	25- 25	24,500	1	2
Hopkinsville	-				25- 25	25,000	1	1	-			
*Lexington-Fayette	-			1	20- 33	25,200	5	7	20- 34	28,833	6	7
*Louisville	-			3	17- 35	24,583	6	16	20- 45	30,700	5	8
Owensboro	-				20- 25	22,000	3	5	-			
Paducah	-				22- 22	22,000	1	1	-			
Other	-			7	15- 38	22,144	19	27	23- 30	26,250	2	5
Unknown	-				20- 20	20,000	1	2	-			
State Total	21- 21	21,000	1	12	15- 38	22,622	43	68	20- 45	28,821	14	22
LOUISIANA												
Alexandria	-				42- 42	42,000	1	3	25- 28	26,667	3	3
*Baton Rouge	21- 21	21,000	1	2	18- 45	32,231	13	18	28- 48	33,130	10	11
Lafayette	-			1	28- 35	30,813	8	9	32- 34	33,000	2	2
Lake Charles	-				31- 33	32,167	3	4	-			
*Metairie	8- 8	8,000	1	2	24- 32	29,300	5	9	34- 34	34,000	1	2
Monroe	-			1	24- 24	24,000	1	2	-			1
*New Orleans	-				20- 38	30,250	10	21	28- 48	34,846	13	16
*Shreveport	-				25- 36	29,750	4	5	25- 25	25,000	1	2

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PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
LOUISIANA												
State Total.......	8- 21	14,500	2	7	18- 45	30,760	50	92	25- 48	32,478	32	39
MAINE												
Augusta..........	-				21- 25	23,000	2	2	-			
Bangor...........	-				30- 30	30,000	1	1	20- 20	20,000	1	1
Lewiston.........	-				22- 24	23,000	2	3	31- 31	31,000	1	1
Portland.........	-			1	22- 32	26,000	10	10	27- 30	28,667	3	5
Other............	-			2	15- 26	22,000	6	11	-			
State Total.......	-			3	15- 32	24,476	21	27	20- 31	27,400	5	7
MARYLAND												
Annapolis........	-				-				25- 32	29,333	3	3
*Baltimore........	30- 42	35,800	2	2	16- 35	25,400	14	19	21- 43	33,467	15	22
Bethesda.........	-				26- 28	27,000	2	4	-			2
Cumberland.......	-				-			1	-			
Frederick........	-				-			1	35- 35	35,000	1	1
Gaithersburg.....	-				22- 22	22,000	1	2	-			1
Glen Burnie......	-				20- 20	20,000	1	1	-			
Hagerstown.......	-				20- 20	20,000	1	1	-			
Rockville........	-				20- 44	32,000	2	4	25- 25	25,000	1	2
Silver Spring....	-				24- 28	26,000	2	3	-			1
Towson...........	-				15- 27	19,383	6	7	16- 30	24,333	3	3
Other............	-				10- 35	24,390	10	16	23- 26	24,500	2	3
State Total.......	30- 42	35,800	2	2	10- 44	24,303	39	59	16- 43	30,880	25	38
MASSACHUSETTS												
Agawam...........	-				-			1	-			
Andover..........	-				26- 26	26,000	1	2	-			
Attleboro........	-				27- 27	27,000	1	1	-			
Belmont..........	-				27- 27	27,000	1	1	-			
Beverly..........	-				-				43- 43	42,500	1	1
*Boston...........	22- 35	28,667	3	5	15- 50	26,727	75	113	18- 65	38,239	28	43
Braintree........	-				28- 28	28,000	1	2	29- 29	29,000	1	2
Brockton.........	-				17- 22	19,750	4	5	-			
Brookline........	-				21- 21	21,000	1	3	-			
Cambridge........	-			1	18- 35	26,277	5	7	-			
Chelmsford.......	-			1	24- 25	24,500	2	2	-			
Chicopee.........	-			1	-				21- 21	20,800	1	1
Dedham...........	39- 39	39,000	1	1	25- 25	25,000	1	4	-			
Fall River.......	-			1	18- 18	17,500	1	1	-			
Fitchburg........	-				19- 26	23,500	4	5	-			
Framingham.......	-				26- 26	26,000	1	5	-			
Gloucester.......	-				-			2	-			
Haverhill........	-				20- 21	20.500	2	2	-			
Holyoke..........	-				21- 21	20,800	1	2	-			
Leominster.......	-				25- 25	25,000	1	1	-			
Lexington........	-				24- 24	24,000	1	1	-			
Lowell...........	-				25- 31	28,000	2	3	23- 25	24,000	3	3

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MASSACHUSETTS												
Lynn	-				20- 25	22,500	2	2	-			
Maiden	41- 41	41,000	1	1	20- 32	25,750	4	4	-			
Marlborough	-				19- 29	24,000	2	2	-			
Medford	-				27- 27	27,000	1	1	-			
Melrose	-				25- 34	29,500	2	2	-			
Milton	-				37- 37	37,000	1	1	-			
Natick	-				-				23- 23	23,000	1	1
New Bedford	-				22- 30	25,400	5	5	33- 33	33,000	1	1
Newton	-				-			3	-			
Narthampton	20- 25	22,500	2	4	20- 20	19,750	2	4	-			
Norwood	-				18- 18	18,000	1	1	-			
Peabody	-				23- 23	23,000	2	2	-			
Pittsfield	-			1	-				-			1
Quincy	-				12- 31	21,875	4	4	-			
Randolph	-				22- 22	22,000	1	2	-			
Revere	-				-			1	38- 38	38,000	1	1
Salem	-				25- 32	29,333	3	4	28- 28	28,000	1	1
Somerville	-				23- 33	28,000	2	2	-			
•Springfield	-			1	18- 28	23,260	5	12	30- 30	30,000	1	1
Taunton	-				27- 29	28,000	2	2	23- 23	23,000	1	1
Wakefield	-				-			1	-			
Waltham	-				35- 35	35,000	1	1	-			
Wellesley	-				26- 26	26,000	1	1	-			
Westfield	-				20- 20	20,000	1	1	-			
West Springfield	-				20- 20	20,000	1	2	-			
Weymouth	10- 36	27,000	3	3	41- 41	41,000	1	1	-			
Wobum	-				40- 40	40,000	1	1	-			
•Worcester	-				13- 35	25,400	10	13	30- 35	32,500	2	2
Other	20- 70	45,000	2	4	17- 38	27,690	21	34	20- 30	25,000	2	2
Unknown	-			1	17- 35	24,167	12	12	-			
State Total	10- 70	31,833	12	25	12- 50	25,933	193	284	18- 65	34,659	44	61
MICHIGAN												
•Ann Arbor	-			1	19- 40	29,250	2	2	48- 48	47,800	1	1
Battle Creek	-				-			1	-			
•Detroit	-			4	15- 40	23,875	12	16	25- 41	30,550	10	16
Farmington Hills	-			1	20- 38	28,667	3	3	-			
•Flint	-			2	20- 26	24,000	4	4	-			
•Grand Rapids	25- 35	30,000	2	2	12- 32	24,954	7	8	27- 41	31,600	5	7
Jackson	-				23- 25	23,750	2	2	-			1
Kalamazoo	16- 16	16,000	1	1	21- 25	23,000	2	2	24- 25	24,500	2	2
•Lansing	15- 15	15,000	1	1	18- 30	21,814	7	10	23- 45	34,000	2	3
Midland	-				26- 26	26,000	1	1	-			
Muskegon	-				30- 30	30,000	1	1	31- 31	31,000	1	1
Pontiac	-				25- 31	28,000	2	3	-			
Port Huron	-				20- 22	21,000	2	3	-			
Roseville	-			1	-				-			
Royal Oak	-				25- 25	25,000	1	1				

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PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MICHIGAN												
Saginaw..........	-				20- 30	25,000	2	3	-			
St. Clair Shores.	-				-			1	-			
Southfield.......	14- 25	18,000	3	3	18- 35	25,909	11	13	23- 55	34,713	8	11
Southgate........	-				18- 18	17,500	1	1	-			
*Sterling Heights.	-				-			2	20- 20	20,000	1	1
Troy.............	-				21- 30	25,575	4	6	21- 23	22,000	2	4
*Warren..........	-			2	-				-			
Other............	19- 20	19,500	2	10	10- 37	22,973	30	39	19- 33	26,000	5	6
Unknown..........	-			2	20- 30	24,000	6	8	33- 38	36,467	3	3
State Total.......	14- 35	20,444	9	30	10- 40	24,149	100	130	19- 55	31,010	40	56
MINNESOTA												
Bloomington......	-				21- 24	22,500	2	2	25- 25	25,000	1	1
Brooklyn Center..	-				14- 22	18,200	2	2	20- 20	20,000	1	1
Duluth...........	-				20- 25	22,500	2	3	25- 28	26,500	2	2
Edina............	-			1	25- 25	25,000	1	1	-			
Mankato..........	-				25- 30	26,667	3	3	-			
Maplewood........	-				24- 24	24,000	1	1	-			
*Minneapolis......	25- 25	24,750	2	5	16- 36	26,115	17	25	23- 49	36,962	13	15
Richfield........	-				-			1	-			
Rochester........	-				24- 24	24,000	1	1	-			
Roseville........	-				18- 18	18,200	1	1	-			
St. Cloud........	-				-				22- 22	22,000	1	1
*St. Paul.........	20- 20	20,000	1	2	19- 34	25,963	8	10	27- 37	32,000	2	5
Winona...........	-				20- 20	20,000	1	1	-			
Other............	20- 20	20,000	1	3	16- 30	22,636	22	26	24- 24	24,000	1	1
State Total.......	20- 25	22,375	4	11	14- 36	24,053	61	77	20- 49	32,786	21	26
MISSISSIPPI												
Biloxi...........	-				-			1	-			
*Jackson..........	-			1	24- 24	24,000	1	2	35- 35	35,000	1	4
Meridian.........	-				20- 20	20,000	1	1	-			
Pascagoula.......	-			1	-				-			
Other............	-			1	-			2	-			1
Unknown..........	-				-			1	-			
State Total.......	-			3	20- 24	22,000	2	7	35- 35	35,000	1	5
MISSOURI												
Blue Springs.....	-				-				25- 26	25,500	2	3
Cape Girardeau...	-				19- 19	18,500	1	1	-			
Columbia.........	-				18- 23	21,000	3	3	-			
Jefferson City...	-				18- 24	21,000	4	6	23- 25	23.700	3	3
Joplin...........	-				22- 22	22,000	3	3	-			
*Kansas City......	24- 52	38,000	2	5	20- 40	25,097	19	30	28- 45	37.038	13	16
St. Charles......	-				25- 25	25,000	1	1	-			
*St. Louis........	-			1	20- 30	24,333	9	21	21- 37	27.388	17	22
*Springfield......	-				24- 25	24,500	2	2	22- 25	24,250	4	5
University City..	-				-				27- 27	27,000	1	1

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PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MISSOURI												
Other	20- 20	20,000	1	3	17- 24	20,571	14	14	-			
Unknown	-				-			1	-			
State Total	20- 52	32,000	3	9	17- 40	23,024	56	82	21- 45	29,830	40	50
MONTANA												
Billings	-				20- 24	22,667	3	4	-			
Great Falls	-				24- 24	24,000	3	3	-			
Missoula	10- 10	10,000	1	1	-				20- 20	20,000	1	1
Other	-				12- 24	17,700	3	5	-			
State Total	10- 10	10,000	1	1	12- 24	21,456	9	12	20- 20	20,000	1	1
NEBRASKA												
Grand Island	-			1	-				-			
•Lincoln	-				18- 24	20,667	3	9	22- 30	27,250	4	5
•Omaha	-			1	21- 26	23,625	4	17	22- 32	27,000	2	7
Other	-			1	18- 22	19,667	6	13	19- 19	19,000	1	2
State Total	-			3	18- 26	21,115	13	39	19- 32	26,000	7	14
NEVADA												
•Las Vegas	-				19- 40	30,656	9	11	30- 37	33,100	5	6
•Reno	-			1	18- 30	25,250	4	4	30- 30	30,000	1	2
State Total	-			1	18- 40	28,992	13	15	30- 37	32,583	6	8
NEW HAMPSHIRE												
Concord	-				22- 25	23,400	5	7	28- 28	28,000	1	3
Manchester	-				21- 31	25,000	8	10	-			
Nashua	-				21- 25	22,833	3	3	28- 28	28,000	1	2
Portsmouth	-				25- 25	25,000	1	1	24- 24	24,000	1	1
Other	-			1	19- 35	24,453	15	17	24- 24	24,000	1	1
Unknown	-				23- 23	23,000	1	1	-			
State Total	-			1	19- 35	24,252	33	39	24- 28	26,000	4	7
NEW JERSEY												
Atlantic City	-				23- 23	23,000	1	1	25- 25	25,000	1	2
Belleville	-				36- 36	36,000	1	2	-			
Bloomfield	-				20- 25	21,900	5	5	-			2
Brick	-				-			1	-			
Camden	-				24- 25	24,667	3	3	-			
Cherry Hill	-				25- 27	26,000	3	8	23- 38	30,167	3	3
Clifton	-				40- 40	40,000	2	2	-			
East Brunswick	-				26- 26	26,000	1	2	-			
Edison	-				28- 30	29,000	2	2	-			
•Elizabeth	-				23- 23	22,500	1	1	-			
Fair Lawn	-				20- 30	25,000	2	3	-			
Fort Lee	-				19- 40	29,500	2	2	-			
Garfield	-				30- 30	30,000	1	1	27- 27	27,000	1	1
Hackensack	-				25- 50	37,000	5	8	20- 20	20,000	2	5
Hoboken	-				25- 25	25,000						

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PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW JERSEY												
*Jersey City......	-				18- 31	26,813	8	9	-			
Livingston.......	-				23- 35	28,338	8	8	-			
Long Branch......	-				22- 22	22,000	1	1	-			
Middletown.......	-				23- 23	23,000	1	1	-			
Montclair........	-				-			1	32- 32	32,000	2	2
Morristown.......	-				20- 30	24,833	3	4	25- 48	33,250	6	8
*Newark..........	-				25- 40	33,900	5	9	26- 50	36,833	6	8
North Bergen.....	-				-			1	-			
*Paterson.........	-				-			1	35- 35	35,000	1	2
Perth Amboy......	-				20- 20	20,000	1	1	-			
Princeton........	-				-			1	-			
Rahway...........	-				-				-			1
Ridgewood........	-				-			1	-			
Roseland.........	-				25- 25	25,000	1	1	33- 38	35,500	3	6
Sayreville.......	-				22- 22	22,000	1	1	-			
Trenton..........	-				25- 25	25,000	2	3	-			
Union............	-				-			1	-			
Union City.......	-				-			1	-			
Vineland.........	-				22- 25	23,500	2	2	-			
Wayne............	-				35- 35	35,000	2	2	-			
Westfield........	-				27- 27	27,000	1	3	32- 32	31,500	1	1
West Orange......	-				28- 35	30,833	3	3	40- 40	40,000	1	2
Woodbridge.......	-				21- 27	23,900	2	3	-			
Other............	30- 75	45,667	3	6	16- 40	25,835	46	70	18- 40	28,700	19	29
Unknown..........	-				23- 35	27,667	3	8	30- 30	30,000	2	3
State Total.......	30- 75	45,667	3	6	16- 50	27,241	120	178	18- 50	30,944	48	75
NEW MEXICO												
*Albuquerque......	-			2	18- 32	27,029	7	8	28- 36	30,200	5	6
Carlsbad.........	-				25- 25	25,000	1	1	-			
Clovis...........	-				28- 28	28,000	1	1	-			
Farmington.......	-				-			1	-			
Las Cruces.......	36- 36	36,000	1	1	-			1	-			
Roswell..........	-				-				32- 32	32,000	2	2
Santa Fe.........	-			1	25- 25	25,200	1	1	-			
Other............	-			1	18- 30	25,400	3	3	-			
Unknown..........	-			1	28- 28	28,000	1	1	-			
State Total.......	36- 36	36,000	1	6	18- 32	26,543	14	17	28- 36	30,714	7	8
NEW YORK												
*Albany...........	-				14- 33	22,352	21	24	19- 40	26,000	17	20
Auburn...........	-				28- 28	28,000	1	2	-			
Binghamton.......	-				20- 25	23,000	3	3	-			
*Buffalo..........	-			2	13- 37	20,415	22	36	18- 36	26,982	11	17
Deer Park........	-				-			1	-			
Elmira...........	-				-			1	26- 26	26,000	1	1
Hempstead........	-				20- 20	20,000	1	2	24- 24	24,000	2	4
Huntington Statio	-				22- 22	22,000	1	3	-			

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PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW YORK												
Ithaca	-				-			2	-			
Jamestown	-				22- 22	22,000	1	2	-			
Lindenhurst	-				35- 35	35,000	1	2	-			
Massapequa	30- 30	30,000	1	1	-			2	-			1
Mount Vernon	-				-			1	-			
New Rochelle	-			1	25- 25	25,000	1	2	-			
*New York	19- 35	26,750	2	7	15- 71	31,320	108	199	23- 68	38,780	93	142
Oceanside	-				-			1	-			
Poughkeepsie	-				22- 22	22,100	1	2	-			
*Rochester	-				16- 30	20,629	7	9	20- 28	24,667	3	4
Rockville Centre	-				23- 23	23,400	1	3	-			
Rome	25- 25	25,000	1	1	15- 15	15,000	1	1	-			
Schenectady	-				17- 22	19,667	3	3	21- 21	20,500	1	2
*Syracuse	-				15- 25	20,136	11	14	18- 36	27,800	10	11
Troy	-				10- 23	17,830	4	7	21- 21	21,000	2	2
Utica	-				10- 17	13,133	3	4	-			
Valley Stream	-				-			1	-			
Watertown	-				-				23- 25	23,750	2	2
White Plains	-			1	25- 30	26,250	4	9	32- 36	34,667	3	5
*Yonkers	-			1	-			1	-			
Other	10- 25	18,333	3	13	10- 50	22,894	65	131	17- 75	29,404	24	49
Unknown	-			1	19- 35	24,880	10	12	25- 31	28,667	3	3
State Total	10- 35	23,357	7	28	10- 71	25,781	270	480	17- 75	33,587	172	263
NORTH CAROLINA												
Asheville	-				-			2	22- 22	22,000	1	1
Burlington	-				22- 24	23,000	2	3	24- 25	24,500	2	2
Chapel Hill	-				18- 26	21,333	3	4	23- 23	23,000	1	1
*Charlotte	24- 37	30,500	2	3	21- 37	29,083	6	8	24- 38	29,955	11	12
*Durham	-				20- 25	22,500	2	3	26- 32	28,000	3	5
Fayetteville	-			1	18- 20	18,667	3	6	-			
Gastonia	-				22- 22	22,000	1	1	-			
*Greensboro	-				21- 21	21,000	1	4	29- 38	33,250	2	2
Greenville	-				20- 20	20,000	2	6	-			
High Point	-				26- 50	38,000	2	2	-			1
Kinston	-				21- 21	21,000	1	2	-			
*Raleigh	-			1	25- 30	26,667	3	9	22- 35	28,714	7	13
Rocky Mount	-				-				23- 23	22,800	1	1
Wilmington	-				-			5	-			
Wilson	-				-			1	-			
*Winston-Salem	-			2	12- 30	20,600	5	7	-			
Other	-			3	15- 40	22,333	18	50	20- 20	20,000	2	2
Unknown	-				-			1	-			
State Total	24- 37	30,500	2	10	12- 50	23,480	49	114	20- 38	27,927	30	40
NORTH DAKOTA												
Bismarck	-				-				28- 28	28,000	1	1
Fargo	-				21- 23	22,000	2	2	20- 20	20,000	1	1

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State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NORTH DAKOTA												
Grand Forks......	-				-				19- 19	19,200	1	1
Other............	-				18- 19	18,500	2	2	22- 22	22,000	1	1
State Total.......	-				18- 23	20,250	4	4	19- 28	22,300	4	4
OHIO												
*Akron............	-			1	-			12	33- 33	32,500	1	5
Bowling Green....	-				25- 25	25,000	1	1	-			
Canton...........	-				-			6	-			2
*Cincinnati.......	20- 20	20,000	1	3	20- 27	23,857	7	13	25- 43	30,603	7	12
*Cleveland........	-			5	18- 40	24,805	19	61	15- 46	30,640	20	37
Cleveland Heights	-			1	-				-			
*Columbus.........	-			6	18- 25	22,250	4	8	25- 52	39,000	4	6
*Dayton...........	-				22- 30	26,375	4	13	26- 28	27,167	3	5
Findlay..........	-				-			1	-			
Hamilton.........	-				-				21- 21	21,000	1	1
Kent.............	-				21- 21	21,000	1	2	-			
Lima.............	-				18- 18	18,000	1	1	-			
Lorain...........	-				-			1	-			
Sandusky.........	-				-				90- 90	90,000	1	1
Springfield......	-				35- 35	35,000	1	1	25- 25	25,000	1	1
Steubenville.....	-			1	-				-			
*Toledo...........	-			2	17- 30	23,625	4	7	30- 40	34,333	3	3
Warren...........	-				-			2	-			
*Youngstown.......	-			2	21- 25	23,000	3	6	27- 27	26,500	1	2
Other............	-			5	15- 32	22,956	9	26	20- 20	20,000	1	2
Unknown..........	-				25- 25	25,000	1	1	-			1
State Total.......	20- 20	20,000	1	26	15- 40	24,125	55	162	15- 90	32,152	43	78
OKLAHOMA												
Bartlesville.....	-				29- 29	29,000	1	2	-			
Broken Arroiw....	-			1	21- 21	21,000	1	1	-			
Edmond...........	-				26- 26	26,000	1	2	-			
Enid.............	-				24- 24	23,999	1	1	-			
Lawton...........	-				24- 24	24,000	1	2	-			
Midwest City.....	12- 12	12,000	1	1	-				-			
Muskogee.........	-				21- 29	25,333	3	4	-			1
Norman...........	24- 25	24,500	2	5	21- 39	27,750	4	5	-			
*Oklahoma City....	30- 36	32,667	3	7	12- 55	27,718	39	48	24- 48	35,674	23	28
Ponca City.......	-				30- 30	30,000	1	1	-			
Shawnee..........	-				22- 31	26,233	3	4	-			
Stillwater.......	-				12- 12	12,000	1	2	-			
*Tulsa............	-			2	11- 45	26,915	20	28	21- 40	31,273	11	14
Other............	18- 44	28,667	3	9	12- 42	27,625	12	14	-			
State Total.......	12- 44	27,222	9	25	11- 55	27,074	88	114	21- 48	34,260	34	43
OREGON												
Albany...........	-				26- 26	26,000	1	1	-			
Beaverton........	-				25- 36	30,500	2	3	-			

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OREGON												
*Eugene	-			2	-			3	26- 33	29,425	2	2
*Portland	-			3	16- 35	23,958	12	25	24- 44	31,682	11	18
Salem	26- 26	26,000	1	2	18- 25	21,650	4	5	16- 16	16,000	1	1
Other	-			1	13- 28	22,267	9	17	25- 29	26,900	2	2
State Total	26- 26	26,000	1	8	13- 36	23,625	28	54	16- 44	29,822	16	23
PENNSYLVANIA												
Allentown	-				18- 18	18,000	1	3	-			1
Altoona	-				-			1	-			
Bethlehem	-				-			1	-			
Easton	-				20- 20	20,000	1	2	-			
*Erie	-				24- 24	23,500	1	2	-			
Harrisburg	-				22- 35	25,083	6	10	-			1
Johnstown	-				12- 12	12,000	1	3	-			
Lancaster	-				-			2	22- 22	21,500	1	1
Lebanon	-				-			1	-			1
Monroeville	-				25- 25	25,000	1	2	-			
Norristown	-				21- 25	23,000	2	4	25- 25	25,000	2	2
*Philadelphia	30- 30	30,000	1	3	20- 36	27,350	34	80	18- 42	29,761	23	44
*Pittsburgh	-			3	20- 42	25,567	15	54	27- 36	29,714	7	17
Reading	-				-			2	25- 31	28,000	2	2
Scranton	-				18- 35	24,467	6	7	20- 20	20,000	1	2
State College	-				-			1	24- 24	24,000	1	1
Wilkes-Barre	-			1	-			1	-			
Williamsport	-				22- 22	22,000	1	2	-			
York	-				22- 24	22,750	2	2	25- 25	25,000	1	1
Other	-			3	14- 50	21,600	51	82	22- 35	26,409	11	14
Unknown	-				-			1	33- 33	33,000	1	1
State Total	30- 30	30,000	1	10	12- 50	23,970	122	263	18- 42	28,250	50	88
RHODE ISLAND												
Cranston	-				22- 23	22,500	2	2	-			
North Providence	-				-			1	-			
Pawtucket	-				10- 10	10,000	1	1	-			
*Providence	25- 29	27,000	2	4	16- 37	23,750	8	15	25- 35	29,000	4	4
Warwick	-				30- 30	30,000	1	1	-			
Other	-				23- 23	23,000	1	1	-			
Unknown	-				21- 23	22,000	2	3	-			
State Total	25- 29	27,000	2	4	10- 37	22,800	15	24	25- 35	29,000	4	4
SOUTH CAROLINA												
Anderson	-				-			1	-			
Charleston	25- 25	25,000	1	1	18- 35	25,750	4	6	23- 35	29,571	7	7
Columbia	-			3	19- 30	22,567	15	21	20- 30	26,000	10	11
Florence	-				16- 16	15,600	1	1	32- 32	32,000	1	1
Greenville	-				21- 24	22,500	2	2	33- 33	32,500	1	1
Rock Hill	-				18- 18	18,200	1	3	-			
Spartanburg	-				[illegible]	[illegible]	[illegible]	[illegible]				

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
SOUTH CAROLINA												
Other	-				12- 31	20,469	23	33	20- 30	25,167	6	7
State Total	25- 25	25,000	1	4	12- 35	21,637	48	70	20- 35	27,300	25	27
SOUTH DAKOTA												
Rapid City	-				-			4	-			2
Sioux Falls	-				-			4	-			
Other	-			1	-			12	-			1
State Total	-			1	-			20	-			3
TENNESSEE												
•Chattanooga	-				22- 28	25,800	5	5	18- 34	27,357	7	7
Clarksville	-				19- 25	22,000	2	3	25- 25	25,000	1	1
Cleveland	-				25- 25	25,200	1	1	-			
Columbia	-				16- 17	16,500	2	2	-			
Jackson	-				18- 21	20,000	3	3	-			1
Kingsport	-				-			2	-			
•Knoxville	-			1	17- 31	23,667	11	14	25- 30	27,314	7	7
•Memphis	21- 21	20,800	1	1	12- 35	20,182	11	18	28- 28	28,000	2	6
•Nashville-Davidso	-			2	23- 28	25,540	7	14	25- 40	33,000	8	11
Oak Ridge	-				23- 23	23,000	1	1	-			
Other	10- 30	19,833	3	4	16- 40	23,833	12	17	16- 16	15,600	1	1
State Total	10- 30	20,075	4	8	12- 40	22,933	55	80	16- 40	28,588	26	34
TEXAS												
Abilene	-				-				35- 35	35,000	1	1
•Amarillo	-				38- 42	40,000	3	4	38- 41	39,500	2	2
•Arlington	-				30- 31	30,500	2	3	40- 40	40,000	1	1
•Austin	-			1	30- 44	38,200	5	20	30- 48	39.550	10	14
•Beaumont	-				-				38- 46	39,833	6	7
Brownsville	-				50- 50	50,000		3	48- 48	48,000	1	1
Bryan	-				34- 34	34,000	1	1	-			
Corpus Christi	-				25- 37	30,500	4	7	30- 40	34,400	5	8
•Dallas	-				12- 53	36,045	30	46	24- 75	43.799	40	47
Denton	-				24- 24	24,000	1	1	-			
•El Paso	-				24- 24	24,000	1	2	40- 42	41,000	2	2
•Fort Worth	-				24- 42	32,820	10	11	35- 36	35.500	2	3
Galveston	-				-				34- 34	34,000	1	3
•Garland	-				24- 24	24,000	1	1	-			
Grand Prairie	-				30- 30	30,000	1	1	-			
•Houston	24- 50	33,800	5	21	17- 44	31,564	43	87	25- 60	42.555	31	58
Laredo	-				-			1	-			
Longview	-				28- 28	28,000	1	1	36- 38	37,000	2	2
•Lubbock	-				23- 27	24,500	4	7	31- 35	33,000	2	3
Lufkin	-				-			1	-			
McAllen	-				33- 40	36,250	2	2	38- 38	38,000	1	1
Odessa	-				36- 36	36,000	1	1	-			
Plano	-				27- 40	33,500	2	2	-			
Port Arthur	-				-			1	-			1

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PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
TEXAS												
Richardson........	-				28- 36	32,000	2	2	-			
San Angelo........	-				33- 33	33,000	1	1	32- 32	32,000	1	1
•San Antonio......	-			1	23- 34	29,100	10	19	28- 41	36,786	7	10
Sherman...........	-				25- 25	25,000	1	3	-			
Temple............	-				25- 25	25,000	1	1	-			
Texarkana.........	-				-				33- 36	34,000	3	4
Texas City........	-				-			1	-			
Tyler.............	-				-				32- 32	32,000	1	1
Victoria..........	-			1	24- 36	30,000	3	4	34- 34	34,000	1	1
•Waco.............	-			1	26- 26	26,000	1	1	32- 34	33,000	2	2
Wichita Falls.....	-			2	20- 20	20,000	1	1	-			
Other.............	-			4	20- 40	28,821	14	21	-			
State Total.......	24- 50	33,800	5	31	12- 53	32,148	147	257	24- 75	40,723	122	173
UTAH												
Ogden.............	-				24- 30	27,600	5	5	-			
Provo.............	-				30- 30	30,000	1	1	-			
•Salt Lake City...	30- 50	38,333	3	8	22- 40	28,844	16	24	23- 40	33,057	14	16
Other.............	-				26- 30	27,667	3	4	-			
State Total.......	30- 50	38,333	3	8	22- 40	28,500	25	34	23- 40	33,057	14	16
VERMONT												
Burlington........	-				19- 23	20,660	5	5	26- 26	26,000	1	1
Other.............	-				16- 19	17,030	8	12	25- 25	25,000	1	1
State Total.......	-				16- 23	18,426	13	17	25- 26	25,500	2	2
VIRGINIA												
•Alexandria.......	-				20- 45	33,500	4	7	30- 47	40,000	4	5
•Arlington........	-				16- 25	20,300	2	2	20- 20	20,000	1	2
Blacksburg........	-				-			1	24- 24	24,000	1	1
Charlottesville..	-				20- 20	20,000	1	1	-			
Danville..........	-				-				19- 21	20,000	2	2
•Hampton..........	-				30- 30	30,000	1	1	-			
•Newport News.....	-				-			1	32- 33	31,833	3	3
•Norfolk..........	-			1	20- 30	25,867	6	7	30- 35	31,200	5	5
•Portsmouth.......	-			1	25- 25	25,000	2	3	-			
•Richmond.........	-			2	18- 38	25,153	15	21	25- 30	27,333	3	7
•Roanoke..........	-				38- 38	38,000	1	3	-			
Suffolk...........	-				20- 20	20,000	1	1	-			
•Virginia Beach...	-				24- 26	25,000	2	3	25- 25	25,000	2	2
Other.............	-			4	12- 34	22,227	15	27	30- 40	32,438	8	10
Unknown...........	30- 30	30,000	1	1	25- 38	29,000	5	6	24- 55	35,667	3	3
State Total.......	30- 30	30,000	1	9	12- 45	25,336	55	84	19- 55	31,063	32	40
WASHINGTON												
Auburn............	-				24- 25	24,500	2	2	-			
Bellevue..........	-			1	24- 25	24,500	2	3	24- 43	36,333	3	3
Bellingham........	-											

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WASHINGTON												
Bremerton........	-				-			1	-			
Everett..........	-				18- 24	21,000	2	3	27- 27	27,000	1	1
Renton...........	-				20- 25	22,500	2	3	-			
Richland.........	-				22- 22	22,000	1	2	-			
*Seattle.........	30- 30	30,000	1	8	12- 36	26,441	17	26	22- 48	36,167	12	17
*Spokane.........	25- 36	30,500	2	2	12- 24	19,600	4	11	23- 23	23,000	1	4
*Tacoma..........	25- 25	25,000	1	3	22- 24	23,000	2	4	25- 28	26,500	2	4
Vancouver........	-				18- 20	19,000	2	4	-			1
Yakima...........	-				20- 24	22,000	2	2	22- 26	24,000	2	2
Other............	-			4	14- 30	22,513	8	10	-			
State Total......	25- 36	29,000	4	18	12- 36	23,622	45	72	22- 48	33,048	21	32
WEST VIRGINIA												
Charleston.......	-				20- 31	26,000	6	9	25- 32	29,750	4	4
Huntington.......	-				-				30- 31	30,750	4	5
Morgantown.......	-			3	-			2	-			
Wheeling.........	-			2	30- 30	30,000	1	1	23- 25	24,200	2	2
Other............	-			2	17- 35	24,287	15	21	25- 32	27,200	5	5
State Total......	-			7	17- 35	25,014	22	33	23- 32	28,427	15	16
WISCONSIN												
Appleton.........	-				-			1	24- 24	24,000	1	1
Eau Claire.......	-				-			1	-			1
Green Bay........	-			1	20- 25	22,967	3	4	-			1
Kenosha..........	-				19- 19	19,200	1	2	-			
*Madison.........	-				24- 24	24,000	1	5	27- 30	29,000	3	9
*Milwaukee.......	20- 21	20,500	2	5	20- 37	25,625	8	13	20- 51	29,219	16	16
Racine...........	-				24- 24	23,500	1	1	-			
Sheboygan........	-				26- 26	26,000	1	1	-			
Superior.........	-				18- 18	18,000	1	1	-			
Waukesha.........	-				20- 28	22,143	7	7	-			
Wausau...........	-				24- 31	27,500	2	2	-			4
Other............	-			3	16- 27	22,523	11	17	22- 25	24,000	3	4
Unknown..........	-			1	-				-			
State Total......	20- 21	20,500	2	10	16- 37	23,399	36	55	20- 51	28,283	23	36
WYOMING												
Cheyenne.........	-				38- 38	37,500	1	2	-			
Laramie..........	-				-			2	-			
Other............	-			1	-			5	-			
State Total......	-			1	38- 38	37,500	1	9	-			
UNKNOWN LOCATIONS												
Unknown..........	24- 75	40,000	4	25	15- 43	27,391	87	162	21- 57	36,955	56	89
State Total......	24- 75	40,000	4	25	15- 43	27,391	87	162	21- 57	36,955	56	89

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PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
FOREIGN												
Canada...........	-			1	-				-			
Puerto Rico......	-				-				18- 18	18,000	1	1
Virgin Islands...	-				30- 30	30,000	1	2	-			
Europe...........	-				57- 57	57,000	1	1	-			1
Orient...........	-				-				40- 40	40,000	1	2
Unknown..........	-				30- 30	30,000	1	3	-			
State Total.......	-			1	30- 57	39,000	3	6	18- 40	29,000	2	4

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PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
•Birmingham........	35- 45	40,625	12	15	41- 45	42,938	8	10	43- 45	44,500	4	4	-			
•Mobile...........	30- 43	38,500	8	9	36- 41	39,000	3	5	-				-			
•Montgomery.......	-			2	34- 34	34,000	1	2	-				-			1
Other...........	-				-				-				-			1
State Total.......	30- 45	39,775	20	26	34- 45	41,208	12	17	43- 45	44,500	4	4	-			2
ALASKA																
•Anchorage........	39- 39	39,400	1	1	50- 50	49,999	1	1	-				-			1
State Total.......	39- 39	39,400	1	1	50- 50	49,999	1	1	-				-			1
ARIZONA																
Chandler..........	28- 28	28,000	1	1	-				-				-			
•Mesa.............	41- 41	41,000	1	1	-				-				-			
Phoenix..........	30- 45	40,553	19	25	43- 50	45,481	26	30	44- 58	46,850	40	42	38- 45	41,250	2	3
•Tucson...........	31- 31	31,000	1	1	-				-				-			1
State Total.......	28- 45	39,568	22	28	43- 50	45,481	26	30	44- 58	46,850	40	42	38- 45	41,250	2	4
ARKANSAS																
•Little Rock......	30- 33	31,250	2	2	30- 33	31,250	2	3	-				-			
State Total.......	30- 33	31,250	2	2	30- 33	31,250	2	3	-				-			
CALIFORNIA																
Alameda..........	-				-				-			1	-			
•Bakersfield......	30- 30	30,000	1	1	-				-				-			
•Berkeley.........	-				48- 48	48,000	1	1	-				-			
Beverly Hills....	40- 52	46,000	2	3	-			2	52- 65	55,200	5	5	-			
Costa Mesa.......	40- 53	46,650	2	3	36- 52	45,500	4	4	52- 62	54,583	6	9	-			
•East Los Angeles.	-				42- 42	42.000	1	1	-				-			
•Fresno...........	32- 38	34,286	7	10	38- 38	38,000	4	4	-				-			
•Glendale.........	30- 30	30,000	1	1	-				-				-			
•Huntington Beach.	-				-				52- 52	52,000	1	1	-			
Irvine..........	55- 55	55,000	1	1	55- 55	55,000	1	1	-				-			
•Long Beach.......	38- 50	44,988	8	9	48- 48	48,000	1	1	52- 52	52,000	1	1	-			1
•Los Angeles......	25- 63	44,880	102	134	36- 71	50,565	98	111	35- 75	52,973	182	225	30- 43	34,100	5	11
•Modesto..........	-			1	-				-				-			
Monterey.........	-				-				50- 50	50,000	1	1	-			
Newport Beach....	40- 55	48,625	8	9	45- 53	51,000	6	7	46- 53	51,500	14	14	-			
•Oakland..........	35- 52	40,625	8	12	-			1	52- 52	52,000	1	1	-			
Oxnard..........	30- 34	32,000	2	2	-				-				-			
Palo Alto........	55- 55	55.000	1	1	50- 55	52,571	7	8	50- 55	53,100	10	12	-			
Rancho Cucamonga.	-				-			1	-				-			
Redondo Beach....	52- 52	52,000	1	1	-			1	-				-			
Redwood City.....	-				40- 40	40,000	1	1	44- 44	43,700	1	1	-			
Riverside........	35- 40	37,500	2	3	41- 50	46,400	5	5	-				-			
•Sacramento.......	28- 39	34,071	14	18	32- 40	34,583	12	15	50- 50	50,000	1	2	27- 27	27,000	1	1
•San Bernardino...	33- 35	33,750	2	2	-				-				-			
•San Diego........	30- 53	39,833	12	15	29- 50	40,446	7	8	44- 58	51,143	28	32	-			1

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PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
CALIFORNIA																
*San Francisco	28- 55	45,278	18	26	25- 53	47,105	19	25	38- 67	52,625	117	145	-			6
*San Jose	42- 50	46,600	5	8	40- 48	44,000	2	3	50- 52	51,000	2	2	-			
*Santa Ana	36- 42	39,000	2	2	-				42- 42	42,000	1	1	-			
Santa Barbara	36- 40	37,000	4	4	-				-				-			
Santa Monica	-				41- 41	41,000	1	1	42- 52	44,778	9	11	-			
Santa Rosa	-			1	-				-				-			
Stockton	-			1	-				-				-			
*Torrance	-				-			1	-				-			
Walnut Creek	36- 36	36,000	1	1	-				50- 53	51,250	2	2	-			1
Other	33- 33	33,000	1	2	-			1	24- 60	47,000	4	4	-			1
Unknown	-			2	-				-				-			2
State Total	25- 63	42,944	205	273	25- 71	47,944	170	203	24- 75	52,390	386	470	27- 43	32,917	6	24
COLORADO																
*Aurora	-				-				-			1	-			
*Colorado Springs	-				-				30- 42	34,500	4	4	-			1
*Denver	29- 46	38,947	19	23	30- 52	40,684	19	21	14- 53	41,625	28	36	-			1
Englewood	30- 30	30,000	1	1	-				-				-			
Greeley	30- 30	30,000	1	1	-				-				-			
State Total	29- 46	38,095	21	25	30- 52	40,684	19	21	14- 53	40,734	32	41	-			2
CONNECTICUT																
*Bridgeport	36- 42	39,600	5	6	42- 42	42,000	7	7	-				-			1
Bristol	45- 45	45,000	1	1	39- 39	39,000	1	1	43- 43	43,000	1	1	-			
Greenwich	45- 45	45,000	1	1	-				-			1	-			
*Hartford	34- 46	41,189	9	14	40- 44	42,600	15	19	41- 55	44,323	22	25	-			2
Manchester	42- 42	42,000	1	1	-				-				-			
Milford	-				-				-				-			1
New Britain	-				-				27- 27	27,000	1	1	-			
*New Haven	40- 50	43,429	7	8	42- 43	42,600	5	6	42- 42	42,000	1	2	-			2
Norwich	-				-				-				-			1
*Stamford	49- 49	49,000	1	1	46- 46	46,000	1	3	43- 50	46,077	13	14	-			1
*Waterbury	39- 40	39,750	6	7	-				-				-			
West Hartford	-				40- 40	40,000	1	1	-				-			
Other	34- 34	34,000	1	1	-				-				-			2
Unknown	-			1	-				-				-			1
State Total	34- 50	41,444	32	41	39- 46	42,367	30	37	27- 55	44,371	38	44	-			11
DELAWARE																
Wilmington	38- 70	49,333	3	6	44- 45	44,250	4	8	-				-			
State Total	38- 70	49,333	3	6	44- 45	44,250	4	8	-				-			
DISTRICT OF COLUMBIA																
*Washington	30- 90	49,364	66	106	40- 71	52,358	81	112	35- 71	53,856	149	205	30- 30	30,000	1	17
Unknown	49- 49	48,500	1	1	40- 62	51,333	3	3	50- 50	50,000	1	2	-			
State Total	30- 90	49,351	67	107	40- 71	52,321	84	115	35- 71	53,830	150	207	30- 30	30,000	1	17

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PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
FLORIDA																
Boca Raton	25- 30	27,500	2	2	-				-				-			
Coral Gables	30- 35	33.000	3	3	41- 41	41.000	1	1	-				-			
•Fort Lauderdale	29- 47	35,877	11	13	38- 45	42,375	4	4	35- 45	42,083	6	6	-			
Fort Pierce	28- 28	28,000	1	2	-				-				-			
•Jacksonville	37- 40	39,000	3	5	37- 37	37.000	1	1	42- 42	42,000	1	1	-			3
Lakeland	39- 39	39.000	1	1	-				-				-			
•Miami	33- 55	43,895	19	22	32- 53	44,455	33	37	40- 55	49,071	35	41	44- 52	48,000	2	9
•Orlando	28- 42	33,617	29	34	34- 37	35,333	6	8	36- 43	38,500	3	3	-			1
Pensacola	30- 38	34,000	2	2	-				39- 39	39.000	1	1	-			
Sarasota	30- 30	30,000	1	1	-				-				-			2
•Tampa	25- 40	30,857	7	9	33- 44	37,778	18	19	36- 43	40,192	13	16	-			1
•West Palm Beach	24- 42	33,100	5	5	38- 42	40,231	13	14	47- 50	48,500	2	3	-			
Other	48- 48	48,000	1	1	35- 35	35,000	1	1	42- 42	42.000	1	1	-			3
Unknown	-				-				-			1	-			1
State Total	24- 55	36,106	85	100	32- 53	41,097	77	85	35- 55	45,613	62	73	44- 52	48,000	2	20
GEORGIA																
•Atlanta	22- 52	41,342	37	46	38- 50	45,750	44	58	41- 55	48,583	60	73	42- 42	41,500	1	6
•Macon	25- 26	25,500	2	2	-				-				-			
•Savannah	25- 34	28,000	3	3	-				-				-			1
Other	31- 31	31,000	1	1	-			1	48- 48	48,000	2	2	-			
State Total	22- 52	39,434	43	52	38- 50	45,750	44	59	41- 55	48,565	62	75	42- 42	41,500	1	7
HAWAII																
•Honolulu	33- 42	36,750	4	5	38- 44	41,050	10	11	42- 42	42,000	1	1	-			
Other	-				42- 42	42,000	1	1	-				-			
State Total	33- 42	36,750	4	5	38- 44	41,136	11	12	42- 42	42,000	1	1	-			
IDAHO																
•Boise City	25- 31	28,167	3	3	-				-				-			2
Idaho Falls	-				-				-				24- 24	24,000	1	1
Twin Falls	-				-				-				22- 22	21,600	1	1
Other	-				-				-				-			1
State Total	25- 31	28,167	3	3	-				-				22- 24	22,800	2	5
ILLINOIS																
Arlington Heights	-				-				-				-			1
Aurora	-				-				-				-			1
Belleville	-				-				44- 44	44.000	2	3	-			
•Chicago	18- 54	43,216	44	68	28- 71	47,913	63	80	27- 75	52.966	239	321	-			15
Chicago Heights	-				-				-			1	-			
Lombard	-				20- 20	20.000	1	1	-				-			
Oak Lawn	-				-				37- 37	36.900	1	1	-			
Park Ridge	30- 30	30,000	1	1	-				-				-			
•Peoria	25- 25	25,000	2	2	25- 25	25.000	1	2	-				-			
•Rockford	25- 32	28,500	3	3	25- 25	25,000	1	1	-				-			
Schaumburg	25- 25	25,000	1	1	-				-				-			
Springfield	-				25- 25	25.000	1	1	32- 32	32,000	1	1	-			

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PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ILLINOIS																
Urbana	25- 25	25,000	1	1	-				-				-			
Waukegan	31- 31	31,000	1	1	-				-				-			
Other	25- 25	25,000	1	1	-				-				-			1
Unknown	35- 50	45,000	5	7	40- 56	49,167	9	11	39- 70	51,333	12	15	-			
State Total	18- 54	40,644	59	85	20- 71	46,789	76	96	27- 75	52,673	255	342	-			18
INDIANA																
Elkhart	-				-				-				30- 30	30,000	1	1
•Fort Wayne	-				-				45- 45	45,000	3	3	-			
Hammond	-				-				-				-			1
Highland	-				-				-				24- 24	24,000	1	1
•Indianapolis	35- 45	40,188	8	11	40- 40	40,000	2	2	30- 50	44,048	21	22	-			6
New Albany	-				28- 28	27,500	1	1	-				-			
•South Bend	-				-				-				-			1
State Total	35- 45	40,188	8	11	28- 40	35,833	3	3	30- 50	44,167	24	25	24- 30	27,000	2	10
IOWA																
Cedar Falls	-				-				-				-			1
•Cedar Rapids	-				-				-				-			2
•Davenport	33- 33	33,000	1	1	-				-				-			
•Des Moines	30- 36	32,933	6	6	32- 33	32,500	4	6	-				-			2
Other	-				-				-				-			1
State Total	30- 36	32,943	7	7	32- 33	32,500	4	6	-				-			6
KANSAS																
•Kansas City	30- 35	32,500	2	3	-				-				-			1
Olathe	-				43- 43	42,500	1	1	-				-			
Overland Park	30- 40	34,250	4	4	40- 40	40,000	1	1	-				-			
•Wichita	33- 36	34,400	5	6	40- 40	40,000	3	3	-				-			
State Total	30- 40	34,000	11	13	40- 43	40,500	5	5	-				-			1
KENTUCKY																
•Lexington-Fayette	25- 34	31,400	5	5	34- 40	35,200	5	5	34- 35	34,100	5	5	-			1
•Louisville	27- 40	33,367	9	13	32- 38	34,400	10	10	34- 35	34,124	17	21	-			
State Total	25- 40	32,664	14	18	32- 40	34,667	15	15	34- 35	34,118	22	26	-			1
LOUISIANA																
Alexandria	43- 43	42,500	1	1	-				-				-			
•Baton Rouge	30- 35	32,333	3	3	-				-				24- 30	27,000	2	2
Lafayette	37- 37	37,000	1	1	33- 37	35,667	3	3	-				-			1
•New Orleans	28- 45	40,050	20	23	36- 45	41,729	24	30	39- 45	42,250	14	14	38- 38	38,000	1	3
•Shreveport	30- 38	34,500	8	8	-				-				-			1
State Total	28- 45	37,985	33	36	33- 45	41,056	27	33	39- 45	42,250	14	14	24- 38	30,667	3	7
MAINE																
Augusta	-				35- 38	36,500	2	2	-				-			
Bangor	17- 35	26,333	3	3	-				-				-			
Portland	33- 35	34,400	5	7	35- 43	38,100	5	8	-							

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PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MAINE																
Unknown	35- 35	35,000	1	1	-				-				-			1
State Total	17- 35	31,778	9	11	35- 43	37,643	7	10	-				-			2
MARYLAND																
*Baltimore	25- 43	36,667	3	8	39- 45	40,826	23	31	25- 52	43,560	42	54	-			1
Bethesda	40- 40	40,000	3	3	-				-				-			
Frederick	-				-				45- 45	45,000	1	1	-			
Gaithersburg	35- 35	35,000	1	1	-				-				-			
Silver Spring	-				40- 40	40,000	1	1	-				-			
Other	30- 30	30,000	1	1	-			1	40- 40	40,000	1	1	-			1
Unknown	-				43- 43	43,000	1	1	-				-			
State Total	25- 43	36,875	8	13	39- 45	40,880	25	34	25- 52	43,511	44	56	-			2
MASSACHUSETTS																
*Boston	27- 54	43,188	32	44	39- 55	49,277	65	78	48- 71	51,748	111	150	-			5
Holyoke	-				-				-				-			1
Lynn	-				-				-				-			1
Peabody	27- 27	27,000	1	1	-				-				-			
*Springfield	34- 34	34,000	1	2	-				-				-			2
Wellesley	-				-				49- 49	49,000	1	1	-			
*Worcester	40- 42	41,000	2	5	42- 42	42,000	6	8	-				-			
Other	35- 35	35,000	1	1	-				-				-			1
State Total	27- 54	42,162	37	53	39- 55	48,662	71	86	48- 71	51,723	112	151	-			10
MICHIGAN																
*Ann Arbor	-				42- 42	42,000	1	1	46- 46	46,000	1	1	-			
Battle Creek	24- 24	23,500	1	1	-				-				-			
*Detroit	21- 49	36,950	10	11	23- 50	41,479	24	28	30- 55	44,526	46	51	-			1
Farmington Hills	-				-			1	-				-			
*Grand Rapids	34- 40	37,429	7	8	36- 45	41,650	10	11	36- 45	40,800	10	10	-			
Inkster	-			1	-				-				-			
Kalamazoo	33- 42	36,125	4	4	-				-				44- 44	44,000	1	2
*Lansing	38- 45	39,714	7	7	40- 40	40,000	2	3	45- 45	45,000	1	1	-			
Saginaw	29- 29	28,500	1	1	-				-				-			
Southfield	33- 39	36,500	4	4	35- 35	35,000	1	2	45- 45	45,000	1	1	-			
Other	30- 47	40,100	11	12	-				45- 45	45,000	2	2	-			
Unknown	35- 35	35,000	1	1	43- 43	43,000	1	1	45- 47	45,667	3	3	-			1
State Total	21- 49	37,567	46	50	23- 50	41,333	39	47	30- 55	44,050	64	69	44- 44	44,000	1	4
MINNESOTA																
Edina	30- 30	30,000	1	1	-				-				-			
Mankato	-				43- 43	43,000	1	1	-				-			
*Minneapolis	20- 46	32,417	18	21	19- 47	41,278	22	31	40- 50	45,145	38	40	-			
*St. Paul	26- 43	34,688	16	18	40- 40	40,000	1	1	27- 65	45,769	13	14	-			
State Total	20- 46	33,386	35	40	19- 47	41,297	24	33	27- 65	45,304	51	54	-			

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PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MISSISSIPPI																
*Jackson	34- 40	37,100	5	6	36- 40	37,333	3	3	-			1	-			1
State Total	34- 40	37,100	5	6	36- 40	37,333	3	3	-			1	-			1
MISSOURI																
*Kansas City	25- 45	38,844	16	20	38- 48	43,894	33	36	44- 45	44,684	19	22	-			4
*St. Louis	23- 42	31,111	18	25	22- 46	36,630	37	47	30- 46	43,360	25	31	-			2
Other	-			2	-				-				-			1
Unknown	34- 34	34,000	1	1	-				-				-			
State Total	23- 45	34,729	35	48	22- 48	40,054	70	83	30- 46	43,932	44	53	-			7
MONTANA																
Billings	-				-				-			1	-			
Missoula	30- 30	30,000	1	1	-				-				-			
Unknown	28- 28	28,000	1	1	-				-				-			
State Total	28- 30	29,000	2	2	-				-			1	-			
NEBRASKA																
*Lincoln	29- 31	30,000	3	4	-				-				-			
*Omaha	34- 35	34,333	3	6	-				46- 52	48,400	5	6	-			
State Total	29- 35	32,167	6	10	-				46- 52	48,400	5	6	-			
NEVADA																
*Las Vegas	33- 35	34,000	4	4	40- 49	43,000	3	3	-				42- 42	42,000	1	2
North Las Vegas	26- 26	26,000	1	1	-				-				-			
*Reno	36- 42	39,000	2	2	-				-				-			
State Total	26- 42	34,286	7	7	40- 49	43,000	3	3	-				42- 42	42,000	1	2
NEW HAMPSHIRE																
Concord	32- 32	32,000	1	1	-				-				-			
Manchester	32- 37	33,800	5	8	35- 37	35,500	4	5	-				-			
Nashua	32- 32	32,000	1	1	-				-				-			
Portsmouth	-				-				-				-			1
Other	46- 46	46,000	1	1	-				-				-			
State Total	32- 46	34,875	8	11	35- 37	35,500	4	5	-				-			1
NEW JERSEY																
Atlantic City	26- 26	26,000	1	3	25- 25	25,000	1	1	-				-			
Cherry Hill	35- 35	35,000	1	1	-				50- 50	50,000	1	1	-			
*Elizabeth	53- 53	53,000	1	1	-				-				-			
Hackensack	27- 27	27,000	1	2	-				-				-			1
Livingston	35- 35	35,000	1	2	35- 35	35,000	1	1	-				-			
Morristown	35- 35	35,000	1	1	48- 51	49,923	13	16	50- 50	50,000	6	6	-			1
*Newark	40- 52	48,400	10	12	45- 55	50,200	20	21	50- 55	52,364	11	13	-			1
Princeton	30- 37	32,250	4	6	-				-				-			
Roseland	40- 50	45,000	5	6	50- 55	52,727	11	12	55- 55	55,000	2	2	-			1
Union City	-				-				-				-			1
West Orange	40- 40	40,000	1	1	-				-				-			
Woodbridge	-				45- 50	47,500	4	4	45- 50	[illegible]	[illegible]	[illegible]				

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PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW JERSEY																
Other	27- 50	37,125	8	10	19- 48	37,813	8	9	50- 50	50,000	1	1	-			3
Unknown	-			2	-			1	-				-			4
State Total	26- 53	40,765	34	47	19- 55	48,026	58	65	45- 55	51,240	25	27	-			12
NEW MEXICO																
*Albuquerque	30- 35	31,800	5	6	30- 37	34,719	16	16	-				-			1
Farmington	33- 33	33,000	1	1	-				-				-			
Roswell	-				39- 39	38,500	1	1	-				-			
Santa Fe	-				31- 36	33,500	2	2	-				-			
Unknown	-				-				-				-			1
State Total	30- 35	32,000	6	7	30- 39	34,789	19	19	-				-			2
NEW YORK																
*Albany	19- 32	26,556	9	9	-				-				-			1
Auburn	-				-				65- 65	65,000	1	2	-			
Binghamton	28- 30	29,000	2	3	-				-				-			1
Brentwood	-				-				40- 40	40,000	1	1	-			
*Buffalo	18- 45	28,867	3	3	36- 65	39,900	14	17	35- 40	39,100	10	10	-			
Elmira	-				-				-				-			1
Hempstead	-			3	24- 26	24,867	3	7	-				-			
Ithaca	-				-				-				-			1
*New York	25- 90	53,797	106	168	20- 73	60,664	189	285	29- 83	66,062	731	972	60- 70	63,333	3	31
Poughkeepsie	-				-				-				-			1
*Rochester	28- 35	31,875	8	9	34- 40	39,143	7	7	40- 47	41,500	6	8	-			4
Schenectady	17- 17	16,500	1	2	-				-				-			
*Syracuse	31- 34	32,500	3	4	32- 34	32,800	5	6	38- 41	39,667	3	3	-			4
White Plains	30- 50	40,000	2	4	-				-				-			1
Other	35- 35	35,000	1	11	18- 48	32,750	2	5	20- 68	43,563	8	13	-			15
Unknown	-			1	64- 64	63,500	1	1	65- 71	67,333	3	5	-			2
State Total	17- 90	48,667	135	217	18- 73	57,311	221	328	20- 83	65,145	763	1,014	60- 70	63,333	3	62
NORTH CAROLINA																
*Charlotte	43- 43	42,500	1	6	38- 49	42,375	8	12	38- 45	41,286	7	8	-			
*Durham	-			1	-				-				-			
Fayetteville	-				-				-				-			2
*Greensboro	38- 42	39,400	5	7	-			1	39- 47	42,000	3	3	-			1
*Raleigh	27- 38	34,583	6	8	-			2	47- 50	48,500	2	3	-			2
*Winston-Salem	-				38- 40	39,500	4	5	25- 45	40,375	8	9	-			
Other	39- 39	39,000	2	2	-				-				-			
Unknown	-				-				-				-			1
State Total	27- 43	37,500	14	24	38- 49	41,417	12	20	25- 50	41,750	20	23	-			6
OHIO																
*Akron	38- 38	37,750	2	5	37- 37	37,000	1	3	-				-			
Canton	31- 32	31,500	2	5	-				-				35- 35	34,500	1	1
*Cincinnati	25- 43	36,293	14	19	38- 46	42,100	5	5	30- 50	45,368	19	23	-			
*Cleveland	26- 43	35,361	18	25	36- 52	45,667	6	8	30- 65	51,361	61	67	-			
*Columbus	22- 52	42,768	19	30	43- 48	44,778	9	16	45- 60	50,400	20	24	-			1

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PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OHIO																
•Dayton	-				46- 46	46,000	1	2	46- 46	46,000	10	10	-			
Fairfield	-				-				46- 46	46,000	1	1	-			
Lakewood	-				-				60- 60	60,000	1	1	-			
Shaker Heights	30- 30	30,000	1	1	-				48- 60	52,000	3	3	-			
Stow	35- 35	35,000	1	1	-				-				-			
•Toledo	34- 40	35,600	5	5	40- 42	41,333	3	3	-				-			
Other	45- 45	45,000	1	1	-				48- 60	54,500	6	6	22- 22	22,000	1	2
Unknown	-				38- 38	37,500	1	1	40- 40	40,000	1	1	-			
State Total	22- 52	37,837	63	92	36- 52	43,538	26	38	30- 65	49,934	122	136	22- 35	28,250	2	4
OKLAHOMA																
•Oklahoma City	14- 40	30,914	7	8	39- 41	39,429	7	9	-				-			
•Tulsa	31- 42	38,000	10	11	34- 41	37,500	4	6	37- 43	40,000	2	2	-			
State Total	14- 42	35,082	17	19	34- 41	38,727	11	15	37- 43	40,000	2	2	-			
OREGON																
•Eugene	30- 34	32,001	2	2	-				-				-			
•Portland	28- 43	35,000	4	6	32- 43	38,500	14	17	36- 45	40,717	12	13	27- 29	28,000	2	4
Salem	-				40- 40	40,000	1	1	-				-			
State Total	28- 43	34,000	6	8	32- 43	38,600	15	18	36- 45	40,717	12	13	27- 29	28,000	2	4
PENNSYLVANIA																
Allentown	28- 28	28,000	1	1	-				-				-			
Harrisburg	37- 37	37,000	1	2	37- 37	37,000	3	3	-				-			1
Lancaster	35- 35	35,000	1	2	-				-				-			
•Philadelphia	26- 50	37,250	22	33	28- 52	40,438	48	60	25- 55	48,079	117	151	50- 50	50,000	1	7
•Pittsburgh	28- 50	37,643	14	28	31- 45	39,313	16	28	37- 54	46,033	46	54	-			2
Reading	32- 32	32,000	1	2	-				-				-			
State College	-				-				-			1	-			
Wilkes-Barre	21- 23	21,750	2	4	-				-				-			
Other	-			1	-				35- 47	41,000	2	2	-			7
State Total	21- 50	36,238	42	73	28- 52	40,015	67	91	25- 55	47,422	165	208	50- 50	50,000	1	17
RHODE ISLAND																
East Providence	-			1	-				-				-			
Newport	-				-				-				-			1
North Providence	32- 32	32,000	1	1	-				-				-			
•Providence	35- 45	40,000	5	7	39- 45	42,333	6	8	45- 45	45,000	7	9	-			
State Total	32- 45	38,667	6	9	39- 45	42,333	6	8	45- 45	45,000	7	9	-			1
SOUTH CAROLINA																
Charleston	-			1	35- 35	35,000	2	2	-				-			
Columbia	26- 35	31,333	3	3	26- 40	36,083	12	13	34- 45	40,500	6	6	-			
Greenville	30- 44	36,750	6	7	44- 46	45,000	2	2	-				-			
Other	30- 30	30,000	1	1	-				-				-			
State Total	26- 44	34,450	10	12	26- 46	37,063	16	17	34- 45	40,500	6	6	-			

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
TENNESSEE																
*Chattanooga......	27- 32	29,750	4	5	-				-				-			1
*Knoxville........	35- 35	35,000	1	1	35- 35	35,000	1	1	-				-			
*Memphis..........	35- 36	35,125	4	5	37- 40	38,500	2	2	-				-			
*Nashville-Davidso	33- 42	36,800	15	17	36- 40	39,050	10	12	28- 28	28,000	1	1	-			
Other............	-				-				-				-			2
State Total.......	27- 42	35,271	24	28	35- 40	38,654	13	15	28- 28	28,000	1	1	-			3
TEXAS																
*Amarillo.........	40- 40	40,000	3	4	-				-				-			
*Arlington........	27- 27	27,000	1	1	-				-				-			
*Austin...........	35- 48	41,750	10	11	43- 52	47,250	8	8	43- 56	49,500	2	3	-			2
*Beaumont.........	42- 44	43,000	2	3	-				-				-			
Brownsville......	42- 42	42,000	1	1	-				55- 55	55,000	1	1	-			
Corpus Christi...	40- 45	42,333	3	3	-				-				-			
*Dallas...........	32- 70	43,500	31	38	30- 65	45,393	28	34	40- 60	46,767	93	111	-			3
*El Paso..........	45- 45	45,000	1	2	42- 44	43,000	2	4	-				-			
*Fort Worth.......	40- 47	43,214	7	7	38- 46	41,333	12	12	40- 40	40,000	1	2	-			
Galveston........	40- 42	40,750	2	2	-				-				-			
*Houston..........	32- 55	42,589	29	51	40- 51	44,920	22	32	40- 60	47,303	78	106	37- 37	37,000	1	3
*Lubbock..........	33- 33	33,000	1	1	-				-				-			
Midland..........	38- 39	38,250	2	2	-				-				-			
*San Antonio......	34- 47	39,056	9	9	40- 45	42,857	14	15	55- 55	55,000	1	1	35- 35	35,000	1	2
Tyler............	32- 32	32,000	1	2	-				-				-			
*Waco.............	32- 32	32,000	1	1	-				-				-			
Other............	39- 39	39,000	1	1	-				-				-			
State Total.......	27- 70	41,867	105	139	30- 65	44,410	86	105	40- 60	47,090	176	224	35- 37	36,000	2	10
UTAH																
*Salt Lake City...	35- 49	42,650	10	11	37- 41	39,607	14	16	48- 48	48,000	1	1	-			
Other............	-				36- 36	36,000	1	1	-				-			
State Total.......	35- 49	42,650	10	11	36- 41	39,367	15	17	48- 48	48,000	1	1	-			
VERMONT																
Burlington.......	27- 28	27,500	2	2	-				-				-			
State Total.......	27- 28	27,500	2	2	-				-				-			
VIRGINIA																
*Alexandria.......	-				-			2	50- 50	50,000	1	1	-			
*Arlington........	-			1	-				-				-			
Charlottesville..	-				-			1	-				-			
*Chesapeake.......	42- 42	42,000	1	1	-				-				-			
Lynchburg........	-				-				-				-			2
*Norfolk..........	31- 38	35,500	4	4	35- 39	37,167	3	5	-				-			1
*Richmond.........	33- 40	37,375	12	17	36- 40	38,625	4	7	40- 50	43,759	29	33	-			2
*Roanoke..........	37- 37	37,000	4	4	40- 40	40,000	5	5	-				-			
Other............	44- 53	47,125	4	4	-				-				-			2
Unknown..........	-				-				50- 50	50,000	3	3	-			
State Total.......	31- 53	38,760	25	31	35- 40	38,833	12	20	40- 50	44,515	33	37	-			7

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PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WASHINGTON																
Everett	-				-				-				-			1
•Seattle	30- 45	38,105	19	30	33- 44	40,292	12	16	38- 48	43,600	20	27	33- 33	33,000	1	4
•Spokane	24- 24	23,500	1	1	-				-				-			
•Tacoma	34- 34	34,000	1	1	36- 36	36,000	2	2	-				-			
Yakima	-				-				-				33- 33	32,500	1	1
State Total	24- 45	37,214	21	32	33- 44	39,679	14	18	38- 48	43,600	20	27	33- 33	32,750	2	6
WEST VIRGINIA																
Charleston	32- 35	32,611	9	13	-			1	35- 35	34,500	7	8	-			
Other	-				38- 38	38,000	1	1	-				-			1
Unknown	-				-				35- 35	34,500	1	1	-			
State Total	32- 35	32,611	9	13	38- 38	38,000	1	2	35- 35	34,500	8	9	-			1
WISCONSIN																
Eau Claire	-				-				-				-			1
Fond Du Lac	-				-				-				-			2
•Madison	30- 55	40,200	5	7	-				50- 50	50,000	2	2	29- 29	29,000	1	1
•Milwaukee	28- 51	38,394	18	20	46- 55	50,789	19	20	28- 55	52,058	26	29	-			11
Racine	-				-				-				-			1
Sheboygan	-				-				-				-			1
Waukesha	-				-				-				-			2
West Allis	-				-				-				-			1
Other	-				-				-				-			1
Unknown	-				-				-				35- 35	35,000	1	1
State Total	28- 55	38,787	23	27	46- 55	50,789	19	20	28- 55	51,911	28	31	29- 35	32,000	2	22
WYOMING																
Cheyenne	-				-				-				-			2
State Total	-				-				-				-			2
UNKNOWN LOCATIONS																
Unknown	26- 65	44,785	60	80	29- 60	45,964	47	66	34- 71	50,948	121	144	26- 44	36,600	3	32
State Total	26- 65	44,785	60	80	29- 60	45,964	47	66	34- 71	50,948	121	144	26- 44	36,600	3	32
FOREIGN																
Puerto Rico	31- 31	31,000	1	1	40- 40	40,000	1	1	-				-			
Virgin Islands	-				-				-				-			1
Europe	-				30- 30	30,000	1	2	-				-			1
Orient	-			1	42- 42	42,000	1	1	36- 36	36,000	1	1	-			
Unknown	-				-				-				-			4
State Total	31- 31	31,000	1	2	30- 42	37,333	3	4	36- 36	36,000	1	1	-			6

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State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
*Birmingham	38- 38	38,000	1	2	-				-				-			1
Florence	-				-				-				20- 20	20,000	1	1
State Total	38- 38	38,000	1	2	-				-				20- 20	20,000	1	2
ALASKA																
*Anchorage	42- 42	42,000	1	1	-				-				-			
State Total	42- 42	42,000	1	1	-				-				-			
ARIZONA																
Glendale	-			1	-				-				-			
Phoenix	35- 35	35,000	1	1	-				28- 30	29,000	2	2	25- 45	35,000	2	2
*Tempe	-			1	-				-				-			
*Tucson	48- 48	47,500	1	2	-				-				-			
State Total	35- 48	41,250	2	5	-				28- 30	29,000	2	2	25- 45	35,000	2	2
CALIFORNIA																
Costa Mesa	42- 42	41,800	1	1	-				-				-			
Downey	-			1	-				-				-			
*Fremont	40- 40	40,000	1	1	-				-				-			
*Fullerton	-				-				-				-			1
Irvine	-				-			1	-				-			
*Long Beach	31- 31	30,500	1	1	-				-				-			
*Los Angeles	26- 71	42,459	8	12	28- 38	33,500	4	6	94- 94	94,300	1	1	31- 41	35,770	2	4
Newport Beach	-				-				-			1	-			1
*Oakland	38- 38	37,999	1	1	-				-				-			
Orange	36- 36	36,000	1	1	-				-				-			
Palo Alto	-			2	45- 45	45,000	1	1	-				-			
*Sacramento	34- 54	41,333	3	6	-			1	-				-			
*San Diego	32- 38	35,667	3	4	-				-				35- 36	35,500	2	2
*San Francisco	24- 53	35,969	13	14	42- 42	42,000	1	3	38- 38	38,000	1	1	38- 66	47,833	3	3
Santa Clara	36- 53	44,500	2	2	-				-				-			
Stockton	-				-				-				-			1
*Sunnyvale	38- 38	37,500	1	1	-				-				-			
Thousand Oaks	-			1	-				-				-			
*Torrance	30- 40	35,000	2	2	-				-				-			
Other	41- 72	54,333	3	4	-				19- 19	19,000	1	1	-			
Unknown	42- 42	42,000	1	2	-				-				-			
State Total	24- 72	39,660	41	56	28- 45	36,833	6	12	19- 94	50,433	3	4	31- 66	40,863	7	12
COLORADO																
*Aurora	-				-				39- 39	38,700	1	1	-			
*Colorado Springs	-				-				-				24- 24	24,000	1	1
*Denver	5- 59	41,563	6	10	27- 27	26,900	1	1	-				-			
Englewood	-			1	-				29- 29	28,800	1	1	-			
Other	-			1	-				-				-			
State Total	5- 59	41,563	6	12	27- 27	26,900	1	1	29- 39	33,750	2	2	24- 24	24,000	1	1

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State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
CONNECTICUT																
•Bridgeport	-				-				32- 32	32,000	1	1	-			1
Danbury	40- 40	40,000	1	1	-				-				-			
East Hartford	48- 48	47,500	1	2	-				-				-			
Fairfield	40- 40	40,000	2	2	-				-				-			
Greenwich	-				-				-				XX-105	XXXXXX	1	1
•Hartford	25- 42	36,333	3	5	29- 30	29,500	2	4	35- 65	47,000	5	6	-			
Meriden	-				-				-				-			1
Milford	-			1	-				-				-			
•New Haven	-				-			1	-				-			
•Stamford	45- 53	47,667	3	4	29- 40	32,083	6	6	45- 65	55,000	2	3	50- 50	50,000	1	1
Other	-			1	-				33- 42	37,425	2	2	-			
State Total	25- 53	41,950	10	16	29- 40	31,438	8	11	32- 65	45,185	10	12	50-105	77,500	2	4
DELAWARE																
Newark	45- 45	45,000	1	1	-				-				-			1
Wilmington	42- 59	48,306	4	4	-				28- 31	29,500	2	2	30- 30	30,000	1	2
Other	33- 33	32,500	1	1	-				-				-			
State Total	33- 59	45,120	6	6	-				28- 31	29,500	2	2	30- 30	30,000	1	3
DISTRICT OF COLUMBIA																
•Washington	26- 75	44,857	7	16	27- 70	42,063	8	10	20- 20	20,000	1	1	25- 62	41,500	3	5
Unknown	25- 55	36,167	3	3	27- 27	27,000	1	1	-				29- 29	28,500	1	2
State Total	25- 75	42,250	10	19	27- 70	40,389	9	11	20- 20	20,000	1	1	25- 62	38,250	4	7
FLORIDA																
Boca Raton	36- 36	36,000	1	1	-				-				-			
•Fort Lauderdale	-				-				34- 34	34,000	1	1	-			
Fort Myers	25- 25	25,000	1	1	-				-				-			
•Hollywood	-				-				-				20- 20	20,000	1	1
•Jacksonville	25- 25	25,000	1	1	-				-				15- 15	15,000	1	1
~~Lakeland~~	-			1	-				-				-			
•Miami	60- 60	60,000	1	4	26- 31	28,800	3	3	-				23- 45	35,200	5	6
Miami Beach	-			1	-				-				-			
•Orlando	31- 31	31,000	1	1	-				-				-			
Pensacola	-			1	-				-				-			
•St. Petersburg	22- 24	22,735	2	3	25- 25	25,000	1	1	-				-			
Tallahassee	34- 34	34,000	1	1	-				-				-			
•Tampa	-			1	-				-			-	24- 24	23,500	1	1
•West Palm Beach	-				-				-				42- 42	42,000	1	1
Other	32- 48	37,520	3	3	24- 24	24,000	1	1	-				-			
Unknown	60- 60	60,000	1	1	-				-				-			
State Total	22- 60	35,753	12	20	24- 31	27,080	5	5	34- 34	34,000	1	1	15- 45	30,722	9	10
GEORGIA																
•Atlanta	23- 45	35,775	4	10	28- 34	30,671	7	8	-				18- 90	45,083	6	6
•Macon	-				-				24- 24	23,500	1	1	-			
Manetta	43- 43	43,000	1	1	-				-				-			
Other	31- 42	26,500														

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State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
GEORGIA																
State Total.......	23- 45	37,014	7	15	28- 34	30,671	7	9	24- 24	23,500	1	1	18- 90	45,083	6	6
HAWAII																
•Honolulu.........	-				-			1	-				-			
State Total.......	-				-			1	-				-			
ILLINOIS																
Arlington Heights	-			1	-				-				-			
Belleville.......	40- 40	40,000	1	1	-				-				-			
Berwyn...........	-			1	-				-				-			
Champaign........	-				-				22- 22	22,000	1	1	-			
•Chicago..........	28- 55	45,000	6	16	30- 50	33,259	27	35	29- 70	49,500	2	2	30-100	52,250	4	14
Des Plaines......	-				-				25- 25	25,000	1	1	-			
Downers Grove....	-			1	-				-				-			
Elmhurst.........	-			1	-				23- 23	23,000	1	1	-			
Glenview.........	32- 32	32,000	1	1	-				-				-			
Harvey...........	81- 81	81,000	1	1	-				-				-			
Lombard..........	41- 43	41,500	2	2	-				-				-			
Naperville.......	57- 57	57,400	1	1	-				-				-			
Niles............	63- 63	62,500	1	1	-				-				-			
Normal...........	-				-				33- 33	33,000	1	1	-			
Northbrook.......	49- 49	49,000	1	1	-				38- 38	37,600	2	2	-			
Schaumburg.......	-			1	-				-				-			
Skokie...........	-			1	-				-				-			
Other............	21- 75	36,560	5	8	25- 25	25,000	1	1	-			2	20- 28	24,000	2	2
Unknown..........	30- 85	49,833	6	11	31- 51	39,000	3	5	39- 54	46,500	2	2	-			
State Total.......	21- 85	46,268	25	49	25- 51	33,548	31	41	22- 70	37,020	10	12	20-100	42,833	6	16
INDIANA																
Anderson.........	-			1	-				-				-			
Bloomington......	-			2	-				-			1	-			
Columbus.........	45- 45	45,000	1	1	-				-				-			
East Chicago.....	42- 42	42,000	1	1	-				-				-			
•Fort Wayne.......	-				-				30- 41	37,000	3	3	-			
Hammond..........	-			1	-				-				-			
•Indianapolis.....	25- 42	34,250	4	7	30- 30	29,750	2	5	28- 33	29,833	3	3	26- 26	26,000	1	3
Lafayette........	-				-				-			1	-			
•South Bend.......	-			1	28- 28	28,000	1	1	-			2	-			1
Other............	24- 43	33,250	2	4	-				24- 24	23,700	1	1	20- 35	27,500	2	2
State Total.......	24- 45	36,313	8	18	28- 30	29,167	3	6	24- 41	32,029	7	11	20- 35	27,000	3	6
IOWA																
•Cedar Rapids.....	-				-				-			1	-			1
•Des Moines.......	-				-			1	26- 26	26,000	1	1	23- 29	25,750	2	2
Iowa City........	-				-				-				34- 34	34,000	1	1
Other............	26- 26	26,000	1	1	-				-				24- 24	24,000	1	1
State Total.......	26- 26	26,000	1	1	-			1	26- 26	26,000	1	2	23- 34	27,375	4	5

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State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
KANSAS																
•Kansas City	25- 25	25,000	1	1	-				22- 32	27,000	2	2	-			
Lawrence	-			1	-				-				-			
Overland Park	-			1	-				22- 30	26,000	2	2	-			
•Topeka	28- 32	30,333	3	4	-				23- 23	23,000	2	2	-			1
•Wichita	35- 35	35,000	1	3	-				-				-			
Other	48- 48	48,000	1	1	-				-				-			
State Total	25- 48	33,167	6	11	-				22- 32	25,333	6	6	-			1
KENTUCKY																
Ashland	32- 32	32,000	1	1	-				-				-			
•Lexington-Fayette	-			1	-				-				-			
•Louisville	25- 36	31,167	3	6	-			2	31- 40	35,500	2	2	-			1
Other	30- 30	29,500	1	1	-				-				-			
State Total	25- 36	31,000	5	9	-			2	31- 40	35,500	2	2	-			1
LOUISIANA																
•Baton Rouge	-				-				-			1	-			
Lafayette	-			1	-				-				-			
•Metairie	-			1	-				-			1	-			
•New Orleans	33- 33	33,000	1	3	30- 30	30,000	1	1	-			1	60- 60	60,000	1	1
Other	53- 53	53,000	1	2	-				-				27- 27	26,520	1	1
State Total	33- 53	43,000	2	7	30- 30	30,000	1	1	-			3	27- 60	43,260	2	2
MAINE																
Augusta	28- 28	28,000	1	1	-				-				-			
Bangor	25- 25	25,000	1	1	-				-				-			
Portland	XX-125	XXXXXX	1	1	27- 28	27,750	4	4	40- 40	40,400	1	2	-			
Other	-			2	-				-				-			
State Total	25-125	59,333	3	5	27- 28	27,750	4	4	40- 40	40,400	1	2	-			
MARYLAND																
Annapolis	40- 40	39,900	1	1	-				-				-			
•Baltimore	25- 25	25,000	1	2	28- 30	29,160	8	9	30- 35	32,000	3	5	53- 53	53,000	1	1
Bethesda	14- 14	14,000	1	1	-				-				-			
Gaithersburg	-			1	-				-				-			
Rockville	-				-				23- 23	23,090	1	1	-			
Silver Spring	40- 48	44,000	2	2	-				-				-			
Other	30- 30	30,000	1	3	-				-				-			
State Total	14- 48	32,817	6	10	28- 30	29,160	8	9	23- 35	29,773	4	6	53- 53	53,000	1	1
MASSACHUSETTS																
Billerica	25- 25	25,000	1	1	-				-				-			
•Boston	14- 60	35,167	9	12	30- 53	36,688	16	22	25- 43	29,333	12	13	25- 65	40,800	10	12
Brockton	-				-				50- 50	50,000	1	1	-			
Cambridge	30- 36	33,000	2	4	-				-				-			
Chelmsford	53- 53	53,000	1	1	-				-				-			
Dedham	51- 51	51,000	1	2	-				-				-			
Fitchburg	-			1	-				-							

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State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MASSACHUSETTS																
Framingham........	55- 55	55,000	1	2	-				-				-			
Lynn.............	34- 43	38,500	2	2	-				25- 25	25,000	1	1	-			
Marlborough......	21- 21	20,800	1	2	-				-				-			
Needham..........	-			1	-				-				-			
Norwood..........	-				-			1	-				-			
Quincy...........	-				-				-				50- 50	50,000	1	1
•Springfield......	21- 21	20,600	1	1	27- 27	27,000	1	1	37- 37	37,000	4	6	-			1
Waltham..........	53- 53	53,000	1	1	-				-				-			
Wellesley........	-				-				28- 28	28,000	1	1	-			
Westfield........	33- 33	33,000	1	1	-				-				-			
Weymouth.........	-				-				-				-			1
Wobum............	53- 53	53,000	1	1	-				-				-			
Other............	22- 42	32,000	2	3	-				-				-			
Unknown..........	29- 53	42,667	6	7	-				-				-			1
State Total.......	14- 60	38,130	30	42	27- 53	36,118	17	24	25- 50	31,737	19	22	25- 65	41,636	11	16
MICHIGAN																
•Ann Arbor........	36- 36	36,000	1	1	-				-				-			
Bay City.........	25- 25	25,000	1	1	-				-				-			
Dearborn.........	45- 45	45,000	1	2	-				-				-			
Dearborn Heights.	45- 45	45,000	1	1	-				-				-			
•Detroit..........	30- 59	44,667	3	4	29- 40	33,667	6	8	-				29- 40	33,000	4	4
East Lansing.....	40- 40	40,000	1	2	-				-				-			
Farmington Hills.	25- 25	25,000	1	1	-				-				-			
•Flint............	-			1	-				-				27- 27	26,500	1	1
•Grand Rapids.....	-				30- 30	30,000	1	1	-				-			
Jackson..........	40- 40	40,004	5	5	-				-				-			
•Lansing..........	25- 29	27,000	2	4	-				22- 23	22,500	2	2	-			
Madison Heights..	-			1	-				27- 35	31,000	2	2	-			
Midland..........	33- 40	36,620	5	6	-				-				-			
Southfield.......	25- 25	25,000	1	1	-				51- 51	51,200	1	1	-			
Troy.............	25- 47	34,250	4	5	-				31- 31	30,500	1	3	-			
•Warren...........	24- 36	30,000	2	2	-				-				-			
Other............	17- 48	37,000	5	11	-				26- 30	28,000	2	3	50- 50	50,000	1	1
Unknown..........	60- 60	60,000	1	1	-				25- 25	25,000	1	1	-			
State Total.......	17- 60	36,886	34	49	29- 40	33,143	7	9	22- 51	29,967	9	12	27- 50	34,750	6	6
MINNESOTA																
Bloomington......	-				-				-				-			1
Edina............	40- 40	40,000	1	1	-				-				-			
Maplewood........	45- 45	44,500	1	1	-				-				-			
•Minneapolis......	25- 52	34,000	7	12	28- 36	30,386	14	15	20- 20	20,000	1	1	24- 30	27,200	2	3
Roseville........	-				-				32- 32	31,500	1	1	-			
•St. Paul.........	24- 43	34,667	6	10	30- 30	30,200	1	1	21- 75	48,000	2	2	-			
Winona...........	-			1	-				-				-			
Other............	35- 36	35,500	2	3	-				-				-			
State Total.......	24- 52	35,382	17	28	28- 36	30,373	15	16	20- 75	36,875	4	4	24- 30	27,200	2	4

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MISSISSIPPI																
Other............	-				-				-				50- 50	50,000	1	1
State Total.......	-				-				-				50- 50	50,000	1	1
MISSOURI																
Columbia.........	-				35- 35	35,000	1	1	30- 30	30,000	1	1	-			
Florissant.......	-				-				30- 30	30,000	1	1	-			
*Kansas City......	-			1	27- 27	27,000	1	1	42- 42	42,000	1	1	27- 27	27,000	1	3
*St. Louis........	15- 75	40,000	3	7	26- 30	28,950	6	7	26- 26	26,000	1	1	-			1
State Total.......	15- 75	40,000	3	8	26- 35	29,463	8	9	26- 42	32,000	4	4	27- 27	27,000	1	4
NEBRASKA																
Grand Island.....	39- 39	39,000	1	1	-				-				-			
*Lincoln..........	10- 10	10,000	1	3	-			1	-			1	-			1
*Omaha............	-			5	28- 28	27,500	1	2	22- 22	22,000	1	1	22- 22	22,000	1	1
Other............	-			1	-				-				-			
State Total.......	10- 39	24,500	2	10	28- 28	27,500	1	3	22- 22	22,000	1	2	22- 22	22,000	1	2
NEVADA																
*Las Vegas........	-				-			1	-				-			
Other............	-			1	-				-				-			
State Total......:	-			1	-			1	-				-			
NEW HAMPSHIRE																
Portsmouth.......	27- 27	27,000	1	1	-				-				-			
Other............	60- 60	60,000	1	1	-				-				-			
State Total.......	27- 60	43,500	2	2	-				-				-			
NEW JERSEY																
Camden...........	95- 95	95,000	1	1	-				-				-			
*Elizabeth........	-			1	-				-				-			
Hackensack.......	-				40- 40	40,000	1	1	25- 25	25,000	1	1	-			
*Jersey City......	42- 42	42,000	1	1	-				-				-			
Montclair........	-				-				47- 47	47,000	1	1	-			
Morristown.......	70- 70	70,000	1	1	-				-				-			
*Newark...........	-				35- 35	35,000	5	6	-				-			
Nutley...........	-			2	-				-				-			
Paramus..........	25- 35	30,000	2	2	-				-				-			
*Paterson.........	45- 46	45,600	2	2	-				-				-			
Piscataway.......	35- 35	35,000	1	1	-				-				-			
Rahway...........	47- 52	48,667	3	3	-				-				-			
Roseland.........	-				34- 76	55,000	2	2	-				-			
Union............	-			1	-				-				-			
Union City.......	-				-				-				60- 60	60,000	1	1
Woodbridge.......	55- 55	55,000	1	1	-				-				-			
Other............	24- 60	44,642	15	16	-				35- 35	35,000	3	5	60- 60	60,000	1	2
Unknown..........	41- 69	55,150	2	2	35- 35	34,500	1	1	46- 46	46,000	1	2	-			
State Total.......	24- 95	47,384	29	34	34- 76	39,944	9	10	25- 47	37,167	6	9	60- 60	60,000	2	3

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State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW YORK																
•Albany	25- 25	25,000	1	1	-				-				19- 25	21,750	2	2
Brentwood	66- 66	66,000	1	1	-				-				-			
•Buffalo	-				-				22- 22	22,000	1	3	19- 28	23,500	2	2
East Meadow	-			1	-				-				-			
New City	-				-				-				-			1
•New York	25- 95	44,436	25	50	30- 60	36,527	30	52	22- 80	42,462	13	18	28- 95	53,339	28	62
Oceanside	-			1	-				-				-			
•Rochester	26- 50	40,390	3	4	-			1	-				-			
•Syracuse	55- 55	55,000	1	2	23- 23	23,000	1	1	-				-			
White Plains	38- 38	37,500	1	3	-				36- 36	36,000	1	1	-			
Other	29- 65	45,306	8	16	34- 43	38,100	2	3	21- 35	26,633	3	7	25- 25	25,000	1	3
Unknown	53- 53	53,000	2	5	-				-			1	65- 85	71,667	3	4
State Total	25- 95	44,858	42	84	23- 60	36,212	33	57	21- 80	38,328	18	30	19- 95	50,667	36	74
NORTH CAROLINA																
Chapel Hill	-				-				-				-			1
•Charlotte	-			2	-				-				-			
•Durham	-			1	-				27- 27	27,000	1	1	-			
•Greensboro	-				-				27- 27	27,000	1	1	-			
High Point	-			1	-				-				-			
•Raleigh	53- 53	53,000	1	1	-				-				-			1
•Winston-Salem	-				-				-			1	-			
Other	-			1	-				-				-			
Unknown	-			1	-				-				-			
State Total	53- 53	53,000	1	7	-				27- 27	27,000	2	3	-			2
OHIO																
•Akron	32- 32	31,500	1	5	-			1	-				-			
Canton	-			1	-				-			1	-			
•Cincinnati	21- 67	39,500	10	12	26- 29	27,700	2	2	9- 20	14,500	2	2	25- 25	25,000	1	2
•Cleveland	35- 45	40,000	4	33	27- 66	32,708	12	15	40- 40	40,000	1	3	22- 45	32,333	3	7
•Columbus	20- 25	22,500	2	5	35- 35	35,000	1	6	28- 28	28,200	1	4	-			
•Dayton	40- 44	42,000	2	4	32- 32	31,750	1	2	-				-			
Findlay	26- 26	25,660	1	2	-				-				-			
Lorain	-			1	-				-				-			
Strongsville	-			1	-				-				-			
•Toledo	12- 30	20,133	3	4	28- 28	28,000	1	1	37- 37	37,000	1	1	22- 30	25,000	3	3
•Youngstown	-			1	-				-				-			
Other	27- 68	37,875	4	7	-			1	-				-			
State Total	12- 68	35,299	27	76	26- 66	31,921	17	28	9- 40	26,840	5	11	22- 45	28,143	7	12
OKLAHOMA																
Bartlesville	45- 45	45,000	1	1	-				-				-			
Muskogee	-				-				-				25- 25	25,000	1	1
Norman	-				-				32- 32	31,500	1	1	-			
•Oklahoma City	24- 41	35,000	3	4	25- 28	26,700	3	3	27- 28	27,300	2	3	25- 25	25,000	1	1
•Tulsa	35- 37	36,000	2	5	26- 45	35,500	2	2	34- 34	34,000	1	3	-			
Other	39- 39	38,999	1	1	-				-				23- 23	22,500	1	1

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OKLAHOMA																
State Total	24- 45	37,286	7	11	25- 45	30,220	5	5	27- 34	30,025	4	7	23- 25	24,167	3	3
OREGON																
Beaverton	-				-				26- 26	26,000	1	1	-			
•Eugene	26- 26	26,000	1	1	-				-				-			
•Portland	24- 48	37,500	5	10	24- 26	25,013	4	4	19- 24	21,675	2	2	-			2
Salem	-				20- 20	20,000	1	1	-				-			
Other	-			1	-				-				-			
State Total	24- 48	35,583	6	12	20- 26	24,010	5	5	19- 26	23,117	3	3	-			2
PENNSYLVANIA																
Allentown	50- 50	50,000	1	2	-				-				20- 20	20,000	1	1
Harrisburg	-			1	24- 26	25,000	2	2	-				-			
•Philadelphia	17- 50	33,333	6	15	28- 50	31,278	9	16	20- 55	35,667	6	9	25- 40	32,500	2	4
•Pittsburgh	30- 46	37,603	10	24	27- 32	28,417	6	16	-			2	30- 36	33,000	2	4
Other	23- 75	46,829	7	15	27- 27	27,000	1	1	24- 30	27,000	2	2	-			
State Total	17- 75	39,743	24	57	24- 50	29,389	18	35	20- 55	33,500	8	13	20- 40	30,200	5	9
RHODE ISLAND																
Cranston	30- 30	30,000	1	1	-				-				-			
•Providence	-				25- 27	26,000	2	2	29- 29	29,000	1	1	-			
Warwick	-			1	-			1	-				-			
Other	60- 60	60,000	1	2	-				-				-			
State Total	30- 60	45,000	2	4	25- 27	26,000	2	3	29- 29	29,000	1	1	-			
SOUTH CAROLINA																
Charleston	-				-				-				23- 23	23,300	1	1
Columbia	18- 18	18,000	1	1	-				22- 22	21,500	1	1	23- 28	25,400	2	2
Greenville	-				28- 28	27,500	1	1	-				-			
Spartanburg	-			1	-				-				-			
Other	-			1	-				-				-			
State Total	18- 18	18,000	1	3	28- 28	27,500	1	1	22- 22	21,500	1	1	23- 28	24,700	3	3
TENNESSEE																
•Chattanooga	-				-				-			1	-			
•Knoxville	-				-				39- 39	38,892	1	1	-			
•Memphis	-			4	25- 28	26,250	2	2	-				-			
•Nashville-Davidso	-			2	-				-				-			
State Total	-			6	25- 28	26,250	2	2	39- 39	38,892	1	2	-			
TEXAS																
•Amarillo	25- 25	25,000	1	1	-				-				-			
Carrolton	35- 43	38,750	2	2	-				-				-			
•Dallas	33- 42	37,500	2	3	39- 39	39,000	1	1	38- 38	38,000	1	3	33- 33	33,000	1	1
•El Paso	38- 38	38,000	1	1	-				-				-			
•Houston	30- 75	46,600	29	42	27- 30	28,500	2	6	26- 30	28,000	2	3	45- 45	45,000	1	2
•San Antonio	33- 33	32,500	1	1	-			1	-			1	-			
•Waco	25- 25	25,000	1	1	-				-				-			

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
TEXAS																
Other	25- 25	25,000	1	1	-				-				-			
Unknown	28- 53	40,250	[illegible]	3	-				-				-			
State Total	25- 75	43,248	40	55	27- 39	32,000	3	8	26- 38	31,333	3	7	33- 45	39,000	2	3
UTAH																
Orem	52- 52	52,000	1	[illegible]	-				-				-			
*Salt Lake City	25- 85	55,000	2	2	30- 35	32,500	2	2	-				-			
State Total	25- 85	54,000	3	3	30- 35	32,500	2	2	-				-			
VIRGINIA																
*Alexandria	36- 36	36,000	1	4	-				-				40- 40	40,000	1	1
*Arlington	38- 55	46,250	2	4	-				-				18- 18	17,500	1	1
Charlottesville	20- 25	22,500	2	2	-				-				-			
*Norfolk	40- 40	40,000	1	1	-				-				-			
*Richmond	32- 50	41,000	2	4	28- 28	27,500	1	1	20- 20	20,000	1	1	36- 36	36,000	1	1
*Roanoke	-				-				-				-			1
Other	-			2	-				25- 29	26,750	2	2	-			
Unknown	35- 35	35,000	1	1	-				28- 28	28,000	1	1	-			
State Total	20- 55	36,722	9	18	28- 28	27,500	1	1	20- 29	25,375	4	4	18- 40	31,167	3	4
WASHINGTON																
Bellevue	-				32- 34	33,000	3	4	-				-			
Longview	-			1	-				-				-			
*Seattle	29- 38	32,500	4	6	24- 34	28,000	3	6	22- 36	29,000	2	2	48- 48	48,000	1	1
*Spokane	43- 43	42,750	1	1	-				-				-			
*Tacoma	22- 22	22,000	1	1	-				-				-			
Other	35- 35	35,000	2	3					-			1	-			
State Total	22- 43	33,094	8	12	24- 34	30,500	6	10	22- 36	29,000	2	3	48- 48	48,000	1	1
WEST VIRGINIA																
Parkersburg	30- 30	30,000	1	1	-				-				26- 26	26,000	1	1
Other	-			1	-				22- 22	22,000	1	1	-			
State Total	30- 30	30,000	1	2	-				22- 22	22,000	1	1	26- 26	26,000	1	1
WISCONSIN																
Fond Du Lac	-				-			1	-				-			
Janesville	-			1	-				-				-			
*Madison	23- 23	23,000	1	2	-				-				-			
*Milwaukee	37- 37	37,000	1	4	29- 36	31,400	5	7	-			3	30- 45	37,500	2	2
Wausau	-				-				-			1	-			
State Total	23- 37	30,000	2	7	29- 36	31,400	5	8	-			4	30- 45	37,500	2	2
WYOMING																
Other	-			1	-				-				-			
State Total	-			1	-				-				-			

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State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
UNKNOWN LOCATIONS																
Unknown..........	20- 79	40,866	19	56	29- 65	37,045	11	15	23- 60	35,700	6	12	25- 63	42,250	6	13
State Total......	20- 79	40,866	19	56	29- 65	37,045	11	15	23- 60	35,700	6	12	25- 63	42,250	6	13
FOREIGN																
Canada...........	-				-				50- 50	50,000	1	1	-			
Europe...........	-			1	-				-				-			1
Middle East......	45- 45	45,000	1	1	-				-				-			
Orient...........	-			1	-				-				-			
Unknown..........	-				-			1	-				-			
State Total......	45- 45	45,000	1	3	-			1	50- 50	50,000	1	1	-			1

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State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd
ALABAMA				
*Tuscaloosa.......	-			1
State Total.......	-			1
CALIFORNIA				
Costa Mesa.......	50- 50	50,000	1	1
*Huntington Beach.	-			1
*Long Beach.......	-			1
*Los Angeles....	45- 45	45,000	1	4
Palo Alto........	24- 24	23,999	1	1
*Sacramento.......	52- 52	52,000	1	3
*San Diego........	-			1
*San Francisco....	38- 50	44,333	3	3
Other............	-			2
State Total.......	24- 52	43,428	7	17
COLORADO				
*Denver...........	26- 26	26,000	1	3
Other............	-			1
State Total.......	26- 26	26,000	1	4
CONNECTICUT				
Greenwich........	-			1
State Total.......	-			1
DELAWARE				
Wilmington.......	35- 35	35,000	1	1
State Total.......	35- 35	35,000	1	1
DISTRICT OF COLUMBIA				
*Washington.......	17-100	44,786	7	10
State Total.......	17-100	44,786	7	10
FLORIDA				
*Fort Lauderdale..	45- 45	45,000	1	1
Gainesville......	-			1
*Hollywood........	-			1
*Miami...........	25- 46	35,350	2	4
*Orlando..........	-			1
Tallahassee......	-			1
*Tampa...........	40- 40	40,000	1	1
Other............	34- 34	34,000	1	1
State Total.......	25- 46	37,940	5	11
GEORGIA				
*Atlanta..........	27- 40	33,500	3	5
Other............	-			1
State Total.......	27- 40	33,500	3	6

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State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd
ILLINOIS				
•Chicago	25- 52	34,083	6	9
Northbrook	-			1
Oak Park	-			1
Other	-			3
State Total	25- 52	34,083	6	14
INDIANA				
•Indianapolis	25- 25	25,000	1	3
Other	XX-100	XXXXXX	1	2
State Total	25-100	62,500	2	5
KANSAS				
•Kansas City	-			2
State Total	-			2
KENTUCKY				
•Louisville	27- 27	26,500	1	2
State Total	27- 27	26,500	1	2
LOUISIANA				
•New Orleans	-			2
State Total	-			2
MAINE				
Bangor	-			1
Portland	35- 35	35,000	2	2
Other	-			1
State Total	35- 35	35,000	2	4
MARYLAND				
•Baltimore	-			2
Other	-			1
State Total	-			3
MASSACHUSETTS				
•Boston	30- 51	40,000	3	10
Brookline	-			1
Dedham	36- 36	36,000	1	1
Somerville	53- 53	53,000	1	1
Watertown	-			1
West Springfield	-			1
•Worcester	24- 24	24,000	1	1
Other	53- 53	53,000	1	4
Unknown	53- 53	53,000	2	3
State Total	24- 53	43,556	9	23

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State/City	OTHER BUSINESS SALARY Range x1000	Mean	NUMBER Salary Known	Empl'd
MICHIGAN				
•Ann Arbor........	75- 75	75,000	1	1
•Detroit..........	28- 40	34,150	2	2
East Lansing.....	-			1
•Grand Rapids.....	-			1
Southfield.......	-			3
•Sterling Heights.	49- 49	48,600	1	1
Troy.............	45- 45	45,000	1	1
•Warren...........	-			1
Other............	XX-108	XXXXXX	1	3
State Total.......	28-108	57,483	6	14
MINNESOTA				
Edina............	20- 20	19,500	1	1
•Minneapolis......	37-140	61,300	5	7
•St. Paul.........	24- 75	37,000	5	6
State Total.......	20-140	46,455	11	14
MISSOURI				
•Kansas City......	-			2
•St. Louis........	-			1
State Total.......	-			3
NEW JERSEY				
•Jersey City......	35- 35	35,000	1	2
•Newark...........	25- 75	50,000	2	2
Paramus..........	-			1
Unknown..........	-			2
State Total.......	25- 75	45,000	3	7
NEW MEXICO				
•Albuquerque......	-			1
State Total.......	-			1
NEW YORK				
Brentwood........	-			1
Central Islip....	-			1
•New York.........	13- 35	26,875	4	11
Other............	22- 22	22,000	1	12
Unknown..........	XX-125	XXXXXX	1	1
State Total.......	13-125	42,417	6	26
NORTH CAROLINA				
Chapel Hill......	17- 17	16,900	1	1
State Total.......	17- 17	16,900	1	1
OHIO				
•Cleveland........	-			2
•Columbus.........	-			1

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BUSINESS AND INDUSTRY

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd
OHIO				
•Dayton	-			1
Findlay	-			1
State Total	-			5
OKLAHOMA				
Norman	45- 45	45,000	1	1
•Oklahoma City	-			3
State Total	45- 45	45,000	1	4
OREGON				
Medford	10- 10	10,000	1	1
•Portland	19- 35	27,000	2	2
State Total	10- 35	21,333	3	3
PENNSYLVANIA				
•Erie	-			1
•Philadelphia	25-100	53,333	3	8
•Pittsburgh	-			3
Reading	-			1
Other	25- 50	37,500	2	3
State Total	25-100	47,000	5	16
RHODE ISLAND				
East Providence	25- 25	25,000	1	1
•Providence	-			1
Warwick	-			1
Unknown	53- 53	53,000	1	1
State Total	25- 53	39,000	2	4
SOUTH CAROLINA				
Columbia	-			1
Greenville	-			1
State Total	-			2
TENNESSEE				
•Nashville-Davidso	-			2
State Total	-			2
TEXAS				
•Austin	-			1
•Houston	65- 65	65,000	1	2
•Irving	60- 60	60,000	1	1
State Total	60- 65	62,500	2	4
UTAH				
Orem	30- 30	30,000	1	1
•Salt Lake City	28- 28	28,000	1	1
State Total	28- 30	29,000	2	2

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State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd
VERMONT				
Other	-			1
State Total	-			1
VIRGINIA				
*Alexandria	25- 25	25,000	1	1
*Arlington	25- 25	25,000	1	1
Charlottesville	20- 22	21,000	2	2
*Richmond	-			1
Other	68- 68	67,500	1	3
Unknown	22- 55	38,675	2	2
State Total	20- 68	33,836	7	10
WASHINGTON				
Bellevue	-			1
*Seattle	38- 38	38,000	1	3
State Total	38- 38	38,000	1	4
UNKNOWN LOCATIONS				
Unknown	26-165	52,263	8	26
State Total	26-165	52,263	8	26
FOREIGN				
Canada	-			1
State Total	-			1

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
*Montgomery.......	-				28- 28	28,000	1	1	-				-			
State Total.......	-				28- 28	28,000	1	1	-				-			
ALASKA																
*Anchorage........	44- 44	44,018	1	1	-				-				-			
Juneau...........	-			1	-				-				-			
State Total.......	44- 44	44,018	1	2	-				-				-			
ARIZONA																
Phoenix..........	27- 28	27,386	2	2	25- 25	25,000	1	1	-				-			
Scottsdale.......	-				-				-			1	-			
State Total.......	27- 28	27,386	2	2	25- 25	25,000	1	1	-			1	-			
CALIFORNIA																
*Fresno...........	29- 29	29,000	1	1	-				-				-			
*Los Angeles......	27- 31	28,536	4	6	-				-				-			
*Oakland..........	23- 23	22,500	1	1	-				-				-			
Palo Alto........	-				-				17- 17	17,000	1	1	-			
*Sacramento.......	-				20- 62	30,430	7	8	30- 30	30,000	1	1	-			
*San Diego........	28- 28	28,397	1	2	-				-				-			
*San Francisco....	27- 27	27,071	2	3	-				-				-			
*San Jose.........	28- 28	28,000	1	2	-				-				-			
Stockton.........	-				-				46- 46	46,000	1	1	-			
Other............	-			1	34- 34	34,000	1	1	-				-			
State Total.......	23- 31	27,618	10	16	20- 62	30,876	8	9	17- 46	31,000	3	3	-			
COLORADO																
*Denver...........	27- 40	32,289	5	6	24- 26	24,822	2	3	24- 24	24,000	1	1	-			
State Total.......	27- 40	32,289	5	6	24- 26	24,822	2	3	24- 24	24,000	1	1	-			
CONNECTICUT																
*Bridgeport.......	-				22- 22	22,000	1	1	-				-			
*Hartford.........	-				19- 33	27,900	5	7	-			1	-			
*Waterbury........	-				-				23- 23	23,000	1	1	-			
Wethersfield.....	-				39- 39	38,940	1	1	-				-			
Windsor..........	32- 32	32,000	1	1	-								-			
State Total.......	32- 32	32,000	1	1	19- 39	28,634	7	9	23- 23	23,000	1	2	-			
DELAWARE																
Wilmington.......	19- 19	19,000	1	1	26- 26	25,900	1	1	-				-			
State Total.......	19- 19	19,000	1	1	26- 26	25,900	1	1	-				-			
DISTRICT OF COLUMBIA																
*Washington.......	12- 56	28,263	146	214	30- 30	30,000	1	2	-				-			
Unknown..........	23- 54	32,462	11	14	-				-				-			
State Total.......	12- 56	28,557	157	228	30- 30	30,000	1	2	-				-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
FLORIDA																
*Fort Lauderdale..	27- 27	27,158	2	2	-				-				-			
Fort Pierce......	-				-				30- 30	30,400	1	1	-			
*Jacksonville.....	-				-			1	-			1	-			
*Miami............	27- 27	27,000	1	1	-			1	18- 18	18,000	1	1	-			
*Orlando..........	38- 38	38,250	1	1	-			2	24- 24	23,500	1	3	-			
*St. Petersburg...	-				-				22- 22	22,000	1	3	-			
Sarasota.........	-				-				-			1	-			
Tallahassee......	-				20- 49	31,650	4	8	-				-			
*Tampa............	-				-			1	-				-			
Other............	25- 25	24,732	1	1	-				-				-			
State Total.......	25- 38	28,859	5	5	20- 49	31,650	4	13	18- 30	23,475	4	10	-			
GEORGIA																
Athens...........	-				-				-			1	-			
*Atlanta..........	22- 27	25,382	12	16	-				-			2	-			
East Point.......	27- 27	27,000	1	1	-				-				-			
Other............	-				-				-			1	-			
State Total.......	22- 27	25,506	13	17	-				-			4	-			
IDAHO																
*Boise City.......	27- 27	27,000	1	1	34- 34	34,000	1	1	-				-			
State Total.......	27- 27	27,000	1	1	34- 34	34,000	1	1	-				-			
ILLINOIS																
*Chicago..........	22- 40	28,203	12	19	36- 36	36,000	1	3	23- 35	26,234	6	6	-			
Kankakee.........	-				-				-			1	-			
Oak Lawn.........	-				24- 24	23,500	1	1	-				-			
Springfield......	-				22- 25	23,523	7	10	-				-			
Other............	27- 27	27,172	1	1	-				-			1	-			
Unknown..........	-				23- 23	23,000	1	1	-				-			
State Total.......	22- 40	28,124	13	20	22- 36	24,716	10	15	23- 35	26,234	6	8	-			
INDIANA																
Bloomington......	-				-				27- 27	27,300	1	2	-			
*Indianapolis.....	-				23- 34	28,071	7	11	-			1	-			1
*South Bend.......	-				-				29- 29	29,000	1	1	-			
State Total.......	-				23- 34	28,071	7	11	27- 29	28,150	2	4	-			1
IOWA																
*Cedar Rapids.....	-				-				-			1	-			
*Des Moines.......	-			1	25- 25	25,000	1	2	-				-			
State Total.......	-			1	25- 25	25,000	1	2	-			1	-			
KANSAS																
Hutchinson.......	-				-				-			1	-			
*Topeka...........	-				26- 28	26,619	8	9	-			2	-			
State Total.......	-				26- 28	26,619	8	9	-			3	-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
KENTUCKY																
Frankfort........	-				17- 19	17,767	3	3	-				-			
•Lexington-Fayette	-				-			1	-				-			
•Louisville.......	27- 27	27,100	1	1	19- 19	19,000	1	2	19- 19	19,000	1	2	-			
State Total.......	27- 27	27,100	1	1	17- 19	18,075	4	6	19- 19	19,000	1	2	-			
LOUISIANA																
•Baton Rouge......	-				18- 35	26,500	2	2	-				-			
•Metairie.........	27- 27	27,066	2	2	-				-				-			
•New Orleans......	22- 28	24,700	2	2	-				-				-			
State Total.......	22- 28	25,883	4	4	18- 35	26,500	2	2	-				-			
MAINE																
Augusta..........	-				21- 26	23,250	2	2	-				-			
Portland.........	-				-				26- 26	26,000	1	1	-			
State Total.......	-				21- 26	23,250	2	2	26- 26	26,000	1	1	-			
MARYLAND																
•Baltimore........	23- 27	25,781	3	4	26- 48	38,667	3	4	25- 25	25,000	1	1	-			
Glen Burnie......	-				21- 21	21,000	1	1	-				-			
Rockville........	-				-				-			2	-			
Silver Spring....	-			1	-				-				-			
Other............	20- 23	21,500	2	2	-			1	-			1	-			
State Total.......	20- 27	24,069	5	7	21- 48	34,250	4	6	25- 25	25,000	1	4	-			
MASSACHUSETTS																
•Boston...........	27- 41	30,763	7	11	19- 53	30,870	23	28	35- 35	35,000	1	4	-			
Cambridge	-				22- 32	27,167	3	3	-				-			
Gloucester.......	-			1	-				-				-			
Haverhill........	-				-				30- 30	30,000	1	1	-			
Needham..........	-			1	23- 23	23,000	1	1	-				-			
•Springfield......	-				-				-			1	-			
Watertown........	-				-				28- 28	28,000	1	1	-			
Westfield........	-				35- 35	35,174	1	1	-				-			
Other............	32- 32	32,000	1	1	28- 28	28,000	1	1	-				-			
Unknown..........	-				27- 27	27,000	1	1	-			1	-			
State Total.......	27- 41	30,918	8	14	19- 53	30,156	30	35	28- 35	31,000	3	8	-			
MICHIGAN																
•Detroit..........	-				-				25- 25	25,000	1	1	-			
•Grand Rapids.....	27- 27	27,172	1	1	31- 31	31,250	1	1	-				-			
Jackson..........	-				-			1	-				-			
Kalamazoo........	-				-			1	-				-			
•Lansing..........	-			1	27- 33	29,667	3	6	-				-			
Westwood.........	-				-				28- 28	28,000	1	1	-			
State Total.......	27- 27	27,172	1	2	27- 33	30,063	4	9	25- 28	26,500	2	2	-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MINNESOTA																
•Minneapolis	23- 48	32,533	3	3	-				-				-			
•St. Paul	27- 27	27,100	1	1	22- 22	22,250	1	1	-				-			
Other	19- 19	18,671	1	1	-				-				-			
State Total	19- 48	28,674	5	5	22- 22	22,250	1	1	-				-			
MISSOURI																
Jefferson City	-				19- 23	20,480	9	10	-				-			
•Kansas City	27- 27	27,000	3	4	-				26- 26	26,000	2	3	-			
•St. Louis	22- 27	23,604	4	4	-				-				-			
Other	-				-				22- 22	22,000	1	1	-			
State Total	22- 27	25,059	7	8	19- 23	20,480	9	10	22- 26	24,667	3	4	-			
MONTANA																
Other	-				29- 29	29,000	1	1	-				-			
State Total	-				29- 29	29,000	1	1	-				-			
NEBRASKA																
•Lincoln	-				25- 25	25,000	1	2	-				-			
State Total	-				25- 25	25,000	1	2	-				-			
NEW HAMPSHIRE																
Concord	-				-			2	-			1	-			
Portsmouth	44- 44	44,000	1	1	-				-				-			
Other	40- 40	40,000	1	1	-				-				-			
State Total	40- 44	42,000	2	2	-			2	-			1	-			
NEW JERSEY																
East Orange	-				24- 24	23,500	1	1	-				-			
•Newark	27- 36	32,225	4	4	23- 23	22,800	1	1	-				30- 30	30,000	1	1
Piscataway	27- 27	27,172	1	1	-				-				-			
Trenton	-				23- 72	33,917	6	11	-				-			1
State Total	27- 36	31,214	5	5	23- 72	31,225	8	13	-				30- 30	30,000	1	2
NEW MEXICO																
•Albuquerque	-				-			1	-				-			
Other	27- 27	27,000	1	1	-				-				-			
State Total	27- 27	27,000	1	1	-			1	-				-			
NEW YORK																
•Albany	23- 23	22,500	1	1	26- 32	27,333	6	7	-				-			
•Buffalo	32- 32	31,500	1	1	-				-				-			
New Rochelle	-				-			1	-				-			
•New York	22- 48	28,302	33	49	25- 70	51,177	3	9	24- 64	32,119	24	48	27- 27	27,000	1	1
Watertown	25- 25	25,000	1	1	-				-				-			
White Plains	-				26- 26	26,000	1	2	20- 20	20,000	1	1	-			
•Yonkers	-				-				-				-			1
Other	30- 30	30,000	1	1	27- 46	36,650	2	2	18- 60	31,625	4	5	-			
Unknown	27- 32	29,564	2	2	-				-				-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW YORK																
State Total.......	22- 48	28,259	39	55	25- 70	34,736	12	21	18- 64	31,633	29	54	27- 27	27,000	1	2
NORTH CAROLINA																
•Raleigh..........	-				30- 30	29,580	1	1	-				-			
State Total.......	-				30- 30	29,580	1	1	-				-			
OHIO																
•Cincinnati.......	23- 28	26,172	4	5	-				-				-			
•Cleveland........	22- 40	28,230	6	9	-				-			1	-			
•Columbus.........	28- 28	27,500	1	1	18- 23	20,769	4	8	-			1	-			
•Dayton...........	28- 28	27,500	1	1	-				-			1	-			
•Toledo...........	40- 40	40,018	1	1	-				35- 35	35,000	1	1	-			
Other............	-			1	24- 24	23,500	1	1	-				-			
State Total.......	22- 40	28,391	13	18	18- 24	21,315	5	9	35- 35	35,000	1	4	-			
OKLAHOMA																
Muskogee.........	-			1	-				-				-			
•Oklahoma City....	-				22- 30	25,816	5	5	-				-			
•Tulsa............	28- 28	28,000	1	1	-			1	-			1	-			
State Total.......	28- 28	28,000	1	2	22- 30	25,816	5	6	-			1	-			
OREGON																
•Portland.........	-				-			2	-				-			
Salem............	-				23- 24	23,400	2	2	-				-			
State Total.......	-				23- 24	23,400	2	4	-				-			
PENNSYLVANIA																
Chester..........	-				-				-			1	-			
Harrisburg.......	-				23- 30	24,729	10	11	19- 19	19,000	1	1	-			
•Philadelphia.....	27- 38	30,657	7	11	-			1	26- 40	29,875	4	7	-			
•Pittsburgh.......	23- 30	26,795	5	9	28- 28	28,000	1	1	24- 24	24,000	1	3	-			
Scranton.........	-				-			1	-				-			
Other............	-				24- 24	23,900	1	2	-			1	-			
State Total.......	23- 38	29,048	12	20	23- 30	24,933	12	16	19- 40	27,083	6	13	-			
RHODE ISLAND																
Newport..........	45- 45	45,000	1	1	-				-				-			
•Providence.......	-				39- 39	39,000	1	1	-				-			
Warwick..........	-				29- 29	29,000	1	1	-				-			
State Total.......	45- 45	45,000	1	1	29- 39	34,000	2	2	-				-			
SOUTH CAROLINA																
Columbia.........	-				-			3	-				-			
State Total.......	-				-			3	-				-			
SOUTH DAKOTA																
Rapid City.......	-				-			1	-				-			
Other																

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
SOUTH DAKOTA																
State Total.......	-				-			2	-				-			
TENNESSEE																
•Knoxville........	22- 35	27,296	7	7	-				-				-			
•Memphis..........	22- 22	22,400	1	1	21- 21	21,000	1	1	-				-			
•Nashville-Davidso	-				27- 27	27,300	1	2	-				-			
State Total.......	22- 35	26,684	8	8	21- 27	24,150	2	3	-				-			
TEXAS																
•Austin...........	27- 27	27,172	1	1	23- 36	28,071	7	13	27- 27	27,100	1	1	-			1
•Dallas...........	24- 28	26,726	5	7	-				-			1	-			
•Fort Worth.......	27- 27	27,000	1	1	-				-				-			
•Houston..........	27- 40	31,765	4	6	-				-			2	-			1
•Lubbock..........	22- 22	22,458	1	2	-				-				-			
•San Antonio......	28- 28	28,000	1	1	-				-				-			
Tyler............	-				26- 26	26,000	1	1	-				-			
Other............	30- 30	30,000	1	1	20- 21	20,250	2	2	33- 33	32,800	1	1	-			
State Total.......	22- 40	28,237	14	19	20- 36	26,300	10	16	27- 33	29,950	2	5	-			2
UTAH																
•Salt Lake City...	22- 22	22,450	1	1	26- 34	29,103	3	7	32- 32	32,000	1	1	-			
State Total.......	22- 22	22,450	1	1	26- 34	29,103	3	7	32- 32	32,000	1	1	-			
VIRGINIA																
•Alexandria.......	29- 29	29,289	1	2	-				-				-			
•Arlington........	27- 27	27,162	2	2	-				-				-			
•Richmond.........	-				40- 40	40,000	1	3	-				-			
Other............	44- 44	43,600	1	3	-				-				-			
Unknown..........	-			1	-				-				-			
State Total.......	27- 44	31,803	4	8	40- 40	40,000	1	3	-				-			
WASHINGTON																
Olympia..........	-				24- 49	30,427	7	12	-				-			
•Seattle..........	23- 27	25,591	3	5	22- 69	38,333	3	3	-				-			
•Spokane..........	-			1	25- 25	25,200	1	1	-			1	-			
•Tacoma...........	44- 44	44,000	1	1	-			2	-			1	-			
Other............	33- 33	32,567	1	1	-				25- 25	25,092	1	1	-			
State Total.......	23- 44	30,668	5	8	22- 69	32,108	11	18	25- 25	25,092	1	3	-			
WEST VIRGINIA																
Charleston.......	-				20- 22	20,823	7	8	25- 25	25,000	1	1	-			
Other............	-				-			1	-				-			
State Total.......	-				20- 22	20,823	7	9	25- 25	25,000	1	1	-			
WISCONSIN																
•Madison..........	-				-			2	-			1	-			
•Milwaukee........	22- 28	25,225	2	2	-				-				-			
Other............	-			1	-				-				-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WISCONSIN																
State Total.......	22- 28	25,225	2	3	-			2	-			1	-			
UNKNOWN LOCATIONS																
Unknown..........	22- 35	27,938	10	24	18- 25	21,000	3	14	24- 34	29,724	4	7	-			1
State Total.......	22- 35	27,938	10	24	18- 25	21,000	3	14	24- 34	29,724	4	7	-			1
FOREIGN																
Virgin Islands...	-			1	-				-				-			
State Total	-			1	-				-				-			

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
*Birmingham.......	18- 28	26,255	12	13	17- 20	18,250	2	3	-				-			
Florence.........	-				19- 19	19,000	1	1	-				-			
*Huntsville.......	28- 28	28,000	1	1	21- 21	21,000	1	1	-				-			
*Mobile..........	27- 27	27,086	5	5	21- 27	24,066	2	2	-				-			
*Montgomery.......	27- 33	27,956	8	10	20- 27	24,239	11	13	-				-			
State Total.......	18- 33	27,005	26	29	17- 27	23,016	17	20	-				-			
ALASKA																
*Anchorage........	-				24- 32	28,678	14	16	-				22- 22	22,000	1	1
Fairbanks........	-				30- 34	32,400	3	4	-				-			
Juneau...........	-				26- 26	26,000	1	1	-				-			
Other............	-				38- 38	37,999	1	1	-				-			
Unknown..........	-			1	-				-				-			
State Total.......	-			1	24- 38	29,616	19	22	-				22- 22	22,000	1	1
ARIZONA																
Chandler.........	-				24- 24	24,480	1	1	-				-			
*Mesa............	-				30- 30	30,000	1	1	-				-			
Phoenix..........	27- 31	27,569	11	11	17- 30	28,400	15	18	15- 15	15,000	1	1	29- 29	28,600	1	1
*Tucson..........	27- 27	27,172	4	4	30- 30	30,000	3	3	-				-			
State Total.......	27- 31	27,463	15	15	17- 30	28,524	20	23	15- 15	15,000	1	1	29- 29	28,600	1	1
ARKANSAS																
Fort Smith.......	27- 27	27,100	1	1	-				-				-			
*Little Rock......	-			2	20- 20	20,000	1	1	24- 24	24,000	1	1	-			2
Other............	27- 27	27,172	1	1	-				-				-			
State Total.......	27- 27	27,136	2	4	20- 20	20,000	1	1	24- 24	24,000	1	1	-			2
CALIFORNIA																
*Concord..........	-				-				-			1	-			
Fairfield........	-				-				-			2	-			
Hayward..........	-				-				28- 28	27,500	1	1	-			
*Los Angeles......	22- 28	26,498	17	23	28- 36	32,728	3	3	-				27- 27	27,000	1	1
*Pasadena.........	27- 27	27,086	2	3	-				-				-			
Redondo Beach....	-				27- 27	27,172	1	1	-				-			
*Sacramento.......	27- 28	27,206	7	9	28- 34	30,800	2	2	-				-			
*San Diego........	26- 28	26,977	12	16	-				28- 28	27,500	1	1	-			
*San Francisco....	26- 30	27,220	24	30	20- 34	28,100	6	8	28- 28	28,000	2	2	-			
*San Jose.........	27- 28	27,586	2	2	-				-				-			
San Mateo........	-				-				34- 34	33,999	1	1	-			
*Santa Ana........	26- 27	26,667	3	3	-				-				26- 26	26,000	1	1
Santa Rosa.......	-				-				20- 24	22,000	2	2	-			
Other............	27- 52	39,550	2	2	-				-				-			
State Total.......	22- 52	27,338	69	88	20- 36	29,630	12	14	20- 34	27,000	7	10	26- 27	26,500	2	2

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
COLORADO																
Boulder	-				-				18- 19	18,223	3	4	-			
*Colorado Springs	-				18- 18	18,120	1	1	-				-			
*Denver	26- 28	27,061	10	11	26- 33	27,960	12	13	18- 18	18,000	2	2	-			
Fort Collins	-				-				18- 18	18,168	1	1	-			
Pueblo	-				-			1	-				-			
Other	27- 27	27,100	1	1	18- 18	18,144	1	2	-				-			
Unknown	-				-			1	-				-			
State Total	26- 28	27,065	11	12	18- 33	26,556	14	18	18- 19	18,139	6	7	-			
CONNECTICUT																
*Bridgeport	26- 27	26,745	2	4	19- 30	22,667	3	3	-				-			
Danbury	-				18- 18	18,000	1	1	-				-			
Fairfield	-				25- 25	25,000	1	1	-				-			
*Hartford	27- 27	27,123	5	12	19- 29	26,380	10	11	-				26- 28	26,500	2	2
Milford	-				20- 20	20,000	1	2	-				-			
New Britain	27- 27	27,172	1	2	21- 26	23,250	2	2	-				-			
*New Haven	27- 28	27,372	6	6	25- 26	25,333	12	15	-				26- 26	25,900	1	1
*Stamford	-				19- 26	22,667	3	5	-				-			
*Waterbury	27- 27	27,100	1	2	20- 26	21,083	6	6	-			2	-			
West Hartford	-				20- 20	20,000	1	1	-				-			
State Total	26- 28	27,174	15	26	18- 30	23,995	40	47	-			2	26- 28	26,300	3	3
DELAWARE																
Dover	-				26- 26	25,600	1	2	-				-			
Wilmington	26- 27	26,483	9	15	21- 24	22,422	9	12	22- 22	22,000	1	1	-			
Other	-				-			1	-				-			
Unknown	-				-			1	-				-			
State Total	26- 27	26,483	9	15	21- 26	22,740	10	16	22- 22	22,000	1	1	-			
DISTRICT OF COLUMBIA																
*Washington	22- 33	27,004	75	108	24- 30	26,358	11	18	25- 35	27,142	6	7	25- 25	25,252	1	2
Unknown	27- 27	27,172	3	3	20- 25	22,300	2	2	20- 20	19,500	1	1	-			
State Total	22- 33	27,010	78	111	20- 30	25,734	13	20	20- 35	26,050	7	8	25- 25	25,252	1	2
FLORIDA																
Coral Gables	-				28- 28	27,900	1	1	-				-			
Daytona Beach	-				26- 26	26,000	1	2	-				-			
*Fort Lauderdale	26- 28	27,148	9	9	-				-				-			
*Jacksonville	27- 27	26,840	5	5	-				-				-			
Lakeland	-				25- 28	25,933	3	3	-				-			
*Miami	26- 28	26,960	14	17	16- 28	24,071	7	7	-				-			
*Orlando	26- 26	26,000	1	1	-				-				-			
Pensacola	31- 31	31,000	1	1	26- 26	26,000	1	1	-				-			
*St. Petersburg	28- 28	28,000	1	1	25- 26	24,899	5	5	-				-			
Tallahassee	26- 28	26,845	4	6	23- 30	26,100	5	7	-				-			
*Tampa	25- 28	26,925	8	9	26- 28	26,667	3	4	-				-			
*West Palm Beach	27- 28	27,245	6	7	28- 28	27,900	1	1	-				-			
Other	-				26- 26	26,000	1	2	-				-			

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
FLORIDA																
Unknown	-				28- 28	28,000	1	1	-				-			
State Total	25- 31	27,096	49	56	16- 30	25,624	29	34	-				-			
GEORGIA																
*Atlanta	25- 28	26,987	15	22	20- 35	26,640	7	7	28- 28	27,625	1	2	27- 27	27,000	1	1
Augusta	24- 27	26,440	4	4	23- 23	23,000	1	1	-				-			
*Macon	27- 28	27,194	7	7	22- 23	22,500	2	2	-				-			
Manetta	-				19- 21	19,750	2	2	21- 25	22,900	3	3	-			
Rome	-				21- 21	21,483	1	2	-				-			
*Savannah	27- 27	27,129	5	5	-				-				-			
Other	27- 27	27,146	2	2	17- 26	21,705	11	13	23- 23	23,000	1	1	-			
State Total	24- 28	26,996	33	40	17- 35	23,092	24	27	21- 28	23,865	5	6	27- 27	27,000	1	1
HAWAII																
*Honolulu	27- 34	30,058	5	5	26- 30	28,130	13	17	-				-			
State Total	27- 34	30,058	5	5	26- 30	28,130	13	17	-				-			
IDAHO																
*Boise City	25- 25	24,700	1	2	20- 25	22,733	6	6	25- 25	25,000	1	1	-			
Idaho Falls	-				19- 19	19,000	1	1	-				-			
Lewiston	-				-				18- 18	18,000	1	1	-			
Twin Falls	-				-				20- 20	20,000	2	2	-			
Other	-				18- 20	18,333	3	3	18- 22	20,000	2	2	-			
State Total	25- 25	24,700	1	2	18- 25	21,040	10	10	18- 25	20,500	6	6	-			
ILLINOIS																
Belleville	-				31- 31	30,990	1	1	-				-			
Bloomington	-				30- 30	30,000	1	1	-				-			
*Chicago	26- 66	29,424	20	39	22- 30	27,360	5	7	22- 28	24,198	5	7	27- 27	27,000	1	1
Danville	28- 28	28,000	2	2	-				-				-			
East St. Louis	27- 27	27,172	1	1	-				-				-			
Granite City	-				-				-				31- 31	30,500	1	1
*Peoria	27- 27	27,172	1	1	35- 35	35,000	1	1	-				-			
*Rockford	28- 28	27,715	1	1	29- 29	29,000	1	2	-				-			
Springfield	27- 27	27,136	2	2	33- 33	32,875	2	2	-				-			
Urbana	-				29- 29	29,000	1	1	-				-			
Waukegan	-				31- 31	30,964	1	1	-			1	-			
Other	27- 27	27,152	1	1	31- 32	31,500	2	2	-				-			
Unknown	27- 33	28,917	3	6	22- 30	25,750	2	2	-				-			
State Total	26- 66	28,862	31	53	22- 35	29,530	17	20	22- 28	24,198	5	8	27- 31	28,750	2	2
INDIANA																
*Fort Wayne	27- 27	27,172	1	1	-				20- 21	20,300	2	3	-			
Hammond	28- 28	28,000	1	1	-				-				-			
*Indianapolis	27- 35	28,571	7	8	25- 30	27,400	14	18	-				-			
*South Bend	27- 27	27,191	3	5	-				-				28- 28	27,600	1	1
State Total	27- 35	28,062	12	15	25- 30	27,400	14	18	20- 21	20,300	2	3	28- 28	27,600	1	1

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
IOWA																
•Cedar Rapids	26- 32	29,000	2	3	20- 20	20,000	1	1	-				-			
•Davenport	-				20- 20	19,500	1	2	-				-			
•Des Moines	25- 27	26,586	4	5	20- 22	20,725	8	12	-				-			
Fort Dodge	-				21- 21	20,600	1	1	-				-			
Marshalltown	-				-			1	-				-			
Ottumwa	-				21- 21	20,800	1	1	-				-			
Sioux City	-				-			2	-				28- 28	27,716	1	2
Other	-				21- 22	21,500	3	4	-				-			
State Total	25- 32	27,391	6	8	20- 22	20,746	15	24	-				28- 28	27,716	1	2
KANSAS																
•Kansas City	26- 27	26,700	2	3	-				-				-			
Lawrence	-			1	-				-				-			
Leavenworth	28- 28	28,000	1	1	-				-				-			
Olathe	27- 27	27,000	1	1	-				-				-			
Overland Park	-				20- 20	20,000	1	1	-				-			
•Topeka	-			1	22- 23	22,382	11	11	-				-			
•Wichita	22- 27	25,333	3	3	-				-				-			
State Total	22- 28	26,343	7	10	20- 23	22,183	12	12	-				-			
KENTUCKY																
Ashland	27- 27	27,172	1	1	-				-				-			
Covington	27- 27	27,050	2	2	-				-				-			
Frankfort	-				18- 22	20,250	4	5	-				-			
•Lexington-Fayette	-				16- 18	17,000	2	2	-				27- 27	27,000	1	1
•Louisville	27- 27	27,000	1	3	22- 22	21,500	1	1	-				-			
Paducah	27- 27	27,172	1	1	20- 20	19,512	1	1	-				-			
Other	27- 27	26,957	3	3	18- 18	17,500	1	1	-				-			
State Total	27- 27	27,040	8	10	16- 22	19,279	9	10	-				27- 27	27,000	1	1
LOUISIANA																
Alexandria	27- 27	27,000	1	1	-				-				-			
•Baton Rouge	27- 27	27,086	4	5	20- 29	23,750	6	7	21- 21	21,000	2	2	-			
Crowley	-				-			1	-				-			
Houma	-				25- 25	25,000	1	1	-				-			
Lafayette	26- 34	28,011	5	5	24- 25	24,250	2	2	-				-			
Lake Charles	26- 27	26,700	2	2	21- 28	25,724	8	9	-				-			
Monroe	26- 26	26,000	1	2	25- 25	24,500	1	2	-				-			
New Iberia	-				20- 20	20,000	1	2	-				-			
•New Orleans	26- 28	26,814	7	20	27- 35	30,243	18	21	-				34- 34	33,800	1	1
•Shreveport	27- 27	27,000	3	4	20- 27	24,591	11	11	-				-			
Other	27- 27	27,000	1	2	19- 27	22,608	12	13	18- 26	20,833	3	3	-			1
State Total	26- 34	27,104	24	41	19- 35	25,874	60	69	18- 26	20,900	5	5	34- 34	33,800	1	2
MAINE																
Augusta	-				21- 25	22,750	2	3	-				-			
Bangor	-			1	-				-				-			
Lewiston	-				21- 21	20,500	1	1	-							

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State/City	FEDERAL GOVERNMENT SALARY Range x1000	FEDERAL GOVERNMENT SALARY Mean	FEDERAL GOVERNMENT NUMBER Salary Known	FEDERAL GOVERNMENT NUMBER Empl'd	STATE GOVERNMENT SALARY Range x1000	STATE GOVERNMENT SALARY Mean	STATE GOVERNMENT NUMBER Salary Known	STATE GOVERNMENT NUMBER Empl'd	LOCAL GOVERNMENT SALARY Range x1000	LOCAL GOVERNMENT SALARY Mean	LOCAL GOVERNMENT NUMBER Salary Known	LOCAL GOVERNMENT NUMBER Empl'd	OTHER/UNKNOWN GOVERNMENT SALARY Range x1000	OTHER/UNKNOWN GOVERNMENT SALARY Mean	OTHER/UNKNOWN GOVERNMENT NUMBER Salary Known	OTHER/UNKNOWN GOVERNMENT NUMBER Empl'd
MAINE																
Portland	26- 28	27,000	2	2	20- 27	22,270	6	8	-				-			
Other	-				21- 21	20,500	1	1	-				-			
State Total	26- 28	27,000	2	3	20- 27	22,012	10	13	-				-			
MARYLAND																
Annapolis	-				13- 27	23,475	11	11	-			1	-			
*Baltimore	26- 30	27,143	14	25	19- 28	22,633	12	15	20- 20	20,200	2	2	-			
Frederick	-				25- 25	25,000	1	1	-				27- 27	26,900	1	1
Hagerstown	-				22- 22	22,000	1	1	-				-			
Rockville	-				25- 27	26,182	5	5	27- 27	26,500	1	2	-			
Towson	-				26- 29	27,520	5	5	-				-			
Other	-				15- 27	19,827	11	13	19- 19	19,300	1	1	-			1
Unknown	-				27- 27	26,900	1	2	-				-			
State Total	26- 30	27,143	14	25	13- 29	23,198	47	53	19- 27	21,550	4	6	27- 27	26,900	1	2
MASSACHUSETTS																
*Boston	25- 28	26,917	15	22	22- 34	26,104	46	53	-				-			
Brockton	-				23- 24	23,500	2	2	-				-			
Marlborough	-				-			1	-				-			
*Springfield	27- 28	27,211	4	4	24- 24	24,100	1	1	-				-			
Other	-				25- 25	25,000	1	1	-				-			
Unknown	-				25- 25	25,000	1	1	-				-			
State Total	25- 28	26,979	19	26	22- 34	25,919	51	59	-				-			
MICHIGAN																
*Ann Arbor	27- 27	27,000	1	1	-				-				38- 38	38,000	1	1
Bay City	28- 28	28,000	1	1	-				24- 24	24,400	1	1	-			
*Detroit	27- 33	27,951	14	23	30- 33	30,562	10	11	-				-			
*Flint	27- 27	27,000	1	1	-				20- 20	20,000	1	1	-			
*Grand Rapids	27- 28	27,224	3	5	30- 31	30,704	6	6	-				-			
Kalamazoo	28- 28	27,750	2	2	20- 20	19,600	1	2	-				-			
*Lansing	-				19- 32	28,800	7	7	19- 19	18,700	2	2	-			
*Livonia	-				-				21- 21	21,000	1	1	-			
Pontiac	-				-				24- 24	23,540	1	1	25- 25	24,600	1	1
Southfield	-				30- 30	30,000	1	4	-				-			
Southgate	-				-			1	-				-			
Other	-			1	18- 28	20,300	5	7	18- 25	20,333	3	5	21- 21	21,000	1	1
Unknown	27- 27	27,100	1	1	-				-				-			
State Total	27- 33	27,721	23	35	18- 33	28,085	30	38	18- 25	20,816	9	11	21- 38	27,867	3	3
MINNESOTA																
Bloomington	-				19- 19	18,709	1	1	-				-			
Duluth	23- 23	22,500	1	2	18- 18	18,300	1	1	-				-			
Mankato	-				21- 21	21,000	1	1	-				-			
*Minneapolis	23- 27	25,950	4	4	19- 23	20,800	3	5	18- 24	20,760	10	11	-			
Rochester	-				-				23- 23	23,000	1	1	23- 23	22,500	2	2
St. Cloud	-				19- 19	19,282	1	1	-				-			
*St. Paul	23- 27	25,180	5	6	23- 26	24,324	17	18	-				20- 28	24,083	6	6

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range ×1000	Mean	Salary Known	Empl'd	Range ×1000	Mean	Salary Known	Empl'd	Range ×1000	Mean	Salary Known	Empl'd	Range ×1000	Mean	Salary Known	Empl'd
MINNESOTA																
Winona	-				23- 23	22,500	1	1	-				-			
Other	-				17- 22	19,144	9	10	18- 22	20,089	3	3	-			
Unknown	-				22- 22	21,500	1	1	-				-			
State Total	23- 27	25,220	10	12	17- 26	21,985	35	39	18- 24	20,776	14	15	20- 28	23,688	8	8
MISSISSIPPI																
Gulfport	27- 27	27,000	1	1	-				-				-			
•Jackson	27- 27	27,000	1	5	24- 25	24,250	4	5	-				-			
Other	25- 26	25,566	2	2	-				-				-			
State Total	25- 27	26,283	4	8	24- 25	24,250	4	5	-				-			
MISSOURI																
Jefferson City	27- 27	27,172	2	3	23- 24	23,671	7	11	-				-			
•Kansas City	22- 27	26,221	8	12	23- 23	22,500	3	5	22- 24	22,833	3	3	19- 28	23,250	2	2
•St. Louis	22- 27	25,503	6	13	22- 24	23,688	11	19	-			1	-			
•Springfield	-				23- 23	23,160	5	5	-				-			
State Total	22- 27	26,070	16	28	22- 24	23,445	26	40	22- 24	22,833	3	4	19- 28	23,250	2	2
MONTANA																
Billings	-			1	-				18- 18	18,000	1	1	-			
Missoula	-				18- 18	18,000	1	1	-				-			
Other	27- 27	27,172	1	1	16- 20	19,312	8	8	-				-			
State Total	27- 27	27,172	1	2	16- 20	19,166	9	9	18- 18	18,000	1	1	-			
NEBRASKA																
•Lincoln	-				26- 27	26,111	9	10	-				-			5
•Omaha	27- 27	27,000	1	1	-				-				28- 28	27,716	3	4
State Total	27- 27	27,000	1	1	26- 27	26,111	9	10	-				28- 28	27,716	3	9
NEVADA																
Carson City	-				23- 30	27,200	5	5	-				-			
•Las Vegas	25- 28	26,667	3	4	24- 24	24,140	2	3	-				23- 24	23,700	2	2
•Reno	27- 31	28,134	5	7	26- 29	27,167	3	3	26- 27	26,467	3	3	-			
Other	-			1	-				-				-			
State Total	25- 31	27,584	8	12	23- 30	26,578	10	11	26- 27	26,467	3	3	23- 24	23,700	2	2
NEW HAMPSHIRE																
Concord	27- 30	27,818	4	5	24- 29	26,550	10	12	-				22- 22	22,000	1	1
Manchester	-				25- 25	25,000	1	1	-				-			
Other	-				22- 22	22,000	1	1	-				-			
Unknown	-				-			1	-				-			
State Total	27- 30	27,818	4	5	22- 29	26,042	12	15	-				22- 22	22,000	1	1
NEW JERSEY																
Atlantic City	-			1	20- 25	23,000	3	4	18- 20	19,000	2	2	24- 24	24,000	1	1
Belleville	-				-			1	-				-			
Bloomfield	-				25- 25	25,000	1	1	-				-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW JERSEY																
Camden	27- 28	27,135	9	12	18- 26	19,350	10	14	17- 20	18.250	4	7	-			
East Brunswick	-				18- 18	18,002	1	1	-				-			
*Elizabeth	-				18- 21	19,275	7	7	-				20- 20	19,700	1	1
Hackensack	-				17- 28	20,500	12	17	18- 24	19.625	4	4	18- 25	19,750	4	4
*Jersey City	-				17- 27	20,610	10	12	24- 24	24.000	1	2	18- 24	20,750	4	4
Morristown	-				20- 27	23,116	10	11	-				21- 26	23,300	2	2
*Newark	26- 30	27,226	14	16	17- 27	19,447	25	30	18- 18	18.000	1	1	8- 19	17,000	9	9
Passiac	-				18- 18	18,000	2	2	-				-			
*Paterson	-				18- 23	19,000	7	9	18- 18	18.000	1	1	18- 18	18,000	2	2
Perth Amboy	-				27- 27	27,000	1	1	-				-			
Rahway	-				-				-				-			1
Trenton	22- 28	25,776	3	4	19- 30	24,357	15	23	-			1	-			
Other	-			1	17- 28	21,011	42	54	16- 23	18.[illegible]34	15	20	18- 25	19,633	14	16
Unknown	-				21- 27	24,200	5	7	-				-			
State Total	22- 30	27,030	27	35	17- 30	21,024	151	194	16- 24	18.[illegible]47	28	38	8- 26	19,356	37	40
NEW MEXICO																
*Albuquerque	27- 27	27,175	4	4	18- 20	19,413	3	3	-				-			
Las Cruces	27- 27	27,000	1	1	-				-				-			
Santa Fe	22- 27	24,656	2	2	22- 25	22,658	5	7	-				-			
State Total	22- 27	26,430	7	7	18- 25	21,441	8	10	-				-			
NEW YORK																
*Albany	26- 28	26,793	4	5	36- 42	38,697	12	16	-				-			
Binghamton	-				39- 39	39,000	1	1	-				-			
*Buffalo	27- 27	27,086	2	2	26- 38	32,000	2	2	-				-			
*New York	20- 38	27,275	61	87	36- 43	37,577	7	11	36- 36	36,[illegible]57	3	8	28- 28	28,000	1	2
*Rochester	23- 31	27,201	4	4	36- 43	40,390	3	3	-				-			
*Syracuse	27- 27	27,000	1	1	-				-				-			
Utica	27- 28	27,293	4	5	-				-				-			
Watertown	-				36- 36	36,170	1	1	-				-			
White Plains	28- 28	28,000	1	2	38- 38	38,170	1	1	-				-			
Other	27- 28	27,304	4	7	35- 38	36,576	2	4	-			1	-			
Unknown	26- 50	38,000	2	3	-				-				-			
State Total	20- 50	27,510	83	116	26- 43	37,899	29	39	36- 36	36,[illegible]57	3	9	28- 28	28,000	1	2
NORTH CAROLINA																
*Charlotte	24- 27	26,293	4	4	-				-				-			
*Durham	26- 27	26,500	2	4	-				-				-			
*Greensboro	24- 27	25,630	2	3	-				-				-			
*Raleigh	26- 27	26,333	3	3	21- 24	22,214	12	20	-				-			
Wilmington	24- 24	24,000	1	1	-				-				-			
Wilson	27- 27	27,000	1	1	-				-				-			
Other	26- 27	26,333	3	4	25- 25	25,000	1	1	-				-			
Unknown	28- 28	28,000	1	1	-				-				-			
State Total	24- 28	26,261	17	21	21- 25	22,429	13	21	-				-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NORTH DAKOTA																
Bismarck	27- 27	27,150	1	1	27- 27	27,100	3	3	-				-			
Fargo	27- 28	27,307	4	4	-				-				20- 20	20,000	1	2
State Total	27- 28	27,275	5	5	27- 27	27,100	3	3	-				20- 20	20,000	1	2
OHIO																
•Akron	27- 28	27,391	3	3	23- 23	22,500	1	3	-			1	-			
Canton	-				-			1	-			1	-			
•Cincinnati	27- 27	27,131	6	13	-			1	-				27- 27	27,172	1	1
•Cleveland	26- 27	26,724	6	8	26- 28	27,333	3	5	-				-			
•Columbus	19- 26	22,500	2	5	26- 37	32,581	6	7	-			1	30- 30	30,000	1	2
•Dayton	27- 27	27,000	2	2	-			2	-			1	-			
Lima	-				18- 18	18,000	1	1	-				-			
Newark	-				30- 30	30,000	1	1	-				-			
Parma	28- 28	27,800	1	1	-				-				-			
•Toledo	27- 27	27,300	1	4	23- 27	23,500	5	5	23- 23	22,500	1	1	-			
Warren	-				-			1	-				-			
•Youngstown	27- 27	27,172	1	1	-				-			1	-			
Other	-			1	24- 29	26,250	2	4	15- 15	15,000	1	1	-			
Unknown	-			1	-				-				-			
State Total	19- 28	26,663	22	39	18- 37	27,262	19	31	15- 23	18,750	2	7	27- 30	28,586	2	3
OKLAHOMA																
Lawton	-				16- 16	16,000	1	1	-				-			
•Oklahoma City	27- 28	27,376	3	4	32- 36	34,200	5	5	-				-			
•Tulsa	-			1	-				-				-			
State Total	27- 28	27,376	3	5	16- 36	31,167	6	6	-				-			
OREGON																
•Eugene	-				17- 19	18,642	7	7	-				-			
•Portland	27- 28	27,329	6	10	17- 27	20,237	4	4	-				-			
Salem	-				19- 25	23,500	4	7	-				-			
Other	-				18- 20	19,200	5	7	-				-			
State Total	27- 28	27,329	6	10	17- 27	20,072	20	25	-				-			
PENNSYLVANIA																
Allentown	-				16- 24	19,167	3	4	20- 21	20,700	2	2	-			
Easton	-				19- 19	18,500	3	3	-				-			
•Erie	-			2	-				18- 19	18,600	3	3	-			
Harrisburg	27- 28	27,207	3	3	18- 24	22,400	5	6	-			1	-			
Lancaster	-				18- 21	19,633	3	3	-			1	-			
McKeesport	-				24- 24	24,000	1	1	-				-			
New Castle	-				-			1	-				-			
Norristown	-				18- 20	19,000	5	5	20- 20	20,000	1	1	-			
•Philadelphia	21- 28	26,617	17	33	20- 25	23,005	14	18	17- 24	21,925	12	20	-			
•Pittsburgh	27- 27	27,074	6	10	21- 24	23,000	4	13	21- 21	21,000	1	1	-			
Reading	-				-				18- 18	18,000	1	1	-			
Scranton	28- 28	27,700	1	2	18- 18	18,000	1	1	18- 20	19,100	2	2	-			
Wilkes-Barre	27- 29	27,750	2	3	24- 24	23,500	2	2	-				-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
PENNSYLVANIA																
York	-				16- 18	17,000	3	3	18- 18	17,500	3	4	-			
Other	-			1	17- 24	19,491	14	22	14- 21	17,850	14	24	-			
State Total	21- 29	26,888	29	54	16- 25	20,790	58	82	14- 24	19,485	39	60	-			
RHODE ISLAND																
*Providence	23- 28	26,556	8	10	20- 24	21,923	13	14	-				24- 24	24,000	1	1
State Total	23- 28	26,556	8	10	20- 24	21,923	13	14	-				24- 24	24,000	1	1
SOUTH CAROLINA																
Anderson	-				23- 23	22,548	1	1	-				-			
Charleston	27- 27	27,226	2	2	23- 23	22,548	1	1	-				-			
Columbia	27- 27	27,089	5	5	23- 24	23,107	3	3	-				-			
Florence	27- 27	27,150	1	1	23- 23	22,548	1	1	-				-			
Greenville	26- 27	26,749	3	4	23- 23	22,500	2	2	-				-			
Spartanburg	27- 27	27,172	1	2	22- 23	22,365	3	3	-				-			
Other	-				21- 24	22,370	14	14	-				-			
State Total	26- 27	27,039	12	14	21- 24	22,490	25	25	-				-			
SOUTH DAKOTA																
Sioux Falls	-				-			2	-				-			
Other	-			3	-			12	-				27- 27	27,000	1	2
State Total	-			3	-			14	-				27- 27	27,000	1	2
TENNESSEE																
*Chattanooga	23- 27	26,011	4	4	22- 27	24,500	3	3	-				-			1
Jackson	-			1	25- 26	25,500	2	3	-				-			
Kingsport	27- 27	27,150	1	1	-				-				-			
*Knoxville	26- 27	26,793	3	3					-				-			
*Memphis	27- 28	27,600	5	8	25- 26	25,067	3	3	17- 17	16,960	1	1	-			1
*Nashville-Davidso	27- 27	27,091	3	3	25- 27	25,750	2	2	-				26- 26	26,000	2	5
State Total	23- 28	26,928	16	20	22- 27	25,120	10	11	17- 17	16,960	1	1	26- 26	26,000	2	7
TEXAS																
Abilene	24- 26	24,897	2	2	-				-				-			
*Amarillo	27- 27	27,286	2	2	24- 24	23,697	2	2	-				-			
*Austin	27- 27	27,023	9	11	23- 25	24,502	18	22	-				-			2
*Beaumont	26- 29	27,320	4	6	-				-				-			
Brownsville	27- 31	28,750	2	3	25- 25	25,000	1	1	-				-			1
Corpus Christi	27- 27	27,172	1	1	24- 26	24,931	3	4	-			1	-			
*Dallas	25- 30	27,269	11	15	24- 28	25,021	8	9	-				-			1
*El Paso	26- 27	26,586	2	4	24- 25	24,233	3	3	-				-			
*Fort Worth	25- 31	27,667	3	3	24- 25	24,600	5	5	-				-			
Galveston	27- 27	27,165	1	1	-				-				-			
*Houston	26- 28	27,068	9	15	24- 26	24,649	10	14	-				25- 27	26,050	2	5
Laredo	-				-				22- 22	22,000	1	1	-			
*Lubbock	25- 25	24,732	1	1	23- 23	23,000	1	1	-				-			
McAllen	27- 27	27,000	1	2	-				-				-			
*San Antonio	27- 27	27,172	1	2	20- 25	23,870	7	7	-				-			

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JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
TEXAS																
Sherman	27- 27	27,172	1	2	-				-				-			
Texarkana	-				24- 24	23,793	1	1	-				-			
Tyler	24- 27	25,550	2	3	24- 24	24,000	1	1	-				-			
*Waco	26- 26	26,000	1	1	25- 25	25,000	1	1	-				-			
Other	-				25- 25	25,000	1	1	-				-			
Unknown	27- 27	27,000	1	1	24- 24	23,793	1	1	-				-			
State Total	24- 31	27,011	54	75	20- 28	24,480	63	73	22- 22	22,000	1	2	25- 27	26,050	2	9
UTAH																
Provo	-				-				18- 19	18,250	2	2	-			
*Salt Lake City	27- 35	28,578	6	8	26- 29	27,429	4	5	-				-			
State Total	27- 35	28,578	6	8	26- 29	27,429	4	5	18- 19	18,250	2	2	-			
VERMONT																
Burlington	26- 28	26,750	2	2	22- 22	22,000	2	2	26- 26	26,400	1	1	-			
Montpelier	-				20- 23	20,975	4	4	-				-			
Other	27- 30	27,629	6	7	22- 22	22,000	5	6	-				-			
State Total	26- 30	27,409	8	9	20- 23	21,627	11	12	26- 26	26,400	1	1	-			
VIRGINIA																
*Alexandria	27- 30	28,150	3	6	-			1	29- 29	28,800	1	1	-			
*Arlington	28- 28	28,000	1	1	-				-				-			
Charlottesville	27- 29	27,750	2	4	-				-				-			
*Chesapeake	-				32- 32	32,000	1	1	-				-			
Danville	26- 26	26,000	1	2	-				-				-			
*Norfolk	27- 27	27,123	5	9	-				-				-			
*Richmond	27- 28	27,241	5	10	26- 33	29,338	16	17	-				-			
*Roanoke	27- 27	27,033	3	4	33- 33	33,000	1	1	-				-			
*Virginia Beach	-				-			1	-				-			
Other	27- 27	27,215	3	4	23- 33	28,667	3	3	24- 24	24,000	1	1	-			1
Unknown	27- 27	27,172	1	1	33- 33	32,800	1	1	-				18- 27	22,566	2	2
State Total	26- 30	27,320	24	41	23- 33	29,691	22	25	24- 29	26,400	2	2	18- 27	22,566	2	3
WASHINGTON																
Everett	-				-				20- 20	20,000	1	1	-			
Olympia	-				24- 25	24,397	3	6	-				-			
*Seattle	27- 28	27,243	12	14	-				21- 22	21,604	4	6	-			
*Spokane	24- 24	24,000	1	2	24- 24	24,192	1	2	-				-			
*Tacoma	-			1	25- 26	25,500	2	3	-				-			
Other	-				-				-			1	-			
Unknown	28- 28	27,716	1	1	-				-			1	-			
State Total	24- 28	27,045	14	18	24- 26	24,731	6	11	20- 22	21,283	5	9	-			
WEST VIRGINIA																
Charleston	27- 27	27,172	2	2	27- 36	30,200	4	5	27- 27	26,500	1	1	-			
Huntington	29- 29	28,816	1	1	-				-				-			
Parkersburg	27- 27	27,172	1	1	-				-				-			
Other				[illegible]												

JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WEST VIRGINIA																
State Total.......	27- 29	27,583	4	6	27- 36	30,200	4	5	27- 27	26,500	1	1	-			
WISCONSIN																
Appleton..........	-				21- 21	21,000	1	1	-				-			
La Crosse.........	-				-			1	-				-			
*Madison..........	27- 28	27,586	2	3	12- 27	21,610	10	10	-				-			1
*Milwaukee........	27- 32	27,852	8	9	-			1	19- 19	19,000	1	2	-			
Waukesha..........	-				27- 28	27,219	2	2	-				-			
Wausau............	-				25- 27	25,800	2	2	-				-			
State Total.......	27- 32	27,799	10	12	12- 28	22,876	15	17	19- 19	19,000	1	2	-			1
WYOMING																
Casper............	-				-			1	-				-			
Cheyenne..........	27- 27	26,500	1	4	20- 20	19,800	1	4	-				-			
State Total.......	27- 27	26,500	1	4	20- 20	19,800	1	5	-				-			
UNKNOWN LOCATIONS																
Unknown...........	25- 50	28,103	33	43	17- 36	24,538	33	47	13- 26	19,316	6	15	18- 27	21,667	12	15
State Total.......	25- 50	28,103	33	43	17- 36	24,538	33	47	13- 26	19,316	6	15	18- 27	21,667	12	15
FOREIGN																
Puerto Rico......	27- 27	27,172	1	3	-				-				-			
Virgin Islands...	27- 32	29,360	2	2	-				-				26- 26	26,400	1	1
Middle East......	-				-			1	-				-			
Orient...........	-				-				26- 26	25,538	1	1	-			
State Total.......	27- 32	28,630	3	5	-			1	26- 26	25,538	1	1	26- 26	26,400	1	1

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
•Huntsville.......	28- 28	28,000	1	1	-				-				-			
•Montgomery.......	-			1	-				-				-			
Other............	25- 25	25,000	1	1	-				-				-			
Unknown..........	22- 22	22,000	1	1	-				-				-			
State Total.......	22- 28	25,000	3	4	-				-				-			
ALASKA																
•Anchorage........	24- 45	34,500	2	2	-				-				-			
State Total.......	24- 45	34,500	2	2	-				-				-			
ARIZONA																
Phoenix..........	23- 23	22,500	1	1	-				-				-			
Yuma.............	-			1	-				-				-			
State Total.......	23- 23	22,500	1	2	-				-				-			
CALIFORNIA																
Alameda..........	37- 46	41,500	2	2	-				-				-			
•Long Beach.......	-			1	-				-				-			
•Los Angeles......	-				-				-				30- 30	30,000	1	1
Monterey.........	22- 45	31,253	3	3	-				-				-			
•Oakland..........	38- 38	37,999	1	1	-				-				-			
•Sacramento.......	-			1	-				-				-			
•San Diego........	24- 32	29,311	4	6	-				-				27- 27	27,000	1	1
•San Francisco....	32- 32	32,000	2	3	-				-				-			
Other............	24- 42	33,916	4	4	-				-				-			
State Total.......	22- 46	33,229	16	21	-				-				27- 30	28,500	2	2
COLORADO																
•Colorado Springs.	28- 28	28,000	1	1	-				-				21- 21	20,500	1	1
Unknown..........	-			1	-				-				-			
State Total.......	28- 28	28,000	1	2	-				-				21- 21	20,500	1	1
CONNECTICUT																
•New Haven........	30- 30	30,000	1	1	-				-				-			
State Total.......	30- 30	30,000	1	1	-				-				-			
DISTRICT OF COLUMBIA																
•Washington.......	19- 36	26,326	15	19	-				-				42- 42	42,000	1	2
Unknown..........	29- 33	30,960	5	7	-				-				-			
State Total.......	19- 36	27,485	20	26	-				-				42- 42	42,000	1	2
FLORIDA																
•Jacksonville.....	26- 26	26,000	1	1	-				-				-			
Other............	20- 40	32,000	3	3	-				-				-			
Unknown..........	-			2	-				-				-			
State Total.......	20- 40	30,500	4	6	-				-				-			

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State/City	FEDERAL GOVERNMENT SALARY Range x1000	FEDERAL GOVERNMENT SALARY Mean	FEDERAL GOVERNMENT NUMBER Salary Known	FEDERAL GOVERNMENT NUMBER Empl'd	STATE GOVERNMENT SALARY Range x1000	STATE GOVERNMENT SALARY Mean	STATE GOVERNMENT NUMBER Salary Known	STATE GOVERNMENT NUMBER Empl'd	LOCAL GOVERNMENT SALARY Range x1000	LOCAL GOVERNMENT SALARY Mean	LOCAL GOVERNMENT NUMBER Salary Known	LOCAL GOVERNMENT NUMBER Empl'd	OTHER/UNKNOWN GOVERNMENT SALARY Range x1000	OTHER/UNKNOWN GOVERNMENT SALARY Mean	OTHER/UNKNOWN GOVERNMENT NUMBER Salary Known	OTHER/UNKNOWN GOVERNMENT NUMBER Empl'd
GEORGIA																
Valdosta..........	24- 24	24,000	1	1	-				-				-			
Warner Robins....	36- 36	36,000	1	1	-				-				-			
Other...........	30- 30	30,000	1	2	-				-				-			
State Total.......	24- 36	30,000	3	4	-				-				-			
HAWAII																
Wahiawa..........	38- 38	37,999	1	1	-				-				-			
State Total.......	38- 38	37,999	1	1	-				-				-			
ILLINOIS																
Other............	30- 30	30,000	1	2	-				-				-			
State Total.......	30- 30	30,000	1	2	-				-				-			
INDIANA																
Other............	32- 32	32,400	1	2	-				-				-			
State Total.......	32- 32	32,400	1	2	-				-				-			
KANSAS																
Other............	30- 33	31,422	2	2	-				-				-			
State Total.......	30- 33	31,422	2	2	-				-				-			
KENTUCKY																
*Louisville.......	-			1	-				-				-			
Other............	28- 28	27,700	1	2	-				-				-			
State Total.......	28- 28	27,700	1	3	-				-				-			
LOUISIANA																
*Baton Rouge......	25- 25	25,000	1	1	-				-				-			
State Total.......	25- 25	25,000	1	1	-				-				-			
MAINE																
Other............	31- 32	31,500	2	2	-				-				-			
State Total.......	31- 32	31,500	2	2	-				-				-			
MARYLAND																
Bethesda..........	-			1	-				-				-			
Other............	24- 29	26,500	2	2	-				-				-			
State Total.......	24- 29	26,500	2	3	-				-				-			
MASSACHUSETTS																
Other............	24- 24	23,900	1	2	-				-				-			
State Total.......	24- 24	23,900	1	2	-				-				-			
MICHIGAN																
Other............	-				40- 40	40,000	1	1	-				-			1
State Total.......	-				40- 40	40,000	1	1	-				-			1

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MILITARY

State/City	FEDERAL GOVERNMENT SALARY Range x1000	FEDERAL GOVERNMENT SALARY Mean	FEDERAL GOVERNMENT NUMBER Salary Known	FEDERAL GOVERNMENT NUMBER Empl'd	STATE GOVERNMENT SALARY Range x1000	STATE GOVERNMENT SALARY Mean	STATE GOVERNMENT NUMBER Salary Known	STATE GOVERNMENT NUMBER Empl'd	LOC[illegible] GOVERNMENT SALA[illegible] Range x1000	LOC[illegible] GOVERNMENT SALA[illegible] [illegible]n	LOC[illegible] GOVERNMENT NUMBER Salary Known	LOC[illegible] GOVERNMENT NUMBER Empl'd	OTHER/UNKNOWN GOVERNMENT SALARY Range x1000	OTHER/UNKNOWN GOVERNMENT SALARY Mean	OTHER/UNKNOWN GOVERNMENT NUMBER Salary Known	OTHER/UNKNOWN GOVERNMENT NUMBER Empl'd
MISSISSIPPI																
Biloxi	-			1	-				-				-			
Pascagoula	27- 27	27,140	1	1	-				-				-			
State Total	27- 27	27,140	1	2	-				-				-			
NEBRASKA																
*Omaha	-				-				-				-			1
Other	-			1	-				-				-			
State Total	-			1	-				-				-			1
NEW HAMPSHIRE																
Other	22- 27	24,300	2	2	-				-				-			
State Total	22- 27	24,300	2	2	-				-				-			
NEW JERSEY																
Montclair	-				-				-				-			1
Other	33- 33	32,527	1	1	-				-				41- 41	41,000	1	1
Unknown	-				-				-				25- 25	25,000	1	1
State Total	33- 33	32,527	1	1	-				-				25- 41	33,000	2	3
NEW MEXICO																
Other	18- 18	18,000	1	1	-				-				-			
State Total	18- 18	18,000	1	1	-				-				-			
NEW YORK																
Other	25- 25	25,000	1	1	-				-				-			
Unknown	30- 30	30,000	1	1	-				-				-			
State Total	25- 30	27,500	2	2	-				-				-			
NORTH CAROLINA																
*Durham	-				-				-				21- 21	21,000	1	1
Fort Bragg	23- 27	24,000	4	4	-				-				-			
Other	34- 34	34,000	1	1	-				-				-			
State Total	23- 34	26,000	5	5	-				-				21- 21	21,000	1	1
NORTH DAKOTA																
Grand Forks	38- 38	38,000	1	2	-				-				-			
Minot	25- 25	25,200	1	1	-				-				-			
State Total	25- 38	31,600	2	3	-				-				-			
OHIO																
*Cleveland	24- 24	24,232	2	2	-				-				-			
*Dayton	-			1	-				-				-			
Kent	23- 27	24,943	3	3	-				-				-			
Kettering	25- 25	25,000	1	1	-				-				-			
Springfield	28- 28	28,000	1	1	-				-				-			
State Total	23- 28	25,185	7	8	-				-				-			

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MILITARY

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OKLAHOMA																
*Tulsa	26- 26	26,000	1	1	-				-				-			
Other	31- 31	31,000	1	1	-				-				-			
State Total	26- 31	28,500	2	2	-				-				-			
PENNSYLVANIA																
*Philadelphia	28- 28	28,000	1	3	-				-				-			
*Pittsburgh	-			2	-				-				-			
Other	30- 30	30,000	1	1	-				-				-			
State Total	28- 30	29,000	2	6	-				-				-			
RHODE ISLAND																
Newport	22- 22	22,000	1	2	-				-				-			
Other	-				-				-				31- 31	31,000	1	1
State Total	22- 22	22,000	1	2	-				-				31- 31	31,000	1	1
SOUTH CAROLINA																
Charleston	27- 27	27,000	1	2	-				-				-			
State Total	27- 27	27,000	1	2	-				-				-			
SOUTH DAKOTA																
Other	-				-				-				29- 29	28,700	1	1
State Total	-				-				-				29- 29	28,700	1	1
TENNESSEE																
*Knoxville	18- 23	20,500	2	2	-				-				-			
State Total	18- 23	20,500	2	2	-				-				-			
TEXAS																
*Amarillo	-				-				-				21- 21	21,000	1	1
Corpus Christi	25- 25	25,000	1	1	-				-				-			
Fort Hood	28- 30	29,000	2	2	-				-				-			
*Houston	-			1	-				-				-			
*Lubbock	22- 22	22,000	1	1	-				-				-			
*San Antonio	21- 21	21,000	1	1	-				-				-			
Other	26- 26	26,400	1	1	-				-				-			
State Total	21- 30	25,400	6	7	-				-				21- 21	21,000	1	1
VIRGINIA																
*Alexandria	24- 26	25,000	3	4	-				-				-			
Annandale	25- 25	25,000	1	1	-				-				-			
*Arlington	30- 30	30,000	1	1	-				-				-			
Charlottesville	25- 25	24,500	1	2	-				-				-			
*Newport News	25- 25	24,737	1	1	-				-				-			
*Norfolk	25- 36	30,333	3	6	-				-				-			
*Portsmouth	-			1	-				-				-			
*Richmond	22- 22	22,000	1	3	-				-				-			
Other	19- 32	26,595	19	21	-				-				-			
Unknown	24- 32	28,000	2	3	-				-				-			

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MILITARY

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
VIRGINIA																
State Total.......	19- 36	26,673	32	43	-				-				-			
WASHINGTON																
*Seattle..........	-			1	-				-				-			
*Spokane..........	26- 26	26,000	1	1	-				-				-			
*Tacoma...........	24- 24	24,000	1	1	-				-				-			
Other............	25- 60	42,396	2	2	-				-				-			
State Total.......	24- 60	33,698	4	5	-				-				-			
WEST VIRGINIA																
Charleston.......	-				30- 30	30,000	1	1	-				-			
State Total.......	-				30- 30	30,000	1	1	-				-			
UNKNOWN LOCATIONS																
Unknown..........	21- 39	27,436	48	108	-				-				21- 21	21,000	1	6
State Total.......	21- 39	27,436	48	108	-				-				21- 21	21,000	1	6
FOREIGN																
Europe...........	23- 36	26,557	4	7	-				-				23- 23	22,500	1	1
Orient...........	-			2	-				-				-			
Unknown..........	21- 37	27,978	7	9	-				-				25- 25	25,000	1	1
State Total.......	21- 37	27,461	11	18	-				-				23- 25	23,750	2	2

National Association for Law Placement: SALARY REPORT
Graduating Class of 1987

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PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
•Huntsville	-				-				-			1	-			
•Mobile	-				-				20- 20	20,000	1	1	-			
•Montgomery	-				20- 25	22,167	3	3	-				-			
•Tuscaloosa	-				-				-			2	-			
State Total	-				20- 25	22,167	3	3	20- 20	20,000	1	4	-			
ALASKA																
•Anchorage	-				-			1	-				-			
Other	-				-				-			1	-			
State Total	-				-			1	-			1	-			
ARIZONA																
Flagstaff	-				24- 24	24,000	1	1	-				-			
Phoenix	-			1	-				-			1	-			
•Tucson	-				-			1	21- 27	23,828	2	2	-			
Other	-				-				-			1	-			
State Total	-			1	24- 24	24,000	1	2	21- 27	23,828	2	4	-			
ARKANSAS																
•Little Rock	-				21- 21	21,000	1	1	-				-			
Other	-				-				17- 17	16,800	1	1	-			
State Total	-				21- 21	21,000	1	1	17- 17	16,800	1	1	-			
CALIFORNIA																
Alameda	-				35- 35	35,000	1	1	-				-			
•Bakersfield	-				-				28- 28	28,000	1	2	-			
Fairfield	-				-				31- 31	31,182	1	1	-			
•Los Angeles	25- 30	27,500	2	3	30- 35	32,840	5	7	33- 38	34,018	11	13	-			
•Oakland	-				-				36- 37	36,125	4	4	-			
Riverside	-				29- 29	29,000	1	1	-			1	-			
•Sacramento	-				-			1	24- 28	25,000	4	8	-			
•San Bernardino	-				-				29- 29	29,000	1	1	-			
•San Diego	-				16- 16	16,304	1	2	14- 30	26,894	9	14	-			
•San Francisco	33- 33	33,218	1	1	24- 30	27,000	2	3	-				-			
•San Jose	-				-				28- 28	27,999	1	1	-			
•Santa Ana	-				31- 31	31,200	1	1	30- 30	29,806	1	1	-			
Stockton	-				-				-			1	-			
Ventura	-				29- 29	29,000	1	1	29- 30	29,350	2	2	-			
Other	-				29- 29	28,500	1	1	28- 30	29,333	3	3	-			
State Total	25- 33	29,406	3	4	16- 35	29,785	13	18	14- 38	30,354	38	52	-			
COLORADO																
•Aurora	-				-				29- 29	28,500	1	1	-			
Boulder	-				-				28- 28	27,500	1	1	-			
•Colorado Springs	-				20- 29	24,250	2	2	-				-			
•Denver	27- 33	30,086	2	2	28- 29	28,250	2	2	30- 30	30,000	1	1	-			
Englewood	-				-				-			1	-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
COLORADO																
Greeley	-				-				-			1	-			
•Lakewood	-				29- 29	28,500	1	1	-				-			
Littleton	-				-				-			1	-			
Pueblo	-				-				22- 22	21,600	1	1	-			
Other	-				22- 22	22,000	1	1	26- 26	25,500	1	2	-			
State Total	27- 33	30,086	2	2	20- 29	25,917	6	6	22- 30	26,620	5	9	-			
CONNECTICUT																
•Bridgeport	-			1	-				-				-			
Enfield	-				29- 29	29,000	1	1	-				-			
•Hartford	-				29- 32	30,350	2	3	-				-			
Wallingford	-				29- 29	28,790	1	1	-				-			
•Waterbury	-				29- 29	29,000	1	1	-				-			
State Total	-			1	29- 32	29,498	5	6	-				-			
DISTRICT OF COLUMBIA																
•Washington	27- 36	30,729	9	12	-				-				-			
State Total	27- 36	30,729	9	12	-				-				-			
FLORIDA																
Boca Raton	-				-				28- 28	28,000	1	1	-			
Bradenton	-				21- 21	21,000	1	1	-				-			
Clearwater	-				22- 25	22,200	10	11	-				-			
Daytona Beach	-				21- 24	22,500	2	2	-				-			
•Fort Lauderdale	-				22- 26	23,833	3	5	-				-			
Fort Myers	-				-			1	-				-			
Fort Pierce	-				24- 24	24,000	1	2	-				-			
Gainesville	-				-			1	-				-			
•Jacksonville	-				21- 25	23,091	11	14	-				-			
Melbourne	-				22- 22	22,000	1	1	-				-			
•Miami	23- 27	25,700	3	3	19- 24	21,964	14	16	23- 34	27,000	3	9	-			
Ocala	-				21- 21	21,000	1	1	-				-			
•Orlando	-				20- 24	22,125	4	5	-				-			
Pensacola	-				24- 24	23,500	1	1	-				-			
•St. Petersburg	-				22- 22	22,000	1	1	-			1	-			
Sarasota	-				22- 27	23,667	3	3	-				-			
Tallahassee	-				18- 22	19,500	4	7	-				-			
•Tampa	-				22- 24	23,667	6	7	-				-			
Titusville	-				22- 22	22,000	1	2	-				-			
•West Palm Beach	-				21- 27	23,355	9	9	-				-			
Other	-				20- 22	21,250	6	10	-				-			
State Total	23- 27	25,700	3	3	18- 27	22,439	79	100	23- 34	27,250	4	11	-			
GEORGIA																
•Atlanta	-				20- 35	27,764	4	4	30- 30	30,000	1	1	-			
Augusta	-				22- 22	21,890	1	1	-				-			1
•Macon	-				25- 25	25,000	1	1	-				-			
Other	-				22- 27	23,221	10	12	23- 28	25,000	2	5	-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
GEORGIA																
State Total	-				20- 35	24,385	16	18	23- 30	26,667	3	6	-			1
HAWAII																
•Honolulu	-				-				24- 30	27,333	3	3	-			
Other	-				32- 32	31,500	1	2	27- 27	27,100	1	1	-			
State Total	-				32- 32	31,500	1	2	24- 30	27,275	4	4	-			
IDAHO																
•Boise City	-				20- 20	20,150	1	1	20- 21	20,500	2	2	-			
State Total	-				20- 20	20,150	1	1	20- 21	20,500	2	2	-			
ILLINOIS																
Belleville	-				21- 21	21,000	1	1	-				-			
•Chicago	-			1	20- 24	21,931	7	13	23- 29	24,031	18	21	-			
Decatur	-				-				21- 21	21,000	1	1	-			
Joliet	-				20- 20	19,700	1	1	19- 19	19,228	2	2	-			
Pekin	-				23- 23	23,000	1	1	21- 21	20,500	1	1	-			
•Peoria	-				21- 21	20,500	1	1	-				-			
•Rockford	-				20- 20	20,000	1	1	-				-			
Rock Island	-				20- 20	20,000	1	2	-				-			
Springfield	-				20- 21	20,500	2	2	20- 20	20,000	1	1	-			
Urbana	-				-				-			1	-			
Waukegan	-				-				-			2	-			
Wheaton	-				-				-			1	-			
Other	-				20- 22	20,750	2	3	18- 24	21,114	7	9	-			
Unknown	-			2	20- 24	22,705	8	9	-			1	-			
State Total	-			3	20- 24	21,674	25	34	18- 29	22,677	30	40	-			
INDIANA																
•Evansville	-				-				19- 19	19,000	1	1	-			
•Fort Wayne	-				-				25- 27	26,000	2	3	-			
•Gary	-				-				-			1	-			
Hammond	-				-				-			1	-			
•Indianapolis	-				21- 29	25,107	12	12	24- 24	23,667	3	9	-			
Lafayette	-				-				23- 23	22,788	1	1	-			
Marion	-				-				26- 26	26,000	1	1	-			
•South Bend	23- 23	23,000	1	1	-				-				-			
Other	-				24- 24	24,000	1	2	19- 19	19,000	1	2	-			
State Total	23- 23	23,000	1	1	21- 29	25,022	13	14	19- 27	23,310	9	19	-			
IOWA																
•Cedar Rapids	-				-				-				22- 22	22,000	1	1
•Des Moines	-				24- 24	24,410	2	2	-				-			
Iowa City	-				-				18- 18	18,000	1	2	-			
Sioux City	30- 30	30,000	1	1	-				-				-			
Other	-				-				-			1	-			2
State Total	30- 30	30,000	1	1	24- 24	24,410	2	2	18- 18	18,000	1	3	22- 22	22,000	1	3

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range ×1000	Mean	Salary Known	Empl'd	Range ×1000	Mean	Salary Known	Empl'd	Range ×1000	Mean	Salary Known	Empl'd	Range ×1000	Mean	Salary Known	Empl'd
KANSAS																
Empona	-				-				-			1	-			
•Kansas City	-				-				-			2	-			
Manhattan	-				-				-			1	-			
Olathe	-				26- 26	26,000	1	1	-				-			
Overland Park	-				-				-			3	-			
•Topeka	-				24- 25	24,250	2	2	20- 22	20,500	3	3	-			
•Wichita	-			1	-				22- 22	21,600	1	2	-			
Other	-				-				20- 33	25,000	5	6	-			
State Total	-			1	24- 26	24,833	3	3	20- 33	23,122	[illegible]	18	-			
KENTUCKY																
•Louisville	-				17- 20	18,403	3	3	-			6	-			
Other	-				-			1	-				-			
State Total	-				17- 20	18,403	3	4	-			6	-			
LOUISIANA																
Monroe	-				-			1	-				-			
•New Orleans	-				19- 19	19,000	1	4	19- 21	19,967	3	4	-			
•Shreveport	-				-			1	-				-			
Other	-				-				22- 22	22,000	1	1	-			
State Total	-				19- 19	19,000	1	6	19- 22	20,475	4	5	-			
MAINE																
Augusta	-				24- 24	24,000	2	2	-				-			
Bangor	-				-				23- 23	22,500	1	1	-			
Portland	-				-				23- 23	23,000	1	1	-			
Other	-				-			1	-				-			
State Total	-				24- 24	24,000	2	3	23- 23	22,750	2	2	-			
MARYLAND																
Annapolis	-				25- 25	25,000	1	1	20- 26	23,000	2	2	-			
•Baltimore	-				15- 26	19,241	3	7	-				-			
Hagerstown	-				-			1	-				-			
Rockville	-				21- 21	20,500	1	1	-				-			
Towson	-				20- 25	22,400	2	2	-				-			
Other	-				22- 22	22,000	1	1	-			2	-			
State Total	-				15- 26	21,253	8	13	20- 26	23,000	2	4	-			
MASSACHUSETTS																
Barnstable	-				21- 21	21,000	1	1	-				-			
•Boston	-				21- 43	27,444	9	10	20- 20	20,000	1	2	-			
Brockton	-				23- 23	23,000	2	2	-				-			
Cambridge	-				18- 19	18,500	2	2	24- 24	24,000	2	2	-			
Lawrence	-				-				22- 22	22,000	1	1	-			
Lowell	-				-				19- 19	19,000	1	1	-			
New Bedford	-				24- 24	23,500	1	1	-			1	-			
•Pittsfield	-				21- 21	21,000	1	1	-				-			1
Salem	-				20- 20	20,000	1	2	-							

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MASSACHUSETTS																
*Springfield......	-				-			2	-				-			
*Worcester........	-				25- 25	25,000	1	3	24- 24	24,000	2	2	-			
Other............	-				-				25- 25	25,000	1	1	-			
Unknown..........	-				-				-			1	-			
State Total.......	-				18- 43	24,472	18	24	19- 25	22,750	8	11	-			1
MICHIGAN																
*Detroit.........	50- 50	50,000	1	1	24- 24	23,500	1	1	16- 18	16,500	3	3	25- 25	25,000	1	1
*Flint............	-				-				28- 29	28,328	3	3	-			
*Grand Rapids.....	-				-				-			1	-			
*Lansing..........	-				26- 26	26,000	1	1	-				-			
Midland..........	-				-				21- 21	21,000	1	1	-			
Muskegon.........	-				-				28- 28	27,685	1	1	-			
Pontiac..........	-				-			1	29- 30	29,333	3	4	-			
Saginaw..........	-				-				24- 24	24,381	1	1	-			
*Warren...........	-				-				20- 35	27,500	2	2	-			
Other............	-				-				19- 27	22,967	9	10	21- 29	24,000	4	4
Unknown..........	-				-				28- 28	27,500	1	1	-			
State Total.......	50- 50	50,000	1	1	24- 26	24,750	2	3	16- 35	24,365	24	27	21- 29	24,200	5	5
MINNESOTA																
*Minneapolis......	-				-				28- 28	28,000	1	2	-			
*St. Paul.........	-				27- 30	28,200	5	5	30- 30	30,000	1	1	-			
Other............	-				-				24- 24	23,500	1	2	-			
State Total.......	-				27- 30	28,200	5	5	24- 30	27,167	3	5	-			
MISSOURI																
Jefferson City...	-				24- 24	23,600	6	6	-				-			
*Kansas City......	-				22- 22	22,000	1	2	26- 26	26,000	6	7	-			
St. Joseph.......	-				-				25- 25	25,000	1	1	-			
*St. Louis........	-				-			1	-			1	-			
*Springfield......	-				23- 23	23,000	1	1	-				-			
State Total.......	-				22- 24	23,325	8	10	25- 26	25,857	7	9	-			
NEBRASKA																
Other............	-				-				-			1	-			
State Total.......	-				-				-			1	-			
NEVADA																
Carson City......	-				33- 33	32,500	1	1	-				-			
*Las Vegas........	-			1	-				-			1	-			
*Reno.............	-				-				-			1	-			
Other............	-				-				28- 28	28,000	1	1	-			
State Total.......	-			1	33- 33	32,500	1	1	28- 28	28,000	1	3	-			
NEW HAMPSHIRE																
Concord..........	-				27- 27	26,900	4	4	-				-			
Manchester.......	-				-				23- 23	23,000	1	1	-			

National Association for Law Placement: SALARY REPORT
Graduating Class of 1987

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW HAMPSHIRE																
Other	-				-				28- 29	28,250	2	2	-			
State Total	-				27- 27	26,900	4	4	23- 29	26,500	3	3	-			
NEW JERSEY																
*Elizabeth	-				15- 15	15,000	1	1	-				21- 21	20,500	1	1
Hackensack	-				-				18- 27	22,000	2	2	-			
*Newark	31- 31	30,900	1	1	-				35- 35	35,000	1	1	26- 26	25,500	1	1
Passiac	-				-				-				18- 18	18,000	1	1
Other	-				-				18- 30	23,917	6	6	28- 28	28,000	1	1
Unknown	-				-				-			1	-			
State Total	31- 31	30,900	1	1	15- 15	15,000	1	1	18- 35	24,722	9	10	18- 28	23,000	4	4
NEW MEXICO																
*Albuquerque	-				21- 22	21,500	3	3	-				-			
Santa Fe	-				18- 23	20,250	2	2	-				-			
Other	-				25- 25	24,500	1	1	26- 26	26,000	1	1	-			
State Total	-				18- 25	21,583	6	6	26- 26	26,000	1	1	-			
NEW YORK																
*Albany	-				-			1	16- 20	18,000	2	3	-			
Binghamton	-				-				-				-			1
*Buffalo	-				-				19- 30	22,760	5	6	-			
Elmira	-				-				22- 22	22,000	1	1	-			
Ithaca	-				-				19- 19	19,000	1	1	-			
New Rochelle	-				26- 26	26,000	1	1	-				-			
*New York	23- 23	23,000	1	1	21- 33	26,053	19	28	20- 44	25,843	79	126	-			3
Poughkeepsie	-				-				26- 26	26,200	1	1	-			
*Rochester	-				-				28- 29	28,500	2	2	-			
Schenectady	-				-				17- 19	17,750	2	2	-			
*Syracuse	-				21- 21	20,799	1	1	-			1	-			
White Plains	-				-				27- 29	28,443	7	8	-			
Other	-				25- 30	27,325	8	15	21- 30	26,443	21	38	31- 31	31,000	1	1
Unknown	-				-				25- 26	25,667	3	3	-			
State Total	23- 23	23,000	1	1	21- 33	26,221	29	46	16- 44	25,665	124	192	31- 31	31,000	1	5
NORTH CAROLINA																
Gastonia	-				-			1	-				-			
Other	-				-				-				24- 24	23,500	1	1
State Total	-				-			1	-				24- 24	23,500	1	1
OHIO																
*Akron	-				-				-			4	-			
Canton	-				-				-			1	-			
*Cincinnati	-				-				20- 21	20,300	2	2	-			
*Cleveland	-				-				10- 26	23,167	6	10	-			
*Columbus	-				21- 21	21,174	1	6	20- 23	21,583	2	5	-			
*Dayton	-				-				-			2	-			
Lima	-				-				-			2	-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OHIO																
Sandusky..........	-				24- 24	24,000	1	1	-				-			
Springfield.......	-				21- 21	21,000	1	1	-				-			
Other.............	-				-				20- 20	20,000	1	7	-			
State Total.......	-				21- 24	22,058	3	8	10- 26	22,070	11	33	-			
OKLAHOMA																
Lawton............	-				27- 27	26,500	2	2	-				-			
Norman............	-				26- 26	26,000	1	1	-				-			
*Oklahoma City....	-				24- 27	25,975	4	4	-				-			
Shawnee...........	-				30- 30	29,999	1	1	-				-			
*Tulsa............	-				26- 27	26,500	2	3	26- 29	27,500	2	3	-			
Other.............	-				24- 37	29,125	4	5	24- 26	24,667	3	3	-			
State Total.......	-				24- 37	27,314	14	16	24- 29	25,800	5	6	-			
OREGON																
*Portland.........	-			1	24- 24	24,000	1	1	24- 24	24,000	2	3	-			
Other.............	-				-			1	25- 25	25,000	1	2	-			
State Total.......	-			1	24- 24	24,000	1	2	24- 25	24,333	3	5	-			
PENNSYLVANIA																
Easton............	-				20- 20	19,500	1	1	-				-			
Harrisburg........	-				-				21- 21	21,000	1	2	-			
*Philadelphia.....	-				27- 28	27,450	2	2	22- 29	26,500	7	8	-			
*Pittsburgh.......	58- 58	57,500	1	1	-			1	-			1	-			
York..............	-				-				21- 21	20,500	1	1	-			
Other.............	-				-			1	20- 25	22,875	4	9	-			
State Total.......	58- 58	57,500	1	1	20- 28	24,800	3	5	20- 29	24,500	13	21	-			
RHODE ISLAND																
*Providence.......	-				21- 22	21,500	2	2	-				-			
State Total.......	-				21- 22	21,500	2	2	-				-			
SOUTH CAROLINA																
Charleston........	-				-				22- 22	22,000	1	1	-			
Columbia..........	-				21- 21	21,000	1	1	18- 18	18,308	3	3	-			
Greenville........	-				-				21- 21	20,600	1	1	-			
Other.............	-				-				20- 20	19,900	1	1	-			
State Total.......	-				21- 21	21,000	1	1	18- 22	19,571	6	6	-			
SOUTH DAKOTA																
Rapid City........	-				-			1	-				-			
State Total.......	-				-			1	-				-			
TENNESSEE																
*Knoxville........	-				-				12- 12	12,000	1	1	-			
State Total.......	-				-				12- 12	12,000	1	1	-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
TEXAS																
*Amarillo	-				-				-			1	-			
*Austin	-				17- 17	17,028	1	4	-			1	-			
*Beaumont	-				-				-			1	-			
Brownsville	-				26- 26	26,076	1	1	-				-			
Bryan	-				26- 26	26,000	1	1	27- 27	27,000	1	1	-			
Corpus Christi	-				24- 24	23,793	1	1	-				-			
*Dallas	-				-			1	29- 29	28,806	2	2	-			
*El Paso	-				-				25- 25	25,000	1	1	-			
*Fort Worth	-				-				32- 33	32,750	4	5	-			
Galveston	-				-				29- 29	28,800	1	1	-			
*Houston	27- 28	27,585	2	2	-				27- 40	32,350	12	18	-			
Longview	-				27- 27	27,000	1	1	-				-			
*Lubbock	-				-				24- 26	24,750	2	2	-			
*Pasadena	-				-				29- 29	29,000	1	1	-			
*San Antonio	-				32- 32	32,100	1	1	-			1	-			
Tyler	-				-				27- 27	27,000	1	1	-			
Victoria	-				-				27- 27	27,000	1	1	-			
Other	-				30- 30	30,000	1	2	25- 29	26,417	6	8	-			
State Total	27- 28	27,585	2	2	17- 32	26,000	7	12	24- 40	29,644	32	45	-			
UTAH																
Ogden	-				-				25- 25	25,000	1	2	-			
Provo	-				-				21- 28	25,667	3	3	-			
*Salt Lake City	-				-			1	23- 30	26,520	2	3	-			
Other	-				25- 25	24,552	1	1	17- 17	17,000	1	1	-			
State Total	-				25- 25	24,552	1	2	17- 30	24,577	7	9	-			
VERMONT																
Montpelier	-				17- 17	17,000	1	1	-				-			
Other	-				18- 18	17,500	1	2	-				-			
State Total	-				17- 18	17,250	2	3	-				-			
VIRGINIA																
*Arlington	-				-				34- 34	33,500	1	1	-			
Danville	-				23- 23	23,093	1	1	-				-			
Petersburg	-				24- 24	24,000	1	1	-				-			
*Richmond	-				22- 22	22,000	1	1	-				-			
Unknown	30- 30	30,000	1	1	27- 27	27,100	1	1	-				-			
State Total	30- 30	30,000	1	1	22- 27	24,048	4	4	34- 34	33,500	1	1	-			
WASHINGTON																
Everett	-				-				23- 23	23,400	1	1	-			
Olympia	-				23- 23	22,900	2	3	-				-			
*Seattle	-				-				24- 24	23,843	7	9	-			
*Spokane	-				14- 14	14,100	1	2	-			1	-			
*Tacoma	-				-				22- 24	22,917	3	3	-			
Vancouver	-				25- 25	25,000	1	1	-			1	-			
Other	-				-											

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PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WASHINGTON																
State Total	-				14- 25	21,225	4	6	21- 27	23,777	15	21	-			
WEST VIRGINIA																
Charleston	-				24- 24	24,000	1	1	-				-			
Morgantown	-				-				18- 18	18,000	1	1	-			
Wheeling	-				-				-			1	-			
Other	-				-				19- 19	18,500	1	1	-			
State Total	-				24- 24	24,000	1	1	18- 19	18,250	2	3	-			
WISCONSIN																
Eau Claire	-				-				-			1	-			
Green Bay	-				-				23- 28	25,351	2	2	-			
Kenosha	-				-				26- 26	26,300	1	1	-			
La Crosse	-				-				-			1	-			
•Madison	-				-				-			2	-			
•Milwaukee	-				-				-			5	-			
Racine	-				30- 30	30,000	1	1	-				-			
Waukesha	-				-				25- 25	25,000	1	1	-			
Other	-				-				22- 22	22,000	1	4	-			
State Total	-				30- 30	30,000	1	1	22- 28	24,800	5	17	-			
WYOMING																
Cheyenne	-				-				-			1	-			
Other	-				-			1	-			4	-			
State Total	-				-			1	-			5	-			
UNKNOWN LOCATIONS																
Unknown	27- 27	27,086	2	3	20- 43	26,088	8	16	19- 34	27,571	17	19	-			1
State Total	27- 27	27,086	2	3	20- 43	26,088	8	16	19- 34	27,571	17	19	-			1
FOREIGN																
Unknown	-				-				-				-			1
State Total	-				-				-				-			1

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GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
•Birmingham	-				-			1	-				-			
•Montgomery	-				-			1	-				-			
State Total	-				-			2	-				-			
ARIZONA																
•Tucson	-				-				-			1	-			
Other	-				-				-				27- 27	27,000	1	1
State Total	-				-				-			1	27- 27	27,000	1	1
CALIFORNIA																
•Los Angeles	34- 34	34,000	1	1	-			1	35- 35	35,000	1	3	-			
Redwood City	-				-				-			1	-			
•San Diego	-				-				28- 28	27,500	1	1	-			
•San Francisco	-				-				-			1	-			1
•San Jose	-			1	-				-			1	-			
•Santa Ana	-				-				30- 30	30,000	1	1	-			
Other	28- 28	27,999	1	2	-				-				-			
State Total	28- 34	31,000	2	4	-			1	28- 35	30,833	3	8	-			1
COLORADO																
•Denver	28- 28	27,700	1	2	26- 26	25,894	1	2	-				-			
Englewood	-				-			1	-				-			
Other	-				-				-				25- 25	25,000	1	1
State Total	28- 28	27,700	1	2	26- 26	25,894	1	3	-				25- 25	25,000	1	1
CONNECTICUT																
•Hartford	-				32- 32	32,000	2	3	-				-			
•New Haven	-				24- 24	23,800	1	1	-				-			
State Total	-				24- 32	29,267	3	4	-				-			
DISTRICT OF COLUMBIA																
•Washington	21- 70	34,233	11	21	-				-				24- 36	30,000	2	4
Unknown	23- 32	27,391	3	5	-				-				-			
State Total	21- 70	32,767	14	26	-				-				24- 36	30,000	2	4
FLORIDA																
•Fort Lauderdale	-				23- 23	23,000	1	1	-				-			
Fort Myers	-				22- 22	22,000	1	1	-				-			
•Jacksonville	-				-				49- 49	49,000	1	1	-			
•Miami	28- 28	27,600	1	1	-				-				-			
Miami Beach	-				-				31- 31	31,050	1	1	-			
•St Petersburg	-				23- 23	23,000	1	1	-				-			
•Tampa	-				21- 21	21,000	1	1	-				-			
State Total	28- 28	27,600	1	1	21- 23	22,250	4	4	31- 49	40,025	2	2	-			

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GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY Range x1000	SALARY Mean	NUMBER Salary Known	NUMBER Empl'd	SALARY Range x1000	SALARY Mean	NUMBER Salary Known	NUMBER Empl'd	SALARY Range x1000	SALARY Mean	NUMBER Salary Known	NUMBER Empl'd	SALARY Range x1000	SALARY Mean	NUMBER Salary Known	NUMBER Empl'd
GEORGIA																
•Atlanta	-		-	1	31- 31	31,056	1	3	-				-			
State Total	-			1	31- 31	31,056	1	3	-				-			
HAWAII																
Hilo	-				-				32- 32	31,500	1	1	-			
•Honolulu	-				16- 25	20,300	2	2	-				-			
State Total	-				16- 25	20,300	2	2	32- 32	31,500	1	1	-			
ILLINOIS																
Belleville	-				-			1	-				-			
•Chicago	28- 28	27,716	1	2	-			2	24- 24	24,000	1	2	-			
Decatur	-				-				21- 21	21,000	1	1	-			
Springfield	-				-			1	21- 21	20,800	1	1	-			
Unknown	28- 28	27,500	2	2	15- 24	19,500	2	3	-				-			
State Total	28- 28	27,572	3	4	15- 24	19,500	2	7	21- 24	21,933	3	4	-			
INDIANA																
•Indianapolis	-				-				-			1	-			
Kokomo	-				-				-				-			1
State Total	-				-				-			1	-			1
IOWA																
•Davenport	-			1	-				-				-			
State Total	-			1	-				-				-			
KANSAS																
•Wichita	-				-				26- 26	26,000	1	1	-			
State Total	-				-				26- 26	26,000	1	1	-			
KENTUCKY																
Covington	-				-				-			1	-			
Frankfort	-				17- 17	16,700	1	1	-				-			
Other	-				-			1	-				-			
State Total	-				17- 17	16,700	1	2	-			1	-			
LOUISIANA																
•New Orleans	19- 27	23,025	2	2	-				23- 23	23,000	1	1	-			
State Total	19- 27	23,025	2	2	-				23- 23	23,000	1	1	-			
MARYLAND																
Annapolis	-				-			1	-				-			
•Baltimore	22- 22	22,458	1	1	29- 30	29,567	2	4	-				-			
Other	-				18- 26	22,100	2	2	-				-			
State Total	22- 22	22,458	1	1	18- 30	25,834	4	7	-				-			
MASSACHUSETTS																
•Boston	24- 24	24,000	1	2	26- 30	27,333	3	4	-				-			1
Brockton	-				-				29- 29	29,000	1	1	-			

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GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MASSACHUSETTS																
Cambridge........	-				34- 34	34,000	1	1	-				-			
Plymouth.........	-				23- 23	23,000	1	1	-				-			
State Total.......	24- 24	24,000	1	2	23- 34	27,800	5	6	29- 29	29,000	1	1	-			1
MICHIGAN																
*Detroit..........	-				-				-			1	-			
Other............	-				-				45- 45	44,624	1	1	-			1
State Total.......	-				-				45- 45	44,624	1	2	-			1
MINNESOTA																
Bloomington......	-				-				-			1	-			
*Minneapolis......	24- 24	24,000	1	1	15- 15	15,121	1	1	29- 29	28,500	1	1	-			
*St. Paul.........	-				21- 30	26,000	3	3	-				-			
Other............	-				20- 20	19,500	1	1	-				-			
State Total.......	24- 24	24,000	1	1	15- 30	22,524	5	5	29- 29	28,500	1	2	-			
MISSISSIPPI																
*Jackson..........	-				-			1	-				-			
Other............	-				-				-			1	-			
State Total.......	-				-			1	-			1	-			
MISSOURI																
Jefferson City...	-				20- 24	22,667	3	3	-				-			
*Kansas City......	27- 27	27,000	1	1	23- 23	22,500	1	1	-				-			
State Total.......	27- 27	27,000	1	1	20- 24	22,625	4	4	-				-			
MONTANA																
Butte-Silver Bow.	-				-				-			1	-			
State Total.......	-				-				-			1	-			
NEBRASKA																
Grand Island.....	-				-				15- 15	15,000	1	1	-			
*Omaha............	-			1	-				-			1	-			1
Other............	-				-				18- 18	17,500	1	1	-			
State Total.......	-			1	-				15- 18	16,250	2	3	-			1
NEVADA																
Carson City......	-				26- 26	26,000	1	1	-				-			
State Total.......	-				26- 26	26,000	1	1	-				-			
NEW HAMPSHIRE																
Unknown..........	-				-				-				-			1
State Total.......	-				-				-				-			1
NEW JERSEY																
Camden...........	-				-				-			1	-			
*Elizabeth........	-				-				-				20- 26	21,693	3	3
Hackensack	-															

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW JERSEY																
Morristown........	-				24- 24	24,000	1	1	-				26- 26	25,500	1	1
*Newark...........	-				25- 29	27,000	2	2	18- 18	18,000	1	2	18- 18	18,000	1	1
*Paterson.........	-				24- 24	24,000	1	1	-				-			
Trenton...........	-			1	31- 31	31,000	1	1	-				-			
Other.............	-				18- 25	21,667	3	3	-				17- 19	17,833	3	3
State Total.......	-			1	18- 31	24,750	8	8	18- 18	18,000	1	3	17- 26	20,009	9	9
NEW YORK																
Huntington Statio	-				-				-			1	-			
*New York.........	-				-			1	25- 29	26,733	3	3	26- 35	30,500	2	2
Poughkeepsie......	-				-				27- 27	26,500	1	1	-			
Other.............	-				-				25- 27	26,000	2	3	-			
Unknown...........	-				-				41- 41	41,000	1	1	41- 41	41,000	1	1
State Total.......	-				-			1	25- 41	28,529	7	9	26- 41	34,000	3	3
OHIO																
*Akron............	-				-				-			1	-			
Canton............	27- 27	27,172	1	1	-				-				-			
*Cleveland........	-				-				25- 25	25,000	1	3	-			
*Columbus.........	22- 22	21,500	1	1	17- 46	26,129	7	9	22- 25	23,167	3	3	-			
Massillon.........	-				-				-			1	-			
Sandusky..........	-				-				35- 35	35,000	1	1	-			
*Toledo...........	-				-				-				-			1
Other.............	-				20- 20	20,000	1	1	-				-			1
State Total.......	22- 27	24,336	2	2	17- 46	25,363	8	10	22- 35	25,900	5	9	-			2
OKLAHOMA																
*Oklahoma City....	-				23- 23	23,000	1	1	-				-			
State Total.......	-				23- 23	23,000	1	1	-				-			
OREGON																
*Portland.........	-				-				24- 24	24,000	1	1	-			
Salem.............	-				24- 26	25,053	2	2	-				-			
State Total.......	-				24- 26	25,053	2	2	24- 24	24,000	1	1	-			
PENNSYLVANIA																
*Philadelphia.....	-			2	-				25- 25	25,000	1	1	-			
*Pittsburgh.......	-				-			1	-				-			
State Total.......	-			2	-			1	25- 25	25,000	1	1	-			
RHODE ISLAND																
Unknown...........	-				-			1	-				-			
State Total.......	-				-			1	-				-			
SOUTH DAKOTA																
Other.............	-			1	-			1	-				-			
State Total.......	-			1	-			1	-				-			

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GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
TENNESSEE																
•Memphis..........	-				-				30- 30	30,000	1	1	-			
•Nashville-Davidso	28- 28	28,000	1	2	-				-				-			
State Total.......	28- 28	28,000	1	2	-				30- 30	30,000	1	1	-			
TEXAS																
•Austin..........	-				27- 28	27,182	2	2	-				-			
•Dallas..........	28- 28	28,000	1	2	25- 25	25,000	1	2	29- 29	29,300	1	1	-			
•Fort Worth.......	28- 28	27,716	1	1	-				-				-			
Laredo..........	-				26- 26	26,000	1	1	-				-			
•Lubbock..........	-				24- 24	24,000	1	1	19- 19	19,000	1	1	-			
San Marcos.......	-				-				-			1	-			
Texarkana........	-				22- 22	22,000	1	1	-				-			
Other...........	-				-				27- 27	26,500	1	1	-			
State Total.......	28- 28	27,858	2	3	22- 28	25,227	6	7	19- 29	24,933	3	4	-			
VERMONT																
Montpelier.......	-				18- 18	18,000	1	1	-				-			
State Total.......	-				18- 18	18,000	1	1	-				-			
VIRGINIA																
•Alexandria.......	-				-				31- 31	31,000	1	1	-			
•Norfolk..........	27- 27	27,172	1	1	-				-				-			
•Richmond.........	27- 27	27,000	1	1	-				-				-			
Other...........	30- 30	30,000	1	1	-				-				-			
Unknown.........	19- 19	19,000	1	1	-				-				-			
State Total.......	19- 30	25,793	4	4	-				31- 31	31,000	1	1	-			
WASHINGTON																
Olympia..........	-				-				-				30- 30	30,000	1	1
•Seattle..........	27- 27	27,100	1	2	-				-			2	-			
State Total.......	27- 27	27,100	1	2	-				-			2	30- 30	30,000	1	1
WISCONSIN																
•Milwaukee........	23- 28	25,308	2	2	-				-				-			
State Total.......	23- 28	25,308	2	2	-				-				-			
UNKNOWN LOCATIONS																
Unknown.........	27- 27	27,000	1	7	27- 27	27,172	1	10	24- 24	24,000	1	2	-			2
State Total.......	27- 27	27,000	1	7	27- 27	27,172	1	10	24- 24	24,000	1	2	-			2

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PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA								
Gadsden	20- 21	20,250	2	2	-			
*Montgomery	22- 22	22,000	1	1	-			
Phenix City	20- 20	20,296	1	2	-			
Other	19- 19	18,800	1	1	-			
State Total	19- 22	20,319	5	6	-			
ALASKA								
*Anchorage	-				-			1
Other	30- 30	30,000	1	1	-			
State Total	30- 30	30,000	1	1	-			1
ARIZONA								
Phoenix	22- 22	21,600	1	1	-			
Other	-				-			1
State Total	22- 22	21,600	1	1	-			1
ARKANSAS								
*Little Rock	-				18- 18	18,000	1	1
Other	18- 18	17,500	1	1	-			
State Total	18- 18	17,500	1	1	18- 18	18,000	1	1
CALIFORNIA								
*Fresno	27- 27	27,000	1	1	-			
*Los Angeles	24- 24	24,000	1	3	-			
*Oakland	-			1	-			
*Richmond	-				-			1
*Sacramento	28- 28	28,000	2	3	28- 36	32,000	2	2
*San Diego	-				-			1
*San Francisco	24- 24	24,000	1	2	-			
San Leandro	-				-			1
Walnut Creek	30- 30	30,000	1	1	-			
Other	20- 30	25,000	2	2	-			
State Total	20- 30	26,375	8	13	28- 36	32,000	2	5
COLORADO								
*Denver	-			1	21- 21	21,000	1	2
State Total	-			1	21- 21	21,000	1	2
CONNECTICUT								
*Hartford	20- 20	20,000	1	1	60- 60	60,000	1	1
*New Haven	20- 20	19,500	2	2	-			
New London	19- 19	19,034	1	1	-			
State Total	19- 20	19,509	4	4	60- 60	60,000	1	1
DISTRICT OF COLUMBIA								
*Washington	27- 27	27,000	1	4	12- 28	18,836	11	15
Unknown	-				-			1

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State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
DISTRICT OF COLUMBIA								
State Total.......	27- 27	27,000	1	4	12- 28	18,836	11	16
FLORIDA								
Gainesville......	-			1	18- 18	18,000	1	1
*Miami............	18- 22	20,000	2	2	28- 28	27,500	1	1
*Orlando..........	17- 17	16,500	1	1	-			
Tallahassee......	-			2	-			1
*West Palm Beach..	18- 25	21,500	2	2	-			
Other............	14- 18	16,365	6	7	-			
State Total.......	14- 25	17,972	11	15	18- 28	22,750	2	3
GEORGIA								
Athens...........	14- 14	13,900	1	2	-			
*Atlanta..........	19- 21	20,000	2	4	-			
Augusta..........	14- 14	13,900	1	1	-			
*Macon............	-			2	-			
Valdosta.........	-			1	-			
Other............	15- 15	15,150	2	2	-			
State Total.......	14- 21	16,350	6	12	-			
IDAHO								
Other............	17- 17	17,000	2	2	-			
State Total.......	17- 17	17,000	2	2	-			
ILLINOIS								
Alton............	18- 18	18,000	1	1	-			
Champaign........	18- 18	18,000	1	1	-			
*Chicago..........	21- 21	20,875	4	4	21- 25	22,509	3	6
Des Plaines......	-				18- 18	18,000	1	1
Joliet...........	18- 18	17,500	1	1	-			
Oak Park.........	20- 20	20,125	1	1	-			
*Peoria...........	-			1	-			
Rock Island......	17- 18	17,250	2	2	-			
Springfield......	18- 18	18,000	1	2	-			
Wheaton..........	18- 18	17,500	1	1	-			
Other............	17- 17	17,000	1	2	-			
Unknown..........	18- 20	18,750	2	2	-			1
State Total.......	17- 21	18,775	15	18	18- 25	21,382	4	8
INDIANA								
Anderson.........	-			1	-			
*Indianapolis.....	-				24- 24	23,500	1	1
Kokomo...........	27- 27	27,000	1	1	-			
Muncie...........	26- 26	25,500	1	1	-			
State Total.......	26- 27	26,250	2	3	24- 24	23,500	1	1

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PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
IOWA								
*Des Moines.......	-			2	-			1
Other............	16- 16	16,000	1	2	-			
State Total.......	16- 16	16,000	1	4	-			1
KANSAS								
Lawrence.........	20- 20	19,500	1	2	-			
Manhattan........	-			1	-			
*Topeka...........	22- 22	21,500	1	1	25- 28	26,667	3	3
State Total.......	20- 22	20,500	2	4	25- 28	26,667	3	3
KENTUCKY								
Hopkinsville.....	17- 17	17,000	1	1	-			
*Louisville.......	-			1	-			
Other............	17- 18	17,575	4	4	-			
Unknown..........	-			1	-			
State Total.......	17- 18	17,460	5	7	-			
LOUISIANA								
*New Orleans......	18- 18	18,000	1	1	-			
State Total.......	18- 18	18,000	1	1	-			
MARYLAND								
*Baltimore........	20- 20	19,927	3	5	24- 26	25,002	3	3
Bethesda.........	-				30- 30	30,000	1	1
State Total.......	20- 20	19,927	3	5	24- 30	26,251	4	4
MASSACHUSETTS								
*Boston...........	18- 22	20,333	3	3	25- 25	25,000	1	2
Brockton.........	18- 18	18,000	1	1	-			
Framingham.......	26- 26	26,000	1	1	-			
Lynn.............	-				19- 19	19,000	1	1
Narthampton......	-			1	-			
Pittsfield.......	-				19- 19	18,500	1	1
*Springfield......	-				-			1
Watertown........	-				23- 23	23,000	1	1
*Worcester........	17- 17	16,500	1	1	-			
Unknown..........	16- 16	16,000	1	1	20- 20	20,000	1	1
State Total.......	16- 26	19,643	7	8	19- 25	21,100	5	7
MICHIGAN								
*Ann Arbor........	18- 18	17,900	1	1	-			
*Detroit..........	20- 20	20,400	1	1	-			
*Flint............	18- 18	17,900	1	1	-			
*Grand Rapids.....	16- 18	17,333	3	3	-			
Inkster..........	19- 19	18,900	1	1	-			
Jackson..........	20- 20	20,000	1	1	-			
Kalamazoo........	18- 18	18,000	1	1	-			
Saginaw..........	18- 18	17,900	1	1	-			

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PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MICHIGAN								
Other	17- 17	16,900	1	1	17- 25	21,000	2	2
Unknown	27- 27	27,000	1	2	-			1
State Total	16- 27	18,908	12	13	17- 25	21,000	2	3
MINNESOTA								
Edina	-				-			1
•Minneapolis	19- 19	19,000	1	2	-			
•St. Paul	-			1	28- 28	28,000	1	1
Other	19- 19	19,000	1	1	-			
State Total	19- 19	19,000	2	4	28- 28	28,000	1	2
MISSOURI								
Jefferson City	-			2	-			
•Kansas City	-			1	-			
•St. Louis	18- 18	18,000	1	1	-			
State Total	18- 18	18,000	1	4	-			
MONTANA								
Great Falls	18- 18	18,000	1	1	-			
Other	18- 18	18,091	1	1	-			
State Total	18- 18	18,046	2	2	-			
NEBRASKA								
Grand Island	-			1	-			
•Lincoln	-			2	-			2
•Omaha	17- 17	17,000	1	1	-			
Other	-			1	-			1
State Total	17- 17	17,000	1	5	-			3
NEW HAMPSHIRE								
Manchester	19- 19	18,500	1	1	-			
Other	19- 19	18,500	1	1	-			
State Total	19- 19	18,500	2	2	-			
NEW JERSEY								
Camden	22- 22	22,000	1	1	-			
•Elizabeth	20- 20	20,000	1	2	-			
Hackensack	17- 18	17,250	2	2	-			
•Jersey City	-				-			1
Passiac	-			1	-			
Other	20- 20	20,000	1	2	17- 17	17,000	1	1
State Total	17- 22	19,300	5	8	17- 17	17,000	1	2
NEW MEXICO								
•Albuquerque	16- 16	16,237	1	1	-			
Other	16- 17	16,414	2	2	-			
State Total	16- 17	16,355	3	3	-			

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PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW YORK								
*Albany	-				-			1
*Buffalo	16- 25	20,400	2	2	-			
Hempstead	-			1	-			
Ithaca	14- 14	13,500	1	2	-			
*New York	18- 36	25,282	19	41	21- 28	24,769	8	12
Poughkeepsie	18- 24	20,950	2	2	-			
*Rochester	-			1	-			
*Syracuse	-				-			1
Other	17- 30	23,538	6	10	27- 27	26,500	1	3
Unknown	30- 30	30,000	1	1	-			
State Total	14- 36	24,122	31	60	21- 28	24,961	9	17
NORTH CAROLINA								
Asheville	17- 17	17,235	2	2	-			
Goldsboro	-			1	-			
Other	18- 18	18,000	1	1	-			
State Total	17- 18	17,490	3	4	-			
NORTH DAKOTA								
Bismarck	19- 19	19,450	1	1	-			
State Total	19- 19	19,450	1	1	-			
OHIO								
*Akron	-			1	-			
*Cincinnati	20- 23	21,000	3	3	-			
*Cleveland	26- 26	26,000	2	6	-			5
*Columbus	20- 25	22,500	2	3	-			1
Marion	-			1	-			
*Toledo	18- 18	18,000	1	2	33- 33	32,529	1	1
*Youngstown	-			1	-			
Other	19- 19	19,000	1	1	-			
State Total	18- 26	21,889	9	18	33- 33	32,529	1	7
OREGON								
*Eugene	-				25- 25	24,500	1	1
*Portland	-				36- 36	36,400	1	1
State Total	-				25- 36	30,450	2	2
PENNSYLVANIA								
*Erie	17- 17	16,840	2	2	-			
*Philadelphia	20- 22	20,750	2	2	-			1
Other	15- 19	16,500	2	2	-			
State Total	15- 22	18,030	6	6	-			1
RHODE ISLAND								
Woonsocket	22- 22	22,000	1	1	-			
State Total	22- 22	22,000	1	1	-			

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PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL) SALARY Range x1000	Mean	NUMBER Salary Known	Empl'd	OTHER SALARY Range x1000	Mean	NUMBER Salary Known	Empl'd
SOUTH CAROLINA								
Columbia	-			1	-			
Rock Hill	-			1	-			
Other	16- 16	16,000	1	2	-			
State Total	16- 16	16,000	1	4	-			
TENNESSEE								
*Knoxville	-				-			1
State Total	-				-			1
TEXAS								
*Fort Worth	25- 25	25,000	1	1	-			
*Houston	25- 25	25,207	1	1	20- 31	25,500	2	3
Other	-				-			1
State Total	25- 25	25,104	2	2	20- 31	25,500	2	4
UTAH								
Provo	18- 18	18,200	1	1	-			
*Salt Lake City	18- 18	18,000	1	2	23- 23	23,000	1	1
State Total	18- 18	18,100	2	3	23- 23	23,000	1	1
VIRGINIA								
*Richmond	-				30- 30	30,000	1	1
Other	12- 17	15,000	3	4	-			
Unknown	-			1	-			
State Total	12- 17	15,000	3	5	30- 30	30,000	1	1
WASHINGTON								
Bellevue	29- 29	28,500	1	1	-			
*Seattle	20- 25	21,667	3	5	-			1
Other	-			1	-			
State Total	20- 29	23,375	4	7	-			1
WEST VIRGINIA								
Charleston	12- 12	12,000	1	1	-			
Other	18- 18	17,500	1	1	-			
State Total	12- 18	14,750	2	2	-			
WISCONSIN								
*Milwaukee	18- 18	18,366	3	6	-			
State Total	18- 18	18,366	3	6	-			
UNKNOWN LOCATIONS								
Unknown	16- 19	17,233	3	11	22- 25	24,000	3	9
State Total	16- 19	17,233	3	11	22- 25	24,000	3	9
FOREIGN								
Europe	-				24- 24	24,000	1	1
Orient	-				15- 15	15,000	1	1

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PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
FOREIGN								
State Total.......	-				15- 24	19,500	2	2

National Association for Law Placement: SALARY REPORT
Graduating Class of 1987

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ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA												
•Birmingham.......	-				-			1	-			
State Total.......	-				-			1	-			
ARIZONA												
Phoenix..........	-				-			1	-			
•Tucson...........	-				-				-			1
State Total.......	-				-			1	-			1
ARKANSAS												
Fayetteville.....	-			1	-				-			
•Little Rock......	52- 52	52,000	1	2	-				-			
Other............	-				22- 22	21,500	1	1	-			
State Total.......	52- 52	52,000	1	3	22- 22	21,500	1	1	-			
CALIFORNIA												
•Fullerton........	-				34- 34	34,300	1	1	-			
•Los Angeles......	54- 54	54,000	1	1	43- 43	43,000	1	2	-			
•Oakland..........	-				-				34- 34	33,999	1	1
Palo Alto........	-				-				48- 48	47,500	1	1
•Sacramento.......	8- 30	22,500	3	3	-				-			2
•San Diego........	-				-			1	-			
•San Francisco....	24- 24	23,999	1	2	-				-			
Santa Clara......	16- 16	16,000	3	4	-				-			
Other............	-				43- 43	43,000	1	1	-			
State Total.......	8- 54	24,187	8	10	34- 43	40,100	3	5	34- 48	40,750	2	4
COLORADO												
Boulder..........	-				22- 22	21,500	1	1	-			
•Denver...........	22- 22	22,000	1	1	-				-			
State Total.......	22- 22	22,000	1	1	22- 22	21,500	1	1	-			
CONNECTICUT												
Enfield..........	-				-				-			1
Hamden...........	-				-				-			1
•New Haven........	-				-				25- 25	25,000	1	1
•Stamford.........	-				-				-			1
West Hartford....	-				20- 20	19,500	1	1	-			
West Haven.......	-				-				-			1
State Total.......	-				20- 20	19,500	1	1	25- 25	25,000	1	5
DELAWARE												
Wilmington.......	-				29- 29	29,000	1	2	-			
State Total.......	-				29- 29	29,000	1	2	-			
DISTRICT OF COLUMBIA												
•Washington.......	21- 21	21,000	1	4	-			1	28- 30	29,000	2	2
State Total	21- 21	21,000	1	4	-			1	[illegible]	[illegible]	[illegible]	[illegible]

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ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
FLORIDA												
Coral Gables	-			1	25- 25	25,000	1	1	-			
Gainesville	-			1	-				-			
*Miami	-			1	52- 52	52,000	1	1	-			
*St. Petersburg	-				28- 28	27,500	1	1	-			
Tallahassee	-			1	-				-			
*Tampa	-				26- 26	25,500	1	1	-			
Other	-			1	-				-			
State Total	-			5	25- 52	32,500	4	4	-			
GEORGIA												
Athens	20- 22	21,000	2	2	-				-			
*Atlanta	28- 28	28,000	1	1	52- 52	52,000	1	2	-			
Rome	-				-			1	-			
Other	-				-			2	-			
State Total	20- 28	23,333	3	3	52- 52	52,000	1	5	-			
ILLINOIS												
Burbank	-				-				-			1
Carbondale	-				24- 24	24,000	1	1	-			
Champaign	-			1	19- 19	18,500	1	1	-			
*Chicago	-			3	25- 25	25,000	1	1	30- 30	30,000	1	4
De Kalb	-				17- 17	17,100	1	1	-			
Des Plaines	-				-				39- 39	38,[illegible]00	1	1
Unknown	-				28- 28	28,000	1	1	-			
State Total	-			4	17- 28	22,520	5	5	30- 39	34,[illegible]50	2	6
INDIANA												
Bloomington	19- 19	18,500	2	3	-				-			
*Indianapolis	-				-			1	-			
*South Bend	-			1	-				-			
Terre Haute	-				-			1	-			
Other	24- 24	24,000	1	2	-			2	-			
State Total	19- 24	20,333	3	6	-			4	-			
IOWA												
Iowa City	25- 25	25,000	1	1	24- 28	25,750	2	2	-			
State Total	25- 25	25,000	1	1	24- 28	25,750	2	2	-			
KANSAS												
Lawrence	-				19- 19	19,000	1	1	-			
*Topeka	-			1	-				-			
Other	-				-				-			1
State Total	-			1	19- 19	19,000	1	1	-			1
KENTUCKY												
*Lexington-Fayette	-				-			1	-			
State Total	-				-			1	-			

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State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
LOUISIANA												
*Baton Rouge	35- 35	35,000	1	2	29- 29	28,680	1	1	-			
*New Orleans	-				24- 24	24,000	1	2	28- 28	27,500	1	1
State Total	35- 35	35,000	1	2	24- 29	26,340	2	3	28- 28	27,500	1	1
MAINE												
Portland	23- 23	23,000	1	1	-				25- 25	25,000	1	1
Other	-				-			1	-			
State Total	23- 23	23,000	1	1	-			1	25- 25	25,000	1	1
MARYLAND												
*Baltimore	-				15- 40	27,500	2	2	-			1
Other	34- 34	33,500	1	1	-				-			
State Total	34- 34	33,500	1	1	15- 40	27,500	2	2	-			1
MASSACHUSETTS												
*Boston	25- 26	25,500	2	3	30- 30	30,000	1	2	-			
Framingham	-				38- 38	38,000	1	1	-			
*Springfield	21- 21	20,500	2	2	-			1	-			
Waltham	-				18- 18	18,000	1	1	-			
Westfield	-				45- 45	45,000	1	1	-			
*Worcester	-				-			1	-			
Other	-				-			1	32- 32	32,000	1	1
State Total	21- 26	23,000	4	5	18- 45	32,750	4	8	32- 32	32,000	1	1
MICHIGAN												
*Detroit	34- 34	34,000	1	1	-				-			
East Lansing	-				-				-			1
Farmington Hills	-				-				43- 43	43,000	1	1
*Lansing	32- 32	31,900	1	1	-				-			
Saginaw	-				-				-			1
Other	-				-			1	28- 28	28,000	1	2
State Total	32- 34	32,950	2	2	-			1	28- 43	35,500	2	5
MINNESOTA												
Brooklyn Park	-				30- 30	30,000	1	1	-			
*Minneapolis	22- 22	22,000	1	1	-				25- 25	25,000	1	2
*St. Paul	17- 17	16,800	1	2	30- 30	30,000	1	1	-			
Other	-				-	-			37- 37	37,315	1	1
State Total	17- 22	19,400	2	3	30- 30	30,000	2	2	25- 37	31,158	2	3
MISSOURI												
Other	-				32- 32	32,000	1	1	-			
State Total	-				32- 32	32,000	1	1	-			
NEBRASKA												
*Lincoln	-				49- 49	49,000	1	1	-			
State Total	-											

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ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEVADA												
*Las Vegas........	-				16- 16	16,000	1	1	-			
State Total.......	-				16- 16	16,000	1	1	-			
NEW JERSEY												
Atlantic City....	-				-			1	-			
Long Branch......	-				28- 28	28,000	1	1	-			
North Bergen.....	-				32- 32	32,000	1	1	-			
Union City.......	-				-				-			1
Other............	-				46- 46	46,000	1	2	28- 28	28,000	1	2
State Total.......	-				28- 46	35,333	3	5	28- 28	28,000	1	3
NEW YORK												
*Albany...........	22- 22	22,000	1	2	-				-			1
Hempstead........	-				-			1	-			
Hicksville.......	-				-			1	-			
Huntington Statio	-				-				-			2
*New York.........	-			1	-			3	-			2
*Rochester........	-				25- 25	25,000	1	1	-			
*Syracuse.........	-				23- 23	22,500	1	1	-			
White Plains.....	-			1	-				-			
Other............	-				18- 18	18,000	1	2	46- 46	45,[illegible]00	1	3
State Total.......	22- 22	22,000	1	4	18- 25	21,833	3	9	46- 46	45,[illegible]00	1	8
NORTH CAROLINA												
Chapel Hill......	-			1	-			1	-			
Other............	-				-			1	-			
State Total.......	-			1	-			2	-			
NORTH DAKOTA												
Other............	-				24- 24	24,000	1	1	-			
State Total.......	-				24- 24	24,000	1	1	-			
OHIO												
Bowling Green....	-				40- 40	40,000	1	1	-			
*Cincinnati.......	-				-			1	-			1
*Cleveland........	-			1	-			3	-			1
*Columbus.........	-				-				-			1
Mansfield........	-				-				-			1
*Toledo...........	23- 23	23,000	1	2	31- 31	31,000	1	1	-			
*Youngstown.......	-				-			1	-			
Other............	13- 13	13,000	1	1	38- 38	37,999	1	1	-			2
State Total.......	13- 23	18,000	2	4	31- 40	36,333	3	8	-			6
OKLAHOMA												
*Oklahoma City....	-				27- 32	29,500	2	2	-			
Other............	-				28- 28	28,000	1	1	-			
State Total.......	-				27- 32	29,000	3	3	-			

NATIONAL SUMMARY REPORT
Section Summary and Interpretation

Approximately 93.4% of law graduates from the Class of 1987 who responded to the annual Employment Report and Salary Survey secured employment by at least six months after graduation. The information contained on the following page reveals national statistics with regard to numeric distribution of males, females and minorities, type of employment accepted, and regional demographics.

A total of 35,478 law students graduated from the 174 ABA-accredited law schools in 1987. Of those graduates, 32,653 responded to all or part of the Survey. Highlights of the National Summary page include: some employment information for 25,421 graduates; the fact that 63.5% of the respondents secured employment in private practice; salary information that shows, for example, that in Business and Industry 1113 graduates reported salary information with lows of $5,100 and highs of $165,000, with the average (mean) at $37,829; the point that 5845 respondents (highest percentage of known employment) obtained positions in New York, New Jersey and Pennsylvania, the Middle Atlantic Region.

Interpretation of the table includes the following understandings:

"Total Number" represents the number of graduates who responded to the corresponding question in the left-hand column.

"Percent of Known" and "Percent of Graduates" correlate. The total number of graduates, 32,653, is 100% in both categories. However, only 77.9% of these graduates responded that they were employed, 4.4% stated they were unemployed and seeking work, 1.1% were unemployed and not seeking work, and the employment status of 15.6% respondents was unknown. Also, under the "Percent of Known" column, categories I. and II., the figures depict the percent of known employed in each row. For example, 8% of the 24,513 respondents known to be employed chose positions with medium-sized firms.

The "# with Salary" depicts the number of graduates who completed salary information.

"Lowest" salary reflects the lowest salary reported in each row.

"Median" salary indicates the middle salary reported for each row if all salaries for a particular row were placed in numeric order.

"Highest" salary reflects the top salary reported in each row.

"Mean" salary represents the average of all salaries reported for each row.

National Association for Law Placement
Graduating Class of 1987

Page 1 of 1
Wafer 1

SUMMARY PAGE

National Summary Report......................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	32,653	100.0%	100.0%	16863	5,000	35,898	165,000	35,597
Total Number Employed	25,421	100.0%	77.9%	16863	5,000	35,898	165,000	35,597
Total number of Females	12,978	100.0%	39.7%	6664	8,000	31,647	96,000	34,967
Total number of Males	19,426	100.0%	59.5%	10173	5,000	36,297	165,000	36,011
Total number of Minority Females	1,714	100.0%	5.2%	639	13,900	32,084	96,000	35,016
Total number of Minority Males	2,015	100.0%	6.2%	795	15,000	34,310	125,000	37,107
Full-time Legal Position	22,680	100.0%	69.5%	16047	8,000	32,692	96,000	35,466
Unemployed, Seeking Work	1,447	100.0%	4.4%	-	*	*	*	*
Unemployed, Not Seeking Work	371	100.0%	1.1%	-	*	*	*	*
Employment Status Unknown	5,095	100.0%	15.6%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	24,513	100.0%	75.1%	16476	5,000	35,928	165,000	35,622
Private Practice								
Total, Private Practice	15,567	63.5%	47.7%	10586	8,000	39,339	96,000	39,847
Self-employed	497	2.0%	1.5%	116	8,000	26,787	75,000	28,873
Very Small Firm (2-10)	4,805	19.6%	14.7%	2907	10,000	26,131	96,000	26,649
Small Firm (11-25)	2,333	9.5%	7.1%	1636	15,000	32,765	90,000	33,918
Medium Firm (26-50)	1,963	8.0%	6.0%	1451	14,400	39,356	90,000	40,473
Large Firm (51-100)	1,939	7.9%	5.9%	1517	17,500	45,394	72,500	46,028
Very Large Firm (over 100)	3,668	15.0%	11.2%	2921	14,000	52,274	82,500	53,259
Firm Size Unknown	362	1.5%	1.1%	38	21,600	34,564	70,000	36,550
Branch Office	295	1.2%	0.9%	225	16,500	47,866	90,000	48,280
Business And Industry	1,946	7.9%	6.0%	1113	5,100	35,799	165,000	37,829
Government (excluding clerkships)	2,980	12.2%	9.1%	1939	5,000	26,079	72,000	26,893
Judicial Clerkship	3,029	12.4%	9.3%	2271	8,000	25,282	66,000	25,209
Public Interest Organization	739	3.0%	2.3%	459	12,000	23,122	60,000	22,743
Academic	252	1.0%	0.8%	108	8,000	26,844	80,000	29,149
Category Not Identified	8,140	33.2%	24.9%	387	15,000	32,901	90,000	34,552
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region	24,974	100.0%	76.5%	16381	5,000	34,358	140,000	35,550
New England (CT,ME,MA,NH,RI,VT)	1,990	8.0%	6.1%	1398	10,000	32,677	125,000	33,126
Middle Atlantic (NJ,NY,PA)	5,845	23.4%	17.9%	3654	5,000	35,026	125,000	40,454
East North Central (IL,IN,MI,OH,WI)	3,754	15.0%	11.5%	2304	9,000	32,459	108,000	35,095
West North Cent. (IA,KS,MN,MO,NE,ND,SD)	1,594	6.4%	4.9%	1047	10,000	28,647	140,000	30,308
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	4,618	18.5%	14.1%	3093	10,400	30,802	100,000	33,286
East South Central (AL,KY,MS,TN)	771	3.1%	2.4%	499	9,500	27,692	50,000	28,117
West South Central (AR,LA,OK,TX)	2,288	9.2%	7.0%	1502	8,000	35,060	80,000	35,139
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	1,088	4.4%	3.3%	799	5,100	30,669	85,000	31,589
Pacific (AK,CA,HI,OR,WA)	2,938	11.8%	9.0%	2051	8,000	38,020	96,000	38,810
Foreign	88	0.4%	0.3%	34	15,000	27,833	57,000	29,938
Region Unknown or Not Reported	7,679	30.7%	23.5%	482	13,000	33,987	165,000	37,214

CAREERS

CAREERS

Section Summary and Interpretation

A person with J.D. degree today can use the educational knowledge gleened from law school to explore a variety of employment avenues. Law graduates' jobs are as diverse as representing tribal communities, teaching an LSAT prepatory course, managing real estate sales, serving as professional translators, sports managers, environmental and media consultants, and working in the motion picture industry, in entrepreneurial positions, international politics, and religious institutions. These positions and more can be found on pages 182 through 187 of this section.

The charts on pages 156 through 160 provide ten-year comparisons by sex and race to the type of position obtained. For example, in 1984, 4.4% of minority women respondents accepted judicial clerkships with state government compared to 7.4% in 1987.

There are two types of Age Tabulations charts.

1) The Age Tabulations chart on page 155 depicts the number of reporting graduates at six age groupings and their employment status.

2) The Age Tabulations chart on pages 161 and 162 shows the number of respondents, in each of the six age categories, by type of employment.

On pages 163 through 178, one will find regional information on minority status and sex compared with type of employment.

The graph on page 179 depicts government employment by minority status and sex; the graph on page 180 represents legal/non-legal employment status by minority status and sex.

A breakdown of public interest jobs is found on page 181.

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1987

KNOWN EMPLOYMENT STATUS

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	20694	7982	8030	2560	1309	523	289
Row%	100.0%	38.6%	38.8%	12.4%	6.3%	2.5%	1.4%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Full-time Legal Position							
Count	17227	7029	6815	1959	933	336	155
Row%	100.0%	40.8%	39.6%	11.4%	5.4%	2.0%	0.9%
Col%	83.2%	88.1%	84.9%	76.5%	71.3%	64.2%	53.6%
Full-time Non-legal Position							
Count	1188	200	370	276	182	87	73
Row%	100.0%	16.8%	31.1%	23.2%	15.3%	7.3%	6.1%
Col%	5.7%	2.5%	4.6%	10.8%	13.9%	16.6%	25.3%
Part-time Legal Position							
Count	453	129	171	70	51	22	10
Row%	100.0%	28.5%	37.7%	15.5%	11.3%	4.9%	2.2%
Col%	2.2%	1.6%	2.1%	2.7%	3.9%	4.2%	3.5%
Part-time Non-legal Position							
Count	108	28	33	28	13	6	0
Row%	100.0%	25.9%	30.6%	25.9%	12.0%	5.6%	0.0%
Col%	0.5%	0.4%	0.4%	1.1%	1.0%	1.1%	0.0%
Full-time Degree Program							
Count	258	107	100	29	12	4	5
Row%	100.0%	41.5%	38.8%	11.2%	4.7%	1.6%	1.9%
Col%	1.2%	1.3%	1.2%	1.1%	0.9%	0.8%	1.7%
Unemployed, Seeking Work							
Count	1163	406	437	154	90	51	30
Row%	100.0%	34.8%	37.4%	13.2%	7.7%	4.4%	2.6%
Col%	5.6%	5.1%	5.4%	6.0%	6.9%	9.8%	10.4%
Unemployed, Not Seeking Work							
Count	292	83	104	44	28	17	16
Row%	100.0%	28.4%	35.6%	15.1%	9.6%	5.8%	5.5%
Col%	1.4%	1.0%	1.3%	1.7%	2.1%	3.3%	5.5%

PRIVATE PRACTICE–TEN YEAR COMPARISON BY SEX, RACE AND SIZE OF FIRM

Size of	1978				1979				1980				1981			
Firm	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
Self-Employed	5.2	3.9	3.1	4.9	5.0	2.7	2.7	4.5	4.4	3.3	3.6	4.1	4.4	3.1	2.2	4.0
Very Small 2-10	22.5	14.0	10.0	20.7	22.6	17.4	8.4	21.5	23.9	17.5	10.5	22.4	24.2	20.0	12.9	22.9
Small 11-25	7.4	6.1	2.3	7.1	8.6	5.7	2.3	8.0	8.5	7.2	3.1	8.2	9.5	7.8	5.1	9.0
Medium 26-50	4.7	3.9	2.0	4.5	4.4	4.5	2.0	4.4	5.1	5.3	2.2	5.2	6.5	5.5	3.8	6.2
Large 51-100	6.3	7.9	3.8	6.6	6.5	8.6	12.6	6.9	9.2	10.3	7.5	9.5	11.8	13.9	9.0	12.5
Very Large over 100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Unident.	8.2	6.6	5.1	7.9	8.3	5.8	4.9	7.8	5.5	4.8	5.3	5.3	3.5	2.6	3.2	3.2
TOTAL	54.3	42.4	26.2	51.8	55.3	44.7	32.9	53.0	57.2	48.2	32.3	54.7	59.8	52.9	36.1	57.6

Size of Firm	1982				1983					1984				
					Non-minority		Minority			Non-minority		Minority		
	Men	Women	Min.	Avg.	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.
Self-Employed	4.7	3.2	2.8	4.2	4.3	3.0	5.2	2.4	3.9	4.1	3.0	4.9	2.3	3.7
Very Small 2-10	23.5	20.0	15.5	22.4	24.5	21.4	16.5	15.4	22.9	23.8	21.6	14.8	13.7	22.1
Small 11-25	8.7	7.3	4.9	8.3	9.0	8.3	4.7	3.7	8.4	9.23	8.1	6.2	5.3	8.4
Medium 26-50	6.5	5.5	3.5	6.2	6.8	5.7	5.5	3.9	6.3	6.8	5.6	4.3	3.4	6.2
Large 51-100	5.8	6.3	4.3	5.9	5.6	6.0	4.7	4.9	5.6	5.8	5.9	5.7	6.3	5.8
Very Large over 100	8.4	9.2	9.3	8.7	8.2	9.8	9.0	7.3	8.6	9.7	10.0	7.8	8.2	9.6
Unident.	2.9	2.8	3.3	2.9	3.2	3.1	3.6	3.7	3.3	1.9	1.5	1.7	2.0	1.7
TOTAL	60.4	54.2	43.5	58.5	61.6	57.3	49.3	40.6	58.9	61.3	55.7	45.3	41.2	57.5

Size of	1985					1986					1987				
	Non-minority		Minority			Non-minority		Minority			Non-minority		Minority		
Firm	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Self-Employed	3.0	2.7	3.6	2.4	3.0	2.9	2.2	3.3	2.1	2.7	2.3	1.4	2.2	1.2	2.0
Very Small 2-10	23.1	19.3	17.5	15.0	21.3	21.6	19.2	13.5	13.3	20.0	21.1	18.5	13.7	14.7	19.6
Small 11-25	9.7	8.4	7.6	6.1	9.0	10.6	8.9	8.1	6.3	9.6	10.2	9.1	7.6	7.1	9.5
Medium 26-50	7.2	6.9	5.4	5.3	7.0	7.9	7.0	6.9	4.9	7.4	8.5	7.8	7.9	6.9	8.0
Large 51-100	7.3	7.3	6.5	6.0	7.2	7.8	8.0	5.9	6.4	7.7	8.1	8.3	6.7	6.8	7.9
Very Large over 100	12.2	13.0	11.1	11.0	12.3	14.4	14.3	14.7	13.8	14.3	14.8	15.6	15.4	13.1	15.0
Undent.	2.1	2.0	1.8	2.0	2.0	2.3	2.4	5.0	5.0	2.7	1.5	1.2	3.3	2.3	1.5
TOTAL	64.3	59.2	53.0	47.6	61.3	67.1	61.6	56.6	51.4	64.0	66.5	61.9	56.8	52.0	63.5

*NALP began collecting this information in 1983.

EMPLOYMENT IN BUSINESS CONCERNS–TEN YEAR COMPARISON BY SEX AND MINORITY STATUS

Type of	1978				1979				1980				1981			
Position	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
Legal	7.7	7.8	8.2	7.7	7.8	6.4	5.7	7.5	7.4	7.0	5.8	7.3	7.1	7.0	7.7	7.1
Non-Legal	2.8	1.4	2.4	2.6	3.2	1.6	2.2	2.8	3.3	2.2	2.8	3.1	4.5	2.4	3.7	3.8
Unident.	0.4	0.2	0.7	0.3	0.2	0.2	0.3	0.2	0.5	0.4	0.6	0.5	0.4	0.3	0.2	0.3
TOTAL	10.9	9.4	11.3	10.6	11.1	8.2	8.2	10.5	11.3	9.7	9.2	10.9	12.0	9.7	11.6	11.2

	1982				1983					1984				
Type of					Non-Minority		Minority			Non-Minority		Minority		
Position	Men	Women	Min.	Avg.	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.
Legal	6.2	5.2	6.1	5.9	5.9	5.2	4.8	5.4	5.7	5.8	5.9	6.7	6.1	5.9
Non-Legal	5.0	3.1	4.9	4.4	5.3	2.4	5.0	4.1	4.4	5.3	3.2	5.0	4.7	4.6
Unident.	0.3	0.2	0.3	0.3	0.1	0.1	0.1	0.1	0.0	0.4	0.1	0.9	0.1	0.3
TOTAL	11.5	8.5	11.4	10.6	11.3	7.7	9.9	9.6	10.1	11.5	9.2	12.6	10.9	10.8

	1985					1986					1987				
Type of	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Position	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Legal	6.0	6.0	6.5	5.0	6.1	5.2	5.0	5.7	5.5	5.2	4.3	3.8	3.6	3.0	4.1
Non-Legal	5.6	3.4	5.5	3.6	4.9	5.3	3.0	4.8	4.6	4.4	4.6	2.4	3.3	2.4	3.8
Unidentified	1.7	1.6	1.6	1.6	1.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	13.3	11.0	13.6	10.2	12.7	10.5	8.0	10.5	10.1	9.6	8.9	6.2	6.9	5.4	7.9

*NALP began collecting this information in 1983.

JUDICIAL CLERKSHIPS--TEN YEAR COMPARISON BY SEX, RACE AND TYPE OF CLERKSHIP

ype of	1978				1979				1980				1981			
osition	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
ederal	2.8	3.4	2.0	3.0	3.6	4.3	2.0	3.7	3.7	4.9	3.1	4.0	3.7	4.4	2.2	3.9
tate	5.0	6.7	3.0	5.3	5.3	7.1	2.8	5.7	5.4	6.8	3.9	5.7	5.1	9.0	6.0	6.4
ocal	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Unident.	.6	.6	.7	.6	0.4	0.5	0.3	0.4	0.4	0.2	0.6	0.4	0.1	0.1	0.0	0.1
TOTAL	8.4	10.7	5.7	8.9	9.3	11.9	5.1	9.8	9.5	11.9	7.6	10.1	8.9	13.5	8.7	10.4

	1982				1983					1984				
Type of					Non-Minority		Minority			Non-Minority		Minority		
Position	Men	Women	Min.	Avg.	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.
ederal	4.2	5.2	4.0	4.5	4.2	5.4	4.2	4.2	4.5	4.0	4.6	3.8	4.1	4.1
tate	5.2	8.4	5.5	6.2	4.8	7.9	4.5	4.7	5.8	4.4	7.8	3.9	4.4	5.5
ocal	--	--	--	--	0.6	0.9	0.3	0.8	0.7	0.6	1.0	0.2	0.6	0.7
nident.	0.1	0.2	0.1	0.1	0.8	1.1	0.9	1.1	0.9	0.0	0.0	0.0	0.1	0.0
OTAL	9.4	13.8	9.6	10.8	10.5	15.3	9.9	10.9	11.8	9.0	13.4	7.9	9.2	10.3

	1985					1986					1987				
ype of	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
osition	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
ederal	4.7	5.2	3.8	4.0	4.8	5.1	6.0	4.4	4.5	5.4	4.9	5.8	5.5	3.8	5.1
tate	5.0	7.6	5.4	7.7	6.0	4.4	7.4	3.9	6.2	5.5	4.6	7.4	4.1	7.4	5.7
ocal	0.6	1.3	0.6	0.8	0.8	.9	1.6	.8	1.6	1.2	.9	1.3	.5	1.1	1.0
nidentified	0.5	0.6	0.4	0.9	0.5	.4	.6	.6	1.0	.6	.5	.7	.2	.5	.5
OTAL	10.8	14.7	10.2	13.4	12.1	11.0	15.4	9.7	13.3	12.7	10.9	15.2	10.3	12.8	12.3

NALP began collecting this information in 1983.

EMPLOYMENT IN GOVERNMENT–TEN YEAR COMPARISON BY SEX AND RACE

Type of	1978				1979				1980				1981			
osition	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
egal	12.5	19.9	23.7	14.1	12.4	17.9	24.9	13.6	11.8	16.5	23.7	12.9	10.0	12.4	21.2	10.8
Non-Legal	0.8	0.6	2.4	0.7	0.9	0.5	0.7	0.8	1.0	0.8	2.7	1.0	1.2	0.9	1.0	1.1
Unident.	0.4	0.0	0.0	0.3	0.1	0.1	0.1	0.1	0.1	0.1	0.5	0.1	0.1	0.1	0.1	0.1
TOTAL	13.7	20.5	26.1	15.1	13.4	18.6	25.7	14.5	12.9	17.3	26.8	13.9	11.3	13.4	22.4	12.0

	1982				1983					1984				
Type of					Non-Minority		Minority			Non-Minority		Minority		
Position	Men	Women	Min.	Avg.	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.
Legal	8.6	11.1	15.3	9.4	--	--	--	--	--	6.2	12.1	12.3	15.0	9.0
Non-Leg.	1.3	1.3	2.0	1.3	--	--	--	--	--	1.7	1.0	3.6	1.9	1.8
Unident.	0.03	0.01	0.1	0.03	--	--	--	--	--	0.4	0.4	0.5	0.5	0.4
TOTAL	9.93	12.41	17.4	10.73	9.6	11.9	16.3	19.9	11.1	8.3	13.5	16.4	17.4	11.2

	1985					1986					1987				
ype of	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
osition	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
egal	6.8	8.5	9.1	10.9	7.7	20.6	26.6	25.7	29.0	23.3	20.5	26.0	26.8	30.0	23.2
on-Legal	0.5	0.4	1.1	0.7	0.5	1.4	.9	2.6	2.7	1.4	1.3	.8	2.1	2.7	1.2
nidentified	0.7	0.7	1.0	1.4	0.7	--	--	--	--	--	--	--	--	--	--
OTAL	8.0	9.6	11.2	13.0	8.9	22.0	27.5	28.2	31.7	24.7	21.7	26.8	29.0	32.6	24.4

NALP began collecting this information in 1983.

ACADEMIC POSITIONS–TEN YEAR COMPARISON BY SEX, RACE AND TYPE OF ACADEMIC POSITION

ype of cademic osition	1978				1979				1980				1981			
	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
aw School aculty, dmin., Law ibrarian	.6	1.3	.8	.7	.5	1.0	.5	.6	0.4	0.8	0.4	0.5	0.3	0.6	0.8	0.4
ther Higher ducation osition	--	--	--	--	--	--	--	--	--	--	--	--	0.6	0.6	0.8	0.6
ther	1.4	1.8	2.9	1.5	1.0	1.2	2.0	1.1	1.2	1.3	1.9	1.2	0.3	0.5	0.6	0.3
OTAL	2.0	3.1	3.7	2.2	1.5	2.2	2.5	1.7	1.6	2.1	2.3	1.7	1.2	1.7	2.1	1.3

ype of cademic osition	1982				1983					1984				
					Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Min.	Avg.	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.
aw School aculty, dmin., Law ibrarian	0.3	0.7	0.2	0.4	0.3	0.7	0.8	0.8	0.4	0.3	0.6	0.8	[illegible]	0.3
ther Higher ducation osition	0.5	0.7	1.0	0.6	--	--	--	--	--	0.9	0.8	1.2	[illegible]	0.4
ther	0.3	0.5	0.5	0.4	0.6	0.8	1.5	1.6	0.8	0.4	0.6	0.3	[illegible]	0.9
OTAL	1.1	1.9	1.8	1.3	0.9	1.5	2.3	2.4	1.2	1.6	2.0	2.3	[illegible]	1.7

ype of cademic osition	1985					1986					1987				
		Non-Minority		Minority			Non-Minority		Minority		Non-Minority		Minority		
	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
aw School aculty, dmin., Law ibrarian	0.3	0.5	0.6	0.3	0.4	.3	.5	.7	.7	.4	1.7	2.9	--	--	1.9
ther Higher ducation osition	0.7	0.7	0.9	0.8	0.7	.8	.8	1.5	1.3	.8	--	2.9	--	--	1.0
ther	0.4	0.6	0.5	0.6	0.5	.3	.6	.4	.4	.5	--	--	--	--	0.0
OTAL	1.4	1.8	2.0	1.7	1.6	1.4	1.9	2.6	2.4	1.7	1.7	5.9	--	--	2.9

NALP began collecting this information in 1983.

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1987

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EMPLOYMENT CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	18,606	7,254	7,285	2,254	1,149	433	231
Row%	100.0%	39.0%	39.2%	12.1%	6.2%	2.3%	1.2%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Private Practice							
Total Private							
Count	11,910	5,017	4,685	1,272	625	215	96
Row%	100.0%	42.1%	39.3%	10.7%	5.2%	1.8%	0.8%
Col%	64.0%	69.2%	64.3%	56.4%	54.4%	49.7%	41.6%
Self-employed							
Count	413	75	135	79	67	35	22
Row%	100.0%	18.2%	32.7%	19.1%	16.2%	8.5%	5.3%
Col%	2.2%	1.0%	1.9%	3.5%	5.8%	8.1%	9.5%
Very Small Firm (2-10)							
Count	3,843	1,482	1,498	485	250	91	37
Row%	100.0%	38.6%	39.0%	12.6%	6.5%	2.4%	1.0%
Col%	20.7%	20.4%	20.6%	21.5%	21.8%	21.0%	16.0%
Small Firm (11-25)							
Count	1,813	788	695	203	91	25	11
Row%	100.0%	43.5%	38.3%	11.2%	5.0%	1.4%	0.6%
Col%	9.7%	10.9%	9.5%	9.0%	7.9%	5.8%	4.8%
Medium Firm (26-50)							
Count	1,481	671	573	143	65	21	8
Row%	100.0%	45.3%	38.7%	9.7%	4.4%	1.4%	0.5%
Col%	8.0%	9.3%	7.9%	6.3%	5.7%	4.8%	3.5%
Large Firm (51-100)							
Count	1,455	665	591	122	56	15	6
Row%	100.0%	45.7%	40.6%	8.4%	3.8%	1.0%	0.4%
Col%	7.8%	9.2%	8.1%	5.4%	4.9%	3.5%	2.6%
Very Large Firm (over 100)							
Count	2,761	1,284	1,122	229	91	25	10
Row%	100.0%	46.5%	40.6%	8.3%	3.3%	0.9%	0.4%
Col%	14.8%	17.7%	15.4%	10.2%	7.9%	5.8%	4.3%
Firm Size Unknown							
Count	144	52	71	11	5	3	2
Row%	100.0%	36.1%	49.3%	7.6%	3.5%	2.1%	1.4%
Col%	0.8%	0.7%	1.0%	0.5%	0.4%	0.7%	0.9%
Branch Office							
Count	234	107	96	21	8	2	0
Row%	100.0%	45.7%	41.0%	9.0%	3.4%	0.9%	0.0%
Col%	1.3%	1.5%	1.3%	0.9%	0.7%	0.5%	0.0%

EMPLOYMENT CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
Business And Industry							
Total Business							
Count	1,451	397	568	255	139	51	41
Row%	100.0%	27.4%	39.1%	17.6%	9.6%	3.5%	2.8%
Col%	7.8%	5.5%	7.8%	11.3%	12.1%	11.8%	17.7%
Government							
Total Governemnt							
Count	4,496	1,639	1,761	610	298	128	60
Row%	100.0%	36.5%	39.2%	13.6%	6.6%	2.8%	1.3%
Col%	24.2%	22.6%	24.2%	27.1%	25.9%	29.6%	26.0%
Federal Government							
Count	1,714	656	692	213	95	39	19
Row%	100.0%	38.3%	40.4%	12.4%	5.5%	2.3%	1.1%
Col%	9.2%	9.0%	9.5%	9.4%	8.3%	9.0%	8.2%
State Government							
Count	1,813	657	683	258	133	56	26
Row%	100.0%	36.2%	37.7%	14.2%	7.3%	3.1%	1.4%
Col%	9.7%	9.1%	9.4%	11.4%	11.6%	12.9%	11.3%
Local Government							
Count	884	296	362	120	62	31	13
Row%	100.0%	33.5%	41.0%	13.6%	7.0%	3.5%	1.5%
Col%	4.8%	4.1%	5.0%	5.3%	5.4%	7.2%	5.6%
Administrative Agency							
Count	757	232	261	128	82	35	19
Row%	100.0%	30.6%	34.5%	16.9%	10.8%	4.6%	2.5%
Col%	4.1%	3.2%	3.6%	5.7%	7.1%	8.1%	8.2%
Judicial Clerkship							
Count	2,197	833	902	274	125	44	19
Row%	100.0%	37.9%	41.1%	12.5%	5.7%	2.0%	0.9%
Col%	11.8%	11.5%	12.4%	12.2%	10.9%	10.2%	8.2%
Academic							
Total Academic							
Count	203	31	47	45	30	24	26
Row%	100.0%	15.3%	23.2%	22.2%	14.8%	11.8%	12.8%
Col%	1.1%	0.4%	0.6%	2.0%	2.6%	5.5%	11.3%

Positions in Private Practice--Size of Firm
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1968	854	643	34	48	5786	3096	2033	249	243	3688	1999	1145	197	152
Private Practice															
Self-employed........	2.2	2.8	1.1	-	-	0.8	1.0	0.3	0.8	0.4	2.9	3.5	1.5	3.6	2.0
Very Small Firm (2-10)...............	27.0	25.5	27.8	14.7	14.6	16.0	17.2	16.2	11.2	9.9	17.6	19.6	15.3	11.7	12.5
Small Firm (11-25)...	6.2	6.2	7.3	2.9	2.1	7.4	8.3	6.7	4.4	4.9	9.1	9.6	8.3	8.1	5.3
Medium Firm (26-50)..	6.5	7.7	6.2	8.8	6.2	5.8	5.7	6.4	5.2	4.5	7.2	8.6	6.7	3.6	3.3
Large Firm (51-100)..	7.5	8.1	9.2	5.9	10.4	8.5	8.1	9.5	5.2	8.6	5.6	6.3	5.3	6.1	3.3
Very Large Firm (over 100)..............	10.4	12.6	9.0	14.7	20.8	21.7	21.2	21.8	24.9	16.9	16.4	16.2	19.4	14.7	10.5
Firm Size Unknown....	1.3	2.0	1.2	-	-	1.6	1.9	1.3	1.2	0.8	1.6	1.1	0.7	7.1	7.2
Total................	60.9	65.0	61.9	47.1	54.2	61.9	63.4	62.3	53.0	46.1	60.5	64.7	57.2	54.8	44.1
Total Number in Private Practice...	1199	555	398	16	26	3579	1964	1266	132	112	2230	1294	655	108	67
Total Number Employed..	1968	854	643	34	48	5786	3096	2033	249	243	3688	1999	1145	197	152

Positions in Private Practice--Size of Firm
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West North Cent.					South Atlantic					East South Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1561	945	534	38	29	4530	2443	1570	240	224	755	472	226	27	18
Private Practice															
Self-employed........	2.3	2.2	2.2	2.6	-	1.4	1.5	1.4	2.1	0.4	3.8	4.2	3.1	3.7	-
Very Small Firm (2-10)...............	21.1	24.2	16.9	15.8	10.3	19.4	21.2	18.8	12.9	12.5	27.0	31.6	19.5	22.2	11.1
Small Firm (11-25)...	9.0	10.4	6.7	10.5	3.4	10.1	11.3	9.5	4.6	9.4	10.6	11.2	11.1	3.7	-
Medium Firm (26-50)..	7.9	8.4	7.5	5.3	6.9	8.1	8.6	7.8	9.2	5.8	10.5	10.4	11.1	3.7	16.7
Large Firm (51-100)..	8.5	8.4	8.8	2.6	6.9	8.1	8.4	8.2	5.8	6.2	6.8	7.8	6.2	-	-
Very Large Firm (over 100).............	7.9	7.9	7.9	7.9	10.3	10.9	10.6	11.6	11.7	8.0	4.4	4.9	2.2	11.1	-
Firm Size Unknown....	0.9	1.0	0.6	5.3	-	1.4	1.1	1.5	3.3	1.8	0.9	0.8	0.4	7.4	-
Total................	57.6	62.4	50.6	50.0	37.9	59.4	62.6	58.7	49.6	44.2	64.0	71.0	53.5	51.9	27.8
Total Number in Private Practice...	899	590	270	19	11	2693	1529	921	119	99	483	335	121	14	5
Total Number Employed..	1561	945	534	38	29	4530	2443	1570	240	224	755	472	226	27	18

Positions in Private Practice--Size of Firm
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West South Central					Mountain					Pacific				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
•Total Base............	2176	1198	739	117	84	1067	599	362	66	32	2846	1356	950	286	200
Private Practice															
Self-employed........	3.0	2.9	2.7	4.3	4.8	3.1	3.7	1.9	6.1	-	1.8	2.7	1.2	1.0	0.5
Very Small Firm (2-10)...............	21.9	23.7	18.8	19.7	31.0	23.3	26.0	22.4	13.6	9.4	15.5	15.5	16.1	13.6	18.0
Small Firm (11-25)...	11.9	12.1	12.7	8.5	3.6	9.3	9.8	8.8	7.6	9.4	11.9	12.8	10.9	11.9	11.0
Medium Firm (26-50)..	9.1	10.9	7.0	3.4	8.3	8.0	8.2	7.5	9.1	3.1	11.3	10.6	12.0	12.6	11.0
Large Firm (51-100)..	7.3	7.5	7.4	3.4	6.0	8.5	9.3	6.9	12.1	6.2	8.9	8.2	9.4	10.5	8.5
Very Large Firm (over 100).............	11.1	11.7	11.8	5.1	4.8	8.1	6.8	9.7	9.1	6.2	18.1	18.7	17.7	16.4	15.5
Firm Size Unknown....	0.8	0.7	0.8	1.7	-	1.7	1.8	0.6	3.0	6.2	1.2	1.1	0.9	2.1	1.5
Total................	64.9	69.4	61.3	46.2	58.3	61.9	65.8	57.7	60.6	40.6	68.7	69.5	68.2	68.2	66.0
Total Number in Private Practice...	1412	832	453	54	49	661	394	209	40	13	1955	942	648	195	132
Total Number Employed..	2176	1198	739	117	84	1067	599	362	66	32	2846	1356	950	286	200

Positions in Private Practice--Size of Firm
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	Foreign Or Unknown				
	Total	Non-minority		Minority	
		Male	Female	Male	Female
*Total Base............	75	37	20	12	3
Private Practice					
Self-employed........	1.3	2.7	-	-	-
Very Small Firm (2-10)...............	8.0	8.1	15.0	-	-
Small Firm (11-25)...	5.3	8.1	5.0	-	-
Medium Firm (26-50)..	2.7	-	-	8.3	33.3
Large Firm (51-100)..	5.3	2.7	-	16.7	-
Very Large Firm (over 100).............	1.3	-	-	8.3	-
Firm Size Unknown....	8.0	2.7	10.0	16.7	33.3
Total................	32.0	24.3	30.0	50.0	66.7
Total Number in Private Practice...	24	9	6	6	2
Total Number Employed..	75	37	20	12	3

Positions In Business and Industry
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1968	854	643	34	48	5786	3096	2033	249	243	3688	1999	1145	197	152
Business And Industry															
Legal Position.......	4.8	5.3	4.2	2.9	2.1	4.7	5.4	3.4	6.4	3.7	6.2	6.2	5.9	5.6	6.6
Non-legal Position...	5.2	4.6	3.3	5.9	-	3.3	4.3	1.9	3.2	2.9	5.2	6.8	2.8	4.6	2.0
Total.................	10.3	9.8	7.5	11.8	2.1	8.1	9.9	5.4	9.6	6.6	11.6	13.2	8.6	10.2	8.6
Total Number in Business or Industry...........	202	84	48	4	1	470	306	109	24	16	426	263	99	20	13
Total Number Employed..	1968	854	643	34	48	5786	3096	2033	249	243	3688	1999	1145	197	152

Positions In Business and Industry
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West North Cent.					South Atlantic					East South Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1561	945	534	38	29	4530	2443	1570	240	224	755	472	226	27	18
Business And Industry															
Legal Position.......	5.3	5.5	4.7	10.5	3.4	2.5	2.2	3.2	1.7	1.3	2.1	1.7	2.2	-	11.1
Non-legal Position...	3.7	4.4	1.9	7.9	3.4	2.8	3.4	1.9	3.3	2.2	2.5	2.1	3.1	-	5.6
Total................	9.3	10.5	6.6	18.4	6.9	5.3	5.6	5.2	5.0	3.6	4.6	3.8	5.3	-	16.7
Total Number in Business or Industry...........	145	99	35	7	2	242	137	81	12	8	35	18	12	-	3
Total Number Employed..	1561	945	534	38	29	4530	2443	1570	240	224	755	472	226	27	18

Positions In Business and Industry
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West South Central					Mountain					Pacific				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
•Total Base............	2176	1198	739	117	84	1067	599	362	66	32	2846	1356	950	286	200
Business And Industry															
Legal Position.......	2.7	2.8	2.3	2.6	3.6	1.6	2.0	1.1	-	-	2.4	2.4	2.8	2.4	0.5
Non-legal Position...	2.4	3.0	1.8	1.7	2.4	2.1	1.5	2.8	3.0	3.1	3.1	4.0	2.5	2.1	2.0
Total................	5.6	6.4	4.5	5.1	6.0	3.7	3.7	3.9	3.0	3.1	5.6	6.6	5.4	4.5	2.5
Total Number in Business or Industry...........	122	77	33	6	5	40	22	14	2	1	160	89	51	13	5
Total Number Employed..	2176	1198	739	117	84	1067	599	362	66	32	2846	1356	950	286	200

Positions In Business and Industry
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	Foreign Or Unknown				
	Total	Non-minority		Minority	
		Male	Female	Male	Female
*Total Base	75	37	20	12	3
Business And Industry					
Legal Position	1.3	2.7	-	-	-
Non-legal Position	8.0	10.8	10.0	-	-
Total	9.3	13.5	10.0	-	-
Total Number in Business or Industry	7	5	2	-	-
Total Number Employed	75	37	20	12	3

Positions In Government (Excluding Judicial Clerks)
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1968	854	643	34	48	5786	3096	2033	249	243	3688	1999	1145	197	152
Government (excluding clerkships)															
Legal Position.......	8.1	6.6	8.2	5.9	10.4	9.3	8.6	9.5	15.3	14.8	10.0	8.1	10.7	12.7	19.1
Non-legal Position...	1.7	2.1	0.9	5.9	2.1	0.8	1.0	0.4	0.8	1.2	1.2	1.4	0.7	3.6	2.0
Total................	10.0	8.7	9.2	11.8	14.6	10.4	9.9	10.2	16.1	17.7	11.3	9.5	11.4	16.2	22.4
Total Number in Government.........	196	74	59	4	7	602	306	207	40	43	418	190	131	32	34
Total Number Employed..	1968	854	643	34	48	5786	3096	2033	249	243	3688	1999	1145	197	152

Positions In Government (Excluding Judicial Clerks)
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West North Cent.					South Atlantic					East South Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1561	945	534	38	29	4530	2443	1570	240	224	755	472	226	27	18
Government (excluding clerkships)															
Legal Position.......	8.4	7.1	10.5	7.9	17.2	14.3	13.1	13.6	23.3	20.1	7.8	5.5	10.2	14.8	33.3
Non-legal Position...	0.6	0.5	0.6	2.6	3.4	1.4	1.3	0.9	3.3	4.0	0.7	0.8	0.4	-	-
Total.................	9.4	7.9	11.2	10.5	20.7	16.0	14.8	14.5	27.1	25.4	8.7	6.6	11.1	14.8	33.3
Total Number in Government.........	147	75	60	4	6	724	361	228	65	57	66	31	25	4	6
Total Number Employed..	1561	945	534	38	29	4530	2443	1570	240	224	755	472	226	27	18

Positions In Government (Excluding Judicial Clerks)
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West South Central					Mountain					Pacific				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............ Government (excluding clerkships)	2176	1198	739	117	84	1067	599	362	66	32	2846	1356	950	286	200
Legal Position.......	7.8	6.3	8.0	18.8	11.9	9.6	7.8	11.9	9.1	15.6	8.1	7.5	7.5	10.8	11.5
Non-legal Position...	0.7	0.7	0.5	1.7	1.2	1.2	1.0	0.8	3.0	6.2	1.3	1.3	1.3	0.7	2.5
Total................	9.1	7.4	8.7	22.2	15.5	11.2	9.0	13.0	13.6	25.0	9.6	9.1	8.8	11.5	14.0
Total Number in Government.........	197	89	64	26	13	119	54	47	9	8	272	123	84	33	28
Total Number Employed..	2176	1198	739	117	84	1067	599	362	66	32	2846	1356	950	286	200

Positions In Government (Excluding Judicial Clerks)
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	Foreign Or Unknown				
	Total	Non-minority		Minority	
		Male	Female	Male	Female
*Total Base............	75	37	20	12	3
Government (excluding clerkships)					
Legal Position.......	28.0	29.7	20.0	25.0	33.3
Non-legal Position...	2.7	2.7	5.0	-	-
Total.................	32.0	35.1	25.0	25.0	33.3
Total Number in Government.........	24	13	5	3	1
Total Number Employed..	75	37	20	12	3

Judicial Clerkships by Type
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1968	854	643	34	48	5786	3096	2033	249	243	3688	1999	1145	197	152
Judicial Clerkship															
Federal Government...	4.1	4.1	5.0	5.9	-	3.6	3.6	3.6	2.8	2.5	4.2	3.4	5.1	6.6	5.3
State Government.....	8.2	7.3	9.6	5.9	16.7	5.5	4.0	6.9	5.6	11.9	3.4	2.5	5.4	1.0	4.6
Local Government.....	0.2	0.2	-	-	2.1	1.8	1.8	2.1	1.2	2.1	0.8	0.9	1.0	-	0.7
Other or Unknown Government........	0.3	0.4	0.3	-	-	0.7	0.5	1.1	-	1.2	0.3	0.3	0.4	-	-
Total................	12.8	11.9	14.9	11.8	18.7	11.6	9.9	13.7	9.6	17.7	8.7	7.0	12.0	7.6	10.5
Total Number of Clerkships.........	251	102	96	4	9	674	305	279	24	43	320	140	137	15	16
Total Number Employed..	1968	854	643	34	48	5786	3096	2033	249	243	3688	1999	1145	197	152

Judicial Clerkships by Type
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

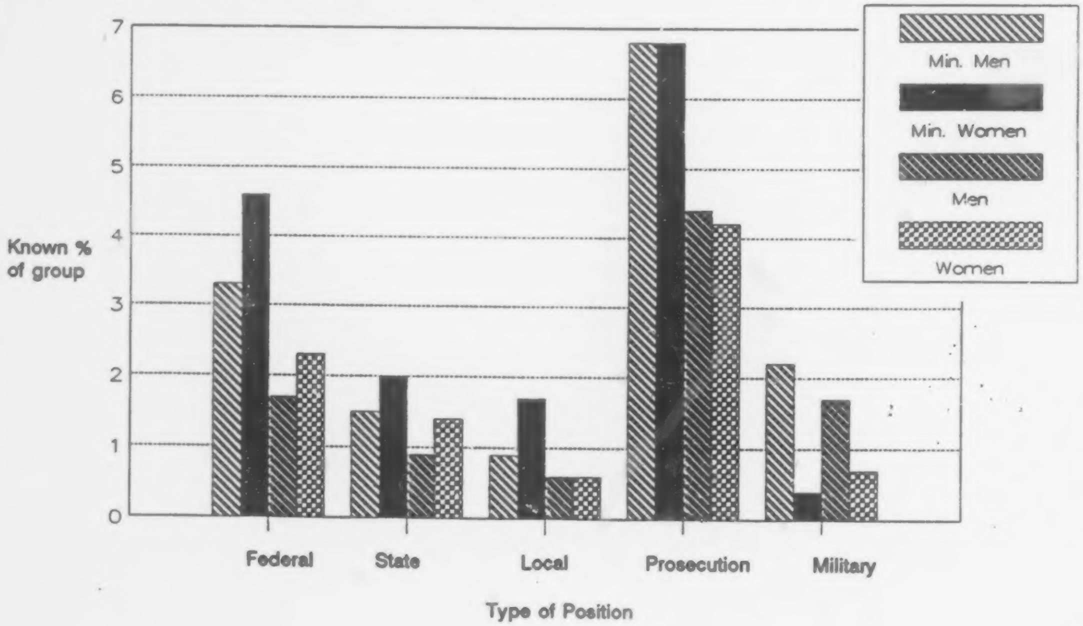
	West North Cent.					South Atlantic					East South Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1561	945	534	38	29	4530	2443	1570	240	224	755	472	226	27	18
Judicial Clerkship															
Federal Government...	4.4	3.6	5.6	5.3	6.9	7.4	7.6	7.5	6.7	4.5	8.9	7.0	12.4	11.1	5.6
State Government.....	9.1	7.7	12.4	2.6	6.9	5.1	4.4	6.3	3.3	6.2	6.2	4.0	11.1	11.1	-
Local Government.....	1.2	0.7	2.2	-	-	0.6	0.3	0.6	0.8	1.8	0.1	-	0.4	-	-
Other or Unknown Government........	1.8	1.2	2.6	2.6	3.4	0.2	0.2	0.1	-	0.4	1.2	1.3	1.3	-	-
Total................	16.5	13.2	22.8	10.5	17.2	13.2	12.5	14.5	10.8	12.9	16.4	12.3	25.2	22.2	5.6
Total Number of Clerkships.........	257	125	122	4	5	596	305	228	26	29	124	58	57	6	1
Total Number Employed..	1561	945	534	38	29	4530	2443	1570	240	224	755	472	226	27	18

Judicial Clerkships by Type
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West South Central					Mountain					Pacific				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	2176	1198	739	117	84	1067	599	362	66	32	2846	1356	950	286	200
Judicial Clerkship															
Federal Government...	5.8	4.9	7.0	6.0	6.0	5.9	5.2	6.9	6.1	9.4	4.3	4.4	4.9	3.8	1.5
State Government.....	6.9	5.3	9.6	8.5	7.1	8.5	9.2	8.3	6.1	6.2	3.1	2.8	3.9	2.1	3.5
Local Government.....	0.4	0.2	0.5	0.9	1.2	1.9	1.8	2.2	1.5	-	0.7	0.5	1.3	-	-
Other or Unknown Government........	0.6	0.5	0.8	0.9	-	0.3	0.2	0.6	-	-	0.1	0.3	-	-	-
Total................	13.6	10.9	18.0	16.2	14.3	16.6	16.4	18.0	13.6	15.6	8.2	8.0	10.1	5.9	5.0
Total Number of Clerkships.........	297	130	133	19	12	177	98	65	9	5	234	108	96	17	10
Total Number Employed..	2176	1198	739	117	84	1067	599	362	66	32	2846	1356	950	286	200

Judicial Clerkships by Type
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	Foreign Or Unknown				
	Total	Non-minority		Minority	
		Male	Female	Male	Female
*Total Base	75	37	20	12	3
Judicial Clerkship					
Federal Government	6.7	5.4	10.0	8.3	-
State Government	1.3	-	5.0	-	
Local Government	1.3	2.7	-	-	-
Other or Unknown Government	1.3	-	-	8.3	-
Total	10.7	8.1	15.0	16.7	-
Total Number of Clerkships	8	3	3	2	-
Total Number Employed	75	37	20	12	3

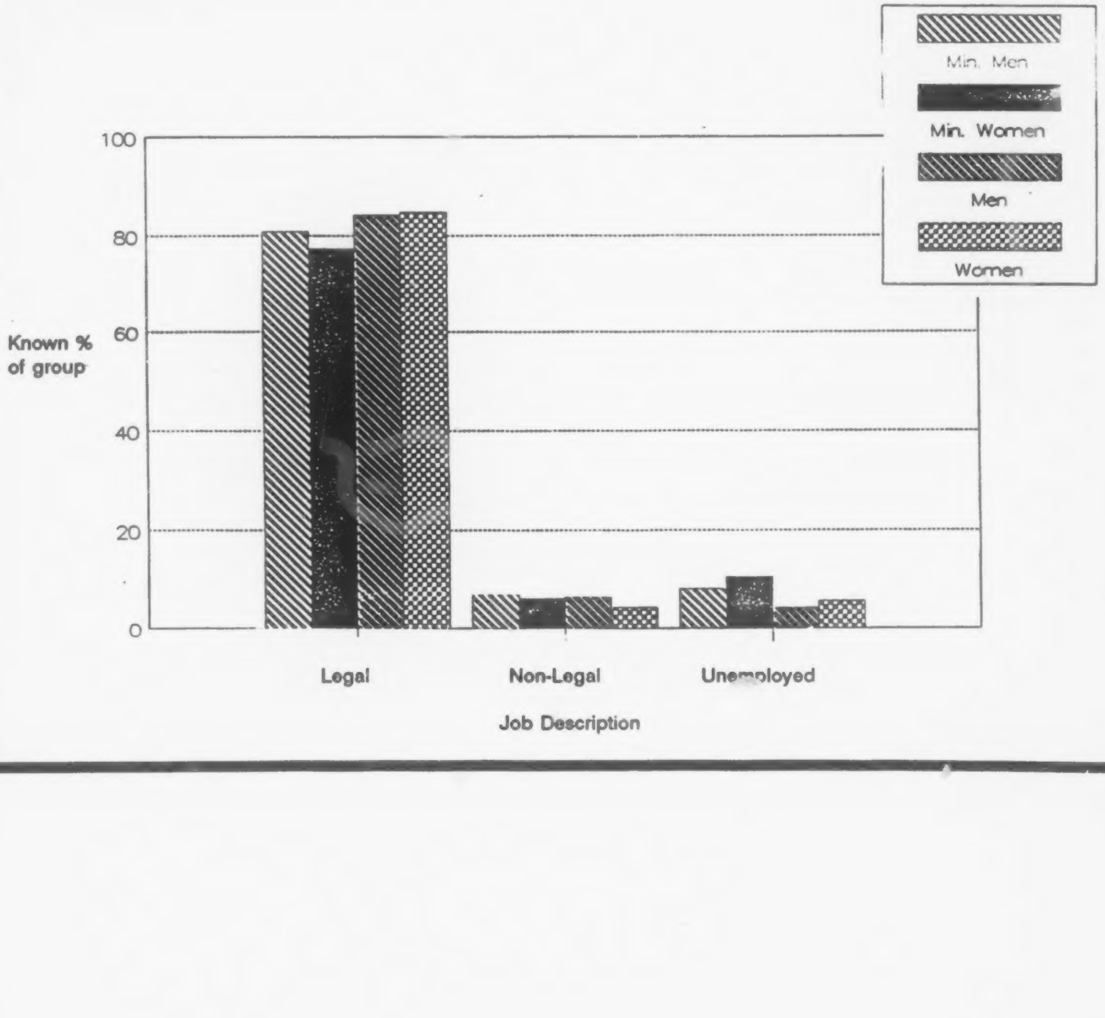


Employment in Government
by Minority Status and Sex

Source: National Association For Law Placement

Employment

by Minority Status and Sex



PUBLIC INTEREST INFORMATION

Obtained from the 1987 Report

TOTAL ACCEPTED JOBS IN PUBLIC SERVICE

Legal = 683 or 2.9% of overall
Nonlegal = 37 or .2% of overall

Legal Position, non-minority male = 225 ave. salary $22,490
Nonlegal, non-minority male = 12 ave. salary $25,344

Legal Position, non-minority female = 290 ave. salary $22,132
Nonlegal, non-minority female = 17 ave. salary $26,891

Legal Position, minority male = 66 ave. salary $24,368
Nonlegal, minority male = 3 ave. salary $23,750

Legal Position, minority female = 81 ave. salary $23,298
Nonlegal, minority female = 4 ave. salary $25,000

How many, by state, chose public service

1. New York	60
2. District of Columbia	20
3. Illinois	18
4. Ohio	18
5. Florida	15
6. California	13
7. Michigan	13
8. Georgia	12
9. Massachusetts	8
10. New Jersey	8
11. Kentucky	7
12. Washington State	7

Average law firm salary was $35,928
Average public interest salary was $23,122

1987 GRADUATE JOB TITLES
(reported in "Other" Employment Areas)

BUSINESS AND INDUSTRY

National Legal Research Group
Supermarket Chain
Supermarket Clerk
Surveyor/Construction
Litigation Support Research Firm
Importer
Search Firm
Start-up Business
Legal Research business
Journalism
Construction
Piano Playing in Lounge
Practicing Physician
Real Estate Sales
Real Estate Law
Writer
Pastor
Actor
Hotel - Food and Beverage
Franchise apartments
Association of School Boards
Newspaper
Publishing Company
Self-Employed
Environmental Consultant
Trade Association
Tax Preparation
Medical Consulting
Travel Agent
Professional Translators
Pediatric Dentist
Pharmaceutical
Sports Magazine
Communication Company
Securities Broker
Bus Driver
Labor Arbitrator
Electrical Worker
Iron Workers
Computer Consultant
Engineer

BUSINESS AND INDUSTRY (con't)

Media Consultant
Investment Banking
Record Company
Music Industry
Business Planning Manager
"Technical" Sales
Private Investigative Work
Dry Wall Contractor
Court Reporting Service
Legal Publisher
Auto Auction
Oil-Gas V.P.
Property Management
Visual Arts
Retail.
Nursing
Painter
Legal Computer Consultant
Title Company - Residential Real Estate
Television
Utility
Motion Picture Industry
Professional Hockey Coach
Public Relations/Advertising
Dress Shop Owner
Travel Agency Owner
Raising Horses
Mortuary
World Bank
Treasurer of Construction Company
Automotive Supplier
Trucking Company
Manhattan Eye, Ear and Throat Hospital
Wood Products
Stock Broker
Airlines
Paralegal Employment Agency
Commercial Fisherman
Insurance
Professional Sports Management Counsel
Airline-Air Cargo
Restauranteur

GOVERNMENT

Army
Housing Specialist in Housing Court - Law Enforcement
State Police
Suffolk County Department of Law
Civil Law Clerk
Senate Commission on Environment and Public Works
Interstate Commerce Commission
Social Services Department (Missouri)
Town Attorney
Indian Tribe - General Counsel
Police
IRS
U.S. Senator
County Civil
Tennessee General Assembly
Court of Appeals - Staff Attorney
Supreme Court - Staff Attorney
Assistant to U.S. Senator
Menlo Park Police Department
Health and Workers' Compensation
Civil Work for Forest Service FmHA
Criminal Appeals
Navajo Tribe - Administrative Agency
Bailiff
City Controller
Air Force
Immigration and Naturalization
Navy Ships Port Control Center - Attorney
Sheriff
FBI Special Agent
Michael Dukakis - Joseph Biden - Ted Kennedy campaigns
U.S. Customs
Transit Authority
Taiwan International and Patent Law Office
U.S. Postal Service
Office of Hawaiian Affairs
Internship with German Parliament
VA Medical Center
Tribal NW Indian Fisheries Commission
Tribal Indian Biologist
American Samoan Attorney General's Office
Treasurer & Asst. General - Sac and Fox Nation - (Indian Tribal Government)
University Affirmative Action Office

PUBLIC INTEREST

Civil Rights Advocate
Political Activist Organization
Employee Association
Chamber of Commerce
Presidential Campaign
Children's Social Service
Legal Center for Handicapped
Home for Boys Administrator
Social Agency Administrator
Director of Planning - Economic Opportunity Association
Knoxville Urban League
Inmate - Post-Conviction Release Program
Public Defender
Church
Environmental Citizens Group Attorney
Employees' Union
Community Law Center
National Center for Prevention of Child Abuse
Union Legal Services
Child Care Social Worker
Jesse Jackson's Presidential Campaign
Drug Abuse
United Nations
Association for Union Democracy
American Civil Liberties Union
Peace Corps
Therapist for Out-Patient Psychotherapy
Alaska Native Nonprofit
Right-to-Life (Assistant Director of Education)
Campfire
Shelter for Battered Women (House of Ruth)
Associated Catholic Charities
Case Supervisor - Children's Home
Fellowship
Field Representative, Trust for Political Land
National Abortion Rights Action League
Krolick & DeGraff
Skadden, Arps, Slate, Meagher & Flom Fellowship
Legal Services for the Elderly
Women's Law and Public Policy Fellowship
Ralph C. Manapace Fellowship
Georgetown University Law Center - Women's Law and Public Policy
American Civil Liberties Union

PUBLIC INTEREST (con')

Public Advocates, Inc.
Luce Fellowship in the Far East
Institute for Public Representation
Georgetown University Law Center Fellowship
Fulbright Scholarship Program in Sweden

ACADEMIC

Tutoring
High School Teacher
Teacher (English) (Reading) - Private School
Secondary School
Asst. to Director of Development - Law School
Director of Residence Life Department - University
Teach LSAT Preparatory Course
Teach English in China
JHS Principal
Law Library
Overseas Education Association
LEXIS Instructor
Teach English in Japan
Medical School
Hearing Officer
Teach Handicapped Children
Music Teacher
Head of Security at College

MORE THAN ONE POSITION REPORTED

Business/Legal Consultant
Law Firm/"Start-up Business"
College Faculty/Solo Practice
Law Firm/Adjunct College Faculty
Law Enforcement/Small Firm
Corporation/Solo Practice
Small Firm/LLM
Legal Research/Pianist
Family Construction/Law Firm
Local Prosecution/Self-Employed
Construction/Entertainment Law
Pastor/Self-Employment Law
Actor/Law
Nursing/Law
Bookkeeper/Law
Aviation Corporation/Law
Admin. Pension Fund/Legal Research

REGION

REGION

Section Summary and Interpretation

All of the information contained in this section is organized by nine regions within the United States, a foreign category, plus a national total and a category for those respondents for whom information but not location was provided (region unknown).

Pages

Age at Graduation 190

Employment Status by sex and minority status 192

Legal vs. Non-legal by employment categories by minority status and sex 216

Employment Categories by sex and minority status 240

REGION OF EMPLOYMENT

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	22,709	8,562	8,947	2,833	1,457	591	318
Row%	100.0%	37.7%	39.4%	12.5%	6.4%	2.6%	1.4%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
New England (CT,ME,MA,NH,RI-,VT)							
Count	1,440	451	632	213	94	31	19
Row%	100.0%	31.3%	43.9%	14.8%	6.5%	2.2%	1.3%
Col%	6.3%	5.3%	7.1%	7.5%	6.5%	5.2%	6.0%
Middle Atlantic (NJ,NY,PA)							
Count	3,933	1,791	1,424	380	209	78	51
Row%	100.0%	45.5%	36.2%	9.7%	5.3%	2.0%	1.3%
Col%	17.3%	20.9%	15.9%	13.4%	14.3%	13.2%	16.0%
East North Central (IL,IN,MI,OH,WI)							
Count	2,942	1,170	1,121	347	196	70	38
Row%	100.0%	39.8%	38.1%	11.8%	6.7%	2.4%	1.3%
Col%	13.0%	13.7%	12.5%	12.2%	13.5%	11.8%	11.9%
West North Cent. (IA,KS,MN,MO,NE-,ND,SD)							
Count	1,101	375	436	163	80	34	13
Row%	100.0%	34.1%	39.6%	14.8%	7.3%	3.1%	1.2%
Col%	4.8%	4.4%	4.9%	5.8%	5.5%	5.8%	4.1%
So Atlantic (DE,DC,FL,GA-,MD,NC,SC,VA,WV)							
Count	3,665	1,551	1,400	389	205	73	46
Row%	100.0%	42.3%	38.2%	10.6%	5.6%	2.0%	1.3%
Col%	16.1%	18.1%	15.6%	13.7%	14.1%	12.4%	11.5%
East South Central (AL,KY,MS,TN)							
Count	595	238	245	71	31	8	2
Row%	100.0%	40.0%	41.2%	11.9%	5.2%	1.3%	0.3%
Col%	2.6%	2.8%	2.7%	2.5%	2.1%	1.4%	0.6%
West South Central (AR,LA,OK,TX)							
Count	1,753	688	636	251	116	38	[illegible]
Row%	100.0%	39.2%	36.3%	14.3%	6.6%	2.2%	1.4%
Col%	7.7%	8.0%	7.1%	8.9%	8.0%	6.4%	7.5%

REGION OF EMPLOYMENT

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)							
Count	954	248	422	154	76	38	16
Row%	100.0%	26.0%	44.2%	16.1%	8.0%	4.0%	1.7%
Col%	4.2%	2.9%	4.7%	5.4%	5.2%	6.4%	5.0%
Pacific (AK,CA,HI,OR,WA)							
Count	2,466	777	1,038	372	175	81	23
Row%	100.0%	31.5%	42.1%	15.1%	7.1%	3.3%	0.9%
Col%	10.9%	9.1%	11.6%	13.1%	12.0%	13.7%	7.2%
Foreign							
Count	66	18	39	5	1	2	1
Row%	100.0%	27.3%	59.1%	7.6%	1.5%	3.0%	1.5%
Col%	0.3%	0.2%	0.4%	0.2%	0.1%	0.3%	0.3%
Region Unknown or Not Reported							
Count	3,794	1,255	1,554	488	274	138	85
Row%	100.0%	33.1%	41.0%	12.9%	7.2%	3.6%	2.2%
Col%	16.7%	14.7%	17.4%	17.2%	18.8%	23.4%	26.7%

National Association for Law Placement: Employment Survey
Graduating Class of 1987

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
National................................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	32,653	100.0%	35,318	16,533	100.0%	35,676	10,702	100.0%	34,706
Known Employment Status									
-Total, Known Status..................	27,558	100.0%	35,355	14,383	100.0%	35,713	9,341	100.0%	34,738
Full-time Legal Position..............	22,680	82.3%	35,466	12,046	83.8%	35,706	7,682	82.2%	35,031
Full-time Non-legal Position..........	1,501	5.4%	38,174	892	6.2%	39,213	352	3.8%	35,080
Part-time Legal Position..............	541	2.0%	22,674	207	1.4%	24,760	247	2.6%	21,097
Part-time Non-legal Position..........	122	0.4%	18,866	47	0.3%	19,536	50	0.5%	17,341
Full-time Degree Program..............	319	1.2%	22,944	181	1.3%	25,592	95	1.0%	15,000
Unemployed, Seeking Work..............	1,447	5.3%	-	607	4.2%	-	537	5.7%	-
Unemployed, Not Seeking Work..........	371	1.3%	-	103	0.7%	-	200	2.1%	-
Employment Assumed....................	577	2.1%	35,474	300	2.1%	35,582	178	1.9%	36,447
Employment Status Unknown.............	5,095	18.5%	5,960	2,150	14.9%	6,844	1,361	14.6%	7,000

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
National..............................(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	2,015	100.0%	36,842	1,714	100.0%	34,447
Known Employment Status						
-Total, Known Status..................	1,508	100.0%	36,842	1,279	100.0%	34,447
Full-time Legal Position..............	1,190	78.9%	37,017	954	74.6%	35,170
Full-time Non-legal Position..........	101	6.7%	38,325	71	5.6%	32,272
Part-time Legal Position..............	29	1.9%	26,600	35	2.7%	17,721
Part-time Non-legal Position..........	5	0.3%	24,000	9	0.7%	19,013
Full-time Degree Program..............	23	1.5%	*	11	0.9%	*
Unemployed, Seeking Work..............	123	8.2%	-	136	10.6%	-
Unemployed, Not Seeking Work..........	15	1.0%	*	32	2.5%	*
Employment Assumed....................	22	1.5%	31,238	31	2.4%	32,017
Employment Status Unknown.............	507	33.6%	*	435	34.0%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	1,990	100.4%	32,943	867	100.6%	34,282	649	100.3%	31,979
Known Employment Status									
-Total, Known Status..................	1,982	100.0%	32,943	862	100.0%	34,282	647	100.0%	31,979
Full-time Legal Position..............	1,698	85.7%	32,532	751	87.1%	33,937	571	88.3%	32,152
Full-time Non-legal Position..........	169	8.5%	40,014	71	8.2%	40,237	39	6.0%	32,836
Part-time Legal Position..............	56	2.8%	21,705	17	2.0%	22,750	23	3.6%	19,250
Part-time Non-legal Position..........	12	0.6%	38,000	5	0.6%	38,000	2	0.3%	*
Full-time Degree Program..............	11	0.6%	19,500	6	0.7%	19,500	3	0.5%	*
Unemployed, Seeking Work..............	2	0.1%	*	2	0.2%	*	-	-	*
Unemployed, Not Seeking Work..........	1	0.1%	*	-	-	*	1	0.2%	*
Employment Assumed....................	33	1.7%	33,625	10	1.2%	33,375	8	1.2%	33,667
Employment Status Unknown.............	8	0.4%	*	5	0.6%	*	2	0.3%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	36	102.9%	35,792	48	100.0%	33,402
Known Employment Status						
-Total, Known Status	35	100.0%	35,792	48	100.0%	33,402
Full-time Legal Position	27	77.1%	34,800	44	91.7%	33,102
Full-time Non-legal Position	5	14.3%	49,000	1	2.1%	*
Part-time Legal Position	-	-	*	2	4.2%	*
Part-time Non-legal Position	-	-	*	-	-	*
Full-time Degree Program	1	2.9%	*	-	-	*
Unemployed, Seeking Work	-	-	*	-	-	*
Unemployed, Not Seeking Work	-	-	*	-	-	*
Employment Assumed	2	5.7%	32,500	1	2.1%	43,000
Employment Status Unknown	1	2.9%	*	-	-	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA)............

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	5,845	100.4%	40,281	3,129	100.4%	40,411	2,051	100.3%	39,508
Known Employment Status									
-Total, Known Status..................	5,820	100.0%	40,292	3,115	100.0%	40,431	2,044	100.0%	39,508
Full-time Legal Position.............	5,285	90.8%	40,325	2,809	90.2%	40,417	1,877	91.8%	39,694
Full-time Non-legal Position..........	297	5.1%	43,556	196	6.3%	43,671	68	3.3%	41,362
Part-time Legal Position..............	87	1.5%	21,244	36	1.2%	25,321	42	2.1%	15,714
Part-time Non-legal Position..........	14	0.2%	25,750	6	0.2%	25,750	8	0.4%	*
Full-time Degree Program..............	21	0.4%	*	16	0.5%	*	4	0.2%	*
Unemployed, Seeking Work..............	10	0.2%	*	2	0.1%	*	5	0.2%	*
Unemployed, Not Seeking Work..........	3	0.1%	*	1	0.0%	*	2	0.1%	*
Employment Assumed....................	103	1.8%	38,294	49	1.6%	35,658	38	1.9%	39,357
Employment Status Unknown.............	25	0.4%	-	14	0.4%	-	7	0.3%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	255	101.2%	43,122	245	100.4%	38,299
Known Employment Status						
-Total, Known Status..................	252	100.0%	43,122	244	100.0%	38,299
Full-time Legal Position..............	229	90.9%	42,918	222	91.0%	38,228
Full-time Non-legal Position..........	14	5.6%	51,167	12	4.9%	45,060
Part-time Legal Position..............	5	2.0%	37,[illegible]0	4	1.6%	33,000
Part-time Non-legal Position..........	-	-	*	-	-	*
Full-time Degree Program..............	1	0.4%	*	-	-	*
Unemployed, Seeking Work..............	2	0.8%	*	1	0.4%	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*
Employment Assumed....................	1	0.4%	28,000	5	2.0%	31,500
Employment Status Unknown.............	3	1.2%	*	1	0.4%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI) ....

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	3,754	100.6%	34,825	2,028	100.5%	35,578	1,163	100.3%	34,405
Known Employment Status									
-Total, Known Status..................	3,732	100.0%	34,825	2,017	100.0%	35,578	1,159	100.0%	34,405
Full-time Legal Position..............	3,281	87.9%	34,984	1,760	87.3%	35,636	1,042	89.9%	34,825
Full-time Non-legal Position..........	299	8.0%	36,784	192	9.5%	37,457	59	5.1%	33,096
Part-time Legal Position..............	55	1.5%	24,077	18	0.9%	25,670	28	2.4%	24,038
Part-time Non-legal Position..........	13	0.3%	15,917	7	0.3%	16,675	6	0.5%	14,400
Full-time Degree Program..............	3	0.1%	30,000	1	0.0%	*	1	0.1%	30,000
Unemployed, Seeking Work..............	36	1.0%	*	15	0.7%	*	11	0.9%	*
Unemployed, Not Seeking Work..........	5	0.1%	-	2	0.1%	*	2	0.2%	*
Employment Assumed....................	40	1.1%	29,388	22	1.1%	31,350	10	0.9%	26,512
Employment Status Unknown.............	22	0.6%	*	11	0.5%	*	4	0.3%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total................................	204	101.5%	34,594	162	101.9%	31,586
Known Employment Status						
-Total, Known Status..................	201	100.0%	34,594	159	100.0%	31,586
Full-time Legal Position..............	168	83.6%	34,519	135	84.9%	32,090
Full-time Non-legal Position..........	25	12.4%	35,786	9	5.7%	31,859
Part-time Legal Position..............	4	2.0%	25,000	2	1.3%	14,500
Part-time Non-legal Position..........	-	-	*	-	-	*
Full-time Degree Program..............	-	-	*	1	0.6%	*
Unemployed, Seeking Work..............	4	2.0%	*	6	3.8%	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*
Employment Assumed....................	-	-	*	6	3.8%	24,250
Employment Status Unknown.............	3	1.5%	*	3	1.9%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	1,594	100.9%	30,282	964	100.8%	30,628	545	100.7%	29,625
Known Employment Status									
-Total, Known Status..................	1,580	100.0%	30,290	956	100.0%	30,641	541	100.0%	29,625
Full-time Legal Position..............	1,396	88.4%	30,040	845	88.4%	30,156	482	89.1%	29,718
Full-time Non-legal Position..........	91	5.8%	35,237	61	6.4%	37,385	22	4.1%	28,368
Part-time Legal Position..............	31	2.0%	15,467	13	1.4%	*	16	3.0%	13,200
Part-time Non-legal Position..........	3	0.2%	*	1	0.1%	*	2	0.4%	*
Full-time Degree Program..............	4	0.3%	*	3	0.3%	*	1	0.2%	*
Unemployed, Seeking Work..............	15	0.9%	*	8	0.8%	*	6	1.1%	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*	-	-	*
Employment Assumed....................	40	2.5%	31,987	25	2.6%	32,613	12	2.2%	31,483
Employment Status Unknown.............	14	0.9%	22,000	8	0.8%	22,000	4	0.7%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1987

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD).............(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	40	105.3%	30,625	30	100.0%	30,771
Known Employment Status						
-Total, Known Status	38	100.0%	30,625	30	100.0%	30,771
Full-time Legal Position	33	86.8%	31,028	26	86.7%	32,677
Full-time Non-legal Position	4	10.5%	27.000	2	6.7%	18,671
Part-time Legal Position	1	2.6%	*	1	3.3%	20,000
Part-time Non-legal Position	-	-	*	-	-	*
Full-time Degree Program	-	-	*	-	-	*
Unemployed, Seeking Work	-	-	*	1	3.3%	*
Unemployed, Not Seeking Work	-	-	*	-	-	*
Employment Assumed	-	-	*	-	-	*
Employment Status Unknown	2	5.3%	*	-	-	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)...........

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	4,618	100.9%	33,107	2,476	100.5%	33,341	1,592	100.5%	32,511
Known Employment Status									
-Total, Known Status.................	4,575	100.0%	33,106	2,463	100.0%	33,339	1,584	100.0%	32,511
Full-time Legal Position.............	4,162	91.0%	33,134	2,250	91.4%	33,303	1,454	91.8%	32,638
Full-time Non-legal Position.........	222	4.9%	36,596	128	5.2%	36,888	57	3.6%	34,409
Part-time Legal Position.............	82	1.8%	20,620	31	1.3%	23,062	40	2.5%	20,622
Part-time Non-legal Position.........	16	0.3%	21,151	10	0.4%	17,712	4	0.3%	35,500
Full-time Degree Program.............	29	0.6%	40,000	15	0.6%	40,000	9	0.6%	*
Unemployed, Seeking Work.............	12	0.3%	*	4	0.2%	*	3	0.2%	*
Unemployed, Not Seeking Work.........	4	0.1%	*	1	0.0%	*	2	0.1%	*
Employment Assumed...................	48	1.0%	32,158	24	1.0%	34,290	15	0.9%	27,813
Employment Status Unknown............	43	0.9%	38,000	13	0.5%	38,000	8	0.5%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total.................................	252	103.3%	35,781	243	105.7%	31,879
Known Employment Status						
-Total, Known Status..................	244	100.0%	35,781	230	100.0%	31,879
Full-time Legal Position..............	218	89.3%	35,186	191	83.0%	32,476
Full-time Non-legal Position..........	18	7.4%	46,467	19	8.3%	32,848
Part-time Legal Position..............	2	0.8%	*	7	3.0%	12,313
Part-time Non-legal Position..........	1	0.4%	24,000	1	0.4%	*
Full-time Degree Program..............	3	1.2%	*	1	0.4%	*
Unemployed, Seeking Work..............	1	0.4%	*	4	1.7%	*
Unemployed, Not Seeking Work..........	-	-	*	1	0.4%	*
Employment Assumed....................	1	0.4%	27,000	6	2.6%	32,543
Employment Status Unknown.............	8	3.3%	*	13	5.7%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	771	100.9%	27,902	477	100.8%	28,180	231	100.9%	27,433
Known Employment Status									
Total, Known Status	764	100.0%	27,902	473	100.0%	28,180	229	100.0%	27,433
Full-time Legal Position	689	90.2%	28,084	439	92.8%	28,278	204	89.1%	27,754
Full-time Non-legal Position	28	3.7%	29,581	18	3.8%	33,215	5	2.2%	22,750
Part-time Legal Position	18	2.4%	9,367	7	1.5%	9,050	8	3.5%	10,000
Part-time Non-legal Position	4	0.5%	17,000	1	0.2%	*	3	1.3%	17,000
Full-time Degree Program	-	-	*	-	-	*	-	-	*
Unemployed, Seeking Work	8	1.0%	*	1	0.2%	*	2	0.9%	*
Unemployed, Not Seeking Work	1	0.1%	*	-	-	*	1	0.4%	*
Employment Assumed	16	2.1%	23,802	7	1.5%	22,848	6	2.6%	24,926
Employment Status Unknown	7	0.9%	*	4	0.8%	*	2	0.9%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	30	100.0%	26,497	21	105.0%	25,455
Known Employment Status						
-Total, Known Status..................	30	100.0%	26,497	20	100.0%	25,455
Full-time Legal Position..............	22	73.3%	27,290	14	70.0%	24,500
Full-time Non-legal Position..........	2	6.7%	19,100	2	10.0%	35,000
Part-time Legal Position..............	1	3.3%	*	2	10.0%	*
Part-time Non-legal Position..........	-	-	*	-	-	*
Full-time Degree Program..............	-	-	*	-	-	*
Unemployed, Seeking Work..............	3	10.0%	*	2	10.0%	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*
Employment Assumed....................	2	6.7%	22,000	-	-	*
Employment Status Unknown.............	-	-	*	1	5.0%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	2,288	102.6%	35,244	1,244	102.7%	36,050	764	102.0%	34,476
Known Employment Status									
-Total, Known Status	2,230	100.0%	35,244	1,211	100.0%	36,050	749	100.0%	34,476
Full-time Legal Position	1,858	83.3%	35,091	1,030	85.1%	35,732	635	84.8%	34,433
Full-time Non-legal Position	94	4.2%	36,316	52	4.3%	40,002	28	3.7%	30,694
Part-time Legal Position	49	2.2%	25,237	13	1.1%	31,753	25	3.3%	23,752
Part-time Non-legal Position	8	0.4%	*	1	0.1%	*	5	0.7%	*
Full-time Degree Program	6	0.3%	9,552	3	0.2%	9,552	2	0.3%	*
Unemployed, Seeking Work	46	2.1%	*	8	0.7%	*	8	1.1%	*
Unemployed, Not Seeking Work	2	0.1%	*	2	0.2%	*	-	-	*
Employment Assumed	167	7.5%	37,668	102	8.4%	38,067	46	6.1%	38,500
Employment Status Unknown	58	2.6%	*	33	2.7%	*	15	2.0%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	140	104.5%	33,551	102	104.1%	30,532
Known Employment Status						
-Total, Known Status..................	134	100.0%	33,551	98	100.0%	30,532
Full-time Legal Position..............	94	70.1%	32,933	66	67.3%	32,060
Full-time Non-legal Position..........	7	5.2%	39,800	5	5.1%	28,000
Part-time Legal Position..	5	3.7%	*	6	6.1%	15,667
Part-time Non-legal Position..........	1	0.7%	*	-	-	*
Full-time Degree Program..............	1	0.7%	*	-	-	*
Unemployed, Seeking Work..............	16	11.9%	*	14	14.3%	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*
Employment Assumed....................	10	7.5%	34,100	7	7.1%	28,034
Employment Status Unknown.............	6	4.5%	*	4	4.1%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	1,088	101.4%	31,283	611	101.7%	31,500	371	101.4%	30,780
Known Employment Status									
-Total, Known Status..................	1,073	100.0%	31,283	601	100.0%	31,500	366	100.0%	30,780
Full-time Legal Position..............	963	89.7%	31,488	548	91.2%	31,782	325	88.8%	30,773
Full-time Non-legal Position..........	43	4.0%	34,266	21	3.5%	31,487	12	3.3%	40,888
Part-time Legal Position..............	34	3.2%	18,366	18	3.0%	16,271	15	4.1%	20,190
Part-time Non-legal Position..........	10	0.9%	17,013	2	0.3%	*	6	1.6%	12,000
Full-time Degree Program..............	1	0.1%	*	1	0.2%	*	-	-	*
Unemployed, Seeking Work..............	4	0.4%	*	1	0.2%	*	3	0.8%	*
Unemployed, Not Seeking Work..........	1	0.1%	*	-	-	*	1	0.3%	*
Employment Assumed....................	17	1.6%	28,894	10	1.7%	27,949	4	1.1%	31,233
Employment Status Unknown.............	15	1.4%	*	10	1.7%	*	5	1.4%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	66	100.0%	32,209	32	100.0%	29,355
Known Employment Status						
-Total, Known Status..................	66	100.0%	32,209	32	100.0%	29,355
Full-time Legal Position..............	58	87.9%	32,919	25	78.1%	29,589
Full-time Non-legal Position..........	6	9.1%	29,700	4	12.5%	27,000
Part-time Legal Position..............	1	1.5%	20,000	-	-	*
Part-time Non-legal Position..........	-	-	*	2	6.2%	27,040
Full-time Degree Program..............	-	-	*	-	-	*
Unemployed, Seeking Work..............	-	-	*	-	-	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*
Employment Assumed....................	1	1.5%	25,000	1	3.1%	*
Employment Status Unknown.............	-	-	*	-	-	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	2,938	101.0%	38,454	1,397	101.2%	38,839	974	100.4%	37,772
Known Employment Status									
-Total, Known Status..................	2,910	100.0%	38,472	1,380	100.0%	38,876	970	100.0%	37,772
Full-time Legal Position..............	2,519	86.6%	38,973	1,195	86.6%	39,304	843	86.9%	38,312
Full-time Non-legal Position..........	140	4.8%	35,341	82	5.9%	37,313	35	3.6%	33,640
Part-time Legal Position..............	83	2.9%	26,920	32	2.3%	29,529	38	3.9%	26,115
Part-time Non-legal Position..........	23	0.8%	18,374	10	0.7%	17,331	8	0.8%	17,132
Full-time Degree Program..............	12	0.4%	32,500	4	0.3%	65,000	6	0.6%	-
Unemployed, Seeking Work..............	32	1.1%	*	16	1.2%	*	7	0.7%	*
Unemployed, Not Seeking Work..........	20	0.7%	*	4	0.3%	*	7	0.7%	*
Employment Assumed....................	81	2.8%	37,856	37	2.7%	34,903	26	2.7%	41,294
Employment Status Unknown.............	28	1.0%	-	17	1.2%	-	4	0.4%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total.................................	296	101.0%	39,037	214	101.9%	38,010
Known Employment Status						
-Total, Known Status..................	293	100.0%	39,037	210	100.0%	38,010
Full-time Legal Position..............	263	89.8%	39,395	178	84.8%	38,873
Full-time Non-legal Position..........	11	3.8%	33,896	10	4.8%	27,584
Part-time Legal Position..............	7	2.4%	25,500	5	2.4%	17,112
Part-time Non-legal Position..........	1	0.3%	*	3	1.4%	30,000
Full-time Degree Program..............	1	0.3%	*	1	0.5%	*
Unemployed, Seeking Work..............	3	1.0%	*	5	2.4%	*
Unemployed, Not Seeking Work..........	3	1.0%	*	4	1.9%	*
Employment Assumed....................	4	1.4%	34,500	4	1.9%	47,333
Employment Status Unknown.............	3	1.0%	*	4	1.9%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Foreign................................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	88	101.1%	29,494	43	102.4%	26,781	21	100.0%	34,119
Known Employment Status									
-Total, Known Status..................	87	100.0%	29,494	42	100.0%	26,781	21	100.0%	34,119
Full-time Legal Position..............	60	69.0%	28,578	27	64.3%	25,277	15	71.4%	32,564
Full-time Non-legal Position..........	13	14.9%	44,000	8	19.0%	43,500	5	23.8%	45,000
Part-time Legal Position..............	-	-	*	-	-	*	-	-	*
Part-time Non-legal Position..........	1	1.1%	14,400	1	2.4%	14,400	-	-	*
Full-time Degree Program..............	11	12.6%	*	5	11.9%	*	1	4.8%	*
Unemployed, Seeking Work..............	1	1.1%	*	-	-	*	-	-	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*	-	-	*
Employment Assumed....................	1	1.1%	*	1	2.4%	*	-	-	*
Employment Status Unknown.............	1	1.1%	*	1	2.4%	*	-	-	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Foreign..................................(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	15	100.0%	31,296	6	100.0%	31,000
Known Employment Status						
-Total, Known Status..................	15	100.0%	31,296	6	100.0%	31,000
Full-time Legal Position..............	12	80.0%	31,296	3	50.0%	31,000
Full-time Non-legal Position..........	-	-	*	-	-	*
Part-time Legal Position..............	-	-	*	-	-	*
Part-time Non-legal Position..........	-	-	*	-	-	*
Full-time Degree Program..............	3	20.0%	*	2	33.3%	*
Unemployed, Seeking Work..............	-	-	*	1	16.7%	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*
Employment Assumed....................	-	-	*	-	-	*
Employment Status Unknown.............	-	-	*	-	-	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	7,679	273.8%	33,829	3,297	261.0%	34,582	2,341	227.1%	32,409
Known Employment Status									
-Total, Known Status..................	2,805	100.0%	34,820	1,263	100.0%	35,485	1,031	100.0%	33,426
Full-time Legal Position.............	769	27.4%	36,830	392	31.0%	36,432	234	22.7%	36,864
Full-time Non-legal Position..........	105	3.7%	42,284	63	5.0%	47,275	22	2.1%	35,943
Part-time Legal Position..............	46	1.6%	23,674	22	1.7%	21,429	12	1.2%	12,500
Part-time Non-legal Position..........	18	0.6%	14,233	3	0.2%	21,350	6	0.6%	*
Full-time Degree Program..............	221	7.9%	-	127	10.1%	-	68	6.6%	*
Unemployed, Seeking Work..............	1,281	45.7%	-	550	43.5%	-	492	47.7%	-
Unemployed, Not Seeking Work..........	334	11.9%	-	93	7.4%	-	184	17.8%	-
Employment Assumed....................	31	1.1%	34,605	13	1.0%	34,792	13	1.3%	37,575
Employment Status Unknown.............	4,874	173.8%	3,952	2,034	161.0%	2,766	1,310	127.1%	7,000

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	681	340.5%	34,626	611	302.5%	37,605
Known Employment Status						
-Total, Known Status	200	100.0%	34,626	202	100.0%	37,605
Full-time Legal Position	66	33.0%	37,977	50	24.8%	41,119
Full-time Non-legal Position	9	4.5%	28,667	7	3.5%	27,000
Part-time Legal Position	3	1.5%	*	6	3.0%	*
Part-time Non-legal Position	2	1.0%	*	3	1.5%	-
Full-time Degree Program	13	6.5%	*	6	3.0%	*
Unemployed, Seeking Work	94	47.0%	-	102	50.5%	-
Unemployed, Not Seeking Work	12	6.0%	*	27	13.4%	*
Employment Assumed	1	0.5%	*	1	0.5%	25,000
Employment Status Unknown	481	240.5%	*	409	202.5%	*

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REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

ational Summary Report
National................................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	23,947	100.0%	35,622	12,741	100.0%	35,893	8,046	100.0%	35,113
Private Practice									
Legal Position......................	15,222	63.6%	39,849	8,477	66.5%	39,306	4,966	61.7%	40,313
Non-legal Position..................	38	0.2%	38,433	24	0.2%	37,909	12	0.1%	33,300
Business And Industry									
Legal Position......................	993	4.1%	35,143	548	4.3%	35,699	309	3.8%	33,468
Non-legal Position..................	903	3.8%	41,294	583	4.6%	41,399	194	2.4%	38,748
Federal Government									
Legal Position......................	2,096	8.8%	27,524	1,069	8.4%	27,767	736	9.1%	27,235
Non-legal Position..................	105	0.4%	34,817	60	0.5%	36,377	24	0.3%	32,562
State Government									
Legal Position......................	2,174	9.1%	24,567	933	7.3%	24,606	897	11.1%	24,163
Non-legal Position..................	74	0.3%	34,254	33	0.3%	37,767	19	0.2%	33,834
Local Government									
Legal Position......................	1,085	4.5%	24,715	524	4.1%	24,740	373	4.6%	24,230
Non-legal Position..................	88	0.4%	32,354	54	0.4%	33,185	20	0.2%	28,735
Other or Unknown Government									
Legal Position......................	192	0.8%	23,618	84	0.7%	23,696	88	1.1%	23,293
Non-legal Position..................	19	0.1%	35,500	13	0.1%	35,000	1	0.0%	*
Public Interest Organization									
Legal Position......................	683	2.9%	22,600	225	1.8%	22,490	290	3.6%	22,132
Non-legal Position..................	37	0.2%	26,054	12	0.1%	25,344	17	0.2%	26,891
Academic									
Legal Position......................	82	0.3%	26,343	32	0.3%	27,937	40	0.5%	26,138
Non-legal Position..................	156	0.7%	30,935	70	0.5%	30,265	60	0.7%	29,717
Employed, Job Category Marked Unknown									
Legal Position......................	-	-	*	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,879	100.0%	33,083	825	100.0%	34,338	622	100.0%	32,141
Private Practice									
Legal Position	1,179	62.7%	35,207	546	66.2%	36,547	392	63.0%	35,212
Non-legal Position	3	0.2%	52,500	1	0.1%	*	1	0.2%	30,000
Business And Industry									
Legal Position	94	5.0%	34,739	45	5.5%	35,663	27	4.3%	37,084
Non-legal Position	103	5.5%	42,634	39	4.7%	42,704	21	3.4%	36,340
Federal Government									
Legal Position	104	5.5%	27,703	48	5.8%	27,618	37	5.9%	27,211
Non-legal Position	8	0.4%	38,500	4	0.5%	37,500	1	0.2%	37,999
State Government									
Legal Position	262	13.9%	25,220	92	11.2%	25,048	98	15.8%	24,479
Non-legal Position	16	0.9%	36,676	7	0.8%	35,288	4	0.6%	31,419
Local Government									
Legal Position	33	1.8%	25,670	12	1.5%	27,156	9	1.4%	24,000
Non-legal Position	9	0.5%	35,286	6	0.7%	38,000	1	0.2%	35,000
Other or Unknown Government									
Legal Position	9	0.5%	25,983	6	0.7%	26,500	3	0.5%	24,950
Non-legal Position	1	0.1%	*	1	0.1%	*	-	-	*
Public Interest Organization									
Legal Position	30	1.6%	22,819	5	0.6%	21,300	14	2.3%	21,963
Non-legal Position	3	0.2%	22,167	1	0.1%	23,000	2	0.3%	21,750
Academic									
Legal Position	9	0.5%	23,312	3	0.4%	23,500	5	0.8%	23,200
Non-legal Position	16	0.9%	31,063	9	1.1%	34,000	7	1.1%	28,125
Employed, Job Category Marked Unknown									
Legal Position	-	-	*	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
National..............................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,263	100.0%	37,145	1.018	100.0%	34,918
Private Practice						
Legal Position	720	57.0%	43,016	534	52.5%	42,308
Non-legal Position	-	-	*	1	0.1%	*
Business And Industry						
Legal Position	46	3.6%	37,313	31	3.0%	41,300
Non-legal Position	42	3.3%	45,635	24	2.4%	38,827
Federal Government						
Legal Position	140	11.1%	27,426	90	8.8%	27,128
Non-legal Position	9	0.7%	31,000	10	1.0%	29,987
State Government						
Legal Position	110	8.7%	25,985	133	13.1%	24,102
Non-legal Position	9	0.7%	30,847	10	1.0%	22,768
Local Government						
Legal Position	81	6.4%	26,462	74	7.3%	25,801
Non-legal Position	7	0.6%	31,800	5	0.5%	40,094
Other or Unknown Government						
Legal Position	8	0.6%	27,343	8	0.8%	22,563
Non-legal Position	2	0.2%	45,500	2	0.2%	24,500
Public Interest Organization						
Legal Position	66	5.2%	24,368	81	8.0%	23,298
Non-legal Position	3	0.2%	23,750	4	0.4%	25,000
Academic						
Legal Position	6	0.5%	22,125	3	0.3%	22,000
Non-legal Position	14	1.1%	40,714	8	0.8%	27,000
Employed, Job Category Marked Unknown						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total................................	30	100.0%	36,091	46	100.0%	33,102
Private Practice						
Legal Position......................	16	53.3%	40,269	26	56.5%	37,861
Non-legal Position..................	-	-	*	-	-	*
Business And Industry						
Legal Position......................	1	3.3%	28,000	1	2.2%	*
Non-legal Position..................	2	6.7%	42,000	-	-	*
Federal Government						
Legal Position......................	3	10.0%	30,000	-	-	*
Non-legal Position..................	1	3.3%	*	-	-	*
State Government						
Legal Position......................	3	10.0%	24,167	11	23.9%	26,167
Non-legal Position..................	1	3.3%	56,000	1	2.2%	*
Local Government						
Legal Position......................	-	-	*	3	6.5%	23,000
Non-legal Position..................	-	-	*	-	-	*
Other or Unknown Government						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Public Interest Organization						
Legal Position......................	3	10.0%	21,000	4	8.7%	29,820
Non-legal Position..................	-	-	*	-	-	*
Academic						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Employed, Job Category Marked Unknown						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	5,485	100.0%	40,555	2,940	100.0%	40,602	1,924	100.0%	39,957
Private Practice									
Legal Position......................	3,526	64.3%	47,155	1,939	66.0%	46,177	1,241	64.5%	47,206
Non-legal Position..................	8	0.1%	35,550	5	0.2%	37,125	3	0.2%	32,400
Business And Industry									
Legal Position......................	271	4.9%	39,117	167	5.7%	38,607	69	3.6%	37,460
Non-legal Position..................	190	3.5%	45,808	133	4.5%	45,396	39	2.0%	44,954
Federal Government									
Legal Position......................	294	5.4%	27,834	155	5.3%	28,298	110	5.7%	27,196
Non-legal Position..................	10	0.2%	29,640	8	0.3%	25,000	1	0.1%	48,200
State Government									
Legal Position......................	427	7.8%	23,732	172	5.9%	24,280	187	9.7%	23,238
Non-legal Position..................	12	0.2%	45,800	6	0.2%	49,000	4	0.2%	51,000
Local Government									
Legal Position......................	414	7.5%	24,575	210	7.1%	24,670	140	7.3%	24,079
Non-legal Position..................	21	0.4%	38,037	15	0.5%	38,626	4	0.2%	26,100
Other or Unknown Government									
Legal Position......................	66	1.2%	21,032	28	1.0%	21,344	31	1.6%	20,546
Non-legal Position..................	4	0.1%	44,750	3	0.1%	46,000	-	-	*
Public Interest Organization									
Legal Position......................	200	3.6%	24,310	82	2.8%	24,842	76	4.0%	23,170
Non-legal Position..................	2	0.0%	*	-	-	*	2	0.1%	*
Academic									
Legal Position......................	8	0.1%	23,833	4	0.1%	24,750	3	0.2%	*
Non-legal Position..................	32	0.6%	29,500	13	0.4%	31,250	14	0.7%	23,750
Employed, Job Category Marked Unknown									
Legal Position......................	-	-	*	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	240	100.0%	43,547	231	100.0%	38,472
Private Practice						
Legal Position	132	55.0%	53,146	112	48.5%	51,600
Non-legal Position	-	-	*	-	-	*
Business And Industry						
Legal Position	16	6.7%	44,714	9	3.9%	46,800
Non-legal Position	8	3.3%	66,500	7	3.0%	40,325
Federal Government						
Legal Position	10	4.2%	29,654	9	3.9%	25,606
Non-legal Position	-	-	*	1	0.4%	*
State Government						
Legal Position	19	7.9%	24,790	38	16.5%	22,294
Non-legal Position	1	0.4%	29,000	1	0.4%	*
Local Government						
Legal Position	31	12.9%	24,841	29	12.6%	26,487
Non-legal Position	1	0.4%	33,000	1	0.4%	64,000
Other or Unknown Government						
Legal Position	2	0.8%	25,500	3	1.3%	21,000
Non-legal Position	-	-	*	-	-	*
Public Interest Organization						
Legal Position	18	7.5%	25,456	19	8.2%	25,594
Non-legal Position	-	-	*	-	-	*
Academic						
Legal Position	-	-	*	1	0.4%	22,000
Non-legal Position	2	0.8%	45,500	1	0.4%	*
Employed, Job Category Marked Unknown						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	3,541	100.0%	35,130	1,922	100.0%	35,787	1,096	100.0%	34,875
Private Practice									
Legal Position	2,210	62.4%	38,759	1,278	66.5%	38,597	651	59.4%	39,960
Non-legal Position	8	0.2%	33,667	6	0.3%	25,500	2	0.2%	50,000
Business And Industry									
Legal Position	230	6.5%	34,399	123	6.4%	34,541	67	6.1%	33,312
Non-legal Position	191	5.4%	39,152	135	7.0%	39,998	32	2.9%	29,585
Federal Government									
Legal Position	208	5.9%	27,548	93	4.8%	27,375	79	7.2%	27,492
Non-legal Position	11	0.3%	37,073	8	0.4%	36,006	1	0.1%	*
State Government									
Legal Position	251	7.1%	25,703	98	5.1%	26,165	109	9.9%	24,839
Non-legal Position	12	0.3%	29,375	6	0.3%	32,000	3	0.3%	31,250
Local Government									
Legal Position	203	5.7%	23,130	100	5.2%	23,414	58	5.3%	22,537
Non-legal Position	19	0.5%	35,172	11	0.6%	33,343	4	0.4%	39,812
Other or Unknown Government									
Legal Position	17	0.5%	26,682	8	0.4%	28,695	9	0.8%	24,957
Non-legal Position	4	0.1%	37,900	3	0.2%	20,800	-	-	*
Public Interest Organization									
Legal Position	116	3.3%	21,051	27	1.4%	20,360	58	5.3%	20,789
Non-legal Position	8	0.2%	24,882	4	0.2%	21,000	3	0.3%	32,529
Academic									
Legal Position	16	0.5%	23,317	8	0.4%	18,500	7	0.6%	28,133
Non-legal Position	37	1.0%	29,546	14	0.7%	22,700	13	1.2%	33,750
Employed, Job Category Marked Unknown									
Legal Position	-	-	*	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	191	100.0%	34,736	143	100.0%	32,075
Private Practice						
Legal Position......................	108	56.5%	38,031	67	46.9%	37,721
Non-legal Position..................	-	-	*	-	-	*
Business And Industry						
Legal Position......................	11	5.8%	34,571	10	7.0%	38,500
Non-legal Position..................	9	4.7%	38,200	3	2.1%	52,000
Federal Government						
Legal Position......................	18	9.4%	27,692	11	7.7%	28,679
Non-legal Position..................	1	0.5%	*	1	0.7%	40,275
State Government						
Legal Position......................	6	3.1%	26,300	16	11.2%	26,737
Non-legal Position..................	2	1.0%	29,000	1	0.7%	20,000
Local Government						
Legal Position......................	16	8.4%	23,616	16	11.2%	23,036
Non-legal Position..................	3	1.6%	35,000	1	0.7%	35,376
Other or Unknown Government						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	1	0.5%	55,000	-	-	*
Public Interest Organization						
Legal Position......................	10	5.2%	20,225	13	9.1%	22,414
Non-legal Position..................	-	-	*	1	0.7%	25,000
Academic						
Legal Position......................	-	-	*	1	0.7%	*
Non-legal Position..................	6	3.1%	31,667	2	1.4%	18,500
Employed, Job Category Marked Unknown						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)................

	_Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	1,471	100.0%	30,222	887	100.0%	30,529	507	100.0%	29,597
Private Practice									
Legal Position......................	889	60.4%	32,824	585	66.0%	32,257	266	52.5%	33,711
Non-legal Position..................	2	0.1%	52,000	1	0.1%	52,000	1	0.2%	*
Business And Industry									
Legal Position......................	83	5.6%	29,667	52	5.9%	28,918	25	4.9%	30,[illegible]
Non-legal Position..................	57	3.9%	40,000	42	4.7%	41,154	10	2.0%	37,00[illegible]
Federal Government									
Legal Position......................	88	6.0%	26,697	40	4.5%	27,720	40	7.9%	26,116
Non-legal Position..................	3	0.2%	26,390	2	0.2%	30,250	-	-	*
State Government									
Legal Position......................	184	12.5%	23,118	96	10.8%	23,337	83	16.4%	22,759
Non-legal Position..................	2	0.1%	25,000	-	-	*	1	0.2%	25,000
Local Government									
Legal Position......................	66	4.5%	22,785	31	3.5%	22,934	33	6.5%	22,585
Non-legal Position..................	4	0.3%	26,000	3	0.3%	26,000	1	0.2%	26,000
Other or Unknown Government									
Legal Position......................	32	2.2%	24,026	14	1.6%	23,025	15	3.0%	25,851
Non-legal Position..................	1	0.1%	*	-	-	*	1	0.2%	*
Public Interest Organization									
Legal Position......................	38	2.6%	22,998	9	1.0%	24,854	21	4.1%	21,300
Non-legal Position..................	5	0.3%	27,500	2	0.2%	27,000	3	0.6%	28,000
Academic									
Legal Position......................	3	0.2%	25,000	1	0.1%	*	2	0.4%	25,000
Non-legal Position..................	14	1.0%	28,051	9	1.0%	29,288	5	1.0%	25,579
Employed, Job Category Marked Unknown									
Legal Position......................	-	-	*	-	-	*	-	-	*
Non-legal Position.....	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)..............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	38	100.0%	30,625	28	100.0%	31,599
Private Practice						
Legal Position......................	19	50.0%	32,591	11	39.3%	42,333
Non-legal Position.................	-	-	*	-	-	*
Business And Industry						
Legal Position......................	4	10.5%	37,500	1	3.6%	*
Non-legal Position.................	3	7.9%	27,000	1	3.6%	*
Federal Government						
Legal Position......................	4	10.5%	24,500	4	14.3%	22,479
Non-legal Position.................	-	-	*	1	3.6%	18,671
State Government						
Legal Position......................	2	5.3%	30,000	3	10.7%	23,160
Non-legal Position.................	1	2.6%	*	-	-	*
Local Government						
Legal Position......................	-	-	*	2	7.1%	*
Non-legal Position.................	-	-	*	-	-	*
Other or Unknown Government						
Legal Position......................	1	2.6%	18,000	1	3.6%	23,000
Non-legal Position.................	-	-	*	-	-	*
Public Interest Organization						
Legal Position......................	4	10.5%	28,000	4	14.3%	23,500
Non-legal Position.................	-	-	*	-	-	*
Academic						
Legal Position......................	-	-	*	-	-	*
Non-legal Position.................	-	-	*	-	-	*
Employed, Job Category Marked Unknown						
Legal Position......................	-	-	*	-	-	*
Non-legal Position.................	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)...........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	4,394	100.0%	33,285	2,371	100.0%	33,466	1,525	100.0%	32,738
Private Practice									
Legal Position	2,671	60.8%	37,511	1,518	64.0%	36,990	912	59.8%	37,439
Non-legal Position	4	0.1%	38,833	3	0.1%	45,750	1	0.1%	25,000
Business And Industry									
Legal Position	115	2.6%	31,906	54	2.3%	33,985	50	3.3%	28,849
Non-legal Position	125	2.8%	38,441	82	3.5%	36,857	30	2.0%	37,389
Federal Government									
Legal Position	724	16.5%	27,452	375	15.8%	27,588	243	15.9%	27,462
Non-legal Position	39	0.9%	35,294	19	0.8%	39,711	11	0.7%	30,469
State Government									
Legal Position	422	9.6%	23,856	207	8.7%	23,659	169	11.1%	23,897
Non-legal Position	8	0.2%	38,789	3	0.1%	45,533	1	0.1%	42,000
Local Government									
Legal Position	75	1.7%	24,958	37	1.6%	26,164	20	1.3%	24,397
Non-legal Position	12	0.3%	27,767	7	0.3%	26,867	2	0.1%	25,000
Other or Unknown Government									
Legal Position	16	0.4%	27,428	4	0.2%	27,000	7	0.5%	25,483
Non-legal Position	3	0.1%	31,750	2	0.1%	27,500	-	-	*
Public Interest Organization									
Legal Position	135	3.1%	19,893	42	1.8%	20,230	58	3.8%	19,749
Non-legal Position	8	0.2%	27,801	4	0.2%	28,468	2	0.1%	26,100
Academic									
Legal Position	21	0.5%	28,889	8	0.3%	34,750	12	0.8%	24,200
Non-legal Position	16	0.4%	31,417	6	0.3%	25,000	7	0.5%	34,000
Employed, Job Category Marked Unknown									
Legal Position	-	-	*	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	235	100.0%	35,760	212	100.0%	32,403
Private Practice						
Legal Position........................	119	50.6%	43,076	97	45.8%	39,982
Non-legal Position..................	-	-	*	-	-	*
Business And Industry						
Legal Position........................	4	1.7%	31,000	3	1.4%	40,000
Non-legal Position..................	8	3.4%	56,940	5	2.4%	41,000
Federal Government						
Legal Position........................	51	21.7%	26,954	42	19.8%	26,600
Non-legal Position..................	5	2.1%	*	4	1.9%	30,500
State Government						
Legal Position........................	22	9.4%	25,530	23	10.8%	24,133
Non-legal Position..................	1	0.4%	25,000	3	1.4%	29,134
Local Government						
Legal Position........................	8	3.4%	22,367	6	2.8%	22,813
Non-legal Position..................	1	0.4%	*	2	0.9%	30,500
Other or Unknown Government						
Legal Position........................	1	0.4%	42,000	3	1.4%	25,252
Non-legal Position..................	1	0.4%	36,000	-	-	*
Public Interest Organization						
Legal Position........................	12	5.1%	21,840	20	9.4%	18,638
Non-legal Position..................	1	0.4%	27,500	1	0.5%	*
Academic						
Legal Position........................	1	0.4%	*	-	-	*
Non-legal Position..................	-	-	*	3	1.4%	27,500
Employed, Job Category Marked Unknown						
Legal Position........................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	720	100.0%	28,117	451	100.0%	28,336	216	100.0%	27,714
Private Practice									
Legal Position	476	66.1%	29,940	331	73.4%	29,549	121	56.0%	30,620
Non-legal Position	1	0.1%	*	1	0.2%	*	-	-	*
Business And Industry									
Legal Position	16	2.2%	32,200	8	1.8%	30,800	5	2.3%	29,500
Non-legal Position	19	2.6%	34,798	10	2.2%	40,997	7	3.2%	24,500
Federal Government									
Legal Position	88	12.2%	26,765	41	9.1%	26,688	38	17.6%	26,733
Non-legal Position	1	0.1%	*	1	0.2%	*	-	-	*
State Government									
Legal Position	64	8.9%	22,054	27	6.0%	22,500	29	13.4%	22,087
Non-legal Position	2	0.3%	24,150	1	0.2%	27,300	1	0.5%	21,000
Local Government									
Legal Position	16	2.2%	18,010	8	1.8%	16,000	6	2.8%	20,020
Non-legal Position	2	0.3%	24,500	2	0.4%	24,500	-	-	*
Other or Unknown Government									
Legal Position	9	1.2%	24,625	6	1.3%	24,167	3	1.4%	26,000
Non-legal Position	-	-	*	-	-	*	-	-	*
Public Interest Organization									
Legal Position	21	2.9%	18,488	12	2.7%	17,723	6	2.8%	19,040
Non-legal Position	1	0.1%	*	-	-	*	-	-	*
Academic									
Legal Position	1	0.1%	*	1	0.2%	*	-	-	*
Non-legal Position	3	0.4%	35,000	2	0.4%	*	-	-	*
Employed, Job Category Marked Unknown									
Legal Position	-	-	*	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	'Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	24	100.0%	27,290	18	100.0%	25,455
Private Practice						
Legal Position	12	50.0%	31,286	5	27.8%	33,000
Non-legal Position	-	-	*	-	-	*
Business And Industry						
Legal Position	-	-	*	2	11.1%	*
Non-legal Position	-	-	*	1	5.6%	*
Federal Government						
Legal Position	5	20.8%	29,601	2	11.1%	21,700
Non-legal Position	-	-	*	-	-	*
State Government						
Legal Position	4	16.7%	20,312	4	22.2%	21,250
Non-legal Position	-	-	*	-	-	*
Local Government						
Legal Position	1	4.2%	*	1	5.6%	*
Non-legal Position	-	-	*	-	-	*
Other or Unknown Government						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*
Public Interest Organization						
Legal Position	1	4.2%	20,296	2	11.1%	19,650
Non-legal Position	1	4.2%	*	-	-	*
Academic						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	1	5.6%	35,000
Employed, Job Category Marked Unknown						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,908	100.0%	35,208	1,044	100.0%	35,953	659	100.0%	34,424
Private Practice									
Legal Position	1,297	68.0%	38,210	762	73.0%	38,199	417	63.3%	38,332
Non-legal Position	1	0.1%	*	-	-	*	1	0.2%	*
Business And Industry									
Legal Position	58	3.0%	37,603	34	3.3%	36,705	17	2.6%	39,985
Non-legal Position	53	2.8%	42,444	36	3.4%	43,722	13	2.0%	37,514
Federal Government									
Legal Position	154	8.1%	27,266	70	6.7%	26,929	63	9.6%	27,209
Non-legal Position	6	0.3%	29,699	4	0.4%	34,159	2	0.3%	23,008
State Government									
Legal Position	215	11.3%	25,677	87	8.3%	25,496	92	14.0%	25,714
Non-legal Position	4	0.2%	25,520	1	0.1%	30,000	1	0.2%	27,000
Local Government									
Legal Position	70	3.7%	27,069	35	3.4%	27,345	25	3.8%	26,656
Non-legal Position	4	0.2%	32,000	2	0.2%	*	1	0.2%	*
Other or Unknown Government									
Legal Position	9	0.5%	30,380	2	0.2%	33,800	7	1.1%	29,525
Non-legal Position	1	0.1%	*	1	0.1%	*	-	-	*
Public Interest Organization									
Legal Position	7	0.4%	23,784	2	0.2%	26,999	4	0.6%	21,427
Non-legal Position	5	0.3%	23,000	-	-	*	4	0.6%	24,500
Academic									
Legal Position	10	0.5%	31,900	3	0.3%	52,000	5	0.8%	26,833
Non-legal Position	14	0.7%	36,697	5	0.5%	26,000	7	1.1%	29,393
Employed, Job Category Marked Unknown									
Legal Position	-	-	*	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	100	100.0%	33,297	73	100.0%	31,592
Private Practice						
Legal Position	49	49.0%	37,303	45	61.6%	35,100
Non-legal Position	-	-	*	-	-	*
Business And Industry						
Legal Position	3	3.0%	22,500	3	4.1%	37,667
Non-legal Position	2	2.0%	60,000	2	2.7%	30,000
Federal Government						
Legal Position	10	10.0%	27,667	6	8.2%	34,518
Non-legal Position	-	-	*	-	-	*
State Government						
Legal Position	21	21.0%	27,758	13	17.8%	22,962
Non-legal Position	1	1.0%	22,080	1	1.4%	23,000
Local Government						
Legal Position	8	8.0%	27,800	2	2.7%	22,000
Non-legal Position	1	1.0%	32,000	-	-	*
Other or Unknown Government						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*
Public Interest Organization						
Legal Position	1	1.0%	29,999	-	-	*
Non-legal Position	1	1.0%	20,000	-	-	*
Academic						
Legal Position	1	1.0%	27,000	1	1.4%	*
Non-legal Position	2	2.0%	80,000	-	-	*
Employed, Job Category Marked Unknown						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total................................	1,017	100.0%	31,649	573	100.0%	31,817	346	100.0%	31,252
Private Practice									
Legal Position.......................	652	64.1%	34,763	388	67.7%	34,594	208	60.1%	34,478
Non-legal Position..................	3	0.3%	44,000	2	0.3%	44,000	-	-	*
Business And Industry									
Legal Position.......................	17	1.7%	33,350	12	2.1%	34,320	4	1.2%	29,567
Non-legal Position..................	22	2.2%	42,238	9	1.6%	33,025	10	2.9%	51,056
Federal Government									
Legal Position.......................	81	8.0%	27,205	39	6.8%	27,316	33	9.5%	27,120
Non-legal Position..................	5	0.5%	33,742	2	0.3%	30,614	1	0.3%	*
State Government									
Legal Position.......................	134	13.2%	24,964	72	12.6%	25,022	49	14.2%	25,087
Non-legal Position..................	2	0.2%	34,000	2	0.3%	34,000	-	-	*
Local Government									
Legal Position.......................	55	5.4%	22,288	33	5.8%	22,414	19	5.5%	21,262
Non-legal Position..................	5	0.5%	26,920	2	0.3%	32,500	2	0.6%	22,800
Other or Unknown Government									
Legal Position.......................	7	0.7%	24,629	1	0.2%	24,000	5	1.4%	23,280
Non-legal Position..................	1	0.1%	27,000	-	-	*	-	-	*
Public Interest Organization									
Legal Position.......................	28	2.8%	21,127	9	1.6%	20,709	13	3.8%	23,086
Non-legal Position..................	-	-	*	-	-	*	-	-	*
Academic									
Legal Position.......................	1	0.1%	22,000	-	-	*	1	0.3%	22,000
Non-legal Position..................	4	0.4%	18,750	2	0.3%	16,000	1	0.3%	*
Employed, Job Category Marked Unknown									
Legal Position.......................	-	-	*	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	63	100.0%	32,691	29	100.0%	29.465
Private Practice						
Legal Position	40	63.5%	36,323	12	41.4%	38,022
Non-legal Position	-	-	*	1	3.4%	*
Business And Industry						
Legal Position	-	-	*	-	-	*
Non-legal Position	2	3.2%	35,000	1	3.4%	*
Federal Government						
Legal Position	4	6.3%	27,150	4	13.8%	27,115
Non-legal Position	1	1.6%	40.000	1	3.4%	*
State Government						
Legal Position	8	12.7%	25,579	5	17.2%	22,460
Non-legal Position	-	-	*	-	-	*
Local Government						
Legal Position	2	3.2%	27,500	1	3.4%	*
Non-legal Position	1	1.6%	24,000	-	-	*
Other or Unknown Government						
Legal Position	1	1.6%	32,000	-	-	*
Non-legal Position	-	-	*	1	3.4%	27,000
Public Interest Organization						
Legal Position	3	4.8%	17,500	3	10.3%	18,642
Non-legal Position	-	-	*	-	-	*
Academic						
Legal Position	-	-	*	-	-	*
Non-legal Position	1	1.6%	21,500	-	-	*
Employed, Job Category Marked Unknown						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	2,660	100.0%	38,848	1,268	100.0%	39,290	895	100.0%	38,169
Private Practice									
Legal Position	1,900	71.4%	42,297	921	72.6%	41,987	626	69.9%	42,375
Non-legal Position	5	0.2%	30,000	4	0.3%	30,000	1	0.1%	*
Business And Industry									
Legal Position	67	2.5%	37,044	32	2.5%	41,291	27	3.0%	31,968
Non-legal Position	88	3.3%	36,523	54	4.3%	37,712	24	2.7%	33,811
Federal Government									
Legal Position	182	6.8%	28,440	98	7.7%	29,449	61	6.8%	27,384
Non-legal Position	9	0.3%	42,886	5	0.4%	44,144	3	0.3%	41,000
State Government									
Legal Position	152	5.7%	26,814	57	4.5%	27,350	58	6.5%	25,550
Non-legal Position	14	0.5%	32,246	5	0.4%	39,250	4	0.4%	33,250
Local Government									
Legal Position	120	4.5%	27,442	46	3.6%	26,671	47	5.3%	26,734
Non-legal Position	10	0.4%	29,080	5	0.4%	32,000	5	0.6%	27,133
Other or Unknown Government									
Legal Position	6	0.2%	26,400	6	0.5%	26,400	-	-	*
Non-legal Position	3	0.1%	26,000	2	0.2%	30,000	-	-	*
Public Interest Organization									
Legal Position	80	3.0%	26,589	24	1.9%	25,229	31	3.5%	27,095
Non-legal Position	4	0.2%	33,000	1	0.1%	*	1	0.1%	36,000
Academic									
Legal Position	10	0.4%	27,437	3	0.2%	28,999	4	0.4%	33,333
Non-legal Position	10	0.4%	35,160	5	0.4%	45,250	3	0.3%	21,150
Employed, Job Category Marked Unknown									
Legal Position	-	-	*	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	272	100.0%	39,216	185	100.0%	38,164
Private Practice						
Legal Position......................	193	71.0%	43,414	129	69.7%	42,011
Non-legal Position..................	-	-	*	-	-	*
Business And Industry						
Legal Position......................	7	2.6%	36,800	1	0.5%	*
Non-legal Position..................	6	2.2%	36,590	4	2.2%	33,933
Federal Government						
Legal Position......................	15	5.5%	27,535	5	2.7%	27,148
Non-legal Position..................	-	-	*	1	0.5%	*
State Government						
Legal Position......................	19	7.0%	27,716	14	7.6%	27,027
Non-legal Position..................	2	0.7%	23,999	3	1.6%	20,853
Local Government						
Legal Position......................	14	5.1%	30,582	13	7.0%	29,934
Non-legal Position..................	-	-	*	-	-	*
Other or Unknown Government						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	1	0.5%	22,000
Public Interest Organization						
Legal Position......................	11	4.0%	27,098	13	7.0%	27,587
Non-legal Position..................	-	-	*	1	0.5%	*
Academic						
Legal Position......................	3	1.1%	20,500	-	-	*
Non-legal Position..................	2	0.7%	43,000	-	-	*
Employed, Job Category Marked Unknown						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Foreign..............................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	69	100.0%	29,938	34	100.0%	27,555	18	100.0%	34,119
Private Practice									
Legal Position......................	24	34.8%	35,400	9	26.5%	35,000	6	33.3%	35,000
Non-legal Position..................	-	-	*	-	-	*	-	-	*
Business And Industry									
Legal Position......................	1	1.4%	*	1	2.9%	*	-	-	*
Non-legal Position..................	6	8.7%	47,500	4	11.8%	50,000	2	11.1%	45,000
Federal Government									
Legal Position......................	23	33.3%	26,498	13	38.2%	24,606	5	27.8%	30,737
Non-legal Position..................	2	2.9%	37,000	1	2.9%	37,000	1	5.6%	*
State Government									
Legal Position......................	1	1.4%	*	-	-	*	1	5.6%	*
Non-legal Position..................	-	-	*	-	-	*	-	-	*
Local Government									
Legal Position......................	1	1.4%	25,538	1	2.9%	25,538	-	-	*
Non-legal Position..................	-	-	*	-	-	*	-	-	*
Other or Unknown Government									
Legal Position......................	4	5.8%	24,633	-	-	*	1	5.6%	*
Non-legal Position..................	-	-	*	-	-	*	-	-	*
Public Interest Organization									
Legal Position......................	2	2.9%	19,500	2	5.9%	19,500	-	-	*
Non-legal Position..................	-	-	*	-	-	*	-	-	*
Academic									
Legal Position......................	2	2.9%	22,500	1	2.9%	22,500	1	5.6%	*
Non-legal Position..................	3	4.3%	*	2	5.9%	*	1	5.6%	*
Employed, Job Category Marked Unknown									
Legal Position......................	-	-	*	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Foreign................................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total................................	11	100.0%	31,296	3	100.0%	31,000
Private Practice						
Legal Position......................	6	54.5%	39,333	2	66.7%	31,000
Non-legal Position..................	-	-	*	-	-	*
Business And Industry						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Federal Government						
Legal Position......................	2	18.2%	27,172	1	33.3%	*
Non-legal Position..................	-	-	*	-	-	*
State Government						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Local Government						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Other or Unknown Government						
Legal Position......................	3	27.3%	24,633	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Public Interest Organization						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Academic						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Employed, Job Category Marked Unknown						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	803	100.0%	37,158	426	100.0%	37,045	238	100.0%	37,259
Private Practice									
Legal Position	398	49.6%	43,549	200	46.9%	42,650	126	52.9%	44,059
Non-legal Position	3	0.4%	30,000	1	0.2%	*	2	0.8%	30,000
Business And Industry									
Legal Position	41	5.1%	34,958	20	4.7%	39,700	18	7.6%	31,667
Non-legal Position	49	6.1%	48,768	39	9.2%	50,080	6	2.5%	63,000
Federal Government									
Legal Position	150	18.7%	27,551	97	22.8%	28,033	27	11.3%	25,882
Non-legal Position	11	1.4%	35,500	6	1.4%	40,000	3	1.3%	*
State Government									
Legal Position	62	7.7%	24,796	25	5.9%	25,004	22	9.2%	25,561
Non-legal Position	2	0.2%	*	2	0.5%	*	-	-	*
Local Government									
Legal Position	32	4.0%	25,838	11	2.6%	24,912	16	6.7%	25,944
Non-legal Position	2	0.2%	*	1	0.2%	*	-	-	*
Other or Unknown Government									
Legal Position	17	2.1%	22,167	9	2.1%	22,750	7	2.9%	21,000
Non-legal Position	1	0.1%	28,700	1	0.2%	28,700	-	-	*
Public Interest Organization									
Legal Position	26	3.2%	23,843	11	2.6%	22,386	9	3.8%	24,613
Non-legal Position	1	0.1%	*	-	-	*	-	-	*
Academic									
Legal Position	1	0.1%	*	-	-	*	-	-	*
Non-legal Position	7	0.9%	37,500	3	0.7%	40,000	2	0.8%	41,500
Employed, Job Category Marked Unknown									
Legal Position	-	-	*	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	59	100.0%	36,867	50	100.0%	40,457
Private Practice						
Legal Position	26	44.1%	50,167	28	56.0%	46,937
Non-legal Position	-	-	*	-	-	*
Business And Industry						
Legal Position	-	-	*	1	2.0%	*
Non-legal Position	2	3.4%	28,000	-	-	*
Federal Government						
Legal Position	18	30.5%	27,120	6	12.0%	28,086
Non-legal Position	1	1.7%	22,000	1	2.0%	*
State Government						
Legal Position	6	10.2%	24,353	6	12.0%	22,624
Non-legal Position	-	-	*	-	-	*
Local Government						
Legal Position	1	1.7%	*	1	2.0%	27,500
Non-legal Position	-	-	*	1	2.0%	*
Other or Unknown Government						
Legal Position	-	-	*	1	2.0%	*
Non-legal Position	-	-	*	-	-	*
Public Interest Organization						
Legal Position	3	5.1%	26,833	3	6.0%	22,000
Non-legal Position	-	-	*	1	2.0%	*
Academic						
Legal Position	1	1.7%	*	-	-	*
Non-legal Position	1	1.7%	*	1	2.0%	27,000
Employed, Job Category Marked Unknown						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
National................................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	24,513	100.0%	35,622	13,031	100.0%	35,893	8,223	100.0%	35,113
Private Practice									
-Total, Private Practice.............	15,567	63.5%	39,847	8,656	66.4%	39,304	5,090	61.9%	40,301
Self-employed.........................	497	2.0%	28,873	306	2.3%	28,208	119	1.4%	26,925
Very Small Firm (2-10)...............	4,805	19.6%	26,649	2,746	21.1%	26,772	1,521	18.5%	26,228
Small Firm (11-25)..................	2,333	9.5%	33,918	1,334	10.2%	33,631	746	9.1%	33,944
Medium Firm (26-50)..................	1,963	8.0%	40,473	1,107	8.5%	40,059	644	7.8%	40,982
Large Firm (51-100)..................	1,939	7.9%	46,028	1,049	8.1%	45,535	684	8.3%	46,254
Very Large Firm (over 100)...........	3,668	15.0%	53,259	1,925	14.8%	53,084	1,281	15.6%	53,019
Firm Size Unknown....................	362	1.5%	36,550	189	1.5%	39,006	95	1.2%	32,038
Branch Office........................	295	1.2%	48,280	166	1.3%	48,522	91	1.1%	46,288
Business And Industry									
-Total, Business And Industry........	1,946	7.9%	37,829	1,161	8.9%	38,384	510	6.2%	35,211
Accounting Firm......................	367	1.5%	32,848	249	1.9%	32,611	72	0.9%	32,126
Banking-financial Institution........	245	1.0%	40,173	151	1.2%	41,955	61	0.7%	36,399
Insurance Company....................	225	0.9%	33,499	126	1.0%	34,501	67	0.8%	34,015
Other Corporation....................	853	3.5%	40,220	500	3.8%	41,176	231	2.8%	37,137
Other Business And Industry..........	256	1.0%	42,617	135	1.0%	44,609	79	1.0%	31,745
Federal Government									
-Total, Federal Government...........	2,268	9.3%	27,789	1,161	8.9%	28,146	781	9.5%	27,372
Administrative Agency................	517	2.1%	28,450	222	1.7%	29,385	192	2.3%	27,668
Judicial Clerkship...................	1,258	5.1%	27,222	633	4.9%	27,283	473	5.8%	27,159
Military.............................	306	1.2%	27,923	214	1.6%	28,464	51	0.6%	26,079
Prosecution..........................	41	0.2%	30,564	24	0.2%	32,205	10	0.1%	29,453
Other Government Area................	73	0.3%	30,414	36	0.3%	32,419	31	0.4%	27,762
Unknown Government Area..............	73	0.3%	28,563	32	0.2%	26,739	24	0.3%	29,910
State Government									
-Total, State Government.............	2,304	9.4%	24,830	991	7.6%	24,953	936	11.4%	24,358
Administrative Agency................	303	1.2%	27,778	121	0.9%	29,095	118	1.4%	26,092
Judicial Clerkship...................	1,390	5.7%	24,418	602	4.6%	24,561	611	7.4%	24,199
Military.............................	2	0.0%	35,000	2	0.0%	35,000	-	-	*
Prosecution..........................	419	1.7%	24,134	203	1.6%	23,852	134	1.6%	23,877
Other Government Area................	95	0.4%	26,403	28	0.2%	25,488	43	0.5%	25,627
Unknown Government Area..............	95	0.4%	24,534	35	0.3%	24,231	30	0.4%	22,229

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
National..............................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,285	100.0%	37,145	1,049	100.0%	34,918
Private Practice						
-Total, Private Practice	730	56.8%	43,016	545	52.0%	42,308
Self-employed	28	2.2%	28,667	13	1.2%	24,750
Very Small Firm (2-10)	176	13.7%	28,511	154	14.7%	27,442
Small Firm (11-25)	98	7.6%	36,162	74	7.1%	38,088
Medium Firm (26-50)	101	7.9%	40,947	72	6.9%	42,105
Large Firm (51-100)	86	6.7%	48,623	71	6.8%	47,745
Very Large Firm (over 100)	198	15.4%	54,797	137	13.1%	54,010
Firm Size Unknown	43	3.3%	38,400	24	2.3%	39,150
Branch Office	23	1.8%	55,000	14	1.3%	52,813
Business And Industry						
-Total, Business And Industry	91	7.1%	41,293	56	5.3%	40,254
Accounting Firm	19	1.5%	35,958	5	0.5%	32,500
Banking-financial Institution	11	0.9%	26,833	10	1.0%	42,571
Insurance Company	11	0.9%	29,500	5	0.5%	19,500
Other Corporation	37	2.9%	42,821	31	3.0%	42,329
Other Business And Industry	13	1.0%	76,140	5	0.5%	52,000
Federal Government						
-Total, Federal Government	153	11.9%	27,512	105	10.0%	27,325
Administrative Agency	42	3.3%	28,538	48	4.6%	26,368
Judicial Clerkship	71	5.5%	26,944	40	3.8%	27,198
Military	28	2.2%	26,968	4	0.4%	24,705
Prosecution	2	0.2%	30,000	3	0.3%	25,086
Other Government Area	2	0.2%	27,000	3	0.3%	50,000
Unknown Government Area	8	0.6%	27,167	7	0.7%	34,050
State Government						
-Total, State Government	119	9.3%	26,320	149	14.2%	24,039
Administrative Agency	19	1.5%	26,573	21	2.0%	23,840
Judicial Clerkship	53	4.1%	25,441	78	7.4%	23,584
Military	-	-	*	-	-	*
Prosecution	28	2.2%	25,708	25	2.4%	23,501
Other Government Area	12	0.9%	31,750	8	0.8%	27,150
Unknown Government Area	7	0.5%	27,676	17	1.6%	26,501

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
National................................(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	1,203	4.9%	25,189	592	4.5%	25,261	401	4.9%	24,437
Administrative Agency	149	0.6%	28,950	68	0.5%	29,629	48	0.6%	28,006
Judicial Clerkship	248	1.0%	21,179	116	0.9%	20,995	108	1.3%	21,249
Military	-	-	*	-	-	*	-	-	*
Prosecution	645	2.6%	25,542	325	2.5%	25,681	201	2.4%	24,975
Other Government Area	98	0.4%	28,438	46	0.4%	29,952	32	0.4%	25,481
Unknown Government Area	63	0.3%	27,283	37	0.3%	27,102	12	0.1%	27,814
Other or Unknown Government									
-Total, Other or Unknown Government	234	1.0%	24,544	113	0.9%	24,877	93	1.1%	23,293
Administrative Agency	8	0.0%	28,500	8	0.1%	28,500	-	-	*
Judicial Clerkship	133	0.5%	22,839	61	0.5%	22,811	61	0.7%	23,011
Military	22	0.1%	27,362	13	0.1%	29,100	5	0.1%	20,833
Prosecution	22	0.1%	24,125	12	0.1%	24,750	8	0.1%	23,100
Other Government Area	20	0.1%	33,696	9	0.1%	36,750	7	0.1%	30,342
Unknown Government Area	29	0.1%	24,946	10	0.1%	25,417	12	0.1%	20,297
Public Interest Organization									
-Total, Public Interest Organization	739	3.0%	22,743	244	1.9%	22,611	310	3.8%	22,336
Legal Service (civil)	281	1.1%	20,302	71	0.5%	20,317	127	1.5%	19,625
Public Defender	348	1.4%	24,334	140	1.1%	23,498	131	1.6%	24,488
Other Public Int. Organization	110	0.4%	23,922	33	0.3%	23,496	52	0.6%	23,599
Academic									
-Total, Academic	252	1.0%	29,149	113	0.9%	29,379	102	1.2%	28,214
Law Faculty, Admin, Librarian	72	0.3%	24,603	26	0.2%	24,983	35	0.4%	25,120
Other Higher Education	118	0.5%	30,453	60	0.5%	32,267	41	0.5%	28,951
Other Academic	62	0.3%	33,777	27	0.2%	28,500	26	0.3%	33,368
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
National..............................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government	90	7.0%	27,018	84	8.0%	27,230
Administrative Agency	11	0.9%	25,200	18	1.7%	32,085
Judicial Clerkship	7	0.5%	22,880	12	1.1%	22,542
Military	-	-	*	-	-	*
Prosecution	57	4.4%	26,766	42	4.0%	26,371
Other Government Area	8	0.6%	34,750	6	0.6%	27,973
Unknown Government Area	7	0.5%	28,625	6	0.6%	23,250
Other or Unknown Government						
-Total, Other or Unknown Government	12	0.9%	31,378	11	1.0%	23,209
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	3	0.2%	22,200	5	0.5%	22,563
Military	4	0.3%	29,833	-	-	*
Prosecution	-	-	*	1	0.1%	*
Other Government Area	3	0.2%	43,500	1	0.1%	22,000
Unknown Government Area	2	0.2%	30,750	4	0.4%	27,000
Public Interest Organization						
-Total, Public Interest Organization	70	5.4%	24,337	88	8.4%	23,331
Legal Service (civil)	25	1.9%	20,350	44	4.2%	21,108
Public Defender	38	3.0%	26,371	29	2.8%	26,195
Other Public Int. Organization	7	0.5%	23,333	15	1.4%	28,138
Academic						
-Total, Academic	20	1.6%	33,955	11	1.0%	26,000
Law Faculty, Admin, Librarian	5	0.4%	20,500	4	0.4%	22,000
Other Higher Education	11	0.9%	31,083	3	0.3%	27,000
Other Academic	4	0.3%	62,750	4	0.4%	27,000
Employed, Job Category Marked Unknown	-	-	*	-	-	*

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REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,909	100.0%	33,083	835	100.0%	34,338	629	100.0%	32 [illegible]
Private Practice									
-Total, Private Practice	1,199	62.8%	35,248	555	66.5%	36,547	398	63.3%	35,193
Self-employed	43	2.3%	33,708	24	2.9%	30,507	7	1.1%	27,333
Very Small Firm (2-10)	531	27.8%	25,431	218	26.1%	25,534	179	28.5%	25,368
Small Firm (11-25)	122	6.4%	32,764	53	6.3%	33,060	47	7.5%	33,382
Medium Firm (26-50)	127	6.7%	39,768	66	7.9%	40,249	40	6.4%	40,828
Large Firm (51-100)	147	7.7%	45,618	69	8.3%	45,509	59	9.4%	45,979
Very Large Firm (over 100)	204	10.7%	49,644	108	12.9%	49,602	58	9.2%	48,907
Firm Size Unknown	25	1.3%	*	17	2.0%	*	8	1.3%	*
Branch Office	8	0.4%	46,000	5	0.6%	48,000	3	0.5%	43,333
Business And Industry									
-Total, Business And Industry	202	10.6%	38,803	84	10.1%	39,183	48	7.6%	36,852
Accounting Firm	42	2.2%	33,177	21	2.5%	31,167	9	1.4%	31,500
Banking-financial Institution	20	1.0%	47,154	12	1.4%	50,857	3	0.5%	47,500
Insurance Company	37	1.9%	36,266	13	1.6%	38,044	12	1.9%	42,785
Other Corporation	69	3.6%	40,817	29	3.5%	42,500	16	2.5%	33,950
Other Business And Industry	34	1.8%	42,357	9	1.1%	33,333	8	1.3%	30,000
Federal Government									
-Total, Federal Government	113	5.9%	28,243	52	6.2%	28,138	39	6.2%	27,610
Administrative Agency	18	0.9%	34,029	9	1.1%	33,434	4	0.6%	30,391
Judicial Clerkship	81	4.2%	27,079	35	4.2%	27,445	32	5.1%	26,923
Military	9	0.5%	26,786	6	0.7%	26,250	1	0.2%	*
Prosecution	1	0.1%	*	1	0.1%	*	-	-	*
Other Government Area	2	0.1%	34,500	1	0.1%	31,000	1	0.2%	37,999
Unknown Government Area	2	0.1%	24,000	-	-	*	1	0.2%	24,000
State Government									
-Total, State Government	280	14.7%	25,829	99	11.9%	25,704	103	16.4%	24,818
Administrative Agency	50	2.6%	29,747	12	1.4%	30,537	22	3.5%	26,978
Judicial Clerkship	162	8.5%	24,403	62	7.4%	24,086	62	9.9%	24,330
Military	-	-	*	-	-	*	-	-	*
Prosecution	44	2.3%	24,882	17	2.0%	25,663	12	1.9%	23,980
Other Government Area	12	0.6%	36,815	3	0.4%	46,000	5	0.8%	28,537
Unknown Government Area	12	0.6%	27,200	5	0.6%	27,266	2	0.3%	22,000

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	32	100.0%	36,091	47	100.0%	33,102
Private Practice						
-Total, Private Practice	16	50.0%	40,269	26	55.3%	37,861
Self-employed	-	-	*	-	-	*
Very Small Firm (2-10)	5	15.6%	25,000	7	14.9%	23,250
Small Firm (11-25)	1	3.1%	31,500	1	2.1%	*
Medium Firm (26-50)	3	9.4%	39,000	3	6.4%	34,000
Large Firm (51-100)	2	6.2%	47,000	5	10.6%	44,600
Very Large Firm (over 100)	5	15.6%	51,500	10	21.3%	50,200
Firm Size Unknown	-	-	*	-	-	*
Branch Office	-	-	*	-	-	*
Business And Industry						
-Total, Business And Industry	4	12.5%	35,000	1	2.1%	*
Accounting Firm	-	-	*	-	-	*
Banking-financial Institution	-	-	*	-	-	*
Insurance Company	2	6.2%	35,000	-	-	*
Other Corporation	1	3.1%	*	1	2.1%	*
Other Business And Industry	1	3.1%	*	-	-	*
Federal Government						
-Total, Federal Government	4	12.5%	30,000	-	-	*
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	2	6.2%	*	-	-	*
Military	2	6.2%	30,000	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
State Government						
-Total, State Government	4	12.5%	32,125	12	25.5%	26,167
Administrative Agency	-	-	*	2	4.3%	27,250
Judicial Clerkship	2	6.2%	20,250	8	17.0%	25,167
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	1	3.1%	56,000	-	-	*
Unknown Government Area	1	3.1%	32,000	2	4.3%	29,999

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	44	2.3%	27,913	18	2.2%	30,492	10	1.6%	25,375
Administrative Agency	13	0.7%	28,400	3	0.4%	30,000	6	1.0%	28,000
Judicial Clerkship	3	0.2%	26,400	2	0.2%	26,400	-	-	*
Military	-	-	*	-	-	*	-	-	*
Prosecution	16	0.8%	23,615	8	1.0%	24,857	4	0.6%	22,750
Other Government Area	11	0.6%	33,300	5	0.6%	41,500	-	-	*
Unknown Government Area	1	0.1%	29,000	-	-	*	-	-	*
Other or Unknown Government									
-Total, Other or Unknown Government	10	0.5%	25,983	7	0.8%	26,500	3	0.5%	24,950
Administrative Agency	-	-	*	-	-	*	-	-	*
Judicial Clerkship	5	0.3%	24,980	3	0.4%	25,000	2	0.3%	24,950
Military	1	0.1%	31,000	1	0.1%	31,000	-	-	*
Prosecution	1	0.1%	*	1	0.1%	*	-	-	*
Other Government Area	1	0.1%	*	1	0.1%	*	-	-	*
Unknown Government Area	2	0.1%	*	1	0.1%	*	1	0.2%	*
Public Interest Organization									
-Total, Public Interest Organization	34	1.8%	22,751	6	0.7%	21,583	16	2.5%	21,934
Legal Service (civil)	15	0.8%	19,610	2	0.2%	19,250	9	1.4%	20,192
Public Defender	11	0.6%	24,418	2	0.2%	24,000	5	0.8%	24,796
Other Public Int. Organization	8	0.4%	27,583	2	0.2%	21,500	2	0.3%	21,750
Academic									
-Total, Academic	27	1.4%	27,187	14	1.7%	29,500	12	1.9%	25,389
Law Faculty, Admin, Librarian	7	0.4%	22,750	2	0.2%	22,750	4	0.6%	22,750
Other Higher Education	12	0.6%	33,583	5	0.6%	44,500	7	1.1%	28,125
Other Academic	8	0.4%	24,250	7	0.8%	24,000	1	0.2%	25,000
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government.............	-	-	*	4	8.5%	23,000
Administrative Agency................	-	-	*	2	4.3%	*
Judicial Clerkship...................	-	-	*	1	2.1%	*
Military.............................	-	-	*	-	-	*
Prosecution..........................	-	-	*	1	2.1%	23,000
Other Government Area................	-	-	*	-	-	*
Unknown Government Area..............	-	-	*	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government..	-	-	*	-	-	*
Administrative Agency................	-	-	*	-	-	*
Judicial Clerkship...................	-	-	*	-	-	*
Military.............................	-	-	*	-	-	*
Prosecution..........................	-	-	*	-	-	*
Other Government Area................	-	-	*	-	-	*
Unknown Government Area..............	-	-	*	-	-	*
Public Interest Organization						
-Total, Public Interest Organization.	4	12.5%	21,000	4	8.5%	29,820
Legal Service (civil)................	1	3.1%	16,000	2	4.3%	18,750
Public Defender......................	2	6.2%	25,999	1	2.1%	21,780
Other Public Int. Organization.......	1	3.1%	*	1	2.1%	60,000
Academic						
-Total, Academic.....................	-	-	*	-	-	*
Law Faculty, Admin, Librarian........	-	-	*	-	-	*
Other Higher Education...............	-	-	*	-	-	*
Other Academic.......................	-	-	*	-	-	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA)............

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	5,579	100.0%	40,555	2,982	100.0%	40,602	1,961	100.0%	39,957
Private Practice									
-Total, Private Practice	3,582	64.2%	47,125	1,965	65.9%	46,149	1,268	64.7%	47,171
Self-employed	45	0.8%	33,792	32	1.1%	31,167	7	0.4%	41,667
Very Small Firm (2-10)	928	16.6%	25,681	532	17.8%	25,877	329	16.8%	25,249
Small Firm (11-25)	431	7.7%	32,080	257	8.6%	32,667	138	7.0%	30,092
Medium Firm (26-50)	338	6.1%	44,897	177	5.9%	44,350	130	6.6%	45,069
Large Firm (51-100)	491	8.8%	52,343	251	8.4%	51,346	195	9.9%	52,667
Very Large Firm (over 100)	1,258	22.5%	61,662	656	22.0%	61,730	443	22.6%	60,870
Firm Size Unknown	91	1.6%	60,000	60	2.0%	60,000	26	1.3%	60,000
Branch Office	23	0.4%	49,500	16	0.5%	48,778	6	0.3%	51,667
Business And Industry									
-Total, Business And Industry	470	8.4%	41,744	306	10.3%	41,185	109	5.6%	40,724
Accounting Firm	103	1.8%	34,730	68	2.3%	34,326	25	1.3%	32,775
Banking-financial Institution	87	1.6%	48,721	55	1.8%	50,400	18	0.9%	47,500
Insurance Company	53	0.9%	37,603	31	1.0%	38,667	17	0.9%	36,421
Other Corporation	177	3.2%	44,083	119	4.0%	42,813	40	2.0%	45,556
Other Business And Industry	50	0.9%	44,607	33	1.1%	41,056	9	0.5%	31,667
Federal Government									
-Total, Federal Government	308	5.5%	27,877	166	5.6%	28,179	112	5.7%	27,473
Administrative Agency	80	1.4%	28,692	39	1.3%	29,735	33	1.7%	27,526
Judicial Clerkship	207	3.7%	27,286	111	3.7%	27,314	74	3.8%	27,180
Military	9	0.2%	29,105	8	0.3%	29,105	1	0.1%	*
Prosecution	3	0.1%	37,133	2	0.1%	44,200	1	0.1%	23,000
Other Government Area	6	0.1%	28,520	3	0.1%	21,300	3	0.2%	33,333
Unknown Government Area	3	0.1%	*	3	0.1%	*	-	-	*
State Government									
-Total, State Government	448	8.0%	24,071	182	6.1%	24,652	194	9.9%	23,632
Administrative Agency	52	0.9%	30,182	24	0.8%	31,424	20	1.0%	28,885
Judicial Clerkship	319	5.7%	22,988	123	4.1%	23,233	142	7.2%	22,713
Military	-	-	*	-	-	*	-	-	*
Prosecution	53	0.9%	25,751	26	0.9%	25,253	22	1.1%	26,154
Other Government Area	14	0.3%	24,500	5	0.2%	25,200	6	0.3%	22,900
Unknown Government Area	10	0.2%	24,750	4	0.1%	23,667	4	0.2%	26,000

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	240	100.0%	43,547	236	100.0%	38,472
Private Practice						
-Total, Private Practice	132	55.0%	53,146	112	47.5%	51,600
Self-employed	2	0.8%	*	1	0.4%	*
Very Small Firm (2-10)	28	11.7%	26,700	24	10.2%	26,167
Small Firm (11-25)	11	4.6%	38,800	12	5.1%	39,922
Medium Firm (26-50)	13	5.4%	43,625	11	4.7%	50,400
Large Firm (51-100)	13	5.4%	59,375	21	8.9%	55,083
Very Large Firm (over 100)	62	25.8%	64,651	41	17.4%	62,778
Firm Size Unknown	3	1.2%	*	2	0.8%	*
Branch Office	1	0.4%	*	-	-	*
Business And Industry						
-Total, Business And Industry	24	10.0%	51,250	16	6.8%	43,922
Accounting Firm	7	2.9%	42,900	1	0.4%	34,000
Banking-financial Institution	6	2.5%	30,000	5	2.1%	42,500
Insurance Company	2	0.8%	*	2	0.8%	*
Other Corporation	3	1.2%	54,000	7	3.0%	47,825
Other Business And Industry	6	2.5%	80,000	1	0.4%	*
Federal Government						
-Total, Federal Government	10	4.2%	29,654	10	4.2%	25,606
Administrative Agency	3	1.2%	31,367	4	1.7%	24,786
Judicial Clerkship	7	2.9%	27,086	6	2.5%	25,934
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
State Government						
-Total, State Government	20	8.3%	25,091	40	16.9%	22,294
Administrative Agency	2	0.8%	26,500	6	2.5%	32,000
Judicial Clerkship	14	5.8%	24,327	29	12.3%	21,663
Military	-	-	*	-	-	*
Prosecution	3	1.2%	30,000	2	0.8%	*
Other Government Area	-	-	*	3	1.3%	29,000
Unknown Government Area	1	0.4%	25,000	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA)............(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	447	8.0%	25,003	230	7.7%	25,138	148	7.5%	24,121
Administrative Agency	67	1.2%	30,853	32	1.1%	31,239	23	1.2%	28,171
Judicial Clerkship	107	1.9%	19,980	55	1.8%	20,012	42	2.1%	20,211
Military	-	-	*	-	-	*	-	-	*
Prosecution	227	4.1%	25,503	115	3.9%	26,045	70	3.6%	24,521
Other Government Area	32	0.6%	27,857	18	0.6%	27,188	10	0.5%	27,160
Unknown Government Area	14	0.3%	26,967	10	0.3%	27,500	3	0.2%	26,733
Other or Unknown Government									
-Total, Other or Unknown Government	74	1.3%	22,563	33	1.1%	23,986	33	1.7%	20,546
Administrative Agency	4	0.1%	28,500	4	0.1%	28,500	-	-	*
Judicial Clerkship	42	0.8%	19,583	16	0.5%	18,607	22	1.1%	20,253
Military	3	0.1%	33,000	2	0.1%	33,000	-	-	*
Prosecution	9	0.2%	24,600	5	0.2%	25,667	3	0.2%	20,500
Other Government Area	4	0.1%	42,217	1	0.0%	70,000	3	0.2%	28,325
Unknown Government Area	12	0.2%	23,507	5	0.2%	24,500	5	0.3%	18,616
Public Interest Organization									
-Total, Public Interest Organization	210	3.8%	24,310	83	2.8%	24,842	80	4.1%	23,170
Legal Service (civil)	75	1.3%	22,678	20	0.7%	22,299	28	1.4%	21,605
Public Defender	115	2.1%	25,370	54	1.8%	25,932	44	2.2%	24,292
Other Public Int. Organization	20	0.4%	24,165	9	0.3%	23,750	8	0.4%	24,717
Academic									
-Total, Academic	40	0.7%	28,083	17	0.6%	29,083	17	0.9%	23,750
Law Faculty, Admin, Librarian	6	0.1%	24,500	4	0.1%	27,000	1	0.1%	*
Other Higher Education	20	0.4%	27,500	9	0.3%	31,375	9	0.5%	22,333
Other Academic	14	0.3%	31,833	4	0.1%	22,000	7	0.4%	28,000
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government............	32	13.3%	25,294	33	14.0%	28,694
Administrative Agency................	6	2.5%	26,750	6	2.5%	42,000
Judicial Clerkship....................	3	1.2%	18,150	5	2.1%	18,000
Military..............................	-	-	*	-	-	*
Prosecution...........................	20	8.3%	25,625	20	8.5%	25,792
Other Government Area................	2	0.8%	33,000	2	0.8%	34,292
Unknown Government Area..............	1	0.4%	25,000	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government..	2	0.8%	25,500	3	1.3%	21,000
Administrative Agency................	-	-	*	-	-	*
Judicial Clerkship....................	-	-	*	3	1.3%	21,000
Military..............................	1	0.4%	*	-	-	*
Prosecution...........................	-	-	*	-	-	*
Other Government Area................	-	-	*	-	-	*
Unknown Government Area..............	1	0.4%	25,500	-	-	*
Public Interest Organization						
-Total, Public Interest Organization.	18	7.5%	25,456	20	8.5%	25,594
Legal Service (civil)................	8	3.3%	24,500	10	4.2%	25,667
Public Defender......................	10	4.2%	25,729	7	3.0%	25,634
Other Public Int. Organization.......	-	-	*	3	1.3%	25,000
Academic						
-Total, Academic.....................	2	0.8%	45,500	2	0.8%	22,000
Law Faculty, Admin, Librarian........	-	-	*	1	0.4%	22,000
Other Higher Education...............	1	0.4%	*	-	-	*
Other Academic.......................	1	0.4%	45,500	1	0.4%	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1987

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	3,575	100.0%	35,130	1,942	100.0%	35,787	1,104	100.0%	34,875
Private Practice									
-Total, Private Practice	2,231	62.4%	38,749	1,294	66.6%	38,566	656	59.4%	39,982
Self-employed	107	3.0%	23,645	70	3.6%	20,308	17	1.5%	14,000
Very Small Firm (2-10)	650	18.2%	24,710	391	20.1%	24,862	175	15.9%	23,939
Small Firm (11-25)	338	9.5%	31,076	192	9.9%	31,016	96	8.7%	31,135
Medium Firm (26-50)	265	7.4%	38,811	172	8.9%	38,725	77	7.0%	39,403
Large Firm (51-100)	206	5.8%	45,203	125	6.4%	45,407	61	5.5%	43,571
Very Large Firm (over 100)	606	17.0%	50,427	323	16.6%	50,656	222	20.1%	50,394
Firm Size Unknown	59	1.7%	31,214	21	1.1%	36,167	8	0.7%	27,500
Branch Office	31	0.9%	49,531	20	1.0%	50,635	8	0.7%	46,571
Business And Industry									
-Total, Business And Industry	426	11.9%	36,238	263	13.5%	37,015	99	9.0%	32,431
Accounting Firm	92	2.6%	32,685	67	3.5%	33,055	11	1.0%	31,875
Banking-financial Institution	43	1.2%	34,104	27	1.4%	36,100	11	1.0%	30,250
Insurance Company	51	1.4%	32,203	33	1.7%	32,857	11	1.0%	32,360
Other Corporation	201	5.6%	38,705	113	5.8%	41,798	55	5.0%	32,803
Other Business And Industry	39	1.1%	46,960	23	1.2%	46,467	11	1.0%	34,720
Federal Government									
-Total, Federal Government	224	6.3%	27,807	101	5.2%	27,786	82	7.4%	27,492
Administrative Agency	43	1.2%	28,011	16	0.8%	29,613	18	1.6%	26,207
Judicial Clerkship	154	4.3%	27,894	68	3.5%	27,286	58	5.3%	28,479
Military	13	0.4%	26,069	8	0.4%	25,815	2	0.2%	23,116
Prosecution	5	0.1%	36,500	4	0.2%	36,500	-	-	*
Other Government Area	1	0.0%	26,0[illegible]	-	-	*	1	0.1%	26,000
Unknown Government Area	8	0.2%	26,001	5	0.3%	27,526	3	0.3%	23,967
State Government									
-Total, State Government	266	7.4%	25,821	105	5.4%	26,401	114	10.3%	24,923
Administrative Agency	47	1.3%	25,788	17	0.9%	25,144	15	1.4%	25,201
Judicial Clerkship	125	3.5%	27,211	49	2.5%	28,718	62	5.6%	25,655
Military	1	0.0%	40,000	1	0.1%	40,000	-	-	*
Prosecution	61	1.7%	22,951	29	1.5%	22,415	17	1.5%	22,575
Other Government Area	15	0.4%	25,665	4	0.2%	22,241	11	1.0%	26,643
Unknown Government Area	17	0.5%	24,190	5	0.3%	23,500	9	0.8%	21,483

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	191	100.0%	34,736	148	100.0%	32,075
Private Practice						
-Total, Private Practice............	108	56.5%	38,031	67	45.3%	37,721
Self-employed.......................	7	3.7%	*	3	2.0%	21,000
Very Small Firm (2-10)..............	23	12.0%	25,229	19	12.8%	23,786
Small Firm (11-25)..................	16	8.4%	30,107	8	5.4%	30,857
Medium Firm (26-50).................	7	3.7%	35,000	5	3.4%	34,000
Large Firm (51-100).................	12	6.3%	48,286	5	3.4%	54,250
Very Large Firm (over 100)..........	29	15.2%	50,690	16	10.8%	52,357
Firm Size Unknown...................	14	7.3%	*	11	7.4%	*
Branch Office.......................	-	-	*	2	1.4%	71,000
Business And Industry						
-Total, Business And Industry........	20	10.5%	36,083	13	8.8%	40,750
Accounting Firm.....................	6	3.1%	31,750	2	1.4%	31,000
Banking-financial Institution........	2	1.0%	*	1	0.7%	*
Insurance Company...................	3	1.6%	28,667	-	-	*
Other Corporation...................	8	4.2%	36,250	9	6.1%	40,375
Other Business And Industry..........	1	0.5%	75,000	1	0.7%	52,000
Federal Government						
-Total, Federal Government...........	19	9.9%	27,692	14	9.5%	29,839
Administrative Agency...............	3	1.6%	28,000	5	3.4%	30,923
Judicial Clerkship..................	13	6.8%	27,049	8	5.4%	28,754
Military............................	3	1.6%	29,786	-	-	*
Prosecution.........................	-	-	*	1	0.7%	*
Other Government Area...............	-	-	*	-	-	*
Unknown Government Area.............	-	-	*	-	-	*
State Government						
-Total, State Government............	8	4.2%	26,750	17	11.5%	26,287
Administrative Agency...............	4	2.1%	28,000	3	2.0%	21,358
Judicial Clerkship..................	2	1.0%	30,500	7	4.7%	27,105
Military............................	-	-	*	-	-	*
Prosecution.........................	2	1.0%	21,750	4	2.7%	25,500
Other Government Area...............	-	-	*	-	-	*
Unknown Government Area.............	-	-	*	3	2.0%	29,833

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	225	6.3%	24,086	112	5.8%	24,144	63	5.7%	23,471
Administrative Agency	19	0.5%	27,428	8	0.4%	27,333	5	0.5%	26,757
Judicial Clerkship	31	0.9%	21,338	18	0.9%	20,828	12	1.1%	22,768
Military	-	-	*	-	-	*	-	-	*
Prosecution	136	3.8%	23,312	67	3.5%	23,905	36	3.3%	22,289
Other Government Area	23	0.6%	30,764	11	0.6%	31,903	6	0.5%	*
Unknown Government Area	16	0.4%	26,658	8	0.4%	26,933	4	0.4%	28,156
Other or Unknown Government									
-Total, Other or Unknown Government	23	0.6%	28,178	12	0.6%	27,567	9	0.8%	24,957
Administrative Agency	1	0.0%	*	1	0.1%	*	-	-	*
Judicial Clerkship	10	0.3%	28,234	5	0.3%	30,668	5	0.5%	25,800
Military	1	0.0%	*	1	0.1%	*	-	-	*
Prosecution	5	0.1%	24,200	2	0.1%	24,750	3	0.3%	23,833
Other Government Area	2	0.1%	37,900	1	0.1%	20,800	-	-	*
Unknown Government Area	4	0.1%	*	2	0.1%	*	1	0.1%	*
Public Interest Organization									
-Total, Public Interest Organization	126	3.5%	21,256	32	1.6%	20,418	61	5.5%	21,144
Legal Service (civil)	58	1.6%	19,832	13	0.7%	19,800	32	2.9%	18,961
Public Defender	48	1.3%	22,980	14	0.7%	21,044	19	1.7%	24,751
Other Public Int. Organization	20	0.6%	22,945	5	0.3%	21,000	10	0.9%	23,676
Academic									
-Total, Academic	54	1.5%	27,579	23	1.2%	20,600	20	1.8%	31,878
Law Faculty, Admin, Librarian	16	0.4%	23,271	9	0.5%	19,625	6	0.5%	28,133
Other Higher Education	21	0.6%	27,700	7	0.4%	17,100	6	0.5%	30,333
Other Academic	17	0.5%	34,875	7	0.4%	28,000	8	0.7%	37,167
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government	19	9.9%	26,869	18	12.2%	24,270
Administrative Agency	1	0.5%	25,000	4	2.7%	29,225
Judicial Clerkship	-	-	*	1	0.7%	*
Military	-	-	*	-	-	*
Prosecution	14	7.3%	23,616	7	4.7%	22,307
Other Government Area	3	1.6%	45,000	3	2.0%	20,800
Unknown Government Area	1	0.5%	*	3	2.0%	23,250
Other or Unknown Government						
-Total, Other or Unknown Government	1	0.5%	55,000	1	0.7%	*
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	-	-	*	-	-	*
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	1	0.5%	55,000	-	-	*
Unknown Government Area	-	-	*	1	0.7%	*
Public Interest Organization						
-Total, Public Interest Organization	10	5.2%	20,225	15	10.1%	22,673
Legal Service (civil)	4	2.1%	19,467	8	5.4%	22,033
Public Defender	3	1.6%	*	6	4.1%	23,334
Other Public Int. Organization	3	1.6%	22,500	1	0.7%	24,528
Academic						
-Total, Academic	6	3.1%	31,667	3	2.0%	18,500
Law Faculty, Admin, Librarian	-	-	*	1	0.7%	*
Other Higher Education	5	2.6%	31,667	1	0.7%	18,500
Other Academic	1	0.5%	*	1	0.7%	*
Employed, Job Category Marked Unknown	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)..................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,511	100.0%	30,222	912	100.0%	30,529	519	100.0%	29,597
Private Practice									
-Total, Private Practice	900	59.6%	32,855	590	64.7%	32,306	271	52.2%	33,711
Self-employed	36	2.4%	25,438	21	2.3%	26,214	12	2.3%	20,000
Very Small Firm (2-10)	331	21.9%	23,293	229	25.1%	23,584	91	17.5%	22,619
Small Firm (11-25)	141	9.3%	29,682	98	10.7%	29,503	36	6.9%	30,368
Medium Firm (26-50)	123	8.1%	33,905	79	8.7%	33,897	40	7.7%	33,879
Large Firm (51-100)	132	8.7%	40,198	79	8.7%	39,830	47	9.1%	40,598
Very Large Firm (over 100)	123	8.1%	44,841	75	8.2%	44,634	42	8.1%	45,162
Firm Size Unknown	14	0.9%	*	9	1.0%	*	3	0.6%	*
Branch Office	6	0.4%	39,183	5	0.5%	39,020	1	0.2%	40,000
Business And Industry									
-Total, Business And Industry	145	9.6%	33,149	99	10.9%	33,812	35	6.7%	31,186
Accounting Firm	32	2.1%	30,030	30	3.3%	29,912	2	0.4%	31,500
Banking-financial Institution	16	1.1%	26,613	10	1.1%	25,375	5	1.0%	27,850
Insurance Company	19	1.3%	29,719	13	1.4%	30,200	3	0.6%	25,833
Other Corporation	59	3.9%	34,650	34	3.7%	35,079	19	3.7%	33,111
Other Business And Industry	19	1.3%	46,455	12	1.3%	54,286	6	1.2%	35,000
Federal Government									
-Total, Federal Government	95	6.3%	26,683	43	4.7%	27,883	42	8.1%	26,116
Administrative Agency	14	0.9%	26,566	3	0.3%	32,500	7	1.3%	26,132
Judicial Clerkship	68	4.5%	26,273	34	3.7%	26,610	30	5.8%	26,114
Military	6	0.4%	31,511	3	0.3%	33,615	2	0.4%	25,200
Prosecution	2	0.1%	30,000	1	0.1%	30,000	1	0.2%	*
Other Government Area	-	-	*	-	-	*	-	-	*
Unknown Government Area	5	0.3%	25,500	2	0.2%	24,000	2	0.4%	27,000
State Government									
-Total, State Government	205	13.6%	23,130	108	11.8%	23,337	90	17.3%	22,792
Administrative Agency	26	1.7%	23,476	14	1.5%	23,790	11	2.1%	23,092
Judicial Clerkship	142	9.4%	22,728	73	8.0%	22,780	66	12.7%	22,662
Military	-	-	*	-	-	*	-	-	*
Prosecution	21	1.4%	25,051	14	1.5%	25,156	6	1.2%	24,033
Ot[illegible]Gov[illegible]ent [illegible]	[illegible]6	[illegible].4%	[illegible].00[illegible]	[illegible]	[illegible]	*	3	0.6%	27,000
Unknown Government Area	10	0.7%	22,569	6	0.7%	24,024	4	0.8%	20,7[illegible]

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REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD).............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	38	100.0%	30,625	28	100.0%	31,599
Private Practice						
-Total, Private Practice	19	50.0%	32,591	11	39.3%	42,333
Self-employed	1	2.6%	*	-	-	*
Very Small Firm (2-10)	6	15.8%	24,833	3	10.7%	*
Small Firm (11-25)	4	10.5%	28,333	1	3.6%	*
Medium Firm (26-50)	2	5.3%	34,000	2	7.1%	34,500
Large Firm (51-100)	1	2.6%	*	2	7.1%	45,000
Very Large Firm (over 100)	3	7.9%	43,667	3	10.7%	46,667
Firm Size Unknown	2	5.3%	*	-	-	*
Branch Office	-	-	*	-	-	*
Business And Industry						
-Total, Business And Industry	7	18.4%	32,250	2	7.1%	*
Accounting Firm	-	-	*	-	-	*
Banking-financial Institution	-	-	*	1	3.6%	*
Insurance Company	2	5.3%	27,000	-	-	*
Other Corporation	5	13.2%	37,500	1	3.6%	*
Other Business And Industry	-	-	*	-	-	*
Federal Government						
-Total, Federal Government	4	10.5%	24,500	5	17.9%	21,210
Administrative Agency	1	2.6%	27,000	3	10.7%	21,210
Judicial Clerkship	2	5.3%	22,000	2	7.1%	*
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	1	2.6%	*	-	-	*
State Government						
-Total, State Government	3	7.9%	30,000	3	10.7%	23,160
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	1	2.6%	*	2	7.1%	23,160
Military	-	-	*	-	-	*
Prosecution	1	2.6%	30,000	-	-	*
Other Government Area	1	2.6%	*	1	3.6%	*
Unknown Government Area	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)..............(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	70	4.6%	22,931	34	3.7%	23,057	34	6.6%	22,765
Administrative Agency	8	0.5%	24,667	5	0.5%	24,000	2	0.4%	26,000
Judicial Clerkship	19	1.3%	21,139	7	0.8%	21,475	12	2.3%	20,904
Military	-	-	*	-	-	*	-	-	*
Prosecution	36	2.4%	24,430	17	1.9%	24,258	19	3.7%	24,688
Other Government Area	1	0.1%	*	1	0.1%	*	-	-	*
Unknown Government Area	6	0.4%	21,750	4	0.4%	21,750	1	0.2%	*
Other or Unknown Government									
-Total, Other or Unknown Government	35	2.3%	24,026	16	1.8%	23,025	16	3.1%	25,851
Administrative Agency	-	-	*	-	-	*	-	-	*
Judicial Clerkship	28	1.9%	23,993	11	1.2%	22,250	14	2.7%	26,236
Military	2	0.1%	28,700	2	0.2%	28,700	-	-	*
Prosecution	3	0.2%	22,000	3	0.3%	22,000	-	-	*
Other Government Area	1	0.1%	22,000	-	-	*	1	0.2%	22,000
Unknown Government Area	1	0.1%	*	-	-	*	1	0.2%	*
Public Interest Organization									
-Total, Public Interest Organization	44	2.9%	23,472	12	1.3%	25,212	24	4.6%	21,970
Legal Service (civil)	22	1.5%	18,681	3	0.3%	19,450	15	2.9%	18,500
Public Defender	13	0.9%	26,931	6	0.7%	25,607	3	0.6%	27,850
Other Public Int. Organization	9	0.6%	27,000	3	0.3%	27,500	6	1.2%	26,500
Academic									
-Total, Academic	17	1.1%	27,817	10	1.1%	29,288	7	1.3%	25,463
Law Faculty, Admin, Librarian	5	0.3%	21,267	2	0.2%	16,800	3	0.6%	23,500
Other Higher Education	8	0.5%	29,438	6	0.7%	32,083	2	0.4%	21,500
Other Academic	4	0.3%	31,158	2	0.2%	25,000	2	0.4%	37,315
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD).............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government............	-	-	*	2	7.1%	*
Administrative Agency...............	-	-	*	1	3.6%	*
Judicial Clerkship..................	-	-	*	-	-	*
Military............................	-	-	*	-	-	*
Prosecution.........................	-	-	*	-	-	*
Other Government Area...............	-	-	*	-	-	*
Unknown Government Area.............	-	-	*	1	3.6%	*
Other or Unknown Government						
-Total, Other or Unknown Government..	1	2.6%	18,000	1	3.6%	23,000
Administrative Agency...............	-	-	*	-	-	*
Judicial Clerkship..................	1	2.6%	18,000	1	3.6%	23,000
Military............................	-	-	*	-	-	*
Prosecution.........................	-	-	*	-	-	*
Other Government Area...............	-	-	*	-	-	*
Unknown Government Area.............	-	-	*	-	-	*
Public Interest Organization						
-Total, Public Interest Organization.	4	10.5%	28,000	4	14.3%	23,500
Legal Service (civil)...............	2	5.3%	*	2	7.1%	19,000
Public Defender.....................	2	5.3%	28,000	2	7.1%	28,000
Other Public Int. Organization.......	-	-	*	-	-	*
Academic						
-Total, Academic....................	-	-	*	-	-	*
Law Faculty, Admin, Librarian........	-	-	*	-	-	*
Other Higher Education..............	-	-	*	-	-	*
Other Academic......................	-	-	*	-	-	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)..........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	4,441	100.0%	33,285	2,396	100.0%	33,466	1,537	100.0%	32,738
Private Practice									
-Total, Private Practice	2,693	60.6%	37,513	1,529	63.8%	37,006	921	59.9%	37,419
Self-employed	65	1.5%	35,592	36	1.5%	38,511	22	1.4%	25,250
Very Small Firm (2-10)	879	19.8%	26,798	519	21.7%	26,968	295	19.2%	26,085
Small Firm (11-25)	459	10.3%	33,327	275	11.5%	33,144	149	9.7%	33,092
Medium Firm (26-50)	366	8.2%	40,299	209	8.7%	39,126	122	7.9%	40,963
Large Firm (51-100)	368	8.3%	44,910	206	8.6%	44,925	128	8.3%	44,755
Very Large Firm (over 100)	493	11.1%	48,375	258	10.8%	48,324	182	11.8%	47,793
Firm Size Unknown	63	1.4%	41,875	26	1.1%	52,000	23	1.5%	35,750
Branch Office	103	2.3%	48,463	63	2.6%	48,190	26	1.7%	44,095
Business And Industry									
-Total, Business And Industry	243	5.5%	35,008	138	5.8%	35,584	81	5.3%	31,696
Accounting Firm	36	0.8%	32,319	25	1.0%	32,014	9	0.6%	33,323
Banking-financial Institution	37	0.8%	34,879	19	0.8%	39,369	15	1.0%	27,733
Insurance Company	20	0.5%	26,741	7	0.3%	26,583	12	0.8%	27,509
Other Corporation	104	2.3%	38,138	61	2.5%	38,205	30	2.0%	36,038
Other Business And Industry	46	1.0%	37,017	26	1.1%	35,550	15	1.0%	31,500
Federal Government									
-Total, Federal Government	781	17.6%	27,775	405	16.9%	28,086	256	16.7%	27,600
Administrative Agency	267	6.0%	28,248	112	4.7%	29,180	97	6.3%	28,017
Judicial Clerkship	333	7.5%	27,046	185	7.7%	27,121	117	7.6%	26,943
Military	91	2.0%	27,180	68	2.8%	27,547	9	0.6%	24,020
Prosecution	16	0.4%	29,512	8	0.3%	30,582	4	0.3%	30,750
Other Government Area	40	0.9%	29,602	19	0.8%	34,123	17	1.1%	26,158
Unknown Government Area	34	0.8%	30,598	13	0.5%	26,343	12	0.8%	33,206
State Government									
-Total, State Government	433	9.8%	24,121	210	8.8%	24,027	171	11.1%	24,038
Administrative Agency	39	0.9%	27,767	15	0.6%	29,834	15	1.0%	24,167
Judicial Clerkship	229	5.2%	24,516	108	4.5%	24,380	99	6.4%	24,613
Military	1	0.0%	30,000	1	0.0%	30,000	-	-	*
Prosecution	139	3.1%	22,673	77	3.2%	22,587	49	3.2%	22,955
Other Government Area	11	0.2%	[illegible]	[illegible]	[illegible]	[illegible]	5	0.3%	[illegible]
Unknown Government Area	14	0.3%	[illegible]	[illegible]	[illegible]	[illegible]	3	0.2%	[illegible]

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REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	237	100.0%	35,760	218	100.0%	32,403
Private Practice						
-Total, Private Practice	119	50.2%	43,076	99	45.4%	39,982
Self-employed	5	2.1%	30,000	1	0.5%	*
Very Small Firm (2-10)	31	13.1%	29,912	28	12.8%	26,000
Small Firm (11-25)	11	4.6%	33,250	21	9.6%	36,964
Medium Firm (26-50)	22	9.3%	46,462	13	6.0%	46,857
Large Firm (51-100)	14	5.9%	47,375	14	6.4%	45,667
Very Large Firm (over 100)	28	11.8%	52,023	18	8.3%	47,893
Firm Size Unknown	8	3.4%	44,000	4	1.8%	*
Branch Office	8	3.4%	61,500	6	2.8%	53,900
Business And Industry						
-Total, Business And Industry	12	5.1%	52,617	8	3.7%	40,500
Accounting Firm	1	0.4%	31,000	1	0.5%	*
Banking-financial Institution	-	-	*	2	0.9%	43,500
Insurance Company	-	-	*	1	0.5%	20,000
Other Corporation	7	3.0%	46,333	3	1.4%	55,000
Other Business And Industry	4	1.7%	72,850	1	0.5%	*
Federal Government						
-Total, Federal Government	58	24.5%	26,954	47	21.6%	26,900
Administrative Agency	26	11.0%	26,637	27	12.4%	26,349
Judicial Clerkship	16	6.8%	27,067	10	4.6%	26,896
Military	9	3.8%	27,502	3	1.4%	24,705
Prosecution	1	0.4%	*	2	0.9%	25,086
Other Government Area	2	0.8%	27,000	1	0.5%	*
Unknown Government Area	4	1.7%	27,250	4	1.8%	41,000
State Government						
-Total, State Government	23	9.7%	25,497	28	12.8%	24,446
Administrative Agency	5	2.1%	28,667	4	1.8%	26,000
Judicial Clerkship	8	3.4%	24,850	14	6.4%	24,889
Military	-	-	*	-	-	*
Prosecution	6	2.5%	21,700	6	2.8%	22,500
Other Government Area	2	0.8%	26,500	1	0.5%	22,000
Unknown Government Area	2	0.8%	30,528	3	1.4%	29,134

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	87	2.0%	25,265	44	1.8%	26,237	22	1.4%	24,434
Administrative Agency	19	0.4%	23,983	11	0.5%	23,500	3	0.2%	30,400
Judicial Clerkship	26	0.6%	24,532	8	0.3%	25,463	10	0.7%	23,639
Military	-	-	*	-	-	*	-	-	*
Prosecution	31	0.7%	23,468	19	0.8%	24,502	5	0.3%	22,467
Other Government Area	8	0.2%	28,143	3	0.1%	26,867	4	0.3%	26,800
Unknown Government Area	3	0.1%	37,017	3	0.1%	37,017	-	-	*
Other or Unknown Government									
-Total, Other or Unknown Government	21	0.5%	28,149	8	0.3%	27,250	7	0.5%	25,483
Administrative Agency	-	-	*	-	-	*	-	-	*
Judicial Clerkship	8	0.2%	24,857	4	0.2%	27,000	2	0.1%	22,450
Military	3	0.1%	31,500	1	0.0%	*	1	0.1%	21,000
Prosecution	2	0.0%	23,500	-	-	*	1	0.1%	23,500
Other Government Area	4	0.1%	33,500	3	0.1%	27,500	1	0.1%	39,500
Unknown Government Area	4	0.1%	30,000	-	-	*	2	0.1%	24,000
Public Interest Organization									
-Total, Public Interest Organization	146	3.3%	20,305	48	2.0%	20,916	60	3.9%	19,903
Legal Service (civil)	52	1.2%	17,518	9	0.4%	17,860	24	1.6%	17,488
Public Defender	70	1.6%	21,583	34	1.4%	20,895	24	1.6%	21,952
Other Public Int. Organization	24	0.5%	21,539	5	0.2%	24,081	12	0.8%	20,250
Academic									
-Total, Academic	37	0.8%	29,900	14	0.6%	32,800	19	1.2%	28,556
Law Faculty, Admin, Librarian	14	0.3%	24,900	3	0.1%	33,500	9	0.6%	22,750
Other Higher Education	20	0.5%	33,250	10	0.4%	34,167	9	0.6%	34,000
Other Academic	3	0.1%	29,000	1	0.0%	28,000	1	0.1%	30,000
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government............	9	3.8%	22,367	8	3.7%	26,656
Administrative Agency................	2	0.8%	23,500	3	1.4%	21,500
Judicial Clerkship...................	2	0.8%	25,600	4	1.8%	27,625
Military.............................	-	-	*	-	-	*
Prosecution..........................	5	2.1%	18,000	-	-	*
Other Government Area................	-	-	*	1	0.5%	36,000
Unknown Government Area..............	-	-	*	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government..	2	0.8%	39,000	3	1.4%	25,252
Administrative Agency................	-	-	*	-	-	*
Judicial Clerkship...................	-	-	*	1	0.5%	25,252
Military.............................	1	0.4%	42,000	-	-	*
Prosecution..........................	-	-	*	1	0.5%	*
Other Government Area................	-	-	*	-	-	*
Unknown Government Area..............	1	0.4%	36,000	1	0.5%	*
Public Interest Organization						
-Total, Public Interest Organization.	13	5.5%	22,784	22	10.1%	18,638
Legal Service (civil)................	6	2.5%	17,500	11	5.0%	17,060
Public Defender......................	6	2.5%	24,734	5	2.3%	24,150
Other Public Int. Organization.......	1	0.4%	27,500	6	2.8%	18,650
Academic						
-Total, Academic.....................	1	0.4%	*	3	1.4%	27,500
Law Faculty, Admin, Librarian........	1	0.4%	*	1	0.5%	*
Other Higher Education...............	-	-	*	1	0.5%	27,500
Other Academic.......................	-	-	*	1	0.5%	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1987

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	735	100.0%	28,117	458	100.0%	28,336	221	100.0%	27,714
Private Practice									
-Total, Private Practice	484	65.9%	29,940	336	73.4%	29,549	121	54.8%	30,620
Self-employed	29	3.9%	20,186	20	4.4%	20,100	7	3.2%	20,333
Very Small Firm (2-10)	204	27.8%	23,341	149	32.5%	23,084	44	19.9%	24,000
Small Firm (11-25)	81	11.0%	29,302	54	11.8%	28,742	25	11.3%	30,375
Medium Firm (26-50)	79	10.7%	36,231	49	10.7%	36,342	25	11.3%	35,687
Large Firm (51-100)	51	6.9%	37,932	37	8.1%	38,355	14	6.3%	36,923
Very Large Firm (over 100)	33	4.5%	35,379	23	5.0%	35,355	5	2.3%	34,125
Firm Size Unknown	7	1.0%	*	4	0.9%	*	1	0.5%	*
Branch Office	6	0.8%	34,167	1	0.2%	34,000	4	1.8%	34,000
Business And Industry									
-Total, Business And Industry	35	4.8%	33,066	18	3.9%	34,624	12	5.4%	28,500
Accounting Firm	4	0.5%	26,250	1	0.2%	28,000	3	1.4%	24,500
Banking-financial Institution	4	0.5%	35,000	1	0.2%	20,000	2	0.9%	*
Insurance Company	4	0.5%	36,631	3	0.7%	39,446	1	0.5%	31,000
Other Corporation	17	2.3%	32,167	11	2.4%	35,333	4	1.8%	29,000
Other Business And Industry	6	0.8%	35,300	2	0.4%	44,100	2	0.9%	*
Federal Government									
-Total, Federal Government	91	12.4%	26,765	43	9.4%	26,688	39	17.6%	26,733
Administrative Agency	9	1.2%	26,730	1	0.2%	21,700	6	2.7%	27,112
Judicial Clerkship	67	9.1%	26,934	33	7.2%	27,231	28	12.7%	26,605
Military	11	1.5%	24,406	6	1.3%	22,750	4	1.8%	26,613
Prosecution	-	-	*	-	-	*	-	-	*
Other Government Area	2	0.3%	30,000	2	0.4%	30,000	-	-	*
Unknown Government Area	2	0.3%	28,000	1	0.2%	*	1	0.5%	28,000
State Government									
-Total, State Government	72	9.8%	22,129	30	6.6%	22,719	34	15.4%	22,045
Administrative Agency	10	1.4%	21,229	5	1.1%	24,233	4	1.8%	19,133
Judicial Clerkship	47	6.4%	22,756	19	4.1%	22,971	25	11.3%	22,880
Military	-	-	*	-	-	*	-	-	*
Prosecution	7	1.0%	20,285	3	0.7%	18,304	1	0.5%	18,600
Other Government Area	3	0.4%	19,248	2	0.4%	*	-	-	*
Unknown Government Area	5	0.7%	16,700	1	0.2%	*	4	1.8%	16,700

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	26	100.0%	27,290	18	100.0%	25,455
Private Practice						
-Total, Private Practice	14	53.8%	31,286	5	27.8%	33,000
Self-employed	1	3.8%	20,000	-	-	*
Very Small Firm (2-10)	6	23.1%	20,000	2	11.1%	24,000
Small Firm (11-25)	1	3.8%	35,000	-	-	*
Medium Firm (26-50)	1	3.8%	42,000	3	16.7%	37,500
Large Firm (51-100)	-	-	*	-	-	*
Very Large Firm (over 100)	3	11.5%	34,000	-	-	*
Firm Size Unknown	2	7.7%	*	-	-	*
Branch Office	1	3.8%	35,000	-	-	*
Business And Industry						
-Total, Business And Industry	-	-	*	3	16.7%	*
Accounting Firm	-	-	*	-	-	*
Banking-financial Institution	-	-	*	-	-	*
Insurance Company	-	-	*	-	-	*
Other Corporation	-	-	*	2	11.1%	*
Other Business And Industry	-	-	*	1	5.6%	*
Federal Government						
-Total, Federal Government	5	19.2%	29,601	2	11.1%	21,700
Administrative Agency	1	3.8%	34,500	1	5.6%	21,700
Judicial Clerkship	3	11.5%	27,152	1	5.6%	*
Military	1	3.8%	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
State Government						
-Total, State Government	4	15.4%	20,312	4	22.2%	21,250
Administrative Agency	-	-	*	1	5.6%	18,500
Judicial Clerkship	3	11.5%	20,667	-	-	*
Military	-	-	*	-	-	*
Prosecution	-	-	*	3	16.7%	22,167
Other Government Area	1	3.8%	19,248	-	-	*
Unknown Government Area	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	18	2.4%	20,173	10	2.2%	20,250	6	2.7%	20,020
Administrative Agency	2	0.3%	19,000	1	0.2%	19,000	1	0.5%	*
Judicial Clerkship	1	0.1%	16,960	-	-	*	1	0.5%	16,960
Military	-	-	*	-	-	*	-	-	*
Prosecution	12	1.6%	18,360	8	1.7%	16,000	3	1.4%	23,080
Other Government Area	-	-	*	-	-	*	-	-	*
Unknown Government Area	3	0.4%	30,000	1	0.2%	30,000	1	0.5%	*
Other or Unknown Government									
-Total, Other or Unknown Government	9	1.2%	24,625	6	1.3%	24,167	3	1.4%	26,000
Administrative Agency	-	-	*	-	-	*	-	-	*
Judicial Clerkship	9	1.2%	24,625	6	1.3%	24,167	3	1.4%	26,000
Military	-	-	*	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*	-	-	*
Public Interest Organization									
-Total, Public Interest Organization	22	3.0%	18,488	12	2.6%	17,723	6	2.7%	19,040
Legal Service (civil)	13	1.8%	18,890	7	1.5%	17,800	3	1.4%	20,150
Public Defender	8	1.1%	17,915	5	1.1%	17,627	3	1.4%	18,300
Other Public Int. Organization	1	0.1%	*	-	-	*	-	-	*
Academic									
-Total, Academic	4	0.5%	35,000	3	0.7%	*	-	-	*
Law Faculty, Admin, Librarian	-	-	*	-	-	*	-	-	*
Other Higher Education	3	0.4%	35,000	2	0.4%	*	-	-	*
Other Academic	1	0.1%	*	1	0.2%	*	-	-	*
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government............	1	3.8%	*	1	5.6%	*
Administrative Agency................	-	-	*	-	-	*
Judicial Clerkship..................	-	-	*	-	-	*
Military...........................	-	-	*	-	-	*
Prosecution........................	-	-	*	1	5.6%	*
Other Government Area..............	-	-	*	-	-	*
Unknown Government Area............	1	3.8%	*	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government..	-	-	*	-	-	*
Administrative Agency................	-	-	*	-	-	*
Judicial Clerkship..................	-	-	*	-	-	*
Military...........................	-	-	*	-	-	*
Prosecution........................	-	-	*	-	-	*
Other Government Area..............	-	-	*	-	-	*
Unknown Government Area............	-	-	*	-	-	*
Public Interest Organization						
-Total, Public Interest Organization.	2	7.7%	20,296	2	11.1%	19,650
Legal Service (civil)...............	1	3.8%	20,296	2	11.1%	19,650
Public Defender.....................	-	-	*	-	-	*
Other Public Int. Organization.......	1	3.8%	*	-	-	*
Academic						
-Total, Academic....................	-	-	*	1	5.6%	35,000
Law Faculty, Admin, Librarian........	-	-	*	-	-	*
Other Higher Education..............	-	-	*	1	5.6%	35,000
Other Academic......................	-	-	*	-	-	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	2,067	100.0%	35,208	1,139	100.0%	35,953	705	100.0%	34,424
Private Practice									
-Total, Private Practice	1,413	68.4%	38,210	832	73.0%	38,199	454	64.4%	38,332
Self-employed	65	3.1%	27,471	35	3.1%	27,000	20	2.8%	29,000
Very Small Firm (2-10)	477	23.1%	30,307	284	24.9%	31,040	140	19.9%	28,906
Small Firm (11-25)	258	12.5%	38,042	145	12.7%	37,757	94	13.3%	38,472
Medium Firm (26-50)	197	9.5%	40,181	130	11.4%	39,752	52	7.4%	40,619
Large Firm (51-100)	158	7.6%	43,018	90	7.9%	43,329	55	7.8%	42,669
Very Large Firm (over 100)	241	11.7%	46,733	140	12.3%	46,575	87	12.3%	46,730
Firm Size Unknown	17	0.8%	32,800	8	0.7%	36,000	6	0.9%	31,000
Branch Office	34	1.6%	48,717	15	1.3%	50,444	18	2.6%	47,607
Business And Industry									
-Total, Business And Industry	122	5.9%	39,668	77	6.8%	40,067	33	4.7%	39,120
Accounting Firm	14	0.7%	30,789	9	0.8%	32,667	4	0.6%	27,033
Banking-financial Institution	8	0.4%	33,860	6	0.5%	30,904	1	0.1%	60,000
Insurance Company	17	0.8%	30,586	11	1.0%	30,520	4	0.6%	30,750
Other Corporation	73	3.5%	42,386	44	3.9%	43,107	21	3.0%	41,414
Other Business And Industry	10	0.5%	56,667	7	0.6%	56,667	3	0.4%	*
Federal Government									
-Total, Federal Government	172	8.3%	27,366	79	6.9%	27,346	69	9.8%	27,062
Administrative Agency	25	1.2%	27,729	10	0.9%	27,288	11	1.6%	27,855
Judicial Clerkship	126	6.1%	27,056	59	5.2%	27,152	52	7.4%	27,014
Military	10	0.5%	26,044	4	0.4%	24,750	4	0.6%	27,600
Prosecution	2	0.1%	27,585	1	0.1%	28,000	-	-	*
Other Government Area	4	0.2%	36,945	2	0.2%	39,739	1	0.1%	18,300
Unknown Government Area	5	0.2%	25,442	3	0.3%	24,683	1	0.1%	27,716
State Government									
-Total, State Government	223	10.8%	25,673	90	7.9%	25,556	93	13.2%	25,731
Administrative Agency	24	1.2%	26,181	10	0.9%	26,071	7	1.0%	28,100
Judicial Clerkship	150	7.3%	25,398	63	5.5%	25,411	71	10.1%	25,305
Military	-	-	*	-	-	*	-	-	*
Prosecution	35	1.7%	26,278	14	1.2%	26,400	10	1.4%	27,154
Other Government Area	6	0.3%	29,396	1	0.1%	23,580	3	0.4%	26,133
Unknown Government Area	8	0.4%	[illegible]	[illegible]	[illegible]	[illegible]	2	0.3%	27,864

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	110	100.0%	33,297	80	100.0%	31,592
Private Practice						
-Total, Private Practice	54	49.1%	37,303	49	61.2%	35,100
Self-employed	5	4.5%	*	4	5.0%	27,000
Very Small Firm (2-10)	23	20.9%	29,473	26	32.5%	27,444
Small Firm (11-25)	10	9.1%	37,500	3	3.7%	41,500
Medium Firm (26-50)	4	3.6%	44,250	7	8.7%	39,250
Large Firm (51-100)	4	3.6%	42,750	5	6.2%	41,100
Very Large Firm (over 100)	6	5.5%	50,500	4	5.0%	43,667
Firm Size Unknown	2	1.8%	30,000	-	-	*
Branch Office	-	-	*	1	1.2%	*
Business And Industry						
-Total, Business And Industry	6	5.5%	41,250	5	6.2%	35,750
Accounting Firm	1	0.9%	*	-	-	*
Banking-financial Institution	1	0.9%	22,500	-	-	*
Insurance Company	1	0.9%	*	1	1.2%	*
Other Corporation	3	2.7%	60,000	4	5.0%	35,750
Other Business And Industry	-	-	*	-	-	*
Federal Government						
-Total, Federal Government	11	10.0%	27,667	8	10.0%	34,518
Administrative Agency	1	0.9%	30,000	2	2.5%	*
Judicial Clerkship	7	6.4%	27,750	5	6.2%	26,777
Military	2	1.8%	25,000	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	1	1.2%	50,000
Unknown Government Area	1	0.9%	*	-	-	*
State Government						
-Total, State Government	22	20.0%	27,443	15	18.7%	22,966
Administrative Agency	4	3.6%	28,540	3	3.7%	21,667
Judicial Clerkship	10	9.1%	26,439	6	7.5%	24,461
Military	-	-	*	-	-	*
Prosecution	5	4.5%	26,500	4	5.0%	20,411
Other Government Area	1	0.9%	45,000	1	1.2%	*
Unknown Government Area	2	1.8%	24,000	1	1.2%	23,000

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	81	3.9%	27,155	42	3.7%	27,345	27	3.8%	26,656
Administrative Agency	6	0.3%	29,950	3	0.3%	27,100	2	0.3%	32,800
Judicial Clerkship	8	0.4%	21,500	2	0.2%	21,000	4	0.6%	20,375
Military	-	-	*	-	-	*	-	-	*
Prosecution	57	2.8%	28,007	31	2.7%	27,724	20	2.8%	28,115
Other Government Area	5	0.2%	31,672	2	0.2%	31,343	1	0.1%	*
Unknown Government Area	5	0.2%	24,450	4	0.4%	24,933	-	-	*
Other or Unknown Government									
-Total, Other or Unknown Government	18	0.9%	30,380	8	0.7%	33,800	8	1.1%	29,525
Administrative Agency	2	0.1%	*	2	0.2%	*	-	-	*
Judicial Clerkship	13	0.6%	28,633	6	0.5%	33,800	6	0.9%	26,050
Military	1	0.0%	21,000	-	-	*	1	0.1%	21,000
Prosecution	-	-	*	-	-	*	-	-	*
Other Government Area	2	0.1%	45,000	-	-	*	1	0.1%	45,000
Unknown Government Area	-	-	*	-	-	*	-	-	*
Public Interest Organization									
-Total, Public Interest Organization	12	0.6%	23,523	2	0.2%	26,999	8	1.1%	22,451
Legal Service (civil)	4	0.2%	21,427	-	-	*	4	0.6%	21,427
Public Defender	3	0.1%	28,499	2	0.2%	26,999	-	-	*
Other Public Int. Organization	5	0.2%	23,000	-	-	*	4	0.6%	24,500
Academic									
-Total, Academic	26	1.3%	34,516	9	0.8%	34,667	13	1.8%	28,113
Law Faculty, Admin, Librarian	10	0.5%	37,000	4	0.4%	52,000	5	0.7%	29,500
Other Higher Education	12	0.6%	26,863	5	0.4%	26,000	5	0.7%	27,393
Other Academic	4	0.2%	53,750	-	-	*	3	0.4%	27,500
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government.............	10	9.1%	28,500	2	2.5%	22,000
Administrative Agency................	1	0.9%	*	-	-	*
Judicial Clerkship...................	1	0.9%	26,000	1	1.2%	22,000
Military.............................	-	-	*	-	-	*
Prosecution..........................	5	4.5%	30,000	1	1.2%	*
Other Government Area................	2	1.8%	32,000	-	-	*
Unknown Government Area..............	1	0.9%	23,000	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government..	2	1.8%	*	-	-	*
Administrative Agency................	-	-	*	-	-	*
Judicial Clerkship...................	1	0.9%	*	-	-	*
Military.............................	-	-	*	-	-	*
Prosecution..........................	-	-	*	-	-	*
Other Government Area................	1	0.9%	*	-	-	*
Unknown Government Area..............	-	-	*	-	-	*
Public Interest Organization						
-Total, Public Interest Organization.	2	1.8%	25,000	-	-	*
Legal Service (civil)................	-	-	*	-	-	*
Public Defender......................	1	0.9%	29,999	-	-	*
Other Public Int. Organization.......	1	0.9%	20,000	-	-	*
Academic						
-Total, Academic.....................	3	2.7%	53,500	1	1.2%	*
Law Faculty, Admin, Librarian........	-	-	*	1	1.2%	*
Other Higher Education...............	2	1.8%	27,000	-	-	*
Other Academic.......................	1	0.9%	80,000	-	-	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,032	100.0%	31,649	581	100.0%	31,817	350	100.0%	31,252
Private Practice									
-Total, Private Practice	661	64.1%	34,782	394	67.8%	34,626	209	59.7%	34,478
Self-employed	33	3.2%	30,950	22	3.8%	33,357	7	2.0%	20,000
Very Small Firm (2-10)	249	24.1%	27,613	156	26.9%	27,949	81	23.1%	26,983
Small Firm (11-25)	99	9.6%	34,005	59	10.2%	33,794	32	9.1%	34,671
Medium Firm (26-50)	85	8.2%	37,729	49	8.4%	38,190	27	7.7%	7,348
Large Firm (51-100)	91	8.8%	40,675	56	9.6%	40,294	25	7.1%	40,318
Very Large Firm (over 100)	86	8.3%	44,162	41	7.1%	44,221	35	10.0%	44,234
Firm Size Unknown	18	1.7%	32,683	11	1.9%	32,525	2	0.6%	24,000
Branch Office	13	1.3%	41,733	9	1.5%	40,100	3	0.9%	45,000
Business And Industry									
-Total, Business And Industry	40	3.9%	37,053	22	3.8%	33,950	14	4.0%	42,998
Accounting Firm	4	0.4%	30,633	3	0.5%	28,450	-	-	*
Banking-financial Institution	3	0.3%	31,333	2	0.3%	35,000	1	0.3%	24,000
Insurance Company	4	0.4%	31,375	3	0.5%	28,933	1	0.3%	38,700
Other Corporation	22	2.1%	44,898	14	2.4%	37,371	6	1.7%	65,760
Other Business And Industry	7	0.7%	28,000	-	-	*	6	1.7%	28,000
Federal Government									
-Total, Federal Government	87	8.4%	27,494	41	7.1%	27,536	35	10.0%	27,120
Administrative Agency	11	1.1%	29,267	7	1.2%	29,269	3	0.9%	25,683
Judicial Clerkship	63	6.1%	27,321	31	5.3%	27,271	25	7.1%	27,406
Military	5	0.5%	22,833	2	0.3%	25,250	1	0.3%	18,000
Prosecution	4	0.4%	30,086	1	0.2%	*	3	0.9%	30,086
Other Government Area	2	0.2%	27,172	-	-	*	2	0.6%	27,172
Unknown Government Area	2	0.2%	27,700	-	-	*	1	0.3%	27,700
State Government									
-Total, State Government	139	13.5%	25,045	75	12.9%	25,169	50	14.3%	25,087
Administrative Agency	14	1.4%	28,119	6	1.0%	28,241	6	1.7%	28,875
Judicial Clerkship	91	8.8%	24,894	55	9.5%	24,984	30	8.6%	24,851
Military	-	-	*	-	-	*	-	-	*
Prosecution	19	1.8%	24,138	8	1.4%	25,692	7	2.0%	23,167
Other Government Area	11	1.1%	24,995	5	0.9%	21,910	5	1.4%	26,846
Unknown Government Area	4	0.4%	25,947	1	0.2%	*	2	0.6%	25,894

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	64	100.0%	32,691	30	100.0%	29,465
Private Practice						
-Total, Private Practice	40	62.5%	36,323	13	43.3%	38,022
Self-employed	4	6.2%	36,000	-	-	*
Very Small Firm (2-10)	9	14.1%	27,714	3	10.0%	28,733
Small Firm (11-25)	5	7.8%	30,375	3	10.0%	38,000
Medium Firm (26-50)	6	9.4%	32,250	1	3.3%	42,500
Large Firm (51-100)	8	12.5%	42,375	2	6.7%	47,500
Very Large Firm (over 100)	6	9.4%	44,083	2	6.7%	42,500
Firm Size Unknown	2	3.1%	42,000	2	6.7%	*
Branch Office	1	1.6%	*	-	-	*
Business And Industry						
-Total, Business And Industry	2	3.1%	35,000	1	3.3%	*
Accounting Firm	1	1.6%	35,000	-	-	*
Banking-financial Institution	-	-	*	-	-	*
Insurance Company	-	-	*	-	-	*
Other Corporation	-	-	*	1	3.3%	*
Other Business And Industry	1	1.6%	*	-	-	*
Federal Government						
-Total, Federal Government	5	7.8%	31,433	5	16.7%	27,115
Administrative Agency	1	1.6%	40,000	-	-	*
Judicial Clerkship	4	6.2%	27,150	3	10.0%	27,115
Military	-	-	*	1	3.3%	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	1	3.3%	*
State Government						
-Total, State Government	8	12.5%	25,579	6	20.0%	22,460
Administrative Agency	-	-	*	2	6.7%	26,000
Judicial Clerkship	4	6.2%	26,333	2	6.7%	21,150
Military	-	-	*	-	-	*
Prosecution	3	4.7%	25,017	1	3.3%	18,000
Other Government Area	1	1.6%	25,000	-	-	*
Unknown Government Area	-	-	*	1	3.3%	26,000

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	62	6.0%	22,827	35	6.0%	23,221	22	6.3%	21,467
Administrative Agency	3	0.3%	28,000	2	0.3%	32,000	-	-	*
Judicial Clerkship	20	1.9%	20,039	11	1.9%	20,224	8	2.3%	18,824
Military	-	-	*	-	-	*	-	-	*
Prosecution	33	3.2%	24,878	19	3.3%	24,969	12	3.4%	24,107
Other Government Area	4	0.4%	24,252	2	0.3%	25,704	2	0.6%	22,800
Unknown Government Area	2	0.2%	*	1	0.2%	*	-	-	*
Other or Unknown Government									
-Total, Other or Unknown Government	8	0.8%	24,925	1	0.2%	24,000	5	1.4%	23,280
Administrative Agency	-	-	*	-	-	*	-	-	*
Judicial Clerkship	3	0.3%	25,333	1	0.2%	24,000	2	0.6%	26,000
Military	1	0.1%	20,500	-	-	*	1	0.3%	20,500
Prosecution	-	-	*	-	-	*	-	-	*
Other Government Area	2	0.2%	25,450	-	-	*	1	0.3%	18,900
Unknown Government Area	2	0.2%	26,000	-	-	*	1	0.3%	25,000
Public Interest Organization									
-Total, Public Interest Organization	29	2.8%	21,127	10	1.7%	20,709	13	3.7%	23,086
Legal Service (civil)	12	1.2%	17,696	5	0.9%	16,934	3	0.9%	18,146
Public Defender	13	1.3%	24,746	3	0.5%	28,114	8	2.3%	24,747
Other Public Int. Organization	4	0.4%	22,000	2	0.3%	21,000	2	0.6%	23,000
Academic									
-Total, Academic	6	0.6%	19,833	3	0.5%	16,000	2	0.6%	22,000
Law Faculty, Admin, Librarian	1	0.1%	22,000	-		*	1	0.3%	22,000
Other Higher Education	4	0.4%	18,750	3	0.5%	16,000	-	-	*
Other Academic	1	0.1%	*	-		*	1	0.3%	*
Employed, Job Category Marked Unknown	-	-	*	-		*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government	4	6.2%	26,333	1	3.3%	*
Administrative Agency	1	1.6%	24,000	-	-	*
Judicial Clerkship	1	1.6%	26,500	-	-	*
Military	-	-	*	-	-	*
Prosecution	2	3.1%	28,500	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	1	3.3%	*
Other or Unknown Government						
-Total, Other or Unknown Government	1	1.6%	32,000	1	3.3%	27,000
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	-	-	*	-	-	*
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	1	1.6%	32,000	-	-	*
Unknown Government Area	-	-	*	1	3.3%	27,000
Public Interest Organization						
-Total, Public Interest Organization	3	4.7%	17,500	3	10.0%	18,642
Legal Service (civil)	1	1.6%	17,000	3	10.0%	18,642
Public Defender	2	3.1%	18,000	-	-	*
Other Public Int. Organization	-	-	*	-	-	*
Academic						
-Total, Academic	1	1.6%	21,500	-	-	*
Law Faculty, Admin, Librarian	-	-	*	-	-	*
Other Higher Education	1	1.6%	21,500	-	-	*
Other Academic	-	-	*	-	-	*
Employed, Job Category Marked Unknown	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	2,729	100.0%	38,848	1,298	100.0%	39,290	918	100.0%	38,169
Private Practice									
-Total, Private Practice	1,956	71.7%	42,289	943	72.7%	41,971	648	70.6%	42,375
Self-employed	52	1.9%	26,440	36	2.8%	26,440	11	1.2%	*
Very Small Firm (2-10)	441	16.2%	30,805	210	16.2%	30,974	153	16.7%	30,137
Small Firm (11-25)	340	12.5%	38,340	173	13.3%	37,818	104	11.3%	38,293
Medium Firm (26-50)	321	11.8%	42,139	144	11.1%	42,138	114	12.4%	43,016
Large Firm (51-100)	253	9.3%	46,386	112	8.6%	46,391	89	9.7%	45,917
Very Large Firm (over 100)	514	18.8%	51,628	253	19.5%	51,390	168	18.3%	51,846
Firm Size Unknown	35	1.3%	31,900	15	1.2%	29,875	9	1.0%	29,667
Branch Office	64	2.3%	51,416	29	2.2%	52,695	19	2.1%	50,418
Business And Industry									
-Total, Business And Industry	160	5.9%	36,763	89	6.9%	39,108	51	5.6%	32,717
Accounting Firm	29	1.1%	30,892	17	1.3%	30,077	7	0.8%	35,263
Banking-financial Institution	15	0.5%	41,755	9	0.7%	43,750	4	0.4%	30,540
Insurance Company	10	0.4%	34,831	5	0.4%	45,067	3	0.3%	32,817
Other Corporation	82	3.0%	38,160	46	3.5%	40,956	25	2.7%	32,626
Other Business And Industry	24	0.9%	36,909	12	0.9%	41,500	12	1.3%	31,400
Federal Government									
-Total, Federal Government	196	7.2%	28,942	107	8.2%	30,029	65	7.1%	27,897
Administrative Agency	27	1.0%	29,176	14	1.1%	29,298	9	1.0%	29,385
Judicial Clerkship	122	4.5%	27,439	59	4.5%	27,686	47	5.1%	27,293
Military	29	1.1%	33,629	23	1.8%	35,328	5	0.5%	28,388
Prosecution	5	0.2%	29,406	4	0.3%	29,109	-	-	*
Other Government Area	7	0.3%	35,409	3	0.2%	35,967	3	0.3%	34,850
Unknown Government Area	6	0.2%	29,700	4	0.3%	31,000	1	0.1%	*
State Government									
-Total, State Government	169	6.2%	27,249	63	4.9%	28,408	63	6.9%	26,012
Administrative Agency	31	1.1%	30,809	14	1.1%	38,318	14	1.5%	27,366
Judicial Clerkship	89	3.3%	26,197	38	2.9%	26,103	37	4.0%	25,882
Military	-	-	*	-	-	*	-	-	*
Prosecution	30	1.1%	28,540	8	0.6%	27,360	8	0.9%	24,681
Other Government Area	14	0.5%	26,380	2	0.2%	27,000	4	0.4%	25,300
Unknown Government Area	5	0.2%	[illegible]	[illegible]	[illegible]	[illegible]	-	[illegible]	*

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REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government.............	131	4.8%	27,534	52	4.0%	26,975	52	5.7%	26,767
Administrative Agency................	6	0.2%	29,523	2	0.2%	35,546	3	0.3%	23,500
Judicial Clerkship...................	19	0.7%	24,618	7	0.5%	22,600	12	1.3%	26,059
Military.............................	-	-	*	-	-	*	-	-	*
Prosecution..........................	83	3.0%	28,203	35	2.7%	27,617	27	2.9%	27,683
Other Government Area................	11	0.4%	24,600	3	0.2%	17,999	7	0.8%	24,967
Unknown Government Area..............	12	0.4%	29,600	5	0.4%	24,000	3	0.3%	28,750
Other or Unknown Government									
-Total, Other or Unknown Government..	10	0.4%	26,286	9	0.7%	27,000	-	-	*
Administrative Agency................	-	-	*	-	-	*	-	-	*
Judicial Clerkship...................	4	0.1%	25,000	4	0.3%	25,000	-	-	*
Military.............................	2	0.1%	28,500	2	0.2%	28,500	-	-	*
Prosecution..........................	-	-	*	-	-	*	-	-	*
Other Government Area................	2	0.1%	22,000	1	0.1%	*	-	-	*
Unknown Government Area..............	2	0.1%	30,000	2	0.2%	30,000	-	-	*
Public Interest Organization									
-Total, Public Interest Organization.	85	3.1%	26,810	25	1.9%	25,229	32	3.5%	27,500
Legal Service (civil)................	22	0.8%	25,731	8	0.6%	27,500	6	0.7%	24,500
Public Defender......................	54	2.0%	26,722	14	1.1%	24,218	22	2.4%	26,867
Other Public Int. Organization.......	9	0.3%	31,225	3	0.2%	26,250	4	0.4%	36,200
Academic									
-Total, Academic.....................	22	0.8%	30,408	10	0.8%	37,125	7	0.8%	28,460
Law Faculty, Admin, Librarian........	10	0.4%	24,187	1	0.1%	23,999	6	0.7%	27,000
Other Higher Education...............	7	0.3%	40,100	5	0.4%	43,000	1	0.1%	34,300
Other Academic.......................	5	0.2%	40,750	4	0.3%	40,750	-	-	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
- Pacific (AK,CA,HI,OR,WA)...............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	274	100.0%	39,216	189	100.0%	38,164
Private Practice						
-Total, Private Practice	195	71.2%	43,414	132	69.8%	42,011
Self-employed	3	1.1%	*	1	0.5%	*
Very Small Firm (2-10)	39	14.2%	31,360	36	19.0%	[illegible],963
Small Firm (11-25)	34	12.4%	41,091	22	11.6%	40,885
Medium Firm (26-50)	36	13.1%	39,852	22	11.6%	40,242
Large Firm (51-100)	30	10.9%	48,896	17	9.0%	44,867
Very Large Firm (over 100)	47	17.2%	51,892	31	16.4%	52,083
Firm Size Unknown	6	2.2%	38,000	3	1.6%	34,500
Branch Office	11	4.0%	52,625	5	2.6%	41,000
Business And Industry						
-Total, Business And Industry	13	4.7%	36,721	5	2.6%	33,933
Accounting Firm	3	1.1%	24,000	1	0.5%	*
Banking-financial Institution	1	0.4%	*	1	0.5%	41,000
Insurance Company	1	0.4%	26,000	1	0.5%	19,000
Other Corporation	8	2.9%	40,628	2	1.1%	41,800
Other Business And Industry	-	-	*	-	-	*
Federal Government						
-Total, Federal Government	15	5.5%	27,535	6	3.2%	27,148
Administrative Agency	3	1.1%	28,000	1	0.5%	*
Judicial Clerkship	11	4.0%	26,969	3	1.6%	27,172
Military	-	-	*	-	-	*
Prosecution	1	0.4%	30,000	-	-	*
Other Government Area	-	-	*	1	0.5%	*
Unknown Government Area	-	-	*	1	0.5%	27,100
State Government						
-Total, State Government	21	7.7%	27,451	18	9.5%	26,077
Administrative Agency	3	1.1%	22,267	-	-	*
Judicial Clerkship	6	2.2%	29,182	7	3.7%	25,700
Military	-	-	*	-	-	*
Prosecution	7	2.6%	29,520	5	2.6%	28,733
Other Government Area	5	1.8%	23,999	2	1.1%	28,800
Unknown Government Area	-	-	*	4	2.1%	22,235

National Association for Law Placement: Employment Survey
Graduating Class of 1987

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Foreign..............................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	70	100.0%	29,938	35	100.0%	27,555	18	100.0%	34,119
Private Practice									
-Total, Private Practice	24	34.3%	35,400	9	25.7%	35,000	6	33.3%	35,000
Self-employed	1	1.4%	*	1	2.9%	*	-	-	*
Very Small Firm (2-10)	6	8.6%	39,000	3	8.6%	30,000	3	16.7%	43,500
Small Firm (11-25)	4	5.7%	29,000	3	8.6%	40,000	1	5.6%	18,000
Medium Firm (26-50)	2	2.9%	31,000	-	-	*	-	-	*
Large Firm (51-100)	4	5.7%	37,333	1	2.9%	*	-	-	*
Very Large Firm (over 100)	1	1.4%	36,000	-	-	*	-	-	*
Firm Size Unknown	6	8.6%	*	1	2.9%	*	2	11.1%	*
Branch Office	-	-	*	-	-	*	-	-	*
Business And Industry									
-Total, Business And Industry	7	10.0%	47,500	5	14.3%	50,000	2	11.1%	45,000
Accounting Firm	1	1.4%	*	1	2.9%	*	-	-	*
Banking-financial Institution	1	1.4%	*	1	2.9%	*	-	-	*
Insurance Company	1	1.4%	50,000	1	2.9%	50,000	-	-	*
Other Corporation	3	4.3%	45,000	1	2.9%	*	2	11.1%	45,000
Other Business And Industry	1	1.4%	*	1	2.9%	*	-	-	*
Federal Government									
-Total, Federal Government	26	37.1%	27,198	15	42.9%	25,983	6	33.3%	30,737
Administrative Agency	1	1.4%	*	-	-	*	-	-	*
Judicial Clerkship	5	7.1%	28,630	2	5.7%	*	2	11.1%	29,360
Military	18	25.7%	27,461	12	34.3%	26,731	3	16.7%	32,115
Prosecution	-	-	*	-	-	*	-	-	*
Other Government Area	2	2.9%	20,000	1	2.9%	20,000	1	5.6%	*
Unknown Government Area	-	-	*	-	-	*	-	-	*
State Government									
-Total, State Government	1	1.4%	*	-	-	*	1	5.6%	*
Administrative Agency	-	-	*	-	-	*	-	-	*
Judicial Clerkship	1	1.4%	*	-	-	*	1	5.6%	*
Military	-	-	*	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government.............	14	5.1%	30,582	13	6.9%	29,934
Administrative Agency................	-	-	*	1	0.5%	*
Judicial Clerkship...................	-	-	*	-	-	*
Military.............................	-	-	*	-	-	*
Prosecution..........................	10	3.6%	30,112	11	5.8%	29,934
Other Government Area................	1	0.4%	29,000	-	-	*
Unknown Government Area..............	3	1.1%	33,250	1	0.5%	*
Other or Unknown Government						
-Total, Other or Unknown Government..	-	-	*	1	0.5%	22,000
Administrative Agency................	-	-	*	-	-	*
Judicial Clerkship...................	-	-	*	-	-	*
Military.............................	-	-	*	-	-	*
Prosecution..........................	-	-	*	-	-	*
Other Government Area................	-	-	*	1	0.5%	22,000
Unknown Government Area..............	-	-	*	-	-	*
Public Interest Organization						
-Total, Public.Interest Organization.	11	4.0%	27,098	14	7.4%	27,587
Legal Service (civil)................	2	0.7%	24,250	5	2.6%	24,250
Public Defender......................	9	3.3%	27,810	7	3.7%	32,037
Other Public Int. Organization.......	-	-	*	2	1.1%	*
Academic						
-Total, Academic.....................	5	1.8%	26,125	-	-	*
Law Faculty, Admin, Librarian........	3	1.1%	20,500	-	-	*
Other Higher Education...............	1	0.4%	43,000	-	-	*
Other Academic.......................	1	0.4%	*	-	-	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Foreign................................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	11	100.0%	31,296	3	100.0%	31,000
Private Practice						
-Total, Private Practice............	6	54.5%	39,333	2	66.7%	31,000
Self-employed........................	-	-	*	-	-	*
Very Small Firm (2-10)...............	-	-	*	-	-	*
Small Firm (11-25)...................	-	-	*	-	-	*
Medium Firm (26-50)..................	1	9.1%	*	1	33.3%	31,000
Large Firm (51-100)..................	2	18.2%	41,000	-	-	*
Very Large Firm (over 100)...........	1	9.1%	36,000	-	-	*
Firm Size Unknown....................	2	18.2%	*	1	33.3%	*
Branch Office........................	-	-	*	-	-	*
Business And Industry						
-Total, Business And Industry........	-	-	*	-	-	*
Accounting Firm......................	-	-	*	-	-	*
Banking-financial Institution........	-	-	*	-	-	*
Insurance Company....................	-	-	*	-	-	*
Other Corporation....................	-	-	*	-	-	*
Other Business And Industry..........	-	-	*	-	-	*
Federal Government						
-Total, Federal Government...........	2	18.2%	27,172	1	33.3%	*
Administrative Agency................	-	-	*	1	33.3%	*
Judicial Clerkship...................	1	9.1%	27,172	-	-	*
Military.............................	1	9.1%	*	-	-	*
Prosecution..........................	-	-	*	-	-	*
Other Government Area................	-	-	*	-	-	*
Unknown Government Area..............	-	-	*	-	-	*
State Government						
-Total, State Government.............	-	-	*	-	-	*
Administrative Agency................	-	-	*	-	-	*
Judicial Clerkship...................	-	-	*	-	-	*
Military.............................	-	-	*	-	-	*
Prosecution..........................	-	-	*	-	-	*
Other Government Area................	-	-	*	-	-	*
Unknown Government Area..............	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Foreign..............................(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	1	1.4%	25,538	1	2.9%	25,538	-	-	*
Administrative Agency	-	-	*	-	-	*	-	-	*
Judicial Clerkship	1	1.4%	25,538	1	2.9%	25,538	-	-	*
Military	-	-	*	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*	-	-	*
Other or Unknown Government									
-Total, Other or Unknown Government	4	5.7%	24,633	-	-	*	1	5.6%	*
Administrative Agency	-	-	*	-	-	*	-	-	*
Judicial Clerkship	1	1.4%	26,400	-	-	*	-	-	*
Military	2	2.9%	23,750	-	-	*	-	-	*
Prosecution	1	1.4%	*	-	-	*	1	5.6%	*
Other Government Area	-	-	*	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*	-	-	*
Public Interest Organization									
-Total, Public Interest Organization	2	2.9%	19,500	2	5.7%	19,500	-	-	*
Legal Service (civil)	-	-	*	-	-	*	-	-	*
Public Defender	-	-	*	-	-	*	-	-	*
Other Public Int. Organization	2	2.9%	19,500	2	5.7%	19,500	-	-	*
Academic									
-Total, Academic	5	7.1%	22,500	3	8.6%	22,500	2	11.1%	*
Law Faculty, Admin, Librarian	1	1.4%	22,500	1	2.9%	22,500	-	-	*
Other Higher Education	1	1.4%	*	1	2.9%	*	-	-	*
Other Academic	3	4.3%	*	1	2.9%	*	2	11.1%	*
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Foreign.................................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government	-	-	*	-	-	*
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	-	-	*	-	-	*
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government	3	27.3%	24,633	-	-	*
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	1	9.1%	26,400	-	-	*
Military	2	18.2%	23,750	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
Public Interest Organization						
-Total, Public Interest Organization	-	-	*	-	-	*
Legal Service (civil)	-	-	*	-	-	*
Public Defender	-	-	*	-	-	*
Other Public Int. Organization	-	-	*	-	-	*
Academic						
-Total, Academic	-	-	*	-	-	*
Law Faculty, Admin, Librarian	-	-	*	-	-	*
Other Higher Education	-	-	*	-	-	*
Other Academic	-	-	*	-	-	*
Employed, Job Category Marked Unknown	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	865	100.0%	37,158	453	100.0%	37,045	261	100.0%	37,259
Private Practice									
-Total, Private Practice	424	49.0%	43,496	209	46.1%	42,650	138	52.9%	43,892
Self-employed	21	2.4%	28,333	9	2.0%	31,000	9	3.4%	30,000
Very Small Firm (2-10)	109	12.6%	27,582	55	12.1%	26,272	31	11.9%	29,431
Small Firm (11-25)	60	6.9%	38,757	25	5.5%	37,028	24	9.2%	40,000
Medium Firm (26-50)	60	6.9%	46,778	32	7.1%	48,019	17	6.5%	46,269
Large Firm (51-100)	38	4.4%	47,779	23	5.1%	46,175	11	4.2%	48,667
Very Large Firm (over 100)	109	12.6%	51,923	48	10.6%	50,740	39	14.9%	50,828
Firm Size Unknown	27	3.1%	41,900	17	3.8%	40,000	7	2.7%	*
Branch Office	7	0.8%	45,900	3	0.7%	43,167	3	1.1%	50,000
Business And Industry									
-Total, Business And Industry	96	11.1%	43,589	60	13.2%	47,721	26	10.0%	36,143
Accounting Firm	10	1.2%	41,417	7	1.5%	43,500	2	0.8%	*
Banking-financial Institution	11	1.3%	42,250	9	2.0%	40,625	1	0.4%	63,000
Insurance Company	9	1.0%	30,840	6	1.3%	33,733	3	1.1%	26,500
Other Corporation	46	5.3%	43,138	28	6.2%	46,708	13	5.0%	37,000
Other Business And Industry	20	2.3%	73,667	10	2.2%	97,500	7	2.7%	26,000
Federal Government									
-Total, Federal Government	175	20.2%	27,921	109	24.1%	28,631	36	13.8%	25,882
Administrative Agency	22	2.5%	28,547	11	2.4%	29,550	4	1.5%	25,603
Judicial Clerkship	32	3.7%	27,995	16	3.5%	28,561	8	3.1%	27,252
Military	105	12.1%	27,660	74	16.3%	28,363	19	7.3%	25,444
Prosecution	3	0.3%	27,086	2	0.4%	27,086	1	0.4%	*
Other Government Area	7	0.8%	29,625	5	1.1%	32,000	2	0.8%	22,500
Unknown Government Area	6	0.7%	27,000	1	0.2%	*	2	0.8%	*
State Government									
-Total, State Government	68	7.9%	24,796	29	6.4%	25,004	23	8.8%	25,561
Administrative Agency	10	1.2%	21,250	4	0.9%	25,000	4	1.5%	17,500
Judicial Clerkship	35	4.0%	24,799	12	2.6%	24,506	16	6.1%	26,537
Military	-	-	*	-	-	*	-	-	*
Prosecution	10	1.2%	25,100	7	1.5%	26,000	2	0.8%	21,500
Other Government Area	3	0.3%	27,928	2	0.4%	*	1	0.4%	27,928
Unknown Government Area	10	1.2%	[illegible]	[illegible]	[illegible]	*	-	[illegible]	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	62	100.0%	36,867	52	100.0%	40,457
Private Practice						
-Total, Private Practice	27	43.5%	50,167	29	55.8%	46,937
Self-employed	-	-	*	3	5.8%	24,000
Very Small Firm (2-10)	6	9.7%	35,000	6	11.5%	25,500
Small Firm (11-25)	5	8.1%	50,000	3	5.8%	41,500
Medium Firm (26-50)	6	9.7%	37,667	4	7.7%	47,000
Large Firm (51-100)	-	-	*	-	-	*
Very Large Firm (over 100)	8	12.9%	61,500	12	23.1%	54,182
Firm Size Unknown	2	3.2%	*	1	1.9%	43,800
Branch Office	1	1.6%	*	-	-	*
Business And Industry						
-Total, Business And Industry	3	4.8%	28,000	2	3.8%	*
Accounting Firm	-	-	*	-	-	*
Banking-financial Institution	1	1.6%	28,000	-	-	*
Insurance Company	-	-	*	-	-	*
Other Corporation	2	3.2%	*	1	1.9%	*
Other Business And Industry	-	-	*	1	1.9%	
Federal Government						
-Total, Federal Government	20	32.3%	26,480	7	13.5%	28,086
Administrative Agency	3	4.8%	34,739	4	7.7%	27,172
Judicial Clerkship	5	8.1%	26,367	2	3.8%	29,000
Military	10	16.1%	23,667	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	2	3.2%	27,000	1	1.9%	*
State Government						
-Total, State Government	6	9.7%	24,353	6	11.5%	22,624
Administrative Agency	1	1.6%	*	-	-	*
Judicial Clerkship	3	4.8%	24,353	3	5.8%	20,350
Military	-	-	*	-	-	*
Prosecution	1	1.6%	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	1	1.6%	*	3	5.8%	27,172

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government.............	37	4.3%	25,838	14	3.1%	24,912	17	6.5%	25,944
Administrative Agency................	6	0.7%	29,724	1	0.2%	*	3	1.1%	30,298
Judicial Clerkship...................	13	1.5%	17,979	5	1.1%	18,000	7	2.7%	16,948
Military.............................	-	-	*	-	-	*	-	-	*
Prosecution..........................	14	1.6%	28,636	6	1.3%	27,858	5	1.9%	28,567
Other Government Area................	3	0.3%	21,850	1	0.2%	*	2	0.8%	21,850
Unknown Government Area..............	1	0.1%	24,000	1	0.2%	24,000	-	-	*
Other or Unknown Government									
-Total, Other or Unknown Government..	22	2.5%	22,820	13	2.9%	23,600	8	3.1%	21,000
Administrative Agency................	1	0.1%	*	1	0.2%	*	-	-	*
Judicial Clerkship...................	10	1.2%	22,313	5	1.1%	23,100	5	1.9%	21,000
Military.............................	6	0.7%	21,000	4	0.9%	21,000	2	0.8%	*
Prosecution..........................	1	0.1%	*	1	0.2%	*	-	-	*
Other Government Area................	2	0.2%	28,700	2	0.4%	28,700	-	-	*
Unknown Government Area..............	2	0.2%	*	-	-	*	1	0.4%	*
Public Interest Organization									
-Total, Public Interest Organization.	29	3.4%	23,843	12	2.6%	22,386	10	3.8%	24,613
Legal Service (civil)................	8	0.9%	17,233	4	0.9%	17,600	3	1.1%	16,500
Public Defender......................	13	1.5%	25,994	6	1.3%	24,125	3	1.1%	28,475
Other Public Int. Organization.......	8	0.9%	24,000	2	0.4%	25,000	4	1.5%	25,000
Academic									
-Total, Academic.....................	14	1.6%	37,500	7	1.5%	40,000	3	1.1%	41,500
Law Faculty, Admin, Librarian........	2	0.2%	*	-	-	*	-	-	*
Other Higher Education...............	10	1.2%	41,000	7	1.5%	40,000	2	0.8%	42,000
Other Academic.......................	2	0.2%	34,000	-	-	*	1	0.4%	41,000
Employed, Job Category Marked Unknown..	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government............	1	1.6%	*	2	3.8%	27,500
Administrative Agency...............	-	-	*	1	1.9%	*
Judicial Clerkship..................	-	-	*	-	-	*
Military............................	-	-	*	-	-	*
Prosecution.........................	1	1.6%	*	1	1.9%	27,500
Other Government Area...............	-	-	*	-	-	*
Unknown Government Area.............	-	-	*	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government..	-	-	*	1	1.9%	*
Administrative Agency...............	-	-	*	-	-	*
Judicial Clerkship..................	-	-	*	-	-	*
Military............................	-	-	*	-	-	*
Prosecution.........................	-	-	*	-	-	*
Other Government Area...............	-	-	*	-	-	*
Unknown Government Area.............	-	-	*	1	1.9%	*
Public Interest Organization						
-Total, Public Interest Organization.	3	4.8%	26,833	4	7.7%	22,000
Legal Service (civil)...............	-	-	*	1	1.9%	*
Public Defender.....................	3	4.8%	26,833	1	1.9%	*
Other Public Int. Organization.......	-	-	*	2	3.8%	22,000
Academic						
-Total, Academic....................	2	3.2%	*	1	1.9%	27,000
Law Faculty, Admin, Librarian........	1	1.6%	*	-	-	*
Other Higher Education..............	1	1.6%	*	-	-	*
Other Academic......................	-	-	*	1	1.9%	27,000
Employed, Job Category Marked Unknown..	-	-	*	-	-	*

STATE

STATE
Section Summary and Interpretation

Upon completion of law school, where do our graduates go? For the first time in the history of the ERSS Report, statistics are available that compare the number of students graduating from accredited law schools within a particular state against the states in which those same graduates chose employment. For example, the state of Virginia graduated 743 law students, 277 (37%) remained in the state, and 188 out-of-state graduates were hired by Virginia employers. By contrast, these statistics show that of the 1,688 California law school graduates in 1987, 1,442 (85%) remained in the state, and 715 out-of-state graduates were hired by California employers.

The chart on page 290 entitled "Sources of New Lawyers" presents the percentage comparisons between the number of a state's graduates who remain in that state for employment versus the number who are employed in that state who graduated from out-of-state law schools. The tables supporting this chart are found on pages 318 through 342.

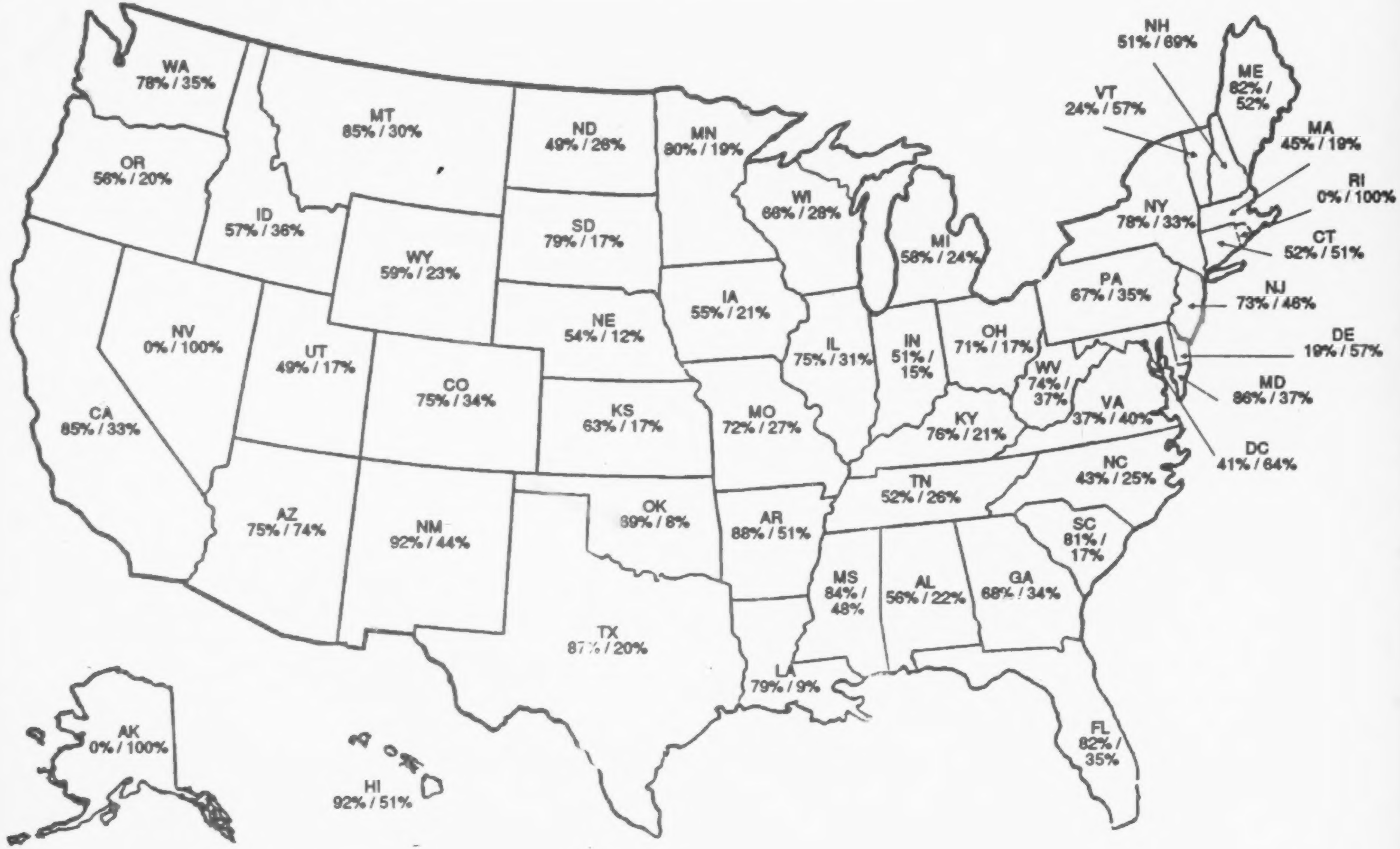
The "Number of Graduates/Number Hired Per State" chart, found on page 291, contains state-by-state information on the number of graduating students in that state, those who stayed in the state, those from out-of-state law schools who were hired by employers in that state, and the total number of new graduates employed in that state. The chart is arranged by total number of graduates, most to least, hired by employers in each state.

A three-year comparison of the ten states hiring the most graduates appears on page 292. Listings of states in which 1987 graduates are employed are sorted by number employed on page 316 and alphabetically by state on page 317.

On pages 293 through 315, the number of 1987 graduates employed in each state is further separated on a city basis and sorted by region.

Sources of New Lawyers

% of State Graduates Remaining in State / % of New Lawyers from Out of State Law Schools



WA
78% / 35%
OR
56% / 20%
CA
85% / 33%
ID
57% / 36%
NV
0% / 100%
MT
85% / 30%
WY
59% / 23%
UT
49% / 17%
AZ
75% / 74%
CO
75% / 34%
NM
92% / 44%
ND
49% / 26%
SD
79% / 17%
NE
54% / 12%
KS
63% / 17%
OK
89% / 8%
TX
87% / 20%
MN
80% / 19%
IA
55% / 21%
MO
72% / 27%
AR
88% / 51%
LA
79% / 9%
WI
66% / 28%
IL
75% / 31%
MS
84% / 48%
MI
58% / 24%
IN
51% / 15%
KY
76% / 21%
TN
52% / 26%
AL
56% / 22%
OH
71% / 17%
WV
74% / 37%
GA
68% / 34%
FL
82% / 35%
SC
81% / 17%
NC
43% / 25%
VA
37% / 40%
PA
67% / 35%
NY
78% / 33%
VT
24% / 57%
NH
51% / 69%
ME
82% / 52%
MA
45% / 19%
RI
0% / 100%
CT
52% / 51%
NJ
73% / 46%
DE
19% / 57%
MD
86% / 37%
DC
41% / 64%
AK
0% / 100%
HI
92% / 51%

Source: National Association for Law Placement

Number of Graduates/Number Hired per State

				New Grads	
	State	No. Grads	No. Stayed	Into State	Total Empl.
1	New York	3078	2412	1209	3621
2	California	1688	1442	715	2157
3	Texas	1300	1135	291	1426
4	Illinois	1264	944	420	1364
5	Pennsylvania	1234	823	444	1267
6	DC	1019	414	745	1159
7	Florida	921	756	402	1158
8	Massachusetts	1943	877	206	1083
9	Ohio	1150	811	168	979
10	New Jersey	682	499	421	920
11	Michigan	922	539	169	708
12	Georgia	613	416	218	634
13	Missouri	522	375	142	517
14	Connecticut	491	253	260	513
15	Minnesota	489	390	92	482
16	Louisiana	545	430	43	473
17	Virginia	743	277	188	465
18	Maryland	303	261	152	413
19	Indiana	635	324	59	383
20	Washington	320	249	134	383
21	Colorado	316	237	123	360
22	Oklahoma	437	302	27	329
23	N. Carolina	558	241	80	321
24	Wisconsin	335	222	88	310
25	Arizona	97	73	209	282
26	Tennessee	365	189	66	255
27	Kentucky	261	198	53	251
28	Oregon	329	185	47	232
29	S. Carolina	225	182	38	220
30	Alabama	299	166	46	212
31	Kansas	276	174	35	209
32	Iowa	222	123	32	155
33	Nebraska	241	129	17	146
34	Utah	233	114	24	138
35	W. Virginia	107	79	47	126
36	New Hampshire	73	37	82	119
37	Maine	66	54	58	112
38	Rhode Island	0	0	112	112
39	New Mexico	63	58	45	103
40	Delaware	223	42	55	97
41	Hawaii	48	44	45	89
42	Nevada	0	0	80	80
43	Vermont	110	26	35	61
44	S. Dakota	62	49	10	59
45	Alaska	0	0	58	58
46	Idaho	60	34	19	53
47	Mississippi	31	26	24	50
48	Arkansas	24	21	22	43
49	Montana	33	28	12	40
50	Wyoming	41	24	7	31
51	N. Dakota	35	17	6	23

Source: National Association For Law Placement

TOP TEN STATES
Three-Year Comparison

	1987	1986	1985
1	New York 3,606	New York 3,275	New York 2,936
2	California 2,156	California 2,251	California 1,846
3	Texas 1,423	Illinois 1,381	Illinois 1,406
4	Illinois 1,357	Pennsylvania 1,227	Texas 1,222
5	Pennsylvania 1,267	Texas 1,194	D.C. 1,094
6	Florida 1,156	Florida 1,103	Ohio 1,019
7	D.C. 1,152	Massachusetts 1,055	Florida 1,013
8	Massachusetts 1,078	D.C. 1,020	Massachusetts 943
9	Ohio 976	Ohio 903	Pennsylvania 925
10	New Jersey 917	New Jersey 867	New Jersey 806

NEW ENGLAND (CT,ME,MA,NH,RI,VT)

CONNECTICUT

*Bridgeport	48
Bristol	4
Danbury	4
East Hartford	9
Enfield	2
Fairfield	9
Greenwich	8
Groton	2
Hamden	2
*Hartford	164
Manchester	4
Meriden	7
Middletown	3
Milford	6
New Britain	10
*New Haven	73
Newington	2
New London	5
Norwalk	3
Norwich	1
Southington	1
*Stamford	49
Stratford	1
Torrington	3
Trumbull	2
Vernon	1
Wallingford	1
*Waterbury	23
West Hartford	6
West Haven	5
Westport	10
Wethersfield	2
Windsor	2
Other	24
Unknown	7
*State Total	503

MAINE

Augusta	13
Bangor	9
Lewiston	5
Portland	57
Other	23
Unknown	2
*State Total	109

MASSACHUSETTS

Agawam	1

National Association for Law Placement:
Graduating Class of 1987

EMPLOYMENT LOCATIONS
by Region, State and City

National Summary Rep

NEW ENGLAND (CT,ME,MA,NH,RI,VT)

Andover	2
Attleboro	1
Barnstable	1
Belmont	1
Beverly	1
Billerica	1
*Boston	693
Braintree	5
Brockton	13
Brookline	5
Cambridge	21
Chelmsford	5
Chicopee	2
Dedham	8
Fall River	2
Fitchburg	7
Framingham	9
Gloucester	3
Haverhill	4
Holyoke	3
Lawrence	1
Leominster	1
Lexington	1
Lowell	7
Lynn	9
Maiden	5
Marlborough	5
Medford	1
Meirose	2
Milton	1
Natick	1
Needham	3
New Bedford	8
Newton	3
Narthampton	9
Norwood	3
Peabody	3
Pittsfield	5
Plymouth	1
Quincy	5
Randolph	2
Revere	2
Salem	8
Somerville	3
*Springfield	41
Taunton	3
Wakefield	1
Waltham	4
Watertown	3
Wellesley	3
Westfield	4
W[illegible] Spr[illegible]eld	3

NEW ENGLAND (CT,ME,MA,NH,RI,VT)

Weymouth	6
Wobum	2
*Worcester	40
Other	59
Unknown	32
*State Total	1,078
NEW HAMPSHIRE	
Concord	39
Manchester	26
Nashua	6
Portsmouth	5
Other	29
Unknown	3
*State Total	108
RHODE ISLAND	
Cranston	3
East Providence	2
Newport	4
North Providence	2
Pawtucket	1
*Providence	82
Warwick	5
Woonsocket	1
Other	5
Unknown	7
*State Total	112
VERMONT	
Burlington	15
Montpelier	6
Other	33
Unknown	1
*State Total	55
UNKNOWN LOCATIONS	
Unknown	25
*State Total	25

MIDDLE ATLANTIC (NJ,NY,PA)

NEW JERSEY	
Atlantic City	16
Belleville	5

National Association for Law Placement: EMPLOYMENT LOCATIONS
Graduating Class of 1987 by Region, State and City

National Summary Rep

MIDDLE ATLANTIC (NJ,NY,PA)

Bloomfield............	8
Brick..................	2
Camden................	39
Cherry Hill...........	14
Clifton...............	2
East Brunswick........	3
East Orange...........	2
Edison................	2
*Elizabeth............	22
Fair Lawn.............	4
Fort Lee..............	3
Garfield..............	2
Hackensack............	50
Hoboken...............	1
*Jersey City..........	33
Kearny................	1
Livingston............	11
Long Branch...........	2
Middletown............	1
Montclair.............	7
Morristown............	55
Neptune...............	1
*Newark...............	148
North Bergen..........	2
Nutley................	2
Old Bridge............	1
Paramus...............	3
Passiac...............	4
*Paterson.............	19
Perth Amboy...........	2
Piscataway............	2
Princeton.............	7
Rahway................	5
Ridgewood.............	1
Roseland..............	30
Sayreville............	1
Trenton...............	48
Union.................	2
Union City............	4
Vineland..............	2
Wayne.................	2
Westfield.............	4
West Orange...........	7
Woodbridge............	12
Other.................	280
Unknown...............	43
	--------
*State Total..............	917

NEW YORK

*Albany...............	106
Au[illegible]...............	4

MIDDLE ATLANTIC (NJ,NY,PA)

Binghamton	9
Brentwood	3
*Buffalo	106
Central Islip	1
Deer Park	1
East Meadow	1
Elmira	4
Hempstead	19
Hicksville	1
Huntington Station	8
Ithaca	6
Jamestown	2
Lindenhurst	2
Massapequa	4
Mount Vernon	1
New City	3
New Rochelle	5
*New York	2,643
Oceanside	2
Poughkeepsie	10
*Rochester	60
Rockville Centre	3
Rome	2
Schenectady	10
*Syracuse	54
Troy	9
Utica	9
Valley Stream	1
Watertown	4
White Plains	42
*Yonkers	3
Other	415
Unknown	53
*State Total	3,606

PENNSYLVANIA

Allentown	15
Altoona	1
Bethlehem	1
Chester	1
Easton	7
*Erie	10
Harrisburg	48
Johnstown	3
Lancaster	10
Lebanon	2
McKeesport	1
Monroeville	2
New Castle	1
Norristown	14
*Philadelphia	587

National Association for Law Placement:
Graduating Class of 1987

EMPLOYMENT LOCATIONS
by Region, State and City

National Summary Rep

MIDDLE ATLANTIC (NJ,NY,PA)

*Pittsburgh	294
Reading	8
Scranton	16
State College	3
Wilkes-Barre	11
Williamsport	2
York	12
Other	212
Unknown	3
*State Total	1,264

UNKNOWN LOCATIONS

Unknown	58
*State Total	58

EAST NORTH CENTRAL (IL,IN,MI,OH,WI)

ILLINOIS

Alton	4
Arlington Heights	5
Aurora	3
Belleville	20
Berwyn	2
Bloomington	3
Burbank	1
Carbondale	4
Champaign	6
*Chicago	911
Chicago Heights	2
Danville	4
Decatur	4
De Kalb	3
Des Plaines	7
Downers Grove	2
East St. Louis	3
Elgin	2
Elmhurst	2
Glenview	2
Granite City	2
Harvey	1
Joliet	8
Kankakee	4
Lombard	4
Naperville	3
Niles	1
Normal	1
No[illegible]rook	6
Oak Lawn	5

EAST NORTH CENTRAL (IL,IN,MI,OH,WI)

Oak Park	4
Park Ridge	3
Pekin	2
*Peoria	18
*Rockford	14
Rock Island	5
Schaumburg	4
Skokie	5
Springfield	29
Urbana	5
Waukegan	9
Wheaton	9
Other	84
Unknown	142
*State Total	1,358

INDIANA

Anderson	3
Bloomington	14
Columbus	1
East Chicago	1
Elkhart	4
*Evansville	10
*Fort Wayne	28
*Gary	2
Hammond	8
Highland	3
*Indianapolis	184
Kokomo	3
Lafayette	8
Marion	2
Muncie	6
New Albany	4
Portage	1
*South Bend	28
Terre Haute	4
Other	66
Unknown	3
*State Total	383

MICHIGAN

*Ann Arbor	14
Battle Creek	2
Bay City	3
Dearborn	2
Dearborn Heights	1
*Detroit	205
East Detroit	1
East Lansing	4
Farmington Hills	8

National Association for Law Placement:
Graduating Class of 1987

EMPLOYMENT LOCATIONS
by Region, State and City

National Summary Rep

EAST NORTH CENTRAL (IL,IN,MI,OH,WI)

---

*Flint	16
*Grand Rapids	67
Inkster	2
Jackson	10
Kalamazoo	17
*Lansing	64
*Livonia	1
Madison Heights	3
Midland	8
Muskegon	3
Pontiac	11
Port Huron	4
Roseville	2
Royal Oak	1
Saginaw	7
St. Clair Shores	1
Southfield	44
Southgate	2
*Sterling Heights	4
Troy	19
*Warren	8
Westwood	1
Other	137
Unknown	31
*State Total	703

OHIO

*Akron	52
Bowling Green	2
Canton	22
*Cincinnati	123
*Cleveland	335
Cleveland Heights	2
*Columbus	177
*Dayton	49
Fairfield	1
Findlay	4
Hamilton	1
Kent	5
Kettering	2
Lakewood	1
Lima	6
Lorain	2
Mansfield	2
Marion	1
Massillon	2
Newark	1
Parma	1
Sandusky	4
Shaker Heights	4
Springfield	4

EAST NORTH CENTRAL (IL,IN,MI,OH,WI)

Steubenville	1
Stow	1
Strongsville	1
*Toledo	58
Warren	3
*Youngstown	17
Other	87
Unknown	5
*State Total	976

WISCONSIN

Appleton	3
Eau Claire	4
Fond Du Lac	5
Green Bay	8
Janesville	2
Kenosha	3
La Crosse	2
*Madison	51
*Milwaukee	165
Racine	4
Sheboygan	2
Superior	1
Waukesha	13
Wausau	9
West Allis	1
Other	32
Unknown	2
*State Total	307

UNKNOWN LOCATIONS

Unknown	27
*State Total	27

WEST NORTH CENT. (IA,KS,MN,MO,NE,ND,SD)

IOWA

Cedar Falls	1
*Cedar Rapids	20
*Davenport	4
*Des Moines	69
Dubuque	2
Fort Dodge	1
Iowa City	8
Marshalltown	2
Mason City	1
Ottumwa	2

WEST NORTH CENT. (IA,KS,MN,MO,NE,ND,SD)

St. Charles	2
St. Joseph	1
*St. Louis	216
*Springfield	14
University City	1
Other	23
Unknown	2
*State Total	517

NEBRASKA

Grand Island	4
*Lincoln	53
*Omaha	67
Other	22
*State Total	146

NORTH DAKOTA

Bismarck	6
Fargo	9
Grand Forks	3
Minot	1
Other	4
*State Total	23

SOUTH DAKOTA

Rapid City	12
Sioux Falls	6
Other	37
*State Total	55

UNKNOWN LOCATIONS

Unknown	45
*State Total	45

SO ATLANTIC (DE,DC,FL,GA,MD,NC,SC,VA,WV)

DELAWARE

Dover	6
Newark	2
Wilmington	74
Other	4
Unknown	1
*State Total	87

WEST NORTH CENT. (IA,KS,MN,MO,NE,ND,SD)

St. Charles	2
St. Joseph	1
*St. Louis	216
*Springfield	14
University City	1
Other	23
Unknown	2
*State Total	517

NEBRASKA

Grand Island	4
*Lincoln	53
*Omaha	67
Other	22
*State Total	146

NORTH DAKOTA

Bismarck	6
Fargo	9
Grand Forks	3
Minot	1
Other	4
*State Total	23

SOUTH DAKOTA

Rapid City	12
Sioux Falls	6
Other	37
*State Total	55

UNKNOWN LOCATIONS

Unknown	45
*State Total	45

SO ATLANTIC (DE,DC,FL,GA,MD,NC,SC,VA,WV)

DELAWARE

Dover	6
Newark	2
Wilmington	74
Other	4
Unknown	1
*State Total	87

National Association for Law Placement: EMPLOYMENT LOCATIONS
Graduating Class of 1987 by Region, State and City

National Summary Rep

SO ATLANTIC (DE,DC,FL,GA,MD,NC,SC,VA,WV)

DISTRICT OF COLUMBIA

*Washington	1,100
Other	1
Unknown	51
*State Total	1,152

FLORIDA

Boca Raton	8
Bradenton	4
Cape Coral	1
Clearwater	23
Coral Gables	24
Coral Springs	1
Daytona Beach	14
Dunedin	2
*Fort Lauderdale	84
Fort Myers	10
Fort Pierce	7
Gainesville	22
*Hialeah	3
*Hollywood	6
*Jacksonville	68
Lakeland	8
Lake Worth	3
Melbourne	2
*Miami	289
Miami Beach	2
North Miami	1
North Miami Beach	2
Ocala	9
*Orlando	110
Panama City	5
Pensacola	15
Plantabon	1
Pompano Beach	4
*St. Petersburg	51
Sarasota	16
Tallahassee	63
Tamarac	1
*Tampa	130
Titusville	6
*West Palm Beach	62
Other	89
Unknown	11
*State Total	1,157

GEORGIA

Albany	2
Athens	12
Atl[illegible]	411

SO ATLANTIC (DE,DC,FL,GA,MD,NC,SC,VA,WV)

Augusta	14
*Columbus	4
East Point	1
*Macon	25
Manetta	12
Rome	4
*Savannah	24
Valdosta	3
Warner Robins	5
Other	115
Unknown	1
*State Total	633

MARYLAND

Annapolis	22
*Baltimore	243
Bethesda	17
Cumberland	1
Frederick	5
Gaithersburg	5
Glen Burnie	2
Hagerstown	3
Rockville	20
Silver Spring	9
Towson	21
Other	60
Unknown	3
*State Total	411

NORTH CAROLINA

Asheville	6
Burlington	5
Chapel Hill	9
*Charlotte	56
*Durham	16
Fayetteville	12
Fort Bragg	4
Gastonia	3
Goldsboro	1
*Greensboro	23
Greenville	6
High Point	4
Kinston	2
*Raleigh	66
Rocky Mount	1
Wilmington	6
Wilson	2
*Winston-Salem	24
Other	69
Unknown	5

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SO ATLANTIC (DE,DC,FL,GA,MD,NC,SC,VA,WV)
-----------------------------------------
*State Total..............         83

-----------------------------------------
EAST SOUTH CENTRAL (AL,KY,MS,TN)
-----------------------------------------

ALABAMA
    Anniston..............          1
    Bessemer..............          1
   *Birmingham............         86
    Florence..............          2
    Gadsden...............          6
   *Huntsville............         14
   *Mobile................         31
   *Montgomery............         37
    Phenix City...........          2
    Selma.................          1
   *Tuscaloosa............          9
    Other.................         13
    Unknown...............          3
                             --------
*State Total..............        206

KENTUCKY
    Ashland...............          5
    Bowling Green.........          4
    Covington.............          9
    Frankfort.............         10
    Hopkinsville..........          2
   *Lexington-Fayette.....         38
   *Louisville............        109
    Owensboro.............          5
    Paducah...............          4
    Other.................         59
    Unknown...............          3
                             --------
*State Total..............        248

MISSISSIPPI
    Biloxi................          3
    Gulfport..............          1
    Hattiesburg...........          1
   *Jackson...............         30
    Meridian..............          1
    Pascagoula............          2
    Vicksburg.............          1
    Other.................         10
    Unknown...............          1
                             --------
*State Total..............         50

TENNESSEE
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SO ATLANTIC (DE,DC,FL,GA,MD,NC,SC,VA,WV)

*State Total	320
SOUTH CAROLINA	
Anderson	2
Charleston	28
Columbia	87
Florence	4
Greenville	25
Rock Hill	4
Spartanburg	9
Other	60
*State Total	219
VIRGINIA	
*Alexandria	39
Annandale	2
*Arlington	19
Blacksburg	2
Charlottesville	13
*Chesapeake	3
Danville	5
*Hampton	2
Lynchburg	2
*Newport News	5
*Norfolk	41
Petersburg	1
*Portsmouth	5
*Richmond	135
*Roanoke	18
Suffolk	1
*Virginia Beach	7
Other	97
Unknown	34
*State Total	431
WEST VIRGINIA	
Charleston	56
Huntington	7
Morgantown	8
Parkersburg	3
Wheeling	7
Other	43
Unknown	1
*State Total	125
UNKNOWN LOCATIONS	
Unknown	83

SO ATLANTIC (DE,DC,FL,GA,MD,NC,SC,VA,WV)

*State Total	83

EAST SOUTH CENTRAL (AL,KY,MS,TN)

ALABAMA

Anniston	1
Bessemer	1
*Birmingham	86
Florence	2
Gadsden	6
*Huntsville	14
*Mobile	31
*Montgomery	37
Phenix City	2
Selma	1
*Tuscaloosa	9
Other	13
Unknown	3
*State Total	206

KENTUCKY

Ashland	5
Bowling Green	4
Covington	9
Frankfort	10
Hopkinsville	2
*Lexington-Fayette	38
*Louisville	109
Owensboro	5
Paducah	4
Other	59
Unknown	3
*State Total	248

MISSISSIPPI

Biloxi	3
Gulfport	1
Hattiesburg	1
*Jackson	30
Meridian	1
Pascagoula	2
Vicksburg	1
Other	10
Unknown	1
*State Total	50

TENNESSEE

EAST SOUTH CENTRAL (AL,KY,MS,TN)

*Chattanooga	28
Clarksville	4
Cleveland	1
Columbia	2
Jackson	8
Kingsport	3
*Knoxville	42
*Memphis	57
*Nashville-Davidson	82
Oak Ridge	1
Other	26
*State Total	254

UNKNOWN LOCATIONS

Unknown	13
*State Total	13

WEST SOUTH CENTRAL (AR,LA,OK,TX)

ARKANSAS

Fayetteville	1
Fort Smith	3
*Little Rock	25
West Memphis	1
Other	9
*State Total	39

LOUISIANA

Alexandria	11
*Baton Rouge	80
Crowley	1
Houma	3
Lafayette	27
Lake Charles	16
*Metairie	23
Monroe	10
New Iberia	2
*New Orleans	200
*Shreveport	33
Other	67
*State Total	473

OKLAHOMA

Bartlesville	3
Broken Arroiw	2
Edmond	3

WEST SOUTH CENTRAL (AR,LA,OK,TX)

Enid	1
Lawton	5
Midwest City	1
Muskogee	7
Norman	15
*Oklahoma City	157
Ponca City	1
Shawnee	5
Stillwater	2
*Tulsa	90
Other	37
*State Total	329

TEXAS

Abilene	3
*Amarillo	17
*Arlington	6
*Austin	134
*Beaumont	18
Brownsville	12
Bryan	3
Carrolton	2
Corpus Christi	27
*Dallas	350
Denton	2
*El Paso	21
Fort Hood	2
*Fort Worth	51
Galveston	9
*Garland	1
Grand Prairie	1
*Houston	532
*Irving	3
Laredo	3
Longview	4
*Lubbock	21
Lufkin	1
McAllen	5
Mesquite	1
Midland	4
Nacogdoches	1
Odessa	1
*Pasadena	1
Plano	4
Port Arthur	2
Richardson	3
San Angelo	2
*San Antonio	77
San Marcos	1
Sherman	5
Temple	2

WEST SOUTH CENTRAL (AR,LA,OK,TX)

Texarkana	6
Texas City	2
Tyler	10
Victoria	7
*Waco	10
Wichita Falls	3
Other	49
Unknown	6
*State Total	1,425

UNKNOWN LOCATIONS

Unknown	22
*State Total	22

MOUNTAIN (AZ,CO,ID,MT,NV,NM,UT,WY)

ARIZONA

Chandler	2
Flagstaff	2
Glendale	2
*Mesa	12
Phoenix	194
Scottsdale	6
Sierra Vista	1
*Tempe	4
*Tucson	46
Yuma	1
Other	12
*State Total	282

COLORADO

Arvada	1
*Aurora	3
Boulder	17
*Colorado Springs	23
*Denver	249
Englewood	12
Fort Collins	4
Grand Junction	3
Greeley	6
*Lakewood	1
Littleton	4
Longmont	3
Loveland	1
Pueblo	4
Other	22
Unknown	6

MOUNTAIN (AZ,CO,ID,MT,NV,NM,UT,WY)

*State Total	359
IDAHO	
*Boise City	23
Idaho Falls	2
Lewiston	4
Pocatello	1
Twin Falls	4
Other	13
Unknown	6
*State Total	53
MONTANA	
Billings	7
Butte-Silver Bow	1
Great Falls	4
Missoula	6
Other	20
Unknown	1
*State Total	39
NEVADA	
Carson City	10
*Las Vegas	41
North Las Vegas	1
*Reno	23
Other	4
Unknown	1
*State Total	80
NEW MEXICO	
*Albuquerque	55
Carlsbad	1
Clovis	1
Farmington	2
Las Cruces	3
Roswell	4
Santa Fe	18
Other	10
Unknown	4
*State Total	98
UTAH	
Ogden	7
Orem	2
Provo	7
*Salt Lake City	112

PACIFIC (AK,CA,HI,OR,WA)

Irvine	10
Lakewood	1
La Mesa	2
*Long Beach	22
*Los Angeles	782
*Modesto	3
Monterey	7
Monterey Park	1
Mountain View	1
Napa	1
Newport Beach	38
Norwalk	1
*Oakland	40
Oceanside	1
Ontario	2
Orange	2
Oxnard	4
Palo Alto	36
*Pasadena	8
Rancho Cucamonga	2
Redondo Beach	4
Redwood City	7
Richmond	2
Riverside	14
*Sacramento	180
Salinas	1
*San Bernardino	6
*San Diego	216
*San Francisco	371
*San Jose	46
San Leandro	2
San Mateo	2
*Santa Ana	23
Santa Barbara	10
Santa Clara	8
Santa Monica	27
Santa Rosa	6
Simi Valley	1
South Gate	1
Stockton	10
*Sunnyvale	2
Thousand Oaks	10
*Torrance	8
Ventura	6
Walnut Creek	16
Westminster	1
Other	89
Unknown	22
*State Total	2,156

HAWAII

National Association for Law Placement:
Graduating Class of 1987

EMPLOYMENT LOCATIONS
by Region, State and City

National Summary Rep

PACIFIC (AK,CA,HI,OR,WA)

Hilo	1
*Honolulu	78
Wahiawa	2
Other	5
Unknown	2
*State Total	88

OREGON

Albany	1
Beaverton	4
*Eugene	22
Medford	2
*Portland	140
Salem	24
Other	37
*State Total	230

WASHINGTON

Auburn	2
Bellevue	14
Bellingham	1
Bremerton	1
Everett	7
Longview	1
Olympia	27
Renton	3
Richland	2
*Seattle	211
*Spokane	30
*Tacoma	32
Vancouver	7
Yakima	5
Other	35
Unknown	5
*State Total	383

UNKNOWN LOCATIONS

Unknown	23
*State Total	23

FOREIGN

FOREIGN

Canada	4
Puerto Rico	6
Virgin Islands	8

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FOREIGN
-----------------------------------------
   Europe................         25
   Middle East...........          3
   Orient................         17
   Unknown...............         25
                               --------
*State Total.............         88

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REGION UNKNOWN OR NOT REPORTED
-----------------------------------------

UNKNOWN LOCATIONS
   Unknown...............      7,679
                               --------
*State Total.............      7,679
```

STATES IN WHICH 1987 GRADUATES WERE EMPLOYED, BY NUMBER EMPLOYED

1	NEW YORK	3,606
2	CALIFORNIA	2,156
3	TEXAS	1,425
4	ILLINOIS	1,358
5	PENNSYLVANIA	1,264
6	FLORIDA	1,157
7	DISTRICT OF COLUMBIA	1,152
8	MASSACHUSETTS	1,078
9	OHIO	976
10	NEW JERSEY	917
11	MICHIGAN	703
12	GEORGIA	633
13	MISSOURI	517
14	CONNECTICUT	503
15	LOUISIANA	473
16	MINNESOTA	446
17	VIRGINIA	431
18	MARYLAND	411
19	INDIANA	383
20	WASHINGTON	383
21	COLORADO	359
22	OKLAHOMA	329
23	NORTH CAROLINA	320
24	WISCONSIN	[illegible]
25	ARIZONA	[illegible]
26	TENNESSEE	254
27	KENTUCKY	246
28	OREGON	230
29	SOUTH CAROLINA	219
30	KANSAS	208
31	ALABAMA	206
32	IOWA	154
33	NEBRASKA	146
34	UTAH	136
35	WEST VIRGINIA	125
36	RHODE ISLAND	112
37	MAINE	109
38	NEW HAMPSHIRE	108
39	NEW MEXICO	98
40	HAWAII	88
41	FOREIGN	88
42	DELAWARE	87
43	NEVADA	80
44	ALASKA	58
45	VERMONT	55
46	SOUTH DAKOTA	55
47	IDAHO	53
48	MISSISSIPPI	50
49	ARKANSAS	39
50	MONTANA	39
51	WYOMING	31
52	NORTH DAKOTA	23

ALPHABETICAL LIST OF STATES WITH NUMBER OF EMPLOYED GRADUATES, 1987

ALABAMA	206
ALASKA	58
ARIZONA	282
ARKANSAS	39
CALIFORNIA	2,156
COLORADO	359
CONNECTICUT	503
DELAWARE	87
DISTRICT OF COLUMBIA	1,152
FLORIDA	1,157
FOREIGN	88
GEORGIA	633
HAWAII	88
IDAHO	53
ILLINOIS	1,358
INDIANA	383
IOWA	154
KANSAS	208
KENTUCKY	248
LOUISIANA	473
MAINE	109
MARYLAND	411
MASSACHUSETTS	1,078
MICHIGAN	703
MINNESOTA	446
MISSISSIPPI	50
MISSOURI	517
MONTANA	39
NEBRASKA	146
NEVADA	80
NEW HAMPSHIRE	108
NEW JERSEY	917
NEW MEXICO	98
NEW YORK	3,606
NORTH CAROLINA	320
NORTH DAKOTA	23
OHIO	976
OKLAHOMA	329
OREGON	230
PENNSYLVANIA	1,264
RHODE ISLAND	112
SOUTH CAROLINA	219
SOUTH DAKOTA	55
TENNESSEE	254
TEXAS	1,425
UTAH	136
VERMONT	55
VIRGINIA	431
WASHINGTON	383
WEST VIRGINIA	125
WISCONSIN	307
WYOMING	31

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES
WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	National	Unknown	Alabama	Alaska	Arizona	Arkansas	California	Colorado	Connecticut	Delaware	District of Columbia	Florida
National												
Graduates.........	25,032	0	212	58	282	43	2,157	360	513	97	1,159	1,158
% Grads w/Jobs in.	100.0%	0.0%	0.8%	0.2%	1.1%	0.2%	8.6%	1.4%	2.0%	0.4%	4.6%	4.6%
Grads as % of Jobs	100.0%	0.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Alabama												
Graduates.........	299	0	166	0	1	0	2	0	0	0	6	50
% Grads w/Jobs in.	100.0%	0.0%	55.5%	0.0%	0.3%	0.0%	0.7%	0.0%	0.0%	0.0%	2.0%	16.7%
Grads as % of Jobs	1.2%	0.0%	78.3%	0.0%	0.4%	0.0%	0.1%	0.0%	0.0%	0.0%	0.5%	4.3%
Arizona												
Graduates.........	97	0	0	2	73	0	4	0	0	0	4	2
% Grads w/Jobs in.	100.0%	0.0%	0.0%	2.1%	75.3%	0.0%	4.1%	0.0%	0.0%	0.0%	4.1%	2.1%
Grads as % of Jobs	0.4%	0.0%	0.0%	3.4%	25.9%	0.0%	0.2%	0.0%	0.0%	0.0%	0.3%	0.2%
Arkansas												
Graduates.........	24	0	0	0	0	21	0	0	0	0	0	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	87.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.1%	0.0%	0.0%	0.0%	0.0%	48.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
California												
Graduates.........	1,688	0	2	12	16	2	1,442	11	10	0	19	13
% Grads w/Jobs in.	100.0%	0.0%	0.1%	0.7%	0.9%	0.1%	85.4%	0.7%	0.6%	0.0%	1.1%	0.8%
Grads as % of Jobs	6.7%	0.0%	0.9%	20.7%	5.7%	4.7%	66.9%	3.1%	1.9%	0.0%	1.6%	1.1%
Colorado												
Graduates.........	316	0	0	2	3	0	16	237	0	0	11	2
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.6%	0.9%	0.0%	5.1%	75.0%	0.0%	0.0%	3.5%	0.6%
Grads as % of Jobs	1.3%	0.0%	0.0%	3.4%	1.1%	0.0%	0.7%	65.8%	0.0%	0.0%	0.9%	0.2%
Connecticut												
Graduates.........	491	0	1	1	2	0	21	3	253	2	21	4
% Grads w/Jobs in.	100.0%	0.0%	0.2%	0.2%	0.4%	0.0%	4.3%	0.6%	51.5%	0.4%	4.3%	0.8%
Grads as % of Jobs	2.0%	0.0%	0.5%	1.7%	0.7%	0.0%	1.0%	0.8%	49.3%	2.1%	1.8%	0.3%
Delaware												
Graduates.........	223	0	0	0	0	0	4	0	1	42	2	2
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%	0.4%	18.8%	0.9%	0.9%
Grads as % of Jobs	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.2%	43.3%	0.2%	0.2%
District Of Columbia												
Graduates.........	1,019	0	1	0	7	0	62	4	12	6	414	28
% Grads w/Jobs in.	100.0%	0.0%	0.1%	0.0%	0.7%	0.0%	6.1%	0.4%	1.2%	0.6%	40.6%	2.7%
Grads as % of Jobs	4.1%	0.0%	0.5%	0.0%	2.5%	0.0%	2.9%	1.1%	2.3%	6.2%	35.7%	2.4%
Florida												
Graduates.........	921	0	1	0	1	0	3	0	1	0	7	756
% Grads w/Jobs in.	100.0%	0.0%	0.1%	0.0%	0.1%	0.0%	0.3%	0.0%	0.1%	0.0%	0.8%	82.1%
Grads as % of Jobs	3.7%	0.0%	0.5%	0.0%	0.4%	0.0%	0.1%	0.0%	0.2%	0.0%	0.6%	65.3%
Georgia												
Graduates.........	613	0	3	0	1	0	5	0	6	0	19	48
% Grads w/Jobs in.	100.0%	0.0%	0.5%	0.0%	0.2%	0.0%	0.8%	0.0%	1.0%	0.0%	3.1%	7.8%
Grads as % of Jobs	2.4%	0.0%	1.4%	0.0%	0.4%	0.0%	0.2%	0.0%	1.2%	0.0%	1.6%	4.1%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Georgia	Hawaii	Idaho	Illinois	Indiana	Iowa	Kansas	Kentucky	Louisia-na	Maine	Maryland	Massa-chusetts
National												
Graduates.........	634	89	53	1,364	383	155	209	251	473	112	413	1,083
% Grads w/Jobs in.	2.5%	0.4%	0.2%	5.4%	1.5%	0.6%	0.8%	1.0%	1.9%	0.4%	1.6%	4.3%
Grads as % of Jobs	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Alabama												
Graduates.........	13	0	0	2	0	0	0	3	2	0	0	0
% Grads w/Jobs in.	4.3%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	1.0%	0.7%	0.0%	0.0%	0.0%
Grads as % of Jobs	2.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	1.2%	0.4%	0.0%	0.0%	0.0%
Arizona												
Graduates.........	0	1	0	0	0	0	0	0	0	0	1	0
% Grads w/Jobs in.	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	0.0%
Grads as % of Jobs	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%
Arkansas												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
California												
Graduates.........	4	17	0	7	1	0	1	0	1	0	0	5
% Grads w/Jobs in.	0.2%	1.0%	0.0%	0.4%	0.1%	0.0%	0.1%	0.0%	0.1%	0.0%	0.0%	0.3%
Grads as % of Jobs	0.6%	19.1%	0.0%	0.5%	0.3%	0.0%	0.5%	0.0%	0.2%	0.0%	0.0%	0.5%
Colorado												
Graduates.........	1	0	0	4	0	0	0	0	0	0	0	1
% Grads w/Jobs in.	0.3%	0.0%	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Grads as % of Jobs	0.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
Connecticut												
Graduates.........	6	0	0	3	0	0	0	0	2	2	0	14
% Grads w/Jobs in.	1.2%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.4%	0.4%	0.0%	2.9%
Grads as % of Jobs	0.9%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.4%	1.8%	0.0%	1.3%
Delaware												
Graduates.........	0	0	0	0	0	0	0	0	0	0	3	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%
District Of Columbia												
Graduates.........	10	4	0	23	1	0	0	1	4	1	47	42
% Grads w/Jobs in.	1.0%	0.4%	0.0%	2.3%	0.1%	0.0%	0.0%	0.1%	0.4%	0.1%	4.6%	4.1%
Grads as % of Jobs	1.6%	4.5%	0.0%	1.7%	0.3%	0.0%	0.0%	0.4%	0.8%	0.9%	11.4%	3.9%
Florida												
Graduates.........	26	0	0	5	0	0	1	0	2	0	0	2
% Grads w/Jobs in.	2.8%	0.0%	0.0%	0.5%	0.0%	0.0%	0.1%	0.0%	0.2%	0.0%	0.0%	0.2%
Grads as % of Jobs	4.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.5%	0.0%	0.4%	0.0%	0.0%	0.2%
Georgia												
Graduates.........	416	0	0	7	0	1	0	3	0	0	3	2
% Grads w/Jobs in.	67.9%	0.0%	0.0%	1.1%	0.0%	0.2%	0.0%	0.5%	0.0%	0.0%	0.5%	0.3%
Grads as % of Jobs	65.6%	0.0%	0.0%	0.5%	0.0%	0.6%	0.0%	1.2%	0.0%	0.0%	0.7%	0.2%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	Michigan	Minnesota	Mississippi	Missouri	Montana	Nebraska	Nevada	New Hampshire	New Jersey	New Mexico	New York	North Carolina
National												
Graduates.........	708	482	50	517	40	146	80	119	920	103	3,621	321
% Grads w/Jobs in.	2.8%	1.9%	0.2%	2.1%	0.2%	0.6%	0.3%	0.5%	3.7%	0.4%	14.5%	1.3%
Grads as % of Jobs	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Alabama												
Graduates.........	0	0	4	2	0	0	0	0	0	0	5	5
% Grads w/Jobs in.	0.0%	0.0%	1.3%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	1.7%
Grads as % of Jobs	0.0%	0.0%	8.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	1.6%
Arizona												
Graduates.........	0	1	0	1	0	0	2	0	0	2	1	0
% Grads w/Jobs in.	0.0%	1.0%	0.0%	1.0%	0.0%	0.0%	2.1%	0.0%	0.0%	2.1%	1.0%	0.0%
Grads as % of Jobs	0.0%	0.2%	0.0%	0.2%	0.0%	0.0%	2.5%	0.0%	0.0%	1.9%	0.0%	0.0%
Arkansas												
Graduates.........	1	0	0	0	0	0	0	0	0	0	1	1
% Grads w/Jobs in.	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%	4.2%
Grads as % of Jobs	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
California												
Graduates.........	1	4	0	0	1	3	24	1	4	1	28	1
% Grads w/Jobs in.	0.1%	0.2%	0.0%	0.0%	0.1%	0.2%	1.4%	0.1%	0.2%	0.1%	1.7%	0.1%
Grads as % of Jobs	0.1%	0.8%	0.0%	0.0%	2.5%	2.1%	30.0%	0.8%	0.4%	1.0%	0.8%	0.3%
Colorado												
Graduates.........	1	0	0	2	1	2	5	0	2	4	2	0
% Grads w/Jobs in.	0.3%	0.0%	0.0%	0.6%	0.3%	0.6%	1.6%	0.0%	0.6%	1.3%	0.6%	0.0%
Grads as % of Jobs	0.1%	0.0%	0.0%	0.4%	2.5%	1.4%	6.2%	0.0%	0.2%	3.9%	0.1%	0.0%
Connecticut												
Graduates.........	2	0	0	0	0	0	0	2	24	0	97	1
% Grads w/Jobs in.	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	4.9%	0.0%	19.8%	0.2%
Grads as % of Jobs	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	2.6%	0.0%	2.7%	0.3%
Delaware												
Graduates.........	0	0	0	0	0	0	0	0	41	0	3	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	18.4%	0.0%	1.3%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	0.0%	0.1%	0.0%
District Of Columbia												
Graduates.........	8	5	0	5	1	0	1	1	19	3	158	1
% Grads w/Jobs in.	0.8%	0.5%	0.0%	0.5%	0.1%	0.0%	0.1%	0.1%	1.9%	0.3%	15.5%	0.1%
Grads as % of Jobs	1.1%	1.0%	0.0%	1.0%	2.5%	0.0%	1.2%	0.8%	2.1%	2.9%	4.4%	0.3%
Florida												
Graduates.........	2	0	0	1	0	0	0	0	10	0	8	2
% Grads w/Jobs in.	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.9%	0.2%
Grads as % of Jobs	0.3%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.2%	0.6%
Georgia												
Graduates.........	2	0	2	2	0	0	0	0	8	0	30	3
% Grads w/Jobs in.	0.3%	0.0%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	4.9%	0.5%
Grads as % of Jobs	0.3%	0.0%	4.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.9%	0.0%	0.8%	0.9%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	North Dakota	Ohio	Oklahoma	Oregon	Pe-nnsylva-nia	Rhode Island	South Carolina	South Dakota	Tenne-ssee	Texas	Utah	Vermont
National												
Graduates.........	23	979	329	232	1,267	112	220	59	255	1,426	138	61
% Grads w/Jobs in.	0.1%	3.9%	1.3%	0.9%	5.1%	0.4%	0.9%	0.2%	1.0%	5.7%	0.6%	0.2%
Grads as % of Jobs	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Alabama												
Graduates.........	0	0	0	0	2	0	4	0	15	4	1	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	1.3%	0.0%	5.0%	1.3%	0.3%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	1.8%	0.0%	5.9%	0.3%	0.7%	0.0%
Arizona												
Graduates.........	0	0	0	2	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Arkansas												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
California												
Graduates.........	1	1	1	9	5	2	0	0	0	14	5	0
% Grads w/Jobs in.	0.1%	0.1%	0.1%	0.5%	0.3%	0.1%	0.0%	0.0%	0.0%	0.8%	0.3%	0.0%
Grads as % of Jobs	4.3%	0.1%	0.3%	3.9%	0.4%	1.8%	0.0%	0.0%	0.0%	1.0%	3.6%	0.0%
Colorado												
Graduates.........	0	0	0	0	1	0	0	0	1	3	0	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.3%	0.9%	0.0%	0.3%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.4%	0.2%	0.0%	1.6%
Connecticut												
Graduates.........	0	0	0	1	12	7	0	0	1	3	0	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.2%	2.4%	1.4%	0.0%	0.0%	0.2%	0.6%	0.0%	0.2%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.4%	0.9%	6.2%	0.0%	0.0%	0.4%	0.2%	0.0%	1.6%
Delaware												
Graduates.........	0	0	1	0	123	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.4%	0.0%	55.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.3%	0.0%	9.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
District Of Columbia												
Graduates.........	1	12	2	2	38	6	0	1	3	11	1	2
% Grads w/Jobs in.	0.1%	1.2%	0.2%	0.2%	3.7%	0.6%	0.0%	0.1%	0.3%	1.1%	0.1%	0.2%
Grads as % of Jobs	4.3%	1.2%	0.6%	0.9%	3.0%	5.4%	0.0%	1.7%	1.2%	0.8%	0.7%	3.3%
Florida												
Graduates.........	0	0	0	0	2	0	1	1	0	2	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.1%	0.1%	0.0%	0.2%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.5%	1.7%	0.0%	0.1%	0.0%	0.0%
Georgia												
Graduates.........	0	2	0	0	5	0	12	0	8	6	0	2
% Grads w/Jobs in.	0.0%	0.3%	0.0%	0.0%	0.8%	0.0%	2.0%	0.0%	1.3%	1.0%	0.0%	0.3%
Grads as % of Jobs	0.0%	0.2%	0.0%	0.0%	0.4%	0.0%	5.5%	0.0%	3.1%	0.4%	0.0%	3.3%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES
WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	Virginia	Washington	West Virginia	Wisconsin	Wyoming	JOB STATE=52	JOB STATE=53	Unknown Locations	Foreign
National									
Graduates.........	465	383	126	310	31	0	0	163	88
% Grads w/Jobs in.	1.9%	1.5%	0.5%	1.2%	0.1%	0.0%	0.0%	0.7%	0.4%
Grads as % of Jobs	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%	0.0%	100.0%	100.0%
Alabama									
Graduates.........	10	0	2	0	0	0	0	0	0
% Grads w/Jobs in.	3.3%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	2.2%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Arizona									
Graduates.........	0	0	0	0	0	0	0	0	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
Arkansas									
Graduates.........	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
California									
Graduates.........	3	8	1	2	0	0	0	0	5
% Grads w/Jobs in.	0.2%	0.5%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%
Grads as % of Jobs	0.6%	2.1%	0.8%	0.6%	0.0%	0.0%	0.0%	0.0%	5.7%
Colorado									
Graduates.........	1	4	0	4	2	0	0	2	1
% Grads w/Jobs in.	0.3%	1.3%	0.0%	1.3%	0.6%	0.0%	0.0%	0.6%	0.3%
Grads as % of Jobs	0.2%	1.0%	0.0%	1.3%	6.5%	0.0%	0.0%	1.2%	1.1%
Connecticut									
Graduates.........	0	3	0	0	0	0	0	0	2
% Grads w/Jobs in.	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
Grads as % of Jobs	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%
Delaware									
Graduates.........	0	0	0	0	0	0	0	0	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
District Of Columbia									
Graduates.........	46	9	0	2	0	0	0	0	14
% Grads w/Jobs in.	4.5%	0.9%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	1.4%
Grads as % of Jobs	9.9%	2.3%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	15.9%
Florida									
Graduates.........	3	1	1	0	1	0	0	79	2
% Grads w/Jobs in.	0.3%	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	8.6%	0.2%
Grads as % of Jobs	0.6%	0.3%	0.8%	0.0%	3.2%	0.0%	0.0%	48.5%	2.3%
Georgia									
Graduates.........	5	1	1	1	0	0	0	5	4
% Grads w/Jobs in.	0.8%	0.2%	0.2%	0.2%	0.0%	0.0%	0.0%	0.8%	0.7%
Grads as % of Jobs	1.1%	0.3%	0.8%	0.3%	0.0%	0.0%	0.0%	3.1%	4.5%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	National	Unknown	Alabama	Alaska	Arizona	Arkansas	California	Colorado	Connecticut	Delaware	District of Columbia	Florida
Hawaii												
Graduates.........	48	0	0	0	0	0	1	0	0	0	1	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.1%	0.0%	0.0%	0.0%	2.1%	0.0%
Grads as % of Jobs	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%
Idaho												
Graduates.........	60	0	0	1	2	0	1	1	0	0	0	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	1.7%	3.3%	0.0%	1.7%	1.7%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.2%	0.0%	0.0%	1.7%	0.7%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%
Illinois												
Graduates.........	1,264	0	0	1	16	0	46	4	4	0	27	10
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.1%	1.3%	0.0%	3.6%	0.3%	0.3%	0.0%	2.1%	0.8%
Grads as % of Jobs	5.0%	0.0%	0.0%	1.7%	5.7%	0.0%	2.1%	1.1%	0.8%	0.0%	2.3%	0.9%
Indiana												
Graduates.........	635	0	0	3	8	1	16	1	2	0	13	9
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.5%	1.3%	0.2%	2.5%	0.2%	0.3%	0.0%	2.0%	1.4%
Grads as % of Jobs	2.5%	0.0%	0.0%	5.2%	2.8%	2.3%	0.7%	0.3%	0.4%	0.0%	1.1%	0.8%
Iowa												
Graduates.........	222	0	1	1	4	0	14	2	0	0	6	3
% Grads w/Jobs in.	100.0%	0.0%	0.5%	0.5%	1.8%	0.0%	6.3%	0.9%	0.0%	0.0%	2.7%	1.4%
Grads as % of Jobs	0.9%	0.0%	0.5%	1.7%	1.4%	0.0%	0.6%	0.6%	0.0%	0.0%	0.5%	0.3%
Kansas												
Graduates.........	276	0	1	0	10	0	4	9	0	0	2	1
% Grads w/Jobs in.	100.0%	0.0%	0.4%	0.0%	3.6%	0.0%	1.4%	3.3%	0.0%	0.0%	0.7%	0.4%
Grads as % of Jobs	1.1%	0.0%	0.5%	0.0%	3.5%	0.0%	0.2%	2.5%	0.0%	0.0%	0.2%	0.1%
Kentucky												
Graduates.........	261	0	0	0	2	0	3	0	1	0	1	4
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.8%	0.0%	1.1%	0.0%	0.4%	0.0%	0.4%	1.5%
Grads as % of Jobs	1.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.1%	0.0%	0.2%	0.0%	0.1%	0.3%
Louisiana												
Graduates.........	545	0	4	0	1	5	6	0	2	1	11	10
% Grads w/Jobs in.	100.0%	0.0%	0.7%	0.0%	0.2%	0.9%	1.1%	0.0%	0.4%	0.2%	2.0%	1.8%
Grads as % of Jobs	2.2%	0.0%	1.9%	0.0%	0.4%	11.6%	0.3%	0.0%	0.4%	1.0%	0.9%	0.9%
Maine												
Graduates.........	66	0	0	0	0	0	0	0	0	0	1	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	0.0%
Grads as % of Jobs	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%
Maryland												
Graduates.........	303	0	0	0	0	0	2	0	0	1	17	2
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	0.3%	5.6%	0.7%
Grads as % of Jobs	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	1.0%	1.5%	0.2%
Massachusetts												
Graduates.........	1,943	0	1	6	4	1	122	6	106	7	95	18
% Grads w/Jobs in.	100.0%	0.0%	0.1%	0.3%	0.2%	0.1%	6.3%	0.3%	5.5%	0.4%	4.9%	0.9%
Grads as % of Jobs	7.8%	0.0%	0.5%	10.3%	1.4%	2.3%	5.7%	1.7%	20.7%	7.2%	8.2%	1.6%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	Georgia	Hawaii	Idaho	Illinois	Indiana	Iowa	Kansas	Kentucky	Louisiana	Maine	Maryland	Massachusetts
Hawaii												
Graduates.........	0	44	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	91.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	49.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Idaho												
Graduates.........	2	0	34	0	0	0	0	0	0	0	0	1
% Grads w/Jobs in.	3.3%	0.0%	56.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%
Grads as % of Jobs	0.3%	0.0%	64.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
Illinois												
Graduates.........	5	2	0	944	11	0	3	4	3	0	2	8
% Grads w/Jobs in.	0.4%	0.2%	0.0%	74.7%	0.9%	0.0%	0.2%	0.3%	0.2%	0.0%	0.2%	0.6%
Grads as % of Jobs	0.8%	2.2%	0.0%	69.2%	2.9%	0.0%	1.4%	1.6%	0.6%	0.0%	0.5%	0.7%
Indiana												
Graduates.........	4	0	0	60	324	2	0	6	1	3	1	5
% Grads w/Jobs in.	0.6%	0.0%	0.0%	9.4%	51.0%	0.3%	0.0%	0.9%	0.2%	0.5%	0.2%	0.8%
Grads as % of Jobs	0.6%	0.0%	0.0%	4.4%	84.6%	1.3%	0.0%	2.4%	0.2%	2.7%	0.2%	0.5%
Iowa												
Graduates.........	0	0	0	13	1	123	3	0	1	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	5.9%	0.5%	55.4%	1.4%	0.0%	0.5%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	1.0%	0.3%	79.4%	1.4%	0.0%	0.2%	0.0%	0.0%	0.0%
Kansas												
Graduates.........	0	0	0	1	0	2	174	0	0	0	1	2
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.4%	0.0%	0.7%	63.0%	0.0%	0.0%	0.0%	0.4%	0.7%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.1%	0.0%	1.3%	83.3%	0.0%	0.0%	0.0%	0.2%	0.2%
Kentucky												
Graduates.........	2	0	0	2	4	0	0	198	0	0	1	0
% Grads w/Jobs in.	0.8%	0.0%	0.0%	0.8%	1.5%	0.0%	0.0%	75.9%	0.0%	0.0%	0.4%	0.0%
Grads as % of Jobs	0.3%	0.0%	0.0%	0.1%	1.0%	0.0%	0.0%	78.9%	0.0%	0.0%	0.2%	0.0%
Louisiana												
Graduates.........	1	2	0	6	0	0	0	1	430	0	2	0
% Grads w/Jobs in.	0.2%	0.4%	0.0%	1.1%	0.0%	0.0%	0.0%	0.2%	78.9%	0.0%	0.4%	0.0%
Grads as % of Jobs	0.2%	2.2%	0.0%	0.4%	0.0%	0.0%	0.0%	0.4%	90.9%	0.0%	0.5%	0.0%
Maine												
Graduates.........	0	0	0	0	0	0	0	0	0	54	1	2
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	81.8%	1.5%	3.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	48.2%	0.2%	0.2%
Maryland												
Graduates.........	0	0	0	0	0	0	1	0	0	0	261	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	86.1%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	63.2%	0.0%
Massachusetts												
Graduates.........	12	4	0	47	1	1	1	2	3	25	13	877
% Grads w/Jobs in.	0.6%	0.2%	0.0%	2.4%	0.1%	0.1%	0.1%	0.1%	0.2%	1.3%	0.7%	45.1%
Grads as % of Jobs	1.9%	4.5%	0.0%	3.4%	0.3%	0.6%	0.5%	0.8%	0.6%	22.3%	3.1%	81.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES
WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	Michigan	Minnesota	Mississippi	Missouri	Montana	Nebraska	Nevada	New Hampshire	New Jersey	New Mexico	New York	North Carolina
Hawaii												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Idaho												
Graduates.........	0	0	0	0	0	0	1	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Illinois												
Graduates.........	19	6	1	21	1	0	2	0	1	2	64	0
% Grads w/Jobs in.	1.5%	0.5%	0.1%	1.7%	0.1%	0.0%	0.2%	0.0%	0.1%	0.2%	5.1%	0.0%
Grads as % of Jobs	2.7%	1.2%	2.0%	4.1%	2.5%	0.0%	2.5%	0.0%	0.1%	1.9%	1.8%	0.0%
Indiana												
Graduates.........	44	9	0	6	0	0	1	2	6	0	16	4
% Grads w/Jobs in.	6.9%	1.4%	0.0%	0.9%	0.0%	0.0%	0.2%	0.3%	0.9%	0.0%	2.5%	0.6%
Grads as % of Jobs	6.2%	1.9%	0.0%	1.2%	0.0%	0.0%	1.2%	1.7%	0.7%	0.0%	0.4%	1.2%
Iowa												
Graduates.........	3	8	0	13	0	3	1	0	0	1	5	1
% Grads w/Jobs in.	1.4%	3.6%	0.0%	5.9%	0.0%	1.4%	0.5%	0.0%	0.0%	0.5%	2.3%	0.5%
Grads as % of Jobs	0.4%	1.7%	0.0%	2.5%	0.0%	2.1%	1.2%	0.0%	0.0%	1.0%	0.1%	0.3%
Kansas												
Graduates.........	0	0	0	33	0	1	3	0	2	3	2	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	12.0%	0.0%	0.4%	1.1%	0.0%	0.7%	1.1%	0.7%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	6.4%	0.0%	0.7%	3.7%	0.0%	0.2%	2.9%	0.1%	0.0%
Kentucky												
Graduates.........	0	0	0	1	0	0	0	1	0	0	2	4
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.8%	1.5%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%	0.1%	1.2%
Louisiana												
Graduates.........	3	0	7	0	1	0	0	2	2	1	12	1
% Grads w/Jobs in.	0.6%	0.0%	1.3%	0.0%	0.2%	0.0%	0.0%	0.4%	0.4%	0.2%	2.2%	0.2%
Grads as % of Jobs	0.4%	0.0%	14.0%	0.0%	2.5%	0.0%	0.0%	1.7%	0.2%	1.0%	0.3%	0.3%
Maine												
Graduates.........	0	0	0	0	0	0	0	7	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.6%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%
Maryland												
Graduates.........	0	0	0	0	0	0	0	0	3	0	4	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	0.0%	1.3%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.1%	0.0%
Massachusetts												
Graduates.........	13	6	1	5	0	0	0	50	44	3	279	6
% Grads w/Jobs in.	0.7%	0.3%	0.1%	0.3%	0.0%	0.0%	0.0%	2.6%	2.3%	0.2%	14.4%	0.3%
Grads as % of Jobs	1.8%	1.2%	2.0%	1.0%	0.0%	0.0%	0.0%	42.0%	4.8%	2.9%	7.7%	1.9%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES
WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	North Dakota	Ohio	Oklahoma	Oregon	Pe-nnsylva-nia	Rhode Island	South Carolina	South Dakota	Tenne-ssee	Texas	Utah	Vermont
Hawaii												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Idaho												
Graduates.........	0	0	0	1	0	0	0	0	0	1	3	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	5.0%	1.7%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	2.2%	1.6%
Illinois												
Graduates.........	0	8	1	2	4	0	1	0	2	16	2	0
% Grads w/Jobs in.	0.0%	0.6%	0.1%	0.2%	0.3%	0.0%	0.1%	0.0%	0.2%	1.3%	0.2%	0.0%
Grads as % of Jobs	0.0%	0.8%	0.3%	0.9%	0.3%	0.0%	0.5%	0.0%	0.8%	1.1%	1.4%	0.0%
Indiana												
Graduates.........	0	21	2	1	7	1	1	1	1	7	1	0
% Grads w/Jobs in.	0.0%	3.3%	0.3%	0.2%	1.1%	0.2%	0.2%	0.2%	0.2%	1.1%	0.2%	0.0%
Grads as % of Jobs	0.0%	2.1%	0.6%	0.4%	0.6%	0.9%	0.5%	1.7%	0.4%	0.5%	0.7%	0.0%
Iowa												
Graduates.........	0	1	0	2	0	0	0	0	0	5	0	0
% Grads w/Jobs in.	0.0%	0.5%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.1%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%
Kansas												
Graduates.........	0	2	7	0	1	0	0	0	0	12	0	0
% Grads w/Jobs in.	0.0%	0.7%	2.5%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.2%	2.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%
Kentucky												
Graduates.........	1	21	0	1	1	0	0	0	0	1	0	0
% Grads w/Jobs in.	0.4%	8.0%	0.0%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%
Grads as % of Jobs	4.3%	2.1%	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
Louisiana												
Graduates.........	0	3	2	0	5	1	1	0	2	19	0	0
% Grads w/Jobs in.	0.0%	0.6%	0.4%	0.0%	0.9%	0.2%	0.2%	0.0%	0.4%	3.5%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.3%	0.6%	0.0%	0.4%	0.9%	0.5%	0.0%	0.8%	1.3%	0.0%	0.0%
Maine												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.6%
Maryland												
Graduates.........	0	0	0	0	3	0	1	0	0	1	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	1.0%	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.5%	0.0%	0.0%	0.1%	0.0%	0.0%
Massachusetts												
Graduates.........	0	12	1	3	34	71	1	0	2	17	0	9
% Grads w/Jobs in.	0.0%	0.6%	0.1%	0.2%	1.7%	3.7%	0.1%	0.0%	0.1%	0.9%	0.0%	0.5%
Grads as % of Jobs	0.0%	1.2%	0.3%	1.3%	2.7%	63.4%	0.5%	0.0%	0.8%	1.2%	0.0%	14.8%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	Virginia	Washington	West Virginia	Wisconsin	Wyoming	JOB STATE=52	JOB STATE=53	Unknown Locations	Foreign
Hawaii									
Graduates.........	0	1	0	0	0	0	0	0	1
% Grads w/Jobs in.	0.0%	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.1%
Grads as % of Jobs	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
Idaho									
Graduates.........	0	11	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	18.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Illinois									
Graduates.........	3	5	1	12	0	0	0	0	0
% Grads w/Jobs in.	0.2%	0.4%	0.1%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.6%	1.3%	0.8%	3.9%	0.0%	0.0%	0.0%	0.0%	0.0%
Indiana									
Graduates.........	9	5	0	15	2	0	0	10	4
% Grads w/Jobs in.	1.4%	0.8%	0.0%	2.4%	0.3%	0.0%	0.0%	1.6%	0.6%
Grads as % of Jobs	1.9%	1.3%	0.0%	4.8%	6.5%	0.0%	0.0%	6.1%	4.5%
Iowa									
Graduates.........	1	3	0	3	0	0	0	0	0
% Grads w/Jobs in.	0.5%	1.4%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.2%	0.8%	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Kansas									
Graduates.........	1	0	0	0	0	0	0	0	2
% Grads w/Jobs in.	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%
Grads as % of Jobs	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%
Kentucky									
Graduates.........	4	0	6	0	0	0	0	0	0
% Grads w/Jobs in.	1.5%	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.9%	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Louisiana									
Graduates.........	0	0	0	0	0	0	0	0	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
Maine									
Graduates.........	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Maryland									
Graduates.........	5	0	0	1	0	0	0	0	1
% Grads w/Jobs in.	1.7%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.3%
Grads as % of Jobs	1.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	1.1%
Massachusetts									
Graduates.........	8	10	1	5	0	0	0	3	7
% Grads w/Jobs in.	0.4%	0.5%	0.1%	0.3%	0.0%	0.0%	0.0%	0.2%	0.4%
Grads as % of Jobs	1.7%	2.6%	0.8%	1.6%	0.0%	0.0%	0.0%	1.8%	8.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	National	Unknown	Alabama	Alaska	Arizona	Arkansas	California	Colorado	Connecticut	Delaware	District of Columbia	Florida
Michigan												
Graduates.........	922	0	2	3	14	0	40	10	3	1	38	21
% Grads w/Jobs in.	100.0%	0.0%	0.2%	0.3%	1.5%	0.0%	4.3%	1.1%	0.3%	0.1%	4.1%	2.3%
Grads as % of Jobs	3.7%	0.0%	0.9%	5.2%	5.0%	0.0%	1.9%	2.8%	0.6%	1.0%	3.3%	1.8%
Minnesota												
Graduates.........	489	0	0	0	7	1	13	1	1	0	3	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	1.4%	0.2%	2.7%	0.2%	0.2%	0.0%	0.6%	0.0%
Grads as % of Jobs	2.0%	0.0%	0.0%	0.0%	2.5%	2.3%	0.6%	0.3%	0.2%	0.0%	0.3%	0.0%
Mississippi												
Graduates.........	31	0	0	0	0	0	0	0	0	0	0	1
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%
Grads as % of Jobs	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
Missouri												
Graduates.........	522	0	0	0	9	0	10	2	1	0	20	9
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	1.7%	0.0%	1.9%	0.4%	0.2%	0.0%	3.8%	1.7%
Grads as % of Jobs	2.1%	0.0%	0.0%	0.0%	3.2%	0.0%	0.5%	0.6%	0.2%	0.0%	1.7%	0.8%
Montana												
Graduates.........	33	0	0	1	0	0	2	1	0	0	0	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	3.0%	0.0%	0.0%	6.1%	3.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.1%	0.0%	0.0%	1.7%	0.0%	0.0%	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
Nebraska												
Graduates.........	241	0	0	0	7	1	12	12	0	0	6	3
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	2.9%	0.4%	5.0%	5.0%	0.0%	0.0%	2.5%	1.2%
Grads as % of Jobs	1.0%	0.0%	0.0%	0.0%	2.5%	2.3%	0.6%	3.3%	0.0%	0.0%	0.5%	0.3%
New Hampshire												
Graduates.........	73	0	0	0	0	0	3	1	2	0	4	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.1%	1.4%	2.7%	0.0%	5.5%	0.0%
Grads as % of Jobs	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.3%	0.4%	0.0%	0.3%	0.0%
New Jersey												
Graduates.........	682	0	0	0	2	0	7	0	3	0	8	7
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.3%	0.0%	1.0%	0.0%	0.4%	0.0%	1.2%	1.0%
Grads as % of Jobs	2.7%	0.0%	0.0%	0.0%	0.7%	0.0%	0.3%	0.0%	0.6%	0.0%	0.7%	0.6%
New Mexico												
Graduates.........	63	0	0	1	1	0	1	0	0	0	0	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	1.6%	1.6%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.3%	0.0%	0.0%	1.7%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New York												
Graduates.........	3,078	0	3	1	10	0	83	8	59	1	104	26
% Grads w/Jobs in.	100.0%	0.0%	0.1%	0.0%	0.3%	0.0%	2.7%	0.3%	1.9%	0.0%	3.4%	0.8%
Grads as % of Jobs	12.3%	0.0%	1.4%	1.7%	3.5%	0.0%	3.8%	2.2%	11.5%	1.0%	9.0%	2.2%
North Carolina												
Graduates.........	558	0	7	0	2	1	22	2	5	1	36	33
% Grads w/Jobs in.	100.0%	0.0%	1.3%	0.0%	0.4%	0.2%	3.9%	0.4%	0.9%	0.2%	6.5%	5.9%
Grads as % of Jobs	2.2%	0.0%	3.3%	0.0%	0.7%	2.3%	1.0%	0.6%	1.0%	1.0%	3.1%	2.8%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES
WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	Georgia	Hawaii	Idaho	Illinois	Indiana	Iowa	Kansas	Kentucky	Louisiana	Maine	Maryland	Massachusetts
Michigan												
Graduates.........	11	0	0	5[illegible]	6	0	1	1	0	1	4	5
% Grads w/Jobs in.	1.2%	0.0%	0.0%	6.[illegible]	0.7%	0.0%	0.1%	0.1%	0.0%	0.1%	0.4%	0.5%
Grads as % of Jobs	1.7%	0.0%	0.0%	4.3[illegible]	1.6%	0.0%	0.5%	0.4%	0.0%	0.9%	1.0%	0.5%
Minnesota												
Graduates.........	1	0	0	13	1	3	0	0	1	0	1	0
% Grads w/Jobs in.	0.2%	0.0%	0.0%	2.7%	0.2%	0.6%	0.0%	0.0%	0.2%	0.0%	0.2%	0.0%
Grads as % of Jobs	0.2%	0.0%	0.0%	1.0%	0.3%	1.9%	0.0%	0.0%	0.2%	0.0%	0.2%	0.0%
Mississippi												
Graduates.........	0	0	0	1	0	0	0	0	1	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%
Missouri												
Graduates.........	1	0	0	44	2	1	6	2	1	0	4	2
% Grads w/Jobs in.	0.2%	0.0%	0.0%	8.4%	0.4%	0.2%	1.1%	0.4%	0.2%	0.0%	0.8%	0.4%
Grads as % of Jobs	0.2%	0.0%	0.0%	3.2%	0.5%	0.6%	2.9%	0.8%	0.2%	0.0%	1.0%	0.2%
Montana												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Nebraska												
Graduates.........	2	1	1	5	0	12	2	0	1	0	1	0
% Grads w/Jobs in.	0.8%	0.4%	0.4%	2.1%	0.0%	5.0%	0.8%	0.0%	0.4%	0.0%	0.4%	0.0%
Grads as % of Jobs	0.3%	1.1%	1.9%	0.4%	0.0%	7.7%	1.0%	0.0%	0.2%	0.0%	0.2%	0.0%
New Hampshire												
Graduates.........	0	0	0	0	0	0	0	0	0	5	0	6
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.8%	0.0%	8.2%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	0.0%	0.6%
New Jersey												
Graduates.........	0	2	0	0	0	0	0	1	1	1	2	5
% Grads w/Jobs in.	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.3%	0.7%
Grads as % of Jobs	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.9%	0.5%	0.5%
New Mexico												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New York												
Graduates.........	11	1	0	18	0	0	0	0	1	4	12	42
% Grads w/Jobs in.	0.4%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.4%	1.4%
Grads as % of Jobs	1.7%	1.1%	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	0.2%	3.6%	2.9%	3.9%
North Carolina												
Graduates.........	23	0	0	10	1	0	1	3	3	0	9	3
% Grads w/Jobs in.	4.1%	0.0%	0.0%	1.8%	0.2%	0.0%	0.2%	0.5%	0.5%	0.0%	1.6%	0.5%
Grads as % of Jobs	3.6%	0.0%	0.0%	0.7%	0.3%	0.0%	0.5%	1.2%	0.6%	0.0%	2.2%	0.3%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Michigan	Minnesota	Mississippi	Missouri	Montana	Nebraska	Nevada	New Hampshire	New Jersey	New Mexico	New York	North Carolina
Michigan												
Graduates.........	539	12	0	6	0	0	1	1	16	0	62	5
% Grads w/Jobs in.	58.5%	1.3%	0.0%	0.7%	0.0%	0.0%	0.1%	0.1%	1.7%	0.0%	6.7%	0.5%
Grads as % of Jobs	76.1%	2.5%	0.0%	1.2%	0.0%	0.0%	1.2%	0.8%	1.7%	0.0%	1.7%	1.6%
Minnesota												
Graduates.........	1	390	0	4	0	1	0	0	0	2	3	1
% Grads w/Jobs in.	0.2%	79.8%	0.0%	0.8%	0.0%	0.2%	0.0%	0.0%	0.0%	0.4%	0.6%	0.2%
Grads as % of Jobs	0.1%	80.9%	0.0%	0.8%	0.0%	0.7%	0.0%	0.0%	0.0%	1.9%	0.1%	0.3%
Mississippi												
Graduates.........	0	0	26	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	83.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	52.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Missouri												
Graduates.........	0	0	0	375	0	0	1	0	4	0	3	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	71.8%	0.0%	0.0%	0.2%	0.0%	0.8%	0.0%	0.6%	0.2%
Grads as % of Jobs	0.0%	0.0%	0.0%	72.5%	0.0%	0.0%	1.2%	0.0%	0.4%	0.0%	0.1%	0.3%
Montana												
Graduates.........	0	0	0	0	28	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	84.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	70.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Nebraska												
Graduates.........	0	1	0	13	1	129	3	0	1	0	5	0
% Grads w/Jobs in.	0.0%	0.4%	0.0%	5.4%	0.4%	53.5%	1.2%	0.0%	0.4%	0.0%	2.1%	0.0%
Grads as % of Jobs	0.0%	0.2%	0.0%	2.5%	2.5%	88.4%	3.7%	0.0%	0.1%	0.0%	0.1%	0.0%
New Hampshire												
Graduates.........	0	2	0	0	0	0	0	37	1	0	6	0
% Grads w/Jobs in.	0.0%	2.7%	0.0%	0.0%	0.0%	0.0%	0.0%	50.7%	1.4%	0.0%	8.2%	0.0%
Grads as % of Jobs	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	31.1%	0.1%	0.0%	0.2%	0.0%
New Jersey												
Graduates.........	0	0	0	0	0	0	0	4	499	0	82	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	73.2%	0.0%	12.0%	0.1%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.4%	54.2%	0.0%	2.3%	0.3%
New Mexico												
Graduates.........	0	0	0	0	0	0	0	0	0	58	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	92.1%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	56.3%	0.0%	0.0%
New York												
Graduates.........	9	7	0	2	1	1	0	4	126	0	2,412	3
% Grads w/Jobs in.	0.3%	0.2%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	4.1%	0.0%	78.4%	0.1%
Grads as % of Jobs	1.3%	1.5%	0.0%	0.4%	2.5%	0.7%	0.0%	3.4%	13.7%	0.0%	66.6%	0.9%
North Carolina												
Graduates.........	6	4	2	1	1	0	0	0	4	1	46	241
% Grads w/Jobs in.	1.1%	0.7%	0.4%	0.2%	0.2%	0.0%	0.0%	0.0%	0.7%	0.2%	8.2%	43.2%
Grads as % of Jobs	0.8%	0.8%	4.0%	0.2%	2.5%	0.0%	0.0%	0.0%	0.4%	1.0%	1.3%	75.1%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	North Dakota	Ohio	Oklahoma	Oregon	Pe-nnsylva-nia	Rhode Island	South Carolina	South Dakota	Tenne-ssee	Texas	Utah	Vermont
Michigan												
Graduates.........	0	11	0	3	11	1	1	0	1	7	1	3
% Grads w/Jobs in.	0.0%	1.2%	0.0%	0.3%	1.2%	0.1%	0.1%	0.0%	0.1%	0.8%	0.1%	0.3%
Grads as % of Jobs	0.0%	1.1%	0.0%	1.3%	0.9%	0.9%	0.5%	0.0%	0.4%	0.5%	0.7%	4.9%
Minnesota												
Graduates.........	1	1	0	0	1	1	0	5	0	5	1	1
% Grads w/Jobs in.	0.2%	0.2%	0.0%	0.0%	0.2%	0.2%	0.0%	1.0%	0.0%	1.0%	0.2%	0.2%
Grads as % of Jobs	4.3%	0.1%	0.0%	0.0%	0.1%	0.9%	0.0%	8.5%	0.0%	0.4%	0.7%	1.6%
Mississippi												
Graduates.........	0	0	0	0	0	0	0	0	0	2	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.5%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
Missouri												
Graduates.........	0	2	2	2	1	2	0	0	1	8	0	0
% Grads w/Jobs in.	0.0%	0.4%	0.4%	0.4%	0.2%	0.4%	0.0%	0.0%	0.2%	1.5%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.2%	0.6%	0.9%	0.1%	1.8%	0.0%	0.0%	0.4%	0.6%	0.0%	0.0%
Montana												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Nebraska												
Graduates.........	1	0	0	0	2	0	0	1	0	8	0	0
% Grads w/Jobs in.	0.4%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%	0.4%	0.0%	3.3%	0.0%	0.0%
Grads as % of Jobs	4.3%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	1.7%	0.0%	0.6%	0.0%	0.0%
New Hampshire												
Graduates.........	0	0	0	0	1	1	0	0	0	0	1	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	1.4%	1.4%	0.0%	0.0%	0.0%	0.0%	1.4%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.1%	0.9%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%
New Jersey												
Graduates.........	0	0	0	0	46	0	0	0	0	3	0	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.1%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	3.6%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	1.6%
New Mexico												
Graduates.........	0	0	0	0	0	0	0	0	0	2	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
New York												
Graduates.........	1	14	1	3	39	6	0	1	4	20	0	4
% Grads w/Jobs in.	0.0%	0.5%	0.0%	0.1%	1.3%	0.2%	0.0%	0.0%	0.1%	0.6%	0.0%	0.1%
Grads as % of Jobs	4.3%	1.4%	0.3%	1.3%	3.1%	5.4%	0.0%	1.7%	1.6%	1.4%	0.0%	6.6%
North Carolina												
Graduates.........	0	14	1	1	11	3	7	0	6	14	0	0
% Grads w/Jobs in.	0.0%	2.5%	0.2%	0.2%	2.0%	0.5%	1.3%	0.0%	1.1%	2.5%	0.0%	0.0%
Grads as % of Jobs	0.0%	1.4%	0.3%	0.4%	0.9%	2.7%	3.2%	0.0%	2.4%	1.0%	0.0%	0.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	Virginia	Washington	West Virginia	Wisconsin	Wyoming	JOB STATE=52	JOB STATE=53	Unknown Locations	Foreign
Michigan									
Graduates.........	4	5	1	6	0	0	0	2	3
% Grads w/Jobs in.	0.4%	0.5%	0.1%	0.7%	0.0%	0.0%	0.0%	0.2%	0.3%
Grads as % of Jobs	0.9%	1.3%	0.8%	1.9%	0.0%	0.0%	0.0%	1.2%	3.4%
Minnesota									
Graduates.........	1	3	0	18	0	0	0	2	1
% Grads w/Jobs in.	0.2%	0.6%	0.0%	3.7%	0.0%	0.0%	0.0%	0.4%	0.2%
Grads as % of Jobs	0.2%	0.8%	0.0%	5.8%	0.0%	0.0%	0.0%	1.2%	1.1%
Mississippi									
Graduates.........	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Missouri									
Graduates.........	3	2	0	1	0	0	0	0	0
% Grads w/Jobs in.	0.6%	0.4%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.6%	0.5%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Montana									
Graduates.........	0	1	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Nebraska									
Graduates.........	0	5	0	3	0	0	0	1	1
% Grads w/Jobs in.	0.0%	2.1%	0.0%	1.2%	0.0%	0.0%	0.0%	0.4%	0.4%
Grads as % of Jobs	0.0%	1.3%	0.0%	1.0%	0.0%	0.0%	0.0%	0.6%	1.1%
New Hampshire									
Graduates.........	1	0	0	2	0	0	0	0	0
% Grads w/Jobs in.	1.4%	0.0%	0.0%	2.7%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.2%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%
New Jersey									
Graduates.........	2	2	1	0	0	0	0	0	2
% Grads w/Jobs in.	0.3%	0.3%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Grads as % of Jobs	0.4%	0.5%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%
New Mexico									
Graduates.........	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New York									
Graduates.........	9	4	1	1	0	0	0	12	9
% Grads w/Jobs in.	0.3%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.3%
Grads as % of Jobs	1.9%	1.0%	0.8%	0.3%	0.0%	0.0%	0.0%	7.4%	10.2%
North Carolina									
Graduates.........	23	2	2	0	0	0	0	5	1
% Grads w/Jobs in.	4.1%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%	0.9%	0.2%
Grads as % of Jobs	4.9%	0.5%	1.6%	0.0%	0.0%	0.0%	0.0%	3.1%	1.1%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	National	Unknown	Alabama	Alaska	Arizona	Arkansas	California	Colorado	Connecticut	Delaware	District of Columbia	Florida
North Dakota												
Graduates.........	35	0	0	1	0	0	2	4	0	0	1	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	2.9%	0.0%	0.0%	5.7%	11.4%	0.0%	0.0%	2.9%	0.0%
Grads as % of Jobs	0.1%	0.0%	0.0%	1.7%	0.0%	0.0%	0.1%	1.1%	0.0%	0.0%	0.1%	0.0%
Ohio												
Graduates.........	1,150	0	1	1	4	1	12	4	4	1	21	12
% Grads w/Jobs in.	100.0%	0.0%	0.1%	0.1%	0.3%	0.1%	1.0%	0.3%	0.3%	0.1%	1.8%	1.0%
Grads as % of Jobs	4.6%	0.0%	0.5%	1.7%	1.4%	2.3%	0.6%	1.1%	0.8%	1.0%	1.8%	1.0%
Oklahoma												
Graduates.........	437	0	0	0	5	5	12	4	1	0	10	4
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	1.1%	1.1%	2.7%	0.9%	0.2%	0.0%	2.3%	0.9%
Grads as % of Jobs	1.7%	0.0%	0.0%	0.0%	1.8%	11.6%	0.6%	1.1%	0.2%	0.0%	0.9%	0.3%
Oregon												
Graduates.........	329	0	0	7	10	0	22	5	0	0	2	1
% Grads w/Jobs in.	100.0%	0.0%	0.0%	2.1%	3.0%	0.0%	6.7%	1.5%	0.0%	0.0%	0.6%	0.3%
Grads as % of Jobs	1.3%	0.0%	0.0%	12.1%	3.5%	0.0%	1.0%	1.4%	0.0%	0.0%	0.2%	0.1%
Pennsylvania												
Graduates.........	1,234	0	0	0	4	0	25	4	12	25	53	22
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.3%	0.0%	2.0%	0.3%	1.0%	2.0%	4.3%	1.8%
Grads as % of Jobs	4.9%	0.0%	0.0%	0.0%	1.4%	0.0%	1.2%	1.1%	2.3%	25.8%	4.6%	1.9%
South Carolina												
Graduates.........	225	0	0	0	0	0	0	0	0	0	4	3
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	1.3%
Grads as % of Jobs	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%
South Dakota												
Graduates.........	62	0	1	0	0	0	0	0	0	0	1	0
% Grads w/Jobs in.	100.0%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.6%	0.0%
Grads as % of Jobs	0.2%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%
Tennessee												
Graduates.........	365	0	11	0	3	1	12	1	3	0	8	14
% Grads w/Jobs in.	100.0%	0.0%	3.0%	0.0%	0.8%	0.3%	3.3%	0.3%	0.8%	0.0%	2.2%	3.8%
Grads as % of Jobs	1.5%	0.0%	5.2%	0.0%	1.1%	2.3%	0.6%	0.3%	0.6%	0.0%	0.7%	1.2%
Texas												
Graduates.........	1,300	0	0	3	7	1	28	3	1	2	25	9
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.2%	0.5%	0.1%	2.2%	0.2%	0.1%	0.2%	1.9%	0.7%
Grads as % of Jobs	5.2%	0.0%	0.0%	5.2%	2.5%	2.3%	1.3%	0.8%	0.2%	2.1%	2.2%	0.8%
Utah												
Graduates.........	233	0	0	0	25	0	24	4	1	0	8	1
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	10.7%	0.0%	10.3%	1.7%	0.4%	0.0%	3.4%	0.4%
Grads as % of Jobs	0.9%	0.0%	0.0%	0.0%	8.9%	0.0%	1.1%	1.1%	0.2%	0.0%	0.7%	0.1%
Vermont												
Graduates.........	110	0	0	1	1	0	2	0	8	0	2	3
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.9%	0.9%	0.0%	1.8%	0.0%	7.3%	0.0%	1.8%	2.7%
Grads as % of Jobs	0.4%	0.0%	0.0%	1.7%	0.4%	0.0%	0.1%	0.0%	1.6%	0.0%	0.2%	0.3%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Georgia	Hawaii	Idaho	Illinois	Indiana	Iowa	Kansas	Kentucky	Louisia-na	Maine	Maryland	Massa-chusetts
North Dakota												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ohio												
Graduates.........	11	1	0	21	16	0	0	7	0	1	6	4
% Grads w/Jobs in.	1.0%	0.1%	0.0%	1.8%	1.4%	0.0%	0.0%	0.6%	0.0%	0.1%	0.5%	0.3%
Grads as % of Jobs	1.7%	1.1%	0.0%	1.5%	4.2%	0.0%	0.0%	2.8%	0.0%	0.9%	1.5%	0.4%
Oklahoma												
Graduates.........	0	0	1	3	4	0	7	1	1	0	0	1
% Grads w/Jobs in.	0.0%	0.0%	0.2%	0.7%	0.9%	0.0%	1.6%	0.2%	0.2%	0.0%	0.0%	0.2%
Grads as % of Jobs	0.0%	0.0%	1.9%	0.2%	1.0%	0.0%	3.3%	0.4%	0.2%	0.0%	0.0%	0.1%
Oregon												
Graduates.........	1	5	8	4	0	2	1	0	1	2	0	0
% Grads w/Jobs in.	0.3%	1.5%	2.4%	1.2%	0.0%	0.6%	0.3%	0.0%	0.3%	0.6%	0.0%	0.0%
Grads as % of Jobs	0.2%	5.6%	15.1%	0.3%	0.0%	1.3%	0.5%	0.0%	0.2%	1.8%	0.0%	0.0%
Pennsylvania												
Graduates.........	3	1	0	5	1	0	0	0	0	2	13	19
% Grads w/Jobs in.	0.2%	0.1%	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	1.1%	1.5%
Grads as % of Jobs	0.5%	1.1%	0.0%	0.4%	0.3%	0.0%	0.0%	0.0%	0.0%	1.8%	3.1%	1.8%
South Carolina												
Graduates.........	11	0	0	0	0	0	0	0	3	0	0	2
% Grads w/Jobs in.	4.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	0.0%	0.9%
Grads as % of Jobs	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	0.2%
South Dakota												
Graduates.........	0	0	0	1	0	5	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	1.6%	0.0%	8.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.1%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Tennessee												
Graduates.........	23	0	0	7	2	0	1	11	1	0	1	3
% Grads w/Jobs in.	6.3%	0.0%	0.0%	1.9%	0.5%	0.0%	0.3%	3.0%	0.3%	0.0%	0.3%	0.8%
Grads as % of Jobs	3.6%	0.0%	0.0%	0.5%	0.5%	0.0%	0.5%	4.4%	0.2%	0.0%	0.2%	0.3%
Texas												
Graduates.........	10	0	0	8	1	1	3	2	5	0	0	0
% Grads w/Jobs in.	0.8%	0.0%	0.0%	0.6%	0.1%	0.1%	0.2%	0.2%	0.4%	0.0%	0.0%	0.0%
Grads as % of Jobs	1.6%	0.0%	0.0%	0.6%	0.3%	0.6%	1.4%	0.8%	1.1%	0.0%	0.0%	0.0%
Utah												
Graduates.........	3	1	8	0	1	0	2	0	0	1	0	1
% Grads w/Jobs in.	1.3%	0.4%	3.4%	0.0%	0.4%	0.0%	0.9%	0.0%	0.0%	0.4%	0.0%	0.4%
Grads as % of Jobs	0.5%	1.1%	15.1%	0.0%	0.3%	0.0%	1.0%	0.0%	0.0%	0.9%	0.0%	0.1%
Vermont												
Graduates.........	0	0	0	0	1	0	0	0	0	5	2	16
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	4.5%	1.8%	14.5%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	4.5%	0.5%	1.5%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Michigan	Minnesota	Mississippi	Missouri	Montana	Nebraska	Nevada	New Hampshire	New Jersey	New Mexico	New York	North Carolina
North Dakota												
Graduates.........	0	7	0	0	0	0	1	0	0	0	0	0
% Grads w/Jobs in.	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	1.5%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Ohio												
Graduates.........	40	0	1	3	0	0	1	1	14	2	43	6
% Grads w/Jobs in.	3.5%	0.0%	0.1%	0.3%	0.0%	0.0%	0.1%	0.1%	1.2%	0.2%	3.7%	0.5%
Grads as % of Jobs	5.6%	0.0%	2.0%	0.6%	0.0%	0.0%	1.2%	0.8%	1.5%	1.9%	1.2%	1.9%
Oklahoma												
Graduates.........	1	0	0	9	0	0	3	0	0	1	2	1
% Grads w/Jobs in.	0.2%	0.0%	0.0%	2.1%	0.0%	0.0%	0.7%	0.0%	0.0%	0.2%	0.5%	0.2%
Grads as % of Jobs	0.1%	0.0%	0.0%	1.7%	0.0%	0.0%	3.7%	0.0%	0.0%	1.0%	0.1%	0.3%
Oregon												
Graduates.........	0	0	0	1	0	1	10	1	2	0	7	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.3%	0.0%	0.3%	3.0%	0.3%	0.6%	0.0%	2.1%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.2%	0.0%	0.7%	12.5%	0.8%	0.2%	0.0%	0.2%	0.0%
Pennsylvania												
Graduates.........	3	2	0	0	0	0	0	2	56	5	101	1
% Grads w/Jobs in.	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	4.5%	0.4%	8.2%	0.1%
Grads as % of Jobs	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	6.1%	4.9%	2.8%	0.3%
South Carolina												
Graduates.........	1	0	0	0	0	0	0	0	3	0	3	3
% Grads w/Jobs in.	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	1.3%
Grads as % of Jobs	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.1%	0.9%
South Dakota												
Graduates.........	0	2	0	0	0	2	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	3.2%	0.0%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.4%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Tennessee												
Graduates.........	0	1	2	6	0	0	0	0	1	2	20	3
% Grads w/Jobs in.	0.0%	0.3%	0.5%	1.6%	0.0%	0.0%	0.0%	0.0%	0.3%	0.5%	5.5%	0.8%
Grads as % of Jobs	0.0%	0.2%	4.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.1%	1.9%	0.6%	0.9%
Texas												
Graduates.........	2	1	1	2	0	1	1	0	0	5	12	4
% Grads w/Jobs in.	0.2%	0.1%	0.1%	0.2%	0.0%	0.1%	0.1%	0.0%	0.0%	0.4%	0.9%	0.3%
Grads as % of Jobs	0.3%	0.2%	2.0%	0.4%	0.0%	0.7%	1.2%	0.0%	0.0%	4.9%	0.3%	1.2%
Utah												
Graduates.........	3	0	0	0	0	0	13	0	0	4	2	0
% Grads w/Jobs in.	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%	1.7%	0.9%	0.0%
Grads as % of Jobs	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	16.2%	0.0%	0.0%	3.9%	0.1%	0.0%
Vermont												
Graduates.........	1	0	0	0	0	0	0	1	12	0	20	0
% Grads w/Jobs in.	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	10.9%	0.0%	18.2%	0.0%
Grads as % of Jobs	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	1.3%	0.0%	0.6%	0.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	North Dakota	Ohio	Oklahoma	Oregon	Pe-nnsylva-nia	Rhode Island	South Carolina	South Dakota	Tenne-ssee	Texas	Utah	Vermont
North Dakota												
Graduates.........	17	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	48.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	73.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ohio												
Graduates.........	0	811	1	0	47	3	1	0	4	6	0	1
% Grads w/Jobs in.	0.0%	70.5%	0.1%	0.0%	4.1%	0.3%	0.1%	0.0%	0.3%	0.5%	0.0%	0.1%
Grads as % of Jobs	0.0%	82.8%	0.3%	0.0%	3.7%	2.7%	0.5%	0.0%	1.6%	0.4%	0.0%	1.6%
Oklahoma												
Graduates.........	0	1	302	1	3	0	1	0	1	39	0	2
% Grads w/Jobs in.	0.0%	0.2%	69.1%	0.2%	0.7%	0.0%	0.2%	0.0%	0.2%	8.9%	0.0%	0.5%
Grads as % of Jobs	0.0%	0.1%	91.8%	0.4%	0.2%	0.0%	0.5%	0.0%	0.4%	2.7%	0.0%	3.3%
Oregon												
Graduates.........	0	1	0	185	0	0	0	0	1	1	2	0
% Grads w/Jobs in.	0.0%	0.3%	0.0%	56.2%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	0.6%	0.0%
Grads as % of Jobs	0.0%	0.1%	0.0%	79.7%	0.0%	0.0%	0.0%	0.0%	0.4%	0.1%	1.4%	0.0%
Pennsylvania												
Graduates.........	0	20	1	1	823	3	0	0	1	2	0	0
% Grads w/Jobs in.	0.0%	1.6%	0.1%	0.1%	66.7%	0.2%	0.0%	0.0%	0.1%	0.2%	0.0%	0.0%
Grads as % of Jobs	0.0%	2.0%	0.3%	0.4%	65.0%	2.7%	0.0%	0.0%	0.4%	0.1%	0.0%	0.0%
South Carolina												
Graduates.........	0	1	0	0	1	0	182	0	0	6	1	0
% Grads w/Jobs in.	0.0%	0.4%	0.0%	0.0%	0.4%	0.0%	80.9%	0.0%	0.0%	2.7%	0.4%	0.0%
Grads as % of Jobs	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	82.7%	0.0%	0.0%	0.4%	0.7%	0.0%
South Dakota												
Graduates.........	0	0	0	0	0	0	1	49	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.6%	79.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	83.1%	0.0%	0.0%	0.0%	0.0%
Tennessee												
Graduates.........	0	5	0	0	4	1	1	0	189	14	0	0
% Grads w/Jobs in.	0.0%	1.4%	0.0%	0.0%	1.1%	0.3%	0.3%	0.0%	51.8%	3.8%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.5%	0.0%	0.0%	0.3%	0.9%	0.5%	0.0%	74.1%	1.0%	0.0%	0.0%
Texas												
Graduates.........	0	1	4	2	3	0	1	0	1	1,135	0	0
% Grads w/Jobs in.	0.0%	0.1%	0.3%	0.2%	0.2%	0.0%	0.1%	0.0%	0.1%	87.3%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.1%	1.2%	0.9%	0.2%	0.0%	0.5%	0.0%	0.4%	79.6%	0.0%	0.0%
Utah												
Graduates.........	0	2	0	2	0	0	0	0	0	5	114	0
% Grads w/Jobs in.	0.0%	0.9%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	2.1%	48.9%	0.0%
Grads as % of Jobs	0.0%	0.2%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	82.6%	0.0%
Vermont												
Graduates.........	0	0	0	0	3	1	0	0	0	1	0	26
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	2.7%	0.9%	0.0%	0.0%	0.0%	0.9%	0.0%	23.6%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.2%	0.9%	0.0%	0.0%	0.0%	0.1%	0.0%	42.6%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Virginia	Washington	West Virginia	Wisconsin	Wyoming	JOB STATE=52	JOB STATE=53	Unknown Locations	Foreign
North Dakota									
Graduates.........	0	0	0	1	0	0	0	0	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.0%	2.9%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	1.1%
Ohio									
Graduates.........	10	2	16	4	0	0	0	5	0
% Grads w/Jobs in.	0.9%	0.2%	1.4%	0.3%	0.0%	0.0%	0.0%	0.4%	0.0%
Grads as % of Jobs	2.2%	0.5%	12.7%	1.3%	0.0%	0.0%	0.0%	3.1%	0.0%
Oklahoma									
Graduates.........	4	1	1	0	0	0	0	0	5
% Grads w/Jobs in.	0.9%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
Grads as % of Jobs	0.9%	0.3%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	5.7%
Oregon									
Graduates.........	4	39	0	2	0	0	0	0	1
% Grads w/Jobs in.	1.2%	11.9%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.3%
Grads as % of Jobs	0.9%	10.2%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	1.1%
Pennsylvania									
Graduates.........	4	0	3	1	0	0	0	12	4
% Grads w/Jobs in.	0.3%	0.0%	0.2%	0.1%	0.0%	0.0%	0.0%	1.0%	0.3%
Grads as % of Jobs	0.9%	0.0%	2.4%	0.3%	0.0%	0.0%	0.0%	7.4%	4.5%
South Carolina									
Graduates.........	1	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
South Dakota									
Graduates.........	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Tennessee									
Graduates.........	9	0	0	2	0	0	0	3	0
% Grads w/Jobs in.	2.5%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.8%	0.0%
Grads as % of Jobs	1.9%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	1.8%	0.0%
Texas									
Graduates.........	3	3	0	0	0	0	0	2	7
% Grads w/Jobs in.	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.5%
Grads as % of Jobs	0.6%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	8.0%
Utah									
Graduates.........	4	2	0	0	1	0	0	0	1
% Grads w/Jobs in.	1.7%	0.9%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.4%
Grads as % of Jobs	0.9%	0.5%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	1.1%
Vermont									
Graduates.........	2	0	0	0	1	0	0	0	1
% Grads w/Jobs in.	1.8%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.9%
Grads as % of Jobs	0.4%	0.0%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	1.1%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	National	Unknown	Alabama	Alaska	Arizona	Arkansas	California	Colorado	Connecticut	Delaware	District of Columbia	Florida
Virginia												
Graduates.........	743	0	6	0	7	2	30	3	10	7	109	20
% Grads w/Jobs in.	100.0%	0.0%	0.8%	0.0%	0.9%	0.3%	4.0%	0.4%	1.3%	0.9%	14.7%	2.7%
Grads as % of Jobs	3.0%	0.0%	2.8%	0.0%	2.5%	4.7%	1.4%	0.8%	1.9%	7.2%	9.4%	1.7%
Washington												
Graduates.........	320	0	0	9	7	0	13	4	0	0	4	1
% Grads w/Jobs in.	100.0%	0.0%	0.0%	2.8%	2.2%	0.0%	4.1%	1.2%	0.0%	0.0%	1.2%	0.3%
Grads as % of Jobs	1.3%	0.0%	0.0%	15.5%	2.5%	0.0%	0.6%	1.1%	0.0%	0.0%	0.3%	0.1%
West Virginia												
Graduates.........	107	0	0	0	0	0	0	0	0	0	3	1
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.8%	0.9%
Grads as % of Jobs	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%
Wisconsin												
Graduates.........	335	0	0	0	4	0	8	4	1	0	11	5
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	1.2%	0.0%	2.4%	1.2%	0.3%	0.0%	3.3%	1.5%
Grads as % of Jobs	1.3%	0.0%	0.0%	0.0%	1.4%	0.0%	0.4%	1.1%	0.2%	0.0%	0.9%	0.4%
Wyoming												
Graduates.........	41	0	0	1	2	0	0	5	0	0	1	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	2.4%	4.9%	0.0%	0.0%	12.2%	0.0%	0.0%	2.4%	0.0%
Grads as % of Jobs	0.2%	0.0%	0.0%	1.7%	0.7%	0.0%	0.0%	1.4%	0.0%	0.0%	0.1%	0.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Georgia	Hawaii	Idaho	Illinois	Indiana	Iowa	Kansas	Kentucky	Louisiana	Maine	Maryland	Massachusetts
Virginia												
Graduates.........	18	1	0	7	3	2	1	4	4	4	18	13
% Grads w/Jobs in.	2.4%	0.1%	0.0%	0.9%	0.4%	0.3%	0.1%	0.5%	0.5%	0.5%	2.4%	1.7%
Grads as % of Jobs	2.8%	1.1%	0.0%	0.5%	0.8%	1.3%	0.5%	1.6%	0.8%	3.6%	4.4%	1.2%
Washington												
Graduates.........	1	2	1	1	1	0	0	0	0	1	0	0
% Grads w/Jobs in.	0.3%	0.6%	0.3%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
Grads as % of Jobs	0.2%	2.2%	1.9%	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%
West Virginia												
Graduates.........	0	0	0	0	0	0	0	1	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%
Wisconsin												
Graduates.........	2	0	0	33	0	0	0	0	0	0	2	0
% Grads w/Jobs in.	0.6%	0.0%	0.0%	9.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%
Grads as % of Jobs	0.3%	0.0%	0.0%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%
Wyoming												
Graduates.........	0	0	0	0	0	0	0	0	0	0	2	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.9%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Michigan	Minnesota	Mississippi	Missouri	Montana	Nebraska	Nevada	New Hampshire	New Jersey	New Mexico	New York	North Carolina
Virginia												
Graduates.........	3	1	3	2	0	1	3	2	13	2	65	18
% Grads w/Jobs in.	0.4%	0.1%	0.4%	0.3%	0.0%	0.1%	0.4%	0.3%	1.7%	0.3%	8.7%	2.4%
Grads as % of Jobs	0.4%	0.2%	6.0%	0.4%	0.0%	0.7%	3.7%	1.7%	1.4%	1.9%	1.8%	5.6%
Washington												
Graduates.........	0	0	0	1	3	1	1	0	1	1	1	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.3%	0.9%	0.3%	0.3%	0.0%	0.3%	0.3%	0.3%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.2%	7.5%	0.7%	1.2%	0.0%	0.1%	1.0%	0.0%	0.0%
West Virginia												
Graduates.........	0	0	0	0	0	0	0	0	0	0	3	2
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.8%	1.9%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.6%
Wisconsin												
Graduates.........	0	13	0	0	0	0	0	0	1	0	6	1
% Grads w/Jobs in.	0.0%	3.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	1.8%	0.3%
Grads as % of Jobs	0.0%	2.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.2%	0.3%
Wyoming												
Graduates.........	0	0	0	0	1	0	2	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	2.4%	0.0%	4.9%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	2.5%	0.0%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%

National Association for Law Placement
Graduating Class of 1987

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	North Dakota	Ohio	Oklahoma	Oregon	Pennsylvania	Rhode Island	South Carolina	South Dakota	Tennessee	Texas	Utah	Vermont
Virginia												
Graduates.........	0	6	0	2	13	1	2	0	11	22	0	5
% Grads w/Jobs in.	0.0%	0.8%	0.0%	0.3%	1.7%	0.1%	0.3%	0.0%	1.5%	3.0%	0.0%	0.7%
Grads as % of Jobs	0.0%	0.6%	0.0%	0.9%	1.0%	0.9%	0.9%	0.0%	4.3%	1.5%	0.0%	8.2%
Washington												
Graduates.........	0	0	0	4	1	1	0	0	0	1	4	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	1.2%	0.3%	0.3%	0.0%	0.0%	0.0%	0.3%	1.2%	0.3%
Grads as % of Jobs	0.0%	0.0%	0.0%	1.7%	0.1%	0.9%	0.0%	0.0%	0.0%	0.1%	2.9%	1.6%
West Virginia												
Graduates.........	0	3	0	0	9	0	1	0	0	2	0	0
% Grads w/Jobs in.	0.0%	2.8%	0.0%	0.0%	8.4%	0.0%	0.9%	0.0%	0.0%	1.9%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.3%	0.0%	0.0%	0.7%	0.0%	0.5%	0.0%	0.0%	0.1%	0.0%	0.0%
Wisconsin												
Graduates.........	0	3	0	2	5	0	0	0	0	1	0	0
% Grads w/Jobs in.	0.0%	0.9%	0.0%	0.6%	1.5%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.3%	0.0%	0.9%	0.4%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
Wyoming												
Graduates.........	0	0	0	0	0	0	0	0	0	0	1	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	Virginia	Washington	West Virginia	Wisconsin	Wyoming	JOB STATE=52	JOB STATE=53	Unknown Locations	Foreign
Virginia									
Graduates.........	277	1	9	2	0	0	0	8	2
% Grads w/Jobs in.	37.3%	0.1%	1.2%	0.3%	0.0%	0.0%	0.0%	1.1%	0.3%
Grads as % of Jobs	59.6%	0.3%	7.1%	0.6%	0.0%	0.0%	0.0%	4.9%	2.3%
Washington									
Graduates.........	0	249	0	0	0	0	0	2	3
% Grads w/Jobs in.	0.0%	77.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.9%
Grads as % of Jobs	0.0%	65.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	3.4%
West Virginia									
Graduates.........	3	0	79	0	0	0	0	0	0
% Grads w/Jobs in.	2.8%	0.0%	73.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.6%	0.0%	62.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Wisconsin									
Graduates.........	2	1	0	222	0	0	0	8	0
% Grads w/Jobs in.	0.6%	0.3%	0.0%	66.3%	0.0%	0.0%	0.0%	2.4%	0.0%
Grads as % of Jobs	0.4%	0.3%	0.0%	71.6%	0.0%	0.0%	0.0%	4.9%	0.0%
Wyoming									
Graduates.........	0	0	0	0	24	0	0	2	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	58.5%	0.0%	0.0%	4.9%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	77.4%	0.0%	0.0%	1.2%	0.0%

CITIES

CITIES

Section Summary and Interpretation

Similar to the prior section on state data, the following pages reveal individual city statistics. The chart on page 345 spotlights the top 10 cities (out of a list of 821) by number of new graduates employed with statistics showing the salary range and mean paid by large law firms. The chart on the following page is a six-year comparison, rank ordering the top ten cities from year to year based on the number employed.

For quick reference, an alphabetical listing of individual cities is found on pages 347 through 360. A rank ordering of those cities, based on number employed, follows on pages 361 through 374.

TOP TEN CITIES THAT EMPLOYED CLASS OF 1987 GRADS

Rank	City	Number Employed	Large Firm Salary Range (in 1,000's)	Large Firm Mean
1	New York	2,643	$20-73	$ 60,664
2	Washington D.C.	1,100	40-71	52,358
3	Chicago	911	28-71	47,913
4	Los Angeles	782	36-71	50,565
5	Boston	693	39-55	49,277
6	Philadelphia	587	28-52	40,438
7	Houston	532	40-51	44,920
8	Atlanta	411	38-50	45,750
9	San Francisco	371	25-53	47,105
10	Dallas	350	30-65	45,393

TOP TEN CITIES
Six-Year Comparison

	1987	1986	1985	1984	1983	1982
1	New York 2,643	New York 2,409	New York 2,086	New York 2,023	New York 2,161	New York 2,060
2	D.C. 1,100	Chicago 1,077	Chicago 1,069	D.C. 904	D.C. 1,174	D.C. 891
3	Chicago 911	D.C. 955	D.C. 1,004	Chicago 766	Chicago 1,014	Chicago 872
4	Los Angeles 782	Los Angeles 818	Los Angeles 680	Los Angeles 656	Boston 584	Los Angeles 681
5	Boston 693	Boston 641	Boston 620	Denver 620	Los Angeles 577	Boston 593
6	Philadelphia 587	Philadelphia 626	Houston 427	Boston 616	Houston 567	Houston 577
7	Houston 532	Houston 440	Minn./St.Paul 385	San Francisco 521	Philaadelphia 491	San Francisco 410
8	Atlanta 411	Atlanta 440	Philadelphia 370	Philadelphia 411	Minn./St.Paul 456	Denver 388
9	San Francisco 371	San Francisco 399	Atlanta 365	Atlanta 309	San Francisco 409	Detroit 390
10	Dallas 350	Denver 312	San Francisco 349	Houston 307	Dallas 367	Dallas 371

ALPHABETICAL LIST OF CITIES WITH NUMBER OF EMPLOYED GRADUATES, 1987

Abilene	3	TEXAS
Agawam	1	MASSACHUSETTS
*Akron	52	OHIO
Alameda	5	CALIFORNIA
Albany	2	GEORGIA
*Albany	106	NEW YORK
Albany	1	OREGON
*Albuquerque	55	NEW MEXICO
Alexandria	1	LOUISIANA
*Alexandria	39	VIRGINIA
Allentown	15	PENNSYLVANIA
Alton	4	ILLINOIS
Altoona	1	PENNSYLVANIA
*Amarillo	17	TEXAS
*Anchorage	45	ALASKA
Anderson	3	INDIANA
Anderson	2	SOUTH CAROLINA
Andover	2	MASSACHUSETTS
*Ann Arbor	14	MICHIGAN
Annandale	2	VIRGINIA
Annapolis	22	MARYLAND
Anniston	1	ALABAMA
Appleton	3	WISCONSIN
Arlington Heights	5	ILLINOIS
*Arlington	6	TEXAS
*Arlington	19	VIRGINIA
Arvada	1	COLORADO
Asheville	6	NORTH CAROLINA
Ashland	5	KENTUCKY
Athens	12	GEORGIA
*Atlanta	411	GEORGIA
Atlantic City	16	NEW JERSEY
Attleboro	1	MASSACHUSETTS
Auburn	4	NEW YORK
Auburn	2	WASHINGTON
Augusta	14	GEORGIA
Augusta	13	MAINE
*Aurora	3	COLORADO
Aurora	3	ILLINOIS
*Austin	134	TEXAS
*Bakersfield	8	CALIFORNIA
*Baltimore	243	MARYLAND
Bangor	9	MAINE
Barnstable	1	MASSACHUSETTS
Bartlesville	3	OKLAHOMA
*Baton Rouge	80	LOUISIANA
Battle Creek	2	MICHIGAN
Bay City	3	MICHIGAN
*Beaumont	18	TEXAS
Beaverton	4	OREGON
Belleville	20	ILLINOIS
Belleville	5	NEW JERSEY
Bellevue	14	WASHINGTON
Bellingham	1	WASHINGTON
Belmont	1	MASSACHUSETTS
*Berkeley	4	CALIFORNIA
Berwyn	2	ILLINOIS
Bessemer	1	ALABAMA
Bethesda	17	MARYLAND

Bethlehem	1	PENNSYLVANIA
Beverly Hills	14	CALIFORNIA
Beverly	1	MASSACHUSETTS
Billerica	1	MASSACHUSETTS
Billings	7	MONTANA
Biloxi	3	MISSISSIPPI
Binghamton	9	NEW YORK
*Birmingham	86	ALABAMA
Bismarck	6	NORTH DAKOTA
Blacksburg	2	VIRGINIA
Bloomfield	8	NEW JERSEY
Bloomington	3	ILLINOIS
Bloomington	14	INDIANA
Bloomington	6	MINNESOTA
Blue Springs	3	MISSOURI
Boca Raton	8	FLORIDA
*Boise City	23	IDAHO
*Boston	693	MASSACHUSETTS
Boulder	17	COLORADO
Bowling Green	4	KENTUCKY
Bowling Green	2	OHIO
Bradenton	4	FLORIDA
Braintree	5	MASSACHUSETTS
Bremerton	1	WASHINGTON
Brentwood	3	NEW YORK
Brick	2	NEW JERSEY
*Bridgeport	48	CONNECTICUT
Bristol	4	CONNECTICUT
Brockton	13	MASSACHUSETTS
Broken Arroiw	2	OKLAHOMA
Brookline	5	MASSACHUSETTS
Brooklyn Center	3	MINNESOTA
Brooklyn Park	1	MINNESOTA
Brownsville	12	TEXAS
Bryan	3	TEXAS
*Buffalo	106	NEW YORK
Burbank	1	ILLINOIS
Burlingame	1	CALIFORNIA
Burlington	5	NORTH CAROLINA
Burlington	15	VERMONT
Butte-Silver Bow	1	MONTANA
Cambridge	21	MASSACHUSETTS
Camden	39	NEW JERSEY
Canada	4	FOREIGN
Canton	22	OHIO
Cape Coral	1	FLORIDA
Cape Girardeau	1	MISSOURI
Carbondale	4	ILLINOIS
Carlsbad	1	NEW MEXICO
Carrolton	2	TEXAS
Carson City	10	NEVADA
Casper	1	WYOMING
Cedar Falls	1	IOWA
*Cedar Rapids	20	IOWA
Central Islip	1	NEW YORK
Champaign	6	ILLINOIS
Chandler	2	ARIZONA
Chapel Hill	9	NORTH CAROLINA
Charleston	28	SOUTH CAROLINA
Charleston	56	WEST VIRGINIA

*Charlotte	56	NORTH CAROLINA
Charlottesville	13	VIRGINIA
*Chattanooga	28	TENNESSEE
Chelmsford	5	MASSACHUSETTS
Cherry Hill	14	NEW JERSEY
*Chesapeake	3	VIRGINIA
Chester	1	PENNSYLVANIA
Cheyenne	15	WYOMING
Chicago Heights	2	ILLINOIS
*Chicago	911	ILLINOIS
Chicopee	2	MASSACHUSETTS
*Cincinnati	123	OHIO
Clarksville	4	TENNESSEE
Clearwater	23	FLORIDA
Cleveland Heights	2	OHIO
*Cleveland	335	OHIO
Cleveland	1	TENNESSEE
Clifton	2	NEW JERSEY
Clovis	1	NEW MEXICO
*Colorado Springs	23	COLORADO
Columbia	5	MISSOURI
Columbia	87	SOUTH CAROLINA
Columbia	2	TENNESSEE
*Columbus	4	GEORGIA
Columbus	1	INDIANA
*Columbus	177	OHIO
*Concord	3	CALIFORNIA
Concord	39	NEW HAMPSHIRE
Coral Gables	24	FLORIDA
Coral Springs	1	FLORIDA
Corpus Christi	27	TEXAS
Costa Mesa	19	CALIFORNIA
Covington	9	KENTUCKY
Cranston	3	RHODE ISLAND
Crowley	1	LOUISIANA
Cumberland	1	MARYLAND
*Dallas	350	TEXAS
Danbury	4	CONNECTICUT
Danville	4	ILLINOIS
Danville	5	VIRGINIA
*Davenport	4	IOWA
*Dayton	49	OHIO
Daytona Beach	14	FLORIDA
De Kalb	3	ILLINOIS
Dearborn Heights	1	MICHIGAN
Dearborn	2	MICHIGAN
Decatur	4	ILLINOIS
Dedham	8	MASSACHUSETTS
Deer Park	1	NEW YORK
Denton	2	TEXAS
*Denver	249	COLORADO
*Des Moines	69	IOWA
Des Plaines	7	ILLINOIS
*Detroit	205	MICHIGAN
Dover	6	DELAWARE
Downers Grove	2	ILLINOIS
Downey	2	CALIFORNIA
Dubuque	2	IOWA
Duluth	8	MINNESOTA
Dunedin	2	FLORIDA

*Durham	16	NORTH CAROLINA
East Brunswick	3	NEW JERSEY
East Chicago	1	INDIANA
East Detroit	1	MICHIGAN
East Hartford	9	CONNECTICUT
East Lansing	4	MICHIGAN
*East Los Angeles	1	CALIFORNIA
East Meadow	1	NEW YORK
East Orange	2	NEW JERSEY
East Point	1	GEORGIA
East Providence	2	RHODE ISLAND
East St. Louis	3	ILLINOIS
Easton	7	PENNSYLVANIA
Eau Claire	4	WISCONSIN
Edina	6	MINNESOTA
Edison	2	NEW JERSEY
Edmond	3	OKLAHOMA
El Monte	1	CALIFORNIA
*El Paso	21	TEXAS
Elgin	2	ILLINOIS
*Elizabeth	22	NEW JERSEY
Elkhart	4	INDIANA
Elmhurst	2	ILLINOIS
Elmira	4	NEW YORK
Empona	2	KANSAS
Enfield	2	CONNECTICUT
Englewood	12	COLORADO
Enid	1	OKLAHOMA
*Erie	10	PENNSYLVANIA
Escondido	1	CALIFORNIA
*Eugene	22	OREGON
Europe	25	FOREIGN
*Evansville	10	INDIANA
Everett	7	WASHINGTON
Fair Lawn	4	NEW JERSEY
Fairbanks	6	ALASKA
Fairfield	4	CALIFORNIA
Fairfield	9	CONNECTICUT
Fairfield	1	OHIO
Fall River	2	MASSACHUSETTS
Fargo	9	NORTH DAKOTA
Farmington Hills	8	MICHIGAN
Farmington	2	NEW MEXICO
Fayetteville	1	ARKANSAS
Fayetteville	12	NORTH CAROLINA
Findlay	4	OHIO
Fitchburg	7	MASSACHUSETTS
Flagstaff	2	ARIZONA
*Flint	16	MICHIGAN
Florence	2	ALABAMA
Florence	4	SOUTH CAROLINA
Florissant	1	MISSOURI
Fond Du Lac	5	WISCONSIN
Fort Bragg	4	NORTH CAROLINA
Fort Collins	4	COLORADO
Fort Dodge	1	IOWA
Fort Hood	2	TEXAS
*Fort Lauderdale	84	FLORIDA
Fort Lee	3	NEW JERSEY
Fort Myers	10	FLORIDA

Fort Pierce	7	FLORIDA
Fort Smith	3	ARKANSAS
*Fort Wayne	28	INDIANA
*Fort Worth	51	TEXAS
Fountain Valley	1	CALIFORNIA
Framingham	9	MASSACHUSETTS
Frankfort	10	KENTUCKY
Frederick	5	MARYLAND
*Fremont	2	CALIFORNIA
*Fresno	24	CALIFORNIA
*Fullerton	3	CALIFORNIA
Gadsden	6	ALABAMA
Gainesville	22	FLORIDA
Gaithersburg	5	MARYLAND
Galveston	9	TEXAS
Garfield	2	NEW JERSEY
*Garland	1	TEXAS
*Gary	2	INDIANA
Gastonia	3	NORTH CAROLINA
Glen Burnie	2	MARYLAND
Glendale	2	ARIZONA
*Glendale	2	CALIFORNIA
Glenview	2	ILLINOIS
Gloucester	3	MASSACHUSETTS
Goldsboro	1	NORTH CAROLINA
Grand Forks	3	NORTH DAKOTA
Grand Island	4	NEBRASKA
Grand Junction	3	COLORADO
Grand Prairie	1	TEXAS
*Grand Rapids	67	MICHIGAN
Granite City	2	ILLINOIS
Great Falls	4	MONTANA
Greeley	6	COLORADO
Green Bay	8	WISCONSIN
*Greensboro	23	NORTH CAROLINA
Greenville	6	NORTH CAROLINA
Greenville	25	SOUTH CAROLINA
Greenwich	8	CONNECTICUT
Groton	2	CONNECTICUT
Gulfport	1	MISSISSIPPI
Hackensack	50	NEW JERSEY
Hagerstown	3	MARYLAND
Hamden	2	CONNECTICUT
Hamilton	1	OHIO
Hammond	8	INDIANA
*Hampton	2	VIRGINIA
Harrisburg	48	PENNSYLVANIA
*Hartford	164	CONNECTICUT
Harvey	1	ILLINOIS
Hattiesburg	1	MISSISSIPPI
Haverhill	4	MASSACHUSETTS
Hayward	3	CALIFORNIA
Hempstead	19	NEW YORK
*Hialeah	3	FLORIDA
Hicksville	1	NEW YORK
High Point	4	NORTH CAROLINA
Highland	3	INDIANA
Hilo	1	HAWAII
Hoboken	1	NEW JERSEY
*Hollywood	6	FLORIDA

Holyoke	3	MASSACHUSETTS
*Honolulu	78	HAWAII
Hopkinsville	2	KENTUCKY
Houma	3	LOUISIANA
*Houston	532	TEXAS
*Huntington Beach	2	CALIFORNIA
Huntington Station	8	NEW YORK
Huntington	7	WEST VIRGINIA
*Huntsville	14	ALABAMA
Hutchinson	4	KANSAS
Idaho Falls	2	IDAHO
*Indianapolis	184	INDIANA
Inglewood	1	CALIFORNIA
Inkster	2	MICHIGAN
Iowa City	8	IOWA
Irvine	10	CALIFORNIA
*Irving	3	TEXAS
Ithaca	6	NEW YORK
Jackson	10	MICHIGAN
*Jackson	30	MISSISSIPPI
Jackson	8	TENNESSEE
*Jacksonville	68	FLORIDA
Jamestown	2	NEW YORK
Janesville	2	WISCONSIN
Jefferson City	50	MISSOURI
*Jersey City	33	NEW JERSEY
Johnstown	3	PENNSYLVANIA
Joliet	8	ILLINOIS
Joplin	4	MISSOURI
Juneau	2	ALASKA
Kalamazoo	17	MICHIGAN
Kankakee	4	ILLINOIS
*Kansas City	21	KANSAS
*Kansas City	193	MISSOURI
Kearny	1	NEW JERSEY
Kenosha	3	WISCONSIN
Kent	5	OHIO
Kettering	2	OHIO
Kingsport	3	TENNESSEE
Kinston	2	NORTH CAROLINA
*Knoxville	42	TENNESSEE
Kokomo	3	INDIANA
La Crosse	2	WISCONSIN
La Mesa	2	CALIFORNIA
Lafayette	8	INDIANA
Lafayette	27	LOUISIANA
Lake Charles	16	LOUISIANA
Lake Worth	3	FLORIDA
Lakeland	8	FLORIDA
Lakewood	1	CALIFORNIA
*Lakewood	1	COLORADO
Lakewood	1	OHIO
Lancaster	10	PENNSYLVANIA
*Lansing	64	MICHIGAN
Laramie	2	WYOMING
Laredo	3	TEXAS
Las Cruces	3	NEW MEXICO
*Las Vegas	41	NEVADA
Lawrence	7	KANSAS
Lawrence	1	MASSACHUSETTS

Lawton	5	OKLAHOMA
Leavenworth	4	KANSAS
Lebanon	2	PENNSYLVANIA
Leominster	1	MASSACHUSETTS
Lewiston	4	IDAHO
Lewiston	5	MAINE
Lexington	1	MASSACHUSETTS
*Lexington-Fayette	38	KENTUCKY
Lima	6	OHIO
*Lincoln	53	NEBRASKA
Lindenhurst	2	NEW YORK
*Little Rock	25	ARKANSAS
Littleton	4	COLORADO
Livingston	11	NEW JERSEY
*Livonia	1	MICHIGAN
Lombard	4	ILLINOIS
*Long Beach	22	CALIFORNIA
Long Branch	2	NEW JERSEY
Longmont	3	COLORADO
Longview	4	TEXAS
Longview	1	WASHINGTON
Lorain	2	OHIO
*Los Angeles	782	CALIFORNIA
*Louisville	109	KENTUCKY
Loveland	1	COLORADO
Lowell	7	MASSACHUSETTS
*Lubbock	21	TEXAS
Lufkin	1	TEXAS
Lynchburg	2	VIRGINIA
Lynn	9	MASSACHUSETTS
*Macon	25	GEORGIA
Madison Heights	3	MICHIGAN
*Madison	51	WISCONSIN
Maiden	5	MASSACHUSETTS
Manchester	4	CONNECTICUT
Manchester	26	NEW HAMPSHIRE
Manetta	12	GEORGIA
Manhattan	2	KANSAS
Mankato	5	MINNESOTA
Mansfield	2	OHIO
Maplewood	2	MINNESOTA
Marion	2	INDIANA
Marion	1	OHIO
Marlborough	5	MASSACHUSETTS
Marshalltown	2	IOWA
Mason City	1	IOWA
Massapequa	4	NEW YORK
Massillon	2	OHIO
McAllen	5	TEXAS
McKeesport	1	PENNSYLVANIA
Medford	1	MASSACHUSETTS
Medford	2	OREGON
Melrose	2	MASSACHUSETTS
Melbourne	2	FLORIDA
*Memphis	57	TENNESSEE
Meriden	7	CONNECTICUT
Meridian	1	MISSISSIPPI
*Mesa	12	ARIZONA
Mesquite	1	TEXAS
*Metairie	23	LOUISIANA

Miami Beach	2	FLORIDA
*Miami	289	FLORIDA
Middle East	3	FOREIGN
Middletown	3	CONNECTICUT
Middletown	1	NEW JERSEY
Midland	8	MICHIGAN
Midland	4	TEXAS
Midwest City	1	OKLAHOMA
Milford	6	CONNECTICUT
Milton	1	MASSACHUSETTS
*Milwaukee	165	WISCONSIN
*Minneapolis	223	MINNESOTA
Minot	1	NORTH DAKOTA
Missoula	6	MONTANA
*Mobile	31	ALABAMA
*Modesto	3	CALIFORNIA
Monroe	10	LOUISIANA
Monroeville	2	PENNSYLVANIA
Montclair	7	NEW JERSEY
Monterey Park	1	CALIFORNIA
Monterey	7	CALIFORNIA
*Montgomery	37	ALABAMA
Montpelier	6	VERMONT
Morgantown	8	WEST VIRGINIA
Morristown	55	NEW JERSEY
Mount Vernon	1	NEW YORK
Mountain View	1	CALIFORNIA
Muncie	6	INDIANA
Muskegon	3	MICHIGAN
Muskogee	7	OKLAHOMA
Nacogdoches	1	TEXAS
Napa	1	CALIFORNIA
Naperville	3	ILLINOIS
Narthampton	9	MASSACHUSETTS
Nashua	6	NEW HAMPSHIRE
*Nashville-Davidson	82	TENNESSEE
Natick	1	MASSACHUSETTS
Needham	3	MASSACHUSETTS
Neptune	1	NEW JERSEY
New Albany	4	INDIANA
New Bedford	6	MASSACHUSETTS
New Britain	10	CONNECTICUT
New Castle	1	PENNSYLVANIA
New City	3	NEW YORK
*New Haven	73	CONNECTICUT
New Iberia	2	LOUISIANA
New London	5	CONNECTICUT
*New Orleans	200	LOUISIANA
New Rochelle	5	NEW YORK
*New York	2,643	NEW YORK
Newark	2	DELAWARE
*Newark	148	NEW JERSEY
Newark	1	OHIO
Newington	2	CONNECTICUT
Newport Beach	38	CALIFORNIA
*Newport News	5	VIRGINIA
Newport	4	RHODE ISLAND
Newton	3	MASSACHUSETTS
Niles	1	ILLINOIS
*Norfolk	41	VIRGINIA

Normal	1	ILLINOIS
Norman	15	OKLAHOMA
Norristown	14	PENNSYLVANIA
North Bergen	2	NEW JERSEY
North Las Vegas	1	NEVADA
North Miami Beach	2	FLORIDA
North Miami	1	FLORIDA
North Providence	2	RHODE ISLAND
Northbrook	6	ILLINOIS
Norwalk	1	CALIFORNIA
Norwalk	3	CONNECTICUT
Norwich	1	CONNECTICUT
Norwood	3	MASSACHUSETTS
Nutley	2	NEW JERSEY
Oak Lawn	5	ILLINOIS
Oak Park	4	ILLINOIS
Oak Ridge	1	TENNESSEE
*Oakland	40	CALIFORNIA
Ocala	9	FLORIDA
Oceanside	1	CALIFORNIA
Oceanside	2	NEW YORK
Odessa	1	TEXAS
Ogden	7	UTAH
*Oklahoma City	157	OKLAHOMA
Olathe	6	KANSAS
Old Bridge	1	NEW JERSEY
Olympia	27	WASHINGTON
*Omaha	67	NEBRASKA
Ontario	2	CALIFORNIA
Orange	2	CALIFORNIA
Orem	2	UTAH
Orient	17	FOREIGN
*Orlando	110	FLORIDA
Other	13	ALABAMA
Other	4	ALASKA
Other	12	ARIZONA
Other	9	ARKANSAS
Other	89	CALIFORNIA
Other	22	COLORADO
Other	24	CONNECTICUT
Other	4	DELAWARE
Other	1	DISTRICT OF COLUMBIA
Other	89	FLORIDA
Other	115	GEORGIA
Other	5	HAWAII
Other	13	IDAHO
Other	84	ILLINOIS
Other	66	INDIANA
Other	28	IOWA
Other	34	KANSAS
Other	59	KENTUCKY
Other	67	LOUISIANA
Other	23	MAINE
Other	60	MARYLAND
Other	59	MASSACHUSETTS
Other	137	MICHIGAN
Other	54	MINNESOTA
Other	10	MISSISSIPPI
Other	23	MISSOURI
Other	20	MONTANA

Other	22	NEBRASKA
Other	4	NEVADA
Other	29	NEW HAMPSHIRE
Other	280	NEW JERSEY
Other	10	NEW MEXICO
Other	415	NEW YORK
Other	69	NORTH CAROLINA
Other	4	NORTH DAKOTA
Other	87	OHIO
Other	37	OKLAHOMA
Other	37	OREGON
Other	212	PENNSYLVANIA
Other	5	RHODE ISLAND
Other	60	SOUTH CAROLINA
Other	37	SOUTH DAKOTA
Other	26	TENNESSEE
Other	49	TEXAS
Other	7	UTAH
Other	33	VERMONT
Other	97	VIRGINIA
Other	35	WASHINGTON
Other	43	WEST VIRGINIA
Other	32	WISCONSIN
Other	13	WYOMING
Ottumwa	3	IOWA
Overland Park	19	KANSAS
Owensboro	5	KENTUCKY
Oxnard	4	CALIFORNIA
Paducah	4	KENTUCKY
Palo Alto	36	CALIFORNIA
Panama City	5	FLORIDA
Paramus	3	NEW JERSEY
Park Ridge	3	ILLINOIS
Parkersburg	3	WEST VIRGINIA
Parma	1	OHIO
*Pasadena	8	CALIFORNIA
*Pasadena	1	TEXAS
Pascagoula	2	MISSISSIPPI
Passiac	4	NEW JERSEY
*Paterson	19	NEW JERSEY
Pawtucket	1	RHODE ISLAND
Peabody	3	MASSACHUSETTS
Pekin	2	ILLINOIS
Pensacola	15	FLORIDA
*Peoria	18	ILLINOIS
Perth Amboy	2	NEW JERSEY
Petersburg	1	VIRGINIA
Phenix City	2	ALABAMA
*Philadelphia	587	PENNSYLVANIA
Phoenix	194	ARIZONA
Piscataway	2	NEW JERSEY
*Pittsburgh	294	PENNSYLVANIA
Pittsfield	5	MASSACHUSETTS
Plano	4	TEXAS
Plantabon	1	FLORIDA
Plymouth	1	MASSACHUSETTS
Pocatello	1	IDAHO
Pompano Beach	4	FLORIDA
Ponca City	1	OKLAHOMA
Pontiac	11	MICHIGAN

Port Arthur	2	TEXAS
Port Huron	4	MICHIGAN
Portage	1	INDIANA
Portland	57	MAINE
*Portland	140	OREGON
Portsmouth	5	NEW HAMPSHIRE
*Portsmouth	5	VIRGINIA
Poughkeepsie	10	NEW YORK
Princeton	7	NEW JERSEY
*Providence	82	RHODE ISLAND
Provo	7	UTAH
Pueblo	4	COLORADO
Puerto Rico	6	FOREIGN
Quincy	5	MASSACHUSETTS
Racine	4	WISCONSIN
Rahway	5	NEW JERSEY
*Raleigh	66	NORTH CAROLINA
Rancho Cucamonga	2	CALIFORNIA
Randolph	2	MASSACHUSETTS
Rapid City	12	SOUTH DAKOTA
Raytown	1	MISSOURI
Reading	8	PENNSYLVANIA
Redondo Beach	4	CALIFORNIA
Redwood City	7	CALIFORNIA
*Reno	23	NEVADA
Renton	3	WASHINGTON
Revere	2	MASSACHUSETTS
Richardson	3	TEXAS
Richfield	1	MINNESOTA
Richland	2	WASHINGTON
Richmond	2	CALIFORNIA
*Richmond	135	VIRGINIA
Ridgewood	1	NEW JERSEY
Riverside	14	CALIFORNIA
*Roanoke	18	VIRGINIA
Rochester	4	MINNESOTA
*Rochester	60	NEW YORK
Rock Hill	4	SOUTH CAROLINA
Rock Island	5	ILLINOIS
*Rockford	14	ILLINOIS
Rockville Centre	3	NEW YORK
Rockville	20	MARYLAND
Rocky Mount	1	NORTH CAROLINA
Rome	4	GEORGIA
Rome	2	NEW YORK
Roseland	30	NEW JERSEY
Roseville	2	MICHIGAN
Roseville	3	MINNESOTA
Roswell	4	NEW MEXICO
Royal Oak	1	MICHIGAN
*Sacramento	180	CALIFORNIA
Saginaw	7	MICHIGAN
Salem	8	MASSACHUSETTS
Salem	24	OREGON
Salina	2	KANSAS
Salinas	1	CALIFORNIA
*Salt Lake City	112	UTAH
San Angelo	2	TEXAS
*San Antonio	77	TEXAS
*San Bernardino	6	CALIFORNIA

*San Diego.............	216	CALIFORNIA
*San Francisco.........	371	CALIFORNIA
*San Jose..............	46	CALIFORNIA
San Leandro...........	2	CALIFORNIA
San Marcos............	1	TEXAS
San Mateo.............	2	CALIFORNIA
Sandusky..............	4	OHIO
*Santa Ana.............	23	CALIFORNIA
Santa Barbara.........	10	CALIFORNIA
Santa Clara...........	8	CALIFORNIA
Santa Fe..............	18	NEW MEXICO
Santa Monica..........	27	CALIFORNIA
Santa Rosa............	6	CALIFORNIA
Sarasota..............	16	FLORIDA
*Savannah..............	24	GEORGIA
Sayreville............	1	NEW JERSEY
Schaumburg............	4	ILLINOIS
Schenectady...........	10	NEW YORK
Scottsdale............	6	ARIZONA
Scranton..............	16	PENNSYLVANIA
*Seattle...............	211	WASHINGTON
Selma.................	1	ALABAMA
Shaker Heights........	4	OHIO
Shawnee...............	5	OKLAHOMA
Sheboygan.............	[illegible]	WISCONSIN
Sherman...............	5	TEXAS
*Shreveport............	33	LOUISIANA
Sierra Vista..........	1	ARIZONA
Silver Spring.........	9	MARYLAND
Simi Valley...........	1	CALIFORNIA
Sioux City............	12	IOWA
Sioux Falls...........	6	SOUTH DAKOTA
Skokie................	5	ILLINOIS
Somerville............	3	MASSACHUSETTS
*South Bend............	28	INDIANA
South Gate............	1	CALIFORNIA
Southfield............	44	MICHIGAN
Southgate.............	2	MICHIGAN
Southington...........	1	CONNECTICUT
Spartanburg...........	9	SOUTH CAROLINA
*Spokane...............	30	WASHINGTON
Springfield...........	29	ILLINOIS
*Springfield...........	41	MASSACHUSETTS
*Springfield...........	14	MISSOURI
Springfield...........	4	OHIO
St. Charles...........	2	MISSOURI
St. Clair Shores......	1	MICHIGAN
St. Cloud.............	2	MINNESOTA
St. Joseph............	1	MISSOURI
*St. Louis.............	216	MISSOURI
*St. Paul..............	124	MINNESOTA
*St. Petersburg........	51	FLORIDA
*Stamford..............	49	CONNECTICUT
State College.........	3	PENNSYLVANIA
*Sterling Heights......	4	MICHIGAN
Steubenville..........	1	OHIO
Stillwater............	2	OKLAHOMA
Stockton..............	10	CALIFORNIA
Stow..................	1	OHIO
Stratford.............	1	CONNECTICUT

Strongsville	1	OHIO
Suffolk	1	VIRGINIA
*Sunnyvale	2	CALIFORNIA
Superior	1	WISCONSIN
*Syracuse	54	NEW YORK
*Tacoma	32	WASHINGTON
Tallahassee	63	FLORIDA
Tamarac	1	FLORIDA
*Tampa	130	FLORIDA
Taunton	3	MASSACHUSETTS
*Tempe	4	ARIZONA
Temple	2	TEXAS
Terre Haute	4	INDIANA
Texarkana	6	TEXAS
Texas City	2	TEXAS
Thousand Oaks	10	CALIFORNIA
Titusville	6	FLORIDA
*Toledo	58	OHIO
*Topeka	68	KANSAS
*Torrance	8	CALIFORNIA
Torrington	3	CONNECTICUT
Towson	21	MARYLAND
Trenton	48	NEW JERSEY
Troy	19	MICHIGAN
Troy	9	NEW YORK
Trumbull	2	CONNECTICUT
*Tucson	46	ARIZONA
*Tulsa	90	OKLAHOMA
*Tuscaloosa	9	ALABAMA
Twin Falls	4	IDAHO
Tyler	10	TEXAS
Union City	4	NEW JERSEY
Union	2	NEW JERSEY
University City	1	MISSOURI
Urbana	5	ILLINOIS
Utica	9	NEW YORK
Valdosta	3	GEORGIA
Valley Stream	1	NEW YORK
Vancouver	7	WASHINGTON
Ventura	6	CALIFORNIA
Vernon	1	CONNECTICUT
Vicksburg	1	MISSISSIPPI
Victoria	7	TEXAS
Vineland	2	NEW JERSEY
Virgin Islands	8	FOREIGN
*Virginia Beach	7	VIRGINIA
*Waco	10	TEXAS
Wahiawa	2	HAWAII
Wakefield	1	MASSACHUSETTS
Wallingford	1	CONNECTICUT
Walnut Creek	16	CALIFORNIA
Waltham	4	MASSACHUSETTS
Warner Robins	5	GEORGIA
*Warren	8	MICHIGAN
Warren	3	OHIO
Warwick	5	RHODE ISLAND
*Washington	1,100	DISTRICT OF COLUMBIA
*Waterbury	23	CONNECTICUT
Waterloo	4	IOWA
Watertown	3	MASSACHUSETTS

Watertown	4	NEW YORK
Waukegan	9	ILLINOIS
Waukesha	13	WISCONSIN
Wausau	9	WISCONSIN
Wayne	2	NEW JERSEY
Wellesley	3	MASSACHUSETTS
West Allis	1	WISCONSIN
West Hartford	6	CONNECTICUT
West Haven	5	CONNECTICUT
West Memphis	1	ARKANSAS
West Orange	7	NEW JERSEY
*West Palm Beach	62	FLORIDA
West Springfield	3	MASSACHUSETTS
Westfield	4	MASSACHUSETTS
Westfield	4	NEW JERSEY
Westminster	1	CALIFORNIA
Westport	10	CONNECTICUT
Westwood	1	MICHIGAN
Wethersfield	2	CONNECTICUT
Weymouth	6	MASSACHUSETTS
Wheaton	9	ILLINOIS
Wheeling	7	WEST VIRGINIA
White Plains	42	NEW YORK
Wichita Falls	3	TEXAS
*Wichita	38	KANSAS
Wilkes-Barre	11	PENNSYLVANIA
Williamsport	2	PENNSYLVANIA
Wilmington	74	DELAWARE
Wilmington	6	NORTH CAROLINA
Wilson	2	NORTH CAROLINA
Windsor	2	CONNECTICUT
Winona	3	MINNESOTA
*Winston-Salem	24	NORTH CAROLINA
Wobum	2	MASSACHUSETTS
Woodbridge	12	NEW JERSEY
Woonsocket	1	RHODE ISLAND
*Worcester	40	MASSACHUSETTS
Yakima	5	WASHINGTON
*Yonkers	3	NEW YORK
York	12	PENNSYLVANIA
*Youngstown	17	OHIO
Yuma	1	ARIZONA

CITIES IN WHICH 1987 GRADUATES WERE EMPLOYED, BY NUMBER EMPLOYED

1	*New York	2,643	New York
2	*Washington	1,100	District Of columbia
3	*Chicago	911	Illinois
4	*Los Angeles	782	California
5	*Boston	693	Massachusetts
6	*Philadelphia	587	Pennsylvania
7	*Houston	532	Texas
8	Other	415	New York
9	*Atlanta	411	Georgia
10	*San Francisco	371	California
11	*Dallas	350	Texas
12	*Cleveland	335	Ohio
13	*Pittsburgh	294	Pennsylvania
14	*Miami	289	Florida
15	Other	280	New Jersey
16	*Denver	249	Colorado
17	*Baltimore	243	Maryland
18	*Minneapolis	223	Minnesota
19	*San Diego	216	California
20	*St. Louis	216	Missouri
21	Other	212	Pennsylvania
22	*Seattle	211	Washington
23	*Detroit	205	Michigan
24	*New Orleans	200	Louisiana
25	Phoenix	194	Arizona
26	*Kansas City	193	Missouri
27	*Indianapolis	184	Indiana
28	*Sacramento	180	California
29	*Columbus	177	Ohio
30	*Milwaukee	165	Wisconsin
31	*Hartford	164	Connecticut
32	*Oklahoma City	157	Oklahoma
33	*Newark	148	New Jersey
34	*Portland	140	Oregon
35	Other	137	Michigan
36	*Richmond	135	Virginia
37	*Austin	134	Texas
38	*Tampa	130	Florida
39	*St. Paul	124	Minnesota
40	*Cincinnati	123	Ohio
41	Other	115	Georgia
42	*Salt Lake City	112	Utah
43	*Orlando	110	Florida
44	*Louisville	109	Kentucky
45	*Albany	106	New York
46	*Buffalo	106	New York
47	Other	97	Virginia
48	*Tulsa	90	Oklahoma
49	Other	89	Florida
50	Other	89	California
51	Columbia	87	South Carolina
52	Other	87	Ohio
53	*Birmingham	86	Alabama
54	*Fort Lauderdale	84	Florida
55	Other	84	Illinois
56	*Nashville-Davidson	82	Tennessee
57	*Providence	82	Rhode Island
58	*Baton Rouge	80	Louisiana
59	*Honolulu	78	Hawaii

60	*San Antonio	77	Texas
61	Wilmington	74	Delaware
62	*New Haven	73	Connecticut
63	*Des Moines	69	Iowa
64	Other	69	North Carolina
65	*Jacksonville	68	Florida
66	*Topeka	68	Kansas
67	*Grand Rapids	67	Michigan
68	*Omaha	67	Nebraska
69	Other	67	Louisiana
70	Other	66	Indiana
71	*Raleigh	66	North Carolina
72	*Lansing	64	Michigan
73	Tallahassee	63	Florida
74	*West Palm Beach	62	Florida
75	Other	60	Maryland
76	Other	60	South Carolina
77	*Rochester	60	New York
78	Other	59	Massachusetts
79	Other	59	Kentucky
80	*Toledo	58	Ohio
81	*Memphis	57	Tennessee
82	Portland	57	Maine
83	Charleston	56	West Virginia
84	*Charlotte	56	North Carolina
85	*Albuquerque	55	New Mexico
86	Morristown	55	New Jersey
87	Other	54	Minnesota
88	*Syracuse	54	New York
89	*Lincoln	53	Nebraska
90	*Akron	52	Ohio
91	*Fort Worth	51	Texas
92	*Madison	51	Wisconsin
93	*St. Petersburg	51	Florida
94	Hackensack	50	New Jersey
95	Jefferson City	50	Missouri
96	*Dayton	49	Ohio
97	Other	49	Texas
98	*Stamford	49	Connecticut
99	*Bridgeport	48	Connecticut
100	Harrisburg	48	Pennsylvania
101	Trenton	48	New Jersey
102	*San Jose	46	California
103	*Tucson	46	Arizona
104	*Anchorage	45	Alaska
105	Southfield	44	Michigan
106	Other	43	West Virginia
107	*Knoxville	42	Tennessee
108	White Plains	42	New York
109	*Las Vegas	41	Nevada
110	*Norfolk	41	Virginia
111	*Springfield	41	Massachusetts
112	*Oakland	40	California
113	*Worcester	40	Massachusetts
114	*Alexandria	39	Virginia
115	Camden	39	New Jersey
116	Concord	39	New Hampshire
117	*Lexington-Fayette	38	Kentucky
118	Newport Beach	38	California
119	*Wichita	38	Kansas

120	*Montgomery	37	Alabama
121	Other	37	Oklahoma
122	Other	37	Oregon
123	Other	37	South Dakota
124	Palo Alto	36	California
125	Other	35	Washington
126	Other	34	Kansas
127	*Jersey City	33	New Jersey
128	Other	33	Vermont
129	*Shreveport	33	Louisiana
130	Other	32	Wisconsin
131	*Tacoma	32	Washington
132	*Mobile	31	Alabama
133	*Jackson	30	Mississippi
134	Roseland	30	New Jersey
135	*Spokane	30	Washington
136	Other	29	New Hampshire
137	Springfield	29	Illinois
138	Charleston	28	South Carolina
139	*Chattanooga	28	Tennessee
140	*Fort Wayne	28	Indiana
141	Other	28	Iowa
142	*South Bend	28	Indiana
143	Corpus Christi	27	Texas
144	Lafayette	27	Louisiana
145	Olympia	27	Washington
146	Santa Monica	27	California
147	Manchester	26	New Hampshire
148	Other	26	Tennessee
149	Europe	25	Foreign
150	Greenville	25	South Carolina
151	*Little Rock	25	Arkansas
152	*Macon	25	Georgia
153	Coral Gables	24	Florida
154	*Fresno	24	California
155	Other	24	Connecticut
156	Salem	24	Oregon
157	*Savannah	24	Georgia
158	*Winston-Salem	24	North Carolina
159	*Boise City	23	Idaho
160	Clearwater	23	Florida
161	*Colorado Springs	23	Colorado
162	*Greensboro	23	North Carolina
163	*Metairie	23	Louisiana
164	Other	23	Maine
165	Other	23	Missouri
166	*Reno	23	Nevada
167	*Santa Ana	23	California
168	*Waterbury	23	Connecticut
169	Annapolis	22	Maryland
170	Canton	22	Ohio
171	*Elizabeth	22	New Jersey
172	*Eugene	22	Oregon
173	Gainesville	22	Florida
174	*Long Beach	22	California
175	Other	22	Colorado
176	Other	22	Nebraska
177	Cambridge	21	Massachusetts
178	*El Paso	21	Texas
179	*Kansas City	21	Kansas

180	*Lubbock	21	Texas
181	Towson	21	Maryland
182	Belleville	20	Illinois
183	*Cedar Rapids	20	Iowa
184	Other	20	Montana
185	Rockville	20	Maryland
186	*Arlington	19	Virginia
187	Costa Mesa	19	California
188	Hempstead	19	New York
189	Overland Park	19	Kansas
190	*Paterson	19	New Jersey
191	Troy	19	Michigan
192	*Beaumont	18	Texas
193	*Peoria	18	Illinois
194	*Roanoke	18	Virginia
195	Santa Fe	18	New Mexico
196	*Amarillo	17	Texas
197	Bethesda	17	Maryland
198	Boulder	17	Colorado
199	Kalamazoo	17	Michigan
200	Orient	17	Foreign
201	*Youngstown	17	Ohio
202	Atlantic City	16	New Jersey
203	*Durham	16	North Carolina
204	*Flint	16	Michigan
205	Lake Charles	16	Louisiana
206	Sarasota	16	Florida
207	Scranton	16	Pennsylvania
208	Walnut Creek	16	California
209	Allentown	15	Pennsylvania
210	Burlington	15	Vermont
211	Cheyenne	15	Wyoming
212	Norman	15	Oklahoma
213	Pensacola	15	Florida
214	*Ann Arbor	14	Michigan
215	Augusta	14	Georgia
216	Bellevue	14	Washington
217	Beverly Hills	14	California
218	Bloomington	14	Indiana
219	Cherry Hill	14	New Jersey
220	Daytona Beach	14	Florida
221	*Huntsville	14	Alabama
222	Norristown	14	Pennsylvania
223	Riverside	14	California
224	*Rockford	14	Illinois
225	*Springfield	14	Missouri
226	Augusta	13	Maine
227	Brockton	13	Massachusetts
228	Charlottesville	13	Virginia
229	Other	13	Wyoming
230	Other	13	Alabama
231	Other	13	Idaho
232	Waukesha	13	Wisconsin
233	Athens	12	Georgia
234	Brownsville	12	Texas
235	Englewood	12	Colorado
236	Fayetteville	12	North Carolina
237	Manetta	12	Georgia
238	*Mesa	12	Arizona
239	Other	12	Arizona

240	Rapid City	12	South Dakota
241	Sioux City	12	Iowa
242	Woodbridge	12	New Jersey
243	York	12	Pennsylvania
244	Alexandria	11	Louisiana
245	Livingston	11	New Jersey
246	Pontiac	11	Michigan
247	Wilkes-Barre	11	Pennsylvania
248	Carson City	10	Nevada
249	*Erie	10	Pennsylvania
250	*Evansville	10	Indiana
251	Fort Myers	10	Florida
252	Frankfort	10	Kentucky
253	Irvine	10	California
254	Jackson	10	Michigan
255	Lancaster	10	Pennsylvania
256	Monroe	10	Louisiana
257	New Britain	10	Connecticut
258	Other	10	New Mexico
259	Other	10	Mississippi
260	Poughkeepsie	10	New York
261	Santa Barbara	10	California
262	Schenectady	10	New York
263	Stockton	10	California
264	Thousand Oaks	10	California
265	Tyler	10	Texas
266	*Waco	10	Texas
267	Westport	10	Connecticut
268	Bangor	9	Maine
269	Binghamton	9	New York
270	Chapel Hill	9	North Carolina
271	Covington	9	Kentucky
272	East Hartford	9	Connecticut
273	Fairfield	9	Connecticut
274	Fargo	9	North Dakota
275	Framingham	9	Massachusetts
276	Galveston	9	Texas
277	Lynn	9	Massachusetts
278	Narthampton	9	Massachusetts
279	Ocala	9	Florida
280	Other	9	Arkansas
281	Silver Spring	9	Maryland
282	Spartanburg	9	South Carolina
283	Troy	9	New York
284	*Tuscaloosa	9	Alabama
285	Utica	9	New York
286	Waukegan	9	Illinois
287	Wausau	9	Wisconsin
288	Wheaton	9	Illinois
289	*Bakersfield	8	California
290	Bloomfield	8	New Jersey
291	Boca Raton	8	Florida
292	Dedham	8	Massachusetts
293	Duluth	8	Minnesota
294	Farmington Hills	8	Michigan
295	Green Bay	8	Wisconsin
296	Greenwich	8	Connecticut
297	Hammond	8	Indiana
298	Huntington Station	8	New York
299	Iowa City	8	Iowa

300	Jackson	8	Tennessee
301	Joliet	8	Illinois
302	Lafayette	8	Indiana
303	Lakeland	8	Florida
304	Midland	8	Michigan
305	Morgantown	8	West Virginia
306	New Bedford	8	Massachusetts
307	*Pasadena	8	California
308	Reading	8	Pennsylvania
309	Salem	8	Massachusetts
310	Santa Clara	8	California
311	*Torrance	8	California
312	Virgin Islands	8	Foreign
313	*Warren	8	Michigan
314	Billings	7	Montana
315	Des Plaines	7	Illinois
316	Easton	7	Pennsylvania
317	Everett	7	Washington
318	Fitchburg	7	Massachusetts
319	Fort Pierce	7	Florida
320	Huntington	7	West Virginia
321	Lawrence	7	Kansas
322	Lowell	7	Massachusetts
323	Meriden	7	Connecticut
324	Montclair	7	New Jersey
325	Monterey	7	California
326	Muskogee	7	Oklahoma
327	Ogden	7	Utah
328	Other	7	Utah
329	Princeton	7	New Jersey
330	Provo	7	Utah
331	Redwood City	7	California
332	Saginaw	7	Michigan
333	Vancouver	7	Washington
334	Victoria	7	Texas
335	*Virginia Beach	7	Virginia
336	West Orange	7	New Jersey
337	Wheeling	7	West Virginia
338	*Arlington	6	Texas
339	Asheville	6	North Carolina
340	Bismarck	6	North Dakota
341	Bloomington	6	Minnesota
342	Champaign	6	Illinois
343	Dover	6	Delaware
344	Edina	6	Minnesota
345	Fairbanks	6	Alaska
346	Gadsden	6	Alabama
347	Greeley	6	Colorado
348	Greenville	6	North Carolina
349	*Hollywood	6	Florida
350	Ithaca	6	New York
351	Lima	6	Ohio
352	Milford	6	Connecticut
353	Missoula	6	Montana
354	Montpelier	6	Vermont
355	Muncie	6	Indiana
356	Nashua	6	New Hampshire
357	Northbrook	6	Illinois
358	Olathe	6	Kansas
359	Puerto Rico	6	Foreign

360	*San Bernardino	6	California
361	Santa Rosa	6	California
362	Scottsdale	6	Arizona
363	Sioux Falls	6	South Dakota
364	Texarkana	6	Texas
365	Titusville	6	Florida
366	Ventura	6	California
367	West Hartford	6	Connecticut
368	Weymouth	6	Massachusetts
369	Wilmington	6	North Carolina
370	Alameda	5	California
371	Arlington Heights	5	Illinois
372	Ashland	5	Kentucky
373	Belleville	5	New Jersey
374	Braintree	5	Massachusetts
375	Brookline	5	Massachusetts
376	Burlington	5	North Carolina
377	Chelmsford	5	Massachusetts
378	Columbia	5	Missouri
379	Danville	5	Virginia
380	Fond Du Lac	5	Wisconsin
381	Frederick	5	Maryland
382	Gaithersburg	5	Maryland
383	Kent	5	Ohio
384	Lawton	5	Oklahoma
385	Lewiston	5	Maine
386	Maiden	5	Massachusetts
387	Mankato	5	Minnesota
388	Marlborough	5	Massachusetts
389	McAllen	5	Texas
390	New London	5	Connecticut
391	New Rochelle	5	New York
392	*Newport News	5	Virginia
393	Oak Lawn	5	Illinois
394	Other	5	Hawaii
395	Other	5	Rhode Island
396	Owensboro	5	Kentucky
397	Panama City	5	Florida
398	Pittsfield	5	Massachusetts
399	Portsmouth	5	New Hampshire
400	*Portsmouth	5	Virginia
401	Quincy	5	Massachusetts
402	Rahway	5	New Jersey
403	Rock Island	5	Illinois
404	Shawnee	5	Oklahoma
405	Sherman	5	Texas
406	Skokie	5	Illinois
407	Urbana	5	Illinois
408	Warner Robins	5	Georgia
409	Warwick	5	Rhode Island
410	West Haven	5	Connecticut
411	Yakima	5	Washington
412	Alton	4	Illinois
413	Auburn	4	New York
414	Beaverton	4	Oregon
415	*Berkeley	4	California
416	Bowling Green	4	Kentucky
417	Bradenton	4	Florida
418	Bristol	4	Connecticut
419	Canada	4	Foreign

420	Carbondale	4	Illinois
421	Clarksville	4	Tennessee
422	*Columbus	4	Georgia
423	Danbury	4	Connecticut
424	Danville	4	Illinois
425	*Davenport	4	Iowa
426	Decatur	4	Illinois
427	East Lansing	4	Michigan
428	Eau Claire	4	Wisconsin
429	Elkhart	4	Indiana
430	Elmira	4	New York
431	Fair Lawn	4	New Jersey
432	Fairfield	4	California
433	Findlay	4	Ohio
434	Florence	4	South Carolina
435	Fort Bragg	4	North Carolina
436	Fort Collins	4	Colorado
437	Grand Island	4	Nebraska
438	Great Falls	4	Montana
439	Haverhill	4	Massachusetts
440	High Point	4	North Carolina
441	Hutchinson	4	Kansas
442	Joplin	4	Missouri
443	Kankakee	4	Illinois
444	Leavenworth	4	Kansas
445	Lewiston	4	Idaho
446	Littleton	4	Colorado
447	Lombard	4	Illinois
448	Longview	4	Texas
449	Manchester	4	Connecticut
450	Massapequa	4	New York
451	Midland	4	Texas
452	New Albany	4	Indiana
453	Newport	4	Rhode Island
454	Oak Park	4	Illinois
455	Other	4	Alaska
456	Other	4	Delaware
457	Other	4	Nevada
458	Other	4	North Dakota
459	Oxnard	4	California
460	Paducah	4	Kentucky
461	Passiac	4	New Jersey
462	Plano	4	Texas
463	Pompano Beach	4	Florida
464	Port Huron	4	Michigan
465	Pueblo	4	Colorado
466	Racine	4	Wisconsin
467	Redondo Beach	4	California
468	Rochester	4	Minnesota
469	Rock Hill	4	South Carolina
470	Rome	4	Georgia
471	Roswell	4	New Mexico
472	Sandusky	4	Ohio
473	Schaumburg	4	Illinois
474	Shaker Heights	4	Ohio
475	Springfield	4	Ohio
476	*Sterling Heights	4	Michigan
477	*Tempe	4	Arizona
478	Terre Haute	4	Indiana
479	Twin Falls	4	Idaho

480	Union City............	4	New Jersey
481	Waltham...............	4	Massachusetts
482	Waterloo..............	4	Iowa
483	Watertown.............	4	New York
484	Westfield.............	4	New Jersey
485	Westfield.............	4	Massachusetts
486	Abilene...............	3	Texas
487	Anderson..............	3	Indiana
488	Appleton..............	3	Wisconsin
489	*Aurora................	3	Colorado
490	Aurora................	3	Illinois
491	Bartlesville..........	3	Oklahoma
492	Bay City..............	3	Michigan
493	Biloxi................	3	Mississippi
494	Bloomington...........	3	Illinois
495	Blue Springs..........	3	Missouri
496	Brentwood.............	3	New York
497	Brooklyn Center.......	3	Minnesota
498	Bryan.................	3	Texas
499	*Chesapeake............	3	Virginia
500	*Concord...............	3	California
501	Cranston..............	3	Rhode Island
502	De Kalb...............	3	Illinois
503	East Brunswick........	3	New Jersey
504	East St. Louis........	3	Illinois
505	Edmond................	3	Oklahoma
506	Fort Lee..............	3	New Jersey
507	Fort Smith............	3	Arkansas
508	*Fullerton.............	3	California
509	Gastonia..............	3	North Carolina
510	Gloucester............	3	Massachusetts
511	Grand Forks...........	3	North Dakota
512	Grand Junction........	3	Colorado
513	Hagerstown............	3	Maryland
514	Hayward...............	3	California
515	*Hialeah...............	3	Florida
516	Highland..............	3	Indiana
517	Holyoke...............	3	Massachusetts
518	Houma.................	3	Louisiana
519	*Irving................	3	Texas
520	Johnstown.............	3	Pennsylvania
521	Kenosha...............	3	Wisconsin
522	Kingsport.............	3	Tennessee
523	Kokomo................	3	Indiana
524	Lake Worth............	3	Florida
525	Laredo................	3	Texas
526	Las Cruces............	3	New Mexico
527	Longmont..............	3	Colorado
528	Madison Heights.......	3	Michigan
529	Middle East...........	3	Foreign
530	Middletown............	3	Connecticut
531	*Modesto...............	3	California
532	Muskegon..............	3	Michigan
533	Naperville............	3	Illinois
534	Needham...............	3	Massachusetts
535	New City..............	3	New York
536	Newton................	3	Massachusetts
537	Norwalk...............	3	Connecticut
538	Norwood...............	3	Massachusetts
539	Paramus...............	3	New Jersey

540	Park Ridge	3	Illinois
541	Parkersburg	3	West Virginia
542	Peabody	3	Massachusetts
543	Renton	3	Washington
544	Richardson	3	Texas
545	Rockville Centre	3	New York
546	Roseville	3	Minnesota
547	~~Somerville~~	3	Massachusetts
548	State College	3	Pennsylvania
549	Taunton	3	Massachusetts
550	Torrington	3	Connecticut
551	Valdosta	3	Georgia
552	Warren	3	Ohio
553	Watertown	3	Massachusetts
554	Wellesley	3	Massachusetts
555	West Springfield	3	Massachusetts
556	Wichita Falls	3	Texas
557	Winona	3	Minnesota
558	*Yonkers	3	New York
559	Albany	2	Georgia
560	Anderson	2	South Carolina
561	Andover	2	Massachusetts
562	Annandale	2	Virginia
563	Auburn	2	Washington
564	Battle Creek	2	Michigan
565	Berwyn	2	Illinois
566	Blacksburg	2	Virginia
567	Bowling Green	2	Ohio
568	Brick	2	New Jersey
569	Broken Arroiw	2	Oklahoma
570	Carrolton	2	Texas
571	Chandler	2	Arizona
572	Chicago Heights	2	Illinois
573	Chicopee	2	Massachusetts
574	Cleveland Heights	2	Ohio
575	Clifton	2	New Jersey
576	Columbia	2	Tennessee
577	Dearborn	2	Michigan
578	Denton	2	Texas
579	Downers Grove	2	Illinois
580	Downey	2	California
581	Dubuque	2	Iowa
582	Dunedin	2	Florida
583	East Orange	2	New Jersey
584	East Providence	2	Rhode Island
585	Edison	2	New Jersey
586	Elgin	2	Illinois
587	Elmhurst	2	Illinois
588	Empona	2	Kansas
589	Enfield	2	Connecticut
590	Fall River	2	Massachusetts
591	Farmington	2	New Mexico
592	Flagstaff	2	Arizona
593	Florence	2	Alabama
594	Fort Hood	2	Texas
595	*Fremont	2	California
596	Garfield	2	New Jersey
597	*Gary	2	Indiana
598	Glen Burnie	2	Maryland
599	*Glendale	2	California

600	Glendale	2	Arizona
601	Glenview	2	Illinois
602	Granite City	2	Illinois
603	Groton	2	Connecticut
604	Hamden	2	Connecticut
605	*Hampton	2	Virginia
606	Hopkinsville	2	Kentucky
607	*Huntington Beach	2	California
608	Idaho Falls	2	Idaho
609	Inkster	2	Michigan
610	Jamestown	2	New York
611	Janesville	2	Wisconsin
612	Juneau	2	Alaska
613	Kettering	2	Ohio
614	Kinston	2	North Carolina
615	La Crosse	2	Wisconsin
616	La Mesa	2	California
617	Laramie	2	Wyoming
618	Lebanon	2	Pennsylvania
619	Lindenhurst	2	New York
620	Long Branch	2	New Jersey
621	Lorain	2	Ohio
622	Lynchburg	2	Virginia
623	Manhattan	2	Kansas
624	Mansfield	2	Ohio
625	Maplewood	2	Minnesota
626	Marion	2	Indiana
627	Marshalltown	2	Iowa
628	Massillon	2	Ohio
629	Medford	2	Oregon
630	Melrose	2	Massachusetts
631	Melbourne	2	Florida
632	Miami Beach	2	Florida
633	Monroeville	2	Pennsylvania
634	New Iberia	2	Louisiana
635	Newark	2	Delaware
636	Newington	2	Connecticut
637	North Bergen	2	New Jersey
638	North Miami Beach	2	Florida
639	North Providence	2	Rhode Island
640	Nutley	2	New Jersey
641	Oceanside	2	New York
642	Ontario	2	California
643	Orange	2	California
644	Orem	2	Utah
645	Ottumwa	2	Iowa
646	Pascagoula	2	Mississippi
647	Pekin	2	Illinois
648	Perth Amboy	2	New Jersey
649	Phenix City	2	Alabama
650	Piscataway	2	New Jersey
651	Port Arthur	2	Texas
652	Rancho Cucamonga	2	California
653	Randolph	2	Massachusetts
654	Revere	2	Massachusetts
655	Richland	2	Washington
656	Richmond	2	California
657	Rome	2	New York
658	Roseville	2	Michigan
659	Salina	2	Kansas

660	San Angelo	2	Texas
661	San Leandro	2	California
662	San Mateo	2	California
663	Sheboygan	2	Wisconsin
664	Southgate	2	Michigan
665	St. Charles	2	Missouri
666	St. Cloud	2	Minnesota
667	Stillwater	2	Oklahoma
668	*Sunnyvale	2	California
669	Temple	2	Texas
670	Texas City	2	Texas
671	Trumbull	2	Connecticut
672	Union	2	New Jersey
673	Vineland	2	New Jersey
674	Wahiawa	2	Hawaii
675	Wayne	2	New Jersey
676	Wethersfield	2	Connecticut
677	Williamsport	2	Pennsylvania
678	Wilson	2	North Carolina
679	Windsor	2	Connecticut
680	Wobum	2	Massachusetts
681	Agawam	1	Massachusetts
682	Albany	1	Oregon
683	Altoona	1	Pennsylvania
684	Anniston	1	Alabama
685	Arvada	1	Colorado
686	Attleboro	1	Massachusetts
687	Barnstable	1	Massachusetts
688	Bellingham	1	Washington
689	Belmont	1	Massachusetts
690	Bessemer	1	Alabama
691	Bethlehem	1	Pennsylvania
692	Beverly	1	Massachusetts
693	Billerica	1	Massachusetts
694	Bremerton	1	Washington
695	Brooklyn Park	1	Minnesota
696	Burbank	1	Illinois
697	Burlingame	1	California
698	Butte-Silver Bow	1	Montana
699	Cape Coral	1	Florida
700	Cape Girardeau	1	Missouri
701	Carlsbad	1	New Mexico
702	Casper	1	Wyoming
703	Cedar Falls	1	Iowa
704	Central Islip	1	New York
705	Chester	1	Pennsylvania
706	Cleveland	1	Tennessee
707	Clovis	1	New Mexico
708	Columbus	1	Indiana
709	Coral Springs	1	Florida
710	Crowley	1	Louisiana
711	Cumberland	1	Maryland
712	Dearborn Heights	1	Michigan
713	Deer Park	1	New York
714	East Chicago	1	Indiana
715	East Detroit	1	Michigan
716	*East Los Angeles	1	California
717	East Meadow	1	New York
718	East Point	1	Georgia
719	El Monte	1	California

720	Enid	1	Oklahoma
721	Escondido	1	California
722	Fairfield	1	Ohio
723	Fayetteville	1	Arkansas
724	Florissant	1	Missouri
725	Fort Dodge	1	Iowa
726	Fountain Valley	1	California
727	*Garland	1	Texas
728	Goldsboro	1	North Carolina
729	Grand Prairie	1	Texas
730	Gulfport	1	Mississippi
731	Hamilton	1	Ohio
732	Harvey	1	Illinois
733	Hattiesburg	1	Mississippi
734	Hicksville	1	New York
735	Hilo	1	Hawaii
736	Hoboken	1	New Jersey
737	Inglewood	1	California
738	Kearny	1	New Jersey
739	Lakewood	1	California
740	*Lakewood	1	Colorado
741	Lakewood	1	Ohio
742	Lawrence	1	Massachusetts
743	Leominster	1	Massachusetts
744	Lexington	1	Massachusetts
745	*Livonia	1	Michigan
746	Longview	1	Washington
747	Loveland	1	Colorado
748	Lufkin	1	Texas
749	Marion	1	Ohio
750	Mason City	1	Iowa
751	McKeesport	1	Pennsylvania
752	Medford	1	Massachusetts
753	Meridian	1	Mississippi
754	Mesquite	1	Texas
755	Middletown	1	New Jersey
756	Midwest City	1	Oklahoma
757	Milton	1	Massachusetts
758	Minot	1	North Dakota
759	Monterey Park	1	California
760	Mount Vernon	1	New York
761	Mountain View	1	California
762	Nacogdoches	1	Texas
763	Napa	1	California
764	Natick	1	Massachusetts
765	Neptune	1	New Jersey
766	New Castle	1	Pennsylvania
767	Newark	1	Ohio
768	Niles	1	Illinois
769	Normal	1	Illinois
770	North Las Vegas	1	Nevada
771	North Miami	1	Florida
772	Norwalk	1	California
773	Norwich	1	Connecticut
774	Oak Ridge	1	Tennessee
775	Oceanside	1	California
776	Odessa	1	Texas
777	Old Bridge	1	New Jersey
778	Other	1	District Of columbia
779	Parma	1	Ohio

780	*Pasadena..............	1	Texas
781	Pawtucket..............	1	Rhode Island
782	Petersburg.............	1	Virginia
783	Plantabon..............	1	Florida
784	Plymouth...............	1	Massachusetts
785	Pocatello..............	1	Idaho
786	Ponca City.............	1	Oklahoma
787	Portage................	1	Indiana
788	Raytown................	1	Missouri
789	Richfield..............	1	Minnesota
790	Ridgewood..............	1	New Jersey
791	Rocky Mount............	1	North Carolina
792	Royal Oak..............	1	Michigan
793	Salinas................	1	California
794	San Marcos.............	1	Texas
795	Sayreville.............	1	New Jersey
796	Selma..................	1	Alabama
797	Sierra Vista...........	1	Arizona
798	Simi Valley............	1	California
799	South Gate.............	1	California
800	Southington............	1	Connecticut
801	St. Clair Shores.......	1	Michigan
802	St. Joseph.............	1	Missouri
803	Steubenville...........	1	Ohio
804	Stow...................	1	Ohio
805	Stratford..............	1	Connecticut
806	Strongsville...........	1	Ohio
807	Suffolk................	1	Virginia
808	Superior...............	1	Wisconsin
809	Tamarac................	1	Florida
810	University City........	1	Missouri
811	Valley Stream..........	1	New York
812	Vernon.................	1	Connecticut
813	Vicksburg..............	1	Mississippi
814	Wakefield..............	1	Massachusetts
815	Wallingford............	1	Connecticut
816	West Allis.............	1	Wisconsin
817	West Memphis...........	1	Arkansas
818	Westminster............	1	California
819	Westwood...............	1	Michigan
820	Woonsocket.............	1	Rhode Island
821	Yuma...................	1	Arizona

GENDER

GENDER
Section Summary and Interpretation

In a once male-dominated profession, law schools in 1987 graduated 14,206 (40%) women. The article found on page 6 more fully describes employment patterns by gender in today's legal market.

There are two types of Age Tabulations charts. The first chart is a breakdown of male and female graduates employment within the six age categories. The second chart is a further breakdown to include minority information.

Regional charts found on pages 379 through 382 compare respondents by gender and minority status.

The charts found on pages 383 through 387 provide ten-year comparisons of gender and race with the type of position obtained. For example, in 1984, 4.4% of minority women respondents accepted judicial clerkships with state government compared to 7.4% in 1987.

The graph on page 388 summarizes employment categories by gender & race.

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1987

SEX

	Age At Graduation						
	TOTAL	20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count.............	22,677	8,546	8,939	2,828	1,454	591	318
Row%..............	100.0%	37.7%	39.4%	12.5%	6.4%	2.6%	1.4%
Male							
Count.............	13,690	5,190	5,753	1,642	721	243	140
Row%..............	100.0%	37.9%	42.0%	12.0%	5.3%	1.8%	1.0%
Female							
Count.............	8,987	3,356	3,186	1,186	733	348	178
Row%..............	100.0%	37.3%	35.5%	13.2%	8.2%	3.9%	2.0%

79.9

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1987

SEX AND MINORITY STATUS

	Age At Graduation						
	TOTAL	20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Non-minority							
Count...........	20,035	7,616	7,862	2,456	1,285	534	281
Row%............	100.0%	38.0%	39.2%	12.3%	6.4%	2.7%	1.4%
Minority							
Count...........	2,100	734	849	307	134	48	28
Row%............	100.0%	35.0%	40.4%	14.6%	6.4%	2.3%	1.3%
Male							
Non-minority							
Count...........	12,233	4,680	5,137	1,444	634	219	118
Row%............	100.0%	38.3%	42.0%	11.8%	5.2%	1.8%	1.0%
Minority							
Count...........	1,128	391	472	158	69	20	18
Row%............	100.0%	34.7%	41.8%	14.0%	6.1%	1.8%	1.6%
Female							
Non-minority							
Count...........	7,802	2,936	2,725	1,012	651	315	163
Row%............	100.0%	37.6%	34.9%	13.0%	8.3%	4.0%	2.1%
Minority							
Count...........	972	343	377	149	65	28	10
Row%............	100.0%	35.3%	38.8%	15.3%	6.7%	2.9%	1.0%

Sex and Minority Status Breakdown By Region of Law School Attended
(Regional Percentages for Known Sex and Ethnicity)

	New England					Middle Atlantic					East North Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
Respondents........	2719	53.8	36.9	4.8	4.6	5736	52.6	37.6	5.1	4.8	5328	57.1	32.2	6.2	4.4
Employed...........	2316	54.4	36.9	4.6	4.1	4892	53.1	37.7	4.7	4.5	4166	58.2	32.0	5.8	4.1

	West North Cent.					South Atlantic					East South Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
Respondents........	2365	57.1	35.1	4.8	3.1	5763	51.5	34.7	7.0	6.9	1180	66.7	28.6	2.5	2.3
Employed...........	1841	59.2	34.3	4.0	2.6	4633	54.3	35.4	5.5	4.8	959	67.3	28.1	2.5	2.2

Sex and Minority Status Breakdown By Region of Law School Attended
(Regional Percentages for Known Sex and Ethnicity)

	West South Central					Mountain					Pacific				
		Non-minority		Minority			Non-minority		Minority			Non-minority		Minority	
	Total	Male	Female	Male	Female	Total	Male	Female	Male	Female	Total	Male	Female	Male	Female
Respondents.........	3055	52.0	32.7	8.6	6.7	1044	54.0	34.5	6.8	4.7	3774	46.5	34.6	10.2	8.8
Employed...........	2200	55.9	34.1	5.9	4.2	856	56.1	34.6	5.8	3.5	2585	48.4	34.6	9.2	7.8

Sex of Respondents
By Region of Law School Attended and Minority Status

	Non-minority					Minority				
	Total Number	Male		Female		Total Number	Male		Female	
		Number		Number			Number		Number	
Northeast..........	9172	5343	58.3	3829	41.7	1289	649	50.3	640	49.7
Southeast..........	5149	3250	63.1	1899	36.9	548	299	54.6	249	45.4
Midwest............	6940	4394	63.3	2546	36.7	753	443	58.8	310	41.2
Southwest..........	2846	1747	61.4	1099	38.6	417	233	55.9	184	44.1
West...............	3128	1799	57.5	1329	42.5	722	391	54.2	331	45.8
Foreign or Unknown.	-	-	-	-	-	-	-	-	-	-
Total..............	XXXX	XXXX	60.7	XXXX	39.3	3729	2015	54.0	1714	46.0

Sex of Respondents
By Region of Law School Attended and Minority Status

	Non-minority					Minority				
	Total Number	Male		Female		Total Number	Male		Female	
		Number		Number			Number		Number	
New England........	2465	1462	59.3	1003	40.7	254	130	51.2	124	48.8
Middle Atlantic....	5169	3015	58.3	2154	41.7	567	293	51.7	274	48.3
East North Central.	4761	3044	63.9	1717	36.1	567	330	58.2	237	41.8
West North Cent....	2179	1350	62.0	829	38.0	186	113	60.8	73	39.2
South Atlantic.....	4965	2967	59.8	1998	40.2	798	403	50.5	395	49.5
East South Central.	1124	787	70.0	337	30.0	56	29	51.8	27	48.2
West South Central.	2589	1589	61.4	1000	38.6	466	262	56.2	204	43.8
Mountain...........	924	564	61.0	360	39.0	120	71	59.2	49	40.8
Pacific............	3059	1755	57.4	1304	42.6	715	384	53.7	331	46.3
Total..............	XXXX	XXXX	60.7	XXXX	39.3	3729	2015	54.0	1714	46.0

PRIVATE PRACTICE—TEN YEAR COMPARISON BY SEX, RACE AND SIZE OF FIRM

Size of Firm	1978				1979				1980				1981			
	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
Self-Employed	5.2	3.9	3.1	4.9	5.0	2.7	2.7	4.5	4.4	3.3	3.6	4.1	4.4	3.1	2.2	4.0
Very Small 2-10	22.5	14.0	10.0	20.7	22.6	17.4	8.4	21.5	23.9	17.5	10.5	22.4	24.2	20.0	12.9	22.9
Small 11-25	7.4	6.1	2.3	7.1	8.6	5.7	2.3	8.0	8.5	7.2	3.1	8.2	9.5	7.8	5.1	9.0
Medium 26-50	4.7	3.9	2.0	4.5	4.4	4.5	2.0	4.4	5.1	5.3	2.2	5.2	6.5	5.5	3.8	6.2
Large 51-100	6.3	7.9	3.8	6.6	6.5	8.6	12.6	6.9	9.2	10.3	7.5	9.5	11.8	13.9	9.0	12.5
Very Large over 100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Unident.	8.2	6.6	5.1	7.9	8.3	5.8	4.9	7.8	5.5	4.8	5.3	5.3	3.5	2.6	3.2	3.2
TOTAL	54.3	42.4	26.2	51.8	55.3	44.7	32.9	53.0	57.2	48.2	32.3	54.7	59.8	52.9	36.1	57.6

Size of Firm	1982				1983					1984				
					Non-minority		Minority			Non-minority		Minority		
	Men	Women	Min.	Avg.	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.
Self-Employed	4.7	3.2	2.8	4.2	4.3	3.0	5.2	2.4	3.9	4.1	3.0	4.9	2.3	3.7
Very Small 2-10	23.5	20.0	15.5	22.4	24.5	21.4	16.5	15.4	22.9	23.8	21.6	14.8	13.7	22.1
Small 11-25	8.7	7.3	4.9	8.3	9.0	8.3	4.7	3.7	8.4	9.23	8.1	6.2	5.3	8.4
Medium 26-50	6.5	5.5	3.5	6.2	6.8	5.7	5.5	3.9	6.3	6.8	5.6	4.3	3.4	6.2
Large 51-100	5.8	6.3	4.3	5.9	5.6	6.0	4.7	4.9	5.6	5.8	5.9	5.7	6.3	5.8
Very Large over 100	8.4	9.2	9.3	8.7	8.2	9.8	9.0	7.3	8.6	9.7	10.0	7.8	8.2	9.6
Unident.	2.9	2.8	3.3	2.9	3.2	3.1	3.6	3.7	3.3	1.9	1.5	1.7	2.0	1.7
TOTAL	60.4	54.2	43.5	58.5	61.6	57.3	49.3	40.6	58.9	61.3	55.7	45.3	41.2	57.5

Size of Firm	1985					1986					1987				
	Non-minority		Minority			Non-minority		Minority			Non-minority		Minority		
	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Self-Employed	3.0	2.7	3.6	2.4	3.0	2.9	2.2	3.3	2.1	2.7	2.3	1.4	2.2	1.2	2.0
Very Small 2-10	23.1	19.3	17.5	15.0	21.3	21.6	19.2	13.5	13.3	20.0	21.1	18.5	13.7	14.7	19.6
Small 11-25	9.7	8.4	7.6	6.1	9.0	10.6	8.9	8.1	6.3	9.6	10.2	9.1	7.6	7.1	9.5
Medium 26-50	7.2	6.9	5.4	5.3	7.0	7.9	7.0	6.9	4.9	7.4	8.5	7.8	7.9	6.9	8.0
Large 51-100	7.3	7.3	6.5	6.0	7.2	7.8	8.0	5.9	6.4	7.7	8.1	8.3	6.7	6.8	7.9
Very Large over 100	12.2	13.0	11.1	11.0	12.3	14.4	14.3	14.7	13.8	14.3	14.8	15.6	15.4	13.1	15.0
Undent.	2.1	2.0	1.8	2.0	2.0	2.3	2.4	5.0	5.0	2.7	1.5	1.2	3.3	2.3	1.5
TOTAL	64.3	59.2	53.0	47.6	61.3	67.1	61.6	56.6	51.4	64.0	66.5	61.9	56.8	52.0	63.5

*NALP began collecting this information in 1983.

EMPLOYMENT IN BUSINESS CONCERNS–TEN YEAR COMPARISON BY SEX AND MINORITY STATUS

ype of	1978				1979				1980				1981			
osition	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
egal	7.7	7.8	8.2	7.7	7.8	6.4	5.7	7.5	7.4	7.0	5.8	7.3	7.1	7.0	7.7	7.1
on-Legal	2.8	1.4	2.4	2.6	3.2	1.6	2.2	2.8	3.3	2.2	2.8	3.1	4.5	2.4	3.7	3.8
nident.	0.4	0.2	0.7	0.3	0.2	0.2	0.3	0.2	0.5	0.4	0.6	0.5	0.4	0.3	0.2	0.3
OTAL	10.9	9.4	11.3	10.6	11.1	8.2	8.2	10.5	11.3	9.7	9.2	10.9	12.0	9.7	11.6	11.2

	1982				1983					1984				
ype of					Non-Minority		Minority			Non-Minority		Minority		
Position	Men	Women	Min.	Avg.	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.
Legal	6.2	5.2	6.1	5.9	5.9	5.2	4.8	5.4	5.7	5.8	5.9	6.7	6.1	5.9
Non-Legal	5.0	3.1	4.9	4.4	5.3	2.4	5.0	4.1	4.4	5.3	3.2	5.0	4.7	4.6
Unident.	0.3	0.2	0.3	0.3	0.1	0.1	0.1	0.1	0.0	0.4	0.1	0.9	0.1	0.3
OTAL	11.5	8.5	11.4	10.6	11.3	7.7	9.9	9.6	10.1	11.5	9.2	12.6	10.9	10.8

	1985					1986					1987				
ype of	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
osition	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
egal	6.0	6.0	6.5	5.0	6.1	5.2	5.0	5.7	5.5	5.2	4.3	3.8	3.6	3.0	4.1
on-Legal	5.6	3.4	5.5	3.6	4.9	5.3	3.0	4.8	4.6	4.4	4.6	2.4	3.3	2.4	3.8
nidentified	1.7	1.6	1.6	1.6	1.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
OTAL	13.3	11.0	13.6	10.2	12.7	10.5	8.0	10.5	10.1	9.6	8.9	6.2	6.9	5.4	7.9

NALP began collecting this information in 1983.

JUDICIAL CLERKSHIPS–TEN YEAR COMPARISON BY SEX, RACE AND TYPE OF CLERKSHIP

Type of Position	1978				1979				1980				1981			
	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
Federal	2.8	3.4	2.0	3.0	3.6	4.3	2.0	3.7	3.7	4.9	3.1	4.0	3.7	4.4	2.2	3.9
State	5.0	6.7	3.0	5.3	5.3	7.1	2.8	5.7	5.4	6.8	3.9	5.7	5.1	9.0	6.0	6.4
Local	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Unident.	.6	.6	.7	.6	0.4	0.5	0.3	0.4	0.4	0.2	0.6	0.4	0.1	0.1	0.0	0.1
TOTAL	8.4	10.7	5.7	8.9	9.3	11.9	5.1	9.8	9.5	11.9	7.6	10.1	8.9	13.5	8.7	10.4

Type of Position	1982				1983					1984				
					Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Min.	Avg.	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.
Federal	4.2	5.2	4.0	4.5	4.2	5.4	4.2	4.2	4.5	4.0	4.6	3.8	4.1	4.1
State	5.2	8.4	5.5	6.2	4.8	7.9	4.5	4.7	5.8	4.4	7.8	3.9	4.4	5.5
Local	--	--	--	--	0.6	0.9	0.3	0.8	0.7	0.6	1.0	0.2	0.6	0.7
Unident.	0.1	0.2	0.1	0.1	0.8	1.1	0.9	1.1	0.9	0.0	0.0	0.0	0.1	0.0
TOTAL	9.4	13.8	9.6	10.8	10.5	15.3	9.9	10.9	11.8	9.0	13.4	7.9	9.2	10.3

Type of Position	1985					1986					1987				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Federal	4.7	5.2	3.8	4.0	4.8	5.1	6.0	4.4	4.5	5.4	4.9	5.8	5.5	3.8	5.1
State	5.0	7.6	5.4	7.7	6.0	4.4	7.4	3.9	6.2	5.5	4.6	7.4	4.1	7.4	5.7
Local	0.6	1.3	0.6	0.8	0.8	.9	1.6	.8	1.6	1.2	.9	1.3	.5	1.1	1.0
Unidentified	0.5	0.6	0.4	0.9	0.5	.4	.6	.6	1.0	.6	.5	.7	.2	.5	.5
TOTAL	10.8	14.7	10.2	13.4	12.1	11.0	15.4	9.7	13.3	12.7	10.9	15.2	10.3	12.8	12.3

*NALP began collecting this information in 1983.

EMPLOYMENT IN GOVERNMENT--TEN YEAR COMPARISON BY SEX AND RACE

	1978				1979				1980				1981			
pe of sition	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
gal	12.5	19.9	23.7	14.1	12.4	17.9	24.9	13.6	11.8	16.5	23.7	12.9	10.0	12.4	21.2	10.8
n-Legal	0.8	0.6	2.4	0.7	0.9	0.5	0.7	0.8	1.0	0.8	2.7	1.0	1.2	0.9	1.0	1.1
ident.	0.4	0.0	0.0	0.3	0.1	0.1	0.1	0.1	0.1	0.1	0.5	0.1	0.1	0.1	0.1	0.1
TAL	13.7	20.5	26.1	15.1	13.4	18.6	25.7	14.5	12.9	17.3	26.8	13.9	11.3	13.4	22.4	12.0

	1982				1983					1984				
					Non-Minority		Minority			Non-Minority		Minority		
pe of sition	Men	Women	Min.	Avg.	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.
gal	8.6	11.1	15.3	9.4	--	--	--	--	--	6.2	12.1	12.3	15.0	9.0
n-Leg.	1.3	1.3	2.0	1.3	--	--	--	--	--	1.7	1.0	3.6	1.9	1.8
ident.	0.03	0.01	0.1	0.03	--	--	--	--	--	0.4	0.4	0.5	0.5	0.4
TAL	9.93	12.41	17.4	10.73	9.6	11.9	16.3	19.9	11.1	8.3	13.5	16.4	17.4	11.2

	1985					1986					1987				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
e of ition	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
al	6.8	8.5	9.1	10.9	7.7	20.6	26.6	25.7	29.0	23.3	20.5	26.0	26.8	30.0	23.2
-Legal	0.5	0.4	1.1	0.7	0.5	1.4	.9	2.6	2.7	1.4	1.3	.8	2.1	2.7	1.2
identified	0.7	0.7	1.0	1.4	0.7	--	--	--	--	--	--	--	--	--	--
TAL	8.0	9.6	11.2	13.0	8.9	22.0	27.5	28.2	31.7	24.7	21.7	26.8	29.0	32.6	24.4

ALP began collecting this information in 1983.

ACADEMIC POSITIONS–TEN YEAR COMPARISON BY SEX, RACE AND TYPE OF ACADEMIC POSITION

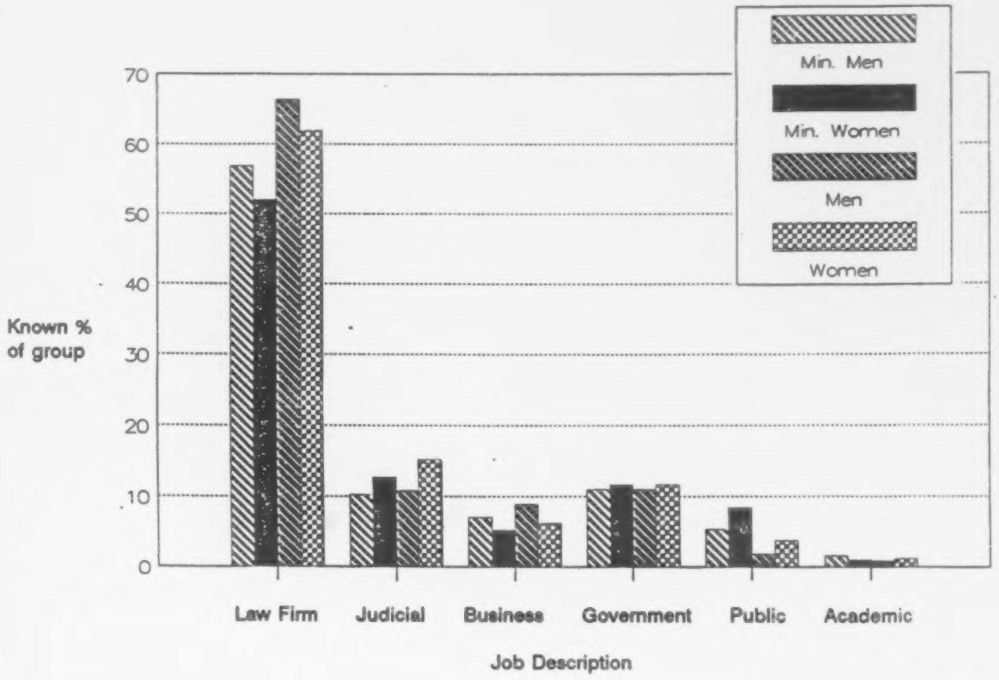
Type of Academic Position	1978				1979				1980				1981			
	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
Law School Faculty, Admin., Law Librarian	.6	1.3	.8	.7	.5	1.0	.5	.6	0.4	0.8	0.4	0.5	0.3	0.6	0.8	0.4
Other Higher Education Position	–	--	--	--	--	--	--	--	--	--	--	--	0.6	0.6	0.8	0.6
Other	1.4	1.8	2.9	1.5	1.0	1.2	2.0	1.1	1.2	1.3	1.9	1.2	0.3	0.5	0.6	0.3
TOTAL	2.0	3.1	3.7	2.2	1.5	2.2	2.5	1.7	1.6	2.1	2.3	1.7	1.2	1.7	2.1	1.3

Type of Academic Position	1982				1983					1984				
					Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Min.	Avg.	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.
Law School Faculty, Admin., Law Librarian	0.3	0.7	0.2	0.4	0.3	0.7	0.8	0.8	0.4	0.3	0.6	0.8	0.4	0.3
Other Higher Education Position	0.5	0.7	1.0	0.6	--	--	--	--	--	0.9	0.8	1.2	0.9	0.4
Other	0.3	0.5	0.5	0.4	0.6	0.8	1.5	1.6	0.8	0.4	0.6	0.3	0.4	0.9
TOTAL	1.1	1.9	1.8	1.3	0.9	1.5	2.3	2.4	1.2	1.6	2.0	2.3	1.8	1.7

Type of Academic Position	1985					1986					1987				
		Non-Minority		Minority			Non-Minority		Minority		Non-Minority		Minority		
	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Law School Faculty, Admin., Law Librarian	0.3	0.5	0.6	0.3	0.4	.3	.5	.7	.7	.4	1.7	2.9	--	--	1.9
Other Higher Education Position	0.7	0.7	0.9	0.8	0.7	.8	.8	1.5	1.3	.8	--	2.9	--	--	1.0
Other	0.4	0.6	0.5	0.6	0.5	.3	.6	.4	.4	.5	--	--	--	--	0.0
TOTAL	1.4	1.8	2.0	1.7	1.6	1.4	1.9	2.6	2.4	1.7	1.7	5.9	--	--	2.9

*NALP began collecting this information in 1983.

Employment Categories
by Minority Status and Sex



ETHNICITY

ETHNICITY
Section Summary and Interpretation

In Workforce 2000: Work and Workers for the 21st Century, Executive Summary, the U.S. Department of Labor states that only 15% of the new entrants to the labor force over the next 13 years will be native white males compared to 47% in that category today. NALP 1987 statistics may lend some support to this theory.

Minority enrollment at the ABA-accredited law schools in the United States has increased. More importantly, these minority students are more successfully competing with their non-minority peers in job placement, with employment patterns becoming increasingly similar. While a distance to go, the NALP report shows that within the last ten years minority graduates entering private practice increased from 28% to 57%, while the average of all graduates entering private practice only increased by 10.5%.

This section includes the following information:

Page 392 lists the actual number of respondents by their ethnicity.

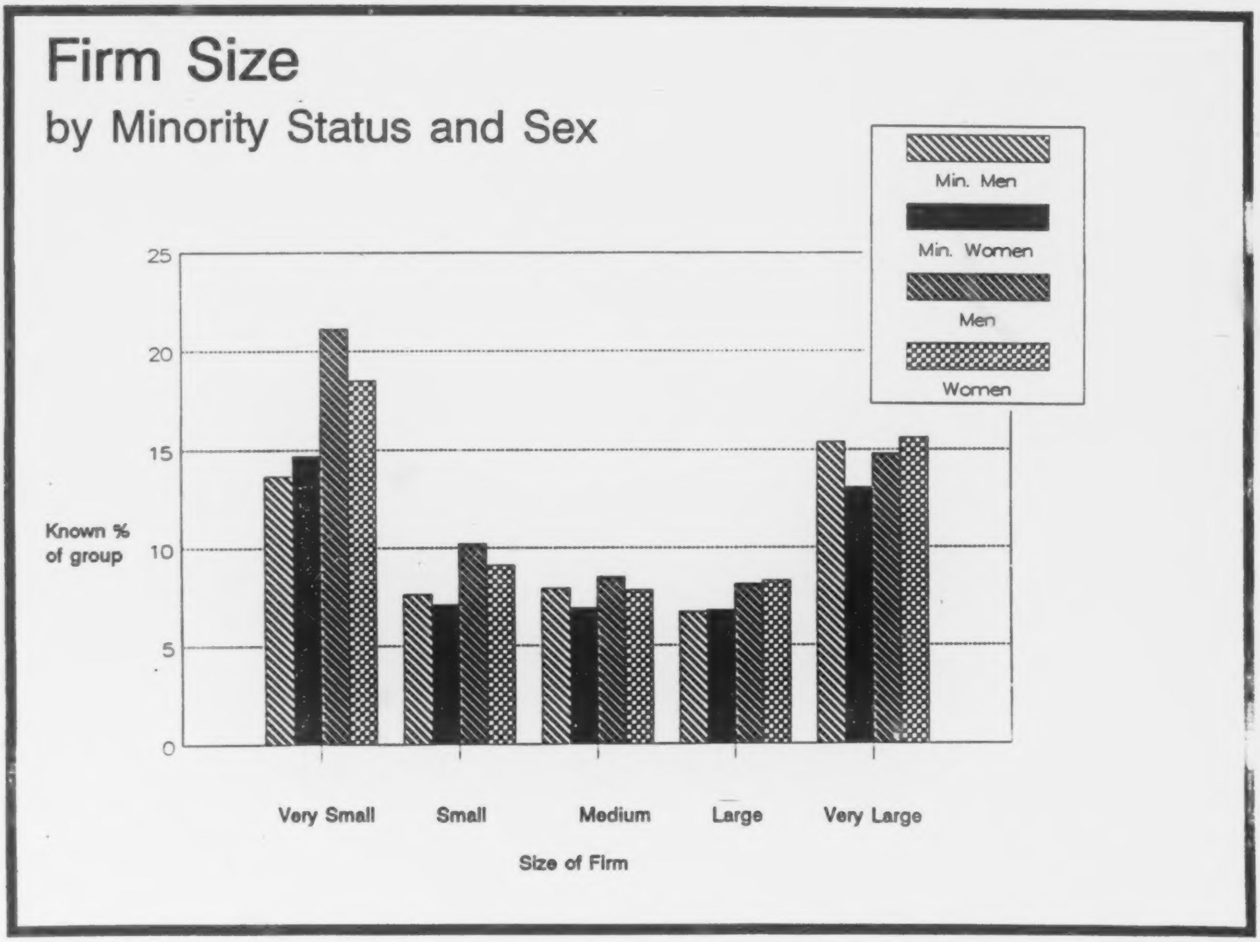
Pages 395 - 404 lists each minority group and the types of employment accepted. For example, data on page 397, show that 80 out of 133 Mexican American males accepted positions in private practice.

Pages 405 - 422 compare ethnic groups by type of employment and salary level. For example, 108 out of 796 Black Americans accepted Judicial Clerkships, with salary levels ranging from $16,700 for the low, $42,463 for the high, and $26,254 at the median.

The chart on pages 423 and 424 shows the number of non-minority and minority respondents reporting employment and unemployment, generally.

The chart on page 425 provides a listing of minority graduates in full and part-time work by region.

The graph on page 391 further divides that percentage of 1987 graduates who went into private practice according to the size of the firm joined.


Firm Size
by Minority Status and Sex
Min. Men
Min. Women
Men
Women
25
20
15
10
5
0
Known %
of group
Very Small
Small
Medium
Large
Very Large
Size of Firm

```
ETHNIC      RACE OR ETHNIC CATEGORY

VALUE LABEL                    VALUE      ABSOLUTE    RELATIVE   CUMULATIVE
                                         FREQUENCY   FREQUENCY    REL FREQ
                                                     (PERCENT)   (PERCENT)

Native American                 1.00        118.00         .38         .38
Asian, Pacific Islan            2.00        494.00        1.59        1.98
Black American                  3.00       1186.00        3.82        5.80
Caucasian                       4.00      27268.00       87.94       93.74
Mexican American                5.00        311.00        1.00       94.74
Puerto Rican                    6.00        116.00         .37       95.12
Other Hispanic                  7.00        377.00        1.22       96.33
Other                           8.00        170.00         .55       96.88
Unknown                         9.00        967.00        3.12      100.00
                                        ----------     -------     -------
                               TOTAL      31008.00      100.00      100.00

STATISTICS.....



VALID OBSERVATIONS               31008
MISSING OBSERVATIONS              1645
  UNDEFINED                       1645
REJECTED OBSERVATIONS                0

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MINOR2      MINORITY STATUS

VALUE LABEL                  VALUE        ABSOLUTE   RELATIVE  CUMULATIVE
                                         FREQUENCY  FREQUENCY   REL FREQ
                                                    (PERCENT)  (PERCENT)

Non-minority                  0.00        27268.00      87.94       87.94
Minority                      1.00         3740.00      12.06      100.00
                                        ----------    -------     -------
                             TOTAL        31008.00     100.00      100.00

STATISTICS.....



VALID OBSERVATIONS              31008
MISSING OBSERVATIONS             1645
  UNDEFINED                      1645
REJECTED OBSERVATIONS               0
 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -
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MINOR5      MINORITY STATUS

VALUE LABEL                  VALUE      ABSOLUTE    RELATIVE  CUMULATIVE
                                       FREQUENCY   FREQUENCY    REL FREQ
                                                   (PERCENT)   (PERCENT)

White                         1.00      27268.00       90.77       90.77
Black                         2.00       1186.00        3.95       94.72
Asian                         3.00        494.00        1.64       96.36
Hispanic                      4.00        804.00        2.68       99.04
Other                         5.00        289.00         .96      100.00
                                      ----------     -------     -------
                              TOTAL     30041.00      100.00      100.00

STATISTICS.....


VALID OBSERVATIONS              30041
MISSING OBSERVATIONS             2612
  UNDEFINED                      1645
  MISSING 1 (O)                   967
REJECTED OBSERVATIONS               0

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REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................

	Total		Native American				Asian, Pacific Islander			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..................................	24,513	100.0%	52	100.0%	34	100.0%	194	100.0%	167	100.0%
Private Practice										
Self-employed..........................	497	2.0%	1	1.9%	1	2.9%	1	0.5%	-	-
Very Small Firm (2-10).................	4,805	19.6%	9	17.3%	12	35.3%	30	15.5%	20	12.0%
Small Firm (11-25).....................	2,333	9.5%	2	3.8%	2	5.9%	16	8.2%	16	9.6%
Medium Firm (26-50)....................	1,963	8.0%	5	9.6%	1	2.9%	13	6.7%	7	4.2%
Large Firm (51-100)....................	1,939	7.9%	4	7.7%	3	8.8%	18	9.3%	16	9.6%
Very Large Firm (over 100).............	3,668	15.0%	8	15.4%	-	-	41	21.1%	45	26.9%
Firm Size Unknown......................	362	1.5%	2	3.8%	1	2.9%	2	1.0%	2	1.2%
Branch Office..........................	295	1.2%	-	-	1	2.9%	5	2.6%	3	1.8%
*Subtotal..............................	15,567	63.5%	31	59.6%	20	58.8%	121	62.4%	106	63.5%
Business And Industry										
Accounting Firm........................	367	1.5%	1	1.9%	-	-	4	2.1%	1	0.6%
Banking-financial Institution..........	245	1.0%	-	-	-	-	1	0.5%	1	0.6%
Insurance Company......................	225	0.9%	-	-	-	-	2	1.0%	3	1.8%
Other Corporation......................	853	3.5%	1	1.9%	1	2.9%	6	3.1%	1	0.6%
Other Business And Industry............	256	1.0%	-	-	-	-	2	1.0%	-	-
*Subtotal..............................	1,946	7.9%	2	3.8%	1	2.9%	15	7.7%	6	3.6%
Federal Government										
Administrative Agency..................	517	2.1%	2	3.8%	2	5.9%	4	2.1%	6	3.6%
Judicial Clerkship.....................	1,258	5.1%	1	1.9%	-	-	14	7.2%	5	3.0%
Military...............................	306	1.2%	-	-	-	-	4	2.1%	-	-
Prosecution............................	41	0.2%	-	-	1	2.9%	-	-	-	-
Other Government Area..................	73	0.3%	-	-	-	-	-	-	1	0.6%
Unknown Government Area................	73	0.3%	1	1.9%	-	-	2	1.0%	1	0.6%
*Subtotal..............................	2,268	9.3%	4	7.7%	3	8.8%	24	12.4%	13	7.8%
State Government										
Administrative Agency..................	303	1.2%	-	-	-	-	2	1.0%	-	-
Judicial Clerkship.....................	1,390	5.7%	5	9.6%	1	2.9%	7	3.6%	13	7.8%
Military...............................	2	0.0%	-	-	-	-	-	-	-	-
Prosecution............................	419	1.7%	2	3.8%	1	2.9%	2	1.0%	1	0.6%
Other Government Area..................	95	0.4%	-	-	1	2.9%	1	0.5%	1	0.6%
Unknown Government Area................	95	0.4%	-	-	1	2.8%	1	0.5%	3	1.8%
*Subtotal..............................	2,304	9.4%	7	13.5%	4	11.8%	13	6.7%	18	10.8%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC. ....(con't)

	Black American				Caucasian			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	392	100.0%	403	100.0%	13,031	100.0%	8,223	100.0%
Private Practice								
Self-employed	10	2.6%	3	0.7%	306	2.3%	119	1.4%
Very Small Firm (2-10)	36	9.2%	45	11.2%	2,746	21.1%	1,521	18.5%
Small Firm (11-25)	10	2.6%	16	4.0%	1,334	10.2%	746	9.1%
Medium Firm (26-50)	32	8.2%	24	6.0%	1,107	8.5%	644	7.8%
Large Firm (51-100)	29	7.4%	23	5.7%	1,049	8.1%	684	8.3%
Very Large Firm (over 100)	55	14.0%	48	11.9%	1,925	14.8%	1,281	15.6%
Firm Size Unknown	9	2.3%	4	1.0%	189	1.5%	95	1.2%
Branch Office	6	1.5%	6	1.5%	166	1.3%	91	1.1%
*Subtotal	181	46.2%	163	40.4%	8,656	66.4%	5,090	61.9%
Business And Industry								
Accounting Firm	3	0.8%	1	0.2%	249	1.9%	72	0.9%
Banking-financial Institution	8	2.0%	7	1.7%	151	1.2%	61	0.7%
Insurance Company	4	1.0%	2	0.5%	126	1.0%	67	0.8%
Other Corporation	12	3.1%	17	4.2%	500	3.8%	231	2.8%
Other Business And Industry	5	1.3%	4	1.0%	135	1.0%	79	1.0%
*Subtotal	32	8.2%	31	7.7%	1,161	8.9%	510	6.2%
Federal Government								
Administrative Agency	13	3.3%	19	4.7%	222	1.7%	192	2.3%
Judicial Clerkship	24	6.1%	22	5.5%	633	4.9%	473	5.8%
Military	11	2.8%	2	0.5%	214	1.6%	51	0.6%
Prosecution	-	-	-	-	24	0.2%	10	0.1%
Other Government Area	-	-	1	0.2%	36	0.3%	31	0.4%
Unknown Government Area	4	1.0%	6	1.5%	32	0.2%	24	0.3%
*Subtotal	52	13.3%	50	12.4%	1,161	8.9%	781	9.5%
State Government								
Administrative Agency	8	2.0%	13	3.2%	121	0.9%	118	1.4%
Judicial Clerkship	19	4.8%	33	8.2%	602	4.6%	611	7.4%
Military	-	-	-	-	2	0.0%	-	-
Prosecution	8	2.0%	12	3.0%	203	1.6%	134	1.6%
Other Government Area	6	1.5%	6	1.5%	28	0.2%	43	0.5%
Unknown Government Area	4	1.0%	8	2.0%	35	0.3%	30	0.4%
*Subtotal	45	11.5%	72	17.9%	991	7.6%	936	11.4%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Mexican American				Puerto Rican			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	133	100.0%	61	100.0%	47	100.0%	35	100.0%
Private Practice								
Self-employed	4	3.0%	1	1.6%	-	-	-	-
Very Small Firm (2-10)	21	15.8%	13	21.3%	5	10.6%	6	17.1%
Small Firm (11-25)	12	9.0%	4	6.6%	4	8.5%	4	11.4%
Medium Firm (26-50)	10	7.5%	4	6.6%	2	4.3%	2	5.7%
Large Firm (51-100)	9	6.8%	1	1.6%	4	8.5%	2	5.7%
Very Large Firm (over 100)	23	17.3%	8	13.1%	9	19.1%	3	8.6%
Firm Size Unknown	1	0.8%	-	-	1	2.1%	-	-
Branch Office	6	4.5%	-	-	2	4.3%	-	-
*Subtotal	80	60.2%	31	50.8%	25	53.2%	17	48.6%
Business And Industry								
Accounting Firm	3	2.3%	-	-	-	-	-	-
Banking-financial Institution	-	-	-	-	1	2.1%	1	2.9%
Insurance Company	1	0.8%	-	-	-	-	-	-
Other Corporation	3	2.3%	4	6.6%	-	-	-	-
Other Business And Industry	-	-	-	-	1	2.1%	-	-
*Subtotal	7	5.3%	4	6.6%	2	4.3%	1	2.9%
Federal Government								
Administrative Agency	5	3.8%	-	-	1	2.1%	2	5.7%
Judicial Clerkship	7	5.3%	7	11.5%	3	6.4%	1	2.9%
Military	2	1.5%	-	-	1	2.1%	-	-
Prosecution	-	-	-	-	-	-	-	-
Other Government Area	-	-	1	1.6%	-	-	-	-
Unknown Government Area	-	-	-	-	1	2.1%	-	-
*Subtotal	14	10.5%	8	13.1%	6	12.8%	3	8.6%
State Government								
Administrative Agency	3	2.3%	1	1.6%	2	4.3%	2	5.7%
Judicial Clerkship	4	3.0%	-	-	2	4.3%	6	17.1%
Military	-	-	-	-	-	-	-	-
Prosecution	5	3.8%	2	3.3%	1	2.1%	-	-
Other Government Area	-	-	-	-	-	-	-	-
Unknown Government Area	1	0.8%	2	3.3%	-	-	-	-
*Subtotal	13	9.8%	5	8.2%	5	10.6%	8	22.9%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Other Hispanic				Other			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..................................	139	100.0%	99	100.0%	77	100.0%	52	100.0%
Private Practice								
Self-employed........................	4	2.9%	3	3.0%	5	6.5%	-	-
Very Small Firm (2-10).............	23	16.5%	17	17.2%	14	18.2%	12	23.1%
Small Firm (11-25).................	8	5.8%	9	9.1%	7	9.1%	5	9.6%
Medium Firm (26-50)................	10	7.2%	6	6.1%	3	3.9%	7	13.5%
Large Firm (51-100)................	10	7.2%	9	9.1%	4	5.2%	3	5.8%
Very Large Firm (over 100).........	24	17.3%	14	14.1%	15	19.5%	7	13.5%
Firm Size Unknown..................	1	0.7%	-	-	-	-	-	-
Branch Office......................	1	0.7%	-	-	1	1.3%	-	-
*Subtotal..........................	80	57.6%	58	58.6%	48	62.3%	34	65.4%
Business And Industry								
Accounting Firm....................	2	1.4%	1	1.0%	1	1.3%	1	1.9%
Banking-financial Institution......	-	-	-	-	1	1.3%	-	-
Insurance Company..................	3	2.2%	-	-	1	1.3%	-	-
Other Corporation..................	1	0.7%	3	3.0%	4	5.2%	-	-
Other Business And Industry........	1	0.7%	-	-	2	2.6%	1	1.9%
*Subtotal..........................	7	5.0%	4	4.0%	9	11.7%	2	3.8%
Federal Government								
Administrative Agency..............	5	3.6%	7	7.1%	2	2.6%	2	3.8%
Judicial Clerkship.................	7	5.0%	1	1.0%	5	6.5%	-	-
Military...........................	3	2.2%	-	-	1	1.3%	-	-
Prosecution........................	-	-	1	1.0%	-	-	1	1.9%
Other Government Area..............	2	1.4%	-	-	-	-	-	-
Unknown Government Area............	-	-	-	-	-	-	-	-
*Subtotal..........................	17	12.2%	9	9.1%	8	10.4%	3	5.8%
State Government								
Administrative Agency..............	1	0.7%	2	2.0%	2	2.6%	1	1.9%
Judicial Clerkship.................	6	4.3%	8	8.1%	4	5.2%	3	5.8%
Military...........................	-	-	-	-	-	-	-	-
Prosecution........................	6	4.3%	5	5.1%	1	1.3%	1	1.9%
Other Government Area..............	1	0.7%	-	-	-	-	-	-
Unknown Government Area............	-	-	1	1.0%	-	-	-	-
*Subtotal..........................	14	10.1%	16	16.2%	7	9.1%	5	9.6%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Unknown			
	Male		Female	
	Count	Percent	Count	Percent
Total	251	100.0%	198	100.0%
Private Practice				
Self-employed	3	1.2%	5	2.5%
Very Small Firm (2-10)	38	15.1%	29	14.6%
Small Firm (11-25)	39	15.5%	18	9.1%
Medium Firm (26-50)	26	10.4%	21	10.6%
Large Firm (51-100)	8	3.2%	14	7.1%
Very Large Firm (over 100)	23	9.2%	12	6.1%
Firm Size Unknown	27	10.8%	17	8.6%
Branch Office	2	0.8%	4	2.0%
*Subtotal	164	65.3%	116	58.6%
Business And Industry				
Accounting Firm	5	2.0%	1	0.5%
Banking-financial Institution	-	-	1	0.5%
Insurance Company	-	-	-	-
Other Corporation	10	4.0%	5	2.5%
Other Business And Industry	2	0.8%	-	-
*Subtotal	17	6.8%	7	3.5%
Federal Government				
Administrative Agency	10	4.0%	10	5.1%
Judicial Clerkship	10	4.0%	4	2.0%
Military	6	2.4%	2	1.0%
Prosecution	2	0.8%	-	-
Other Government Area	-	-	-	-
Unknown Government Area	-	-	-	-
*Subtotal	28	11.2%	16	8.1%
State Government				
Administrative Agency	1	0.4%	2	1.0%
Judicial Clerkship	6	2.4%	14	7.1%
Military	-	-	-	-
Prosecution	3	1.2%	3	1.5%
Other Government Area	4	1.6%	-	-
Unknown Government Area	1	0.4%	2	1.0%
*Subtotal	15	6.0%	21	10.6%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Total		Native American				Asian, Pacific Islander			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency..............	149	0.6%	-	-	-	-	-	-	4	2.4%
Judicial Clerkship.................	248	1.0%	-	-	-	-	-	-	2	1.2%
Military...........................	-	-	-	-	-	-	-	-	-	-
Prosecution........................	645	2.6%	-	-	2	5.9%	7	3.6%	4	2.4%
Other Government Area..............	98	0.4%	1	1.9%	-	-	1	0.5%	-	-
Unknown Government Area............	63	0.3%	-	-	-	-	2	1.0%	-	-
*Subtotal..........................	1,203	4.9%	1	1.9%	2	5.9%	10	5.2%	10	6.0%
Other or Unknown Government										
Administrative Agency..............	8	0.0%	-	-	-	-	-	-	-	-
Judicial Clerkship.................	133	0.5%	-	-	-	-	-	-	-	-
Military...........................	22	0.1%	-	-	-	-	-	-	-	-
Prosecution........................	22	0.1%	-	-	-	-	-	-	-	-
Other Government Area..............	20	0.1%	2	3.8%	1	2.9%	-	-	-	-
Unknown Government Area............	29	0.1%	-	-	1	2.9%	1	0.5%	-	-
*Subtotal..........................	234	1.0%	2	3.8%	2	5.9%	1	0.5%	-	-
Public Interest Organization										
Legal Service (civil)..............	281	1.1%	1	1.9%	-	-	3	1.5%	3	1.8%
Public Defender....................	348	1.4%	-	-	-	-	4	2.1%	6	3.6%
Other Public Int. Organization.....	110	0.4%	2	3.8%	1	2.9%	-	-	3	1.8%
*Subtotal..........................	739	3.0%	3	5.8%	1	2.9%	7	3.6%	12	7.2%
Academic										
Law Faculty, Admin, Librarian......	72	0.3%	1	1.9%	-	-	-	-	2	1.2%
Other Higher Education.............	118	0.5%	1	1.9%	-	-	3	1.5%	-	-
Other Academic.....................	62	0.3%	-	-	1	2.9%	-	-	-	-
*Subtotal..........................	252	1.0%	2	3.8%	1	2.9%	3	1.5%	2	1.2%
Employed, Job Category Marked Unknown	-	-	-	-	-	-	-	-	-	-
Total..............................	24,513	100.0%	52	100.0%	34	100.0%	194	100.0%	167	100.0%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Black American				Caucasian			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government								
Administrative Agency	9	2.3%	8	2.0%	68	0.5%	48	0.6%
Judicial Clerkship	2	0.5%	3	0.7%	116	0.9%	108	1.3%
Military	-	-	-	-	-	-	-	-
Prosecution	23	5.9%	15	3.7%	325	2.5%	201	2.4%
Other Government Area	4	1.0%	2	0.5%	46	0.4%	32	0.4%
Unknown Government Area	3	0.8%	3	0.7%	37	0.3%	12	0.1%
*Subtotal	41	10.5%	31	7.7%	592	4.5%	401	4.9%
Other or Unknown Government								
Administrative Agency	-	-	-	-	8	0.1%	-	-
Judicial Clerkship	1	0.3%	4	1.0%	61	0.5%	61	0.7%
Military	3	0.8%	-	-	13	0.1%	5	0.1%
Prosecution	-	-	1	0.2%	12	0.1%	8	0.1%
Other Government Area	1	0.3%	-	-	9	0.1%	7	0.1%
Unknown Government Area	-	-	1	0.2%	10	0.1%	12	0.1%
*Subtotal	5	1.3%	6	1.5%	113	0.9%	93	1.1%
Public Interest Organization								
Legal Service (civil)	13	3.3%	26	6.5%	71	0.5%	127	1.5%
Public Defender	13	3.3%	12	3.0%	140	1.1%	131	1.6%
Other Public Int. Organization	3	0.8%	7	1.7%	33	0.3%	52	0.6%
*Subtotal	29	7.4%	45	11.2%	244	1.9%	310	3.8%
Academic								
Law Faculty, Admin, Librarian	-	-	-	-	26	0.2%	35	0.4%
Other Higher Education	5	1.3%	3	0.7%	60	0.5%	41	0.5%
Other Academic	2	0.5%	2	0.5%	27	0.2%	26	0.3%
*Subtotal	7	1.8%	5	1.2%	113	0.9%	102	1.2%
Employed, Job Category Marked Unknown	-	-	-	-	-	-	-	-
Total	392	100.0%	403	100.0%	13,031	100.0%	8,223	100.0%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Mexican American				Puerto Rican			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government								
Administrative Agency..............	-	-	-	-	-	-	1	2.9%
Judicial Clerkship.................	1	0.8%	1	1.6%	-	-	-	-
Military...........................	-	-	-	-	-	-	-	-
Prosecution........................	6	4.5%	4	6.6%	1	2.1%	3	8.6%
Other Government Area..............	-	-	-	-	1	2.1%	-	-
Unknown Government Area............	-	-	2	3.3%	-	-	-	-
*Subtotal..........................	7	5.3%	7	11.5%	2	4.3%	4	11.4%
Other or Unknown Government								
Administrative Agency..............	-	-	-	-	-	-	-	-
Judicial Clerkship.................	1	0.8%	-	-	1	2.1%	-	-
Military...........................	1	0.8%	-	-	-	-	-	-
Prosecution........................	-	-	-	-	-	-	-	-
Other Government Area..............	-	-	-	-	-	-	-	-
Unknown Government Area............	-	-	-	-	-	-	-	-
*Subtotal..........................	2	1.5%	-	-	1	2.1%	-	-
Public Interest Organization								
Legal Service (civil)..............	1	0.8%	4	6.6%	2	4.3%	1	2.9%
Public Defender....................	6	4.5%	1	1.6%	4	8.5%	1	2.9%
Other Public Int. Organization.....	-	-	1	1.6%	-	-	-	-
*Subtotal..........................	7	5.3%	6	9.8%	6	12.8%	2	5.7%
Academic								
Law Faculty, Admin, Librarian......	3	2.3%	-	-	-	-	-	-
Other Higher Education.............	-	-	-	-	-	-	-	-
Other Academic	-	-	-	-	-	-	-	-
*Subtotal..........................	3	2.3%	-	-	-	-	-	-
Employed, Job Category Marked Unknown	-	-	-	-	-	-	-	-
Total..............................	133	100.0%	61	100.0%	47	100.0%	35	100.0%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Other Hispanic				Other			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government								
Administrative Agency..............	1	0.7%	1	1.0%	-	-	2	3.8%
Judicial Clerkship.................	1	0.7%	1	1.0%	1	1.3%	1	1.9%
Military...........................	-	-	-	-	-	-	-	-
Prosecution........................	6	4.3%	3	3.0%	1	1.3%	-	-
Other Government Area..............	-	-	1	1.0%	-	-	1	1.9%
Unknown Government Area............	1	0.7%	-	-	-	-	-	-
*Subtotal..........................	9	6.5%	6	6.1%	2	2.6%	4	7.7%
Other or Unknown Government								
Administrative Agency..............	-	-	-	-	-	-	-	-
Judicial Clerkship.................	-	-	-	-	-	-	-	-
Military...........................	-	-	-	-	-	-	-	-
Prosecution........................	-	-	-	-	-	-	-	-
Other Government Area..............	-	-	-	-	-	-	-	-
Unknown Government Area............	-	-	-	-	1	1.3%	-	-
*Subtotal..........................	-	-	-	-	1	1.3%	-	-
Public Interest Organization								
Legal Service (civil)..............	3	2.2%	4	4.0%	-	-	2	3.8%
Public Defender....................	8	5.8%	-	-	-	-	-	-
Other Public Int. Organization.....	1	0.7%	1	1.0%	-	-	1	1.9%
*Subtotal..........................	12	8.6%	5	5.1%	-	-	3	5.8%
Academic								
Law Faculty, Admin, Librarian......	-	-	-	-	1	1.3%	1	1.9%
Other Higher Education.............	-	-	-	-	1	1.3%	-	-
Other Academic.....................	-	-	1	1.0%	-	-	-	-
*Subtotal..........................	-	-	1	1.0%	2	2.6%	1	1.9%
Employed, Job Category Marked Unknown	-	-	-	-	-	-	-	-
Total..............................	139	100.0%	99	100.0%	77	100.0%	52	100.0%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Unknown			
	Male		Female	
	Count	Percent	Count	Percent
Local Government				
Administrative Agency..............	1	0.4%	2	1.0%
Judicial Clerkship.................	2	0.8%	4	2.0%
Military...........................	-	-	-	-
Prosecution........................	13	5.2%	11	5.6%
Other Government Area..............	1	0.4%	2	1.0%
Unknown Government Area............	1	0.4%	1	0.5%
*Subtotal..........................	18	7.2%	20	10.1%
Other or Unknown Government				
Administrative Agency..............	-	-	-	-
Judicial Clerkship.................	-	-	1	0.5%
Military...........................	-	-	-	-
Prosecution........................	-	-	-	-
Other Government Area..............	-	-	-	-
Unknown Government Area............	-	-	2	1.0%
*Subtotal..........................	-	-	3	1.5%
Public Interest Organization				
Legal Service (civil)..............	2	0.8%	4	2.0%
Public Defender....................	3	1.2%	9	4.5%
Other Public Int. Organization.....	1	0.4%	1	0.5%
*Subtotal..........................	6	2.4%	14	7.1%
Academic				
Law Faculty, Admin, Librarian......	-	-	1	0.5%
Other Higher Education.............	1	0.4%	-	-
Other Academic.....................	2	0.8%	-	-
*Subtotal..........................	3	1.2%	1	0.5%
Employed, Job Category Marked Unknown	-	-	-	-
Total..............................	251	100.0%	198	100.0%

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Native American......................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	119	100.0%	100.0%	61	17,000	31,509	67,000	34,280
Total Number Employed................	92	100.0%	77.3%	61	17,000	31,509	67,000	34,280
Total number of Females..............	50	100.0%	42.0%	21	18,000	29,500	50,000	31,973
Total number of Males................	68	100.0%	57.1%	40	17,000	32,000	67,000	35,492
Total number of Minority Females.....	50	100.0%	42.0%	21	18,000	29,500	50,000	31,973
Total number of Minority Males.......	68	100.0%	57.1%	40	17,000	32,000	67,000	35,492
Full-time Legal Position.............	71	100.0%	59.7%	53	17,000	32,144	67,000	35,008
Unemployed, Seeking Work.............	3	100.0%	2.5%	-	*	*	*	*
Unemployed, Not Seeking Work.........	1	100.0%	0.8%	-	*	*	*	*
Employment Status Unknown............	23	100.0%	19.3%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	87	100.0%	73.1%	58	17,000	31,286	67,000	34,054
Private Practice								
Total, Private Practice...........	51	58.6%	42.9%	35	18,000	35,937	67,000	38,914
Self-employed.....................	2	2.3%	1.7%	-	*	*	*	*
Very Small Firm (2-10)............	21	24.1%	17.6%	12	18,000	28,125	36,000	27,583
Small Firm (11-25)................	4	4.6%	3.4%	4	28,000	37,625	50,000	38,000
Medium Firm (26-50)...............	6	6.9%	5.0%	5	33,000	34,771	50,000	39,000
Large Firm (51-100)...............	7	8.0%	5.9%	6	38,000	45,000	54,000	45,000
Very Large Firm (over 100)........	8	9.2%	6.7%	7	44,000	51,906	67,000	54,857
Firm Size Unknown.................	3	3.4%	2.5%	1	30,000	*	30,000	30,000
Branch Office.....................	1	1.1%	0.8%	1	50,000	*	50,000	50,000
Business And Industry..............	3	3.4%	2.5%	1	33,000	*	33,000	33,000
Government (excluding clerkships)..	19	21.8%	16.0%	13	18,671	27,669	40,000	27,580
Judicial Clerkship.................	7	8.0%	5.9%	6	19,500	25,254	27,172	24,678
Public Interest Organization.......	4	4.6%	3.4%	1	17,000	*	17,000	17,000
Academic...........................	3	3.4%	2.5%	2	27,000	28,250	29,500	28,250
Category Not Identified..............	32	36.8%	26.9%	3	28,000	43,406	45,000	38,667

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Native American......................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	88	100.0%	73.9%	59	17,000	31,183	67,000	34,120
New England (CT,ME,MA,NH,RI,VT)....	5	5.7%	4.2%	1	35,000	*	35,000	35,000
Middle Atlantic (NJ,NY,PA).........	7	8.0%	5.9%	7	19,500	52,156	67,000	45,586
East North Central (IL,IN,MI,OH,WI)	8	9.1%	6.7%	2	42,000	43,500	45,000	43,500
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	5	5.7%	4.2%	1	18,671	*	18,671	18,671
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	11	12.5%	9.2%	8	18,000	29,000	50,000	34,043
East South Central (AL,KY,MS,TN)...	2	2.3%	1.7%	2	20,000	31,000	42,000	31,000
West South Central (AR,LA,OK,TX)...	23	26.1%	19.3%	16	23,000	30,312	50,000	30,618
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	14	15.9%	11.8%	13	17,000	32,750	45,000	33,308
Pacific (AK,CA,HI,OR,WA)...........	13	14.8%	10.9%	9	22,000	28,000	54,000	32,900
Foreign............................	-	-	-	-	*	*	*	*

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Asian, Pacific Islander..............

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	494	140.3%	100.0%	250	15,600	39,634	75,000	40,764
Total Number Employed	385	109.4%	77.9%	250	15,600	39,634	75,000	40,764
Total number of Females	240	68.2%	48.6%	126	15,600	40,059	75,000	40,384
Total number of Males	253	71.9%	51.2%	123	16,000	38,344	71,000	41,120
Total number of Minority Females	240	68.2%	48.6%	126	15,600	40,059	75,000	40,384
Total number of Minority Males	253	71.9%	51.2%	123	16,000	38,344	71,000	41,120
Full-time Legal Position	341	96.9%	69.0%	239	16,000	39,752	75,000	40,992
Unemployed, Seeking Work	23	6.5%	4.7%	-	*	*	*	*
Unemployed, Not Seeking Work	7	2.0%	1.4%	-	*	*	*	*
Employment Status Unknown	74	21.0%	15.0%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	362	100.0%	73.3%	240	15,600	39,731	75,000	40,842
Private Practice								
Total, Private Practice	228	63.0%	46.2%	153	18,000	48,074	75,000	47,912
Self-employed	1	0.3%	0.2%	-	*	*	*	*
Very Small Firm (2-10)	50	13.8%	10.1%	21	18,000	28,391	56,000	28,814
Small Firm (11-25)	32	8.8%	6.5%	19	25,000	39,583	65,000	40,053
Medium Firm (26-50)	20	5.5%	4.0%	14	33,000	45,375	69,000	45,364
Large Firm (51-100)	34	9.4%	6.9%	29	38,000	44,703	71,000	48,103
Very Large Firm (over 100)	87	24.0%	17.6%	69	36,000	53,977	75,000	56,384
Firm Size Unknown	4	1.1%	0.8%	1	43,800	*	43,800	43,800
Branch Office	8	2.2%	1.6%	6	52,000	60,313	71,000	61,000
Business And Industry	21	5.8%	4.3%	10	19,000	39,500	60,000	39,400
Government (excluding clerkships)	48	13.3%	9.7%	38	15,600	27,271	50,000	28,256
Judicial Clerkship	41	11.3%	8.3%	24	19,000	26,540	28,596	25,813
Public Interest Organization	19	5.2%	3.8%	13	16,000	25,356	33,612	24,801
Academic	5	1.4%	1.0%	2	22,000	31,000	40,000	31,000
Category Not Identified	132	36.5%	26.7%	10	25,000	39,000	53,000	38,898

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NATIONAL: FULL ETHNIC
Asian, Pacific Islander..............(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	352	100.0%	71.3%	224	15,600	39,622	75,000	40,827
New England (CT,ME,MA,NH,RI,VT)....	13	3.7%	2.6%	7	16,000	20,047	53,000	25,214
Middle Atlantic (NJ,NY,PA)..........	74	21.0%	15.0%	45	22,000	55,688	71,000	49,004
East North Central (IL,IN,MI,OH,WI)	23	6.5%	4.7%	16	21,000	42,875	71,000	40,690
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	3	0.9%	0.6%	2	23,160	34,580	46,000	34,580
So Atlantic (DE,DC,F[illegible]A,MD,NC,SC,VA,WV)....	43	12.2%	8.7%	24	18,800	30,960	70,000	38,845
East South Central (AL,KY,MS,TN)...	1	0.3%	0.2%	-	*	*	*	*
West South Central (AR,LA,OK,TX)...	9	2.6%	1.8%	6	24,000	44,250	60,000	44,250
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	10	2.8%	2.0%	5	18,000	34,844	42,500	32,700
Pacific (AK,CA,HI,OR,WA)...........	172	48.9%	34.8%	117	15,600	39,466	75,000	39,352
Foreign............................	4	1.1%	0.8%	2	36,000	39,000	42,000	39,000

National Association for Law Placement
Graduating Class of 1987

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NATIONAL: FULL ETHNIC
Black American........................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	1,186	136.0%	100.0%	446	13,900	30,588	125,000	34,679
Total Number Employed...............	825	94.6%	69.6%	446	13,900	30,588	125,000	34,679
Total number of Females..............	626	71.8%	52.8%	228	13,900	27,612	71,000	33,062
Total number of Males................	559	64.1%	47.1%	217	15,000	32,129	125,000	36,436
Total number of Minority Females.....	626	71.8%	52.8%	228	13,900	27,612	71,000	33,062
Total number of Minority Males.......	559	64.1%	47.1%	217	15,000	32,129	125,000	36,436
Full-time Legal Position.............	700	80.3%	59.0%	407	13,900	30,664	90,000	34,663
Unemployed, Seeking Work.............	134	15.4%	11.3%	-	*	*	*	*
Unemployed, Not Seeking Work.........	10	1.1%	0.8%	-	*	*	*	*
Employment Status Unknown............	208	23.9%	17.5%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	796	100.0%	67.1%	439	13,900	30,481	125,000	34,704
Private Practice								
Total, Private Practice...........	344	43.2%	29.0%	183	14,000	45,041	90,000	44,304
Self-employed.....................	13	1.6%	1.1%	4	20,000	26,875	30,000	26,000
Very Small Firm (2-10)............	81	10.2%	6.8%	31	14,000	24,992	35,000	24,514
Small Firm (11-25)................	26	3.3%	2.2%	19	25,000	34,688	65,000	36,026
Medium Firm (26-50)...............	56	7.0%	4.7%	29	18,200	40,638	90,000	44,248
Large Firm (51-100)...............	52	6.5%	4.4%	31	35,500	50,115	70,000	51,129
Very Large Firm (over 100)........	103	12.9%	8.7%	69	34,000	50,918	71,001	53,493
Firm Size Unknown.................	13	1.6%	1.1%	-	*	*	*	*
Branch Office.....................	12	1.5%	1.0%	4	35,000	62,500	90,000	62,500
Business And Industry..............	63	7.9%	5.3%	29	20,000	39,031	125,000	42,993
Government (excluding clerkships)..	194	24.4%	16.4%	109	17,028	26,223	56,000	27,291
Judicial Clerkship.................	108	13.6%	9.1%	75	16,700	26,254	42,463	25,228
Public Interest Organization.......	75	9.4%	6.3%	38	13,900	23,756	33,612	23,173
Academic...........................	12	1.5%	1.0%	5	18,500	27,781	35,000	26,700
Category Not Identified..............	390	49.0%	32.9%	7	19,100	32,466	52,000	33,086

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Black American.......................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	872	100.0%	73.5%	437	13,900	30,577	125,000	34,590
New England (CT,ME,MA,NH,RI,VT)....	30	3.4%	2.5%	19	19,500	32,731	56,000	36,105
Middle Atlantic (NJ,NY,PA).........	227	26.0%	19.1%	114	14,000	32,290	125,000	39,532
East North Central (IL,IN,MI,OH,WI)	148	17.0%	12.5%	74	17,000	29,000	65,000	32,656
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	30	3.4%	2.5%	14	18,000	28,000	48,000	32,211
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	209	24.0%	17.6%	110	13,900	29,754	90,000	33,268
East South Central (AL,KY,MS,TN)...	39	4.5%	3.3%	21	18,000	21,750	42,000	25,412
West South Central (AR,LA,OK,TX)...	102	11.7%	8.6%	37	17,028	28,367	55,000	29,954
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	13	1.5%	1.1%	8	21,000	25,750	40,000	26,588
Pacific (AK,CA,HI,OR,WA)...........	70	8.0%	5.9%	39	18,720	37,427	55,000	38,881
Foreign............................	4	0.5%	0.3%	1	25,000	*	25,000	25,000

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Caucasian............................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	27,268	126.1%	100.0%	14788	5,000	35,860	165,000	35,551
Total Number Employed................	22,027	101.9%	80.8%	14788	5,000	35,860	165,000	35,551
Total number of Females..............	10,702	49.5%	39.2%	5794	8,000	31,639	95,000	35,032
Total number of Males................	16,533	76.5%	60.6%	8982	5,000	36,199	165,000	35,890
Total number of Minority Females.....	-	-	-	-	*	*	*	*
Total number of Minority Males.......	-	-	-	-	*	*	*	*
Full-time Legal Position.............	19,750	91.3%	72.4%	14119	8,000	32,329	94,300	35,435
Unemployed, Seeking Work.............	1,146	5.3%	4.2%	-	*	*	*	*
Unemployed, Not Seeking Work.........	303	1.4%	1.1%	-	*	*	*	*
Employment Status Unknown............	3,516	16.3%	12.9%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	21,278	100.0%	78.0%	14455	5,000	35,899	165,000	35,584
Private Practice								
Total, Private Practice...........	13,762	64.7%	50.5%	9437	8,000	39,496	90,000	39,674
Self-employed.....................	425	2.0%	1.6%	96	8,000	25,905	75,000	27,941
Very Small Firm (2-10)............	4,272	20.1%	15.7%	2584	10,000	25,773	85,000	26,579
Small Firm (11-25)................	2,086	9.8%	7.6%	1468	15,000	32,530	90,000	33,748
Medium Firm (26-50)...............	1,751	8.2%	6.4%	1318	14,400	39,373	90,000	40,399
Large Firm (51-100)...............	1,736	8.2%	6.4%	1368	17,500	45,211	72,500	45,813
Very Large Firm (over 100)........	3,208	15.1%	11.8%	2572	14,000	52,074	82,500	53,055
Firm Size Unknown.................	284	1.3%	1.0%	31	21,600	33,322	70,000	36,084
Branch Office.....................	257	1.2%	0.9%	201	16,500	48,077	75,000	47,689
Business And Industry..............	1,671	7.9%	6.1%	956	5,100	35,468	165,000	37,388
Government (excluding clerkships)..	2,408	11.3%	8.8%	1606	5,000	26,022	72,000	26,781
Judicial Clerkship.................	2,668	12.5%	9.8%	2012	8,000	25,267	66,000	25,181
Public Interest Organization.......	554	2.6%	2.0%	352	12,000	22,294	36,400	22,465
Academic...........................	215	1.0%	0.8%	92	8,000	26,112	54,000	28,746
Category Not Identified..............	5,990	28.2%	22.0%	333	15,000	32,267	90,000	34,106

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Caucasian............................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	21,624	100.0%	79.3%	14383	5,000	34,349	140,000	35,505
New England (CT,ME,MA,NH,RI,VT)....	1,517	7.0%	5.6%	1049	10,000	32,966	125,000	33,431
Middle Atlantic (NJ,NY,PA)..........	5,188	24.0%	19.0%	3271	5,000	34,745	100,000	40,210
East North Central (IL,IN,MI,OH,WI)	3,194	14.8%	11.7%	1983	9,000	32,873	108,000	35,402
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	1,510	7.0%	5.5%	1008	10,000	28,546	140,000	30,280
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	4,070	18.8%	14.9%	2800	10,400	29,344	90,000	33,168
East South Central (AL,KY,MS,TN)...	709	3.3%	2.6%	466	9,500	26,537	45,000	28,179
West South Central (AR,LA,OK,TX)...	2,014	9.3%	7.4%	1355	8,000	34,334	75,000	35,273
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	982	4.5%	3.6%	723	5,100	30,533	85,000	31,520
Pacific (AK,CA,HI,OR,WA)...........	2,375	11.0%	8.7%	1703	8,000	37,454	94,300	38,769
Foreign.............................	65	0.3%	0.2%	25	15,000	27,375	57,000	29,753

SUMMARY PAGE

NATIONAL FULL ETHNIC
Mexican American......................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	311	154.7%	100.0%	134	16,000	33,330	66,000	35,951
Total Number Employed	204	101.5%	65.6%	134	16,000	33,330	66,000	35,951
Total number of Females	116	57.7%	37.3%	42	19,000	29,350	65,000	33,827
Total number of Males	194	96.5%	62.4%	91	16,000	34,990	66,000	37,030
Total number of Minority Females	116	57.7%	37.3%	42	19,000	29,350	65,000	33,827
Total number of Minority Males	194	96.5%	62.4%	91	16,000	34,990	66,000	37,030
Full-time Legal Position	180	89.6%	57.9%	127	16,000	33,708	66,000	36,217
Unemployed, Seeking Work	19	9.5%	6.1%	-	*	*	*	*
Unemployed, Not Seeking Work	8	4.0%	2.6%	-	*	*	*	*
Employment Status Unknown	76	37.8%	24.4%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	195	100.0%	62.7%	128	16,000	33,262	66,000	35,851
Private Practice								
Total, Private Practice	111	56.9%	35.7%	76	24,000	43,125	66,000	42,039
Self-employed	5	2.6%	1.6%	2	24,000	30,000	36,000	30,000
Very Small Firm (2-10)	34	17.4%	10.9%	17	24,000	27,000	40,000	28,765
Small Firm (11-25)	16	8.2%	5.1%	12	30,000	40,833	50,000	39,125
Medium Firm (26-50)	14	7.2%	4.5%	10	34,000	40,000	52,000	40,850
Large Firm (51-100)	10	5.1%	3.2%	9	36,000	50,063	54,000	46,833
Very Large Firm (over 100)	31	15.9%	10.0%	26	40,000	51,646	66,000	51,788
Firm Size Unknown	1	0.5%	0.3%	-	*	*	*	*
Branch Office	6	3.1%	1.9%	4	52,000	53,125	55,000	53,250
Business And Industry	11	5.6%	3.5%	6	28,000	34,900	41,800	34,800
Government (excluding clerkships)	36	18.5%	11.6%	21	21,000	26,250	33,000	26,027
Judicial Clerkship	21	10.8%	6.8%	12	22,000	26,982	31,000	26,926
Public Interest Organization	13	6.7%	4.2%	11	18,000	22,125	60,000	25,769
Academic	3	1.5%	1.0%	2	16,000	*	16,000	16,000
Category Not Identified	116	59.5%	37.3%	6	25,000	35,875	54,000	38,083

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Mexican American....................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	201	100.0%	64.6%	130	16,000	33,262	66,000	35,815
New England (CT,ME,MA,NH,RI,VT)....	6	3.0%	1.9%	5	23,000	48,438	60,000	46,600
Middle Atlantic (NJ,NY,PA).........	10	5.0%	3.2%	6	20,000	57,375	66,000	47,833
East North Central (IL,IN,MI,OH,WI)	19	9.5%	6.1%	10	27,100	38,431	53,000	39,360
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	4	2.0%	1.3%	2	19,000	25,500	32,000	25,500
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	18	9.0%	5.8%	10	22,485	29,801	55,000	34,300
East South Central (AL,KY,MS,TN)...	-	-	-	-	*	*	*	*
West South Central (AR,LA,OK,TX)...	52	25.9%	16.7%	28	22,000	30,250	55,000	33,088
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	30	14.9%	9.6%	25	18,000	32,875	52,000	33,300
Pacific (AK,CA,HI,OR,WA)...........	59	29.4%	19.0%	43	16,000	32,625	54,000	36,439
Foreign............................	3	1.5%	1.0%	1	22,500	*	22,500	22,500

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Puerto Rican........................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	116	136.5%	100.0%	66	15,000	28,731	71,000	35,106
Total Number Employed...............	88	103.5%	75.9%	66	15,000	28,731	71,000	35,106
Total number of Females..............	48	56.5%	41.4%	26	16,777	26,232	60,000	31,037
Total number of Males................	66	77.6%	56.9%	39	15,000	29,875	71,000	37,386
Total number of Minority Females.....	48	56.5%	41.4%	26	16,777	26,232	60,000	31,037
Total number of Minority Males.......	66	77.6%	56.9%	39	15,000	29,875	71,000	37,386
Full-time Legal Position.............	78	91.8%	67.2%	63	15,000	28,327	71,000	35,238
Unemployed, Seeking Work.............	7	8.2%	6.0%	-	*	*	*	*
Unemployed, Not Seeking Work.........	3	3.5%	2.6%	-	*	*	*	*
Employment Status Unknown............	17	20.0%	14.7%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category.............	82	100.0%	70.7%	63	15,000	28,854	71,000	35,172
Private Practice								
Total, Private Practice...........	42	51.2%	36.2%	32	20,000	44,589	71,000	44,563
Self-employed.....................	-	-	-	-	*	*	*	*
Very Small Firm (2-10)............	11	13.4%	9.5%	5	20,000	25,078	32,500	25,100
Small Firm (11-25)................	8	9.8%	6.9%	5	25,000	35,313	40,000	33,400
Medium Firm (26-50)...............	4	4.9%	3.4%	4	31,000	47,313	60,000	46,750
Large Firm (51-100)...............	6	7.3%	5.2%	5	33,000	44,688	50,000	43,000
Very Large Firm (over 100)........	12	14.6%	10.3%	12	42,500	54,969	71,000	57,292
Firm Size Unknown.................	1	1.2%	0.9%	1	44,000	*	44,000	44,000
Branch Office.....................	2	2.4%	1.7%	2	33,000	42,500	52,000	42,500
Business And Industry.............	3	3.7%	2.6%	2	35,000	37,500	40,000	37,500
Government (excluding clerkships)..	16	19.5%	13.8%	9	23,000	26,125	33,000	26,630
Judicial Clerkship................	13	15.9%	11.2%	13	16,777	26,589	36,000	23,819
Public Interest Organization.......	8	9.8%	6.9%	7	15,000	24,523	26,500	23,643
Academic..........................	-	-	-	-	*	*	*	*
Category Not Identified..............	34	41.5%	29.3%	3	24,500	27,078	52,000	33,733

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Puerto Rican........................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	85	100..0%	73.3%	64	15,000	29,000	71,000	35,355
New England (CT,ME,MA,NH,RI,VT)....	6	7.1%	5.2%	5	20,000	28,750	48,000	33,100
Middle Atlantic (NJ,NY,PA)..........	49	57.6%	42.2%	36	16,777	28,638	71,000	34,169
East North Central (IL,IN,MI,OH,WI)	2	2.4%	1.7%	2	25,000	26,000	27,000	26,000
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	1	1.2%	0.9%	-	*	*	*	*
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	18	21.2%	15.5%	14	15,000	42,500	55,000	39,964
East South Central (AL,KY,MS,TN)...	1	1.2%	0.9%	-	*	*	*	*
West South Central (AR,LA,OK,TX)...	-	-	-	-	*	*	*	*
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	1	1.2%	0.9%	1	27,100	*	27,100	27,100
Pacific (AK,CA,HI,OR,WA)...........	3	3.5%	2.6%	2	52,000	*	52,000	52,000
Foreign............................	4	4.7%	3.4%	4	26,400	28,950	40,000	31,143

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Other Hispanic........................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	377	155.1%	100.0%	176	16,327	31,445	71,000	34,001
Total Number Employed................	254	104.5%	67.4%	176	16,327	31,445	71,000	34,001
Total number of Females..............	169	69.5%	44.8%	71	16,327	30,850	71,000	33,425
Total number of Males................	207	85.2%	54.9%	105	18,000	29,806	71,000	34,390
Total number of Minority Females.....	169	69.5%	44.8%	71	16,327	30,850	71,000	33,425
Total number of Minority Males.......	207	85.2%	54.9%	105	18,000	29,806	71,000	34,390
Full-time Legal Position.............	226	93.0%	59.9%	169	16,327	31,428	71,000	34,119
Unemployed, Seeking Work.............	20	8.2%	5.3%	-	*	*	*	*
Unemployed, Not Seeking Work.........	6	2.5%	1.6%	-	*	*	*	*
Employment Status Unknown............	93	38.3%	24.7%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category............	238	100.0%	63.1%	173	16,327	31,170	71,000	33,908
Private Practice								
Total, Private Practice...........	138	58.0%	36.6%	103	18,500	38,844	71,000	39,996
Self-employed.....................	7	2.9%	1.9%	-	*	*	*	*
Very Small Firm (2-10)............	40	16.8%	10.6%	33	18,500	26,371	40,000	27,070
Small Firm (11-25)................	17	7.1%	4.5%	13	22,500	35,533	59,300	38,023
Medium Firm (26-50)...............	16	6.7%	4.2%	12	26,000	38,188	65,000	39,667
Large Firm (51-100)...............	19	8.0%	5.0%	19	38,000	47,703	65,000	47,263
Very Large Firm (over 100)........	38	16.0%	10.1%	26	30,000	50,500	71,000	52,231
Firm Size Unknown.................	1	0.4%	0.3%	-	*	*	*	*
Branch Office.....................	1	0.4%	0.3%	1	52,000	*	52,000	52,000
Business And Industry............	11	4.6%	2.9%	8	22,000	31,750	40,000	31,688
Government (excluding clerkships)..	47	19.7%	12.5%	28	18,000	26,313	32,000	25,198
Judicial Clerkship...............	24	10.1%	6.4%	22	18,000	22,586	27,172	23,022
Public Interest Organization.......	17	7.1%	4.5%	11	16,327	21,537	33,000	23,094
Academic.........................	1	0.4%	0.3%	1	27,000	*	27,000	27,000
Category Not Identified..............	139	58.4%	36.9%	3	35,000	40,688	42,000	39,333

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Other Hispanic........................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	243	100.0%	64.5%	170	16,327	31,445	71,000	34,012
New England (CT,ME,MA,NH,RI,VT)....	6	2.5%	1.6%	3	22,000	23,125	28,000	24,333
Middle Atlantic (NJ,NY,PA).........	52	21.4%	13.8%	34	18,000	29,594	71,000	38,264
East North Central (IL,IN,MI,OH,WI)	13	5.3%	3.4%	10	20,000	23,750	50,000	30,767
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	8	3.3%	2.1%	6	20,000	30,938	45,000	30,833
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	80	32.9%	21.2%	57	18,000	29,688	52,000	31,865
East South Central (AL,KY,MS,TN)...	2	0.8%	0.5%	2	24,500	29,250	34,000	29,250
West South Central (AR,LA,OK,TX)...	22	9.1%	5.8%	13	21,000	30,188	42,000	31,706
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	21	8.6%	5.6%	15	16,327	27,692	50,000	28,788
Pacific (AK,CA,HI,OR,WA)...........	37	15.2%	9.8%	30	20,000	41,875	55,000	39,887
Foreign............................	2	0.8%	0.5%	-	*	*	*	*

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Other................................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	170	127.8%	100.0%	92	15,000	34,875	75,000	37,834
Total Number Employed................	136	102.3%	80.0%	92	15,000	34,875	75,000	37,834
Total number of Females..............	64	48.1%	37.6%	37	17,900	33,755	67,000	37,444
Total number of Males................	105	78.9%	61.8%	54	15,000	34,375	75,000	37,969
Total number of Minority Females.....	64	48.1%	37.6%	37	17,900	33,755	67,000	37,444
Total number of Minority Males.......	105	78.9%	61.8%	54	15,000	34,375	75,000	37,969
Full-time Legal Position.............	114	85.7%	67.1%	84	15,000	34,342	75,000	37,282
Unemployed, Seeking Work.............	13	9.8%	7.6%	-	*	*	*	*
Unemployed, Not Seeking Work.........	3	2.3%	1.8%	-	*	*	*	*
Employment Status Unknown............	16	12.0%	9.4%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	130	100.0%	76.5%	90	15,000	34,875	75,000	37,956
Private Practice								
Total, Private Practice...........	83	63.8%	48.8%	59	15,000	40,781	75,000	41,347
Self-employed.....................	5	3.8%	2.9%	-	*	*	*	*
Very Small Firm (2-10)............	26	20.0%	15.3%	18	15,000	28,125	32,500	26,417
Small Firm (11-25)................	12	9.2%	7.1%	11	22,000	40,375	50,000	38,636
Medium Firm (26-50)...............	10	7.7%	5.9%	7	28,000	42,250	52,000	41,714
Large Firm (51-100)...............	7	5.4%	4.1%	6	35,000	48,125	65,000	47,500
Very Large Firm (over 100)........	23	17.7%	13.5%	17	39,000	55,313	75,000	56,588
Firm Size Unknown.................	-	-	-	-	*	*	*	*
Branch Office.....................	1	0.8%	0.6%	-	*	*	*	*
Business And Industry..............	11	8.5%	6.5%	4	35,000	52,500	75,000	52,675
Government (excluding clerkships)..	16	12.3%	9.4%	12	19,000	31,656	64,000	33,068
Judicial Clerkship.................	14	10.8%	8.2%	12	18,000	25,571	36,170	24,761
Public Interest Organization.......	3	2.3%	1.8%	2	17,900	23,950	30,000	23,950
Academic...........................	3	2.3%	1.8%	1	24,000	*	24,000	24,000
Category Not Identified..............	40	30.8%	23.5%	2	24,720	32,360	40,000	32,360

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Other..............................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	133	100.0%	78.2%	87	15,000	34,688	75,000	37,685
New England (CT,ME,MA,NH,RI,VT)....	10	7.5%	5.9%	8	24,000	38,500	53,000	36,500
Middle Atlantic (NJ,NY,PA)..........	33	24.8%	19.4%	23	18,000	38,187	75,000	43,490
East North Central (IL,IN,MI,OH,WI)	23	17.3%	13.5%	16	17,900	32,175	75,000	35,584
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	2	1.5%	1.2%	1	22,000	*	22,000	22,000
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	16	12.0%	9.4%	12	15,000	31,125	58,000	34,290
East South Central (AL,KY,MS,TN)...	1	0.8%	0.6%	1	27,172	*	27,172	27,172
West South Central (AR,LA,OK,TX)...	8	6.0%	4.7%	5	23,500	26,260	50,000	31,644
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	2	1.5%	1.2%	1	32,000	*	32,000	32,000
Pacific (AK,CA,HI,OR,WA)...........	37	27.8%	21.8%	20	25,000	35,500	53,000	38,306
Foreign............................	1	0.8%	0.6%	-	*	*	*	*

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Unknown.............................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	967	205.3%	100.0%	216	15,600	33,510	100,000	35,978
Total Number Employed................	473	100.4%	48.9%	216	15,600	33,510	100,000	35,978
Total number of Females..............	401	85.1%	41.5%	88	15,600	32,994	96,000	35,122
Total number of Males................	563	119.5%	58.2%	126	18,400	33,813	100,000	36,722
Total number of Minority Females.....	401	85.1%	41.5%	88	15,600	32,994	96,000	35,122
Total number of Minority Males.......	563	119.5%	58.2%	126	18,400	33,813	100,000	36,722
Full-time Legal Position.............	442	93.8%	45.7%	210	15,600	33,126	96,000	35,414
Unemployed, Seeking Work.............	40	8.5%	4.1%	-	*	*	*	*
Unemployed, Not Seeking Work.........	9	1.9%	0.9%	-	*	*	*	*
Employment Status Unknown............	436	92.6%	45.1%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	452	100.0%	46.7%	214	15,600	33,388	100,000	35,819
Private Practice								
Total, Private Practice...........	283	62.6%	29.3%	146	16,000	36,789	96,000	38,414
Self-employed.....................	8	1.8%	0.8%	1	21,000	*	21,000	21,000
Very Small Firm (2-10)............	69	15.3%	7.1%	45	16,000	29,864	96,000	31,547
Small Firm (11-25)................	58	12.8%	6.0%	32	20,000	34,000	55,000	34,156
Medium Firm (26-50)...............	47	10.4%	4.9%	27	27,500	36,943	52,000	36,904
Large Firm (51-100)...............	22	4.9%	2.3%	9	36,000	50,962	55,000	47,444
Very Large Firm (over 100)........	35	7.7%	3.6%	28	27,500	53,014	71,000	53,536
Firm Size Unknown.................	44	9.7%	4.6%	4	33,500	38,000	42,500	38,125
Branch Office.....................	6	1.3%	0.6%	5	30,000	52,396	55,000	46,300
Business And Industry..............	24	5.3%	2.5%	12	30,000	38,750	100,000	43,689
Government (excluding clerkships)..	80	17.7%	8.3%	25	15,600	25,917	34,739	25,885
Judicial Clerkship.................	41	9.1%	4.2%	19	18,000	26,531	33,600	26,444
Public Interest Organization.......	20	4.4%	2.1%	9	18,399	22,962	33,000	23,831
Academic...........................	4	0.9%	0.4%	3	43,000	46,469	80,000	56,167
Category Not Identified..............	515	113.9%	53.3%	2	46,000	53,000	60,000	53,000

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Unknown............................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	471	100.0%	48.7%	211	15,600	33,623	100,000	35,974
New England (CT,ME,MA,NH,RI,VT)....	9	1.9%	0.9%	7	21,000	31,000	53,000	33,897
Middle Atlantic (NJ,NY,PA).........	50	10.6%	5.2%	15	18,000	34,250	70,000	38,267
East North Central (IL,IN,MI,OH,WI)	131	27.8%	13.5%	74	15,600	28,814	60,000	31,692
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	18	3.8%	1.9%	7	24,500	32,594	43,000	32,357
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	101	21.4%	10.4%	23	20,000	33,571	100,000	37,842
East South Central (AL,KY,MS,TN)...	5	1.1%	0.5%	1	27,132	*	27,132	27,132
West South Central (AR,LA,OK,TX)...	26	5.5%	2.7%	15	21,000	36,672	80,000	38,300
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	7	1.5%	0.7%	3	26,000	41,125	48,000	38,667
Pacific (AK,CA,HI,OR,WA)...........	121	25.7%	12.5%	66	24,000	38,667	96,000	39,691
Foreign............................	3	0.6%	0.3%	-	*	*	*	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NATIONAL: FULL ETHNIC..................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	32,653	100.0%	100.0%	16,533	100.0%	100.0%	10,702	100.0%	100.0%
Known Employment Status									
Known Status	27,558	100.0%	84.4%	14,383	100.0%	87.0%	9,341	100.0%	87.3%
Full-time Legal Position	22,680	82.3%	69.5%	12,046	83.8%	72.9%	7,682	82.2%	71.8%
Full-time Non-legal Position	1,501	5.4%	4.6%	892	6.2%	5.4%	352	3.8%	3.3%
Part-time Legal Position	541	2.0%	1.7%	207	1.4%	1.3%	247	2.6%	2.3%
Part-time Non-legal Position	122	0.4%	0.4%	47	0.3%	0.3%	50	0.5%	0.5%
Full-time Degree Program	319	1.2%	1.0%	181	1.3%	1.1%	95	1.0%	0.9%
Unemployed, Not Seeking Work	371	1.3%	1.1%	103	0.7%	0.6%	200	2.1%	1.9%
Unemployed, Seeking Work	1,447	5.3%	4.4%	607	4.2%	3.7%	537	5.7%	5.0%
Employment Assumed	577	2.1%	1.8%	300	2.1%	1.8%	178	1.9%	1.7%
Employment Status Unknown	5,095	18.5%	15.6%	2,150	14.9%	13.0%	1,361	14.6%	12.7%

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total	2,015	100.0%	100.0%	1,714	100.0%	100.0%
Known Employment Status						
Known Status	1,508	100.0%	74.8%	1,279	100.0%	74.6%
Full-time Legal Position	1,190	78.9%	59.1%	954	74.6%	55.7%
Full-time Non-legal Position	101	6.7%	5.0%	71	5.6%	4.1%
Part-time Legal Position	29	1.9%	1.4%	35	2.7%	2.0%
Part-time Non-legal Position	5	0.3%	0.2%	9	0.7%	0.5%
Full-time Degree Program	23	1.5%	1.1%	11	0.9%	0.6%
Unemployed, Not Seeking Work	15	1.0%	0.7%	32	2.5%	1.9%
Unemployed, Seeking Work	123	8.2%	6.1%	136	10.6%	7.9%
Employment Assumed	22	1.5%	1.1%	31	2.4%	1.8%
Employment Status Unknown	507	33.6%	25.2%	435	34.0%	25.4%

Number of Minority Respondents by Type of Program And Region Where Attended Law School

	New England		Middle Atlantic		East North Central		West North Cent.		South Atlantic		East South Central		West South Central		Mountain		Pacific	
	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time
Native American....	2	3	-	9	1	14	1	5	-	16	-	2	2	25	-	15	1	23
Asian, Pacific Islander........	1	52	3	95	4	26	-	13	4	56	-	3	-	14	-	12	12	199
Black American.....	2	90	27	203	27	171	2	69	33	264	1	42	5	154	2	11	10	73
Mexican American...	-	28	-	1	1	36	1	10	2	16	-	-	1	105	-	37	5	68
Puerto Rican.......	-	12	3	69	2	8	-	2	-	11	-	2	-	2	-	-	-	5
Other Hispanic.....	-	21	9	73	-	28	-	19	2	108	-	1	1	30	-	35	2	48

AGE

AGE

Section Summary and Interpretation

There is a healthy trend of nontraditional (older) students graduating from law school today. In 1987, graduates 30 years and older represented 27% of the total number of respondents, a 5% increase over 1986 and a 6.3% increase over 1985.

This final section of the 1987 Employment Report and Salary Survey contains charts listing various employment situations by age.

The chart on page 429 compares the number of male and female respondents by the six age categories. An example is that out of 22,677 respondents, 3,186 females were between the ages of 26 and 30 compared to 5,753 male peers.

Statistics on page 430 compare gender and minority and non-minority status by age. For instance, 634 non-minority men and 651 non-minority women were between the ages of 36 and 40 while their counterparts numbered 69 and 65, respectively.

The chart found on page 431 compares age categories at graduation to employment and unemployment, generally. The survey shows that 129 of the 7,982 respondents who were 20 to 25 years old accepted part-time legal positions compared to 51 of the 1,309 36 to 40 year old respondents.

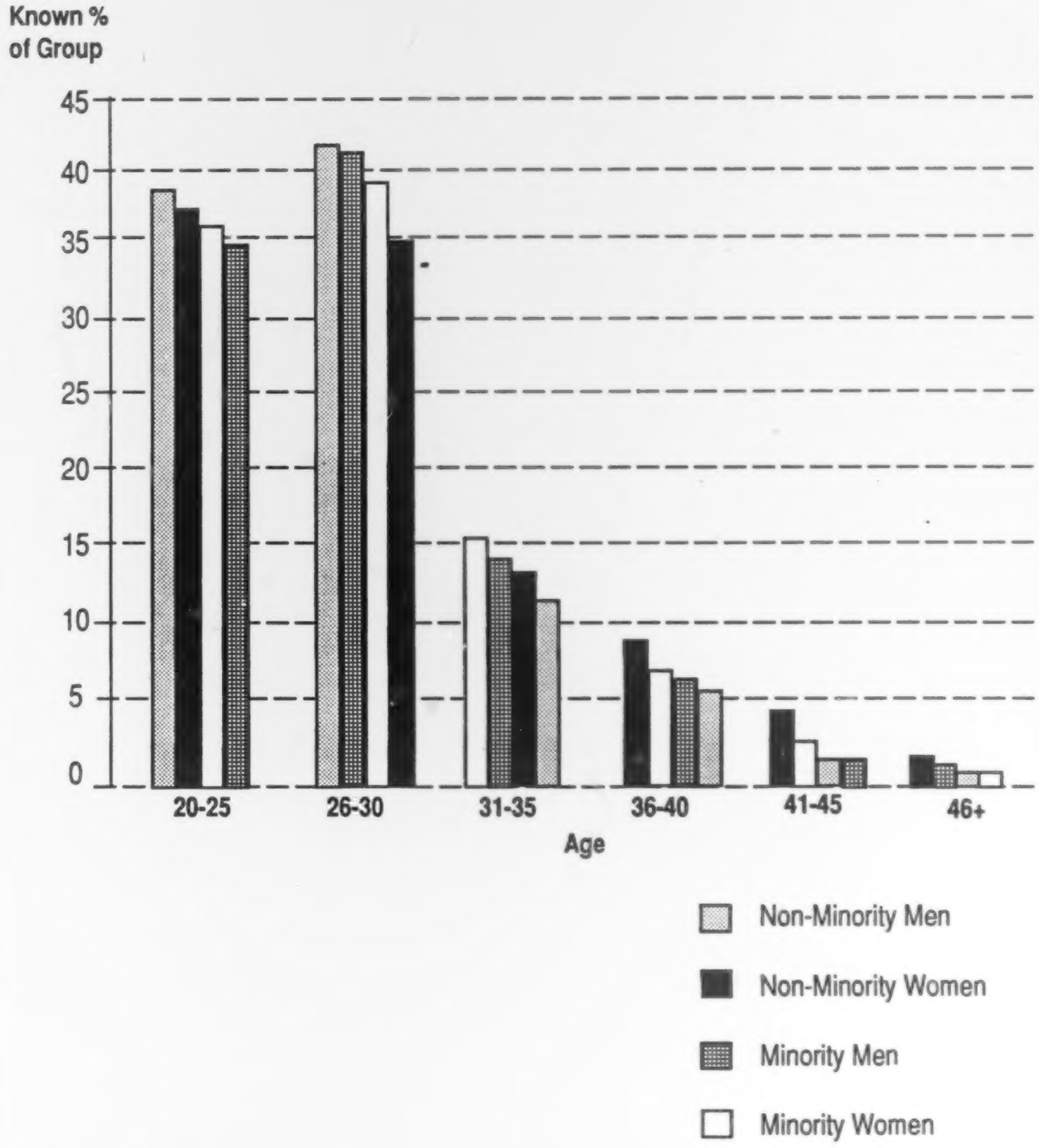
A breakdown of age by employment categories is found on pages 432 and 433. Forty-one of the 231 respondents who were 46 years of age or older accepted positions in business and industry, compared to 568 of the 7,285 respondents who were 26-30 years of age.

Salary categories, (in increments of $10,000) by age grouping are charted on page 434. Twenty of the 867 respondents aged 36 to 40 reported salaries of $70,000 and up compared to 141 of the 5,980 20 to 25 year olds.

Regional comparisons are listed on pages 435 and 436. A higher percentage of 36 to 40 year old respondents (7.3%) were among those who located in the West North Central Region.

The graph on page 428 shows the % of 1987 graduates in each of 6 age categories.

Age at Graduation
By Minority Status and Sex



Courtesy of Porter, Wright, Morris & Arthur

Source: National Association for Law Placement

SEX

	Age At Graduation						
	TOTAL	20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count.............	22,677	8,546	8,939	2,828	1,454	591	318
Row%..............	100.0%	37.7%	39.4%	12.5%	6.4%	2.6%	1.4%
Male							
Count.............	13,690	5,190	5,753	1,642	721	243	140
Row%..............	100.0%	37.9%	42.0%	12.0%	5.3%	1.8%	1.0%
Female							
Count.............	8,987	3,356	3,186	1,186	733	348	178
Row%..............	100.0%	37.3%	35.5%	13.2%	8.2%	3.9%	2.0%

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1987

SEX AND MINORITY STATUS

	Age At Graduation						
	TOTAL	20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Non-minority							
Count...........	20,035	7,616	7,862	2,456	1,285	534	281
Row%...........	100.0%	38.0%	39.2%	12.3%	6.4%	2.7%	1.4%
Minority							
Count...........	2,100	734	849	307	134	48	28
Row%...........	100.0%	35.0%	40.4%	14.6%	6.4%	2.3%	1.3%
Male							
Non-minority							
Count...........	12,233	4,680	5,137	1,444	634	219	118
Row%...........	100.0%	38.3%	42.0%	11.8%	5.2%	1.8%	1.0%
Minority							
Count...........	1,128	391	472	158	69	20	18
Row%...........	100.0%	34.7%	41.8%	14.0%	6.1%	1.8%	1.6%
Female							
Non-minority							
Count...........	7,802	2,936	2,725	1,012	651	315	163
Row%...........	100.0%	37.6%	34.9%	13.0%	8.3%	4.0%	2.1%
Minority							
Count...........	972	343	377	149	65	28	10
Row%...........	100.0%	35.3%	38.8%	15.3%	6.7%	2.9%	1.0%

KNOWN EMPLOYMENT STATUS

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count.............	20694	7982	8030	2560	1309	523	289
Row%..............	100.0%	38.6%	38.8%	12.4%	6.3%	2.5%	1.4%
Col%..............	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Full-time Legal Position							
Count.............	17227	7029	6815	1959	933	336	155
Row%..............	100.0%	40.8%	39.6%	11.4%	5.4%	2.0%	0.9%
Col%..............	83.2%	88.1%	84.9%	76.5%	71.3%	64.2%	53.6%
Full-time Non-legal Position							
Count.............	1188	200	370	276	182	87	73
Row%..............	100.0%	16.8%	31.1%	23.2%	15.3%	7.3%	6.1%
Col%..............	5.7%	2.5%	4.6%	10.8%	13.9%	16.6%	25.3%
Part-time Legal Position							
Count.............	453	129	171	70	51	22	10
Row%..............	100.0%	28.5%	37.7%	15.5%	11.3%	4.9%	2.2%
Col%..............	2.2%	1.6%	2.1%	2.7%	3.9%	4.2%	3.5%
Part-time Non-legal Position							
Count.............	108	28	33	28	13	6	0
Row%..............	100.0%	25.9%	30.6%	25.9%	12.0%	5.6%	0.0%
Col%..............	0.5%	0.4%	0.4%	1.1%	1.0%	1.1%	0.0%
Full-time Degree Program							
Count.............	258	107	100	29	12	4	5
Row%..............	100.0%	41.5%	38.8%	11.2%	4.7%	1.6%	1.9%
Col%..............	1.2%	1.3%	1.2%	1.1%	0.9%	0.8%	1.7%
Unemployed, Seeking Work							
Count.............	1168	406	437	154	90	51	30
Row%..............	100.0%	34.8%	37.4%	13.2%	7.7%	4.4%	2.6%
Col%..............	5.6%	5.1%	5.4%	6.0%	6.9%	9.8%	10.4%
Unemployed, Not Seeking Work							
Count.............	292	83	104	44	28	17	16
Row%..............	100.0%	28.4%	35.6%	15.1%	9.6%	5.8%	5.5%
Col%..............	1.4%	1.0%	1.3%	1.7%	2.1%	3.3%	5.5%

EMPLOYMENT CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count............	18,606	7,254	7,285	2,254	1,149	433	231
Row%............	100.0%	39.0%	39.2%	12.1%	6.2%	2.3%	1.2%
Col%............	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Private Practice							
Total Private							
Count..........	11,910	5,017	4,685	1,272	625	215	96
Row%..........	100.0%	42.1%	39.3%	10.7%	5.2%	1.8%	0.8%
Col%..........	64.0%	69.2%	64.3%	56.4%	54.4%	49.7%	41.6%
Self-employed							
Count..........	413	75	135	79	67	35	22
Row%..........	100.0%	18.2%	32.7%	19.1%	16.2%	8.5%	5.3%
Col%..........	2.2%	1.0%	1.9%	3.5%	5.8%	8.1%	9.5%
Very Small Firm (2-10)							
Count..........	3,843	1,482	1,498	485	250	91	37
Row%..........	100.0%	38.6%	39.0%	12.6%	6.5%	2.4%	1.0%
Col%..........	20.7%	20.4%	20.6%	21.5%	21.8%	21.0%	16.0%
Small Firm (11-25)							
Count..........	1,813	788	695	203	91	25	11
Row%..........	100.0%	43.5%	38.3%	11.2%	5.0%	1.4%	0.6%
Col%..........	9.7%	10.9%	9.5%	9.0%	7.9%	5.8%	4.8%
Medium Firm (26-50)							
Count..........	1,481	671	573	143	65	21	8
Row%..........	100.0%	45.3%	38.7%	9.7%	4.4%	1.4%	0.5%
Col%..........	8.0%	9.3%	7.9%	6.3%	5.7%	4.8%	3.5%
Large Firm (51-100)							
Count..........	1,455	665	591	122	56	15	6
Row%..........	100.0%	45.7%	40.6%	8.4%	3.8%	1.0%	0.4%
Col%..........	7.8%	9.2%	8.1%	5.4%	4.9%	3.5%	2.6%
Very Large Firm (over 100)							
Count..........	2,761	1,284	1,122	229	91	25	10
Row%..........	100.0%	46.5%	40.6%	8.3%	3.3%	0.9%	0.4%
Col%..........	14.8%	17.7%	15.4%	10.2%	7.9%	5.8%	4.3%
Firm Size Unknown							
Count..........	144	52	71	11	5	3	2
Row%..........	100.0%	36.1%	49.3%	7.6%	3.5%	2.1%	1.4%
Col%..........	0.8%	0.7%	1.0%	0.5%	0.4%	0.7%	0.9%
Branch Office							
Count..........	234	107	96	21	8	2	0
Row%..........	100.0%	45.7%	41.0%	9.0%	3.4%	0.9%	0.0%
Col%..........	1.3%	1.5%	1.3%	0.9%	0.7%	0.5%	0.0%

EMPLOYMENT CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
Business And Industry							
Total Business							
Count	1,451	397	568	255	139	51	41
Row%	100.0%	27.4%	39.1%	17.6%	9.6%	3.5%	2.8%
Col%	7.8%	5.5%	7.8%	11.3%	12.1%	11.8%	17.7%
Government							
Total Governemnt							
Count	4,496	1,639	1,761	610	298	128	60
Row%	100.0%	36.5%	39.2%	13.6%	6.6%	2.8%	1.3%
Col%	24.2%	22.6%	24.2%	27.1%	25.9%	29.6%	26.0%
Federal Government							
Count	1,714	656	692	213	95	39	19
Row%	100.0%	38.3%	40.4%	12.4%	5.5%	2.3%	1.1%
Col%	9.2%	9.0%	9.5%	9.4%	8.3%	9.0%	8.2%
State Government							
Count	1,813	657	683	258	133	56	26
Row%	100.0%	36.2%	37.7%	14.2%	7.3%	3.1%	1.4%
Col%	9.7%	9.1%	9.4%	11.4%	11.6%	12.9%	11.3%
Local Government							
Count	884	296	362	120	62	31	13
Row%	100.0%	33.5%	41.0%	13.6%	7.0%	3.5%	1.5%
Col%	4.8%	4.1%	5.0%	5.3%	5.4%	7.2%	5.6%
Administrative Agency							
Count	757	232	261	128	82	35	19
Row%	100.0%	30.6%	34.5%	16.9%	10.8%	4.6%	2.5%
Col%	4.1%	3.2%	3.6%	5.7%	7.1%	8.1%	8.2%
Judicial Clerkship							
Count	2,197	833	902	274	125	44	19
Row%	100.0%	37.9%	41.1%	12.5%	5.7%	2.0%	0.9%
Col%	11.8%	11.5%	12.4%	12.2%	10.9%	10.2%	8.2%
Academic							
Total Academic							
Count	203	31	47	45	30	24	26
Row%	100.0%	15.3%	23.2%	22.2%	14.8%	11.8%	12.8%
Col%	1.1%	0.4%	0.6%	2.0%	2.6%	5.5%	11.3%

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1987

SALARY CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count..............	14,854	5,980	5,763	1,785	867	319	140
Row%..............	100.0%	40.3%	38.8%	12.0%	5.8%	2.1%	0.9%
Col%..............	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Under $10000							
Count..............	26	6	10	4	3	2	1
Row%..............	100.0%	23.1%	38.5%	15.4%	11.5%	7.7%	3.8%
Col%..............	0.2%	0.1%	0.2%	0.2%	0.3%	0.6%	0.7%
$10000-19999							
Count..............	932	358	341	112	83	29	9
Row%..............	100.0%	38.4%	36.6%	12.0%	8.9%	3.1%	1.0%
Col%..............	6.3%	6.0%	5.9%	6.3%	9.6%	9.1%	6.4%
$20000-29999							
Count..............	5,625	2,249	2,191	694	327	110	54
Row%..............	100.0%	40.0%	39.0%	12.3%	5.8%	2.0%	1.0%
Col%..............	37.9%	37.6%	38.0%	38.9%	37.7%	34.5%	38.6%
$30000-39999							
Count..............	3,022	1,127	1,169	425	193	75	33
Row%..............	100.0%	37.3%	38.7%	14.1%	6.4%	2.5%	1.1%
Col%..............	20.3%	18.8%	20.3%	23.8%	22.3%	23.5%	23.6%
$40000-49999							
Count..............	2,434	995	971	289	117	47	15
Row%..............	100.0%	40.9%	39.9%	11.9%	4.8%	1.9%	0.6%
Col%..............	16.4%	16.6%	16.8%	16.2%	13.5%	14.7%	10.7%
$50000-59999							
Count..............	1,741	730	712	160	94	28	17
Row%..............	100.0%	41.9%	40.9%	9.2%	5.4%	1.6%	1.0%
Col%..............	11.7%	12.2%	12.4%	9.0%	10.8%	8.8%	12.1%
$60000-69999							
Count..............	705	357	243	61	22	15	7
Row%..............	100.0%	50.6%	34.5%	8.7%	3.1%	2.1%	1.0%
Col%..............	4.7%	6.0%	4.2%	3.4%	2.5%	4.7%	5.0%
$70000 and up							
Count..............	316	141	113	30	20	10	2
Row%..............	100.0%	44.6%	35.8%	9.5%	6.3%	3.2%	0.6%
Col%..............	2.1%	2.4%	2.0%	1.7%	2.3%	3.1%	1.4%

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1987

Page 1 of 2

Chunk 1 of 2

REGION OF EMPLOYMENT

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count............	22,709	8,562	8,947	2,833	1,457	591	318
Row%............	100.0%	37.7%	39.4%	12.5%	6.4%	2.6%	1.4%
Col%............	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
New England (CT,ME,MA,NH,RI-,VT)							
Count............	1,440	451	632	213	94	31	19
Row%............	100.0%	31.3%	43.9%	14.8%	6.5%	2.2%	1.3%
Col%............	6.3%	5.3%	7.1%	7.5%	6.5%	5.2%	6.0%
Middle Atlantic (NJ,NY,PA)							
Count............	3,933	1,791	1,424	380	209	78	51
Row%............	100.0%	45.5%	36.2%	9.7%	5.3%	2.0%	1.3%
Col%............	17.3%	20.9%	15.9%	13.4%	14.3%	13.2%	16.0%
East North Central (IL,IN,MI,OH,WI)							
Count............	2,942	1,170	1,121	347	196	70	38
Row%............	100.0%	39.8%	38.1%	11.8%	6.7%	2.4%	1.3%
Col%............	13.0%	13.7%	12.5%	12.2%	13.5%	11.8%	11.9%
West North Cent. (IA,KS,MN,MO,NE-,ND,SD)							
Count............	1,101	375	436	163	80	34	13
Row%............	100.0%	34.1%	39.6%	14.8%	7.3%	3.1%	1.2%
Col%............	4.8%	4.4%	4.9%	5.8%	5.5%	5.8%	4.1%
So Atlantic (DE,DC,FL,GA-,MD,NC,SC,VA,WV)							
Count............	3,665	1,551	1,400	389	205	73	46
Row%............	100.0%	42.3%	38.2%	10.6%	5.6%	2.0%	1.3%
Col%............	16.1%	18.1%	15.6%	13.7%	14.1%	12.4%	14.5%
East South Central (AL,KY,MS,TN)							
Count............	595	238	245	71	31	8	2
Row%............	100.0%	40.0%	41.2%	11.9%	5.2%	1.3%	0.3%
Col%............	2.6%	2.8%	2.7%	2.5%	2.1%	1.4%	0.6%
West South Central (AR,LA,OK,TX)							
Count............	1,753	688	636	251	116	38	24
Row%............	100.0%	39.2%	36.3%	14.3%	6.6%	2.2%	1.4%
Col%............	7.7%	8.0%	7.1%	8.9%	8.0%	6.4%	7.5%

REGION OF EMPLOYMENT

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)							
Count	954	248	422	154	76	38	16
Row%	100.0%	26.0%	44.2%	16.1%	8.0%	4.0%	1.7%
Col%	4.2%	2.9%	4.7%	5.4%	5.2%	6.4%	5.0%
Pacific (AK,CA,HI,OR,WA)							
Count	2,466	777	1,038	372	175	81	23
Row%	100.0%	31.5%	42.1%	15.1%	7.1%	3.3%	0.9%
Col%	10.9%	9.1%	11.6%	13.1%	12.0%	13.7%	7.2%
Foreign							
Count	66	18	39	5	1	2	1
Row%	100.0%	27.3%	59.1%	7.6%	1.5%	3.0%	1.5%
Col%	0.3%	0.2%	0.4%	0.2%	0.1%	0.3%	0.3%
Region Unknown or Not Reported							
Count	3,794	1,255	1,554	488	274	138	85
Row%	100.0%	33.1%	41.0%	12.9%	7.2%	3.6%	2.2%
Col%	16.7%	14.7%	17.4%	17.2%	18.8%	23.4%	26.7%

National Association for Law Placement
1987 Employment Report and Salary Survey
Prepared by Paula S. Linden and Gail G. Peshel
NALP Research Chairs, 1988-89

A SHORT HISTORY OF THE NALP EMPLOYMENT REPORT AND SALARY SURVEY [1]

The American Bar Association Special Committee on Professional Utilization reported in 1972 that there was very little research on the legal profession, particularly in the area of employment patterns and career development. The Committee recommended that the ABA and other concerned organizations undertake more research in these areas. In the fifteen years since that time a great deal of new research has been conducted.

Partly in response to the ABA mandate, and partly in response to the needs of its members as determined in a 1972 survey, the newly formed National Association for Law Placement embarked upon a study to determine the feasibility of an annual employment report and salary survey. During the 1972-73 academic year, a survey instrument was designed in consultation with representatives of the ABA, Association of American Law Schools, and individual placement directors at schools already conducting in-house surveys of their graduates. Chair of the first Research Committee was Patricia Lydon, Assistant Dean at the University of Minnesota Law School.

The first Research Committee had the task of defining terms and persuading all the schools to use common definitions and categories. For example, should a small firm include firms with 2-10, 2-15, 2-20, or some other numerical breakdown of the number of attorneys? Should judicial clerkships be included in the category of government employment? The decisions made at that time produced a survey instrument which has not changed substantially to this date. Maintaining the same categories, definitions, and methodology allows the Research Committee to compare date from one year to the next or over a period of years.

During the 1973-74 school year the instrument was distributed to all NALP member schools and the results tabulated by coordinators for four regions: the northeast, southeast, midwest, and west. The results of the survey, in which fewer than 70 schools participated, were announced to the membership at its annual meeting in Washington, DC, in June 1974. No report of the first survey was disseminated, but the NALP Executive Committee voted to conduct the survey annually and to publish the findings.

---

1. This short history was written by Gary A. Munneke, Esq., NALP Research Chair, 1984-87. Professor Munneke is Associate Dean and Associate Professor at Pace University School of Law in White Plains, New York.

Christine Weisner of Villanova Law School became research chair and directed the committee in the data collection which resulted in the first published report for the Class of 1974. This report was circulated to NALP members, ABA and AALS groups, and the legal press. The first survey met with a mixed critical response. The report was hailed as a breakthrough in research on the legal profession.

In the early years of the survey, all the tabulations were done by hand. Research chairs Nick A. La Placa and his successor, Art Terzakis, both of McGeorge Law School, developed a computerized system for tabulating the survey results and storing the data. The survey itself, data collection methods, and the computer programs were refined by subsequent research chairs Carroll Stevens of the University of Kentucky Law School, Robert C. Sullivan of the University of Akron Law School, Martha Fay Africa of the University of California Berkeley-Boalt Hall and Gary A. Munneke of The Delaware Law School of Widener University.

Over the years the number of schools participating in the survey increased and, therefore, so did the size and complexity of the survey. Additionally, the demands for more sophisticated analysis became increasingly apparent. Gradually the NALP survey became a standard index of employment in the legal profession, as other organizations and the media increasingly relied upon NALP's data. By the time the 1984 survey was initiated, it was clear to those who were involved in data collection and analysis that a more sophisticated computer program was needed to meet the increased demands for information.

After an intensive review process, the NALP Executive Committee, upon recommendation of the Research Committee, contracted with the Columbia University Center for the Social Sciences in New York to analyze the data for the 1986, 1986 and 1987 employment reports.

New sections and cross-tabulations were added for the first time in the 1985 Employment Report and Salary Survey which include extensive information about graduates according to their age and their ethnic background. In addition, the National Summary Page for 1987 provides a one-page overview of salaries for all respondents including high and low, mean and median salaries for each category of employment and for each of the nine regions in which graduates found employment.

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CLASS OF 1988

Employment Report and Salary Survey

National
Association
for Law
Placement

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NATIONAL ASSOCIATION FOR LAW PLACEMENT

CLASS of 1988 EMPLOYMENT REPORT AND SALARY SURVEY

Fifteenth Edition

Written and edited
by

Gail G. Peshel
Chair, NALP Research Committee

Based on employment data submitted in midwinter 1989.
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The National Association for Law Placement, Inc.

The National Association for Law Placement, Inc. (NALP) is a nonprofit educational organization established in 1971 to meet the needs of the participants in the legal employment process -- law schools, legal employers, and law students and graduates -- for information, coordination and standards.

NALP is dedicated to fostering fair and informed decision-making in all aspects of legal career planning, recruiting, and hiring, and to supporting the professional development of those engaged in this dynamic field.

NALP'S Members:

- Law Schools:

  169 of 175 ABA-approved law schools

- Legal Employers:

  750 law firms of all sizes
  60 government agencies/public interest groups
  21 corporations and accounting firms

- Bar Associations

Professional Education

NALP offers sophisticated, in-depth professional development programs targeted to its members' needs and level of expertise, through annual, regional and seminar presentations.

Research

NALP's experience in data collection and research analysis makes it a unique source of employment trend information and interpretation in the rapidly changing legal marketplace.

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NALP publishes a comprehensive array of directories, research reports, career counseling materials, and other valuable resources, including videotape programs.

Some of the most important and popular are:

-Directory of Legal Employers

-Employer's Guide to Law Schools

-NALP Bulletin

-A Fair Shake: Lawful and Effective Interviewing

-Recruiting Administrator's Job Survey

-Judicial Clerkship Directory

-Hiring Handbook

-Managing Lawyer Recruitment

-The Law School Personnel and Facilities Survey

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The Employment Report and Salary Survey represents NALP's major research effort. Thousands of hours are devoted to this project by many individuals. Without the on-going cooperation and hard work from law school placement directors and their staffs, and the commitment from NALP, this report would not be possible. The author wishes to extend particular thanks to a long succession of NALP presidents, who made research a priority and who, in some cases, previously served as the Research Chair themselves.

Each annual report derives from the reports which preceded it, and it is appropriate to acknowledge the work of the previous Research Chairs. Sincere thanks go to Paula Linden, NALP Research Co-Chair for 1987 and Co-Author/Editor of the Class of 1987 Employment Report and Salary Survey, and to Assistant Dean Jane Thieberger, New York University, NALP Research Chair for 1985 & 1986 and author/editor of both the Class of 1985 and Class of 1986 Employment Report and Salary Survey. Paula Linden's and Jane Thieberger's commitment to research in the legal profession, their insights and good nature were invaluable resources.

Members of the NALP Administrative Staff provided outstanding assistance in preparing this Report by helping to collect the data from the participating law schools and then organizing and reviewing all the raw data. The author would like to express appreciation to the Research Committee members for their contribution to NALP.

This report could not have been completed without the excellent work and keen intelligence of Joan Steffen and Sharon Charbonneau, who devoted hours to typing and preparing this report.

DEFINITIONS

For the 1988 Report the following Definitions have been applied uniformly throughout the nation by placement directors and respondents:

ACADEMIC

Graduate working as a law professor, law librarian, or administrator or faculty member in higher education.

CLASS OF 1988

Graduates of ABA-accredited law schools who received J.D. degrees from August 1, 1987 to July 31, 1988.

GOVERNMENT

Graduates employed on a federal, state, local or other level. As the same categories of employment can exist at any of these levels, placement directors first indicate the employment level and then the category. The government categories are:

Administrative Agencies - Graduates employed by government agencies, congressional committees, and White House Fellowships. Includes such positions as civilian legal advisors to any branch of the military, court administrators, or legislative assistants. Can be on a local, state, or federal level.

Judicial Clerkships - A one or two year appointment in which a graduate apprentices to a judge. Can be on a local, state, or federal level.

Military - Includes the Judge Advocate General Corps as well as fulfillment of prior obligation. Does not include work within civilian military offices. Can be on a state or federal level.

Prosecution - Representing local, state, or federal government in the institution and carrying on of legal proceedings, especially in a criminal court.

Public Defender - On a local, state, or federal level. Representing the accused, principally in criminal or negligence matters.

Other - Employed in a category which does not conform with those above.

LEGAL

Graduate known to be employed in a legal position.

MINORITY

Defined as Black American, Mexican American, Puerto Rican, Other Hispanic, American Indian, or Asian or Pacific Islander.

NON-LEGAL

Graduates who reported employment that is not specifically legal are reported here, including persons employed in positions in management, consulting, policy analysis, speech writing, legislative drafting, or similar areas in business and government.

PUBLIC INTEREST ORGANIZATIONS

The categories are:

Legal Services	Graduates reporting employment practicing civil law (as opposed to criminal, which is covered under "Government" category employment) with the Legal Services Corporation, or serving as attorneys providing legal services on the basis of financial need.
Other	Tax-exempt client service organizations or law firms dependent on fees or directed at "traditional" clients. Includes trade and professional associations, environmental, consumer protection, and civil rights groups.

PRIOR REGIONS

For the report's first nine years, there were five regions which were defined as follows:

Midwest Region

- Illinois
- Indiana
- Iowa
- Kansas
- Michigan

Northeast Region

- Connecticut
- Delaware
- District of Columbia
- Maine
- Maryland

PRIOR REGIONS - continued

Minnesota
Missouri
Nebraska
North Dakota
Ohio
South Dakota
Wisconsin

Southeast Region

Alabama
Arkansas
Florida
Georgia
Kentucky
Louisiana
Mississippi
North Carolina
Puerto Rico
South Carolina
Tennessee
Virginia
West Virginia

Massachusetts
New Hampshire
New Jersey
New York
Pennsylvania
Rhode Island
Vermont

Southwest/Rocky Mountain Region

Arizona
Colorado
Idaho
New Mexico
Oklahoma
Texas
Utah
Wyoming

West Region

Alaska
California
Hawaii
Montana
Nevada
Oregon
Washington

CURRENT REGIONS

The following regional categories, utilized in the 1983 - 1988 NALP reports, represents those used by the U.S. Census Bureau. This change was adopted in order to make NALP's regional reporting categories consistent with the government's.

New regional breakdowns are as follows:

East North Central Region

- Illinois
- Indiana
- Michigan
- Ohio
- Wisconsin

East South Central Region

- Alabama
- Kentucky
- Mississippi
- Tennessee

Foreign or Unknown Region

Foreign nations and territories such as Puerto Rico, Guam, and the Virgin Islands. This region also includes the graduates whose employment location was unknown.

Middle Atlantic Region

- New Jersey
- New York
- Pennsylvania

Mountain Region

- Arizona
- Colorado
- Idaho
- Montana
- Nevada
- New Mexico
- Utah
- Wyoming

New England Region

- Connecticut
- Maine
- Massachusetts
- New Hampshire
- Rhode Island

Pacific Region

- Alaska
- California
- Hawaii
- Oregon
- Washington

CURRENT REGIONS - Continued

South Atlantic Region

- Delaware
- District of Columbia
- Florida
- Georgia
- Maryland
- North & South Carolina
- Virginia
- West Virginia

West North Central Region

- Iowa
- Kansas
- Minnesota
- Missouri
- Nebraska
- North & South Dakota

West South Central Region

- Arkansas
- Louisiana
- Oklahoma
- Texas

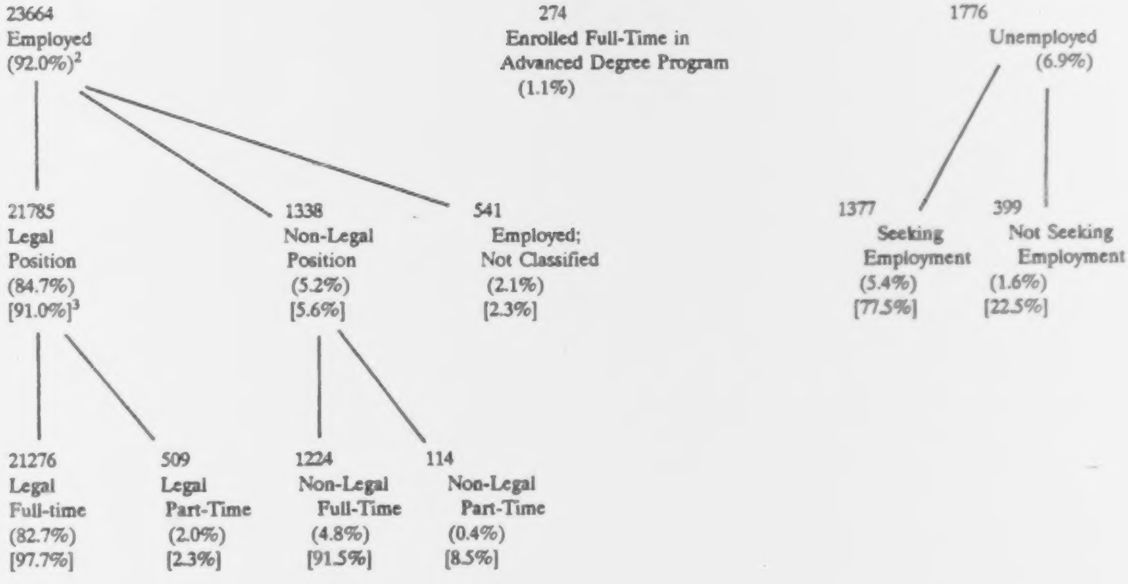
Table A.1

Class of 1988
How Graduates are Counted
Regarding Status of Employment

35701 Graduates
Complete Universe
Class of 1988
All ABA-Accredited Programs

30903 Graduates
Represented for which 1 or more
Survey questions were answered

25714 Graduates[1]
For which employment status is known
(72% coverage on employment in ERSS-88)


23664
Employed
(92.0%)[2]
274
Enrolled Full-Time in
Advanced Degree Program
(1.1%)
1776
Unemployed
(6.9%)
21785
Legal
Position
(84.7%)
[91.0%][3]
1338
Non-Legal
Position
(5.2%)
[5.6%]
541
Employed;
Not Classified
(2.1%)
[2.3%]
1377
Seeking
Employment
(5.4%)
[77.5%]
399
Not Seeking
Employment
(1.6%)
[22.5%]
21276
Legal
Full-time
(82.7%)
[97.7%]
509
Legal
Part-Time
(2.0%)
[2.3%]
1224
Non-Legal
Full-Time
(4.8%)
[91.5%]
114
Non-Legal
Part-Time
(0.4%)
[8.5%]

---

[1] Employment status is not known for 9,987 members of the Class of 1988.

[2] Figures shown in parentheses ( ) are percentages based on 25,714 1988 ABA graduates.

[3] Figures shown in square brackets [ ] are within-column, within-category percentages on employment status.

Gender, Minority and Location Distribution

1988 Graduates from ABA-Accredited Schools		Graduates Responding to NALP Survey with Known Employment Status and Known Race and Sex	
Total:	35,701	Total:	22,091*
Men:	21,106 (59.1%)	Men:	13,252 (60.0%)
Women:	14,595 (40.9%)	Women:	8,839 (40.0%)
Minority:	3,516 (9.9%)	Minority:	2,156 (9.8%)

* 1573 respondents did not provide race or sex identifiers. These are not counted in this total nor in the percentages.

Law School Location

	ABA-Accredited Law Schools*		Schools Responding to NALP Survey in 1988	
New England	13	(7.6%)	13	(8.4%)
Middle Atlantic	24	(14.0%)	23	(14.9%)
East North Central	29	(17.0%)	28	(18.2%)
West North Central	15	(8.8%)	15	(9.8%)
South Atlantic	30	(17.5%)	25	(16.2%)
East South Central	10	(5.9%)	8	(5.2%)
West South Central	17	(9.9%)	14	(9.1%)
Mountain	10	(5.8%)	8	(5.2%)
Pacific	23	(13.5%)	20	(13.0%)
TOTAL	171	(100%)	154	(100%)

* Three ABA-accredited law schools located in Puerto Rico and one U.S. Army Judge Advocate General School are not included in the NALP Survey and thus are not represented in this table.

Fifteen-Year Profile of ABA Graduates

Year	Total Number of ABA-Approved Law School Graduates	Annual Percentage Change in Number of Graduates	Total Graduates Reported in NALP Survey	% of Total ABA Graduates Reported in NALP Survey	% of ABA Graduates With Known Employment Status
1974	28,729	*	16,648	57.9%	46.1%
1975	29,961	+4.3%	21,454	71.6%	54.6%
1976	32,597	+8.8%	24,667	75.7%	59.9%
1977	33,640	+3.2%	27,489	81.7%	65.4%
1978	33,317	- 0.9%	29,857	88.7%	72.1%
1979	34,590	+3.8%	29,075	84.1%	69.5%
1980	35,059	+1.4%	30,635	87.4%	72.6%
1981	35,598	+1.5%	28,476	80.0%	65.6%
1982	34,846	- 2.1%	30,883	88.6%	75.8%
1983	36,389	+4.4%	34,100	93.7%	77.1%
1984	36,687	+0.8%	24,126	65.8%	64.9%
1985	36,829	+0.4%	30,510	82.8%	70.5%
1986	36,121	- 1.9%	31,670	87.7%	72.6%
1987	35,478	- 1.8%	32,585	91.8%	76.6%
1988	35.701	+0.6%	30,903	86.6%	76.6%

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*1974 was used as the base year, therefore, percentage increase to 1974 was not computed.

National Association for Law Placement

NATIONWIDE FIFTEEN-YEAR EMPLOYMENT SURVEY PROFILE
1974 TO 1988

Fifteen-Year Comparison of Employment by Field of New J.D. Graduates
(Percentage of Respondents With Job Category Identified)

Employment Field	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
Private Practice	52.2	51.0	52.4	53.0	53.0	54.0	55.1	57.9	59.6	60.4	57.4	60.2	61.6	63.5	64.3
Public Interest	5.3	5.6	5.0	5.3	5.9	5.4	4.3	3.4	3.0	3.1	3.1	3.3	3.0	3.0	3.1
Business/Industry	9.2	9.6	10.0	10.0	10.6	10.5	11.0	11.3	10.8	10.8	10.8	10.4	9.2	7.9	6.9
Government	16.2	17.6	17.5	16.7	15.5	14.7	14.0	12.0	10.9	11.5	10.9	12.7	12.0	12.1	12.0
Military	[2.5]	[2.4]	[1.7]	[1.8]	[1.9]	[1.7]	[1.8]	[1.7]	[1.7]	[1.8]	[1.5]	[1.6]	[1.5]	[1.3]	[1.3]
Judicial Clerkships	8.2	9.6	9.1	8.9	8.9	9.8	10.1	10.4	11.0	11.7	10.1	11.9	12.5	12.5	12.7
Academic	3.3	3.4	3.4	3.3	3.5	3.0	3.1	3.1	3.1	1.5**	1.8	1.5	1.7	1.0	1.0

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** In 1983, the academic category excluded those pursuing an advanced degree. These individuals are counted separately in the report.

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NALP RELEASES EMPLOYMENT REPORT ON CLASS OF 1988 GRADUATES:

LAW GRADUATES SUCCESSFUL IN FINDING EMPLOYMENT, PRIVATE PRACTICE LEADS AS FIRST JOB CHOICE

Washington, DC October 31, 1989... New law school graduates in the Class of 1988 continue the employment patterns established by recent classes, choosing their first jobs primarily in private law practice, judicial clerkships, or government service, according to the results of the National Association for Law Placement's fifteenth annual Employment Report and Salary Survey released today.

Most new graduates (93%) were reported to have found employment within six months of graduation, a figure that has increased or remained steady over the past ten years. The most popular option was private law practice, chosen by 14,549 graduates, or 64.3% of those reporting. This level represents an increase of 0.8% over 1987 and 10.3% over 1979. Of those entering private practice, the same proportion of new graduates (17.8%) began work with very small firms (2-10 lawyers) as with very large firms (100+ lawyers). "This pattern reminds us of the wide variety of professional options available in private practice," commented Gail G. Peshel, chair of NALP's Research Committee.

Over a third of those for whom employment information was available began their careers in non-firm settings.

- Judicial clerkships increased slightly to 12.7%, continuing a long-term trend.
- Government service at all levels accounted for 12% of the new graduates, and 3.1% chose public service/public interest work directly out of law school.
- The proportion of new graduates entering business continues to decrease (down 1% from 1987 and 2.3% from 1986).
- The number of graduates selecting military (1.3%) and academic (1%) positions remained stable.
- A smaller proportion (4.8%) of graduates accepted full-time non-legal positions, down from 7.8% in 1986.

A total of 1,377 new graduates were reported to be unemployed and seeking work. An additional 399 were neither working nor seeking jobs.

NALP President Lujuana Wolfe Treadwell, Esq., Director of Law Placement, University of California at Berkeley School of Law, observed that "One of the most challenging tasks for those of us in law school career services is to help our students understand the vast universe of non-firm career options. The research challenge for NALP is to follow and analyze our graduates' lifetime career transitions." According to Jamienne S. Studley, NALP's Executive Director, the survey provides the most comprehensive picture of new lawyers' first jobs. "Part of NALP's role is to explore the implications of the employment and salary shifts evident over the fifteen years of our study for legal education; recruitment practices; and attorney training, satisfaction, and retention," she commented.

Starting Salary Range Continues to Broaden

The average starting salary for the Class of 1988 was $39,159, an increase of $3,345 over 1987 figures. This increase was fueled largely by continuing increases in salaries paid by the largest law firms. Salary data are based on information provided by 66.8% of those included in the survey. The median starting salary for the Class of 1988, however, was $35,003, a slight drop from the 1987 median salary of $35,318.

The survey reveals a growing disparity in starting salaries among different employment sectors and geographic areas. For the Class of 1988 the median salary in business and industry was $33,626. The median government salary was $26,906, while judicial clerkships paid a median salary of $25,097. Public interest organizations had the lowest median salary at $23,856.

Salaries in law firms nationwide exhibited a similar broad range, as demonstrated in the following chart:

Size of Firm	1988 Average	1987 Average	Percent Change	1988 Median
2-10	$28,475	$26,679	+6.7%	$28,717
11-25	$36,187	$34,226	+5.7%	$35,500
26-50	$43,309	$40,845	+6.0%	$42,365
51-100	$50,269	$46,005	+9.3%	$49,293
over 100	$58,936	$53,683	+9.8%	$57,981

Average starting salaries in very large law firms have experienced significant increases over the past four years. The chart below provides average salary data from very large firms for selected cities and demonstrates the dramatic increases from 1985 to 1988:

AVERAGE SALARY DATA FOR VERY LARGE FIRMS FOR SELECTED CITIES (OVER 100 LAWYERS)

City	1988 Salary	1987 Salary	1986 Salary	1985 Salary	Increase 1985 to 1988
New York	$71,361	$66,058	$61,203	$49,027	45.55%
Los Angeles	$60,105	$52,995	$47,216	$41,453	45.00%
Washington, DC	$59,827	$55,163	$47,188	$42,237	41.65%
Chicago	$59,435	$53,267	$44,565	$39,727	49.61%
Cleveland	$56,936	$51,361	$44,151	$39,340	44.73%
Milwaukee	$56,649	$52,058	$42,500	$37,644	50.49%
San Diego	$56,125	$51,143	$45,100	$40,733	37.79%
San Francisco	$56,120	$52,630	$47,047	$39,527	41.98%
Boston	$55,780	$56,196	$48,172	$42,688	30.67%
Columbus	$55,086	$50,400	$42,318	$37,088	48.53%
Philadelphia	$54,703	$48,079	$40,571	$38,370	42.57%
Newark	$54,143	$52,364	$41,800	N/A	
Atlanta	$52,493	$48,569	$42,399	$39,102	34.25%
Miami	$52,295	$49,071	$41,986	$39,371	32.83%
Richmond	$51,789	$43,759	$39,190	$39,214	32.07%
Houston	$51,648	$47,232	$43,666	$39,336	31.30%
Cincinnati	$51,412	$45,368	$40,267	$37,278	37.92%
Dallas	$51,344	$46,767	$43,274	$41,508	23.70%
Austin	$51,125	$49,500	$43,200	$39,000	31.09%

Survey Notes Age and Geographic Distributions

While most graduates continue to be 25 or 26 when they graduate, the newest lawyers range in age from 20 to 67. The proportion of graduates 30 years old or older has steadily increased during the three years that NALP has tabulated age at graduation. The number of graduates at age 30 or older remained the same in 1988 as in 1987 (27%), representing a 5% increase over 1986 and a 6.3% increase over 1985.

The states in which the largest number of graduates were reported to have found jobs were:

New York	3,532
California	1,871
Illinois	1,459
D.C.	1,259
Texas	1,147
Pennsylvania	1,113
Massachusetts	1,049
Ohio	937
Florida	909
New Jersey	894

Survey Methodology

In 1988 35,701 new lawyers graduated from the 176 accredited U.S. law schools, joining over 700,000 lawyers already in the profession. The annual Employment Report and Salary Survey is based upon information provided to NALP by career services offices at 155 of those schools approximately six months after graduation. Information was submitted to NALP with respect to 30,903 individual graduates. Employment status information was available for 25,714 graduates. Statistics are based upon the number of graduates for which information was reported in the specified category.

For Additional Information

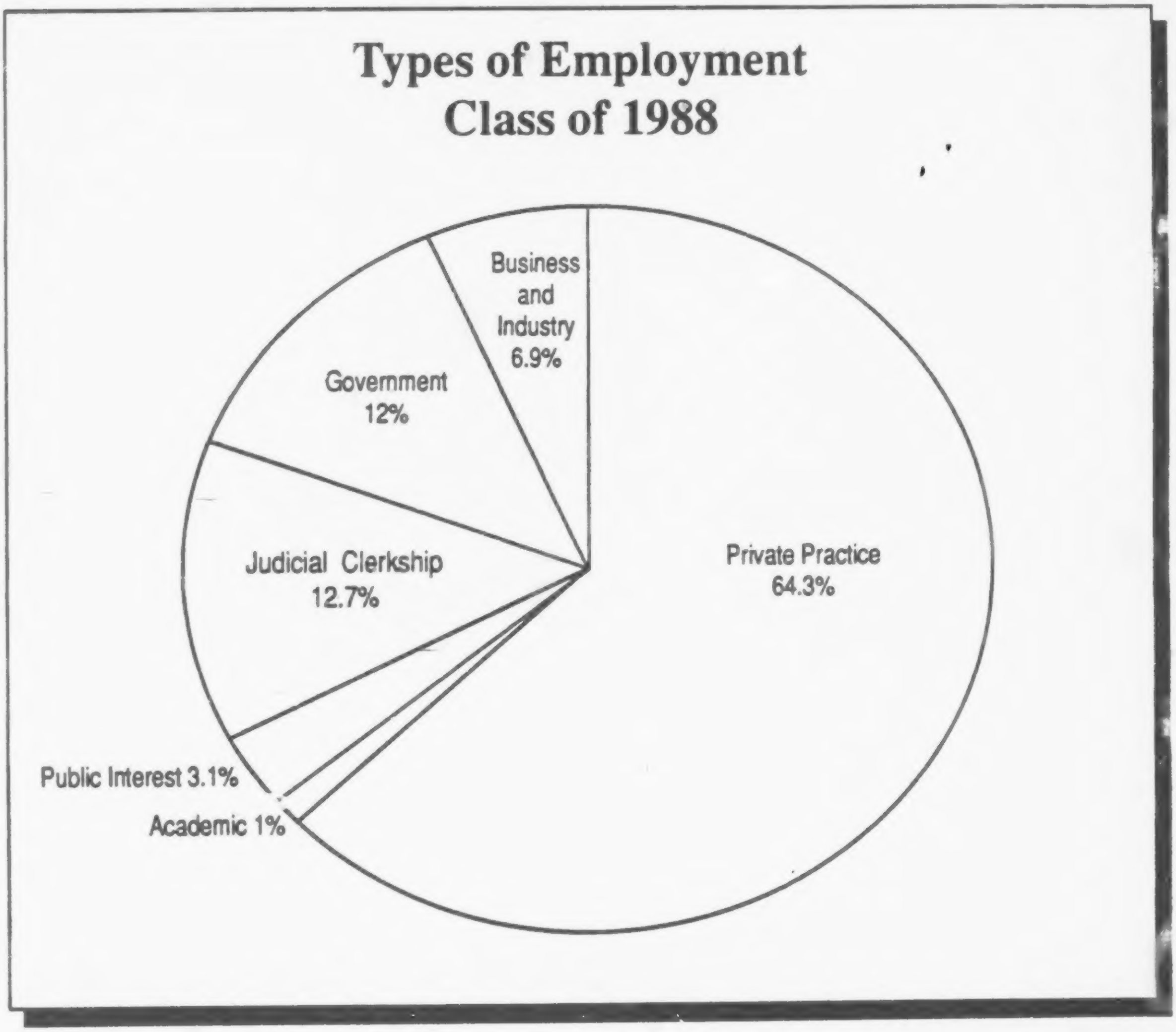
A comprehensive report on the Class of 1988 will be available in 1990. The report will include more detailed analysis of

- employment location and regional patterns
- salary by city, region, state, and type of employment
- distribution by type of employment
- employment patterns by race and sex

The Class of 1987 Employment Report and Salary Survey may be ordered from NALP, Suite 450, 1666 Connecticut Avenue, Washington, DC 20009 ($30 to NALP members; $60 to public).

National Association for Law Placement

Employment Report and Salary Survey



Types of Employment
Class of 1988

SALARY
REPORT

SALARY
Section Summary and Interpretation

Law graduates from the 1988 class who responded to the NALP survey reported entry level salaries ranging from $5,000 to $125,000. The national average starting salary for this class of graduates was $39,159 compared to $35,814 in 1987, $32,483 in 1986, and $27,756 in 1985.

State Salary Statistics

This section contains a state-by-state breakdown of average salaries by type of employment. The top line, labeled NATIONAL, lists an average salary and all graduates employed for each job category. The state-by-state table lists an average salary and the number of graduates who shared their salary information. A review of these pages reveals that of the 4,036 respondents reported to be working for very large firms, 845 work in New York with an average salary of $70,355. Government, prosecution, judicial clerkships, and public interest positions generally pay a salary which is below the national average. State and local prosecution positions pay similar wages to those paid for public interest positions. Please refer to pages 20 through 109 for more detailed information by type of practice.

Age at Graduation

Of the 13,872 1988 graduates who contributed age information, almost 80% of them are 30 years of age or younger. The Age at Graduation chart on page 19 shows that an approximately equal percentage of respondents in each age category received salaries within each increment.

The balance of this section contains salary information, by employment category, for each of the cities, by state, represented in the Employment Report and Salary Survey. Because a great deal of information is included in each employment category, the traditional categorical groupings shown in other sections are divided. An index of the balance of this section follows.

Page
Private Practice -- small firms 20
    (includes self-employed, very small and small)
Private Practice -- large firms 39
    (medium, large, very large and firm size unknown)
Business and Industry 49
    (corporation, accounting, insurance, banking & financial)
Business and Industry 58
    (other business)
Administrative Agencies* 63
Judicial Clerkships* 70
Military* 81
Prosecution* 86
Government Area Not Identified* 95
Public Interest Organizations 99
    (legal service and other)
Academic 105
    (law school faculty, other higher education, other academic)

*These categories all contain subcategories of federal, state, local and other/unknown government categories.

1988 STATE SALARY STATISTICS

PRIVATE PRACTICE

	Self-Empl.		Vy.Sm.Fm.(2-10)		Sm.Fm. (11-25)		Med.Fm.(26-50)		Lg.Fm.(51-100)		Vy.Lg.Fm.(100+)		Uaknown Firm Size	
	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.
NATIONAL	$33,465	388	$28,475	4,032	$36,187	2,041	$43,309	1,712	$50,268	1,886	$58,936	4,036	$45,238	454
Alabama	20,000	1	26,826	23	34,607	14	39,100	15	46,667	12	44,000	1	--	--
Alaska	--	--	35,457	7	39,000	2	45,450	4	47,000	3	47,500	1	--	--
Arizona	21,000	1	30,592	43	39,793	20	43,288	33	49,038	26	48,965	43	45,000	1
Arkansas	31,000	1	24,518	11	30,667	3	33,000	3	36,000	2	--	--	35,000	1
California	56,250	4	37,280	163	43,249	166	49,209	182	52,341	199	58,306	442	46,600	10
Colorado	24,750	4	27,822	75	37,067	24	43,043	23	38,750	8	48,868	34	46,000	1
Connecticut	--	--	29,825	56	35,057	30	44,056	18	46,333	30	49,776	29	--	--
Delaware	--	--	30,100	5	32,000	2	44,625	8	53,600	5	71,000	1	--	--
D.C.	25,000	1	36,952	27	49,806	36	54,802	45	59,002	81	60,006	203	58,500	6
Florida	38,025	8	29,251	130	33,894	64	38,618	54	45,116	68	49,274	42	39,000	5
Georgia	42,000	1	29,258	66	38,349	53	42,622	45	48,811	37	52,493	67	--	--
Hawaii	--	--	29,625	12	34,214	7	40,200	5	42,889	9	47,000	1	--	--
Idaho	--	--	23,800	7	25,143	7	26,000	3	30,000	1	38,250	2	--	--
Illinois	51,333	3	27,417	106	32,661	59	46,309	46	50,853	78	59,150	270	47,500	2
Indiana	28,680	5	24,622	49	32,007	30	40,850	10	42,900	10	49,453	32	--	--
Iowa	--	--	23,800	30	25,575	4	33,688	8	35,000	3	38,000	1	--	--
Kansas	--	--	26,125	20	29,045	11	31,700	5	45,389	9	41,700	5	--	--
Kentucky	27,000	3	23,907	28	25,000	15	33,786	7	38,143	7	41,091	11	--	--
Louisiana	--	--	30,750	38	35,871	31	40,667	21	43,873	33	45,433	15	29,750	2
Maine	--	--	24,464	25	3[illegible],033	15	35,859	17	39,308	13	40,000	1	--	--
Maryland	58,500	2	27,327	46	37,138	16	35,600	8	43,675	8	48,589	45	43,000	1
Massachusetts	26,167	3	28,218	175	35,836	45	46,238	42	52,287	61	55,813	131	43,500	2
Michigan	--	--	27,048	36	35,125	36	40,500	21	45,494	32	48,838	40	--	--
Minnesota	--	--	24,358	37	33,748	23	40,238	37	44,708	24	48,590	61	48,000	1
Mississippi	--	--	25,425	24	31,632	19	36,000	5	41,000	2	--	--	36,000	1
Missouri	26,400	5	24,041	76	33,600	27	38,289	35	43,718	55	47,570	33	29,033	3
Montana	--	--	20,000	1	29,000	1	--	--	--	--	--	--	--	--
Nebraska	13,500	2	19,267	6	28,833	3	35,833	6	42,500	2	46,333	3	--	--
Nevada	--	--	32,664	11	35,733	15	--	--	48,000	4	--	--	42,000	1
New Hampshire	--	--	26,511	28	30,000	1	36,455	11	37,000	2	--	--	36,000	1
New Jersey	--	--	30,162	90	35,598	42	38,947	57	51,092	39	53,551	39	37,500	4
New Mexico	22,000	1	25,967	9	31,333	6	36,450	12	39,278	9	--	--	27,000	1
New York	32,500	3	28,579	224	36,186	142	48,610	135	60,520	214	70,355	845	48,800	15
North Carolina	--	--	24,910	39	35,036	28	37,773	22	45,615	13	43,808	26	48,000	1
North Dakota	--	--	25,333	6	26,000	3	--	--	--	--	--	--	--	--
Ohio	20,500	2	25,300	67	31,244	45	41,027	41	50,086	38	54,651	139	37,500	2
Oklahoma	25,667	6	27,349	44	32,527	37	36,806	18	39,700	15	46,000	2	--	--
Oregon	30,000	1	26,100	36	27,754	13	39,000	8	41,885	13	42,000	7	34,700	2
Pennsylvania	45,000	1	25,106	127	28,129	45	34,995	40	45,243	60	53,783	157	44,500	4
Rhode Island	--	--	24,914	21	25,375	4	40,250	2	50,000	2	49,600	10	29,000	1
South Carolina	--	--	23,787	34	31,565	23	36,447	19	40,875	12	40,000	2	--	--
South Dakota	--	--	16,500	2	--	--	--	--	--	--	--	--	--	--
Tennessee	--	--	25,561	41	30,436	25	36,650	20	40,868	19	39,000	1	--	--
Texas	33,000	2	35,198	122	43,013	110	46,126	105	49,444	101	51,453	187	50,500	4
Utah	23,000	3	32,267	15	34,400	13	40,679	14	41,364	11	44,000	2	--	--
Vermont	--	--	26,000	1	25,500	2	25,500	2	--	--	--	--	--	--
Virginia	--	--	27,723	47	35,929	21	44,417	12	44,583	12	52,591	22	53,000	2
Washington	--	--	26,289	45	34,016	19	38,934	19	43,000	23	46,019	37	52,000	1
West Virginia	45,000	1	25,000	19	29,438	8	34,450	14	38,000	2	38,750	4	--	--
Wisconsin	35,000	1	26,339	31	30,780	20	36,700	13	53,842	19	56,649	35	--	--
Wyoming	--	--	29,167	3	--	--	--	--	--	--	--	--	--	--

1988 STATE SALARY STATISTICS

BUSINESS AND INDUSTRY

	Corporation		Accounting Firm		Insurance Co.		Banking & Financial		Other Business	
	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.
NATIONAL	$42,080	677	$35,325	313	$36,785	165	$40,455	160	$41,716	244
Alabama	32,000	1	30,000	1	25,000	1	--	--	--	--
Alaska	--	--	--	--	--	--	--	--	--	--
Arizona	43,000	4	--	--	40,000	1	--	--	--	--
Arkansas	23,004	2	--	--	40,000	1	--	--	--	--
California	46,319	20	37,938	8	40,375	4	46,200	5	44,778	9
Colorado	30,850	6	26,000	1	32,250	4	41,250	2	30,500	4
Connecticut	45,500	6	35,000	7	38,675	4	32,500	2	50,250	2
Delaware	--	--	--	--	32,500	1	52,000	1	--	--
D.C.	56,750	4	34,563	8	--	--	--	--	38,744	9
Florida	35,818	11	34,500	2	26,115	4	28,900	5	43,750	4
Georgia	58,333	6	33,500	4	38,250	2	30,000	1	24,625	4
Hawaii	--	--	33,000	1	--	--	--	--	--	--
Idaho	--	--	--	--	--	--	--	--	--	--
Illinois	50,861	17	37,028	27	30,981	11	56,286	7	49,018	9
Indiana	41,667	9	29,650	4	31,000	3	37,000	1	52,000	1
Iowa	27,500	2	--	--	--	--	23,500	4	--	--
Kansas	30,333	3	--	--	30,000	1	26,833	3	27,500	1
Kentucky	--	--	33,500	1	24,650	1	--	--	--	--
Louisiana	37,517	6	30,250	2	30,600	2	31,750	2	--	--
Maine	--	--	28,000	1	--	--	--	--	22,000	1
Maryland	33,500	2	23,500	2	26,000	2	33,667	3	60,000	1
Massachusetts	42,641	22	36,179	14	38,307	9	33,667	3	36,250	4
Michigan	46,932	15	32,200	5	45,000	1	65,250	2	--	--
Minnesota	37,255	22	33,300	9	36,000	5	58,575	4	22,500	2
Mississippi	--	--	--	--	--	--	--	--	26,400	1
Missouri	38,963	8	30,429	7	27,500	3	22,750	2	42,029	3
Montana	35,000	1	--	--	--	--	--	--	--	--
Nebraska	39,000	1	30,000	1	--	--	--	--	20,250	2
Nevada	41,000	3	--	--	--	--	--	--	--	--
N.H.	--	--	--	--	--	--	--	--	--	--
New Jersey	47,367	27	39,056	9	91,925	4	--	--	47,500	4
New Mexico	--	--	--	--	--	--	32,000	1	--	--
New York	43,840	30	42,000	23	45,462	13	57,568	19	59,867	18
North Carolina	31,000	1	32,500	4	23,000	1	42,000	2	12,000	1
North Dakota	--	--	--	--	--	--	--	--	--	--
Ohio	38,554	32	32,921	14	51,440	5	26,516	10	31,914	7
Oklahoma	36,550	10	31,000	1	36,500	2	--	--	20,000	1
Oregon	41,530	4	--	--	12,778	2	--	--	--	--
Pennsylvania	48,788	17	35,542	12	29,571	7	25,667	3	31,000	2
Rhode Island	42,000	1	26,000	1	--	--	--	--	70,000	1
South Carolina	28,000	2	28,050	1	27,000	1	--	--	32,000	1
South Dakota	--	--	--	--	--	--	--	--	--	--
Tennessee	33,460	5	30,000	1	15,000	2	27,000	1	--	--
Texas	46,262	29	31,690	10	70,000	1	31,667	3	44,000	2
Utah	33,440	5	--	--	--	--	--	--	36,000	1
Vermont	--	--	--	--	--	--	23,000	1	--	--
Virginia	37,500	6	--	--	27,750	2	27,000	2	37,867	3
Washington	32,933	8	35,600	5	33,000	1	--	--	40,167	3
West Virginia	33,333	3	--	--	30,000	1	--	--	--	--
Wisconsin	63,000	1	33,775	4	35,550	3	19,000	1	23,000	1
Wyoming	--	--	--	--	--	--	--	--	--	--

ADMINISTRATIVE AGENCIES

1988 STATE SALARY STATISTICS

	Federal Government		State Government		Local Government		Other Government	
	Mean Salary	# Employed	Mean Salary	# Employed	Mean Salary	# Employed	Mean Salary	# Employed
NATIONAL	$28,722	506	$27,331	320	$31,229	121	$33,135	5
Alabama	---	---	23,000	1	---	---	---	---
Alaska	---	---	34,500	1	24,500	1	---	---
Arizona	26,200	3	24,035	4	32,000	1	26,823	1
Arkansas	---	---	17,836	1	---	---	---	---
California	28,416	14	29,911	8	32,667	3	---	---
Colorado	27,800	5	18,000	1	---	---	---	---
Connecticut	38,267	3	27,341	8	---	---	---	---
Delaware	---	---	---	---	---	---	---	---
D.C.	28,576	162	---	---	30,000	1	---	---
Florida	34,900	3	18,687	5	25,000	1	---	---
Georgia	28,913	7	35,000	1	29,000	1	28,000	1
Hawaii	---	---	---	---	---	---	---	---
Idaho	---	---	24,500	1	---	---	---	---
Illinois	28,484	17	24,800	9	33,500	3	27,716	1
Indiana	26,816	4	28,350	4	22,000	2	---	---
Iowa	---	---	25,566	6	---	---	---	---
Kansas	23,000	1	26,013	4	---	---	---	---
Kentucky	28,000	1	---	---	20,000	1	---	---
Louisiana	26,627	4	25,000	1	---	---	---	---
Maine	---	---	---	---	---	---	---	---
Maryland	25,743	5	26,106	3	---	---	---	---
Massachusetts	27,146	11	33,919	25	29,857	7	---	---
Michigan	---	---	32,223	1	---	---	---	---
Minnesota	22,000	1	32,417	6	---	---	---	---
Mississippi	---	---	27,330	4	---	---	---	---
Missouri	28,321	4	23,075	4	---	---	---	---
Montana	---	---	---	---	---	---	---	---
Nebraska	29,044	3	---	---	---	---	---	---
Nevada	27,700	1	21,115	1	---	---	---	---
New Hampshire	---	---	25,000	1	---	---	---	---
New Jersey	26,994	4	29,893	14	24,667	3	50,000	1
New Mexico	---	---	27,000	2	---	---	---	---
New York	29,993	21	29,552	14	34,555	25	---	---
North Carolina	27,330	3	23,340	2	27,000	1	---	---
North Dakota	---	---	23,000	2	---	---	---	---
Ohio	27,475	6	23,253	13	26,625	4	---	---
Oklahoma	29,239	3	27,756	9	---	---	---	---
Oregon	30,000	2	28,432	2	---	---	---	---
Pennsylvania	31,867	9	25,721	11	29,333	3	---	---
Rhode Island	---	---	38,000	1	---	---	---	---
South Carolina	29,337	2	19,583	3	---	---	---	---
South Dakota	---	---	---	---	---	---	---	---
Tennessee	30,247	5	24,000	2	---	---	---	---
Texas	27,038	7	25,053	6	29,200	1	---	---
Utah	---	---	28,500	1	---	---	---	---
Vermont	---	---	27,000	1	---	---	---	---
Virginia	29,395	9	24,100	2	25,000	1	---	---
Washington	32,833	3	29,730	5	---	---	---	---
West Virginia	---	---	21,261	5	---	---	---	---
Wisconsin	28,000	1	27,300	1	27,657	2	---	---
Wyoming	---	---	---	---	---	---	---	---

1988 STATE SALARY STATISTICS

	Federal Government		State Government		Local Government		Other Government	
	Mean Salary	# Employed	Mean Salary	# Employed	Mean Salary	# Employed	Mean Salary	# Employed
NATIONAL	$27,261	27	$25,104	402	$26,954	514	$26,579	29
Alabama	---	---	24,000	1	25,000	1	---	---
Alaska	---	---	---	---	---	---	---	---
Arizona	---	---	32,500	2	28,671	7	---	---
Arkansas	---	---	---	---	19,000	1	20,000	1
California	25,925	2	30,250	6	31,339	37	38,000	1
Colorado	---	---	21,000	3	25,106	7	---	---
Connecticut	---	---	32,425	4	---	---	---	---
Delaware	---	---	26,725	4	---	---	---	---
D.C.	28,505	9	---	---	---	---	---	---
Florida	---	---	22,856	79	23,000	1	---	---
Georgia	---	---	26,467	12	24,857	7	---	---
Hawaii	---	---	31,299	1	28,500	4	---	---
Idaho	---	---	18,000	1	19,847	3	---	---
Illinois	---	---	22,599	37	23,500	8	23,800	1
Indiana	---	---	25,500	2	23,333	6	---	---
Iowa	---	---	25,300	2	20,333	3	---	---
Kansas	---	---	21,000	1	26,700	1	---	---
Kentucky	---	---	19,200	1	---	---	---	---
Louisiana	---	---	28,333	3	22,750	4	---	---
Maine	---	---	24,500	2	22,000	2	---	---
Maryland	27,716	1	26,012	2	---	---	---	---
Massachusetts	27,750	4	26,285	10	24,950	10	---	---
Michigan	---	---	18,360	1	26,420	5	---	---
Minnesota	---	---	30,127	11	26,870	7	---	---
Mississippi	36,000	1	29,667	6	---	---	---	---
Missouri	---	---	24,036	11	23,525	4	---	---
Montana	---	---	---	---	---	---	---	---
Nebraska	---	---	20,600	2	22,600	3	---	---
Nevada	---	---	---	---	---	---	---	---
New Hampshire	---	---	22,750	2	23,500	2	---	---
New Jersey	---	---	29,790	4	23,308	13	24,900	4
New Mexico	17,000	1	22,000	1	---	---	---	---
New York	27,000	1	27,996	30	28,482	112	29,067	3
North Carolina	---	---	---	---	---	---	---	---
North Dakota	---	---	---	---	---	---	---	---
Ohio	---	---	22,087	12	20,845	8	24,000	1
Oklahoma	22,000	1	27,382	11	39,000	1	---	---
Oregon	---	---	---	---	24,857	9	---	---
Pennsylvania	---	---	27,450	2	24,739	23	---	---
Rhode Island	---	---	26,000	2	---	---	---	---
South Carolina	---	---	---	---	21,035	5	---	---
South Dakota	---	---	---	---	---	---	---	---
Tennessee	---	---	---	---	---	---	---	---
Texas	---	---	28,179	11	31,666	18	---	---
Utah	---	---	27,100	1	---	---	---	---
Vermont	---	---	19,500	3	---	---	---	---
Virginia	---	---	25,875	4	30,000	1	---	---
Washington	27,716	1	25,164	11	23,505	18	---	---
West Virginia	22,907	1	20,250	2	23,667	3	---	---
Wisconsin	---	---	---	---	25,750	2	24,750	2
Wyoming	---	---	---	---	---	---	---	---

1988 STATE SALARY STATISTICS
JUDICIAL CLERKSHIPS

	Fed. Govt.		State Govt.		Local Govt.		Other Govt.	
	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.	Salary Mean	# Empl.
NATIONAL	$27,959	1,234	$25,403	1,361	$21,275	214	$24,633	58
Alabama	27,351	13	22,057	11	--	--	24,000	1
Alaska	--	--	30,607	19	--	--	--	--
Arizona	27,823	9	30,813	23	18,656	3	--	--
Arkansas	27,125	1	23,374	7	22,000	2	--	--
California	27,826	89	29,572	5	22,766	4	--	--
Colorado	27,672	13	25,915	19	18,914	6	--	--
Connecticut	27,761	16	28,218	25	--	--	--	--
Delaware	28,832	9	23,407	15	21,800	1	--	--
D.C.	28,030	66	26,696	9	27,672	3	26,872	3
Florida	28,136	26	26,948	10	--	--	24,615	9
Georgia	28,029	25	24,221	31	--	--	27,000	1
Hawaii	27,399	5	27,684	22	--	--	--	--
Idaho	27,560	3	21,956	17	18,750	2	--	--
Illinois	28,147	34	30,922	24	--	--	28,250	2
Indiana	27,229	17	29,156	15	20,417	3	--	--
Iowa	28,950	6	21,572	18	--	--	--	--
Kansas	27,669	8	23,544	9	--	--	--	--
Kentucky	28,236	8	20,600	5	--	--	--	--
Louisiana	27,743	27	25,960	43	15,900	1	--	--
Maine	28,710	4	23,035	11	--	--	--	--
Maryland	28,399	11	24,517	12	22,719	4	22,046	3
Massachusetts	28,248	20	27,622	42	26,000	1	24,500	2
Michigan	27,886	19	29,781	16	19,225	4	--	--
Minnesota	27,440	13	23,711	34	22,086	17	--	--
Mississippi	28,270	9	25,206	9	--	--	--	--
Missouri	27,079	17	23,816	29	22,000	2	24,600	1
Montana	--	--	20,498	4	--	--	--	--
Nebraska	27,725	3	28,000	5	--	--	--	--
Nevada	28,137	11	27,900	16	28,750	2	--	--
New Hampshire	27,493	5	27,267	9	--	--	--	--
New Jersey	28,306	34	22,400	216	20,600	18	18,000	1
New Mexico	27,435	4	27,000	3	--	--	--	--
New York	28,495	77	36,918	25	28,333	3	25,000	1
North Carolina	27,970	15	24,350	12	--	--	--	--
North Dakota	30,358	2	27,422	2	--	--	--	--
Ohio	27,923	27	28,322	22	15,360	2	24,750	2
Oklahoma	27,934	6	41,125	4	--	--	--	--
Oregon	27,510	6	21,994	18	20,000	1	--	--
Pennsylvania	27,748	32	23,496	29	20,482	66	16,712	1
Rhode Island	26,022	6	23,906	13	--	--	--	--
South Carolina	27,671	10	24,717	25	--	--	--	--
South Dakota	27,429	4	--	--	--	--	--	--
Tennessee	28,274	14	25,614	18	--	--	27,716	1
Texas	27,959	44	25,458	43	--	--	--	--
Utah	27,714	5	26,382	10	--	--	--	--
Vermont	27,630	5	23,403	11	--	--	--	--
Virginia	28,190	27	31,538	9	27,333	3	--	--
Washington	27,994	15	26,357	24	21,924	6	--	--
West Virginia	28,072	3	35,000	1	--	--	--	--
Wisconsin	27,648	9	23,083	18	--	--	--	--
Wyoming	--	--	26,000	2	--	--	--	--

1988 STATE SALARY STATISTICS

	PUBLIC INTEREST				MILITARY			
	Legal Services		Other		Federal Government		Other	
	Mean Salary	# Employed	Mean Salary	# Employed	Mean Salary	# Employed	Mean Salary	# Employed
NATIONAL	$21,668	230	$24,104	105	$29,009	270	$30,144	19
Alabama	---	---	---	---	---	---	---	---
Alaska	---	---	---	---	33,000	1	---	---
Arizona	18,000	4	---	---	25,080	1	---	---
Arkansas	---	---	---	---	---	---	---	---
California	24,825	5	21,825	4	33,040	10	25,000	1
Colorado	44,000	1	33,600	1	25,700	1	---	---
Connecticut	22,500	2	35,000	1	29,000	1	---	---
Delaware	20,185	2	---	---	---	---	---	---
D.C.	27,750	1	21,589	9	30,481	18	---	---
Florida	20,875	4	---	---	24,654	2	---	---
Georgia	18,733	3	26,537	1	27,667	3	---	---
Hawaii	---	---	28,000	1	26,187	2	---	---
Idaho	---	---	---	---	---	---	---	---
Illinois	17,643	7	21,617	6	26,250	2	---	---
Indiana	22,000	2	32,555	3	---	---	---	---
Iowa	16,800	1	---	---	---	---	---	---
Kansas	17,833	3	24,000	1	38,500	1	---	---
Kentucky	17,500	4	---	---	37,500	2	---	---
Louisiana	24,000	1	---	---	23,000	1	---	---
Maine	19,000	1	24,500	2	17,424	1	---	---
Maryland	19,750	2	---	---	72,000	1	---	---
Massachusetts	20,333	6	22,147	3	30,725	4	43,000	1
Michigan	---	---	---	---	---	---	---	---
Minnesota	22,000	3	---	---	---	---	---	---
Mississippi	16,500	1	---	---	---	---	---	---
Missouri	19,750	4	---	---	---	---	25,514	1
Montana	---	---	---	---	23,000	1	---	---
Nebraska	17,750	1	---	---	---	---	---	---
Nevada	---	---	---	---	---	---	---	---
New Hampshire	19,333	3	---	---	---	---	---	---
New Jersey	21,250	4	---	--	---	---	---	---
New Mexico	18,000	1	---	---	28,500	2	---	---
New York	25,002	38	28,083	6	31,675	4	---	---
North Carolina	17,928	3	---	---	34,520	5	---	---
North Dakota	---	---	---	---	23,000	1	---	---
Ohio	21,000	5	---	---	45,000	1	---	---
Oklahoma	---	---	18,000	1	26,000	3	---	---
Oregon	15,998	2	---	---	---	---	---	---
Pennsylvania	19,875	4	27,000	1	32,000	1	---	---
Rhode Island	---	---	---	---	27,800	5	24,514	1
South Carolina	---	---	23,150	2	27,474	4	---	---
South Dakota	---	---	---	---	---	---	---	---
Tennessee	19,800	4	---	---	---	---	---	---
Texas	---	---	26,491	3	30,058	6	---	---
Utah	20,000	2	---	---	---	---	---	---
Vermont	---	---	17,500	1	---	---	---	---
Virginia	21,750	2	24,000	1	27,880	23	30,450	2
Washington	25,000	2	---	---	25,692	3	---	---
West Virginia	20,000	1	---	---	---	---	---	---
Wisconsin	18,379	3	---	---	---	---	---	---
Wyoming	---	---	---	---	32,000	1	---	---

1988 STATE SALARY STATISTICS

ACADEMIC

	Law School Faculty & Admin.		Other Higher Education		Other Academic	
	Mean Salary	# Employed	Mean Salary	# Employed	Mean Salary	# Employed
NATIONAL	$26,441	62	$34,994	100	$31,727	59
Alabama	---	---	50,000	1	22,000	1
Alaska	---	---	---	---	---	---
Arizona	---	---	34,000	1	---	---
Arkansas	---	---	---	---	---	---
California	26,000	2	30,700	2	---	---
Colorado	---	---	28,000	1	---	---
Connecticut	---	---	---	---	43,000	1
Delaware	---	---	---	---	---	---
D.C.	19,150	2	34,500	2	---	---
Florida	---	---	30,000	1	42,000	1
Georgia	---	---	---	---	18,000	1
Hawaii	---	---	---	---	---	---
Idaho	---	---	---	---	---	---
Illinois	27,000	2	---	---	25,000	1
Indiana	30,250	4	43,000	1	---	---
Iowa	---	---	---	---	---	---
Kansas	---	---	---	---	---	---
Kentucky	---	---	---	---	---	---
Louisiana	---	---	---	---	---	---
Maine	---	---	---	---	---	---
Maryland	---	---	---	---	---	---
Massachusetts	25,000	1	36,000	1	41,667	3
Michigan	---	---	19,000	1	---	---
Minnesota	---	---	37,000	1	44,000	1
Mississippi	---	---	---	---	---	---
Missouri	25,000	1	---	---	---	---
Montana	---	---	---	---	---	---
Nebraska	40,000	1	---	---	---	---
Nevada	---	---	---	---	---	---
New Hampshire	---	--	---	---	---	---
New Jersey	---	---	---	---	51,000	1
New Mexico	---	---	---	---	---	---
New York	32,000	1	30,000	1	32,200	2
North Carolina	28,000	1	---	---	---	---
North Dakota	---	---	---	---	---	---
Ohio	24,200	5	41,000	2	32,000	2
Oklahoma	---	---	32,000	4	---	---
Oregon	---	---	---	---	26,250	2
Pennsylvania	27,000	2	30,333	3	25,000	1
Rhode Island	---	---	48,000	1	---	---
South Carolina	---	---	28,000	1	18,000	1
South Dakota	---	---	---	---	---	---
Tennessee	15,000	1	29,500	3	---	---
Texas	25,000	1	40,500	2	---	---
Utah	29,000	1	26,600	1	---	---
Vermont	21,250	2	35,000	1	---	---
Virginia	---	---	---	---	---	---
Washington	28,000	1	45,775	1	---	---
West Virginia	---	---	---	---	18,990	1
Wisconsin	---	---	39,500	1	---	---
Wyoming	---	---	---	---	---	---

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1988

SALARY CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	13,872	5,686	5,321	1,631	752	338	144
Row%	100.0%	41.0%	38.4%	11.8%	5.4%	2.4%	1.0%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Under $10000							
Count	10	2	3	4	0	1	0
Row%	100.0%	20.0%	30.0%	40.0%	0.0%	10.0%	0.0%
Col%	0.1%	0.0%	0.1%	0.2%	0.0%	0.3%	0.0%
$10000-19999							
Count	571	212	207	91	32	21	8
Row%	100.0%	37.1%	36.3%	15.9%	5.6%	3.7%	1.4%
Col%	4.1%	3.7%	3.9%	5.6%	4.3%	6.2%	5.6%
$20000-29999							
Count	4,628	1,845	1,843	538	249	101	52
Row%	100.0%	39.9%	39.8%	11.6%	5.4%	2.2%	1.1%
Col%	33.4%	32.4%	34.6%	33.0%	33.1%	29.9%	36.1%
$30000-39999							
Count	2,821	1,087	1,084	338	180	91	41
Row%	100.0%	38.5%	38.4%	12.0%	6.4%	3.2%	1.5%
Col%	20.3%	19.1%	20.4%	20.7%	23.9%	26.9%	28.5%
$40000-49999							
Count	2,182	827	850	302	138	50	15
Row%	100.0%	37.9%	39.0%	13.8%	6.3%	2.3%	0.7%
Col%	15.7%	14.5%	16.0%	18.5%	18.4%	14.8%	10.4%
$50000-59999							
Count	1,793	817	666	180	85	34	11
Row%	100.0%	45.6%	37.1%	10.0%	4.7%	1.9%	0.6%
Col%	12.9%	14.4%	12.5%	11.0%	11.3%	10.1%	7.6%
$60000-69999							
Count	992	483	357	88	32	23	9
Row%	100.0%	48.7%	36.0%	8.9%	3.2%	2.3%	0.9%
Col%	7.2%	8.5%	6.7%	5.4%	4.3%	6.8%	6.2%
$70000 and up							
Count	828	394	293	85	32	16	8
Row%	100.0%	47.6%	35.4%	10.3%	3.9%	1.9%	1.0%
Col%	6.0%	6.9%	5.5%	5.2%	4.3%	4.7%	5.6%

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA												
Anniston	-				23- 23	23,000	1	1	-			
*Birmingham	-			1	20- 35	26,958	12	30	30- 46	36,667	6	10
Florence	20- 20	20,000	1	1	23- 23	22,500	1	1	-			
Gadsden	-				-			1	-			
*Huntsville	-				26- 30	28,000	2	3	26- 26	26,000	1	2
*Mobile	-				25- 25	25,000	1	2	30- 40	35,000	2	2
*Montgomery	-				21- 21	21,000	1	1	27- 49	35,250	4	4
*Tuscaloosa	-				32- 32	32,000	1	2	28- 28	27,500	1	1
Other	-			2	20- 45	28,500	4	12	-			
State Total	20- 20	20,000	1	4	20- 45	26,826	23	53	26- 49	34,607	14	19
ALASKA												
*Anchorage	-			1	31- 47	36,300	4	5	38- 40	39,000	2	4
Fairbanks	-				36- 36	36,000	1	1	-			
Juneau	-			1	-				-			1
Other	-				32- 35	33,500	2	2	-			
State Total	-			2	31- 47	35,457	7	8	38- 40	39,000	2	5
ARIZONA												
Chandler	-				-			1	-			
*Mesa	-			1	24- 39	30,833	3	4	33- 50	41,500	2	2
Phoenix	-				23- 42	33,825	16	28	36- 60	41,738	12	17
Prescott	-				27- 27	27,000	1	1	34- 34	34,000	1	1
Scottsdale	-				30- 30	30,040	3	4	-			1
Sun City	-				-			1	-			
*Tempe	-				25- 25	25,000	1	1	-			
*Tucson	21- 21	21,000	1	1	17- 42	28,278	16	28	29- 50	35,600	5	5
Other	-				28- 31	29,067	3	3	-			
State Total	21- 21	21,000	1	2	17- 42	30,592	43	71	29- 60	39,793	20	26
ARKANSAS												
Fort Smith	31- 31	31,000	1	1	-				-			
Jonesboro	-			1	-				-			
*Little Rock	-				14- 34	23,857	7	7	25- 25	25,000	1	2
North Little Rock	-				-				35- 35	35,000	1	1
Pine Bluff	-				28- 28	28,000	1	1	-			
Texarkana	-				29- 29	29,200	1	1	-			
Other	-				22- 24	22,750	2	2	32- 32	32,000	1	1
State Total	31- 31	31,000	1	2	14- 34	24,518	11	11	25- 35	30,667	3	4
CALIFORNIA												
*Anaheim	-				42- 42	42,000	1	1	-			
*Bakersfield	-				40- 40	40,000	1	1	30- 36	33,000	3	4
*Berkeley	-				-			2	-			
Beverly Hills	-				36- 42	39,333	3	5	30- 45	37,500	2	2
Burlingame	-				-				[illegible]			1
[illegible]	[illegible]				-			1	[illegible]			

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PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
CALIFORNIA												
Chula Vista......	-				35- 35	35,000	1	1	-			
Costa Mesa.......	-				40- 40	40,000	1	1	45- 45	45,000	1	1
Escondido........	-				35- 35	35,000	1	1	-			
*Fresno..........	-				-			1	35- 35	35,000	1	1
*Glendale........	-				40- 50	44,000	3	3	-			
Irvine...........	-				-			1	36- 52	45,000	5	6
*Long Beach......	-				24- 36	30,000	2	2	31- 43	38,000	3	3
*Los Angeles.....	75- 75	75,000	1	1	23- 71	39,326	29	40	29- 62	45,597	46	57
Monterey.........	-				-				55- 55	55,000	2	2
Monterey Park....	-				31- 31	31,000	1	1	-			
Newport Beach....	-				36- 44	40,000	2	2	-			1
*Oakland.........	-				42- 42	42,000	1	3	-			1
Ontario..........	-				-				35- 35	34,500	1	1
Orange...........	-			1	-				40- 40	40,000	2	3
Oxnard...........	-				34- 34	34,000	1	2	35- 36	35,500	2	2
Palo Alto........	-				32- 44	38,000	2	2	45- 45	45,000	1	2
*Pasadena........	-				24- 24	24,000	1	1	-			
Rancho Cucamonga.	-				-				-			1
Redwood City.....	-				-				38- 38	37,500	1	1
Riverside........	-				50- 50	50,000	1	1	-			1
*Sacramento......	-				24- 36	31,400	5	5	25- 48	31,750	8	10
*San Bernardino...	-				35- 35	35,000	1	1	-			
*San Diego.......	30- 40	35,000	2	2	20- 85	35,516	46	62	32- 60	40,934	38	44
*San Francisco....	-				30- 52	37,074	16	20	25- 77	48,613	24	31
*San Jose........	-			1	30- 50	36,150	4	4	43- 50	46,250	2	3
San Leandro......	-				40- 40	40,000	1	1	-			
*Santa Ana.......	-				30- 40	33,103	4	4	32- 38	36,000	3	4
Santa Barbara....	-				-			1	40- 41	40,500	2	3
Santa Clara......	-				36- 36	36,000	1	1	-			
Santa Monica.....	-				36- 60	44,875	8	8	41- 85	51,686	7	8
Santa Rosa.......	-				33- 33	32,500	1	1	-			
Stockton.........	-				34- 34	34,000	1	1	35- 35	35,000	1	1
*Sunnyvale.......	-				52- 52	52,000	1	1	-			
*Torrance........	-				45- 45	45,000	1	1	45- 45	45,000	1	1
Ventura..........	-				23- 33	27,500	2	2	-			1
Walnut Creek.....	-				40- 40	40,000	1	1	30- 45	38,333	3	3
West Covina......	-				50- 50	50,000	1	2	-			
Other............	80- 80	80,000	1	3	24- 60	36,539	18	29	35- 60	42,329	7	9
Unknown..........	-				-			1	-			
State Total.......	30- 80	56,250	4	8	20- 85	37,280	163	218	25- 85	43,249	166	208
COLORADO												
Arvada...........	-				17- 30	23,640	2	2	-			
*Aurora..........	-				15- 34	23,120	3	3	-			
Boulder..........	20- 24	21,333	3	6	25- 33	27,644	3	9	38- 38	38,000	1	1
*Colorado Springs.	-			2	23- 35	29,125	4	4	21- 48	32,933	3	3
*Denver..........	35- 35	35,000	1	3	17- 56	28,242	46	60	29- 55	38,753	17	20
Englewood........	-				25- 40	31,667	3	3	38- 38	38,000	1	1

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
COLORADO												
Fort Collins.....	-			1	-			1	-			
Grand Junction...	-				24- 24	24,000	1	2	32- 32	32,000	1	1
Greeley..........	-				28- 28	28,000	1	1	-			
*Lakewood.........	-				23- 26	24,520	2	2	-			
Littleton........	-				26- 26	26,000	1	3	-			1
Longmont.........	-				26- 26	26,000	1	2	-			
Wheat Ridge......	-				24- 36	31,667	3	3	-			
Other............	-				24- 30	25,680	5	9	-			
Unknown..........	-				-			1	24- 24	24,000	1	1
State Total.......	20- 35	24,750	4	12	15- 56	27,822	75	105	21- 55	37,067	24	28
CONNECTICUT												
*Bridgeport.......	-			2	25- 50	30,778	9	11	28- 43	34,650	8	10
Danbury..........	-				-			1	-			
East Hartford....	-				-				-			1
Enfield..........	-				13- 13	12,500	1	1	-			
Fairfield........	-				-				-			1
Greenwich........	-				30- 30	30,000	1	1	25- 25	25,000	1	3
Groton...........	-				-				-			1
Hamden...........	-				25- 25	25,000	1	3	-			
*Hartford.........	-				20- 38	29,750	6	12	22- 42	35,000	8	15
Manchester.......	-				29- 31	30,000	2	3	-			1
Meriden..........	-				25- 25	25,000	2	2	-			
Middletown.......	-				25- 30	27,250	2	2	-			
Milford..........	-				35- 35	35,000	1	1	-			1
*New Haven........	-				25- 30	28,000	3	7	25- 50	36,667	3	5
New London.......	-				26- 38	30,375	4	4	-			
Norwalk..........	-				-			1	-			
Norwich..........	-				-			1	-			
Shelton..........	-				25- 25	25,000	1	2	-			
Southington......	-				25- 25	25,000	1	1	-			
*Stamford.........	-				27- 45	34,171	7	7	45- 50	47,500	2	4
Stratford........	-				30- 30	30,000	1	2	-			1
Torrington.......	-				26- 26	26,000	1	2	-			
Vernon...........	-				-				28- 28	28,000	1	1
Wallingford......	-				26- 26	26,000	1	1	-			
*Waterbury........	-				35- 35	35,000	1	3	33- 33	33,000	1	2
West Hartford....	-				-			1	-			
West Haven.......	-				-			1	-			
Westport.........	-				15- 15	15,000	1	1	-			
Windsor..........	-				30- 30	30,000	1	1	-			
Other............	-			2	24- 40	32,333	9	21	28- 44	33,917	6	7
Unknown..........	-				-				-			1
State Total.......	-			4	13- 50	29,825	56	93	22- 50	35,057	30	54
DELAWARE												
Dover...........					-							1
Wilmington.......					24- 48	31,375	[illegible]	7	24- 40	32,000	2	5

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National Association for Law Placement: SALARY REPORT

Graduating Class of 1988

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
DELAWARE												
Other	-				-			1	-			
Unknown	-				25- 25	25,000	1	1	-			
State Total	-				24- 48	30,100	5	9	24- 40	32,000	2	6
DISTRICT OF COLUMBIA												
*Washington	25- 25	25,000	1	2	23- 71	39,028	18	36	32- 77	50,448	29	43
Unknown	-				28- 43	32,800	9	9	31- 54	47,143	7	7
State Total	25- 25	25,000	1	2	23- 71	36,952	27	45	31- 77	49,806	36	50
FLORIDA												
Boca Raton	-				25- 25	25,000	1	3	30- 30	30,000	1	1
Bradenton	-				30- 30	30,000	1	3	26- 30	28,600	2	3
Clearwater	-				28- 30	28,667	3	3	40- 40	40,000	2	2
Coral Gables	-				27- 30	28,520	2	6	30- 40	35,000	3	3
Coral Springs	-				20- 30	25,000	2	2	-			
Daytona Beach	-				24- 40	31,333	3	3	-			1
Deerfield Beach	-			1	-				35- 35	35,000	1	1
Delray Beach	-				-			1	-			
*Fort Lauderdale	35- 50	41,667	3	6	20- 48	29,677	25	29	30- 50	35,967	6	7
Fort Myers	-				30- 30	30,000	2	2	-			
Fort Pierce	-				-			1	-			
Gainesville	-				17- 22	19,500	2	4	-			
*Hollywood	-			1	32- 32	32,000	1	1	35- 35	35,000	1	1
*Jacksonville	-				25- 40	31,056	3	11	30- 36	32,000	3	6
Lakeland	-				30- 30	30,000	1	1	-			
Lake Worth	-			1	-				-			
Lauderhill	-				30- 30	30,000	1	1	-			
Melbourne	50- 50	50,000	1	1	-				33- 33	32,500	1	1
*Miami	30- 30	30,000	1	5	16- 42	30,710	29	41	24- 55	34,885	13	17
Miami Beach	28- 28	28,000	1	1	30- 30	30,000	1	2	-			
North Miami Beach	-				20- 26	23,000	2	2	-			
Ocala	-				23- 23	23,000	1	1	24- 24	24,000	1	2
*Orlando	40- 40	40,000	1	1	21- 36	29,700	5	12	23- 55	35,673	11	17
Panama City	-				25- 30	27,250	4	6	-			
Pensacola	-			1	24- 24	24,000	1	2	-			2
Plantabon	-				-			1	-			
Pompano Beach	-				30- 30	30,000	2	2	32- 32	32,000	1	1
*St. Petersburg	-			1	26- 52	38,750	2	8	27- 27	27,000	1	3
Sarasota	-				34- 34	34,000	1	2	31- 31	31,000	1	3
Tallahassee	-				17- 40	26,604	9	10	28- 40	32,000	3	4
Tamarac	-			1	-				-			
*Tampa	31- 31	31,200	1	1	24- 31	26,667	3	16	26- 41	35,071	7	11
*West Palm Beach	-				26- 53	37,829	7	11	28- 35	31,167	3	6
Other	-				18- 35	25,690	14	21	27- 35	29,667	3	3
Unknown	-				15- 33	24,000	2	2	-			
State Total	28- 50	38,025	8	21	15- 53	29,251	130	210	23- 55	33,894	64	95

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
GEORGIA												
Albany...........	-				20- 24	22,000	2	2	-			
Athens...........	-				17- 30	23,500	2	3	25- 25	25,000	1	1
*Atlanta..........	42- 42	42,000	1	4	20- 48	33,268	28	54	30- 52	42,205	39	51
Augusta..........	-				33- 33	32,500	1	3	33- 33	33,000	2	2
*Columbus.........	-				26- 26	26,000	1	1	23- 26	24,500	2	2
Griffin..........	-				25- 25	25,000	1	1	-			
La Grange........	-				24- 28	26,000	2	3	-			
*Macon............	-				28- 28	28,000	1	3	28- 28	27,833	3	3
Marietta.........	-				27- 35	31,000	2	4	25- 25	25,000	3	3
Rome.............	-				24- 24	24,000	1	3	-			
*Savannah.........	-				24- 36	30,000	2	6	-			
Valdosta.........	-				24- 30	26,333	3	4	-			
Warner Robins....	-				-			1	-			
Other............	-			1	21- 35	26,000	20	33	26- 32	29,333	3	4
State Total.......	42- 42	42,000	1	5	17- 48	29,258	66	121	23- 52	38,349	53	66
HAWAII												
Hilo.............	-				-				-			1
*Honolulu.........	-			1	15- 40	28,682	11	16	32- 38	34,214	7	8
Other............	-			1	40- 40	40,000	1	1	-			
State Total.......	-			2	15- 40	29,625	12	17	32- 38	34,214	7	9
IDAHO												
*Boise City.......	-			1	22- 24	22,750	2	2	20- 29	23,333	3	3
Coeor D'Alene....	-				23- 23	22,500	1	2	-			
Nampa............	-				26- 26	26,000	1	1	-			
Pocatello........	-				-			2	25- 28	26,500	2	2
Twin Falls.......	-				-				27- 27	26,500	2	2
Other............	-				23- 25	24,200	3	4	-			
State Total.......	-			1	22- 26	23,800	7	11	20- 29	25,143	7	7
ILLINOIS												
Alton............	-				28- 28	28,000	1	1	30- 30	30,000	1	1
Arlington Heights	-				-				25- 25	25,000	1	1
Aurora...........	-				21- 22	21,500	2	3	-			
Belleville.......	-				25- 25	25,000	2	5	25- 25	25,000	1	3
Bloomington......	-				21- 21	21,000	1	1	-			
Carbondale.......	14- 14	14,000	1	1	15- 27	21,000	2	2	26- 26	26,000	1	1
Champaign........	-				21- 22	21,333	3	4	-			
*Chicago..........	40-100	70,000	2	16	18- 75	30,082	50	104	24- 60	36,882	34	72
Danville.........	-				22- 22	22,000	1	1	-			
Decatur..........	-				24- 24	24,000	1	2	-			1
De Kalb..........	-				18- 18	17,500	1	2	-			
Des Plaines......	-			1	-			1	-			
Downers Grove....	-				33- 33	32,500	1	1	-			
Elgin............	-				20- 20	20,000	1	2	-			
[illegible]vans[illegible]...	[illegible]				-			2	[illegible]			
Freeport.........	-				-			1	[illegible]			

Graduating Class of 1988

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ILLINOIS												
Granite City.....	-				-				26- 26	26,000	1	1
Joliet...........	-				-			2	-			
Kankakee..........	-				-			1	-			
Naperville.......	-				-				24- 24	24,000	1	1
Niles............	-				-			1	-			
Northbrook.......	-				-			1	-			
Oak Lawn.........	-				27- 27	26,500	1	1	-			
Oak Park.........	-				-			1	-			
Palatine.........	-				20- 20	20,000	1	3	-			
Park Ridge.......	-				22- 22	21,600	1	1	-			1
*Peoria..........	-				18- 32	24,667	3	3	25- 28	26,900	5	8
Quincy...........	-				24- 24	24,000	1	1	-			
*Rockford........	-				16- 16	16,000	1	1	22- 40	29,917	6	8
Rock Island......	-				-			2	-			
Schaumburg.......	-				18- 18	18,000	1	2	-			
Skokie...........	-				25- 25	25,000	1	1	-			
Springfield......	-				26- 26	26,000	1	2	-			1
Tinley Park......	-			1	-				-			
Urbana...........	-				20- 20	20,000	1	2	-			
Waukegan.........	-				25- 25	25,000	1	1	-			1
Wheaton..........	-				24- 37	30,500	4	8	22- 28	24,000	3	5
Wilmette.........	-			1	-				-			
Other............	-			3	12- 80	26,957	23	34	24- 35	26,200	5	7
Unknown..........	-			1	-				-			1
State Total.......	14-100	51,333	3	24	12- 80	27,417	106	200	22- 60	32,661	59	113
INDIANA												
Anderson.........	-				20- 20	20,000	1	1	28- 28	28,000	1	1
Bloomington......	-				20- 30	25,500	3	7	-			
Columbus.........	36- 36	36,000	1	1	15- 15	15,000	1	1	-			
East Chicago.....	-			1	-				-			
Elkhart..........	-				26- 26	26,000	1	1	-			
*Evansville......	-				25- 25	25,000	1	1	25- 30	27,667	3	3
*Fort Wayne......	-				-			1	30- 50	37,833	3	4
Hammond..........	-				25- 25	25,000	1	2	-			
Highland.........	-				23- 30	26,833	3	4	-			
*Indianapolis.....	25- 42	33,500	2	6	23- 35	29,722	9	17	30- 40	35,609	11	14
Lafayette........	-				20- 25	22,500	2	2	30- 30	30,000	1	1
Muncie...........	-				25- 25	25,000	1	1	-			
Portage..........	-			1	-				-			
*South Bend.......	25- 25	25,400	1	1	22- 30	26,000	2	2	24- 50	37,000	2	2
Terre Haute......	-				20- 25	23,333	3	4	23- 26	24,667	3	3
Other............	15- 15	15,000	1	2	17- 35	22,950	20	28	21- 35	27,667	6	7
Unknown..........	-				20- 20	20,000	1	1	-			
State Total.......	15- 42	28,680	5	12	15- 35	24,622	49	73	21- 50	32,007	30	35

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
IOWA												
Ames	-				25- 25	25,000	1	1	-			
Bettendorf	-				20- 20	20,000	1	1	-			
*Cedar Rapids	-				18- 27	22,300	5	7	29- 29	28,500	1	1
Clinton	-				24- 30	27,000	2	2	-			
*Davenport	-			1	-				-			
*Des Moines	-			1	22- 30	25,667	3	9	23- 27	24,600	3	4
Dubuque	-				23- 25	24,000	2	2	-			
Iowa City	-				20- 33	25,000	3	3	-			
Marshalltown	-				20- 20	20,000	1	1	-			
Sioux City	-				-			2	-			1
Waterloo	-				23- 23	23,000	3	3	-			
Other	-			3	17- 34	23,833	9	15	-			1
State Total	-			5	17- 34	23,800	30	46	23- 29	25,575	4	7
KANSAS												
*Kansas City	-			1	25- 25	25,000	1	5	19- 24	21,500	2	4
Lawrence	-			1	-			2	-			
Leavenworth	-				30- 30	30,000	1	1	-			
Manhattan	-				20- 25	22,500	2	3	-			
Olathe	-				-				-			1
Overland Park	-			1	20- 35	27,500	2	4	42- 42	42,000	1	1
Salina	-				30- 30	30,000	1	2	-			2
Shawnee	-			1	-				-			
*Topeka	-			1	18- 39	27,000	6	12	25- 25	25,000	1	1
*Wichita	-			1	22- 31	25,917	6	9	23- 36	31,583	6	6
Other	-			2	20- 20	20,000	1	12	20- 20	20,000	1	2
State Total	-			8	18- 39	26,125	20	50	19- 42	29,045	11	17
KENTUCKY												
Ashland	-				-			1	-			
Bowling Green	-				23- 25	24,300	3	3	-			
Covington	-				16- 16	16,000	1	2	24- 24	24,000	2	3
Henderson	-				28- 28	27,500	1	1	-			
Hopkinsville	-				21- 21	21,000	1	1	-			
*Lexington-Fayette	-				10- 34	23,000	3	6	23- 28	25,400	5	6
*Louisville	-				35- 35	35,000	1	1	20- 27	24,000	3	3
Paducah	-				-				-			1
Richmond	-				18- 18	18,000	1	1	-			
Other	21- 35	28,000	2	2	5- 35	24,118	17	18	24- 29	25,600	5	7
Unknown	25- 25	25,000	1	1	-				-			
State Total	21- 35	27,000	3	3	5- 35	23,907	28	34	20- 29	25,000	15	20
LOUISIANA												
Alexandria	-				27- 37	30,900	4	5	26- 26	26,000	1	2
*Baton Rouge	-			1	24- 35	29,200	5	10	30- 40	35,500	6	7
Bossier City	-			1	-				-			
Crowley	-				-							
Houma					-				[illegible]- 35	[illegible]	1	1

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
LOUISIANA												
Lafayette........	-				24- 40	32,267	6	6	30- 36	33,800	5	5
Lake Charles.....	-				28- 28	28,000	1	1	30- 36	33,000	4	5
*Metairie.........	-				30- 40	33,833	3	6	24- 30	27,000	2	4
Monroe...........	-				24- 30	27,500	4	4	30- 33	31,500	2	2
*New Orleans......	-			4	24- 40	31,073	11	20	30- 65	42,000	10	16
*Shreveport.......	-				30- 30	30,000	1	2	-			
Other............	-				30- 34	31,333	3	10	-			
State Total.......	-			6	24- 40	30,750	38	65	24- 65	35,871	31	42
MAINE												
Augusta..........	-				20- 20	20,000	1	1	-			
Bangor...........	-				28- 28	28,000	1	1	25- 30	28,250	8	9
Lewiston.........	-				-				35- 35	35,000	1	1
Portland.........	-			2	21- 31	26,400	10	10	32- 37	33,900	5	5
Other............	-			3	20- 29	23,046	13	16	35- 35	35,000	1	2
State Total.......	-			5	20- 31	24,464	25	28	25- 37	31,033	15	17
MARYLAND												
Annapolis........	-				24- 28	25,500	4	5	30- 31	30,600	2	3
*Baltimore........	-			2	23- 65	32,750	10	25	30- 52	41,333	6	23
Bethesda.........	75- 75	75,000	1	1	20- 28	24,000	2	3	-			
Catonsville......	-				19- 19	19,000	1	1	-			
Frederick........	-				29- 29	29,000	1	1	-			
Gaithersburg.....	-			1	26- 26	26,000	1	1	-			
Glen Burnie......	-				21- 21	21,000	1	1	-			
Hagerstown.......	-				30- 30	30,000	1	3	-			
Rockville........	-				20- 30	26,833	6	6	38- 40	39,000	2	2
Silver Spring....	-				-			2	23- 35	28,750	2	2
Towson...........	-				30- 30	30,000	1	1	-			
Other............	42- 42	42,000	1	1	15- 32	25,637	15	25	33- 43	36,500	3	7
Unknown..........	-			1	20- 34	26,333	3	3	40- 40	40,000	1	1
State Total.......	42- 75	58,500	2	6	15- 65	27,327	46	77	23- 52	37,138	16	38
MASSACHUSETTS												
Arlington........	-				25- 25	25,000	1	1	-			
Attleboro........	-				25- 25	25,000	1	1	-			
Beverly..........	-				17- 17	17,000	1	1	-			
*Boston...........	-			6	20- 40	29,335	66	87	19- 67	37,252	27	43
Braintree........	-				26- 42	34,000	2	2	-			
Brockton.........	-				22- 28	25,000	3	4	-			
Brookline........	-				25- 32	28,000	3	3	-			
Cambridge........	-				22- 30	24,917	6	7	-			
Chelmsford.......	-				-			2	-			
Chelsea..........	-				-			1	-			
Dedham...........	-				18- 50	29,250	4	4	-			
Fall River.......	-				72- 72	72,000	1	2	-			
Fitchburg........	-				-			1	-			1
Framingham.......	-				26- 26	26,000	1	2	32- 32	32,000	1	1

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MASSACHUSETTS												
Gloucester........	33- 33	32,500	1	1	-				-			
Haverhill.........	-				29- 29	29,000	1	1	-			
Holyoke...........	-				17- 19	17,750	2	2	-			
Lawrence..........	-			1	20- 28	24,000	4	5	30- 30	30,000	1	1
Lexington.........	-				-			1	45- 52	48,667	3	3
Lowell............	-				20- 35	28,450	4	7	-			
Lynn..............	-				23- 36	27,750	4	5	-			
Maiden............	-				30- 30	30,000	1	1	-			
Medford...........	-				24- 24	23,500	1	1	-			
Melrose...........	-				-			1	-			
Milton............	-			1	-				-			
Natick............	-				-				28- 28	28,000	1	1
New Bedford.......	-				20- 34	27,000	2	4	26- 26	26,000	1	1
Newton............	-				28- 28	27,500	1	5	-			
Narthampton.......	25- 25	25,000	1	1	15- 15	15,000	1	2	-			
Norwood...........	-			1	20- 20	20,000	1	1	-			
Peabody...........	-				23- 30	26,700	2	2	-			
Pittsfield........	-				-			1	-			
Plymouth..........	-				48- 48	48,000	1	1	-			
Quincy............	-				30- 34	32,000	2	3	32- 32	32,000	1	1
Salem.............	-				17- 28	22,445	4	5	30- 33	31,500	2	3
Somerville........	-				20- 23	21,250	2	2	-			
*Springfield......	-			2	22- 38	29,143	7	14	28- 34	29,933	3	7
Stoughton.........	-			1	30- 30	30,000	1	1	-			
Taunton...........	-			1	22- 23	22,333	3	4	-			
Wakefield.........	-				16- 40	28,500	4	4	-			
Waltham...........	-			1	19- 44	33,327	3	3	-			
Watertown.........	-				28- 28	28,000	1	1	-			
Westfield.........	-				20- 20	20,050	1	1	-			
Weymouth..........	-				31- 31	31,000	1	2	-			
Wobum.............	-				-			1	-			
*Worcester........	-				18- 45	29,864	11	16	25- 36	31,500	4	5
Other.............	-			4	15- 34	26,722	9	18	34- 34	34,000	1	2
Unknown...........	21- 21	21,000	1	9	20- 35	27,292	12	18	-			1
State Total.......	21- 33	26,167	3	29	15- 72	28,218	175	251	19- 67	35,836	45	70
MICHIGAN												
*Ann Arbor........	-			1	28- 28	28,000	1	2	-			
Bay City..........	-				-				25- 25	25,000	1	1
Dearborn..........	-				-			1	-			
*Detroit..........	-				19- 30	23,307	6	6	23- 40	30,025	8	10
Farmington Hills.	-			1	22- 22	22,400	1	1	-			
*Flint............	-				-				40- 40	40,000	1	1
*Grand Rapids.....	-				25- 25	24,500	1	1	35- 50	41,500	4	5
Kalamazoo.........	-				36- 36	36,000	1	1	32- 32	32,000	1	1
*Lansing..........	-				-				38- 50	44,000	2	2
[illegible]von [illegible]	[illegible]				[illegible]	[illegible],000	2	2	[illegible]			
Madison Heights..	-				-			1	-			

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MICHIGAN												
Muskegon..........	-				-				24- 30	26,750	2	2
Oak Park..........	-				-				37- 37	36,500	1	1
St. Clair Shores.	-				30- 30	30,000	1	1	-			
Southfield.......	-				20- 30	25,000	5	5	20- 40	28,160	5	6
Troy.............	-				24- 40	31,625	4	4	35- 60	44,875	4	6
Westland.........	-				-			1	-			
Other............	-			2	22- 40	27,964	14	19	27- 60	37,571	7	7
State Total.......	-			4	19- 40	27,048	36	45	20- 60	35,125	36	42
MINNESOTA												
Bloomington......	-				-			3	20- 30	25,400	2	2
Duluth...........	-				16- 16	15,600	1	3	30- 30	30,000	1	4
Edina............	-				20- 30	25,500	3	4	-			
Mankato..........	-				25- 25	25,000	1	1	-			
*Minneapolis......	-			3	17- 30	23,943	15	27	24- 50	37,269	13	19
Minnetonka.......	-				-				32- 32	32,000	1	1
Richfield........	-			1	-				-			
Rochester........	-				-				28- 28	28,000	1	1
Roseville........	-			1	-				-			
St. Cloud........	-				-				28- 28	28,000	1	1
St. Louis Park...	-			1	29- 29	29,000	1	2	-			
*St. Paul.........	-			2	21- 28	24,625	8	9	28- 34	30,875	4	7
Other............	-			2	18- 33	24,875	8	16	-			1
Unknown..........	-			1	-				-			
State Total.......	-			11	16- 33	24,358	37	65	20- 50	33,748	23	36
MISSISSIPPI												
Biloxi...........	-				28- 28	27,500	1	1	-			
Clarksdale.......	-				-				27- 35	29,500	3	3
Columbus.........	-				32- 32	32,000	1	1	-			
Greenville.......	-				30- 30	30,000	2	2	35- 36	35,333	3	3
Greenwood........	-				27- 27	27,000	1	1	-			
Gulfport.........	-				25- 25	25,000	1	5	23- 23	23,000	1	1
Hattiesburg......	-				21- 26	23,100	5	5	24- 24	24,000	1	1
*Jackson..........	-				25- 30	27,500	2	5	24- 37	33,300	10	10
Pascagoula.......	-			1	26- 26	26,400	1	1	-			
Tupelo...........	-			1	27- 28	27,650	2	3	-			
Other............	-			3	15- 35	23,313	8	11	27- 27	26,500	1	1
State Total.......	-			5	15- 35	25,425	24	35	23- 37	31,632	19	19
MISSOURI												
Cape Girardeau...	-				20- 20	20,000	1	1	-			
Columbia.........	20- 20	20,000	2	2	19- 24	21,000	4	4	-			
*Independence.....	-			1	20- 25	22,500	2	3	-			
Jefferson City...	-				22- 24	23,000	4	4	-			
Joplin...........	-				20- 25	23,000	3	4	-			1
*Kansas City......	-			1	18- 33	24,658	12	24	28- 45	35,600	12	14
St. Charles......	-				29- 29	28,800	1	2	-			

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MISSOURI												
*St. Louis........	20- 20	20,000	1	4	22- 40	27,983	12	34	19- 50	33,091	11	22
*Springfield......	-				19- 30	24,825	8	8	30- 30	30,000	3	3
Other...........	20- 52	36,000	2	4	18- 30	22,690	29	33	26- 26	26,000	1	1
State Total.......	20- 52	26,400	5	12	18- 40	24,041	76	117	19- 50	33,600	27	41
MONTANA												
Billings.........	-				-				29- 29	29,000	1	1
Butte-Silver Bow.	-				20- 20	20,000	1	1	-			
Other............	-				-			2	-			
State Total.......	-				20- 20	20,000	1	3	29- 29	29,000	1	1
NEBRASKA												
*Lincoln..........	12- 12	12,000	1	1	12- 12	12,000	1	3	28- 28	27,500	1	1
North Platte.....	-				20- 20	20,000	1	1	-			
*Omaha............	15- 15	15,000	1	2	24- 24	24,000	1	19	24- 35	29,500	2	4
Other............	-				16- 24	19,867	3	5	-			
State Total.......	12- 15	13,500	2	3	12- 24	19,267	6	28	24- 35	28,833	3	5
NEVADA												
Carson City......	-				-				38- 38	37,500	1	1
*Las Vegas........	-				24- 40	32,813	8	11	34- 40	36,227	11	11
*Reno.............	-				30- 35	33,000	3	5	30- 35	33,333	3	4
Other............	-			1	-				-			
State Total.......	-			1	24- 40	32,864	11	16	30- 40	35,733	15	16
NEW HAMPSHIRE												
Concord..........	-				25- 34	27,833	6	7	-			2
Dover............	-				30- 30	30,000	1	1	-			
Keene............	-				25- 26	25,500	2	2	-			
Manchester.......	-				26- 35	28,600	5	5	-			
Nashua...........	-				22- 26	24,333	3	5	-			
Portsmouth.......	-				24- 26	25,000	2	4	-			
Rochester........	-				27- 27	27,000	1	1	-			
Other............	-			1	20- 39	25,163	8	8	30- 30	30,000	1	1
Unknown..........	-				-				-			1
State Total.......	-			1	20- 39	26,511	28	33	30- 30	30,000	1	4
NEW JERSEY												
Atlantic City....	-				20- 20	20,000	1	1	30- 30	30,000	1	2
Bloomfield.......	-				18- 18	18,000	1	1	-			
Brick............	-				25- 27	25,750	2	2	-			
Camden...........	-				30- 38	34,000	2	2	-			
Cherry Hill......	-				-			2	25- 45	32,167	3	4
East Brunswick...	-				28- 28	27,500	1	1	33- 33	32,500	1	1
East Orange......	-				23- 25	23,750	2	2	-			
Edison...........	-				26- 30	28,000	2	4	33- 35	33,750	2	2
*Elizabeth......	-				-			1	-			1
[illegible]ir [illegible]...	[illegible]				-			1				

Graduating Class of 1988

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PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW JERSEY												
Fort Lee........	-				-			1	-			
Hackensack.......	-			1	25- 35	30,000	5	7	25- 35	29,667	3	4
*Jersey City......	-				30- 45	35,833	3	4	-			1
Kearny..........	-				75- 75	75,000	1	1	-			
Livingston.......	-				29- 33	31,050	2	3	-			
Long Branch......	-				-				30- 30	30,000	1	1
Middletown.......	-				35- 35	35,000	1	1	-			
Morristown.......	-				30- 30	30,000	2	2	34- 52	39,100	5	6
*Newark..........	-				20- 41	30,200	5	6	25- 53	39,000	4	7
North Bergen.....	-				35- 35	35,000	1	1	-			
Nutley..........	-				30- 35	32,500	2	2	-			
Paramus..........	-				-				31- 31	31,000	1	2
*Paterson.........	-				16- 25	20,300	2	2	-			
Perth Amboy......	-				-			2	-			
Princeton........	-				-			1	30- 45	36,000	3	3
Ridgewood........	-				35- 35	35,000	1	1	-			
Roseland.........	-				31- 40	35,600	2	3	35- 35	35,000	1	3
Trenton..........	-				23- 26	24,500	3	3	35- 45	40,000	2	2
Union...........	-				30- 30	30,000	2	2	-			
Union City.......	-				25- 25	25,000	1	1	-			
Vineland.........	-				25- 30	28,333	3	3	-			
Wayne...........	-				52- 52	52,000	1	1	-			
Westfield........	-				-			1	35- 40	37,550	2	3
West New York....	-				28- 28	27,500	1	2	-			
West Orange......	-				29- 39	34,000	2	2	28- 45	36,250	2	3
Woodbridge.......	-				35- 35	35,000	1	1	-			
Other...........	-			2	18- 43	29,503	30	42	40- 40	40,000	4	7
Unknown..........	-				20- 50	28,444	8	13	26- 52	33,786	7	8
State Total.......	-			3	16- 75	30,162	90	125	25- 53	35,598	42	60
NEW MEXICO												
*Albuquerque......	22- 22	22,000	1	3	25- 31	28,375	4	12	20- 33	29,125	4	6
Farmington.......	-				-			1	-			
Las Cruces.......	-				19- 19	19,200	1	1	-			
Roswell..........	-				27- 27	27,000	1	1	33- 39	35,750	2	2
Santa Fe.........	-				-			2	-			1
Other...........	-			2	24- 24	24,000	2	3	-			
Unknown..........	-				26- 26	26,000	1	1	-			
State Total.......	22- 22	22,000	1	5	19- 31	25,967	9	21	20- 39	31,333	6	9
NEW YORK												
*Albany..........	-				19- 27	22,456	16	24	24- 38	29,458	12	16
Baldwin..........	-				-				35- 35	35,250	1	1
Binghamton.......	-				21- 21	21,000	1	3	-			
*Buffalo..........	-				14- 26	21,082	11	23	25- 36	30,000	5	7
East Meadow......	-				21- 21	21,000	1	1	-			
Elmira..........	-				26- 26	26,000	1	2	-			
Hempstead........	-				-			1	29- 29	29,000	1	1

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW YORK												
Hicksville........	-				25- 25	25,000	1	1	26- 26	26,000	1	2
Huntington Statio	-				22- 22	22,000	1	2	-			1
Ithaca...........	-				24- 24	24,000	1	1	-			
Jamestown.........	-				23- 23	22,500	2	2	-			
Massapequa........	-				30- 33	31,500	2	4	-			1
Merrick...........	-				-				24- 24	24,000	1	1
New City..........	-			1	25- 25	25,000	1	1	-			
*New York.........	28- 45	36,250	2	10	18- 70	34,214	93	193	14- 76	41,025	75	134
Poughkeepsie......	-				21- 23	22,200	2	2	-			
*Rochester........	-				18- 42	26,583	6	8	25- 32	29,067	3	6
Rockville Centre.	-				-				-			1
Rome..............	-				-			1	-			
Schenectady.......	-				16- 25	20,150	4	5	-			
*Syracuse.........	-				11- 22	18,250	4	8	23- 36	30,500	8	8
Troy..............	-				23- 30	26,560	2	5	-			1
Utica.............	-				25- 25	25,000	1	2	-			
Watertown.........	-				-			1	-			
White Plains......	-				18- 28	23,000	5	7	23- 70	40,200	5	7
*Yonkers..........	-				37- 37	36,500	1	1	-			
Other.............	25- 25	25,000	1	6	10- 50	26,110	67	144	17- 53	29,779	29	41
Unknown...........	-				20- 20	20,000	1	3	48- 48	48,000	1	2
State Total.......	25- 45	32,500	3	17	10- 70	28,579	224	445	14- 76	36,186	142	230
NORTH CAROLINA												
Asheville.........	-				20- 27	22,833	3	3	-			
Burlington........	-				-				-			1
Chapel Hill.......	-				20- 25	22,500	2	4	-			1
*Charlotte........	-				23- 40	30,125	4	7	30- 45	37,500	8	12
*Durham...........	-				20- 20	20,000	1	1	25- 33	29,250	4	4
Gastonia..........	-				-			1	-			
*Greensboro.......	-				21- 32	27,600	5	8	28- 48	37,900	5	5
High Point........	-				26- 26	26,000	1	2	-			
Kinston...........	-				21- 25	23,000	2	2	-			
*Raleigh..........	-				22- 27	23,875	4	7	28- 46	34,188	8	9
Wilmington........	-				20- 24	21,750	2	3	-			
*Winston-Salem....	-			2	18- 24	21,667	3	4	35- 35	35,000	1	1
Other.............	-			3	18- 46	25,292	12	16	21- 21	21,000	1	1
Unknown...........	-				-				45- 45	45,000	1	2
State Total.......	-			5	18- 46	24,910	39	58	21- 48	35,036	28	36
NORTH DAKOTA												
Bismarck..........	-				-				25- 25	25,000	1	1
Fargo.............	-				18- 18	18,000	1	1	26- 27	26,500	2	2
Grand Forks.......	-				22- 50	36,000	2	3	-			
Minot.............	-				18- 18	18,000	1	1	-			
Other.............	-			1	20- 24	22,000	2	2	-			
State Total.......	-			1	18- 50	[illegible]	6	7	25- 27	26,000	3	3

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OHIO												
*Akron............	-			2	14- 25	21,400	5	8	20- 20	20,000	1	2
Bowling Green....	-				21- 21	21,000	1	1	-			
Canton...........	-				22- 35	28,300	2	7	28- 34	31,000	2	2
*Cincinnati.... .	-			1	17- 30	23,594	5	9	25- 38	31,222	9	9
*Cleveland........	-			3	14- 30	24,214	7	38	21- 38	30,719	16	27
*Columbus.........	-			2	19- 32	25,636	11	18	32- 55	38,250	4	9
*Dayton...........	-			1	21- 40	27,220	5	9	33- 40	36,500	2	2
Kent..............	-				24- 24	24,000	1	1	-			
Lima..............	-				24- 24	23,500	1	1	-			
Lorain.........,...	-			1	-			1	-			
Mansfield.........	-				-			1	-			
Marion............	-			1	-				-			
Middletown........	-				24- 30	27,000	2	3	-			
Portsmouth........	-				25- 26	25,500	2	2	-			
Sandusky..........	-				20- 20	20,000	1	3	25- 25	25,000	1	1
Springfield......	-				-			1	-			
*Toledo...........	17- 17	17,000	1	3	21- 70	37,100	5	11	30- 36	33,750	4	5
Warren............	-				25- 25	25,000	1	3	-			
*Youngstown.......	-				28- 29	28,050	2	3	23- 29	26,000	2	4
, Other............	24- 24	24,000	1	4	12- 30	22,863	16	28	24- 32	28,375	4	5
State Total.......	17- 24	20,500	2	18	12- 70	25,300	67	148	[illegible] 55	31,244	45	66
OKLAHOMA												
Broken Arroiw....	50- 50	50,000	1	1	37- 37	37,000	1	1	-			
Edmond...........	29- 29	29,000	1	1	-			1	34- 34	34,000	1	1
Enid.............	18- 18	18,000	1	1	28- 28	28,000	1	1	-			
Midwest City.....	-				-			1	-			
Muskogee.........	-			1	-				-			
Norman...........	18- 18	18,000	1	3	24- 26	24,667	3	3	-			
*Oklahoma City....	27- 27	27,000	1	2	21- 40	27,229	19	31	24- 40	31,500	24	27
Shawnee..........	-				-			1	-			
Stillwater.......	-			1	-				-			
*Tulsa............	-			7	25- 31	26,909	11	26	25- 43	34,458	12	13
Other............	12- 12	12,000	1	5	24- 35	27,889	9	21	-			
State Total.......	12- 50	25,667	6	22	21- 40	27,349	44	86	24- 43	32,527	37	41
OREGON												
Beaverton........	-				-				-			1
*Eugene...........	-			1	19- 37	25,800	8	9	-			2
Gresham..........	-				25- 25	25,000	1	1	-			
Medford..........	-				27- 27	27,000	1	1	-			
*Portland.........	30- 30	30,000	1	5	18- 45	27,689	19	26	15- 43	29,700	10	13
Salem............	-				19- 20	19,867	3	8	22- 22	21,600	1	1
Springfield......	-				-			1	-			
Other............	-			1	20- 27	23,875	4	9	18- 24	21,100	2	2
State Total.......	30- 30	30,000	1	7	18- 45	26,100	36	55	1[illegible] 1	27,754	13	19

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
PENNSYLVANIA												
Allentown........	-				21- 24	22,333	3	3	-			
Bethel Park.......	-				-				-			1
Bethlehem........	-				20- 20	20,000	1	2	-			
Easton...........	-				30- 30	30,000	1	1	-			
*Erie.............	-				-				20- 28	24,000	2	2
Harrisburg........	-				24- 35	26,000	12	12	22- 22	22,100	1	3
Johnstown........	-				16- 24	19,000	4	5	-			
Lancaster.........	-				-			4	16- 21	18,500	2	3
Lebanon..........	-				23- 23	23,000	1	2	-			
New Castle.......	-			1	-				-			
Norristown........	-				21- 25	23,000	2	3	-			1
*Philadelphia.....	-			4	15- 60	29,726	31	50	25- 45	33,200	15	25
*Pittsburgh.......	-			2	21- 31	25,656	16	40	18- 38	29,000	11	18
Reading..........	-			1	18- 25	21,000	3	3	25- 25	24,500	1	2
Scranton.........	-				23- 23	22,500	1	2	19- 21	19,500	2	3
State College....	-				-				26- 26	26,000	1	1
Wilkes-Barre.....	-			1	-				-			
Williamsport.....	-				-			1	25- 25	25,000	1	1
York.............	-				18- 24	19,740	5	6	-			2
Other............	45- 45	45,000	1	12	12- 33	23,366	47	68	22- 30	25,246	9	16
State Total.......	45- 45	45,000	1	21	12- 60	25,106	127	202	16- 45	28,129	45	78
RHODE ISLAND												
Coventry.........	-				-			1	-			
Cranston.........	-			2	21- 21	21,000	1	2	-			
East Providence..	-				24- 24	24,000	1	1	-			
Newport..........	-			1	19- 19	19,000	1	1	18- 18	18,000	1	1
North Providence.	-				28- 28	28,000	1	1	-			
Pawtucket........	-				25- 26	25,500	2	2	-			
*Providence.......	-				18- 38	26,989	9	12	25- 33	27,833	3	4
Warwick..........	-				24- 26	24,750	2	2	-			
Woonsocket.......	-				21- 21	20,800	1	1	-			
Other............	-			1	18- 24	21,000	2	2	-			
Unknown..........	-			1	25- 25	25,000	1	1	-			
State Total.......	-			5	18- 38	24,914	21	26	18- 33	25,375	4	5
SOUTH CAROLINA												
Anderson.........	-				25- 25	25,000	1	1	-			
Charleston.......	-				19- 30	26,300	3	5	28- 40	33,750	6	6
Columbia.........	-				24- 30	26,361	9	18	29- 39	32,857	7	8
Florence.........	-				23- 28	24,667	3	3	-			
Greenville.......	-				-			1	37- 37	37,000	1	1
Greenwood........	-				-			1	-			
Myrtle Beach.....	-				25- 25	25,000	1	2	28- 30	29,000	2	2
Rock Hill........	-				-			1	33- 33	33,000	2	2
Spartanburg......	-				-			1	23- 23	22,500	1	1
Sumter...........	[illegible]				-			[illegible]	[illegible]- 30	[illegible]	1	1
Other............	-				16- 30	21,682	17	27	25- 30	26,667	3	3

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	-SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
SOUTH CAROLINA												
State Total	-				16- 30	23,787	34	60	23- 40	31,565	23	24
SOUTH DAKOTA												
Aberdeen	-				12- 12	12,000	1	1	-			
Rapid City	-				-			2	-			1
Sioux Falls	-				-			2	-			1
Other	-				21- 21	21,000	1	14	-			1
State Total	-				12- 21	16,500	2	19	-			3
TENNESSEE												
*Chattanooga	-				21- 40	27,150	8	10	20- 38	31,583	6	6
Clarksville	-				25- 25	25,000	2	2	-			
Cleveland	-				-			1	-			1
Cookeville	-				-			1	-			
Jackson	-			1	23- 23	22,500	1	1	24- 24	24,000	1	1
Kingsport	-				-			1	29- 30	29,500	2	2
*Knoxville	-				12- 60	26,700	10	14	28- 32	30,300	5	8
*Memphis	-				18- 40	27,286	7	12	30- 38	33,167	3	6
Murfreesboro	-				25- 25	25,000	1	1	-			
*Nashville-Davidso	-				16- 32	25,175	4	9	22- 36	29,675	8	8
Oak Ridge	-				23- 23	23,000	1	2	-			
Other	-				16- 26	21,657	7	13	-			1
State Total	-			1	12- 60	25,561	41	67	20- 38	30,436	25	33
TEXAS												
Abilene	-				15- 15	15,000	1	1	-			
*Amarillo	-				32- 32	31,500	1	1	40- 40	40,000	1	1
*Arlington	-				32- 32	32,000	1	1	-			
*Austin	-			1	31- 45	38,550	4	9	31- 60	43,773	9	10
*Beaumont	-				36- 36	36,000	1	1	37- 43	39,667	6	9
Corpus Christi	-			1	-			1	35- 35	35,000	1	2
*Dallas	-				20- 45	34,077	13	17	34- 60	43,660	25	31
*El Paso	-				25- 25	25,000	1	2	-			
*Fort Worth	-				38- 40	38,750	2	3	35- 35	35,000	1	2
Galveston	-				-				40- 42	40,500	3	3
Grand Prairie	-				40- 40	40,000	1	1	-			
Harlingen	-				-			1	33- 33	33,000	2	2
*Houston	30- 30	30,000	1	12	12- 60	38,575	61	80	33- 65	45,511	44	56
*Irving	-				38- 38	37,500	1	2	-			
Longview	-				33- 33	32,500	1	1	-			
*Lubbock	-				42- 42	42,000	1	1	-			
Lufkin	-				-				31- 31	31,000	1	2
McAllen	-				-			1	-			3
Richardson	36- 36	36,000	1	1	-				-			
San Angelo	-				24- 24	24,000	1	1	-			
*San Antonio	-			1	14- 55	31,171	14	17	35- 45	40,917	12	12
Texarkana	-				33- 33	33,000	1	1	-			
Tyler	-				-				29- 29	29,000	1	1

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
TEXAS												
Victoria.........	-				-				38- 38	38,000	1	1
*Waco.............	-				30- 31	30,333	3	3	36- 36	36,000	1	1
Other............	-			6	18- 36	27,893	14	20	35- 48	41,500	2	3
Unknown..........	-			1	-				-			
State Total.......	30- 36	33,000	2	23	12- 60	35,198	122	165	29- 65	43,013	110	139
UTAH												
Bountiful........	-				36- 36	36,000	1	1	-			
Logan............	25- 25	25,200	1	1	-				-			
Kearns...........	-				30- 30	30,000	1	1	-			
Ogden............	-				20- 43	31,500	2	2	-			
Provo............	-				24- 35	29,500	2	2	-			
*Salt Lake City...	33- 33	33,000	1	3	21- 48	32,889	9	13	26- 50	34,400	13	14
Sandy City.......	-			1	-				-			
Other............	11- 11	10,800	1	1	-			1	-			
State Total.......	11- 33	23,000	3	6	20- 48	32,267	15	20	26- 50	34,400	13	14
VERMONT												
Burlington.......	-				-				26- 26	26,000	1	1
Other............	-				26- 26	26,000	1	1	25- 25	25,000	1	1
State Total.......	-				26- 26	26,000	1	1	25- 26	25,500	2	2
VIRGINIA												
*Alexandria.......	-				26- 30	28,400	5	6	30- 70	46,500	4	4
*Arlington........	-				26- 26	26,000	1	2	30- 50	38,333	3	5
Charlottesville..	-				22- 22	21,500	1	2	-			
*Chesapeake.......	-				29- 29	28,500	1	2	-			
Lynchburg........	-				20- 20	20,000	1	1	-			
*Newport News.....	XX-125	XXXXXX	1	1	23- 23	22,500	1	3	-			2
*Norfolk..........	-				25- 30	27,667	3	6	28- 30	29,000	2	4
*Portsmouth.......	-				25- 28	26,500	2	2	-			1
*Richmond.........	-				20- 28	24,714	7	11	30- 45	37,500	2	3
*Roanoke..........	-				27- 34	30,500	2	2	30- 30	30,000	1	1
*Virginia Beach...	-				22- 50	36,000	2	2	35- 38	35,750	6	7
Woodbridge-Marums	-			1	-				-			
Other............	-			2	16- 56	28,175	20	31	13- 33	25,333	3	7
Unknown..........	-				37- 37	37,000	1	1	-			
State Total.......	XX-125	XXXXXX	1	4	16- 56	27,723	47	71	13- 70	35,929	21	34
WASHINGTON												
Auburn...........	-				-			1	-			
Bellevue.........	-				23- 23	22,500	1	1	36- 36	36,000	1	1
Edmonds..........	-				-			1	-			
Everett..........	-				-			1	27- 27	27,000	1	1
Olympia..........	-			1	19- 24	21,600	3	4	-			
Renton...........	-				-			1	-			
*Seattle..........	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	17	27	[illegible]	[illegible]	2	[illegible]
*Spokane..........	[illegible]	[illegible]	[illegible]	[illegible]	19- 25	[illegible]	9	11	23- 23	[illegible]	1	3

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WASHINGTON												
*Tacoma	-				20- 24	23,000	4	8	25- 27	26,000	2	2
Vancouver	-				-			2	-			
Yakima	-				24- 26	24,500	4	4	26- 26	26,000	1	2
Other	-			1	15- 30	25,357	7	14	34- 34	34,000	1	1
Unknown	-				-				-			1
State Total	-			7	15- 43	26,289	45	75	23- 45	34,016	19	24
WEST VIRGINIA												
Charleston	45- 45	45,000	1	1	21- 30	26,600	5	6	28- 33	29,667	3	5
Huntington	-			1	24- 27	25,500	2	2	-			
Morgantown	-			1	-			1	-			
Parkersburg	-				-			3	32- 32	32,000	1	1
Wheeling	-				20- 22	21,000	2	2	32- 32	32,000	1	1
Other	-			8	20- 33	24,900	10	16	21- 32	27,500	3	4
State Total	45- 45	45,000	1	11	20- 33	25,000	19	30	21- 33	29,438	8	11
WISCONSIN												
Appleton	-			1	32- 38	34,750	2	3	-			1
Beiot	-				19- 19	19,000	1	1	-			
Brookfield	-				23- 30	26,500	2	3	-			
Eau Claire	-				-				26- 26	26,000	1	1
Fond Du Lac	-				-			1	-			
Green Bay	-				24- 28	26,000	3	3	-			1
Janesville	-				20- 24	22,000	2	2	-			
Kenosha	-				-			1	-			
La Crosse	-				-			1	-			
*Madison	-			1	26- 26	26,000	1	6	24- 51	34,500	4	7
*Milwaukee	-			2	15- 38	27,154	13	21	25- 42	31,660	10	15
New Berlin	-				-			1	-			
Racine	-				-			2	-			
Waukesha	-				22- 22	22,000	1	1	-			
Wausau	-				-				30- 30	30,000	1	1
Other	35- 35	35,000	1	2	18- 30	25,333	6	12	25- 28	26,250	4	4
State Total	35- 35	35,000	1	6	15- 38	26,339	31	58	24- 51	30,780	20	30
WYOMING												
Casper	-				24- 24	24,000	1	1	-			
Cheyenne	-				39- 39	38,500	1	3	-			
Other	-			2	25- 25	25,000	1	4	-			
State Total	-			2	24- 39	29,167	3	8	-			
UNKNOWN LOCATIONS												
Unknown	20- 26	23,000	2	24	14- 53	27,955	80	138	23- 60	39,992	52	77
State Total	20- 26	23,000	2	24	14- 53	27,955	80	138	23- 60	39,992	52	77
FOREIGN												
Canada	-				12- 12	12,000	1	1	-			1
Virgin Islands	-				-			1	-			

National Summary Report (99999)

PRIVATE PRACTICE--SMALL FIRMS

State/City	SELF EMPLOYED				VERY SMALL FIRM(2-10)				SMALL FIRM(11-25)			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
FOREIGN												
Europe...........	-				38- 55	46,300	2	2	-			
Africa...........	-				-				-			1
Middle East......	-				-			1	-			
Orient...........	-				42- 57	49,300	2	2	27- 27	27,000	1	1
Unknown..........	-				45- 62	53,700	2	2	-			
State Total.......	-				12- 62	44,371	7	9	27- 27	27,000	1	3

Graduating Class of 1988

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
*Birmingham	32- 50	41,375	8	11	42- 50	46,545	11	12	44- 44	44,000	1	2	-			2
*Mobile	32- 42	37,667	6	6	-				-				-			
*Montgomery	30- 30	29,500	1	1	48- 48	48,000	1	1	-				-			
State Total	30- 50	39,100	15	18	42- 50	46,667	12	13	44- 44	44,000	1	2	-			2
ALASKA																
*Anchorage	41- 48	45,450	4	4	47- 47	47,000	3	3	48- 48	47,500	1	1	-			
State Total	41- 48	45,450	4	4	47- 47	47,000	3	3	48- 48	47,500	1	1	-			
ARIZONA																
Phoenix	39- 50	45,837	27	33	45- 55	49,038	26	34	45- 64	48,965	43	46	45- 45	45,000	1	2
*Tucson	14- 43	31,817	5	7	-				-				-			
Unknown	-				-				-				-			1
State Total	14- 50	43,288	33	40	45- 55	49,038	26	34	45- 64	48,965	43	46	45- 45	45,000	1	3
ARKANSAS																
*Little Rock	33- 33	33,000	3	3	35- 37	36,000	2	2	-				35- 35	35,000	1	2
State Total	33- 33	33,000	3	3	35- 37	36,000	2	2	-				35- 35	35,000	1	2
CALIFORNIA																
*Bakersfield	-				32- 32	32,400	1	1	-				-			
Bellflower	-				48- 48	48,000	1	1	-				-			
*Berkeley	39- 39	39,000	1	1	52- 52	52,000	1	1	60- 62	61,000	2	2	-			
Beverly Hills	58- 58	58,000	1	2	-				-				-			
Buena Park	-				-				-			1	-			
Burlingame	52- 52	52,000	1	1	-				-				-			
Costa Mesa	52- 62	56,357	7	7	60- 60	60,000	1	1	58- 65	61,125	4	4	50- 60	55,000	2	4
Daly City	-				-				65- 65	65,000	1	1	-			
*East Los Angeles	60- 60	60,000	1	1	-				58- 67	61,667	6	7	55- 61	58,000	2	2
*Fresno	38- 40	39,167	3	4	40- 40	40,000	2	2	47- 47	47,000	1	1	-			
*Glendale	42- 42	42,000	1	1	-				-				-			
Irvine	40- 40	40,000	1	2	54- 60	57,000	2	2	-				-			
*Long Beach	52- 52	52,000	1	1	58- 58	58,000	1	2	-				-			
*Los Angeles	32- 72	51,214	72	86	33- 73	55,010	99	108	45- 77	60,105	222	255	26- 26	26,000	1	7
Monterey	-				-				-				-			1
Napa	-				61- 61	61,000	1	1	60- 60	60,000	1	1	-			
Newport Beach	43- 60	55,400	5	6	60- 60	60,000	1	1	58- 65	60,611	18	19	-			
Norwalk	-				-				60- 60	60,000	1	1	-			
*Oakland	40- 50	46,250	4	4	-			2	50- 60	54,111	9	10	36- 36	36,000	1	1
Oxnard	35- 35	34,500	1	1	-				-				-			
Palo Alto	53- 55	54,000	2	5	52- 63	56,000	9	11	55- 60	58,750	10	12	-			1
Redwood City	-				45- 45	45,000	1	1	42- 45	43,500	2	3	-			
Riverside	40- 42	40,667	3	4	50- 55	52,500	2	2	-				38- 38	38,000	1	1
*Sacramento	33- 42	37,250	2	2	34- 42	38,556	9	10	58- 58	58,000	1	2	-			2
Salinas	-				-				-			1	-			
*San Bernardino	-			1	-				-				-			
*San Diego	24- 60	45,158	26	28	30- 58	44,700	15	16	52- 65	[illegible] 125	32	39	-			1

National Association for Law Placement: SALARY REPORT
Graduating Class of 1988

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
CALIFORNIA																
*San Francisco....	30- 65	51,482	30	33	40- 61	52,963	40	44	50- 65	56,120	109	136	48- 50	48,750	2	6
*San Jose.........	24- 55	47,286	7	8	43- 55	50,417	6	6	49- 60	53,800	5	5	43- 43	42,500	1	1
*Santa Ana........	30- 30	30,000	1	1	35- 35	35,000	1	1	48- 48	48,000	2	2	-			
Santa Barbara....	39- 39	39,000	1	1	-				-				-			
Santa Monica.. .	48- 62	54,750	2	2	.-				48- 62	51,056	9	9	-			1
Ventura..........	36- 36	36,000	1	1	-				-				-			
Walnut Creek.....	40- 58	48,750	2	2	-			1	55- 57	56,000	2	2	-			
Other............	40- 45	41,833	6	6	35- 50	46,167	6	6	60- 65	61,667	3	4	-			1
Unknown..........	-				-			1	55- 60	57,500	2	2	-			
State Total.......	24- 72	49,209	182	211	30- 73	52,341	199	221	42- 77	58,306	442	519	26- 61	46,600	10	29
COLORADO																
*Colorado Springs.	-				-				45- 45	45,000	1	2	-			
*Denver..........	33- 58	44,868	19	24	35- 54	40,714	7	8	33- 70	48,985	33	41	46- 46	46,000	1	3
Englewood........	30- 38	34,375	4	4	-				-				-			
Greeley..........	-				25- 25	25,000	1	1	-				-			
State Total.......	30- 58	43,043	23	28	25- 54	38,750	8	9	33- 70	48,868	34	43	46- 46	46,000	1	3
CONNECTICUT																
*Bridgeport.......	42- 42	42,000	1	2	46- 46	46,000	4	5	-				-			1
Bristol..........	-				-				45- 45	45,000	1	1	-			
Greenwich........	50- 50	50,000	1	1	-				55- 55	55,000	1	2	-			
*Hartford.........	43- 48	45,200	10	15	45- 50	46,667	15	20	46- 55	49,906	16	19	-			5
*New Haven........	-			1	46- 48	46,667	3	4	48- 48	48,000	1	2	-			1
*Stamford.........	-				48- 50	49,333	3	5	48- 53	49,700	10	16	-			1
Wallingford......	43- 43	43,000	1	1	-				-				-			
*Waterbury........	40- 42	41,500	4	5	42- 42	42,000	1	1	-				-			
Westport.........	-			1	-				-				-			
Other............	40- 40	40,000	1	2	44- 44	44,000	4	5	-				-			
State Total.......	40- 50	44,056	18	28	42- 50	46,333	30	40	45- 55	49,776	29	40	-			8
DELAWARE																
Wilmington.......	25- 52	44,625	8	11	52- 56	53,600	5	7	71- 71	71,000	1	2				1
Other............	-				-				-							1
Unknown..........	-				-				-				-			1
State Total.......	25- 52	44,625	8	11	52- 56	53,600	5	7	71- 71	71,000	1	2	-			3
DISTRICT OF COLUMBIA																
*Washington.......	35- 71	55,279	38	76	25- 71	59,350	69	97	30- 74	59,827	175	279	50- 71	58,500	6	37
Unknown..........	36- 60	52,214	7	7	50- 58	57,000	12	14	55- 74	61,125	28	31	-			
State Total.......	35- 71	54,802	45	83	25- 71	59,002	81	111	30- 74	60,006	203	310	50- 71	58,500	6	37
FLORIDA																
Boca Raton.......	30- 30	29,760	1	1	47- 47	47,000	1	1	-				-			
Bradenton........	-				-				41- 41	41,000	1	1	-			
Coral Gables.....	30- 30	30,000	1	1	-				-				-			
Daytona Beach	[illegible]			1	-				[illegible]				[illegible]			
*Fort Lauderdale..	25- 50	36,925	8	10	45- 60	52,500	4	6	43- 55	48,250	6	7	-			1

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PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50) SALARY Range x1000	MEDIUM FIRM(26-50) SALARY Mean	MEDIUM FIRM(26-50) NUMBER Salary Known	MEDIUM FIRM(26-50) NUMBER Empl'd	LARGE FIRM(51-100) SALARY Range x1000	LARGE FIRM(51-100) SALARY Mean	LARGE FIRM(51-100) NUMBER Salary Known	LARGE FIRM(51-100) NUMBER Empl'd	VERY LARGE FIRM(OVER 100) SALARY Range x1000	VERY LARGE FIRM(OVER 100) SALARY Mean	VERY LARGE FIRM(OVER 100) NUMBER Salary Known	VERY LARGE FIRM(OVER 100) NUMBER Empl'd	UNKNOWN FIRM SIZE SALARY Range x1000	UNKNOWN FIRM SIZE SALARY Mean	UNKNOWN FIRM SIZE NUMBER Salary Known	UNKNOWN FIRM SIZE NUMBER Empl'd
FLORIDA																
Fort Myers........	30- 33	31,000	3	4	-				-				-			
*Jacksonville.....	30- 46	40,125	8	9	43- 48	45,000	3	3	36- 43	40,167	3	3	-			2
Lakeland..........	-				-				-			1	-			
*Miami............	35- 55	44,738	13	16	32- 70	47,867	30	35	40- 59	52,295	22	37	40- 55	48,333	3	7
Ocala.............	30- 30	30,000	1	1	-				-				-			
*Orlando..........	34- 42	38,591	11	16	36- 47	39,833	6	9	47- 50	49,000	3	3	-			2
Pensacola.........	-			1	-				-				-			2
Sarasota..........	30- 30	30,000	1	1	-				-				-			
Tallahassee.......	45- 45	45,000	1	2	37- 37	37,000	1	1	48- 48	48,000	1	1	-			
*Tampa............	38- 41	39,250	2	4	35- 45	40,625	8	10	42- 49	44,750	4	8	25- 25	25,000	1	3
*West Palm Beach..	29- 38	31,655	4	7	27- 52	41,262	13	14	47- 47	47,000	2	3	25- 25	25,000	1	1
Other.............	-				50- 50	50,000	1	1	-				-			4
Unknown...........	-				53- 53	52,500	1	1	-				-			1
State Total.......	25- 55	38,618	54	74	27- 70	45,116	68	81	36- 59	49,274	42	64	25- 55	39,000	5	23
GEORGIA																
*Atlanta..........	38- 52	45,556	36	42	40- 55	48,811	37	39	34- 58	52,493	67	76	-			6
*Macon............	30- 30	30,000	2	2	-				-				-			
*Savannah.........	26- 37	32,667	6	6	-			1	-				-			1
Other.............	22- 22	22,000	1	1	-				-				-			
State Total.......	22- 52	42,622	45	51	40- 55	48,811	37	40	34- 58	52,493	67	76	-			7
HAWAII																
*Honolulu.........	39- 40	39,250	4	5	40- 47	42,889	9	10	47- 47	47,000	1	1	-			
Other.............	44- 44	44,000	1	1	-				-				-			
State Total.......	39- 44	40,200	5	6	40- 47	42,889	9	10	47- 47	47,000	1	1	-			
IDAHO																
*Boise City.......	24- 30	27,000	2	2	30- 30	30,000	1	1	38- 39	38,250	2	2	-			
Idaho Falls.......	24- 24	24,000	1	1	-				-				-			
State Total.......	24- 30	26,000	3	3	30- 30	30,000	1	1	38- 39	38,250	2	2	-			
ILLINOIS																
Belleville........	-				50- 50	50,000	1	1	43- 47	45,000	2	2	-			
*Chicago..........	20- 63	47,898	42	59	33- 77	52,000	73	105	27- 75	59,435	265	395	30- 65	47,500	2	21
Chicago Heights...	-				-				-			1	-			
Northbrook........	-				-				-				-			1
*Peoria...........	26- 26	26,000	1	1	28- 28	27,500	2	2	65- 65	65,000	1	2	-			
*Rockford.........	28- 28	27,500	1	1	28- 28	27,500	1	1	-				-			1
Springfield.......	26- 26	26,000	1	1	-				-				-			
Wheaton...........	39- 39	39,000	1	1	38- 38	38,000	1	1	45- 45	45,000	1	1	-			
Other.............	-			1	-				20- 20	20,000	1	1	-			
Unknown...........	-				-				-				-			8
State Total.......	20- 63	46,309	46	64	28- 77	50,853	78	110	20- 75	59,150	270	402	30- 65	47,500	2	31
INDIANA																
Bloomington.......	-				-				50- 50	50,000	1	1	-			
*Fort Wayne.......	36- 36	36,400	1	1	-				50- 50	[illegible]	2	2	-			

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PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50) SALARY Range x1000	MEDIUM FIRM(26-50) SALARY Mean	MEDIUM FIRM(26-50) NUMBER Salary Known	MEDIUM FIRM(26-50) NUMBER Empl'd	LARGE FIRM(51-100) SALARY Range x1000	LARGE FIRM(51-100) SALARY Mean	LARGE FIRM(51-100) NUMBER Salary Known	LARGE FIRM(51-100) NUMBER Empl'd	VERY LARGE FIRM(OVER 100) SALARY Range x1000	VERY LARGE FIRM(OVER 100) SALARY Mean	VERY LARGE FIRM(OVER 100) NUMBER Salary Known	VERY LARGE FIRM(OVER 100) NUMBER Empl'd	UNKNOWN FIRM SIZE SALARY Range x1000	UNKNOWN FIRM SIZE SALARY Mean	UNKNOWN FIRM SIZE NUMBER Salary Known	UNKNOWN FIRM SIZE NUMBER Empl'd
INDIANA																
*Indianapolis	36- 48	42,138	8	8	34- 45	42,900	10	11	40- 50	49,327	26	29	-			
Lafayette	35- 35	35,000	1	1	-				-				-			
Mishawaka	-				-				50- 50	50,000	1	1	-			
*South Bend	-				-				50- 50	50,000	2	3	-			
Other	-			1	-				-				-			1
State Total	35- 48	40,850	10	11	34- 45	42,900	10	11	40- 50	49,453	32	36	-			1
IOWA																
Bettendorf	-				-				-				-			1
Burlington	-				-				-				-			1
*Cedar Rapids	30- 30	30,000	1	1	-				-				-			
Clinton	-				-				-				-			1
*Davenport	33- 33	33,000	1	2	-				-				-			
*Des Moines	33- 36	34,417	6	6	35- 35	35,000	3	3	38- 38	38,000	1	1	-			2
Dubuque	-				-				-				-			1
Iowa City	-				-				-				-			1
Sioux City	-				-				-				-			1
Other	-				-				-				-			1
Unknown	-				-				-				-			3
State Total	30- 36	33,688	8	9	35- 35	35,000	3	3	38- 38	38,000	1	1	-			12
KANSAS																
Lenexa	-				-				23- 23	23,000	1	1	-			
Olathe	-				-				43- 43	42,500	1	1	-			
Overland Park	30- 33	30,625	4	5	33- 48	44,786	7	7	48- 48	47,667	3	3	-			
Prairie Village	-			2	-				-				-			
*Topeka	-			1	-				-				-			
*Wichita	36- 36	36,000	1	4	47- 48	47,500	2	2	-				-			
Other	-			1	-				-				-			
State Total	30- 36	31,700	5	13	33- 48	45,389	9	9	23- 48	41,700	5	5	-			
KENTUCKY																
Covington	-				-				-				-			1
*Lexington-Fayette	30- 34	31,750	2	3	35- 40	37,500	2	2	40- 44	41,917	6	6	-			
*Louisville	30- 40	36,250	4	4	36- 40	38,400	5	5	40- 41	40,100	5	7	-			1
Richmond	-				-				-				-			1
Other	-				-				-				-			4
Unknown	28- 28	28,000	1	1	-				-				-			
State Total	28- 40	33,786	7	8	35- 40	38,143	7	7	40- 44	41,091	11	13	-			7
LOUISIANA																
*Baton Rouge	35- 40	38,250	4	4	42- 42	42,000	1	1	47- 47	47,000	1	1	-			
Lafayette	40- 42	41,000	2	2	42- 47	44,833	3	3	-				-			1
Lake Charles	-				35- 35	34,800	1	1	-				-			
Monroe	-				-				-				27- 27	27,000	1	1
*New Orleans	40- 48	43,455	11	13	40- 55	44,161	28	40	41- 48	45,321	14	16	33- 33	12,500	1	4
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	-	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
State Total	35- 48	40,667	21	24	35- 55	43,873	33	45	41- 48	45,433	15	17	27- 33	[illegible]	2	6

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MAINE																
Augusta	-				40- 40	40,000	1	1	-				-			
Bangor	30- 30	30,000	5	5	-				-				-			
Lewiston	-				-				-				-			1
Portland	37- 42	38,300	12	12	38- 43	39,250	12	14	40- 40	40,000	1	1	-			
Other	-				-				-				-			1
State Total	30- 42	35,859	17	17	38- 43	39,308	13	15	40- 40	40,000	1	1	-			2
MARYLAND																
*Baltimore	21- 45	32,900	2	5	32- 48	43,675	8	18	43- 58	48,511	44	72	-			
Bethesda	43- 43	43,000	1	1	-				-				43- 43	43,000	1	1
Rockville	33- 40	36,500	2	3	-				-				-			2
Towson	-			1	-				52- 52	52,000	1	1	-			
Other	30- 30	30,000	1	1	-			1	-				-			2
Unknown	35- 38	36,500	2	2	-				-				-			2
State Total	21- 45	35,600	8	13	32- 48	43,675	8	19	43- 58	48,589	45	73	43- 43	43,000	1	7
MASSACHUSETTS																
*Boston	30- 70	47,400	35	46	32- 60	53,402	56	72	27- 63	55,780	130	152	55- 55	55,000	1	12
Cambridge	50- 50	50,000	1	1	-				-				-			
New Bedford	-				43- 43	43,000	1	1	-				-			
*Springfield	37- 38	37,250	2	2	-				-				-			
*Worcester	42- 43	42,333	3	3	42- 42	42,000	2	2	60- 60	60,000	1	1	-			
Other	-				32- 32	32,000	1	1	-				-			2
Unknown	32- 32	31,500	1	1	40- 40	40,000	1	1	-				32- 32	32,000	1	2
State Total	30- 70	46,238	42	53	32- 60	52,287	61	77	27- 63	55,813	131	153	32- 55	43,500	2	16
MICHIGAN																
*Detroit	27- 50	40,000	7	8	30- 55	47,425	16	17	35- 56	49,048	31	33	-			
*Grand Rapids	25- 45	41,000	7	7	40- 50	47,556	9	9	47- 50	47,600	5	6	-			
Kalamazoo	32- 32	32,000	1	1	-				50- 50	50,000	1	1	-			
*Lansing	40- 45	41,667	3	3	41- 41	41,000	2	2	-				-			
Southfield	33- 43	37,750	2	2	33- 40	35,000	3	3	-				-			3
Trenton	-				-				-				-			1
Troy	-			1	-				-				-			
Other	51- 51	51,000	1	1	40- 42	41,000	2	2	45- 50	48,333	3	3	-			2
State Total	25- 51	40,500	21	23	30- 55	45,494	32	33	35- 56	48,838	40	43	-			6
MINNESOTA																
Bloomington	-				45- 46	45,333	3	3	-				-			
Edina	-			1	-				-				-			
*Minneapolis	25- 58	40,263	19	22	32- 50	44,421	19	24	43- 52	48,462	52	61	48- 48	48,000	1	6
Minnetonka	-			2	-				-				-			
*St. Paul	27- 50	41,588	17	18	45- 48	46,500	2	3	48- 50	49,333	9	9	-			1
Other	17- 17	16,800	1	1	-				-				-			1
State Total	17- 58	40,238	37	44	32- 50	44,708	24	30	43- 52	48,590	61	70	48- 48	48,000	1	8

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PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MISSISSIPPI																
*Jackson..........	35- 37	36,000	5	6	41- 41	41,000	2	2	-				36- 36	36,000	1	1
State Total.......	35- 37	36,000	5	6	41- 41	41,000	2	2	-				36- 36	36,000	1	1
MISSOURI																
*Kansas City......	28- 48	39,031	16	21	40- 49	46,482	28	33	42- 48	46,665	17	21	29- 43	35,750	2	5
*St. Louis........	30- 47	38,565	17	26	23- 47	40,852	27	50	44- 60	48,531	16	20	16- 16	15,600	1	4
*Springfield......	30- 30	30,000	2	2	-				-				-			
State Total.......	28- 48	38,289	35	49	23- 49	43,718	55	83	42- 60	47,570	33	41	16- 43	29,033	3	9
MONTANA																
Other............	-				-				-				-			1
State Total.......	-				-				-				-			1
NEBRASKA																
*Lincoln..........	35- 35	35,000	1	1	32- 32	32,000	1	1	32- 32	32,000	1	1	-			
*Omaha............	25- 40	36,000	5	7	53- 53	53,000	1	2	52- 55	53,500	2	2	-			1
Unknown..........	-			1	-				-				-			
State Total.......	25- 40	35,833	6	9	32- 53	42,500	2	3	32- 55	46,333	3	3	-			1
NEVADA																
*Las Vegas........	-			2	48- 48	48,000	3	4	-				42- 42	42,000	1	2
*Reno.............	-				48- 48	48,000	1	1	-				-			
State Total.......	-			2	48- 48	48,000	4	5	-				42- 42	42,000	1	2
NEW HAMPSHIRE																
Concord..........	35- 37	35,667	3	5	-				-				-			
Dover............	-				-				-				-			2
Manchester.......	36- 38	36,750	8	10	36- 38	37,000	2	3	-				36- 36	36,000	1	3
Other............	-				-				-				-			2
State Total.......	35- 38	36,455	11	15	36- 38	37,000	2	3	-				36- 36	36,000	1	7
NEW JERSEY																
Atlantic City....	28- 30	29,167	3	3	-			1	-				40- 40	40,000	1	1
Camden...........	-				-				-				26- 26	26,000	1	1
Cherry Hill......	-				45- 45	45,000	1	1	53- 58	55,250	2	2	-			
Clifton..........	-				-				-				-			1
East Orange......	-			1	-				-				-			
*Elizabeth........	-				-			1	-				-			
Hackensack.......	30- 30	30,000	1	1	-				-				-			
Livingston.......	38- 38	37,500	2	3	-				-				-			
Middletown.......	40- 40	40,000	4	4	-				-				-			
Morristown.......	37- 51	47,500	6	7	52- 53	52,500	6	9	52- 55	52,500	8	10	-			
*Newark...........	40- 50	46,000	11	12	42- 60	52,692	13	17	45- 60	54,143	14	16	52- 52	52,000	1	2
Paramus..........	37- 37	37,000	1	1	-				-				-			
Pennsauken.......	31- 31	31,000	1	1	-				-				-			
Princeton........	35- 42	38,000	4	4	-				-				-			
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	9	[redacted]	[redacted]	8	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	-	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	1	1	[redacted]	[redacted]	[redacted]	[redacted]

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW JERSEY																
West Orange	45- 45	45,000	1	1	-				-				-			
Woodbridge	-				52- 55	52,886	7	8	52- 52	52,000	3	3	-			1
Other	22- 33	29,250	4	6	35- 48	42,500	4	4	52- 52	52,000	1	1	-			1
Unknown	18- 40	29,938	8	8	45- 50	47,500	2	2	40- 53	46,500	2	2	32- 32	32,000	1	5
State Total	18- 52	38,947	57	67	35- 60	51,092	39	52	40- 60	53,551	39	44	26- 52	37,500	4	15
NEW MEXICO																
*Albuquerque	31- 42	36,264	11	14	38- 52	39,929	7	8	-				-			3
Roswell	39- 39	38,500	1	1	-				-				-			
Santa Fe	-				36- 38	37,000	2	2	-				27- 27	27,000	1	3
State Total	31- 42	36,450	12	15	36- 52	39,278	9	10	-				27- 27	27,000	1	6
NEW YORK																
*Albany	24- 42	31,250	16	18	40- 40	40,000	1	1	41- 41	41,000	1	1	25- 25	25,000	1	2
Auburn	-				-				77- 77	77,000	1	1	-			
Binghamton	27- 27	26,500	1	1	30- 30	30,000	1	1	-				-			1
*Buffalo	-			2	39- 43	40,176	17	19	40- 45	42,500	12	13	-			
Hempstead	-				27- 27	27,000	1	7	-				-			
Huntington Statio	25- 28	26,250	2	3	-				-				-			
Jamestown	-				35- 35	35,000	1	1	-				-			
New City	-				-				68- 68	68,000	1	3	-			
*New York	25- 77	54,641	98	150	30- 85	65,039	176	255	30- 91	71,361	807	1,013	20- 80	54,100	10	57
North Tonawanda	-				-				68- 68	68,000	1	1	-			
*Rochester	30- 33	31,500	2	4	40- 50	43,278	9	10	43- 52	49,083	12	16	47- 47	47,000	2	7
*Syracuse	35- 35	35,000	2	2	35- 44	39,000	5	6	41- 41	41,000	1	1	-			4
Utica	-				-				-				-			1
Watertown	23- 23	22,500	1	1	-				-				-			
White Plains	-				-				55- 55	55,000	1	1	-			
Other	25- 63	36,292	12	20	25- 38	31,500	2	4	45- 76	51,200	5	9	27- 45	36,000	2	10
Unknown	38- 38	37,500	1	1	42- 42	42,000	1	2	30- 82	52,333	3	3	-			
State Total	23- 77	48,610	135	202	25- 85	60,520	214	306	30- 91	70,355	845	1,062	20- 80	48,800	15	82
NORTH CAROLINA																
Asheville	25- 25	25,000	1	1	-				-				-			
*Charlotte	35- 40	36,667	3	4	45- 50	46,250	8	9	46- 50	47,333	6	7	-			
*Durham	30- 30	30,000	1	1	-				45- 45	45,000	1	1	-			
*Greensboro	28- 48	39,714	7	7	45- 45	45,000	1	2	45- 48	46,750	4	4	-			
Greenville	48- 48	48,000	1	1	-				-				-			
*Raleigh	30- 52	36,714	7	10	43- 47	45,000	2	4	55- 55	55,000	2	4	-			
Rocky Mount	-				43- 43	43,000	1	1	-				-			
*Winston-Salem	38- 38	38,000	1	1	45- 45	45,000	1	4	24- 50	39,462	13	15	48- 48	48,000	1	1
Other	45- 45	45,000	1	1	-				-				-			
State Total	25- 52	37,773	22	26	43- 50	45,615	13	20	24- 55	43,808	26	31	48- 48	48,000	1	1
OHIO																
*Akron	39- 40	39,050	2	3	39- 39	38,500	1	1	-				-			
Canton	36- 36	36,000	1	1	-			1	-				-			
*Cincinnati	30- 60	39,722	9	13	38- 72	50,037	7	11	40- 61	51,412	29	32	-			2

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PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OHIO																
*Cleveland	33- 56	41,150	10	16	33- 54	42,583	6	6	48- 65	56,936	62	78	30- 45	37,500	2	2
*Columbus	32- 56	46,000	10	13	26- 60	53,800	20	22	43- 65	55,086	29	31	-			
*Dayton	21- 45	33,667	3	4	50- 50	50,000	1	1	50- 56	51,500	18	21	-			
Springfield	-				-			1	-				-			
*Toledo	30- 42	39,667	6	6	43- 47	44,333	3	3	-				-			1
Other	-				-				51- 51	51,000	1	1	-			
State Total	21- 60	41,027	41	56	26- 72	50,086	38	46	40- 65	54,651	139	163	30- 45	37,500	2	5
OKLAHOMA																
*Oklahoma City	26- 42	36,000	11	11	39- 41	39,846	13	13	47- 47	47,000	1	1	-			
*Tulsa	28- 44	38,071	7	9	36- 42	38,750	2	2	45- 45	45,000	1	5	-			
Other	-				-				-			1	-			
State Total	26- 44	36,806	18	20	36- 42	39,700	15	15	15- 47	46,000	2	7	-			
OREGON																
*Eugene	27- 37	32,000	2	2	-				-				-			
Lake Oswego	-				45- 45	45,000	1	1	-				-			
*Portland	36- 47	41,333	6	9	36- 45	41,625	12	14	38- 45	42,000	7	9	29- 40	34,700	2	2
State Total	27- 47	39,000	8	11	36- 45	41,885	13	15	38- 45	42,000	7	9	29- 40	34,700	2	2
PENNSYLVANIA																
Allentown	30- 30	30,000	1	1	-				-				-			
*Erie	23- 30	26,450	4	4	-				-				-			
Harrisburg	29- 29	29,000	1	2	31- 43	39,000	5	6	50- 50	50,000	1	3	-			
Lancaster	-			1	-				-				-			
Norristown	-				40- 40	40,000	1	1	-				-			
*Philadelphia	28- 52	38,853	17	24	30- 58	47,919	37	42	37- 60	54,703	118	159	30- 50	40,000	2	11
*Pittsburgh	25- 48	35,909	11	14	35- 50	43,214	14	22	45- 56	50,784	37	57	45- 53	49,000	2	3
Reading	34- 34	34,000	1	1	-				-				-			
Scranton	-			1	-				-				-			
Wilkes-Barre	25- 25	25,000	1	1	30- 30	30,000	1	1	-				-			
Other	24- 32	28,833	3	3	50- 50	50,000	1	2	60- 60	60,000	1	1	-			2
Unknown	34- 34	34,000	1	1	22- 22	21,600	1	1	-				-			
State Total	23- 52	34,995	40	53	22- 58	45,243	60	75	37- 60	53,783	157	220	30- 53	44,500	4	16
RHODE ISLAND																
Cranston	-				-				-				29- 29	29,000	1	1
*Providence	38- 43	40,250	2	2	50- 50	50,000	2	2	48- 50	49,600	10	10	-			1
Other	-				-				-				-			2
State Total	38- 43	40,250	2	2	50- 50	50,000	2	2	48- 50	49,600	10	10	29- 29	29,000	1	4
SOUTH CAROLINA																
Charleston	30- 40	34,000	5	5	30- 40	35,000	2	2	-				-			
Columbia	32- 45	41,800	5	5	37- 48	41,250	6	7	40- 40	40,000	2	3	-			
Florence	34- 34	34,000	1	1	-				-				-			
Greenville	35- 40	37,000	5	6	35- 50	44,333	3	4	-				-			
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	1	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
Other	[redacted]	[redacted]	[redacted]	[redacted]	-				-				-			

National Summary Report (99999)

PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	~~Range x1000~~	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
SOUTH CAROLINA																
State Total.......	30- 45	36,447	19	20	30- 50	40,875	12	14	40- 40	40,000	2	3	-			
TENNESSEE																
*Chattanooga......	30- 36	32,400	5	6	-			1	-				-			
Johnson City.....	-				38- 38	37,500	1	1	-				-			
*Knoxville........	30- 30	30,000	1	1	39- 42	40,500	2	2	-				-			
*Memphis..........	36- 38	36,800	5	6	38- 42	40,167	6	8	39- 39	39,000	1	1	-			
*Nashville-Davidso	37- 45	39,667	9	13	38- 45	41,700	10	18	-				-			1
State Total.......	30- 45	36,650	20	26	38- 45	40,868	19	30	39- 39	39,000	1	1	-			1
TEXAS																
Abilene..........	-				-				-				-			1
*Amarillo.........	-				-				-				-			1
*Austin...........	43- 60	49,000	14	18	42- 52	49,000	10	11	48- 57	51,125	4	4	-			3
*Beaumont.........	44- 45	44,333	3	4	-				-				-			
Corpus Christi...	46- 46	46,000	1	1	-				-				-			
*Dallas...........	36- 75	51,382	17	22	40- 59	50,322	32	37	45- 65	51,344	90	110	46- 53	49,500	2	4
*El Paso..........	44- 45	44,250	2	4	-				-				-			
*Fort Worth.......	40- 47	43,000	3	5	40- 51	45,400	10	10	48- 52	49,333	3	3	50- 50	50,000	1	1
Galveston........	39- 42	39,625	4	5	-				-				-			
*Houston..........	35- 59	45,588	34	39	42- 60	51,133	30	38	45- 67	51,648	90	103	53- 53	53,000	1	1
McAllen..........	38- 43	40,250	2	2	-				-				-			
Midland..........	39- 39	38,500	1	2	40- 40	40,000	2	2	-				-			
*San Antonio......	35- 59	44,785	20	20	42- 58	48,844	16	16	-				-			2
Tyler............	38- 42	40,000	2	2	44- 44	44,000	1	1	-				-			1
Other............	-				-				-				-			1
Unknown..........	40- 44	42,000	2	2	-				-				-			
State Total.......	35- 75	46,126	105	126	40- 60	49,444	101	115	45- 67	51,453	187	220	46- 53	50,500	4	15
UTAH																
*Salt Lake City...	30- 48	40,679	14	15	40- 43	41,364	11	13	40- 48	44,000	2	2	-			
State Total.......	30- 48	40,679	14	15	40- 43	41,364	11	13	40- 48	44,000	2	2	-			
VERMONT																
Burlington.......	26- 26	26,000	1	1	-				-				-			
Other............	25- 25	25,000	1	1	-				-				-			1
State Total.......	25- 26	25,500	2	2	-				-				-			1
VIRGINIA																
*Alexandria.......	-				58- 58	58,000	1	1	50- 60	55,000	2	2	-			
*Arlington........	-			1	-				63- 63	63,000	1	2	-			1
Charlottesville..	-				-				-			1	-			
*Norfolk..........	31- 31	31,000	1	1	40- 41	40,200	5	6	-			1	-			
*Richmond.........	35- 45	42,000	5	8	41- 49	44,000	4	9	46- 55	51,789	19	29	-			2
*Roanoke..........	38- 43	39,667	3	3	40- 40	40,000	1	5	-				-			
Other............	52- 65	57,667	3	3	60- 60	60,000	1	1	-				56- 56	56,000	1	4
Unknown..........	-			1	-				-				50- 50	50,000	1	1
State Total.......	31- 65	44,417	12	17	40- 60	44,583	12	22	46- 63	52,591	22	35	50- 56	53,000	2	8

National Association for Law Placement: SALARY REPORT
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PRIVATE PRACTICE--LARGE FIRMS

State/City	MEDIUM FIRM(26-50)				LARGE FIRM(51-100)				VERY LARGE FIRM(OVER 100)				UNKNOWN FIRM SIZE			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WASHINGTON																
Bellevue..........	-				-				-			1	-			
*Seattle..........	30- 44	39,672	16	21	40- 48	43,476	21	30	42- 50	45,563	35	42	52- 52	52,000	1	2
*Spokane..........	25- 46	35,500	2	2	-				-				-			1
*Tacoma..........	-	-			36- 40	38,000	2	2	-				-			
Vancouver..........	-				-				50- 50	50,000	1	1	-			
Other..........	34- 34	34,000	1	1	-				-				-			
Unknown..........	-				-				58- 58	58,000	1	1	-			
State Total.......	25- 46	38,934	19	24	36- 48	43,000	23	32	42- 58	46,019	37	45	52- 52	52,000	1	3
WEST VIRGINIA																
Charleston.......	32- 36	34,230	10	12	36- 40	38,000	2	2	35- 40	38,333	3	3	-			
Morgantown.......	-				-				40- 40	40,000	1	1	-			
Other..........	35- 35	35,000	3	3	-				-				-			1
Unknown..........	35- 35	35,000	1	1	-				-				-			
State Total.......	32- 36	34,450	14	16	36- 40	38,000	2	2	35- 40	38,750	4	4	-			1
WISCONSIN																
Green Bay........	-				-				-				-			2
Kenosha..........	-				-				-				-			2
La Crosse........	-				-				-				-			1
*Madison..........	-			6	-				-				-			2
*Milwaukee........	24- 50	36,700	13	16	43- 58	53,842	19	20	50- 63	56,649	35	36	-			13
Racine..........	-				-				-				-			1
Other..........	-				-			1	-				-			2
State Total.......	24- 50	36,700	13	22	43- 58	53,842	19	21	50- 63	56,649	35	36	-			23
UNKNOWN LOCATIONS																
Unknown..........	27- 64	47,748	46	69	25- 70	52,304	51	65	25- 77	59,022	137	177	28- 40	34,333	3	27
State Total.......	27- 64	47,748	46	69	25- 70	52,304	51	65	25- 77	59,022	137	177	28- 40	34,333	3	27
FOREIGN																
Canada..........	-				25- 27	26,000	2	2	30- 30	30,100	1	1	-			
Puerto Rico......	-				-			2	30- 30	30,000	1	1	-			
Europe..........	-			1	-				-			1	75- 75	75,000	1	2
Orient..........	-			1	-				-				65- 81	73,138	2	6
Unknown..........	24- 24	24,000	1	1	-				-				-			2
State Total.......	24- 24	24,000	1	3	25- 27	26,000	2	4	30- 30	30,050	2	3	65- 81	73,759	3	10

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BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
*Birmingham	32- 32	32,000	1	1	30- 30	30,000	1	1	25- 25	25,000	1	1	-			
Other	-				-				-				50- 50	50,000	1	1
State Total	32- 32	32,000	1	1	30- 30	30,000	1	1	25- 25	25,000	1	1	50- 50	50,000	1	1
ARIZONA																
Phoenix	32- 55	47,333	3	3	-			1	-				-			
Scottsdale	-				-				20- 20	20,000	1	1	-			
*Tucson	30- 30	30,000	1	1	-				-				-			
State Total	30- 55	43,000	4	4	-			1	20- 20	20,000	1	1	-			
ARKANSAS																
El Dorado	-			1	-				-				-			
*Little Rock	12- 34	23,004	2	2	-				40- 40	40,000	1	1	-			
State Total	12- 34	23,004	2	3	-				40- 40	40,000	1	1	-			
CALIFORNIA																
*Bakersfield	31- 31	30,600	1	1	-				-				-			
Beverly Hills	-			1	-				-				-			1
Burbank	-			1	-				-				-			
Compton	53- 53	52,500	1	1	-				-				-			
Hayward	22- 22	22,400	1	1	-				-				-			
Irvine	27- 27	27,000	1	1	34- 34	34,000	1	1	-				-			
*Long Beach	-				31- 31	31,000	1	1	-				-			
*Los Angeles	36- 95	54,100	5	12	37- 81	58,750	2	2	29- 50	41,000	3	3	55- 55	55,000	2	3
Palo Alto	50- 50	50,000	1	1	30- 30	30,000	1	1	-				-			
*Sacramento	-				28- 28	28,000	1	1	-				-			
*San Diego	40- 53	46,450	2	4	-				-			1	-			
*San Francisco	55- 55	55,000	1	2	-				-				33- 44	40,333	3	3
*San Jose	-				31- 32	31,500	2	2	-				-			
*Santa Ana	-				-				39- 39	38,500	1	1	-			
Santa Clara	50- 50	49,960	1	1	-				-				-			
Santa Monica	29- 29	29,120	1	1	-				-				-			
*Sunnyvale	26- 26	26,400	1	1	-				-				-			
Other	45- 72	62,167	3	4	-			1	-				-			1
Unknown	34- 34	33,500	1	2	-				-				-			
State Total	22- 95	46,319	20	34	28- 81	37,938	8	9	29- 50	40,375	4	5	33- 55	46,200	5	8
COLORADO																
Boulder	-			1	-				-				-			
*Colorado Springs	28- 28	27,500	1	1	-				-				-			
*Denver	20- 30	23,167	3	4	26- 26	26,000	1	2	24- 45	34,667	3	3	40- 43	41,250	2	2
Englewood	33- 33	33,100	1	1	-				25- 25	25,000	1	1	-			
Loveland	55- 55	55,000	1	1	-				-				-			
Other	-			2	-				-				-			
State Total	20- 55	30,850	6	10	26- 26	26,000	1	2	24- 45	32,250	4	4	40- 43	41,250	2	2

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BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
CONNECTICUT																
*Bridgeport........	-				-				-				-			1
*Hartford..........	30- 43	36,500	2	3	40- 40	40,000	1	4	26- 44	34,850	2	7	-			1
Meriden..........	65- 65	65,000	1	1	-				-				-			
New Britain......	25- 25	25,000	1	1	-				-				-			
Norwalk..........	-			1	-				-				-			
*Stamford.........	80- 80	80,000	1	2	33- 40	35,400	5	6	40- 40	40,000	1	1	-			
*Waterbury........	-				28- 28	28,000	1	1	-				38- 38	38,000	1	1
Other............	30- 30	30,000	1	3	-			1	45- 45	45,000	1	1	27- 27	27,000	1	1
State Total.......	25- 80	45,500	6	11	28- 40	35,000	7	12	26- 45	38,675	4	9	27- 38	32,500	2	4
DELAWARE																
Newark...........	-			1	-				-				-			
Wilmington.......	-			3	-				33- 33	32,500	1	1	52- 52	52,000	1	1
Other............	-			1	-				-				-			
State Total.......	-			5	-				33- 33	32,500	1	1	52- 52	52,000	1	1
DISTRICT OF COLUMBIA																
*Washington.......	35- 96	56,750	4	6	32- 36	33,286	7	9	-				-			1
Unknown..........	-				44- 44	43,500	1	1	-				-			
State Total.......	35- 96	56,750	4	6	32- 44	34,563	8	10	-				-			1
FLORIDA																
Bradenton........	35- 35	35,000	1	1	-				-				-			
Delray Beach.....	-				-				22- 22	22,000	1	1	-			
*Fort Lauderdale..	-			1	-				-				-			
*Jacksonville.....	25- 33	28,750	2	2	-				-				-			
*Miami............	28- 48	38,000	4	6	40- 40	40,000	1	2	20- 22	21,230	2	2	25- 30	28,250	4	5
North Miami Beach	-			1	-				-				-			
*Orlando..........	-			1	-				-				32- 32	31,500	1	1
Plantabon........	44- 44	43,500	1	1	-				-				-			
*St. Petersburg...	32- 32	32,000	1	1	-				-				-			
*Tampa............	-			1	29- 29	29,000	1	1	40- 40	40,000	1	1	-			
Other............	24- 50	37,000	2	3	-				-				-			
State Total.......	24- 50	35,818	11	18	29- 40	34,500	2	3	20- 40	26,115	4	4	25- 32	28,900	5	6
GEORGIA																
Athens...........	-			1	-				-				-			
*Atlanta..........	40-110	58,333	6	11	28- 38	33,500	4	6	35- 42	38,250	2	4	30- 30	30,000	1	1
State Total.......	40-110	58,333	6	12	28- 38	33,500	4	6	35- 42	38,250	2	4	30- 30	30,000	1	1
HAWAII																
*Honolulu.........	-			1	33- 33	33,000	1	1	-				-			
State Total.......	-			1	33- 33	33,000	1	1	-				-			
IDAHO																
Coeor D'Alene....	-			1	-				-				-			
[redacted]te [redacted]...	[redacted]	[redacted]	[redacted]	[redacted]	-	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ILLINOIS																
Bloomington	-				-				-			2	-			
Champaign	-				-				22- 25	23,767	3	3	-			
*Chicago	21-105	46,264	10	27	31- 50	37,028	27	41	32- 40	35,000	3	4	28-135	58,333	6	13
Chicago Heights	-			1	-				-				-			
Des Plaines	-				-				31- 31	31,200	1	1	-			
Elk Grove Village	-			1	-				-				-			
Elmhurst	-				-				40- 40	40,300	1	1	-			
Evanston	-			1	-				-				-			1
Niles	39- 39	39,000	1	1	-				-				-			
Northbrook	-				-				40- 40	40,000	1	1	-			
Oak Forest	-				-				27- 27	27,489	1	1	-			
Schaumburg	42- 42	42,000	1	2	-				26- 26	25,500	1	1	-			
Skokie	-			1	-				-			1	44- 44	44,000	1	1
Other	40-115	65,750	4	6	-			1	-				-			
Unknown	58- 58	58,000	1	1	-				-				-			1
State Total	21-115	50,861	17	41	31- 50	37,028	27	42	22- 40	30,981	11	15	28-135	56,286	7	16
INDIANA																
Bloomington	-			2	-				-				-			
East Chicago	-			1	-				-				-			
*Evansville	-				22- 22	22,000	1	1	-				-			
*Fort Wayne	39- 39	39,000	1	2	-				45- 45	45,000	1	1	-			
Hammond	44- 44	43,500	1	1	-				-				-			
*Indianapolis	32- 42	36,100	5	7	31- 34	32,200	3	3	25- 25	25,000	1	1	-			
*South Bend	-			1	-				-				-			
Other	52- 60	56,000	2	3	-				23- 23	23,000	1	2	37- 37	37,000	1	1
State Total	32- 60	41,667	9	17	22- 34	29,650	4	4	23- 45	31,000	3	4	37- 37	37,000	1	1
IOWA																
*Cedar Rapids	30- 30	30,000	1	1	-				-				-			
*Davenport	25- 25	25,000	1	1	-				-				26- 26	26,000	1	2
*Des Moines	-				-				-				21- 25	23,000	2	2
Iowa City	-			2	-				-				-			
Other	-				-				-				22- 22	22,000	1	1
State Total	25- 30	27,500	2	4	-				-				21- 26	23,500	4	5
KANSAS																
*Kansas City	-				-			1	-				-			1
Lawrence	-				-				-				-			1
Overland Park	-				-				30- 30	30,000	1	3	-			1
Shawnee	-				-				-			1	-			
*Topeka	30- 35	32,500	2	2	-				-				23- 23	23,000	1	1
*Wichita	26- 26	26,000	1	5	-				-				-			
Other	-				-				-				25- 33	28,750	2	3
State Total	26- 35	30,333	3	7	-			1	30- 30	30,000	1	4	23- 33	26,833	3	7

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BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
KENTUCKY																
Covington	-			1	-				25- 25	24,650	1	1	-			
*Louisville	-				34- 34	33,500	1	1	-				-			1
Other	-			1	-				-				-			
State Total	-			2	34- 34	33,500	1	1	25- 25	24,650	1	1	-			1
LOUISIANA																
*Baton Rouge	-				-			1	-				34- 34	33,500	1	1
Lafayette	31- 42	36,450	2	2	-				-				-			
*Metairie	-				-				30- 30	30,000	1	1	-			
*New Orleans	33- 42	38,733	3	5	26- 35	30,250	2	2	31- 31	31,200	1	1	30- 30	30,000	1	1
Other	36- 36	36,000	1	3	-				-				-			
State Total	31- 42	37,517	6	10	26- 35	30,250	2	3	30- 31	30,600	2	2	30- 34	31,750	2	2
MAINE																
Augusta	-			1	-				-				-			
Portland	-			1	28- 28	28,000	1	1	-				-			
Unknown	-			1	-				-				-			
State Total	-			3	28- 28	28,000	1	1	-				-			
MARYLAND																
Annapolis	-				-				-			1	-			
*Baltimore	35- 35	35,000	1	3	-			1	-				30- 39	34,000	2	3
Bethesda	-			1	24- 24	23,500	2	2	25- 25	25,000	1	1	33- 33	33,000	1	1
Rockville	-				-				27- 27	27,000	1	1	-			
Other	-			1	-				-			1	-			
Unknown	32- 32	32,000	1	1	-				-				-			
State Total	32- 35	33,500	2	6	24- 24	23,500	2	3	25- 27	26,000	2	4	30- 39	33,667	3	4
MASSACHUSETTS																
Andover	26- 26	26,000	1	1	-				-				-			
Arlington	50- 50	50,000	1	1	-				-				-			
Billerica	45- 45	45,000	1	1	-				-				-			
*Boston	28- 72	44,875	8	15	25- 41	35,885	13	15	30- 42	35,565	4	5	22- 32	27,000	2	3
Cambridge	40- 40	40,000	1	3	-				-				-			
Chelmsford	38- 38	38,000	1	1	-				-				-			
Lawrence	-				-				-			1	-			
Lynn	-			1	-				-				-			
Milton	-			1	-				-				-			
Norwood	-			1	-				-				-			
Quincy	-				-				29- 29	29,000	1	2	-			
*Springfield	-			1	-			1	43- 43	43,000	1	2	-			
Waltham	32- 32	32,000	1	1	-				-				-			
Wellesley	-				-				74- 74	73,500	1	1	-			1
West Springfield	-				-			1	-				-			
Weymouth	-			1	-				-				-			
Other	25- 72	45,220	5	7	40- 40	40,000	1	1	32- 32	32,000	1	1	-			
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	-	[redacted]	[redacted]		[redacted]	[redacted]	1	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	18	[redacted]	[redacted]	9	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

National Association for Law Placement: SALARY REPORT

Graduating Class of 1988

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MICHIGAN																
Dearborn	50- 60	55,000	2	3	-				-				-			
*Detroit	33- 55	44,996	7	10	31- 36	34,000	3	3	-				51- 51	50,500	1	1
Highland Park	-			1	-				-				-			
Jackson	45- 45	45,000	1	1	-				-				-			
Kalamazoo	48- 48	48,000	1	1	-				-				-			
Midland	40- 40	40,000	1	1	-				-				-			
Pontiac	27- 27	27,000	1	1	-				-				-			
Royal Oak	-				-			1	-				-			
Southfield	-				27- 27	27,000	1	1	-				-			
Troy	-				-				45- 45	45,000	1	1	-			
*Warren	-				-				-			1	-			
Wyandotte	54- 54	54,000	1	1	-				-				-			
Other	65- 65	65,000	1	2	32- 32	32,000	1	1	-				-			
State Total	27- 65	46,932	15	21	27- 36	32,200	5	6	45- 45	45,000	1	2	51- 51	50,500	1	1
MINNESOTA																
Brooklyn Park	-				-				-				70- 70	70,000	1	1
*Minneapolis	30- 50	38,500	6	11	29- 45	33,300	9	14	29- 35	32,000	2	4	31-100	65,250	2	3
Minnetonka	-			1	-				-				-			
Plymouth	-			1	-				-				-			
Rochester	58- 60	59,000	2	2	-				-				-			
Roseville	63- 63	63,000	1	1	-				-				-			
St. Cloud	-				-				-				-			1
*St. Paul	21- 47	28,310	10	12	-				28- 54	38,667	3	3	34- 34	33,800	1	1
Other	27- 60	41,500	3	4	-				-				-			
State Total	21- 63	37,255	22	32	29- 45	33,300	9	14	28- 54	36,000	5	7	31-100	58,575	4	6
MISSOURI																
*Independence	-			1	-				-				-			
*Kansas City	35- 35	35,000	1	4	26- 36	29,125	4	4	-			1	22- 24	22,750	2	3
*St. Louis	36- 42	40,283	6	13	31- 33	32,167	3	6	24- 31	27,500	2	3	-			
*Springfield	-				-				28- 28	27,500	1	1	-			1
Other	35- 35	35,000	1	1	-				-				-			
State Total	35- 42	38,963	8	19	26- 36	30,429	7	10	24- 31	27,500	3	5	22- 24	22,750	2	4
MONTANA																
Helena	35- 35	35,000	1	1	-				-				-			
State Total	35- 35	35,000	1	1	-				-				-			
NEBRASKA																
*Lincoln	-			1	-			1	-				-			1
*Omaha	39- 39	39,000	1	1	30- 30	30,000	1	4	-				-			
State Total	39- 39	39,000	1	2	30- 30	30,000	1	5	-				-			1
NEVADA																
*Las Vegas	38- 45	41,000	3	3	-				-				-			
State Total	38- 45	41,000	3	3	-				-				-			

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BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW JERSEY																
Cherry Hill......	-				40- 40	40,000	1	1	28- 28	28,000	1	1	-			
Clifton..........	37- 37	37,000	1	1	-				32- 32	32,200	1	1	-			
East Orange......	-				-				33- 33	32,500	1	2	-			
Hackensack.......	-				35- 35	35,000	1	1	-				-			
Livingston.......	-				46- 46	46,000	1	1	-				-			
Morristown.......	35- 70	46,250	4	4	30- 31	30,250	2	2	-				-			
*Newark..........	29- 50	39,500	2	2	35- 50	42,500	4	5	-				-			
Paramus..........	29- 55	41,800	2	2	-				-				-			
Piscataway.......	34- 34	34,000	1	1	-				-				-			
Princeton........	61- 61	61,000	1	1	-				-				-			
Rahway...........	48- 48	48,000	1	1	-				-				-			
Wayne............	53- 53	53,000	1	1	-				-				-			
Woodbridge.......	52- 52	52,000	1	1	-				-				-			
Other............	15- 75	50,525	12	20	-			1	XX-275	XXXXXX	1	2	-			1
Unknown..........	40- 40	40,000	1	3	-				-			1	-			
State Total.......	15- 75	47,367	27	37	30- 50	39,056	9	11	28-275	91,925	4	7	-			1
NEW MEXICO																
*Albuquerque......	-				-			1	-				32- 32	32,000	1	1
State Total.......	-				-			1	-				32- 32	32,000	1	1
NEW YORK																
*Albany..........	22- 28	25,000	2	2	32- 32	32,000	1	1	-			1	-			
*Buffalo..........	24- 24	24,000	1	1	-				-				-			
East Meadow......	-				30- 30	30,000	1	1	-				-			
Hicksville.......	50- 50	50,000	1	1	-				-				-			
*New York.........	20-100	44,188	17	50	36- 75	43,700	20	48	24- 80	45,750	12	16	25-125	60,518	17	31
*Rochester........	33- 35	34,000	2	2	-				-				-			
*Syracuse.........	-				-				42- 42	42,000	1	1	15- 15	15,000	1	1
White Plains.....	58- 58	58,000	1	3	-				-			1	-			1
Other............	30- 60	52,333	6	10	30- 30	30,000	1	2	-				50- 50	50,000	1	3
Unknown..........	-				-			1	-				-			
State Total.......	20-100	43,840	30	69	30- 75	42,000	23	53	24- 80	45,462	13	19	15-125	57,568	19	36
NORTH CAROLINA																
*Charlotte........	-				29- 39	35,000	3	3	23- 23	23,000	1	1	-			
Fayetteville.....	-				-			1	-				-			
*Raleigh..........	-			1	25- 25	25,000	1	1	-				-			1
*Winston-Salem....	31- 31	31,000	1	2	-			1	-				26- 58	42,000	2	2
State Total.......	31- 31	31,000	1	3	25- 39	32,500	4	6	23- 23	23,000	1	1	26- 58	42,000	2	3
OHIO																
*Akron............	48- 48	48,000	1	2	-			1	-				-			
Canton...........	46- 64	54,998	2	2	-				-				-			
*Cincinnati.......	25- 60	39,071	7	8	25- 25	25,000	1	2	-			1	40- 40	40,000	1	1
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	11	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	2	[redacted]	[redacted]	3	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

National Summary Report (99999)

BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OHIO																
Cuyahoga Falls...	42- 42	42,000	1	1	-				-				-			
*Dayton..........	27- 32	29,000	5	7	32- 32	32,000	1	2	-				31- 31	30,500	1	1
Findlay..........	38- 38	38,220	1	1	-				-				-			
*Toledo..........	30- 30	30,000	1	1	-				-				20- 20	19,978	2	2
Warren...........	48- 48	48,000	1	1	-				-				-			
*Youngstown.......	-				-				-				24- 24	24,000	1	1
Other............	18- 50	32,850	4	8	-				40- 96	68,100	2	2	19- 19	19,200	1	2
State Total.......	18- 72	38,554	32	55	25- 35	32,921	14	18	26- 96	51,440	5	8	19- 40	26,516	10	13
OKLAHOMA																
Bartlesville.....	40- 42	40,750	2	3	-				-				-			
*Oklahoma City....	-			2	-				53- 53	53,000	1	1	-			1
*Tulsa............	28- 45	34,143	7	11	31- 31	31,000	1	1	20- 20	20,000	1	1	-			
Other............	45- 45	45,000	1	2	-				-			1	-			
State Total.......	28- 45	36,550	10	18	31- 31	31,000	1	1	20- 53	36,500	2	3	-			1
OREGON																
Beaverton........	45- 48	46,500	2	3	-				-				-			
*Portland.........	29- 44	36,560	2	3	-				13- 13	12,778	2	5	-			
State Total.......	29- 48	41,530	4	6	-				13- 13	12,778	2	5	-			
PENNSYLVANIA																
Bethel Park......	-				35- 35	35,000	1	1	-				27- 27	27,000	1	1
*Erie.............	-				33- 33	33,000	1	1	-				-			
Johnstown........	-				-			1	-				-			
Lancaster........	-			1	-				-				-			
Lebanon..........	-				45- 45	45,000	1	1	-				-			
*Philadelphia.....	16- 16	16,000	1	5	31- 36	32,300	5	7	29- 29	29,000	1	1	-			1
*Pittsburgh.......	30- 45	37,914	7	11	30- 60	38,000	4	8	-				25- 25	25,000	1	2
Other............	15-125	60,889	9	12	-			1	16- 43	29,667	6	6	25- 25	25,000	1	2
State Total.......	15-125	48,788	17	29	30- 60	35,542	12	20	16- 43	29,571	7	7	25- 27	25,667	3	6
RHODE ISLAND																
*Providence.......	42- 42	42,000	1	1	26- 26	26,000	1	1	-			1	-			1
Other............	-			1	-				-				-			
State Total.......	42- 42	42,000	1	2	26- 26	26,000	1	1	-			1	-			1
SOUTH CAROLINA																
Charleston.......	40- 40	40,000	1	1	-				-				-			
Columbia.........	-				28- 28	28,050	1	1	27- 27	27,000	1	1	-			
Spartanburg......	16- 16	16,000	1	1	-				-				-			
Other............	-				-				-				-			1
State Total.......	16- 40	28,000	2	2	28- 28	28,050	1	1	27- 27	27,000	1	1	-			1
TENNESSEE																
*Knoxville........	15- 15	15,000	1	2	30- 30	30,000	1	1	12- 18	15,000	2	3	27- 27	27,000	1	1
*Memphis..........	31- 31	31,300	1	2	-				-				-			1
*Nashville-Davidso	71- 71	71,000	1	3	-			1	-				-			

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BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST.			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
TENNESSEE																
Other	18- 32	25,000	2	3	-				-				-			
State Total	15- 71	33,460	5	10	30- 30	30,000	1	2	12- 18	15,000	2	3	27- 27	27,000	1	2
TEXAS																
*Amarillo	44- 44	43,500	1	1	-				-				-			
*Austin	-				31- 31	31,000	1	2	-				-			
*Dallas	30- 40	35,000	2	4	30- 33	31,500	3	3	70- 70	70,000	1	1	-			
*Fort Worth	36- 36	36,000	1	2	-				-				-			
*Houston	30- 72	47,254	24	38	31- 35	31,900	6	8	-			1	24- 37	30,250	2	4
Laredo	-				-				-			1	-			
*San Antonio	-				-			1	-			1	35- 35	34,500	1	1
Other	-			1	-				-				-			
Unknown	58- 58	58,000	1	1	-				-				-			
State Total	30- 72	46,262	29	47	30- 35	31;690	10	14	70- 70	70,000	1	4	24- 37	31,667	3	5
UTAH													-			
*Salt Lake City	27- 43	33,440	5	6	-				-				-			
State Total	27- 43	33,440	5	6	-				-				-			
VERMONT																
Burlington	-				-				-				23- 23	23,000	1	1
Other	-				-			1	-				-			
State Total	-				-			1	-				23- 23	23,000	1	1
VIRGINIA																
*Arlington	36- 36	36,000	1	3	-				-				-			
Charlottesville	22- 22	22,000	1	2	-				28- 28	28,000	1	1	-			
*Norfolk	-				-			1	-				-			
*Richmond	44- 44	44,000	1	1	-				28- 28	27,500	1	1	-			
*Roanoke	-				-				-				24- 24	24,000	1	1
Other	28- 50	39,000	2	3	-				-				30- 30	30,000	1	1
Unknown	45- 45	45,000	1	1	-				-				-			
State Total	22- 50	37,500	6	10	-			1	28- 28	27,750	2	2	24- 30	27,000	2	2
WASHINGTON																
Auburn	46- 46	46,000	1	1	-				-				-			
Bellevue	30- 30	30,000	1	1	37- 37	37,000	1	1	-				-			
Richland	43- 43	42,500	1	1	-				-				-			
*Seattle	30- 35	33,333	3	5	30- 37	35,250	4	4	33- 33	33,000	1	1	-			
*Tacoma	25- 25	24,960	1	2	-				-			1	-			
Other	20- 20	20,000	1	3	-			1	-				-			
State Total	20- 46	32,933	8	13	30- 37	35,600	5	6	33- 33	33,000	1	2	-			
WEST VIRGINIA																
Charleston	40- 40	40,000	1	1	-				-				-			
Other	28- 33	30,000	2	2	-				30- 30	30,000	1	1	-			
State Total	28- 40	33,333	3	3	-				30- 30	30,000	1	1	-			

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BUSINESS AND INDUSTRY

State/City	CORPORATION				ACCOUNTING FIRM				INSURANCE COMPANY				BANKING & FINANCIAL INST			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WISCONSIN																
Brookfield.......	-				-				27- 27	26,650	1	1	-			
*Madison..........	-			1	-			1	-				-			
*Milwaukee........	63- 63	63,000	1	4	31- 35	33,775	4	6	30- 50	40,000	2	2	19- 19	19,000	1	1
Wausau...........	-			1	-				-			1	-			
Other............	-			2	-				-				-			1
State Total.......	63- 63	63,000	1	8	31- 35	33,775	4	7	27- 50	35,550	3	4	19- 19	19,000	1	2
UNKNOWN LOCATIONS																
Unknown..........	10- 60	37,727	22	42	30- 45	36,583	6	15	24- 38	31,500	6	9	17- 70	44,135	4	7
State Total.......	10- 60	37,727	22	42	30- 45	36,583	6	15	24- 38	31,500	6	9	17- 70	44,135	4	7
FOREIGN																
Europe...........	63- 63	63,000	1	1	45- 45	45,000	1	1	-				-			
Orient...........	30- 30	30,000	1	2	-				-				-			1
Unknown..........	42- 42	42,000	1	1	-			1	-				-			
State Total.......	30- 63	45,000	3	4	45- 45	45,000	1	2	-				-			1

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State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd
ALABAMA				
*Birmingham	-			1
State Total	-			1
CALIFORNIA				
*Long Beach	-			1
*Los Angeles	35- 80	60,333	3	7
*Oakland	26- 26	26,000	1	1
*San Diego	21- 40	30,500	2	3
*San Francisco	45- 45	45,000	1	1
Santa Monica	-			1
Other	26- 64	45,000	2	2
State Total	21- 80	44,778	9	16
COLORADO				
Boulder	25- 25	25,000	1	1
*Denver	28- 28	28,000	1	1
Grand Junction	39- 39	39,000	1	1
Wheat Ridge	30- 30	30,000	1	1
State Total	25- 39	30,500	4	4
CONNECTICUT				
*Hartford	-			1
Manchester	-			1
Norwalk	60- 60	60,000	1	1
*Stamford	41- 41	40,500	1	1
Unknown	-			2
State Total	41- 60	50,250	2	6
DISTRICT OF COLUMBIA				
*Washington	29- 70	47,675	4	10
Unknown	25- 36	31,600	5	6
State Total	25- 70	38,744	9	16
FLORIDA				
*Miami	35- 60	51,000	3	3
Pompano Beach	22- 22	22,000	1	2
State Total	22- 60	43,750	4	5
GEORGIA				
*Atlanta	23- 26	24,500	3	4
Other	25- 25	25,000	1	1
State Total	23- 26	24,625	4	5
ILLINOIS				
*Chicago	28- 70	50,225	8	15
Des Plaines	[illegible]			[illegible]
Mount Prospect	[illegible]			[illegible]

National Summary Report (99999)
BUSINESS AND INDUSTRY

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd
ILLINOIS				
*Peoria	-			1
Other	39- 39	39,362	1	1
State Total	28- 70	49,018	9	19
INDIANA				
*Indianapolis	52- 52	52,000	1	2
State Total	52- 52	52,000	1	2
KANSAS				
Overland Park	-			1
Shawnee	28- 28	27,500	1	1
Unknown	-			1
State Total	28- 28	27,500	1	3
LOUISIANA				
*New Orleans	-			2
State Total	-			2
MAINE				
Portland	22- 22	22,000	1	1
Other	-			1
State Total	22- 22	22,000	1	2
MARYLAND				
*Baltimore	-			2
Other	60- 60	60,000	1	1
State Total	60- 60	60,000	1	3
MASSACHUSETTS				
Attleboro	16- 16	16,000	1	1
*Boston	21- 21	21,000	1	5
Cambridge	-			1
Lexington	60- 60	60,000	1	1
*Worcester	48- 48	48,000	1	1
Other	-			3
State Total	16- 60	36,250	4	12
MICHIGAN				
Highland Park	-			1
Other	-			2
State Total	-			3
MINNESOTA				
Edina	-			1
*Minneapolis	20- 20	20,000	1	2
*St. Paul	25- 25	25,000	1	1
State Total	20- 25	22,500	2	4

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BUSINESS AND INDUSTRY

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd
MISSISSIPPI				
Tupelo	26- 26	26,400	1	1
State Total	26- 26	26,400	1	1
MISSOURI				
Columbia	60- 60	60,000	1	1
*Kansas City	21- 21	21,088	1	3
*St. Louis	-			1
*Springfield	45- 45	45,000	1	1
State Total	21- 60	42,029	3	6
NEBRASKA				
*Lincoln	23- 23	22,500	1	1
*Omaha	18- 18	18,000	1	1
State Total	18- 23	20,250	2	2
NEW JERSEY				
Cherry Hill	-			1
Fort Lee	-			1
*Jersey City	42- 42	42,000	1	1
Union City	58- 58	58,000	1	1
Other	25- 65	45,000	2	2
State Total	25- 65	47,500	4	6
NEW YORK				
New City	XX-150	XXXXXX	1	1
New Rochelle	XX-200	XXXXXX	1	1
*New York	20-100	53,500	10	23
*Syracuse	-			1
White Plains	50- 50	50,000	1	1
Other	19- 45	28,520	5	13
State Total	19-200	59,867	18	40
NORTH CAROLINA				
*Durham	-			1
Other	12- 12	12,000	1	1
State Total	12- 12	12,000	1	2
OHIO				
Canton	39- 39	39,000	1	1
*Cincinnati	46- 46	46,000	1	1
*Cleveland	-			4
*Columbus	23- 45	31,000	3	6
*Toledo	22- 22	22,400	1	2
Other	23- 23	23,000	1	1
State Total	22- 46	31,914	7	15

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State/City	OTHER BUSINESS SALARY Range x1000	OTHER BUSINESS SALARY Mean	NUMBER Salary Known	NUMBER Empl'd
OKLAHOMA				
Norman	20- 20	20,000	1	1
State Total	20- 20	20,000	1	1
OREGON				
Salem	-			1
Other	-			1
State Total	-			2
PENNSYLVANIA				
*Philadelphia	-			2
*Pittsburgh	-			1
Other	22- 40	31,000	2	4
State Total	22- 40	31,000	2	7
RHODE ISLAND				
Unknown	70- 70	70,000	1	1
State Total	70- 70	70,000	1	1
SOUTH CAROLINA				
Columbia	32- 32	32,000	1	3
State Total	32- 32	32,000	1	3
TEXAS				
*Dallas	-			1
Galveston	-			1
*Houston	43- 45	44,000	2	6
Other	-			1
State Total	43- 45	44,000	2	9
UTAH				
*Salt Lake City	36- 36	36,000	1	2
State Total	36- 36	36,000	1	2
VERMONT				
Other	-			4
State Total	-			4
VIRGINIA				
*Alexandria	28- 28	28,000	1	2
Charlottesville	46- 46	45,600	1	1
*Richmond	40- 40	40,000	1	2
Unknown	-			1
State Total	28- 46	37,867	3	6
WASHINGTON				
Bellevue	36- 36	36,000	1	1
*Seattle	36- 49	42,250	2	4
*Spokane	-			2

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BUSINESS AND INDUSTRY

State/City	OTHER BUSINESS			
	SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd
WASHINGTON				
Other............	-			1
State Total.......	36- 49	40,167	3	8
WISCONSIN				
*Milwaukee........	23- 23	23,000	1	2
State Total.......	23- 23	23,000	1	2
UNKNOWN LOCATIONS				
Unknown..........	14- 23	18,500	2	22
State Total.......	14- 23	18,500	2	22
FOREIGN				
Europe...........	-			1
Unknown..........	-			1
State Total.......	-			2

National Association for Law Placement: SALARY REPORT
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ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
*Birmingham	-			1	-				-				-			
*Montgomery	-				23- 23	23,000	1	1	-				-			
State Total	-			1	23- 23	23,000	1	1	-				-			
ALASKA																
*Anchorage	-				35- 35	34,500	1	1	25- 25	24,500	1	1	-			
State Total	-				35- 35	34,500	1	1	25- 25	24,500	1	1	-			
ARIZONA																
Phoenix	24- 28	26,200	3	3	25- 27	25,460	3	3	32- 32	32,000	1	1	-			
*Tucson	-				20- 20	19,760	1	1	-				-			
Other	-				-				-				27- 27	26,823	1	1
State Total	24- 28	26,200	3	3	20- 27	24,035	4	4	32- 32	32,000	1	1	27- 27	26,823	1	1
ARKANSAS																
*Little Rock	-			1	18- 18	17,836	1	2	-				-			
State Total	-			1	18- 18	17,836	1	2	-				-			
CALIFORNIA																
*Glendale	-				-				-			1	-			
Irvine	-				21- 21	21,120	1	1	-				-			
*Los Angeles	23- 32	28,644	8	9	28- 34	30,544	3	3	30- 30	30,000	1	2	-			
*Sacramento	-				28- 28	28,000	1	1	-				-			
*San Diego	27- 30	28,743	2	2	30- 31	30,342	2	2	30- 30	30,000	1	1	-			
*San Francisco	28- 28	27,823	3	3	-			1	-				-			
*San Jose	-				38- 38	37,848	1	1	-				-			
Other	28- 28	27,716	1	1	-				38- 38	38,000	1	1	-			
State Total	23- 32	28,416	14	15	21- 38	29,911	8	9	30- 38	32,667	3	5	-			
COLORADO																
Boulder	-				-			1	-				-			
*Denver	19- 33	27,250	4	5	18- 18	18,000	1	1	-				-			
Other	30- 30	30,000	1	1	-				-				-			
State Total	19- 33	27,800	5	6	18- 18	18,000	1	2	-				-			
CONNECTICUT																
*Hartford	37- 37	36,800	1	1	20- 35	29,242	5	7	-				-			
Middletown	-				-			2	-				-			
Wethersfield	40- 40	40,000	1	1	-				-				-			
Windsor	38- 38	38,000	1	1	-				-				-			
Other	-				20- 33	24,173	3	3	-				-			
State Total	37- 40	38,267	3	3	20- 35	27,341	8	12	-				-			
DISTRICT OF COLUMBIA																
*Washington	22- 59	28,142	151	241	-			2	30- 30	30,000	1	1	-			
Unknown	27- 69	34,525	11	18	-				-				-			
State Total	22- 69	28,576	162	259	-			2	30- 30	30,000	1	1	-			

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ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
FLORIDA																
*Jacksonville.....	-				-			1	-				-			
*Miami..........	28- 43	34,900	3	4	-			2	-				-			
*Orlando..........	-				-			1	-				-			
*St. Petersburg...	-				-			1	-				-			
Sarasota.........	-				-				-			1	-			
Tallahassee......	-				15- 22	19,000	3	5	-				-			
*Tampa...........	-				-				25- 25	25,000	1	3	-			
Other............	-				13- 24	18,219	2	2	-			1	-			
State Total.......	28- 43	34,900	3	4	13- 24	18,687	5	12	25- 25	25,000	1	5	-			
GEORGIA																
*Atlanta..........	23- 41	28,913	7	9	35- 35	35,000	1	3	-			1	28- 28	28,000	1	1
*Macon...........	-			1	-				-				-			
Other............	-				-				29- 29	29,000	1	1	-			
State Total.......	23- 41	28,913	7	10	35- 35	35,000	1	3	29- 29	29,000	1	2	28- 28	28,000	1	1
IDAHO																
*Boise City.......	-				25- 25	24,500	1	1	-				-			
State Total.......	-				25- 25	24,500	1	1	-				-			
ILLINOIS																
*Chicago..........	23- 50	28,901	15	26	23- 30	25,700	6	10	24- 47	33,500	3	6	28- 28	27,716	1	1
De Kalb..........	-				24- 24	24,000	1	1	-				-			
Evanston.........	-				-				-			1	-			
Rock Island......	28- 28	27,800	1	1	-				-				-			
Springfield......	23- 23	22,900	1	1	21- 24	22,500	2	4	-				-			
State Total.......	23- 50	28,484	17	28	21- 30	24,800	9	15	24- 47	33,500	3	7	28- 28	27,716	1	1
INDIANA																
*Evansville.......	24- 24	23,846	1	1	-				-				-			
*Indianapolis.....	28- 28	27,805	3	3	25- 38	28,350	4	6	17- 27	22,000	2	2	-			
State Total.......	24- 28	26,816	4	4	25- 38	28,350	4	6	17- 27	22,000	2	2	-			
IOWA																
*Cedar Rapids.....	-			1	-				-				-			
*Des Moines.......	-			1	25- 34	28,099	4	4	-				-			
Fort Dodge.......	-				21- 21	21,000	1	1	-				-			
Sioux City.......	-				-			1	-				-			
Other............	-				20- 20	20,000	1	1	-				-			
State Total.......	-			2	20- 34	25,566	6	7	-				-			
KANSAS																
*Kansas City......	-				-			1	-				-			
*Topeka...........	23- 23	23,000	1	1	25- 28	26,013	4	8	-			2	-			
State Total.......	23- 23	23,000	1	1	25- 28	26,013	4	9	-			2	-			

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ADMINISTRATIVE AGENCIES

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
KENTUCKY																
Covington........	-				-				20- 20	20,000	1	1	-			
*Lexington-Fayette	28- 28	28,000	1	1	-				-				-			
State Total.......	28- 28	28,000	1	1	-				20- 20	20,000	1	1	-			
LOUISIANA																
*Baton Rouge......	-				25- 25	25,000	1	1	-				-			
*Metairie.........	28- 28	28,000	1	1	-				-				-			
*New Orleans......	23- 33	26,170	3	5	-				-				-			
State Total.......	23- 33	26,627	4	6	25- 25	25,000	1	1	-				-			
MARYLAND																
Annapolis.........	-				25- 25	25,420	1	2	-				-			
*Baltimore........	22- 28	25,000	2	2	23- 23	23,400	1	6	-				-			
Glen Burnie......	-				-			1	-				-			
Rockville.........	23- 28	26,239	3	4	-				-				-			
Silver Spring....	-				29- 29	29,499	1	1	-				-			
Other............	-			3	-			1	-				-			
Unknown..........	-				-				-			1	-			
State Total.......	22- 28	25,743	5	9	23- 29	26,106	3	11	-			1	-			
MASSACHUSETTS																
*Boston...........	21- 42	27,146	11	12	28- 53	34,171	20	26	22- 43	31,400	5	9	-			
Cambridge........	-				30- 30	29,850	1	2	-				-			
Chicopee.........	-				37- 37	37,000	1	1	-				-			
Gloucester.......	-				36- 36	36,000	1	1	-				-			
Lowell...........	-				-			1	-				-			
Natick...........	-				39- 39	38,600	1	1	-				-			
New Bedford......	-				-				30- 30	30,000	1	1	-			
*Springfield......	-				23- 23	23,100	1	2	22- 22	22,000	1	1	-			
Other............	-				-			1	-				-			
State Total.......	21- 42	27,146	11	12	23- 53	33,919	25	35	22- 43	29,857	7	11	-			
MICHIGAN																
*Ann Arbor........	-				-				-			1	-			
*Detroit..........	-				32- 32	32,223	1	1	-				-			
State Total.......	-				32- 32	32,223	1	1	-			1	-			
MINNESOTA																
*Minneapolis......	22- 22	22,000	1	2	-				-				-			
*St. Paul.........	-			1	25- 47	32,417	6	9	-			1	-			
State Total.......	22- 22	22,000	1	3	25- 47	32,417	6	9	-			1	-			
MISSISSIPPI																
Hattiesburg......	-				22- 22	22,160	1	1	-				-			
*Jackson..........	-				22- 43	32,580	2	2	-				-			
Other............	-				22- 22	22,000	1	1	-				-			
State Total.......	-				22- 43	27,330	4	4	-				-			

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State/City	FEDERAL GOVERNMENT SALARY Range x1000	FEDERAL GOVERNMENT SALARY Mean	FEDERAL GOVERNMENT NUMBER Salary Known	FEDERAL GOVERNMENT NUMBER Empl'd	STATE GOVERNMENT SALARY Range x1000	STATE GOVERNMENT SALARY Mean	STATE GOVERNMENT NUMBER Salary Known	STATE GOVERNMENT NUMBER Empl'd	LOCAL GOVERNMENT SALARY Range x1000	LOCAL GOVERNMENT SALARY Mean	LOCAL GOVERNMENT NUMBER Salary Known	LOCAL GOVERNMENT NUMBER Empl'd	OTHER/UNKNOWN GOVERNMENT SALARY Range x1000	OTHER/UNKNOWN GOVERNMENT SALARY Mean	OTHER/UNKNOWN GOVERNMENT NUMBER Salary Known	OTHER/UNKNOWN GOVERNMENT NUMBER Empl'd
MISSOURI																
Jefferson City...	-				20- 24	23,075	4	6	-				-			
*Kansas City......	28- 29	28,094	3	4	-				-				-			
*St. Louis........	29- 29	29,000	1	4	-				-			1	-			
State Total.......	28- 29	28,321	4	8	20- 24	23,075	4	6	-			1	-			
NEBRASKA																
*Lincoln..........	-				-			2	-				-			
*Omaha............	23- 33	29,044	3	3	-				-				-			
State Total.......	23- 33	29,044	3	3	-			2	-				-			
NEVADA																
Carson City......	-				21- 21	21,115	1	1	-				-			
*Las Vegas.... ...	28- 28	27,700	1	1	-				-				-			
State Total.......	28- 28	27,700	1	1	21- 21	21,115	1	1	-				-			
NEW HAMPSHIRE																
Concord..........	-				25- 25	25,000	1	1	-				-			
State Total.......	-				25- 25	25,000	1	1	-				-			
NEW JERSEY																
Atlantic City....	-				31- 31	31,000	1	1	-				-			
Camden...........	28- 28	27,800	1	1	-				24- 24	24,000	1	1	-			
Edison...........	-				-				-				50- 50	50,000	1	1
Hackensack.......	-				-				30- 30	30,000	1	1	-			
*Newark..........	23- 30	26,725	3	3	24- 33	28,250	2	2	-				-			
Trenton..........	-				24- 46	30,100	10	12	-				-			
Other............	-				-				20- 20	20,000	1	1	-			
Unknown..........	-				30- 30	30,000	1	2	-				-			
State Total.......	23- 30	26,994	4	4	24- 46	29,893	14	17	20- 30	24,667	3	3	50- 50	50,000	1	1
NEW MEXICO																
*Albuquerque......	-				26- 26	26,000	1	1	-				-			
Santa Fe.........	-				28- 28	28,000	1	2	-				-			
State Total.......	-				26- 28	27,000	2	3	-				-			
NEW YORK																
*Albany...........	29- 29	28,852	1	1	20- 31	26,255	7	10	-				-			
Long Beach.......	-				-				-			1	-			
New City.........	-				25- 25	25,000	1	1	-				-			
*New York.........	27- 45	30,239	18	31	32- 47	36,512	4	13	27- 50	34,282	23	32	-			
*Syracuse.........	-				-				-			1	-			
White Plains.....	-				-				33- 33	33,400	1	1	-			
Other............	28- 29	28,350	2	2	29- 30	29,450	2	3	42- 42	42,000	1	4	-			
State Total.......	27- 45	29,993	21	34	20- 47	29,552	14	27	27- 50	34,555	25	39	-			
NORTH CAROLINA																
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	-	[redacted]	[redacted]	[redacted]	[redacted] 27	[redacted]	1	1	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	-				-			1	-				-			

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NORTH CAROLINA																
*Greensboro	23- 23	23,00	1	1	-				-				-			
Greenville	32- 32	31,5	1	1	-				-				-			
*Raleigh	-				23- 23	22,680	1	2	-				-			
*Winston-Salem	27- 27	27,4	1	1	-				-				-			
Other	-				24- 24	24,000	1	1	-				-			
State Total	23- 32	27,330	3	3	23- 24	23,340	2	4	27- 27	27,000	1	1	-			
NORTH DAKOTA																
Bismarck	-				23- 23	23,000	2	2	-				-			
State Total	-				23- 23	23,000	2	2	-				-			
OHIO																
*Akron	26- 26	26,400	1	1	-				-				-			
*Cincinnati	28- 28	27,658	2	5	-			1	-				-			
*Cleveland	28- 28	27,711	3	6	25- 25	25,000	1	2	18- 18	17,500	1	4	-			
*Columbus	-				12- 29	23,108	12	19	40- 40	40,000	1	1	-			
Lancaster	-				-				30- 30	30,000	1	1	-			
Middletown	-				-				-			1	-			
Other	-				-				19- 19	19,000	1	1	-			
State Total	26- 28	27,475	6	12	12- 29	23,253	13	22	18- 40	26,625	4	8	-			
OKLAHOMA																
*Oklahoma City	28- 38	32,858	2	2	24- 42	27,756	9	10	-				-			
*Tulsa	22- 22	22,000	1	1	-			1	-			1	-			
State Total	22- 38	29,239	3	3	24- 42	27,756	9	11	-			1	-			
OREGON																
*Portland	28- 32	30,000	2	3	-			1	-				-			
Salem	-				27- 30	28,432	2	2	-				-			
Other	-				-				-			2	-			
State Total	28- 32	30,000	2	3	27- 30	28,432	2	3	-			2	-			
PENNSYLVANIA																
Harrisburg	-				24- 33	25,947	7	9	-				-			
Lancaster	-				20- 20	20,000	1	1	-				-			
*Philadelphia	23- 50	32,829	7	10	-				29- 29	29,000	2	5	-			
*Pittsburgh	23- 34	28,500	2	3	-				-			1	-			
Scranton	-				27- 27	27,000	1	1	-				-			
State College	-			1	-				-				-			
Wilkes-Barre	-				31- 31	30,500	1	1	-				-			
Other	-				24- 24	23,805	1	1	30- 30	30,000	1	1	-			
State Total	23- 50	31,867	9	14	20- 33	25,721	11	13	29- 30	29,333	3	7	-			
RHODE ISLAND																
*Providence	-				38- 38	38,000	1	2	-			1	-			
State Total	-				38- 38	38,000	1	2	-			1	-			

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
SOUTH CAROLINA																
Columbia.........	29- 29	28,874	1	1	15- 23	19,583	3	5	-				-			
Other............	30- 30	29,800	1	1	-				-				-			
State Total.......	29- 30	29,337	2	2	15- 23	19,583	3	5	-				-			
SOUTH DAKOTA																
Other............	-				-			2	-				-			
State Total.......	-				-			2	-				-			
TENNESSEE																
*Memphis..........	23- 45	31,779	3	3	-				-				-			
*Nashville-Davidso	28- 28	27,950	2	2	24- 24	24,000	2	2	-				-			
State Total.......	23- 45	30,247	5	5	24- 24	24,000	2	2	-				-			
TEXAS																
*Austin...........	-				24- 27	25,638	5	11	-			1	-			
*Dallas...........	23- 28	24,900	3	4	-			1	29- 29	29,200	1	1	-			
*El Paso..........	29- 29	28,852	1	2	-				-				-			
*Fort Worth.......	28- 28	27,716	1	1	-				-				-			
*Houston..........	-			1	-			1	-				-			
*San Antonio......	28- 30	29,000	2	2	-				-			2	-			
Other............	-				22- 22	22,128	1	1	-				-			
State Total.......	23- 30	27,038	7	10	22- 27	25,053	6	14	29- 29	29,200	1	4	-			
UTAH																
*Salt Lake City...	-				27- 30	28,500	2	3	-			3	-			
State Total.......	-				27- 30	28,500	2	3	-			3	-			
VERMONT																
Burlington........	-				-				-			1	-			
Other............	-				27- 27	27,000	1	1	-				-			
State Total.......	-				27- 27	27,000	1	1	-			1	-			
VIRGINIA																
*Arlington........	23- 42	30,423	5	7	-				-				-			
*Richmond.........	29- 29	28,640	1	1	20- 28	24,100	2	5	25- 25	25,000	1	1	-			
Other............	27- 29	27,933	3	4	-			1	-				-			
State Total.......	23- 42	29,395	9	12	20- 28	24,100	2	6	25- 25	25,000	1	1	-			
WASHINGTON																
Olympia..........	42- 42	41,500	1	1	26- 37	31,284	3	4	-				-			
*Seattle..........	29- 29	29,000	1	1	26- 26	26,000	1	1	-				-			
*Spokane..........	-				29- 29	28,800	1	1	-				-			
Unknown..........	28- 28	28,000	1	1	-				-				-			
State Total.......	28- 42	32,833	3	3	26- 37	29,730	5	6	-				-			
WEST VIRGINIA																
Charleston........	-				21- 22	21,261	5	5	-				-			
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	5	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WISCONSIN																
*Madison	-				27- 27	27,300	1	3	30- 30	30,000	1	1	-			
*Milwaukee	28- 28	28,000	1	1	-				-				-			1
Other	-				-				25- 25	25,313	1	1	-			
State Total	28- 28	28,000	1	1	27- 27	27,300	1	3	25- 30	27,657	2	2	-			1
WYOMING																
Cheyenne	-				-			1	-				-			
State Total	-				-			1	-				-			
UNKNOWN LOCATIONS																
Unknown	23- 42	29,040	14	19	17- 28	23,116	5	10	30- 54	37,250	4	6	-			
State Total	23- 42	29,040	14	19	17- 28	23,116	5	10	30- 54	37,250	4	6	-			
FOREIGN																
Canada	-				32- 32	32,000	1	1	-				-			
Puerto Rico	28- 28	27,712	1	1	-				-				-			
State Total	28- 28	27,712	1	1	32- 32	32,000	1	1	-				-			

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
*Birmingham.......	23- 28	26,711	5	11	17- 28	22,158	4	5	-				-			
Florence.........	-				18- 18	17,800	1	1	-				-			
*Huntsville.......	28- 28	27,716	2	2	18- 18	18,000	1	2	-				-			
*Mobile...........	-				24- 24	24,000	1	3	-				-			
*Montgomery.......	28- 28	27,763	6	10	19- 25	23,550	4	4	-				24- 24	24,000	1	3
State Total.......	23- 28	27,351	13	23	17- 28	22,057	11	15	-				24- 24	24,000	1	3
ALASKA																
*Anchorage	-			1	23- 34	30,332	16	17	-				-			
Fairbanks........	-				34- 35	34,368	2	2	-				-			
Other............	-				28- 28	27,500	1	1	-				-			
State Total.......	-			1	23- 35	30,607	19	20	-				-			
ARIZONA																
Phoenix..........	27- 29	27,899	6	7	29- 32	30,755	20	21	18- 19	18,656	3	3	-			1
*Tucson..........	28- 28	27,670	3	3	31- 32	31,200	3	3	-				-			
State Total.......	27- 29	27,823	9	10	29- 32	30,813	23	24	18- 19	18,656	3	3	-			1
ARKANSAS																
*Little Rock......	27- 27	27,125	1	1	18- 25	22,270	6	6	20- 24	22,000	2	3	-			
Other............	-				30- 30	30,000	1	1	-				-			
State Total.......	27- 27	27,125	1	1	18- 30	23,374	7	7	20- 24	22,000	2	3	-			
CALIFORNIA																
*East Los Angeles.	28- 28	27,500	1	1	-				-				-			
*Fresno..........	27- 27	27,172	1	1	-				-				-			
*Los Angeles......	26- 33	27,978	28	37	-				-				-			
*Pasadena.........	27- 33	28,348	9	10	-				-				-			
*Sacramento.......	27- 28	27,203	4	4	-				-				-			
*San Diego........	27- 31	28,074	12	17	-			1	-				-			
*San Francisco....	27- 29	27,546	29	34	25- 31	29,572	5	8	28- 28	28,000	1	1	-			
*San Jose.........	28- 28	27,600	2	2	-				-				-			
*Santa Ana........	28- 28	27,750	1	2	-				-				-			
Santa Barbara....	27- 27	27,000	1	1	-				-				-			
Santa Rosa.......	-				-				20- 20	20,000	2	2	-			
Other............	29- 29	28,800	1	1	-				23- 23	23,062	1	1	-			
State Total.......	26- 33	27,826	89	110	25- 31	29,572	5	9	20- 28	22,766	4	4	-			
COLORADO																
Boulder..........	-				-				18- 21	18,998	5	5	-			
*Denver..........	27- 28	27,672	13	15	18- 29	26,434	17	23	-			1	-			
Other............	-				19- 24	21,500	2	4	18- 18	18,492	1	1	-			
Unknown..........	-				-				-				-			1
State Total.......	27- 28	27,672	13	15	18- 29	25,915	.19	27	18- 21	18,914	6	7	-			1

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
CONNECTICUT																
*Bridgeport........	28- 30	28,083	5	5	30- 30	30,000	1	1	-				-			
*Hartford..........	27- 29	27,540	7	9	23- 32	29,273	13	17	-				-			
Milford...........	28- 29	28,426	2	2	-				-				-			
New Britain......	27- 27	27,063	2	3	-				-				-			
*New Haven........	-			8	25- 28	26,950	10	14	-				-			
*Stamford.........	-				-			1	-				-			
*Waterbury........	-				25- 25	25,400	1	1	-				-			
Unknown..........	-				-			2	-				-			
State Total.......	27- 30	27,761	16	27	23- 32	28,218	25	36	-				-			
DELAWARE																
Dover............	-				22- 25	23,467	3	3	-				-			
Wilmington.......	27- 32	28,832	9	14	22- 27	23,564	11	12	22- 22	21,800	1	1	-			
Unknown..........	-				22- 22	21,500	1	1	-				-			
State Total.......	27- 32	28,832	9	14	22- 27	23,407	15	16	22- 22	21,800	1	1	-			
DISTRICT OF COLUMBIA																
*Washington.......	22- 38	27,918	54	85	23- 31	26,895	7	13	27- 28	27,672	3	5	27- 27	26,872	3	5
Unknown..........	27- 33	28,535	12	13	26- 26	26,000	2	2	-				-			1
State Total.......	22- 38	28,030	66	98	23- 31	26,696	9	15	27- 28	27,672	3	5	27- 27	26,872	3	6
FLORIDA																
Boynton Beach....	-				-			1	-				-			
Daytona Beach....	-				-				-				25- 25	25,000	1	1
*Fort Lauderdale..	28- 33	29,571	3	3	26- 26	25,949	2	2	-				27- 27	27,172	1	1
*Jacksonville.....	28- 34	29,769	3	5	26- 26	26,000	1	1	-				-			
Lakeland.........	-				-			1	-				-			
*Miami............	27- 30	27,979	11	14	27- 30	27,750	4	5	-				16- 16	16,000	1	1
*Orlando..........	27- 28	27,563	2	3	-				-				26- 26	26,000	1	1
*St. Petersburg...	-				-				-				25- 25	25,193	1	1
Tallahassee......	27- 28	27,208	3	4	25- 28	26,861	3	4	-				25- 25	24,500	1	1
*Tampa............	26- 28	26,750	2	2	-				-				27- 27	27,000	1	1
*West Palm Beach..	28- 28	27,700	1	1	-				-				24- 27	25,336	2	2
Unknown..........	28- 28	27,800	1	1	-				-				-			
State Total.......	26- 34	28,136	26	33	25- 30	26,948	10	14	-				16- 27	24,615	9	9
GEORGIA																
Athens...........	-				23- 23	23,000	1	1	-				-			
*Atlanta..........	27- 32	27,949	19	26	24- 38	30,090	6	8	-			1	27- 27	27,000	1	1
Augusta..........	28- 30	28,858	2	2	-				-				-			
*Columbus.........	-			1	-				-				-			
*Macon............	28- 28	27,716	1	3	23- 23	22,500	1	1	-				-			
Marietta.........	-				28- 28	27,700	1	1	-				-			
Rome.............	-				21- 22	21,600	2	2	-				-			
*Savannah.........	28- 29	28,284	2	4	22- 23	22,133	3	3	-				-			
Other............	28- 28	27,700	1	2	17- 27	22,794	17	18	-				-			
State Total.......	27- 32	28,029	25	38	17- 38	24,221	31	34	-			1	27- 27	27,000	1	1

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
HAWAII																
*Honolulu..........	27- 28	27,399	5	6	24- 30	27,684	22	23	-				-			
State Total.......	27- 28	27,399	5	6	24- 30	27,684	22	23	-				-			
IDAHO																
*Boise City.......	27- 28	27,560	3	4	21- 26	23,609	9	10	-				-			
Coeor D'Alene....	-				19- 19	19,200	1	1	-				-			
Idaho Falls......	-				21- 21	20,500	1	1	-				-			
Lewiston.........	-				-				19- 19	18,500	1	1	-			
Pocatello........	-				-				19- 19	19,000	1	1	-			
Twin Falls.......	-				19- 20	19,667	3	3	-				-			
Other............	-				20- 22	20,693	3	5	-				-			
State Total.......	27- 28	27,560	3	4	19- 26	21,956	17	20	19- 19	18,750	2	2	-			
ILLINOIS																
Alton............	28- 28	27,700	1	1	-				-				-			
Bloomington......	-				30- 30	30,000	1	1	-				-			
Calumet City.....	-				30- 30	30,000	1	1	-				-			
Carbondale.......	32- 32	32,000	1	1	32- 32	32,000	1	1	-				-			
*Chicago..........	27- 32	27,736	19	35	20- 37	31,195	11	14	-			2	28- 29	28,250	2	2
Danville.........	28- 28	27,758	2	2	-				-				-			
Downers Grove....	28- 28	27,775	1	1	-				-				-			
East St. Louis...	23- 23	23,000	1	1	-				-				-			
Kankakee.........	-				31- 31	30,500	1	1	-				-			
Pekin............	32- 32	32,000	1	1	-				-				-			
*Peoria...........	28- 28	28,000	1	1	-				-				-			
*Rockford.........	28- 28	27,708	2	2	33- 33	33,000	2	2	-				-			
Springfield......	26- 36	30,331	4	5	27- 32	29,150	2	2	-				-			
Other............	27- 27	27,300	1	1	25- 35	30,435	5	6	-				-			
State Total.......	23- 36	28,147	34	51	20- 37	30,922	24	28	-			2	28- 29	28,250	2	2
INDIANA																
*Evansville.......	26- 27	26,500	2	2	-				-				-			
*Fort Wayne.......	20- 20	20,100	1	2	20- 20	20,150	1	2	20- 21	20,417	3	3	-			
Hammond..........	30- 30	30,000	1	1	-				-				-			
*Indianapolis.....	27- 29	27,645	6	7	29- 31	29,799	14	15	-				-			
Lafayette........	27- 27	27,000	1	2	-				-				-			
*South Bend.......	27- 29	27,821	6	9	-				-				-			
State Total.......	20- 30	27,229	17	23	20- 31	29,156	15	17	20- 21	20,417	3	3	-			
IOWA																
*Cedar Rapids.....	27- 27	27,000	3	3	-				-				-			
*Davenport........	- -				20- 22	21,333	3	3	-				-			
*Des Moines.......	28- 33	30,350	2	2	21- 22	21,571	7	9	-				-			
Marshalltown.....	-				21- 21	21,300	1	1	-				-			
Mason City.......	-				22- 22	21,562	1	1	-				-			
Ottumwa..........	-				22- 22	22,300	1	1	-				-			
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	1	1	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]				21- 22	21,215	2	2	-				-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
IOWA																
Other	-				22- 23	22,450	2	3	-				-			
State Total	27- 33	28,950	6	6	20- 23	21,572	18	21	-				-			
KANSAS																
*Kansas City	30- 30	30,000	1	2	23- 28	25,300	2	2	-				-			
Lawrence	28- 29	28,176	2	3	-				-				-			
Olathe	27- 28	27,667	3	3	-				-				-			
*Topeka	27- 27	27,000	1	1	23- 23	23,043	7	7	-				-			
*Wichita	25- 25	25,000	1	1	-				-				-			
State Total	25- 30	27,669	8	10	23- 28	23,544	9	9	-				-			
KENTUCKY																
Ashland	28- 28	27,760	1	1	-				-				-			
Bowling Green	-				20- 20	20,000	1	2	-				-			
Covington	27- 29	28,000	2	2	-				-				-			
Frankfort	-				22- 22	21,500	3	4	-				-			
*Lexington-Fayette	-				19- 19	18,500	1	1	-				-			
*Louisville	27- 27	27,000	1	3	-				-				-			
Paducah	27- 27	27,125	1	1	-				-				-			
Other	28- 32	29,333	3	3	-				-				-			
State Total	27- 32	28,236	8	10	19- 22	20,600	5	7	-				-			
LOUISIANA																
Alexandria	-				22- 22	22,000	1	1	-				-			
*Baton Rouge	27- 30	27,960	4	5	20- 27	22,750	6	7	-				-			
Crowley	-				23- 23	23,000	1	1	-				-			
Houma	-				28- 28	27,500	1	1	-				-			
Lafayette	21- 28	24,258	2	3	-				-				-			
Lake Charles	28- 28	27,756	2	2	27- 27	26,750	4	5	-				-			
Monroe	27- 28	27,650	2	2	-			1	-				-			
*New Orleans	24- 33	28,143	12	16	28- 37	31,777	13	15	16- 16	15,900	1	1	-			
*Shreveport	27- 30	28,333	3	4	20- 25	22,351	7	8	-				-			
Other	27- 28	27,586	2	2	19- 28	23,073	10	13	-				-			
State Total	21- 33	27,743	27	34	19- 37	25,960	43	52	16- 16	15,900	1	1	-			
MAINE																
Auburn	-				21- 22	21,454	2	3	-				-			
Bangor	30- 30	30,000	1	2	25- 25	24,500	2	2	-				-			
Portland	27- 30	28,280	3	5	22- 27	23,068	7	7	-				-			
Unknown	-				-			1	-				-			
State Total	27- 30	28,710	4	7	21- 27	23,035	11	13	-				-			
MARYLAND																
Annapolis	-				20- 28	25,400	5	14	-				-			
*Baltimore	27- 33	28,589	10	18	27- 27	27,000	1	15	22- 22	21,938	2	2	22- 22	22,000	1	1
Rockville	27- 27	26,500	1	1	27- 27	27,000	1	6	25- 25	25,000	1	2	27- 27	27,000	1	1
Towson	-				28- 28	28,000	2	7	-				-			
Other	-				18- 18	18,200	1	17	22- 22	22,000	1	3	17- 17	17,138	1	1

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MARYLAND																
Unknown..........	-				17- 22	19,500	2	3	-				-			
State Total.......	27- 33	28,399	11	19	17- 28	24,517	12	62	22- 25	22,719	4	7	17- 27	22,046	3	3
MASSACHUSETTS																
*Boston...........	27- 35	28,245	18	25	24- 35	27,644	39	51	26- 26	26,000	1	1	24- 25	24,500	2	3
Salem............	-				-			1	-				-			
*Springfield......	25- 25	24,550	1	1	25- 25	25,000	2	3	-				-			
*Worcester........	32- 32	32,000	1	1	-				-				-			
Other............	-				32- 32	32,000	1	1	-				-			
Unknown..........	-				-			3	-				-			
State Total.......	25- 35	28,248	20	27	24- 35	27,622	42	59	26- 26	26,000	1	1	24- 25	24,500	2	3
MICHIGAN																
*Ann Arbor........	28- 28	27,700	1	2	-				-				-			
Bay City.........	27- 28	27,358	2	2	-				-				-			
*Detroit..........	27- 28	27,624	8	17	31- 35	32,766	4	4	-				-			
Farmington Hills.	-			1	-				-				-			
*Grand Rapids.....	27- 30	27,884	5	7	30- 30	30,000	1	1	-				-			
Kalamazoo........	-				20- 20	19,900	2	2	20- 20	20,000	1	1	-			
*Lansing..........	32- 32	31,500	1	1	31- 32	31,355	6	6	-				-			
Pontiac..........	-				25- 25	24,600	1	1	-				-			
Port Huron.......	28- 28	28,000	1	1	-				-				-			
Royal Oak........	-				32- 32	31,907	1	1	-				-			
Southfield.......	-				31- 31	31,000	1	2	-				-			
Other............	28- 28	27,500	1	2	-			2	13- 26	18,967	3	3	-			
State Total.......	27- 32	27,886	19	33	20- 35	29,781	16	19	13- 26	19,225	4	4	-			
MINNESOTA																
Duluth...........	26- 26	26,000	1	2	19- 19	19,200	1	1	-				-			
*Minneapolis......	23- 33	27,567	6	7	-			1	22- 25	22,755	7	9	-			
Moorhead.........	-				20- 20	19,860	1	1	-				-			
Rochester........	-				23- 23	23,000	4	4	-				-			
*St. Paul.........	27- 28	27,553	6	8	24- 28	25,339	21	26	-			1	-			
Winona...........	-				-				23- 23	23,000	1	1	-			
Other............	-				19- 22	20,429	7	7	18- 24	21,465	9	12	-			
State Total.......	23- 33	27,440	13	17	19- 28	23,711	34	40	18- 25	22,086	17	23	-			
MISSISSIPPI																
Biloxi...........	29- 29	29,000	1	1	-				-				-			
Greenville.......	27- 27	27,000	1	1	-				-				-			
*Jackson..........	27- 32	28,905	3	5	25- 28	25,206	9	9	-				-			
Other............	27- 30	27,929	4	4	-				-				-			
State Total.......	27- 32	28,270	9	11	25- 28	25,206	9	9	-				-			
MISSOURI																
Jefferson City...	23- 23	22,907	1	1	24- 25	24,457	7	7	-				25- 25	24,600	1	1
*Kansas City......	27- 28	27,429	4	8	20- 25	[redacted]	10	10	[redacted]- 22	[redacted]	2	2				
[redacted]	23-[redacted]	27,[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	7	15	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MISSOURI																
*Springfield......	27- 27	27,100	1	1	24- 25	24,250	4	5	-				-			
Other............	-				22- 22	22,000	1	1	-				-			
State Total.......	23- 29	27,079	17	25	20- 25	23,816	29	38	22- 22	22,000	2	2	25- 25	24,600	1	1
MONTANA																
Helena...........	-				19- 23	20,498	4	4	-				-			
State Total.......	-				19- 23	20,498	4	4	-				-			
NEBRASKA																
*Lincoln..........	28- 28	27,708	2	2	28- 28	28,000	4	6	-				-			
*Omaha............	28- 28	27,760	1	2	28- 28	28,000	1	1	-				-			
State Total.......	28- 28	27,725	3	4	28- 28	28,000	5	7	-				-			
NEVADA																
Carson City......	-				27- 33	29,000	9	10	-				-			
*Las Vegas........	28- 28	28,000	1	3	24- 28	26,067	6	6	29- 29	28,500	1	1	-			
*Reno.............	27- 31	28,151	10	13	29- 29	29,000	1	2	29- 29	29,000	1	1	-			
State Total.......	27- 31	28,137	11	16	24- 33	27,900	16	18	29- 29	28,750	2	2	-			
NEW HAMPSHIRE																
Concord..........	27- 28	27,493	5	6	25- 30	27,486	7	10	-				-			
Manchester.......	-				26- 27	26,500	2	3	-			1	-			
Unknown..........	-				-			2	-				-			
State Total.......	27- 28	27,493	5	6	25- 30	27,267	9	15	-			1	-			
NEW JERSEY																
Atlantic City....	-				21- 28	24,500	2	3	25- 25	25,000	1	1	-			
Belleville.......	-				-			1	-				-			
Camden...........	27- 30	27,990	7	8	18- 29	21,900	7	9	21- 21	21,000	6	6	-			
*Elizabeth........	27- 27	27,125	1	1	18- 27	21,255	11	14	-			1	18- 18	18,000	1	1
Hackensack.......	-				18- 32	21,537	27	33	19- 19	19,000	1	1	-			
*Jersey City......	-				20- 30	23,220	21	22	21- 21	21,000	1	1	-			
Morristown.......	-				19- 32	24,667	16	21	-				-			
*Newark...........	27- 30	28,100	17	20	19- 28	21,636	33	37	-				-			2
North Bergen.....	-				21- 21	21,000	1	1	-				-			
Passiac..........	-				21- 22	21,333	3	3	-				-			1
*Paterson.........	-				20- 27	21,667	12	14	-				-			
Trenton..........	27- 31	28,581	8	9	19- 31	23,711	9	14	-			1	-			
Union............	-				21- 21	21,000	1	1	-				-			
Woodbridge.......	-	-			-			1	18- 18	18,000	1	1	-			
Other............	-				18- 32	22,616	44	51	18- 21	20,050	6	7	-			
Unknown..........	33- 33	33,000	1	1	18- 33	22,414	29	38	18- 24	20,750	2	3	-			
State Total.......	27- 33	28,306	34	39	18- 33	22,400	216	263	18- 25	20,600	18	22	18- 18	18,000	1	4
NEW MEXICO																
*Albuquerque......	27- 27	27,125	1	2	27- 27	27,000	1	1	-				-			
Roswell..........	28- 28	27,716	1	1	-			1	-				-			
Santa Fe.........	27- 28	27,450	2	3	27- 27	27,000	2	3	-				-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
-	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW MEXICO																
State Total.......	27- 28	27,435	4	6	27- 27	27,000	3	5	-				-			
NEW YORK																
*Albany...........	28- 28	28,000	1	2	36- 43	37,880	11	11	-				-			
Binghamton.......	-			1	40- 40	40,000	1	1	-				-			
*Buffalo..........	28- 28	27,700	1	1	-				-				-			
Elmira...........	-				39- 39	38,500	1	1	-				-			
*New York.........	26- 77	28,579	65	90	25- 42	35,714	7	8	19- 37	28,333	3	6	25- 25	25,000	1	7
North Tonawanda..	-				-				-				-			1
*Rochester........	28- 28	27,850	2	3	36- 36	36,085	2	5	-				-			
*Syracuse.........	33- 33	33,000	1	2	-				-				-			
Utica...........	27- 28	27,413	2	3	-				-				-			
White Plains.....	27- 28	27,350	2	2	-				-				-			
Other............	27- 28	27,519	3	6	31- 38	35,199	3	3	-			2	-			
State Total.......	26- 77	28,495	77	110	25- 43	36,918	25	29	19- 37	28,333	3	8	25- 25	25,000	1	8
NORTH CAROLINA																
*Charlotte........	27- 28	27,563	2	3	-			1	-				-			
*Durham...........	27- 33	29,099	3	3	-				-				-			
Fayetteville.....	-			1	-				-				-			
*Greensboro.......	27- 32	29,750	4	4	-				-				-			
Greenville.......	-			1	-				-				-			
*Raleigh..........	28- 28	27,716	1	1	20- 28	24,350	12	17	-				-			
Wilmington.......	-				-			1	-				-			
*Winston-Salem....	25- 28	26,805	3	3	-				-				-			
Other............	23- 27	25,000	2	3	-				-				-			
State Total.......	23- 33	27,970	15	19	20- 28	24,350	12	19	-				-			
NORTH DAKOTA																
Bismarck.........	28- 33	30,358	2	2	27- 27	27,450	1	3	-				-			
Fargo............	-			1	27- 27	27,394	1	1	-				-			
State Total.......	28- 33	30,358	2	3	27- 27	27,422	2	4	-				-			
OHIO																
*Akron............	-			1	25- 28	26,658	2	3	13- 13	12,720	1	2	-			
Canton...........	-				-				-			1	-			
*Cincinnati.......	27- 30	27,897	7	10	19- 19	19,000	1	1	-				-			
*Cleveland........	27- 32	28,293	9	11	21- 30	26,917	6	7	-			2	-			
*Columbus.........	27- 28	27,541	5	5	28- 39	34,005	7	9	-				25- 25	25,000	1	1
*Dayton...........	28- 28	27,716	1	2	25- 25	25,000	2	2	-				-			
Elyna............	-				27- 27	27,300	1	1	-				-			
Portsmouth.......	28- 28	28,000	1	1	-				-				-			
*Toledo...........	26- 29	27,642	4	4	24- 25	24,250	2	3	18- 18	18,000	1	1	25- 25	24,500	1	1
Warren...........	-				25- 25	25,425	1	1	-				-			
Other............	-				-			1	-				-			
State Total.......	26- 32	27,923	27	34	19- 39	28,322	22	28	13- 18	15,360	2	6	25- 25	24,750	2	2

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OKLAHOMA																
*Oklahoma City....	27- 29	27,851	4	4	34- 45	41,125	4	6	-				-			
*Tulsa...........	28- 29	28,100	2	3	-				-				-			
State Total.......	27- 29	27,934	6	7	34- 45	41,125	4	6	-				-			
OREGON																
*Eugene...........	-			1	18- 20	18,678	5	5	-				-			
Hillsboro........	-				19- 19	19,000	1	1	-				-			
*Portland.........	27- 28	27,510	6	9	22- 26	24,000	2	2	-				-			
Salem............	-			1	25- 26	25,358	7	10	-				-			
Other............	-				19- 20	19,333	3	3	20- 20	20,000	1	3	-			
State Total.......	27- 28	27,510	6	11	18- 26	21,994	18	21	20- 20	20,000	1	3	-			
PENNSYLVANIA																
Allentown........	-				24- 24	23,500	1	2	22- 22	21,850	1	1	-			
*Erie.............	-				-			1	19- 19	18,833	3	3	-			
Harrisburg.......	28- 28	27,700	1	1	24- 24	23,500	2	2	20- 20	19,500	1	1	-			
Lancaster........	-				41- 41	41,000	1	1	21- 23	21,780	5	6	-			
Lebanon..........	-				-				19- 19	19,088	1	1	-			
New Castle.......	-				-				19- 19	19,000	1	1	-			
Norristown.......	-				-				20- 20	20,000	1	1	-			1
*Philadelphia.....	26- 30	27,532	25	39	22- 24	23,348	8	15	20- 25	23,242	19	26	-			
*Pittsburgh.......	28- 31	28,905	3	8	24- 28	25,400	5	9	15- 24	20,692	3	5	-			
Reading..........	-				20- 20	20,000	1	1	21- 23	21,750	2	2	-			
Scranton.........	28- 28	27,716	1	2	18- 18	18,000	1	1	-				-			
Wilkes-Barre.....	-				-			1	-				-			
Williamsport.....	28- 28	27,716	1	1	-				-				-			
York.............	-				-				19- 19	18,500	5	6	-			
Other............	30- 30	29,800	1	1	16- 25	21,810	10	12	14- 24	18,643	23	28	17- 17	16,712	1	2
Unknown..........	-			1	-				19- 19	18,500	1	1	-			
State Total.......	26- 31	27,748	32	53	16- 41	23,496	29	45	14- 25	20,482	66	82	17- 17	16,712	1	3
RHODE ISLAND																
*Providence.......	19- 28	26,022	6	10	19- 26	24,007	12	16	-				-			
Unknown..........	-				23- 23	22,700	1	1	-				-			
State Total.......	19- 28	26,022	6	10	19- 26	23,906	13	17	-				-			
SOUTH CAROLINA																
Anderson.........	28- 28	27,800	1	1	23- 23	23,400	1	1	-				-			
Charleston.......	28- 28	27,716	2	2	23- 23	23,449	2	2	-				-			
Columbia.........	27- 28	27,583	3	4	23- 30	27,833	6	6	-				-			
Florence.........	28- 28	27,716	1	1	23- 23	23,449	1	1	-				-			
Greenville.......	28- 28	27,708	2	4	23- 24	23,625	2	2	-				-			
Rock Hill........	-				23- 23	23,449	1	1	-				-			
Spartanburg......	28- 28	27,600	1	2	23- 23	23,449	2	2	-				-			
Other............	-				22- 30	23,959	10	10	-				-			
Unknown..........	-			1	-				-				-			
State Total.......	27- 28	27,671	10	15	22- 30	24,717	25	25	-				-			

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JUDICIAL CLERKSHIPS

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBFR	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
SOUTH DAKOTA																
Aberdeen.........	-				-			1	-				-			
Rapid City.......	-				-			2	-				-			
Sioux Falls......	-				-			4	-				-			
Other............	27- 32	28,905	3	4	-			8	-				-			
Unknown..........	23- 23	23,000	1	1	-				-				-			
State Total.......	23- 32	27,429	4	5	-			15	-				-			
TENNESSEE																
*Chattanooga......	27- 28	27,567	3	3	22- 26	24,563	4	4	-				-			
Cookeville.......	28- 28	28,000	1	1	-				-				-			
Jackson..........	28- 28	27,715	1	1	27- 28	27,287	2	2	-				-			
*Knoxville........	-			1	16- 27	22,939	3	3	-				-			
*Memphis..........	26- 33	28,569	6	9	23- 25	24,000	2	2	-				28- 28	27,716	1	1
*Nashville-Davidso	30- 30	30,000	1	7	24- 29	27,345	7	7	-			1	-			
Other............	27- 27	27,000	1	1	-				-				-			
Unknown..........	29- 29	29,000	1	1	-				-				-			
State Total.......	26- 33	28,274	14	24	16- 29	25,614	18	18	-			1	28- 28	27,716	1	1
TEXAS																
*Amarillo.........	27- 27	27,000	1	1	25- 25	25,000	1	1	-				-			
*Austin...........	27- 28	27,779	6	9	24- 28	25,522	18	24	-				-			
*Beaumont.........	28- 30	29,000	4	5	26- 26	25,500	1	1	-				-			
Brownsville......	27- 28	27,300	3	4	-				-				-			
Corpus Christi...	-				26- 26	25,500	1	1	-				-			
*Dallas...........	27- 28	27,519	3	7	24- 26	24,681	6	6	-				-			1
*El Paso..........	28- 28	27,900	1	4	-				-				-			
Fort Hood........	-				25- 30	27,250	2	2	-				-			
*Fort Worth.......	28- 28	27,950	2	3	26- 26	25,500	3	3	-				-			
Galveston........	28- 28	27,500	1	1	-				-				-			
*Houston..........	27- 33	27,945	16	19	25- 27	25,875	4	5	-			2	-			
Laredo...........	-			2	-				-				-			
*San Antonio......	27- 28	27,667	3	3	25- 26	25,240	5	5	-				-			
Texarkana........	-				25- 25	25,000	1	3	-				-			
Tyler............	27- 33	29,208	3	3	-				-				-			
*Waco.............	27- 27	27,000	1	1	-				-				-			
Unknown..........	-				26- 26	25,500	1	1	-				-			
State Total.......	27- 33	27,959	44	62	24- 30	25,458	43	52	-			2	-			1
UTAH																
Provo............	-				18- 19	18,490	2	2	-				-			
*Salt Lake City...	28- 28	27,714	5	7	27- 29	28,355	8	9	-				-			
State Total.......	28- 28	27,714	5	7	18- 29	26,382	10	11	-				-			
VERMONT																
Burlington.......	28- 28	27,716	1	3	23- 23	23,300	1	1	-				-			
Montpelier.......	-				23- 25	23,500	3	4	-				-			
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	7	7	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	-	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
VERMONT																
State Total.......	27- 28	27,630	5	9	23- 25	23,403	11	12	-				-			
VIRGINIA																
*Alexandria.......	27- 28	27,481	4	7	-			1	-				-			
Charlottesville..	-			5	-				-				-			
Danville.........	30- 30	30,000	1	1	-				-				-			
*Hampton..........	28- 29	28,350	2	2	-				-				-			
Lynchburg........	-				-			1	-				-			
*Norfolk..........	28- 29	27,874	7	11	-			1	-				-			
*Richmond.........	27- 36	29,314	5	9	30- 35	33,308	6	8	27- 28	27,333	3	3	-			
*Roanoke..........	29- 29	28,800	2	3	-				-				-			
*Virginia Beach...	-				-			1	-				-			
Woodbridge-Marums	-				25- 25	25,000	1	1	-				-			
Other............	27- 28	27,644	5	6	25- 34	29,500	2	3	-				-			
Unknown..........	27- 27	27,000	1	1	-				-				-			
State Total.......	27- 36	28,190	27	45	25- 35	31,538	9	16	27- 28	27,333	3	3	-			
WASHINGTON																
Everett..........	-				-				20- 20	20,053	1	1	-			
Olympia..........	-				25- 27	26,168	11	11	-				-			
*Seattle..........	27- 31	27,941	12	16	25- 27	26,017	6	6	21- 22	21,623	4	5	-			
*Spokane..........	28- 29	28,305	2	3	27- 27	26,700	1	1	-				-			
*Tacoma...........	-				26- 28	26,985	6	7	25- 25	25,000	1	1	-			
Yakima...........	28- 28	28,000	1	1	-				-				-			
Other............	-			1	-				-			1	-			
State Total.......	27- 31	27,994	15	21	25- 28	26,357	24	25	20- 25	21,924	6	8	-			
WEST VIRGINIA																
Charleston.......	29- 29	29,000	1	1	35- 35	35,000	1	2	-				-			
Parkersburg......	28- 28	27,716	1	1	-				-				-			
Wheeling.........	28- 28	27,500	1	1	-				-				-			
Other............	-			2	-				-				-			
State Total.......	28- 29	28,072	3	5	35- 35	35,000	1	2	-				-			
WISCONSIN																
Appleton.........	-				22- 22	21,800	1	1	-				-			
Green Bay........	-				23- 23	23,000	1	2	-				-			
*Madison..........	27- 28	27,439	3	4	14- 29	21,067	9	10	-				-			
*Milwaukee........	28- 28	27,753	6	8	21- 29	24,700	3	3	-				-			
Waukesha.........	-				27- 27	26,500	1	1	-				-			
Wausau...........	-				25- 29	26,833	3	3	-				-			
State Total.......	27- 28	27,648	9	12	14- 29	23,083	18	20	-				-			
WYOMING																
Casper...........	-				-			1	-				-			
Cheyenne.........	-			4	26- 26	26,000	2	3	-				-			
Other............	-				-			1	-				-			
State Total.......	-			4	26- 26	26,000	2	5	-				-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range ×1000	Mean	Salary Known	Empl'd	Range ×1000	Mean	Salary Known	Empl'd	Range ×1000	Mean	Salary Known	Empl'd	Range ×1000	Mean	Salary Known	Empl'd
UNKNOWN LOCATIONS	-															
Unknown..........	23- 36	27,915	39	49	18- 37	23,690	29	44	22- 30	24,533	3	7	27- 27	27,172	1	4
State Total.......	23- 36	27,915	39	49	18- 37	23,690	29	44	22- 30	24,533	3	7	27- 27	27,172	1	4
FOREIGN																
Puerto Rico......	25- 30	27,572	3	3	-				-				-			1
Virgin Islands...	25- 25	25,000	1	1	-				-				-			[illegible]
Middle East......	-				-				-				-			[illegible]
Orient...........	-				-				-				26- 26	25,500	1	[illegible]
Unknown..........	27- 27	27,172	1	1	-			1	-				-			
State Total.......	25- 30	26,978	5	5	-			1	-				26- 26	25,500	1	5

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALASKA																
Other	33- 33	33,000	1	1	-				-				-			
State Total	33- 33	33,000	1	1	-				-				-			
ARIZONA																
Other	25- 25	25,080	1	1	-				-				-			
State Total	25- 25	25,080	1	1	-				-				-			
CALIFORNIA																
Alameda	38- 38	38,400	1	1	-				-				-			
Downey	31- 31	31,000	1	1	-				-				-			
*Huntington Beach	30- 30	30,000	1	1	-				-				-			
*Long Beach	43- 43	43,000	1	2	-				-				-			
Oceanside	35- 35	35,000	1	1	-				-				-			
Riverside	27- 27	26,500	1	1	-				-				-			
*San Diego	27- 37	32,833	3	4	-				-				25- 25	25,000	1	2
*San Francisco	28- 28	28,000	1	1	-				-				-			
Other	-			1	-				-				-			
State Total	27- 43	33,040	10	13	-				-				25- 25	25,000	1	2
COLORADO																
*Colorado Springs	22- 36	29,000	2	2	-				-				-			
*Denver	24- 24	24,000	2	2	-				-				-			
Unknown	23- 23	22,500	1	1	-				-				-			
State Total	22- 36	25,700	5	5	-				-				-			
CONNECTICUT																
Groton	29- 29	29,000	1	1	-				-				-			
State Total	29- 29	29,000	1	1	-				-				-			
DISTRICT OF COLUMBIA																
*Washington	23- 42	29,844	15	24	-				-				-			1
Unknown	28- 39	33,667	3	6	-				-				-			
State Total	23- 42	30,481	18	30	-				-				-			1
FLORIDA																
*Tampa	22- 22	22,308	1	1	-				-				-			
Other	27- 27	27,000	1	1	-				-				-			
State Total	22- 27	24,654	2	2	-				-				-			
GEORGIA																
Warner Robins	27- 27	27,000	1	1	-				-				-			
Other	25- 31	28,000	2	3	-				-				-			
State Total	25- 31	27,667	3	4	-				-				-			
HAWAII																
*Honolulu	24- 28	26,187	2	2	-				-				-			
Other	-			1	-				-				-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
HAWAII																
State Total	24- 28	26,187	2	3	-				-				-			
ILLINOIS																
Other	26- 27	26,250	2	2	-				-				-			
State Total	26- 27	26,250	2	2	-				-				-			
INDIANA																
*Indianapolis	-			1	-				-				-			
State Total	-			1	-				-				-			
KANSAS																
Other	39- 39	38,500	1	3	-				-				-			
State Total	39- 39	38,500	1	3	-				-				-			
KENTUCKY																
Fort Knox	33- 33	33,000	1	2	-				-				-			
Other	42- 42	42,000	1	1	-				-				-			
State Total	33- 42	37,500	2	3	-				-				-			
LOUISIANA																
Other	23- 23	23,000	1	1	-				-				-			
State Total	23- 23	23,000	1	1	-				-				-			
MAINE																
Other	17- 17	17,424	1	1	-				-				-			
State Total	17- 17	17,424	1	1	-				-				-			
MARYLAND																
Bethesda	72- 72	72,000	1	1	-				-				-			
Other	-			1	-				-				-			
State Total	72- 72	72,000	1	2	-				-				-			
MASSACHUSETTS																
*Boston	34- 35	34,500	2	2	-				-				-			
Medford	-			1	-				-				-			
Other	24- 24	23,900	1	1	-				-				-			
Unknown	30- 30	30,000	1	2	-				-				43- 43	43,000	1	1
State Total	24- 35	30,725	4	6	-				-				43- 43	43,000	1	1
MISSOURI																
Lee's Summit	-				-				-				25- 25	24,514	2	2
State Total	-				-				-				25- 25	24,514	2	2
MONTANA																
Unknown	23- 23	23,000	1	1	-				-				-			
State Total	23- 23	23,000	1	1	-				-				-			

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEVADA																
*Las Vegas........	-			1	-				-				-			
State Total.......	-			1	-				-				-			
NEW JERSEY																
Other............	-				-				-				-			1
State Total.......	-				-				-				-			1
NEW MEXICO																
Alamogordo.......	25- 25	25,000	1	1	-				-				-			
Other............	32- 32	32,000	1	1	-				-				-			
State Total.......	25- 32	28,500	2	2	-				-				-			
NEW YORK																
*New York.........	31- 33	32,000	2	2	-				-				-			
Other............	23- 40	31,350	2	2	-				-				-			
State Total.......	23- 40	31,675	4	4	-				-				-			
NORTH CAROLINA																
Camp Le Jeune Cen	-			1	-				-				-			
Fort Bragg.......	30- 30	30,000	1	2	-				-				-			
Other............	28- 42	35,650	4	4	-				-				-			
State Total.......	28- 42	34,520	5	7	-				-				-			
NORTH DAKOTA																
Grand Forks......	23- 23	23,000	1	1	-				-				-			
State Total.......	23- 23	23,000	1	1	-				-				-			
OHIO																
*Dayton...........	45- 46	45,000	1	1	-				-				-			
State Total.......	45- 45	45,000	1	1	-				-				-			
OKLAHOMA																
Enid.............	25- 25	25,000	1	1	-				-				-			
*Tulsa............	25- 25	25,000	1	1	-				-				-			
Unknown..........	28- 28	28,000	1	1	-				-				-			
State Total.......	25- 28	26,000	3	3	-				-				-			
PENNSYLVANIA																
*Philadelphia.....	32- 32	32,000	1	2	-				-				-			
*Pittsburgh.......	-			1	-				-				-			
State Total.......	32- 32	32,000	1	3	-				-				-			
RHODE ISLAND																
Newport..........	22- 35	27,800	5	7	-				-				25- 25	24,514	1	1
State Total.......	22- 35	27,800	5	7	-				-				25- 25	24,514	1	1

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
SOUTH CAROLINA																
Charleston........	23- 23	22,896	1	1	-				-				-			
Other...........	27- 35	31,000	2	2	-				-				-			
Unknown..........	25- 25	25,000	1	1	-				-				-			
State Total....	23- 35	27,474	4	4	-				-				-			
TEXAS																
*Austin...........	-			1	-				-				-			
Corpus Christi...	-			1	-				-				-			
Fort Hood........	30- 41	34,549	3	4	-				-				-			
*San Antonio......	22- 22	22,000	1	1	-				-				-			
Other...........	25- 30	27,350	2	4	-				-				-			
State Total.......	22- 41	30,058	6	11	-				-				-			
UTAH																
Clearfield.......	-			1	-				-				-			
State Total.......	-			1	-				-				-			
VIRGINIA																
*Alexandria.......	22- 29	25,833	3	5	-				-				-			
*Arlington........	23- 60	36,633	3	3	-				-				42- 42	42,000	1	1
Charlottesville..	-			3	-				-				-			
*Newport News.....	25- 25	24,700	2	2	-				-				-			
*Norfolk..........	25- 27	25,700	3	3	-				-				-			
Petersburg.......	25- 25	25,000	1	1	-				-				-			
Other...........	21- 36	27,486	11	14	-				-				19- 19	18,900	1	1
Unknown..........	-			1	-				-				-			
State Total.......	21- 60	27,880	23	32	-				-				19- 42	30,450	2	2
WASHINGTON																
Bremerton........	-			1	-				-				-			
*Spokane..........	22- 22	22,000	1	1	-				-				-			
*Tacoma...........	30- 30	30,076	1	2	-				-				-			
Other...........	25- 25	25,000	1	1	-				-				-			
State Total.......	22- 30	25,692	3	5	-				-				-			
WYOMING																
Cheyenne.........	32- 32	32,000	1	1	-				-				-			
State Total.......	32- 32	32,000	1	1	-				-				-			
UNKNOWN LOCATIONS																
Unknown..........	15- 45	27,222	43	94	-				-				30- 30	30,000	1	7
State Total.......	15- 45	27,222	43	94	-				-				30- 30	30,000	1	7
FOREIGN																
Puerto Rico......	26- 26	26,000	1	1	-				-				-			
Europe...........	24- 32	28,400	5	6	-				-				34- 34	34,000	1	1
Orient...........	25- [illegible]	33,[illegible]	[illegible]	[illegible]	-				[illegible]				[illegible]			
Unknown..........	24- 27	25,[illegible]	2	3	-				-				35- 35	35,000	1	1

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
FOREIGN State Total.......	24- 42	28,550	10	13	-				-		-		34- 35	34,500	2	2

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PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
*Mobile	-				-				25- 25	25,000	1	1	-			
*Montgomery	-				24- 24	24,000	1	2	-				-			
State Total	-				24- 24	24,000	1	2	25- 25	25,000	1	1	-			
ARIZONA																
Phoenix	-				34- 34	34,000	1	1	30- 32	31,333	3	3	-			
*Tucson	-				-				21- 30	26,674	4	5	-			1
Other	-				31- 31	31,000	1	1	-				-			
State Total	-				31- 34	32,500	2	2	21- 32	28,671	7	8	-			1
ARKANSAS																
*Little Rock	-				-				-				20- 20	20,000	1	1
Pine Bluff	-				-				19- 19	19,000	1	1	-			
State Total	-				-				19- 19	19,000	1	1	20- 20	20,000	1	1
CALIFORNIA																
*Bakersfield	-				-				30- 33	31,144	2	2	-			
Chula Vista	-				-				29- 29	29,000	1	1	-			
*Concord	-				-				33- 33	33,000	1	1	-			
*Huntington Beach	-				-				32- 32	31,590	1	1	-			
*Los Angeles	-				33- 33	32,500	1	2	26- 38	34,708	9	12	38- 38	38,000	1	1
*Oakland	-				-				35- 38	36,300	3	3	-			
Orange	-				-				-			1	-			
Redwood City	-				-				31- 31	31,000	1	1	-			
*Sacramento	-				-				24- 26	24,961	3	3	-			
*San Diego	32- 32	32,450	1	1	28- 31	29,667	3	3	24- 31	29,000	11	11	-			
*San Francisco	19- 19	19,400	1	1	-			2	31- 31	31,000	1	1	-			
*Santa Ana	-				28- 32	30,000	2	2	32- 33	32,667	3	3	-			
Ventura	-				-				29- 29	28,500	1	1	-			
State Total	19- 32	25,925	2	2	28- 33	30,250	6	9	24- 38	31,339	37	41	38- 38	38,000	1	1
COLORADO																
*Aurora	-				-				-			1	-			
Boulder	-				-				21- 21	20,800	1	1	-			
*Colorado Springs	-				22- 22	22,000	1	1	18- 18	18,000	1	3	-			
*Denver	-			1	17- 17	17,000	1	1	26- 30	28,647	3	3	-			
Englewood	-				-				-			1	-			
Greeley	-				24- 24	24,000	1	1	-				-			
Littleton	-				-			1	-				-			
Pueblo	-				-				-			1	-			
Thornton	-				-				22- 22	22,000	1	1	-			
Other	-				-				29- 29	29,000	1	1	-			
Unknown	-				-				-			1	-			
State Total	-			1	17- 24	21,000	3	4	18- 30	25,106	7	13	-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
CONNECTICUT																
Danbury	-				29- 29	29,000	1	1	-				-			
*Hartford	-				34- 35	34,350	2	3	-				-			
New Britain	-				32- 32	32,000	1	1	-				-			
State Total	-				29- 35	32,425	4	5	-				-			
DELAWARE																
Dover	-				27- 27	27,000	1	1	-				-			
Wilmington	-				26- 27	26,633	3	5	-				-			
State Total	-				26- 27	26,725	4	6	-				-			
DISTRICT OF COLUMBIA																
*Washington	27- 33	29,566	5	5	-				-				-			
Unknown	20- 33	27,179	4	5	-				-				-			
State Total	20- 33	28,505	9	10	-				-				-			
FLORIDA																
Bradenton	-				24- 24	24,000	1	1	-				-			
Clearwater	-				22- 24	23,667	9	10	-				-			
Daytona Beach	-				22- 22	22,000	2	2	-				-			
*Fort Lauderdale	-				19- 28	22,200	5	8	-				-			
Fort Myers	-				19- 23	21,278	6	7	-				-			
Fort Pierce	-				22- 24	23,000	2	2	-				-			
*Jacksonville	-				19- 24	21,500	2	5	-				-			
Melbourne	-				21- 21	21,000	1	1	-				-			
*Miami	-				20- 25	22,538	13	13	23- 23	23,000	1	2	-			
Ocala	-				23- 23	23,000	1	1	-				-			
*Orlando	-				21- 24	22,889	7	7	-				-			
Sarasota	-				24- 24	24,000	4	4	-				-			
Tallahassee	-				21- 25	22,750	4	4	-				-			
*Tampa	-				24- 24	24,000	5	6	-				-			
*West Palm Beach	-				23- 29	25,667	6	6	-			2	-			
Other	-				18- 24	21,702	11	12	-			1	-			
State Total	-				18- 29	22,856	79	89	23- 23	23,000	1	5	-			
GEORGIA																
Athens	-				30- 30	30,000	1	1	-				-			
*Atlanta	-				24- 37	30,833	3	3	30- 30	30,000	1	2	-			
Augusta	-				-				23- 23	22,800	1	2	-			
*Columbus	-				24- 24	24,000	1	1	-				-			
*Macon	-				24- 24	24,000	1	1	-				-			
Marietta	-				24- 24	24,000	1	1	19- 24	21,500	2	2	-			
Rome	-				28- 28	28,000	1	1	-				-			
Other	-				22- 27	23,775	4	4	24- 28	26,067	3	4	-			
State Total	-				22- 37	26,467	12	12	19- 30	24,857	7	10	-			
HAWAII																
*Honolulu	-				31- 31	31,299	1	1	28- 28	28,000	2	2	-			
Wahiawa	-				-				28- 28	28,000	1	1	-			

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State/City	FEDERAL GOVERNMENT SALARY Range x1000	Mean	NUMBER Salary Known	Empl'd	STATE GOVERNMENT SALARY Range x1000	Mean	NUMBER Salary Known	Empl'd	LOCAL GOVERNMENT SALARY Range x1000	Mean	NUMBER Salary Known	Empl'd	OTHER/UNKNOWN GOVERNMENT SALARY Range x1000	Mean	NUMBER Salary Known	Empl'd
HAWAII																
Other	-				-				30- 30	30,000	1	1	-			
State Total	-				31- 31	31,299	1	1	28- 30	28,500	4	4	-			
IDAHO																
*Boise City	-				18- 18	18,000	1	1	20- 20	19,500	1	1	-			
Coeor D'Alene	-				-				20- 20	20,020	2	2	-			
Twin Falls	-				-			1	-			1	-			
Other	-				-				-			1	-			
State Total	-				18- 18	18,000	1	2	20- 20	19,847	3	5	-			
ILLINOIS																
Belleville	-				26- 26	26,000	1	2	-				-			
Bloomington	-				21- 21	21,000	1	1	-				-			
Carbondale	-				-			1	-				-			
*Chicago	-				20- 25	23,100	15	26	24- 28	25,500	4	7	-			
Decatur	-				-				-			1	-			
De Kalb	-				-			1	-				-			
Elgin	-				20- 20	20,000	1	1	-				-			
Galesburg	-				21- 21	21,000	1	1	20- 20	19,500	1	1	-			
Joliet	-				-				-				24- 24	23,800	1	1
Pekin	-				21- 21	21,000	1	1	-				-			
*Peoria	-				21- 21	21,000	1	1	-				-			
*Rockford	-				21- 21	21,000	1	1	-			1	-			
Springfield	-				20- 23	20,775	6	7	-				-			
Urbana	-				-				25- 25	24,500	1	1	-			
Waukegan	-								-			1	-			
Wheaton	-				-				23- 23	23,000	1	1	-			
Other	-				18- 45	23,778	9	11	19- 19	19,000	1	2	-			
State Total	-				18- 45	22,599	37	54	19- 28	23,500	8	15	24- 24	23,800	1	1
INDIANA																
Bloomington	-				-				26- 26	25,500	1	1	-			
*Indianapolis	-				25- 26	25,500	2	2	2[illegible]- 28	24,625	4	4	-			
*South Bend	-				-				16- 16	16,000	1	1	-			
State Total	-				25- 26	25,500	2	2	16- 28	23,333	6	6	-			
IOWA																
*Des Moines	-				25- 25	25,300	2	2	-				-			
Mason City	-				-				19- 19	18,500	1	1	-			
Sioux City	-				-				22- 22	21,500	1	3	-			
Other	-				-				21- 21	21,000	1	1	-			
State Total	-				25- 25	25,300	2	2	19- 22	20,333	3	5	-			
KANSAS																
Dodge City	-				-				-			1	-			
Empona	-				-				-			1	-			
Garden City	[illegible]				-				[illegible]			[illegible]	[illegible]			
Olathe	[illegible]				-				27- 27	26,700	1	[illegible]	-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
KANSAS																
Overland Park	-				-				-			2	-			
*Topeka	-				-				-			2	-			
*Wichita	-				21- 21	21,000	1	1	-			2	-			
Other	-				-				-			2	-			
State Total	-				21- 21	21,000	1	1	27- 27	26,700	1	12	-			
KENTUCKY																
Covington	-				19- 19	19,200	1	1	-				-			
Other	-				-			1	-				-			
State Total	-				19- 19	19,200	1	2	-				-			
LOUISIANA																
*Baton Rouge	-				25- 25	25,000	1	2	25- 25	25,000	1	1	-			
Monroe	-				-				25- 25	25,000	1	1	-			
*New Orleans	-				20- 20	20,000	1	2	20- 21	20,500	2	2	-			
Other	-				40- 40	40,000	1	2	-				-			
State Total	-				20- 40	28,333	3	6	20- 25	22,750	4	4	-			
MAINE																
Augusta	-				25- 25	24,500	1	1	-				-			
Portland	-				25- 25	24,500	1	1	24- 24	23,500	1	1	-			
Other	-				-				21- 21	20,500	1	1	-			
State Total	-				25- 25	24,500	2	2	21- 24	22,000	2	2	-			
MARYLAND																
*Baltimore	28- 28	27,716	1	1	26- 26	26,012	2	2	-				-			
Rockville	-				-			2	-				-			
Other	-				-				-			1	-			
State Total	28- 28	27,716	1	1	26- 26	26,012	2	4	-			1	-			
MASSACHUSETTS																
*Boston	27- 28	27,750	4	4	20- 56	29,925	4	5	22- 22	22,000	1	1	-			
Brockton	-				23- 23	23,000	1	1	-				-			
Cambridge	-				-				18- 18	18,000	1	3	-			
Dedham	-				-				28- 29	28,250	2	2	-			
Lawrence	-				21- 21	20,750	1	1	-				-			
New Bedford	-				-				25- 25	25,000	1	1	-			
Newton	-				-				26- 26	26,000	1	1	-			
Narthampton	-				20- 20	19,900	1	1	-				-			
Salem	-				23- 23	23,000	1	2	20- 26	22,667	3	3	-			
*Springfield	-				-			2	-				-			
*Worcester	-				24- 33	28,250	2	3	34- 34	34,000	1	1	-			
Other	-				-				-			1	-			
State Total	27- 28	27,750	4	4	20- 56	26,285	10	15	18- 34	24,950	10	13	-			
MICHIGAN																
Battle Creek	-				-			1	-				-			
*Detroit	-				-				18- 18	17,500	1	1	-			

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MICHIGAN																
Muskegon..........	-				-				24- 24	24,000	1	1	-			
Pontiac..........	-				-				30- 30	30,200	3	5	-			
Other............	-				18- 18	18,360	1	1	-				-			
State Total.......	-				18- 18	18,360	1	2	18- 30	26,420	5	7	-			
MINNESOTA																
*Minneapolis......	-				30- 30	29,500	1	1	25- 28	26,167	3	4	-			
*St. Paul.........	-				29- 32	30,190	10	10	31- 31	31,000	1	3	-			
Other............	-				-				24- 29	26,197	3	4	-			
Unknown..........	-				-			1	-				-			
State Total.......	-				29- 32	30,127	11	12	24- 31	26,870	7	11	-			
MISSISSIPPI																
Biloxi...........	-				-			1	-				-			
Greenville........	-				-			1	-				-			
Gulfport.........	-				51- 51	51,000	1	1	-				-			
*Jackson..........	-				24- 25	24,750	4	4	-				-			
Laurel...........	-				-			1	-				-			
Pascagoula.......	-				-			1	-				-			
Tupelo...........	-				28- 28	28,000	1	1	-				-			
Other............	36- 36	36,000	1	1	-				-				-			
State Total.......	36- 36	36,000	1	1	24- 51	29,667	6	10	-				-			
MISSOURI																
Jefferson City...	-				24- 25	24,200	5	5	-				-			
*Kansas City......	-				23- 25	24,101	2	2	25- 25	25,000	1	1	-			
*St. Louis........	-				-				24- 24	24,000	1	2	-			
Other............	-				23- 26	23,800	4	4	22- 24	22,550	2	2	-			
State Total.......	-				23- 26	24,036	11	11	22- 25	23,525	4	5	-			
NEBRASKA																
Grand Island.....	-				-				-			1	-			
*Lincoln..........	-				17- 24	20,600	2	3	-			1	-			
*Omaha............	-				-				24- 24	24,000	1	3	-			
Other............	-				-				20- 24	21,900	2	3	-			
State Total.......	-				17- 24	20,600	2	3	20- 24	22,600	3	8	-			
NEVADA																
*Las Vegas........	-				-				-			2	-			
State Total.......	-				-				-			2	-			
NEW HAMPSHIRE																
Concord..........	-				19- 27	22,750	2	3	-				-			
Dover............	-				-				22- 22	22,000	1	2	-			
Other............	-				-				25- 25	25,000	1	1	-			
State Total.......	-				19- 27	22,750	2	3	22- 25	23,500	2	3	-			

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	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEW JERSEY																
*Elizabeth	-				-				26- 27	26,000	2	2	-			
Hackensack	-				26- 28	27,000	2	2	-				-			
*Jersey City	-				-				18- 18	18,000	1	1	27- 27	27,000	1	1
Morristown	-				-				-				25- 25	25,000	1	1
*Newark	-				-				-			1	-			1
Trenton	-				25- 40	32,580	2	3	-				19- 19	19,000	1	1
Other	-				-				15- 27	22,071	7	7	29- 29	28,600	1	1
Unknown	-				-				19- 30	26,167	3	4	-			
State Total	-				25- 40	29,790	4	5	15- 30	23,308	13	15	19- 29	24,900	4	5
NEW MEXICO																
*Albuquerque	17- 17	17,000	1	1	-				-				-			
Las Cruces	-				-			1	-				-			
Santa Fe	-				-			1	-				-			
Other	-				22- 22	22,000	1	1	-				-			
State Total	17- 17	17,000	1	1	22- 22	22,000	1	3	-				-			
NEW YORK																
*Buffalo	-				-				26- 26	26,000	1	1	-			
Hempstead	-				30- 30	30,000	1	3	28- 28	27,500	1	1	-			
New City	-				-				29- 29	29,000	1	1	-			
*New York	27- 27	27,000	1	1	25- 31	28,162	20	26	21- 38	28,611	73	98	30- 30	30,000	1	8
Poughkeepsie	-				-				-			1	-			
*Rochester	-				-				-			2	-			
*Syracuse	-				-				-			1	-			
White Plains	-				30- 31	30,588	2	2	28- 34	29,947	7	10	30- 30	30,200	1	1
Other	-				21- 28	26,158	6	6	25- 32	27,906	29	41	27- 27	27,000	1	1
Unknown	-				29- 29	28,500	1	1	-				-			
State Total	27- 27	27,000	1	1	21- 31	27,996	30	38	21- 38	28,482	112	156	27- 30	29,067	3	10
NORTH CAROLINA																
*Greensboro	-				-				-			1	-			
*Raleigh	-				-			1	-				-			
State Total	-				-			1	-			1	-			
OHIO																
*Akron	-				-				17- 25	21,200	2	6	-			
Bowling Green	-				-				19- 19	19,000	1	1	-			
Canton	-				-				-			1	-			
*Cincinnati	-				20- 20	20,000	1	1	-			1	-			
*Cleveland	-				22- 22	22,450	1	1	-			1	-			
*Columbus	-				20- 26	24,640	5	12	20- 20	20,263	1	4	24- 24	24,000	1	1
*Dayton	-				-				-			1	-			
Elyna	-				-				-			1	-			
Lorain	-				-			1	-				-			
Massillon	-				-				25- 25	25,000	1	1	-			
Sandusky	-				-				25- 25	24,500	1	1	-			
*Toledo	-				20- 20	20,400	1	1	-				-			

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State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OHIO																
*Youngstown........	-				-				16- 16	15,600	1	1	-			
Other.............	-				18- 22	19,749	4	4	20- 20	20,000	1	4	-			
State Total.......	-				18- 26	22,087	12	20	16- 25	20,845	8	23	24- 24	24,000	1	1
OKLAHOMA																
Bartlesville.....	22- 22	22,000	1	1	-				-				-			
Moore.............	-				-				39- 39	39,000	1	1	-			
Muskogee..........	-				25- 25	25,000	1	1	-				-			
Norman............	-				30- 30	30,000	1	1	-				-			
*Oklahoma City....	-				25- 26	25,333	3	3	-				-			
*Tulsa............	-				-				-			3	-			
Other.............	-				26- 31	28,367	6	6	-				-			
State Total.......	22- 22	22,000	1	1	25- 31	27,382	11	11	39- 39	39,000	1	4	-			
OREGON																
*Eugene...........	-				-				24- 24	24,200	1	1	-			
Hillsboro.........	-				-				-			1	-			
*Portland.........	-				-				15- 26	23,303	4	5	-			
Salem.............	-				-				27- 28	27,050	2	2	-			
Other.............	-				-				21- 31	26,100	2	4	-			
State Total.......	-				-				15- 31	24,857	9	13	-			
PENNSYLVANIA																
Harrisburg........	-				-				20- 28	23,930	2	2	-			
Norristown........	-				-				19- 20	19,250	2	2	-			
*Philadelphia.....	-				26- 29	27,450	2	3	27- 30	28,516	9	10	-			
*Pittsburgh.......	-				-				26- 26	26,000	1	2	-			
Other.............	-				-				19- 31	22,688	8	10	-			
Unknown...........	-				-				19- 19	18,500	1	1	-			
State Total.......	-				26- 29	27,450	2	3	19- 31	24,739	23	27	-			
RHODE ISLAND																
Cranston..........	-				-				-			1	-			
*Providence.......	-				25- 27	26,000	2	3	-				-			
State Total.......	-				25- 27	26,000	2	3	-			1	-			
SOUTH CAROLINA																
Charleston........	-				-				23- 23	22,676	1	1	-			
Columbia..........	-				-				18- 18	18,000	1	2	-			
Other.............	-				-				18- 26	21,500	3	3	-			
State Total.......	-				-				18- 25	21,035	5	6	-			
SOUTH DAKOTA																
Other.............	-				-			1	-				-			
State Total.......	-				-			1	-				-			

National Summary Report (99999)

PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
TENNESSEE																
*Nashville-Davidso	-			1	-				-				-			
State Total.......	-			1	-				-				-			
TEXAS																
*Austin..........	-				26- 27	26,467	3	5	32- 32	32,000	1	2	-			
*Beaumont.........	-				-				-			1	-			
Bryan............	-				-			1	-				-			
Corpus Christi...	-				-				-			1	-			
*Dallas..........	-				30- 30	29,676	1	1	29- 38	31,056	9	11	-			
*El Paso.........	-				25- 25	25,000	1	1	-				-			
*Fort Worth.......	-				-				33- 33	33,000	1	1	-			
Galveston........	-				-				-			1	-			
*Houston..........	-				32- 32	32,197	2	3	32- 33	32,458	5	8	-			
*San Antonio......	-				32- 32	32,000	1	1	32- 32	32,200	1	1	-			
Wichita Falls....	-				29- 29	28,500	1	1	-				-			
Other............	-				23- 28	25,500	2	2	31- 31	31,000	1	1	-			
State Total.......	-				23- 32	28,179	11	15	29- 38	31,666	18	27	-			
UTAH																
*Salt Lake City...	-				27- 27	27,100	1	1	-				-			
State Total.......	-				27- 27	27,100	1	1	-				-			
VERMONT																
Montpelier.......	-				18- 18	17,500	1	1	-				-			
Other............	-				20- 21	20,500	2	3	-				-			
State Total.......	-				18- 21	19,500	3	4	-				-			
VIRGINIA																
*Hampton..........	-				24- 26	24,750	2	2	-				-			
*Richmond.........	-				26- 26	26,000	1	1	-			1	-			
Other............	-				28- 28	28,000	1	1	30- 30	30,000	1	1	-			
State Total.......	-				24- 28	25,875	4	4	30- 30	30,000	1	2	-			
WASHINGTON																
Everett..........	-				-				-			1	-			
Kennewick........	-				-				24- 24	24,000	1	1	-			
Olympia..........	-				26- 26	26,400	6	6	18- 18	18,000	1	1	-			
*Seattle.........	28- 28	27,716	1	1	21- 21	21,000	1	1	24- 25	24,564	7	9	-			
*Spokane..........	-				21- 21	21,000	1	1	13- 22	17,700	2	2	-			
*Tacoma...........	-				-				22- 22	22,200	1	2	-			
Vancouver........	-				26- 26	26,400	1	2	24- 24	24,000	1	1	-			
Walla Walla......	-				-				24- 24	24,000	1	1	-			
Other............	-				22- 28	25,000	2	2	24- 28	25,514	3	5	-			
Unknown..........	-				-				27- 27	27,000	1	1	-			
State Total.......	28- 28	27,716	1	1	21- 28	25,164	11	12	13- 28	23,505	18	24	-			

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PROSECUTION

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WEST VIRGINIA																
Charleston.......	-				20- 21	20,250	2	3	20- 20	20,000	1	1	-			
Morgantown.......	-				-				21- 21	21,000	1	1	-			
Parkersburg......	-				-				-			1	-			
Wheeling.........	23- 23	22,907	1	1	-				-				-			
Other............	-				-			1	30- 30	30,000	1	1	-			
State Total......	23- 23	22.907	1	1	20- 21	20,250	2	4	20- 30	23,667	3	4	-			
WISCONSIN																
Kenosha.........	-				-				-				27- 27	26,700	1	1
*Madison..........	-				-				-			1	-			
Menomonee Falls..	-				-				-			1	-			
*Milwaukee........	-				-				27- 27	27,000	1	2	23- 23	22,800	1	2
Oshkosh..........	-				-				-				-			1
Other............	-				-				25- 25	24,500	1	2	-			1
State Total......	-				-				25- 27	25,750	2	6	23- 27	24,750	2	5
WYOMING																
Casper...........	-				-				-			1	-			
Cheyenne.........	-			1	-			1	-				-			
Other............	-				-			1	-				-			
State Total......	-			1	-			2	-			1	-			
UNKNOWN LOCATIONS																
Unknown..........	-			1	23- 35	26,653	8	14	15- 38	28,979	17	22	30- 30	30,000	1	4
State Total......	-			1	23- 35	26,653	8	14	15- 38	28,979	17	22	30- 30	30,000	1	4

National Association for Law Placement: SALARY REPORT
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GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA																
*Birmingham.......	23- 23	22,900	1	1	-			1	-				-			
*Huntsville.......	27- 27	27,400	1	1	-				-				-			
*Mobile...........	27- 28	27,250	2	2	-				-				-			
*Montgomery.......	-				24- 24	24,000	1	1	-				-			
*Tuscaloosa.......	28- 28	27,500	1	1	-				-				-			1
State Total.......	23- 28	26,460	5	5	24- 24	24,000	1	2	-				-			1
ARIZONA																
Phoenix...........	-			1	-				-				-			
State Total.......	-			1	-				-				-			
CALIFORNIA																
*Bakersfield......	-								32- 32	31,957	1	1	-			
*Los Angeles......	-			1	-				30- 30	30,000	1	1	-			
*Oakland..........	-				-				-				17- 17	16,800	1	1
Riverside.........	-				-				32- 32	32,000	1	1	-			
*San Diego........	-				-				-			2	-			
*San Francisco....	28- 28	28,000	1	1	-				-				-			
State Total.......	28- 28	28,000	1	2	-				30- 32	31,319	3	5	17- 17	16,800	1	1
CONNECTICUT																
*Bridgeport.......	-			1	-			1	-				-			
*Hartford.........	-				34- 34	34,000	1	1	-				-			
Other.............	-				-				-			1	-			
State Total.......	-			1	34- 34	34,000	1	2	-			1	-			
DISTRICT OF COLUMBIA																
*Washington.......	25- 53	32,032	11	20	-				-				47- 47	47,000	1	1
Unknown...........	75- 75	75,000	1	3	-				-				30- 30	30,000	1	1
State Total.......	25- 75	35,613	12	23	-				-				30- 47	38,500	2	2
FLORIDA																
*Fort Lauderdale..	-				22- 22	21,500	1	1	26- 27	26,500	2	2	-			
*Jacksonville.....	-				-				49- 49	49,000	1	1	-			
*Miami............	-				20- 20	20,000	1	1	-				-			
*Orlando..........	-				-				24- 24	23,500	1	1	-			
Tallahassee.......	-				27- 27	27,000	1	2	-				-			
Other.............	36- 36	36,000	1	1	22- 22	22,000	1	1	-				-			
State Total.......	36- 36	36,000	1	1	20- 27	22,625	4	5	24- 49	31,375	4	4	-			
HAWAII																
*Honolulu.........	-				-			1	-				-			
State Total.......	-				-			1	-				-			
IDAHO																
Other.............	-				19- 19	18,500	1	1	-				-			
State Total.......	-				19- 19	18,500	1	1	-				-			

National Summary Report (99999)

GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ILLINOIS																
Bolingbrook......	-				23- 23	23,000	1	1	-				-			
*Chicago..........	28- 30	28,477	3	7	20- 24	21,500	3	5	25- 25	24,737	2	4	-			
Joliet...........	-				23- 23	23,000	1	1	-			1	-			
Springfield......	-				12- 12	12,000	1	1	-				-			
Other............	-				-			1	-			1	-			
State Total.......	28- 30	28,477	3	7	12- 24	20,417	6	9	25- 25	24,737	2	6	-			
INDIANA																
*Indianapolis.....	27- 27	27,200	1	1	-				-				-			
*South Bend.......	-				-				23- 23	23,000	1	1	-			
State Total.......	27- 27	27,200	1	1	-				23- 23	23,000	1	1	-			
KENTUCKY																
*Lexington-Fayette	-				-				-			1	-			
State Total.......	-				-				-			1	-			
LOUISIANA																
*New Orleans......	-				-			1	-				28- 28	28,000	1	1
*Shreveport.......	-			1	-				-				-			
State Total.......	-			1	-			1	-				28- 28	28,000	1	1
MARYLAND																
Silver Spring....	-				-				-			1	-			
Wheaton..........	-				-				-			1	-			
Other............	28- 28	28,000	1	1	-				-				-			
State Total.......	28- 28	28,000	1	1	-				-			2	-			
MASSACHUSETTS																
*Boston...........	-				23- 50	32,750	4	4	-				-			
Cambridge........	-				30- 30	30,000	1	1	-				-			
New Bedford......	-				-				33- 33	33,000	1	1	-			
Unknown..........	-				-			1	-				-			
State Total.......	-				23- 50	32,200	5	6	33- 33	33,000	1	1	-			
MICHIGAN																
*Detroit..........	-			1	-				16- 16	16,120	1	1	-			
*Grand Rapids.....	-			1	-				-				-			
Midland..........	-				-				-			1	-			
State Total.......	-			2	-				16- 16	16,120	1	2	-			
MISSISSIPPI																
*Jackson..........	-				25- 25	24,690	1	1	-				-			
State Total.......	-				25- 25	24,690	1	1	-				-			
MISSOURI																
[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]
*Kansas City......	28- 28	[illegible]	1	2	23- 23	23,220	1	4	22- 22	22,000	1	2				

Graduating Class of 1988

National Summary Report (99999)

GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
MISSOURI																
St. Charles......	-				-			1	-				-			
State Total.......	28- 28	27,716	1	2	21- 24	23,155	4	8	22- 22	22,000	1	2	-			
NEBRASKA																
*Lincoln..........	37- 37	36,539	1	1	-				26- 26	26,075	1	1	-			
*Omaha............	-			1	-				-				-			
State Total.......	37- 37	36,539	1	2	-				26- 26	26,075	1	1	-			
NEVADA																
*Las Vegas........	-				31- 31	31,000	1	1	-				-			
State Total.......	-				31- 31	31,000	1	1	-				-			
NEW JERSEY																
Camden...........	27- 27	27,125	1	1	-				-				-			
*Jersey City......	-				-				-				42- 42	42,000	1	1
*Newark...........	-				-			1	-				-			
Trenton..........	-				-				-				33- 33	32,500	1	1
Other............	-				27- 27	27,000	1	1	-				29- 29	29,000	1	1
Unknown..........	-				-			1	-				-			
State Total.......	27- 27	27,125	1	1	27- 27	27,000	1	3	-				29- 42	34,500	3	3
NEW YORK																
*Albany...........	-				-				-			1	-			
*Buffalo..........	-				-				16- 16	16,000	1	1	-			
Huntington Statio	-				30- 30	30,000	1	1	55- 61	58,109	2	3	-			
*New York.........	23- 47	37,859	3	9	32- 60	43,375	4	7	28- 43	35,100	5	14	30- 30	30,000	2	2
*Syracuse.........	-				21- 21	21,000	1	1	-				-			
Other............	-			1	22- 37	29,585	2	6	27- 63	39,500	3	8	-			
State Total.......	23- 47	37,859	3	10	21- 60	35,459	8	15	16- 63	38,747	11	27	30- 30	30,000	2	2
OHIO																
*Cincinnati.......	-				-			1	-				-			
*Cleveland........	30- 30	30,000	1	1	-				-				-			
*Columbus.........	24- 24	23,500	1	1	22- 26	24,832	4	5	-				25- 25	25,350	1	2
*Dayton...........	-				-				-				20- 20	20,000	1	1
*Toledo...........	-				-				28- 28	28,000	1	1	-			
State Total.......	24- 30	26,750	2	2	22- 26	24,832	4	6	28- 28	28,000	1	1	20- 25	22,675	2	3
OKLAHOMA																
Other............	-				-				-				-			1
State Total.......	-				-				-				-			1
OREGON																
*Eugene...........	-			1	-				-			1	-			
*Portland.........	-				24- 24	24,000	1	1	-				-			
Other............	-				19- 19	19,068	1	1	-				-			
State Total.......	-			1	19- 24	21,534	2	2	-			1	-			

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GOVERNMENT AREA NOT IDENTIFIED

State/City	FEDERAL GOVERNMENT				STATE GOVERNMENT				LOCAL GOVERNMENT				OTHER/UNKNOWN GOVERNMENT			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
PENNSYLVANIA																
*Philadelphia......	27- 27	27,000	1	1	-			1	-			1	-			
*Pittsburgh.......	-				-				21- 21	21,000	1	1	-			
Other............	-				45- 45	45,000	1	2	-			1	-			
State Total.......	27- 27	27,000	1	1	45- 45	45,000	1	3	21- 21	21,000	1	3	-			
RHODE ISLAND																
*Providence.......	-				-			1	-				-			
State Total.......	-				-			1	-				-			
TEXAS																
*Dallas...........	28- 28	27,715	1	2	-				-				-			
*Fort Worth.......	-			1	-				-				-			
*Houston..........	-				-				48- 48	48,000	1	1	-			
Longview..........	-				-				30- 30	30,000	1	1	-			
State Total.......	28- 28	27,715	1	3	-				30- 48	39,000	2	2	-			
UTAH																
*Salt Lake City...	-				29- 29	29,000	1	1	-				-			
State Total.......	-				29- 29	29,000	1	1	-				-			
VIRGINIA																
*Alexandria.......	25- 25	25,000	1	1	-				-				-			
*Arlington........	29- 29	28,800	1	1	-				-				-			
*Norfolk..........	28- 28	27,715	1	1	36- 36	36,000	1	1	-				-			
*Richmond.........	29- 29	28,852	1	1	35- 36	35,333	3	6	-				-			
*Roanoke..........	-				33- 33	33,413	1	1	-				-			
Other............	28- 28	28,000	1	1	35- 35	35,400	1	1	24- 24	24,000	1	1	-			
State Total.......	25- 29	27,673	5	5	33- 36	35,136	6	9	24- 24	24,000	1	1	-			
WASHINGTON																
Other............	40- 40	40,000	1	1	-				-				-			
Unknown..........	28- 28	27,716	1	1	-				-				-			
State Total.......	28- 40	33,858	2	2	-				-				-			
UNKNOWN LOCATIONS																
Unknown..........	27- 28	27,500	2	4	22- 28	24,750	2	7	27- 36	33,600	5	9	-			1
State Total.......	27- 28	27,500	2	4	22- 28	24,750	2	7	27- 36	33,600	5	9	-			1
FOREIGN																
Middle East......	-				-				-				-			1
State Total.......	-				-				-				-			1

National Association for Law Placement: SALARY REPORT
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PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ARIZONA								
Flagstaff	20- 20	20,000	1	1	-			
Phoenix	15- 15	15,000	1	1	-			
Other	18- 19	18,500	2	3	-			
State Total	15- 20	18,000	4	5	-			
CALIFORNIA								
*Berkeley	-				20- 20	20,000	1	1
*Glendale	-			1	-			
*Los Angeles	26- 26	26,000	1	4	20- 20	20,000	1	3
Pomona	29- 29	29,124	1	1	-			
*Sacramento	-				-			1
*San Diego	28- 28	28,000	1	1	20- 27	23,650	2	2
*San Francisco	20- 20	20,000	1	1	-			2
Other	21- 21	21,000	1	1	-			1
State Total	20- 29	24,825	5	9	20- 27	21,825	4	10
COLORADO								
*Aurora	44- 44	44,000	1	1	-			
*Colorado Springs	-				-			1
*Denver	-			1	34- 34	33,600	1	1
State Total	44- 44	44,000	1	2	34- 34	33,600	1	2
CONNECTICUT								
*Hartford	23- 23	23,000	1	2	-			
*New Haven	22- 22	22,000	1	1	-			
Norwalk	-				35- 35	35,000	1	1
State Total	22- 23	22,500	2	3	35- 35	35,000	1	1
DELAWARE								
Wilmington	20- 20	20,370	1	1	-			
Other	20- 20	20,000	1	1	-			
State Total	20- 20	20,185	2	2	-			
DISTRICT OF COLUMBIA								
*Washington	28- 28	27,750	1	5	16- 28	20,913	8	14
Unknown	-			1	27- 27	27,000	1	1
State Total	28- 28	27,750	1	6	16- 28	21,589	9	15
FLORIDA								
Clearwater	-				-			1
Fort Pierce	20- 20	20,000	1	1	-			
*Jacksonville	19- 19	18,500	1	2	-			
*Miami	22- 22	22,000	1	1	-			
*St. Petersburg	-			1	-			
Tallahassee	23- 23	23,000	1	1	-			
Other	-			1	-			
Unknown	-			1	-			

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PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
FLORIDA								
State Total.......	19- 23	20,875	4	8	-			1
GEORGIA								
*Atlanta..........	19- 19	19,000	2	3	-			1
*Savannah.........	18- 18	18,200	1	1	-			
Other............	-			1	27- 27	26,537	1	1
State Total.......	18- 19	18,733	3	5	27- 27	26,537	1	2
HAWAII								
*Honolulu.........	-			1	28- 28	28,000	1	1
State Total.......	-			1	28- 28	28,000	1	1
IDAHO								
*Boise City.......	-			1	-			
State Total.......	- -			1	-			
ILLINOIS								
Alton............	23- 23	22,500	1	1	-			
*Chicago..........	-			6	24- 24	24,200	1	3
East St. Louis...	19- 19	19,000	2	2	-			
*Rockford.........	20- 20	19,500	1	1	-			
Rock Island......	8- 8	7,500	1	1	-			
Springfield......	-				21- 2[illegible]	21,100	5	5
Other............	18- 18	18,000	2	2	-			
State Total.......	8- 23	17,643	7	13	21- 24	21,617	6	8
INDIANA								
*Indianapolis.....	-				30- 40	34,833	2	2
Kokomo...........	27- 27	27,000	1	1	-			
Lafayette........	-			2	-			
*South Bend.......	17- 17	17,000	1	1	28- 28	28,000	1	1
Other............	-				-			1
State Total.......	17- 27	22,000	2	4	28- 40	32,555	3	4
IOWA								
Mason City.......	-			1	-			
Ottumwa..........	17- 17	16,800	1	2	-			
Other............	-			1	-			
State Total.......	17- 17	16,800	1	4	-			
KANSAS								
*Kansas City......	17- 17	17,000	1	2	-			
Manhattan........	18- 18	18,000	[illegible]	1	-			
*Wichita..........	19- 19	18,500	1	1	-			
Other............	- -				24- 24	24,000	1	1
State Total.......	17- 19	17,833	3	4	24- 24	24,000	1	1

National Summary Report (99999)

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
KENTUCKY								
Covington	18- 18	17,500	1	1	-			
Other	18- 18	17,500	3	4	-			
State Total	18- 18	17,500	4	5	-			
LOUISIANA								
*New Orleans	24- 24	24,000	1	1	-			
State Total	24- 24	24,000	1	1	-			
MAINE								
Augusta	-				28- 28	28,000	1	1
Bangor	19- 19	19,000	1	1	-			
Portland	-				21- 21	21,000	1	1
State Total	19- 19	19,000	1	1	21- 28	24,500	2	2
MARYLAND								
*Baltimore	-			1	-			1
Towson	22- 22	21,500	1	1	-			
Other	18- 18	18,000	1	1	-			
State Total	18- 22	19,750	2	3	-			1
MASSACHUSETTS								
Billerica	-				-			1
*Boston	18- 22	20,000	2	6	27- 27	26,940	1	3
Cambridge	-				18- 22	19,750	2	2
Lynn	20- 22	21,000	2	2	-			
Pittsfield	-			1	-			
*Worcester	17- 23	20,000	2	3	-			
State Total	17- 23	20,333	6	12	18- 27	22,147	3	6
MINNESOTA								
*Minneapolis	-				-			2
Moorhead	20- 20	20,000	1	1	-			
Rochester	23- 23	23,000	1	1	-			
*St. Paul	-				-			2
Other	23- 23	23,000	1	2	-			
State Total	20- 23	22,000	3	4	-			4
MISSISSIPPI								
Biloxi	17- 17	16,500	1	1	-			
Meridian	-			1	-			
State Total	17- 17	16,500	1	2	-			
MISSOURI								
Jefferson City	20- 21	20,500	2	2	-			
*Kansas City	19- 19	19,000	2	2	-			
State Total	19- 21	19,750	4	4	-			

National Summary Report (99999)

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
NEBRASKA								
Other	18- 18	17,750	1	1	-			
State Total	18- 18	17,750	1	1	-			
NEW HAMPSHIRE								
Concord	21- 21	21,000	1	1	-			
Manchester	19- 19	18,500	1	1	-			
Other	19- 19	18,500	1	1	-			
State Total	19- 21	19,333	3	3	-			
NEW JERSEY								
*Jersey City	23- 23	22,500	1	1	-			
*Paterson	22- 22	22,000	2	2	-			1
Trenton	19- 19	18,500	1	1	-			
State Total	19- 23	21,250	4	4	-			1
NEW MEXICO								
*Albuquerque	-			1	-			
Other	18- 18	18,000	1	2	-			
State Total	18- 18	18,000	1	3	-			
NEW YORK								
*Buffalo	17- 17	17,100	2	2	-			
Hempstead	-			1	-			
New City	25- 25	24,500	1	2	-			
*New York	22- 30	25,731	32	47	22- 40	30,000	5	13
*Rochester	-			2	19- 19	18,500	1	1
Rome	22- 22	21,500	1	1	-			
Utica	19- 19	18,500	1	1	-			
Other	-			3	-			
Unknown	28- 28	28,000	1	1	-			
State Total	17- 30	25,002	38	60	19- 40	28,083	6	14
NORTH CAROLINA								
*Greensboro	18- 19	18,278	2	2	-			
*Winston-Salem	17- 17	17,230	1	1	-			
State Total	17- 19	17,928	3	3	-			
OHIO								
*Cleveland	-			6	-			
*Columbus	20- 20	20,000	1	3	-			
Mansfield	26- 26	26,000	1	1	-			
*Toledo	20- 20	20,000	1	2	-			
Other	18- 21	19,500	2	3	-			
State Total	18- 26	21,000	5	15	-			
OKLAHOMA								
*Oklahoma City					18- 18	18,000	[illegible]	1
State Total					18- 18	18,000	1	1

National Summary Report (99999)

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OREGON								
*Eugene	14- 14	14,400	1	2	-			
Other	18- 18	17,595	1	1	-			
State Total	14- 18	15,998	2	3	-			
PENNSYLVANIA								
Allentown	18- 18	18,000	1	1	-			
Harrisburg	-			1	-			1
*Philadelphia	20- 22	21,000	2	3	27- 27	27,000	1	2
*Pittsburgh	-			1	-			
State College	20- 20	19,500	1	1	-			
Other	-			1	-			1
State Total	18- 22	19,875	4	8	27- 27	27,000	1	4
SOUTH CAROLINA								
Columbia	-			1	23- 24	23,150	2	2
State Total	-			1	23- 24	23,150	2	2
TENNESSEE								
*Chattanooga	19- 19	19,200	1	1	-			
Johnson City	19- 19	19,000	1	1	-			
Morristown	20- 20	20,000	1	1	-			
Oak Ridge	21- 21	21,000	1	1	-			
State Total	19- 21	19,800	4	4	-			
TEXAS								
*Houston	-			1	30- 30	29,500	1	2
*San Antonio	-				25- 25	24,986	2	2
State Total	-			1	25- 30	26,491	3	4
UTAH								
*Salt Lake City	20- 20	20,000	2	2	-			1
State Total	20- 20	20,000	2	2	-			1
VERMONT								
Montpelier	-				18- 18	17,500	1	1
State Total	-				18- 18	17,500	1	1
VIRGINIA								
*Arlington	-				24- 24	24,000	1	1
Danville	23- 23	22,500	1	1	-			
Other	21- 21	21,000	1	1	-			
Unknown	-				-			1
State Total	21- 23	21,750	2	2	24- 24	24,000	1	2
WASHINGTON								
Bellingham	20- 20	20,000	1	1	-			
*Seattle	30- 30	30,000	1	2	-			

National Summary Report (99999)

PUBLIC INTEREST ORGANIZATIONS

State/City	LEGAL SERVICE (CIVIL)				OTHER			
	SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
WASHINGTON								
Yakima	-			1	-			
Other	-			2	-			
State Total	20- 30	25,000	2	6	-			
WEST VIRGINIA								
Parkersburg	-			1	-			
Other	20- 20	20,000	1	1	-			
State Total	20- 20	20,000	1	2	-			
WISCONSIN								
*Madison	17- 20	18,318	2	2	-			
*Milwaukee	-			1	-			2
Other	19- 19	18,500	1	1	-			
State Total	17- 20	18,379	3	4	-			2
UNKNOWN LOCATIONS								
Unknown	20- 30	22,750	6	9	10- 30	19,250	4	12
State Total	20- 30	22,750	6	9	10- 30	19,250	4	12
FOREIGN								
Europe	-				-			1
Africa	-				-			2
State Total	-				-			3

National Association for Law Placement: SALARY REPORT
Graduating Class of 1988

National Summary Report (99999)

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
ALABAMA												
*Birmingham.......	-				-				22- 22	22,000	1	1
*Tuscaloosa.......	-				50- 50	50,000	1	1	-			
State Total.......	-				50- 50	50,000	1	1	22- 22	22,000	1	1
ALASKA												
*Anchorage........	-				-			1	-			
State Total.......	-				-			1	-			
ARIZONA												
*Tucson...........	-				34- 34	34,000	1	1	-			
State Total.......	-				34- 34	34,000	1	1	-			
CALIFORNIA												
*Berkeley.........	-				-			1	-			
*Los Angeles......	36- 36	36,000	1	1	-				-			
*San Diego........	-				25- 36	30,700	2	2	-			
*San Francisco....	-			1	-				-			
Santa Clara......	16- 16	16,000	1	2	-				-			
Santa Monica.....	-				-				-			1
State Total.......	16- 36	26,000	2	4	25- 36	30,700	2	3	-			1
COLORADO												
*Denver...........	-				28- 28	28,000	1	1	-			
State Total.......	-				28- 28	28,000	1	1	-			
CONNECTICUT												
Middletown.......	-				-				-			1
*New Haven........	-				-			1	-			
Other............	-				-				43- 43	43,000	1	2
State Total.......	-				-			1	43- 43	43,000	1	3
DELAWARE												
Wilmington.......	-			1	-			1	-			
State Total.......	-			1	-			1	-			
DISTRICT OF COLUMBIA												
*Washington.......	19- 19	19,150	2	2	24- 45	34,500	2	5	-			
Other............	-				-			1	-			
State Total.......	19- 19	19,150	2	2	24- 45	34,500	2	6	-			
FLORIDA												
*Tampa............	-				30- 30	30,000	1	2	-			
Unknown..........	-				-				42- 42	42,000	1	1
State Total.......	-				30- 30	30,000	1	2	42- 42	42,000	1	1

National Summary Report (99999)

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
GEORGIA												
Athens	-				-				18- 18	18,000	1	2
*Atlanta	-				-			2	-			1
State Total	-				-			2	18- 18	18,000	1	3
ILLINOIS												
Belleville	-				-			1	-			
Champaign	22- 22	22,000	1	1	-				-			
*Chicago	32- 32	32,000	1	5	-			1	25- 25	25,000	1	1
Northbrook	-				-				-			1
Schaumburg	-				-				-			1
Other	-				-			1	-			
State Total	22- 32	27,000	2	6	-			3	25- 25	25,000	1	3
INDIANA												
Bloomington	25- 30	27,500	2	2	-				-			
*Gary	-				43- 43	43,000	1	1	-			
Lafayette	42- 42	42,000	1	1	-				-			
*South Bend	-			1	-				-			1
Other	24- 24	24,000	1	2	-				-			
State Total	24- 42	30,250	4	6	43- 43	43,000	1	1	-			1
IOWA												
Cedar Falls	-				-			1	-			
Iowa City	-				-			1	-			
State Total	-				-			2	-			
KANSAS												
*Topeka	-			1	-				-			1
State Total	-			1	-				-			1
KENTUCKY												
Other	-			1	-				-			
State Total	-			1	-				-			
MAINE												
Portland	-				-			1	-			
State Total	-				-			1	-			
MARYLAND												
*Baltimore	-				-			1	-			
Rockville	-				-			1	-			
State Total	-				-			2	-			
MASSACHUSETTS												
*Boston	25- 25	25,000	1	2	-				36- 36	36,000	1	1
*Springfield	-			1	-				-			
Walth[illegible]	[illegible]				-			1	[illegible]			
Other	-				-				52- 52	52,000	1	1

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC. SALARY Range x1000	Mean	NUMBER Salary Known	Empl'd	OTHER HIGHER EDUCATION SALARY Range x1000	Mean	NUMBER Salary Known	Empl'd	OTHER ACADEMIC SALARY Range x1000	Mean	NUMBER Salary Known	Empl'd
MASSACHUSETTS												
Unknown..........	-				36- 36	36,000	1	3	37- 37	37,000	1	1
State Total.......	25- 25	25,000	1	3	36- 36	36,000	1	4	36- 52	41,667	3	3
MICHIGAN												
East Lansing.....	-				19- 19	19,000	1	1	-			
State Total.......	-				19- 19	19,000	1	1	-			
MINNESOTA												
Duluth...........	-				-				44- 44	44,000	1	1
*Minneapolis......	-				-			1	-			
Rochester........	-				37- 37	37,000	1	1	-			
*St. Paul.........	-				-			1	-			1
State Total.......	-				37- 37	37,000	1	3	44- 44	44,000	1	2
MISSOURI												
*St. Louis........	25- 25	25,000	1	1	-				-			
State Total.......	25- 25	25,000	1	1	-				-			
NEBRASKA												
*Omaha............	40- 40	40,000	1	2	-			1	-			
State Total.......	40- 40	40,000	1	2	-			1	-			
NEW HAMPSHIRE												
Other............	-				-			1	-			
State Total.......	-				-			1	-			
NEW JERSEY												
*Newark...........	-				-			1	-			1
Pennsauken.......	-				-				-			1
Other............	-				-				51- 51	51,000	1	3
State Total.......	-				-			1	51- 51	51,000	1	5
NEW YORK												
*Buffalo..........	-			2	-				32- 32	32,400	1	1
*New York.........	-				30- 30	30,000	1	5	-			1
*Rochester........	-				-			1	-			
*Yonkers..........	-				-				-			1
Other............	-				-				32- 32	32,000	1	3
Unknown..........	32- 32	32,000	1	1	-				-			
State Total.......	32- 32	32,000	1	3	30- 30	30,000	1	6	32- 32	32,200	2	6
NORTH CAROLINA												
Fayetteville.....	-				-			1	-			
*Winston-Salem....	28- 28	28,000	1	1	-				-			
State Total.......	28- 28	28,000	1	1	-			1	-			

National Summary Report (99999)

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
OHIO												
*Akron............	-				54- 54	54,000	1	1	-			
*Cincinnati.......	-			1	28- 28	28,000	1	1	-			
*Cleveland........	-			4	-			1	-			
*Columbus.........	20- 27	23,500	2	2	-			1	-			
*Dayton...........	-			1	-				-			1
Kent..............	-				-				-			1
*Toledo...........	24- 25	24,667	3	3	-				-			
Other.............	-			1	-			3	22- 42	32,000	2	2
State Total.......	20- 27	24,200	5	12	28- 54	41,000	2	7	22- 42	32,000	2	4
OKLAHOMA												
Norman............	-				22- 22	22,000	1	1	-			
*Oklahoma City....	-				34- 34	34,000	1	1	-			
Other.............	-				31- 41	36,000	2	3	-			
State Total.......	-				22- 41	32,000	4	5	-			
OREGON												
*Portland.........	-				-			1	24- 24	24,000	1	2
Other.............	-				-				29- 29	28,500	1	1
State Total.......	-				-			1	24- 29	26,250	2	3
PENNSYLVANIA												
*Philadelphia.....	24- 24	24,000	1	1	25- 41	30,333	3	6	-			2
*Pittsburgh.......	30- 30	30,000	1	1	-				25- 25	25,000	1	1
Other.............	-				-			1	-			
State Total.......	24- 30	27,000	2	2	25- 41	30,333	3	7	25- 25	25,000	1	3
RHODE ISLAND												
*Providence.......	-				48- 48	48,000	1	1	-			
State Total.......	-				48- 48	48,000	1	1	-			
SOUTH CAROLINA												
Columbia..........	-				28- 28	28,000	1	1	-			
Greenville........	-				-				18- 18	18,000	1	1
State Total.......	-				28- 28	28,000	1	1	18- 18	18,000	1	1
SOUTH DAKOTA												
Other.............	-				-			1	-			
State Total.......	-				-			1	-			
TENNESSEE												
*Knoxville........	15- 15	15,000	1	1	24- 38	31,000	2	2	-			
*Nashville-Davidso	-				-			2	-			
Other.............	-				27- 27	26,500	1	1	-			
State Total.......	15- 15	15,000	1	1	24- 38	29,500	3	5	-			

ACADEMIC

State/City	LAW SCHOOL FACULTY, ETC.				OTHER HIGHER EDUCATION				OTHER ACADEMIC			
	SALARY		NUMBER		SALARY		NUMBER		SALARY		NUMBER	
	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd	Range x1000	Mean	Salary Known	Empl'd
TEXAS												
*Austin...........	-			1	-				-			
*Beaumont..........	-				-			1	-			
College Station..	-				41- 41	41,000	1	1	-			
*El Paso..........	-				-				-			1
*Houston..........	25- 25	25,000	1	2	40- 40	40,000	1	1	-			1
State Total.......	25- 25	25,000	1	3	40- 41	40,500	2	3	-			2
UTAH												
Logan............	-				-				-			1
Provo............	29- 29	29,000	1	2	27- 27	26,600	1	1	-			
*Salt Lake City...	-			1	-				-			
State Total.......	29- 29	29,000	1	3	27- 27	26,600	1	1	-			1
VERMONT												
Other............	20- 23	21,250	2	2	35- 35	35,000	1	1	-			
State Total.......	20- 23	21,250	2	2	35- 35	35,000	1	1	-			
VIRGINIA												
Other............	-				-				-			2
State Total.......	-				-				-			2
WASHINGTON												
*Spokane..........	-				-				-			1
*Tacoma...........	26- 28	28,000	1	1	-			1	-			1
Other............	-				46- 46	45,775	1	1	-			
State Total.......	28- 28	28,000	1	1	46- 46	45,775	1	2	-			2
WEST VIRGINIA												
Other............	-				-				19- 19	18,990	1	1
State Total.......	-				-				19- 19	18,990	1	1
WISCONSIN												
Eau Claire.......	-				-			1	-			
La Crosse........	-				40- 40	39,500	1	1	-			
*Madison..........	-			1	-				-			
*Milwaukee........	-			1	-				-			
State Total.......	-			2	40- 40	39,500	1	2	-			
UNKNOWN LOCATIONS												
Unknown..........	37- 37	37,000	1	4	27- 60	41,000	4	15	22- 22	21,644	1	8
State Total.......	37- 37	37,000	1	4	27- 60	41,000	4	15	22- 22	21,644	1	8
FOREIGN												
Europe...........	-				-			2	-			1
Orient...........	-			1	-				-			1
State Total.......	-			1	-			2	-			2

NATIONAL SUMMARY REPORT

National Summary Report
Definition of Terms and Interpretation

A total of 35,701 individuals graduated from 174 ABA-accredited law schools in 1988. The dataset for this report includes information on 30,903 of these graduates. Further, employment-specific data are included for 25,714.

Approximately 92% of the Class of 1988, for whom employment-related data were available during this study year, had secured employment within six months following graduation. Nationally, full-time entry-level salaries ranged from $5000 to $250,000, with a national mean and median of $39,000 and $34,900, respectively. On a regional basis, median entry-level salaries ranged from approximately $28,300 to $42,600. Private practice was chosen by the majority of graduates (64.3%), with an equal percentage opting to work in either very small or very large firms, 17.8% in both categories.

The following page provides specific national summary figures concerning the type of employment accepted and regional coverage of the data.

Explanation of Table Headings for Summary Page

Term	Explanation
Total Number	number of graduates (individual survey data records) for which data are not missing for the corresponding survey question
Percent of Known	percent per category of all non-missing data
Percent of Graduates	percent per category of all 30,903 individual graduate records provided in the full study dataset
# with Salary	count per category of individual graduates (survey records) for which salary data are included

National Association for Law Placement
Graduating Class of 1988

SUMMARY PAGE

National Summary Report......................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	30,903	100.0%	100.0%	15808	5,000	35,003	275,000	39,159
Total Number Employed	23,664	100.0%	76.6%	15808	5,000	35,003	275,000	39,159
Total number of Females	12,445	100.0%	40.3%	6376	5,000	35,314	135,000	38,545
Total number of Males	18,079	100.0%	58.5%	9399	10,000	36,159	275,000	39,588
Total number of Minority Females	1,646	100.0%	5.3%	686	5,000	33,298	77,000	38,680
Total number of Minority Males	1,814	100.0%	5.9%	754	10,000	36,706	115,000	40,819
Full-time Legal Position	21,276	100.0%	68.8%	15157	5,000	35,489	125,000	39,162
Unemployed, Seeking Work	1,377	100.0%	4.5%	-	•	•	•	.
Unemployed, Not Seeking Work	399	100.0%	1.3%	-	•	•	•	.
Employment Status Unknown	5,189	100.0%	16.8%	-	•	•	•	.
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	22,626	100.0%	73.2%	15309	5,000	35,008	275,000	39,175
Private Practice								
Total, Private Practice	14,549	64.3%	47.1%	10022	5,000	45,042	125,000	44,545
Self-employed	388	1.7%	1.3%	68	10,800	29,154	125,000	33,465
Very Small Firm (2-10)	4,032	17.8%	13.0%	2471	5,000	28,717	85,000	28,475
Small Firm (11-25)	2,041	9.0%	6.6%	1438	13,000	35,500	85,000	36,187
Medium Firm (26-50)	1,712	7.6%	5.5%	1317	14,400	42,365	77,000	43,309
Large Firm (51-100)	1,886	8.3%	6.1%	1479	21,600	49,293	85,000	50,269
Very Large Firm (over 100)	4,036	17.8%	13.1%	3168	20,000	57,981	91,000	58,936
Firm Size Unknown	454	2.0%	1.5%	81	15,600	44,881	81,276	45,238
Branch Office	353	1.6%	1.1%	249	14,560	54,629	77,000	53,603
Business And Industry	1,559	6.9%	5.0%	883	10,000	33,626	275,000	39,691
Government (excluding clerkships)	2,720	12.0%	8.8%	1788	12,000	26,906	75,000	28,014
Judicial Clerkship	2,867	12.7%	9.3%	2111	12,720	25,097	77,000	26,146
Public Interest Organization	710	3.1%	2.3%	419	7,500	23,856	44,000	24,501
Academic	221	1.0%	0.7%	86	15,000	29,766	60,000	31,350
Category Not Identified	8,277	36.6%	26.8%	499	10,000	35,820	85,000	38,662
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region	23,097	100.0%	74.7%	15290	5,000	34,915	275,000	39,101
New England (CT,ME,MA,NH,RI,VT)	1,888	8.2%	6.1%	1255	12,500	33,123	80,000	35,964
Middle Atlantic (NJ,NY,PA)	5,596	24.2%	18.1%	3645	10,000	39,193	275,000	44,344
East North Central (IL,IN,MI,OH,WI)	3,340	14.5%	10.8%	2080	7,500	37,163	135,000	38,767
West North Cent. (IA,KS,MN,MO,NE,ND,SD)	1,557	6.7%	5.0%	934	12,000	30,533	100,000	32,055
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	4,242	18.4%	13.7%	2704	12,000	34,905	125,000	36,794
East South Central (AL,KY,MS,TN)	714	3.1%	2.3%	476	5,000	28,253	71,000	29,638
West South Central (AR,LA,OK,TX)	1,872	8.1%	6.1%	1320	12,000	38,187	75,000	38,464
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	1,140	4.9%	3.7%	795	10,800	31,576	70,000	33,508
Pacific (AK,CA,HI,OR,WA)	2,645	11.5%	8.6%	2036	12,500	42,568	95,000	43,133
Foreign	103	0.4%	0.3%	45	12,000	33,649	81,276	37,475
Region Unknown or Not Reported	7,806	33.8%	25.3%	518	10,000	36,931	77,000	40,851

CAREERS

CAREERS

Section Summary and Interpretation

A person with a J.D. degree today can use the knowledge gleaned from law school to explore a variety of employment avenues. Law graduates' jobs are diverse and include working with the Environmental Action Council, specializing in labor relations or affirmative action, or representing tribal communities, managing real estate sales, and teaching English in foreign countries. Job titles for these positions and more can be found on pages 142 through 147 of this section.

The charts on pages 118 through 122 provide ten-year comparison by sex and race to the type of position obtained. For example, in 1983, 7.3% of minority women respondents accepted positions with very large law firms compared to 17.6% in 1988.

On pages 123 through 138, regional information on minority status and sex is compared with type of employment.

The graph on page 139 depicts government employment by minority status and sex; the graph on page 140 represents legal/non-legal employment status by minority status and sex.

There are two types of Age Tabulations:

1) The Age Tabulation on page 115 depicts the number of reporting graduates by six age groupings and employment status.

2) The chart on pages 116 and 117 shows the number of respondents, in each of the six age categories, by type of employment.

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1988

KNOWN EMPLOYMENT STATUS

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count.............	19382	7802	7358	2300	1112	537	272
Row%.............	100.0%	40.3%	38.0%	11.9%	5.7%	2.8%	1.4%
Col%.............	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Full-time Legal Position							
Count.............	16345	6916	6288	1813	813	367	147
Row%.............	100.0%	42.3%	38.5%	11.1%	5.0%	2.2%	0.9%
Col%.............	84.3%	88.6%	85.5%	78.8%	73.1%	68.3%	54.0%
Full-time Non-legal Position							
Count.............	916	165	289	198	127	73	64
Row%.............	100.0%	18.0%	31.6%	21.6%	13.9%	8.0%	7.0%
Col%.............	4.7%	2.1%	3.9%	8.6%	11.4%	13.6%	23.5%
Part-time Legal Position							
Count.............	436	127	159	74	40	18	18
Row%.............	100.0%	29.1%	36.5%	17.0%	9.2%	4.1%	4.1%
Col%.............	2.2%	1.6%	2.2%	3.2%	3.6%	3.4%	6.6%
Part-time Non-legal Position							
Count.............	93	17	31	18	14	7	6
Row%.............	100.0%	18.3%	33.3%	19.4%	15.1%	7.5%	6.5%
Col%.............	0.5%	0.2%	0.4%	0.8%	1.3%	1.3%	2.2%
Full-time Degree Program							
Count.............	207	103	71	20	11	1	1
Row%.............	100.0%	49.8%	34.3%	9.7%	5.3%	0.5%	0.5%
Col%.............	1.1%	1.3%	1.0%	0.9%	1.0%	0.2%	0.4%
Unemployed, Seeking Work							
Count.............	1105	404	407	136	81	52	25
Row%.............	100.0%	36.6%	36.8%	12.3%	7.3%	4.7%	2.3%
Col%.............	5.7%	5.2%	5.5%	5.9%	7.3%	9.7%	9.2%
Unemployed, Not Seeking Work							
Count.............	280	70	113	41	26	19	11
Row%.............	100.0%	25.0%	40.4%	14.6%	9.3%	6.8%	3.9%
Col%.............	1.4%	0.9%	1.5%	1.8%	2.3%	3.5%	4.0%

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1988

EMPLOYMENT CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count.............	17,413	7,094	6,618	2,049	966	456	229
Row%..............	100.0%	40.7%	38.0%	11.8%	5.5%	2.6%	1.3%
Col%..............	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Private Practice							
Total Private							
Count...........	11,290	4,897	4,257	1,216	570	240	109
Row%............	100.0%	43.4%	37.7%	10.8%	5.0%	2.1%	1.0%
Col%............	64.8%	69.0%	64.3%	59.3%	59.0%	52.6%	47.6%
Self-employed							
Count...........	303	49	91	63	51	25	24
Row%............	100.0%	16.2%	30.0%	20.8%	16.8%	8.3%	7.9%
Col%............	1.7%	0.7%	1.4%	3.1%	5.3%	5.5%	10.5%
Very Small Firm (2-10)							
Count...........	3,304	1,281	1,271	386	216	101	48
Row%............	100.0%	38.8%	38.5%	11.7%	6.5%	3.1%	1.5%
Col%............	19.0%	18.1%	19.2%	18.8%	22.4%	22.1%	21.0%
Small Firm (11-25)							
Count...........	1,635	702	615	198	70	37	13
Row%............	100.0%	42.9%	37.6%	12.1%	4.3%	2.3%	0.8%
Col%............	9.4%	9.9%	9.3%	9.7%	7.2%	8.1%	5.7%
Medium Firm (26-50)							
Count...........	1,328	572	539	130	66	14	7
Row%............	100.0%	43.1%	40.6%	9.8%	5.0%	1.1%	0.5%
Col%............	7.6%	8.1%	8.1%	6.3%	6.8%	3.1%	3.1%
Large Firm (51-100)							
Count...........	1,445	686	531	145	59	20	4
Row%............	100.0%	47.5%	36.7%	10.0%	4.1%	1.4%	0.3%
Col%............	8.3%	9.7%	8.0%	7.1%	6.1%	4.4%	1.7%
Very Large Firm (over 100)							
Count...........	3,069	1,521	1,129	274	96	37	12
Row%............	100.0%	49.6%	36.8%	8.9%	3.1%	1.2%	0.4%
Col%............	17.6%	21.4%	17.1%	13.4%	9.9%	8.1%	5.2%
Firm Size Unknown							
Count...........	206	86	81	20	12	6	1
Row%............	100.0%	41.7%	39.3%	9.7%	5.8%	2.9%	0.5%
Col%............	1.2%	1.2%	1.2%	1.0%	1.2%	1.3%	0.4%
Branch Office							
Count...........	247	100	103	29	8	6	1
Row%............	100.0%	40.5%	41.7%	11.7%	3.2%	2.4%	0.4%
Col%............	1.4%	1.4%	1.6%	1.4%	0.8%	1.3%	0.4%

EMPLOYMENT CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
Business And Industry							
Total Business							
Count	1,164	334	447	194	92	54	43
Row%	100.0%	28.7%	38.4%	16.7%	7.9%	4.6%	3.7%
Col%	6.7%	4.7%	6.8%	9.5%	9.5%	11.8%	18.8%
Government							
Total Governemnt							
Count	4,251	1,646	1,646	527	251	131	50
Row%	100.0%	38.7%	38.7%	12.4%	5.9%	3.1%	1.2%
Col%	24.4%	23.2%	24.9%	25.7%	26.0%	28.7%	21.8%
Federal Government							
Count	1,655	688	673	180	74	32	8
Row%	100.0%	41.6%	40.7%	10.9%	4.5%	1.9%	0.5%
Col%	9.5%	9.7%	10.2%	8.8%	7.7%	7.0%	3.5%
State Government							
Count	1,709	614	663	241	110	59	22
Row%	100.0%	35.9%	38.8%	14.1%	6.4%	3.5%	1.3%
Col%	9.8%	8.7%	10.0%	11.8%	11.4%	12.9%	9.6%
Local Government							
Count	788	304	281	87	60	37	19
Row%	100.0%	38.6%	35.7%	11.0%	7.6%	4.7%	2.4%
Col%	4.5%	4.3%	4.2%	4.2%	6.2%	8.1%	8.3%
Administrative Agency							
Count	748	253	273	116	65	27	14
Row%	100.0%	33.8%	36.5%	15.5%	8.7%	3.6%	1.9%
Col%	4.3%	3.6%	4.1%	5.7%	6.7%	5.9%	6.1%
Judicial Clerkship							
Count	2,082	829	873	221	94	52	13
Row%	100.0%	39.8%	41.9%	10.6%	4.5%	2.5%	0.6%
Col%	12.0%	11.7%	13.2%	10.8%	9.7%	11.4%	5.7%
Academic							
Total Academic							
Count	155	29	44	27	22	14	19
Row%	100.0%	18.7%	28.4%	17.4%	14.2%	9.0%	12.3%
Col%	0.9%	0.4%	0.7%	1.3%	2.3%	3.1%	8.3%

PRIVATE PRACTICE-TEN YEAR COMPARISON BY SEX, RACE AND SIZE OF FIRM

Size of	1979				1980				1981				1982			
Firm	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
Self-Employed	5.0	2.7	2.7	4.5	4.4	3.3	3.6	4.1	4.4	3.1	2.2	4.0	4.7	3.2	2.8	4.2
Very Small (2-10)	22.6	17.4	8.4	21.5	23.9	17.5	10.5	22.4	24.2	20.0	12.9	22.9	23.5	20.0	15.5	22.4
Small (11-25)	8.6	5.7	2.3	8.0	8.5	7.2	3.1	8.2	9.5	7.8	5.1	9.0	8.7	7.3	4.9	8.3
Medium (26-50)	4.4	4.5	2.0	4.4	5.1	5.3	2.2	5.2	6.5	5.5	3.8	6.2	6.5	5.5	3.5	6.2
Large (51-100)	6.5	8.6	12.6	6.9	9.2	10.3	7.5	9.5	11.8	13.9	9.0	12.5	5.8	6.3	4.3	5.9
Very Large (100+)	--	--	--	--	--	--	--	--	--	--	--	--	8.4	9.2	9.3	8.7
Unidentified	8.3	5.8	4.9	7.8	5.5	4.8	5.3	5.3	3.5	2.6	3.2	3.2	2.9	2.8	3.3	2.9
TOTAL	55.3	44.7	32.9	53.0	57.2	48.2	32.3	54.7	59.8	52.9	36.1	57.6	60.4	54.2	43.5	58.5

	1983					1984					1985				
Size of	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Firm	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Self-Employed	4.3	3.0	5.2	2.4	3.9	4.1	3.0	4.9	2.3	3.7	3.0	2.7	3.6	2.4	3.0
Very Small (2-10)	24.5	21.4	16.5	15.4	22.9	23.8	21.6	14.8	13.7	22.1	23.1	19.3	17.5	15.0	21.3
Small (11-25)	9.0	8.3	4.7	3.7	8.4	9.23	8.1	6.2	5.3	8.4	9.7	8.4	7.6	6.1	9.0
Medium (26-50)	6.8	5.7	5.5	3.9	6.3	6.8	5.6	4.3	3.4	6.2	7.2	6.9	5.4	5.3	7.0
Large (51-100)	5.6	6.0	4.7	4.9	5.6	5.8	5.9	5.7	6.3	5.8	7.3	7.3	6.5	6.0	7.2
Very Large (100+)	8.2	9.8	9.0	7.3	8.6	9.7	10.0	7.8	8.2	9.6	12.2	13.0	11.1	11.0	12.3
Unidentified	3.2	3.1	3.6	3.7	3.3	1.9	1.5	1.7	2.0	1.7	2.1	2.0	1.8	2.0	2.0
TOTAL	61.6	57.3	49.3	40.6	58.9	61.3	55.7	45.3	41.2	57.5	64.3	59.2	53.0	47.6	61.3

	1986					1987					1988				
Size of	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Firm	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Self-Employed	2.9	2.2	3.3	2.1	2.7	2.3	1.4	2.2	1.2	2.0	2.0	1.3	2.3	1.0	1.7
Very Small (2-10)	21.6	19.2	13.5	13.3	20.0	21.1	18.5	13.7	14.7	19.6	19.3	17.0	13.0	12.8	17.8
Small (11-25)	10.6	8.9	8.1	6.3	9.6	10.2	9.1	7.6	7.1	9.5	9.7	8.5	6.9	6.6	9.0
Medium (26-50)	7.9	7.0	6.9	4.9	7.4	8.5	7.8	7.9	6.9	8.0	8.2	7.1	6.2	5.8	7.6
Large (51-100)	7.8	8.0	5.9	6.4	7.7	8.1	8.3	6.7	6.8	7.9	8.6	8.1	8.2	5.9	8.3
Very Large (100+)	14.4	14.3	14.7	13.8	14.3	14.8	15.6	15.4	13.1	15.0	17.3	18.5	18.2	17.6	17.8
Unidentified	2.3	2.4	5.0	5.0	2.7	1.5	1.2	3.3	2.3	1.5	2.0	1.8	3.2	2.8	2.0
TOTAL	67.1	61.6	56.6	51.4	64.0	66.5	61.9	56.8	52.0	63.5	67.2	62.3	57.9	52.5	64.3

*NALP began collecting minority information, broken down by gender, in 1983.

EMPLOYMENT IN BUSINESS CONCERNS-TEN YEAR COMPARISON BY SEX AND MINORITY STATUS

Type of	1979				1980				1981				1982			
Position	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
Legal	7.8	6.4	5.7	7.5	7.4	7.0	5.8	7.3	7.1	7.0	7.7	7.1	6.2	5.2	6.1	5.9
Non-Legal	3.2	1.6	2.2	2.8	3.3	2.2	2.8	3.1	4.5	2.4	3.7	3.8	5.0	3.1	4.9	4.4
Unidentified	0.2	0.2	0.3	0.2	0.5	0.4	0.6	0.5	0.4	0.3	0.2	0.3	0.3	0.2	0.3	0.3
TOTAL	11.1	8.2	8.2	10.5	11.3	9.7	9.2	10.9	12.0	9.7	11.6	11.2	11.5	8.5	11.4	10.6

	1983					1984					1985				
Type of	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Position	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Legal	5.9	5.2	4.8	5.4	5.7	5.8	5.9	6.7	6.1	5.9	6.0	6.0	6.5	5.0	6.1
Non-Legal	5.3	2.4	5.0	4.1	4.4	5.3	3.2	5.0	4.7	4.6	5.6	3.4	5.5	3.6	4.9
Unidentified	0.1	0.1	0.1	0.1	0.0	0.4	0.1	0.9	0.1	0.3	1.7	1.6	1.6	1.6	1.7
TOTAL	11.3	7.7	9.9	9.6	10.1	11.5	9.2	12.6	10.9	10.8	13.3	11.0	13.6	10.2	12.7

	1986					1987					1988				
Type of	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Position	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Legal	5.2	5.0	5.7	5.5	5.2	4.3	3.8	3.6	3.0	4.1	3.7	3.8	4.5	3.1	3.7
Non-Legal	5.3	3.0	4.8	4.6	4.4	4.6	2.4	3.3	2.4	3.8	3.5	2.2	4.3	2.8	3.1
Unidentified	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	10.5	8.0	10.5	10.1	9.6	8.9	6.2	6.9	5.4	7.9	7.2	6.0	8.8	5.9	6.8

*NALP began collecting minority information, broken down by gender, in 1983.

JUDICIAL CLERKSHIPS–TEN YEAR COMPARISON BY SEX, RACE AND TYPE OF CLERKSHIP

Type of	1979				1980				1981				1982			
Position	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
Federal	3.6	4.3	2.0	3.7	3.7	4.9	3.1	4.0	3.7	4.4	2.2	3.9	4.2	5.2	4.0	4.5
State	5.3	7.1	2.8	5.7	5.4	6.8	3.9	5.7	5.1	9.0	6.0	6.4	5.2	8.4	5.5	6.2
Local	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Unident.	0.4	0.5	0.3	0.4	0.4	0.2	0.6	0.4	0.1	0.1	0.0	0.1	0.1	0.2	0.1	0.1
TOTAL	9.3	11.9	5.1	9.8	9.5	11.9	7.6	10.1	8.9	13.5	8.7	10.4	9.4	13.8	9.6	10.8

	1983					1984					1985				
Type of	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Position	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Federal	4.2	5.4	4.2	4.2	4.5	4.0	4.6	3.8	4.1	4.1	4.7	5.2	3.8	4.0	4.8
State	4.8	7.9	4.5	4.7	5.8	4.4	7.8	3.9	4.4	5.5	5.0	7.6	5.4	7.7	6.0
Local	0.6	0.9	0.3	0.8	0.7	0.6	1.0	0.2	0.6	0.7	0.6	1.3	0.6	0.8	0.8
Unident.	0.8	1.1	0.9	1.1	0.9	0.0	0.0	0.0	0.1	0.0	0.5	0.6	0.4	0.9	0.5
TOTAL	10.5	15.3	9.9	10.9	11.8	9.0	13.4	7.9	9.2	10.3	10.8	14.7	10.2	13.4	12.1

	1986					1987					1988				
Type of	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Position	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Federal	5.1	6.0	4.4	4.5	5.4	4.9	5.8	5.5	3.8	5.1	5.5	5.6	4.2	4.5	5.5
State	4.4	7.4	3.9	6.2	5.5	4.6	7.4	4.1	7.4	5.7	5.0	7.9	3.2	6.5	6.0
Local	.9	1.6	.8	1.6	1.2	.9	1.3	.5	1.1	1.0	0.8	1.3	0.4	0.6	0.9
Unident.	.4	.6	.6	1.0	.6	.5	.7	.2	.5	.5	0.2	0.3	0.2	0.2	0.3
TOTAL	11.0	15.4	9.7	13.3	12.7	10.9	15.2	10.3	12.8	12.3	11.5	15.1	8.0	11.8	12.7

*NALP began collecting minority information, broken down by gender, in 1983.

EMPLOYMENT IN GOVERNMENT-TEN YEAR COMPARISON BY SEX AND RACE

Type of	1979				1980				1981				1982			
Position	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
Legal	12.4	17.9	24.9	13.6	11.8	16.5	23.7	12.9	10.0	12.4	21.2	10.8	8.6	11.1	15.3	9.4
Non-Legal	0.9	0.5	0.7	0.8	1.0	0.8	2.7	1.0	1.2	0.9	1.0	1.1	1.3	1.3	2.9	1.3
Unidentified	0.1	0.1	0.1	0.1	0.1	0.1	0.5	0.1	0.1	0.1	0.1	0.1	0.03	0.01	0.1	0.03
TOTAL	13.4	18.6	25.7	14.5	12.9	17.3	26.8	13.9	11.3	13.4	22.4	12.0	9.93	12.41	17.4	10.73

	1983					1984					1985				
Type of	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Position	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Legal	--	--	--	--	--	6.2	12.1	12.3	15.0	9.0	6.8	8.5	9.1	10.9	7.7
Non-Legal	--	--	--	--	--	1.7	1.0	3.6	1.9	1.8	0.5	0.4	1.1	0.7	0.5
Unidentified	--	--	--	--	--	0.4	0.4	0.5	0.5	0.4	0.7	0.7	1.0	1.4	0.7
TOTAL	9.6	11.9	16.3	19.9	11.1	8.3	13.5	16.4	17.4	11.2	8.0	9.6	11.2	13.0	8.9

	1986					1987					1988				
Type of	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Position	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Legal	20.6	26.6	25.7	29.0	23.3	20.5	26.0	26.8	30.0	23.2	21.3	25.8	24.1	29.8	23.4
Non-Legal	1.4	.9	2.6	2.7	1.4	1.3	.8	2.1	2.7	1.2	1.2	.8	2.7	1.7	1.2
Unidentified	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	22.0	27.5	28.2	31.7	24.7	21.7	26.8	29.0	32.6	24.4	22.5	26.6	26.8	31.5	24.6

*NALP began collecting minority information, broken down by gender, in 1983.

ACADEMIC POSITIONS-TEN YEAR COMPARISON BY SEX, RACE AND TYPE OF ACADEMIC POSITION

Type of Academic Position	1979				1980				1981				1982			
	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
Law School Faculty Administration, Law Librarian	.5	1.0	.5	.6	0.4	0.8	0.4	0.5	0.3	0.6	0.8	0.4	0.3	0.7	0.2	0.4
Other Higher Educ. Position	--	--	--	--	--	--	--	--	0.6	0.6	0.8	0.6	0.5	0.7	1.0	0.6
Other	1.0	1.2	2.0	1.1	1.2	1.3	1.9	1.2	0.3	0.5	0.6	0.3	0.3	0.5	0.5	0.4
TOTAL	1.5	2.2	2.5	1.7	1.6	2.1	2.3	1.7	1.2	1.7	2.1	1.3	1.1	1.9	1.8	1.3

Type of Academic Position	1983					1984					1985				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Law School Faculty, Administration, Law Librarian	0.3	0.7	0.8	0.8	0.4	0.3	0.6	0.8	0.4	0.3	0.3	0.5	0.6	0.3	0.4
Other Higher Educ. Position	--	--	--	--	--	0.9	0.8	1.2	0.9	0.4	0.7	0.7	0.9	0.8	0.7
Other	0.6	0.8	1.5	1.6	0.8	0.4	0.6	0.3	0.4	0.9	0.4	0.6	0.5	0.6	0.5
TOTAL	0.9	1.5	2.3	2.4	1.2	1.6	2.0	2.3	1.8	1.7	1.4	1.8	2.0	1.7	1.6

Type of Academic Position	1986					1987					1988				
		Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority	
	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Law School Faculty, Administration, Law Librarian	.3	.5	.7	.7	.4	1.7	2.9	--	--	1.9	0.1	0.5	0.2	0.5	0.3
Other Higher Educ. Position	.8	.8	1.5	1.3	.8	--	2.9	--	--	1.0	0.4	0.4	0.6	0.8	0.4
Other	.3	.6	.4	.4	.5	--	--	--	--	0.0	0.2	0.3	0.6	0.4	0.3
TOTAL	1.4	1.9	2.6	2.4	1.7	1.7	5.9	--	--	2.9	0.7	1.2	1.4	1.7	1.0

*NALP began collecting minority information, broken down by gender, in 1983.

Positions in Private Practice--Size of Firm
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1866	973	705	53	47	5530	2894	2021	243	253	3251	1759	1024	181	152
Private Practice															
Self-employed........	2.5	3.2	1.8	1.9	-	0.7	0.8	0.6	1.6	-	2.0	1.6	2.1	2.8	2.0
Very Small Firm (2-10)..............	23.4	22.7	24.8	22.6	21.3	14.1	15.3	13.9	7.4	9.9	16.1	17.6	14.3	12.2	11.8
Small Firm (11-25)...	8.3	8.9	7.1	7.5	2.1	6.7	7.3	6.5	3.7	4.3	8.9	9.9	7.4	6.1	7.9
Medium Firm (26-50)..	6.3	7.3	5.2	-	6.4	5.9	6.3	5.6	4.9	4.0	5.5	6.1	5.1	5.0	3.9
Large Firm (51-100)..	7.3	6.1	7.7	13.2	8.5	7.9	8.0	8.3	4.9	4.7	6.8	8.0	6.3	3.3	2.0
Very Large Firm (over 100).............	11.1	10.1	12.1	17.0	19.1	24.1	24.9	23.4	22.2	20.6	21.0	20.8	23.9	17.7	17.8
Firm Size Unknown....	2.0	2.5	1.7	-	-	2.1	2.1	2.4	0.8	0.8	2.1	1.5	1.2	9.9	6.6
Total................	60.9	60.7	60.4	62.3	57.4	61.4	64.8	60.8	45.7	44.3	62.4	65.5	60.3	56.9	52.0
Total Number in Private Practice...	1137	591	426	33	27	3397	1874	1228	111	112	2027	1152	617	103	79
Total Number Employed..	1866	973	705	53	47	5530	2894	2021	243	253	3251	1759	1024	181	152

Positions in Private Practice--Size of Firm
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West North Cent.					South Atlantic					East South Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1527	888	556	33	29	4164	2165	1505	220	215	689	427	187	16	21
Private Practice															
Self-employed........	2.6	3.4	1.6	-	-	1.3	1.7	0.7	2.3	0.5	1.9	2.6	-	6.2	4.8
Very Small Firm (2-10)...............	21.9	25.6	17.8	15.2	6.9	16.8	18.0	16.8	11.4	10.7	28.4	31.6	25.7	18.7	23.8
Small Firm (11-25)...	7.3	7.2	8.3	3.0	-	8.8	10.0	7.8	6.8	5.1	13.2	14.1	15.0	-	-
Medium Firm (26-50)..	8.1	9.3	7.0	3.0	-	7.6	8.5	7.0	6.4	5.1	8.4	8.9	9.6	6.2	-
Large Firm (51-100)..	8.4	8.2	8.3	15.2	6.9	7.7	8.8	6.4	10.0	4.2	7.5	8.0	7.0	6.2	-
Very Large Firm (over 100).............	7.9	6.6	9.0	12.1	13.8	14.6	13.7	15.1	18.2	15.3	2.5	1.6	1.6	6.2	-
Firm Size Unknown....	2.0	2.1	1.6	3.0	3.4	2.1	2.3	1.8	2.3	2.8	1.6	2.1	-	6.2	4.8
Total................	58.2	62.5	53.6	51.5	31.0	58.8	62.9	55.6	57.3	43.7	63.6	68.9	58.8	50.0	33.3
Total Number in Private Practice...	889	555	298	17	9	2448	1362	837	126	94	438	294	110	8	7
Total Number Employed..	1527	888	556	33	29	4164	2165	1505	220	215	689	427	187	16	21

Positions in Private Practice--Size of Firm
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West South Central					Mountain					Pacific				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1841	1000	657	91	75	1103	629	368	54	38	2616	1326	867	192	171
Private Practice															
Self-employed........	2.9	3.2	2.7	2.2	2.7	2.6	2.5	2.2	7.4	-	1.0	1.2	0.8	-	0.6
Very Small Firm (2-10)..............	17.9	19.6	16.1	18.7	10.7	23.0	26.2	19.8	13.0	18.4	14.3	15.7	13.1	13.5	12.3
Small Firm (11-25)...	12.3	12.6	11.9	14.3	12.0	9.2	9.4	9.0	9.3	7.9	10.2	10.8	9.7	8.9	8.2
Medium Firm (26-50)..	9.5	10.7	7.8	6.6	9.3	9.4	9.9	9.2	1.9	15.8	9.9	10.2	10.0	10.4	6.4
Large Firm (51-100)..	9.7	9.5	10.2	11.0	6.7	6.5	6.8	5.7	9.3	5.3	10.8	11.3	9.1	11.5	12.3
Very Large Firm (over 100)..............	13.3	12.8	15.4	6.6	6.7	8.4	7.9	9.2	7.4	5.3	22.0	22.2	21.3	22.4	21.6
Firm Size Unknown....	1.2	0.9	0.9	4.4	5.3	1.4	1.6	0.8	3.7	-	1.3	1.3	1.6	-	0.6
Total................	66.8	69.3	65.0	63.7	53.3	60.6	64.4	56.0	51.9	52.6	69.4	72.7	65.7	66.7	62.0
Total Number in Private Practice...	1229	693	427	58	40	668	405	206	28	20	1816	964	570	128	106
Total Number Employed..	1841	1000	657	91	75	1103	629	368	54	38	2616	1326	867	192	171

Positions in Private Practice--Size of Firm
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	Foreign Or Unknown				
	Total	Non-minority		Minority	
		Male	Female	Male	Female
*Total Base	93	48	21	15	8
Private Practice					
Self-employed	-	-	-	-	-
Very Small Firm (2-10)	9.7	10.4	9.5	13.3	-
Small Firm (11-25)	3.2	2.1	4.8	6.7	-
Medium Firm (26-50)	3.2	4.2	-	-	12.5
Large Firm (51-100)	4.3	2.1	4.8	6.7	12.5
Very Large Firm (over 100)	3.2	2.1	4.8	6.7	-
Firm Size Unknown	10.8	12.5	9.5	6.7	-
Total	34.4	33.3	33.3	40.0	25.0
Total Number in Private Practice	32	16	7	6	2
Total Number Employed	93	48	21	15	8

Positions In Business and Industry
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1866	973	705	53	47	5530	2894	2021	243	253	3251	1759	1024	181	152
Business And Industry															
Legal Position.......	3.8	4.2	3.5	-	6.4	3.6	4.0	3.0	5.3	2.4	5.3	5.2	5.0	9.4	3.9
Non-legal Position...	3.9	4.9	2.7	7.5	2.1	2.4	3.1	1.3	5.3	0.8	4.6	5.3	3.3	5.0	4.6
Total................	8.0	9.4	6.4	7.5	8.5	6.4	7.4	4.8	11.1	3.2	10.1	10.8	8.4	14.4	8.6
Total Number in Business or Industry...........	150	91	45	4	4	353	215	97	27	8	329	190	86	26	13
Total Number Employed..	1866	973	705	53	47	5530	2894	2021	243	253	3251	1759	1024	181	152

Positions In Business and Industry By Region, Sex, and Minority Status (Percentage of Employed Respondents)

	West North Cent.					South Atlantic					East South Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1527	888	556	33	29	4164	2165	1505	220	215	689	427	187	16	21
Business And Industry															
Legal Position.......	5.6	5.1	6.3	6.1	3.4	2.2	2.2	2.4	1.4	1.9	2.6	3.0	2.1	6.2	-
Non-legal Position...	4.1	4.4	3.2	6.1	3.4	1.8	2.0	1.3	1.8	2.8	1.3	1.4	1.1	-	-
Total................	9.7	9.6	9.5	12.1	6.9	4.1	4.3	3.9	3.2	4.7	4.2	4.7	3.7	6.2	-
Total Number in Business or Industry...........	148	85	53	4	2	172	94	58	7	10	29	20	7	1	-
Total Number Employed..	1527	888	556	33	29	4164	2165	1505	220	215	689	427	187	16	21

Positions In Business and Industry
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West South Central					Mountain					Pacific				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1841	1000	657	91	75	1103	629	368	54	38	2616	1326	867	192	171
Business And Industry															
Legal Position.......	3.9	2.9	4.7	4.4	9.3	2.1	2.2	1.6	1.9	2.6	1.9	1.5	2.8	2.1	1.2
Non-legal Position...	2.9	3.2	3.0	1.1	1.3	1.7	2.4	0.8	-	2.6	2.4	2.5	1.8	4.2	1.8
Total................	6.9	6.2	7.8	5.5	10.7	3.9	4.8	2.4	1.9	5.3	4.4	4.2	4.6	6.2	2.9
Total Number in Business or Industry...........	127	62	51	5	8	43	30	9	1	2	116	56	40	12	5
Total Number Employed..	1841	1000	657	91	75	1103	629	368	54	38	2616	1326	867	192	171

Positions In Business and Industry
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	Foreign Or Unknown				
	Total	Non-minority		Minority	
		Male	Female	Male	Female
*Total Base............	93	48	21	15	8
Business And Industry					
Legal Position.......	7.5	8.3	4.8	13.3	-
Non-legal Position...	2.2	2.1	-	-	12.5
Total................	9.7	10.4	4.8	13.3	12.5
Total Number in Business or Industry...........	9	5	1	2	1
Total Number Employed..	93	48	21	15	8

Positions In Government (Excluding Judicial Clerks)
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base.......... ..	1866	973	705	53	47	5530	2894	2021	243	253	3251	1759	1024	181	152
Government (excluding clerkships)															
Legal Position.......	7.8	6.8	7.8	9.4	8.5	8.6	7.9	8.1	14.0	18.2	9.9	8.2	11.2	13.8	14.5
Non-legal Position...	2.4	3.2	1.3	7.5	-	0.8	0.9	0.4	2.1	-	0.6	0.7	-	1.7	2.0
Total................	10.2	10.5	9.8	20.8	8.5	9.8	9.2	8.9	17.7	18.6	10.7	9.2	11.4	16.0	17.8
Total Number in Government.........	190	102	69	11	4	541	265	179	43	47	349	162	117	29	27
Total Number Employed..	1866	973	705	53	47	5530	2894	2021	243	253	3251	1759	1024	181	152

Positions In Government (Excluding Judicial Clerks)
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West North Cent.					South Atlantic					East South Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1527	888	556	33	29	4164	2165	1505	220	215	689	427	187	16	21
Government (excluding clerkships)															
Legal Position.......	9.5	8.1	10.8	21.2	13.8	15.5	14.0	15.4	21.4	26.0	6.4	6.6	7.0	6.2	9.5
Non-legal Position...	1.0	0.9	1.1	-	6.9	1.4	1.4	1.3	1.8	1.9	0.3	0.5	-	-	-
Total................	10.8	9.2	12.2	21.2	20.7	17.3	15.7	17.1	23.2	29.3	6.8	7.0	7.5	6.2	9.5
Total Number in Government.........	165	82	68	7	6	721	339	258	51	63	47	30	14	1	2
Total Number Employed..	1527	888	556	33	29	4164	2165	1505	220	215	689	427	187	16	21

Positions In Government (Excluding Judicial Clerks)
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	West South Central					Mountain					Pacific				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............ Government (excluding clerkships)	1841	1000	657	91	75	1103	629	368	54	38	2616	1326	867	192	171
Legal Position.......	7.9	7.1	7.2	13.2	21.3	8.9	7.5	9.8	16.7	10.5	7.2	6.8	8.2	7.8	7.6
Non-legal Position...	0.9	0.7	0.6	6.6	-	0.5	0.2	0.3	5.6	2.6	0.8	0.5	1.2	-	2.9
Total................	9.1	8.2	7.9	19.8	21.3	9.7	7.6	10.9	22.2	13.2	8.1	7.3	9.3	7.8	10.5
Total Number in Government.........	168	82	52	18	16	107	48	40	12	5	213	97	81	15	18
Total Number Employed..	1841	1000	657	91	75	1103	629	368	54	38	2616	1326	867	192	171

Positions In Government (Excluding Judicial Clerks)
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	Foreign Or Unknown				
	Total	Non-minority		Minority	
		Male	Female	Male	Female
*Total Base............	93	48	21	15	8
Government (excluding clerkships)					
Legal Position.......	18.3	22.9	23.8	6.7	-
Non-legal Position...	1.1	-	-	6.7	-
Total................	19.4	22.9	23.8	13.3	-
Total Number in Government.........	18	11	5	2	-
Total Number Employed..	93	48	21	15	8

Judicial Clerkships by Type
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

	New England					Middle Atlantic					East North Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1866	973	705	53	47	5530	2894	2021	243	253	3251	1759	1024	181	152
Judicial Clerkship															
Federal Government...	4.7	4.4	4.8	1.9	4.3	3.7	3.7	3.4	5.3	4.0	4.7	4.3	5.7	4.4	2.0
State Government.....	8.2	7.2	10.8	-	6.4	6.1	4.9	7.8	4.5	9.5	3.5	3.0	4.0	2.2	5.3
Local Government.....	0.1	0.1	0.1	-	-	2.0	1.7	2.5	1.2	1.6	0.5	0.4	0.7	-	-
Other or Unknown Government........	0.2	-	0.1	1.9	-	0.3	0.3	0.3	-	-	0.1	0.1	0.2	-	-
Total................	13.1	11.7	15.9	3.8	10.6	12.1	10.6	14.1	11.1	15.0	8.8	7.7	10.5	6.6	7.2
Total Number of Clerkships.........	245	114	112	2	5	669	306	284	27	38	285	136	108	12	11
Total Number Employed..	1866	973	705	53	47	5530	2894	2021	243	253	3251	1759	1024	181	152

Judicial Clerkships by Type
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

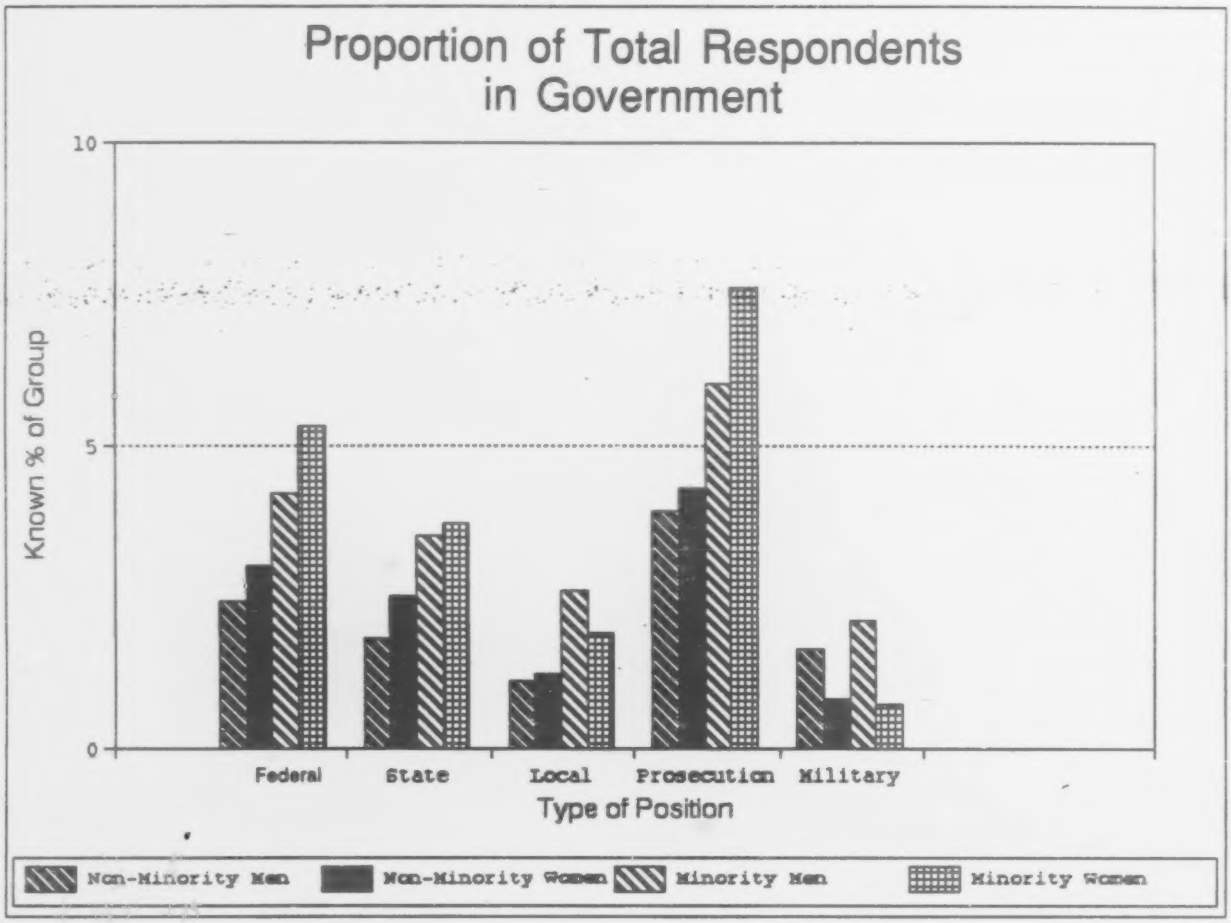
	West North Cent.					South Atlantic					East South Central				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1527	888	556	33	29	4164	2165	1505	220	215	689	427	187	16	21
Judicial Clerkship															
Federal Government...	4.6	4.6	4.9	3.0	3.4	6.9	7.5	6.5	3.2	5.1	9.9	8.7	11.8	18.7	19.0
State Government.....	8.8	6.9	11.7	6.1	10.3	4.9	4.2	6.8	2.3	3.3	7.7	6.1	8.0	-	23.8
Local Government.....	1.7	1.5	2.2	-	3.4	0.4	0.2	0.4	0.9	-	0.1	-	0.5	-	-
Other or Unknown Government........	0.1	0.1	-	-	-	0.5	0.3	0.7	0.5	0.5	0.6	0.5	-	-	-
Total.................	15.1	13.1	18.7	9.1	17.2	12.7	12.2	14.4	6.8	8.8	18.3	15.2	20.3	18.7	42.9
Total Number of Clerkships.........	231	116	104	3	5	527	264	217	15	19	126	65	38	3	9
Total Number Employed..	1527	888	556	33	29	4164	2165	1505	220	215	689	427	187	16	21

Judicial Clerkships by Type
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

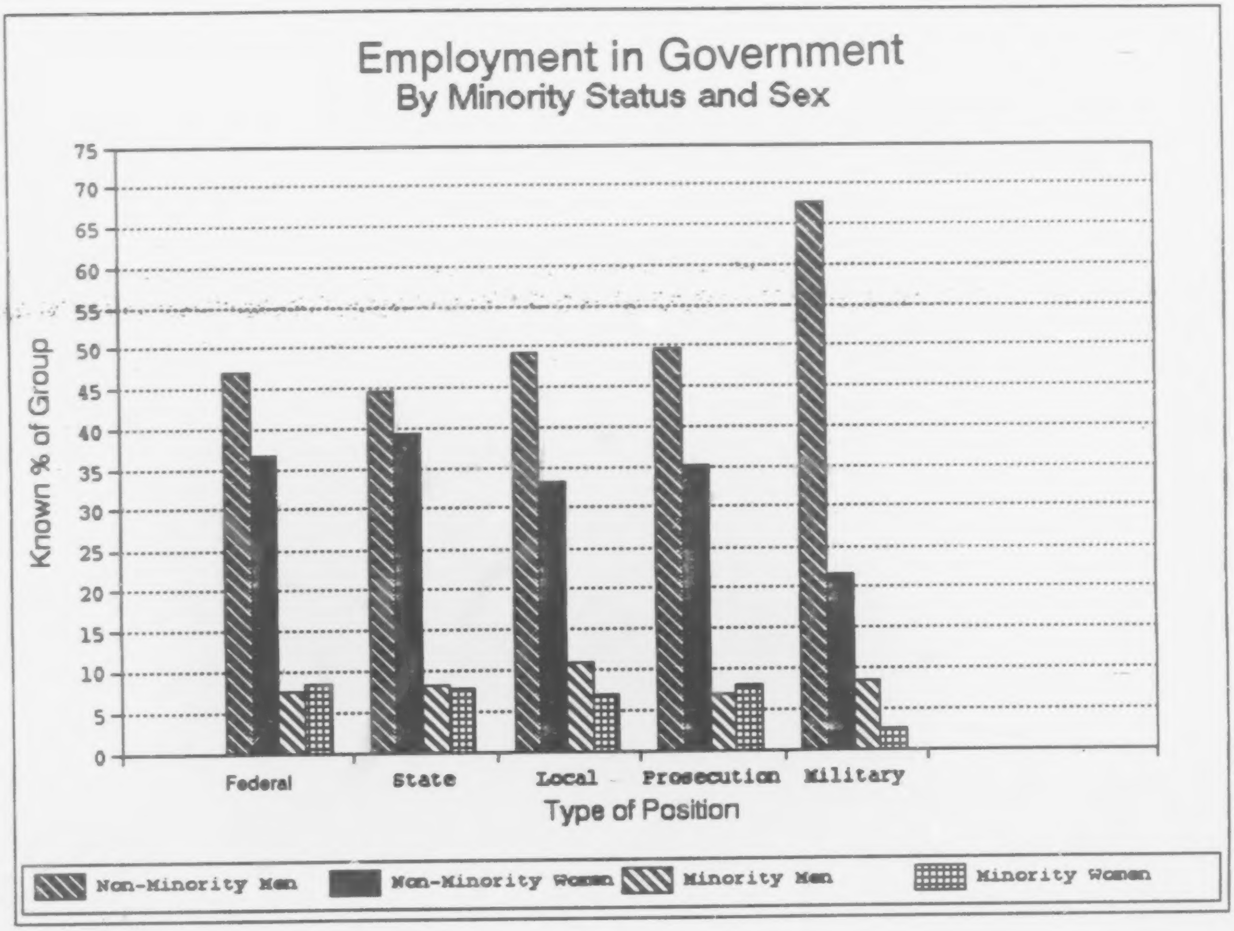
	West South Central					Mountain					Pacific				
	Total	Non-minority		Minority		Total	Non-minority		Minority		Total	Non-minority		Minority	
		Male	Female	Male	Female		Male	Female	Male	Female		Male	Female	Male	Female
*Total Base............	1841	1000	657	91	75	1103	629	368	54	38	2616	1326	867	192	171
Judicial Clerkship															
Federal Government...	5.6	5.6	6.1	4.4	1.3	5.6	5.6	5.4	7.4	7.9	5.7	6.6	5.4	2.1	5.3
State Government.....	6.4	5.4	8.2	2.2	8.0	10.3	8.7	14.9	1.9	2.6	3.8	3.4	3.8	6.2	5.3
Local Government.....	0.3	0.4	0.3	-	-	1.3	0.8	2.2	-	2.6	0.6	0.3	1.3	-	-
Other or Unknown Government........	0.1	-	0.2	-	-	0.2	0.3	-	-	-	-	-	-	-	-
Total................	12.4	11.4	14.8	6.6	9.3	17.4	15.4	22.6	9.3	13.2	10.1	10.3	10.5	8.3	10.5
Total Number of Clerkships.........	228	114	97	6	7	192	97	83	5	5	263	136	91	16	18
Total Number Employed..	1841	1000	657	91	75	1103	629	368	54	38	2616	1326	867	192	171

Judicial Clerkships by Type
By Region, Sex, and Minority Status
(Percentage of Employed Respondents)

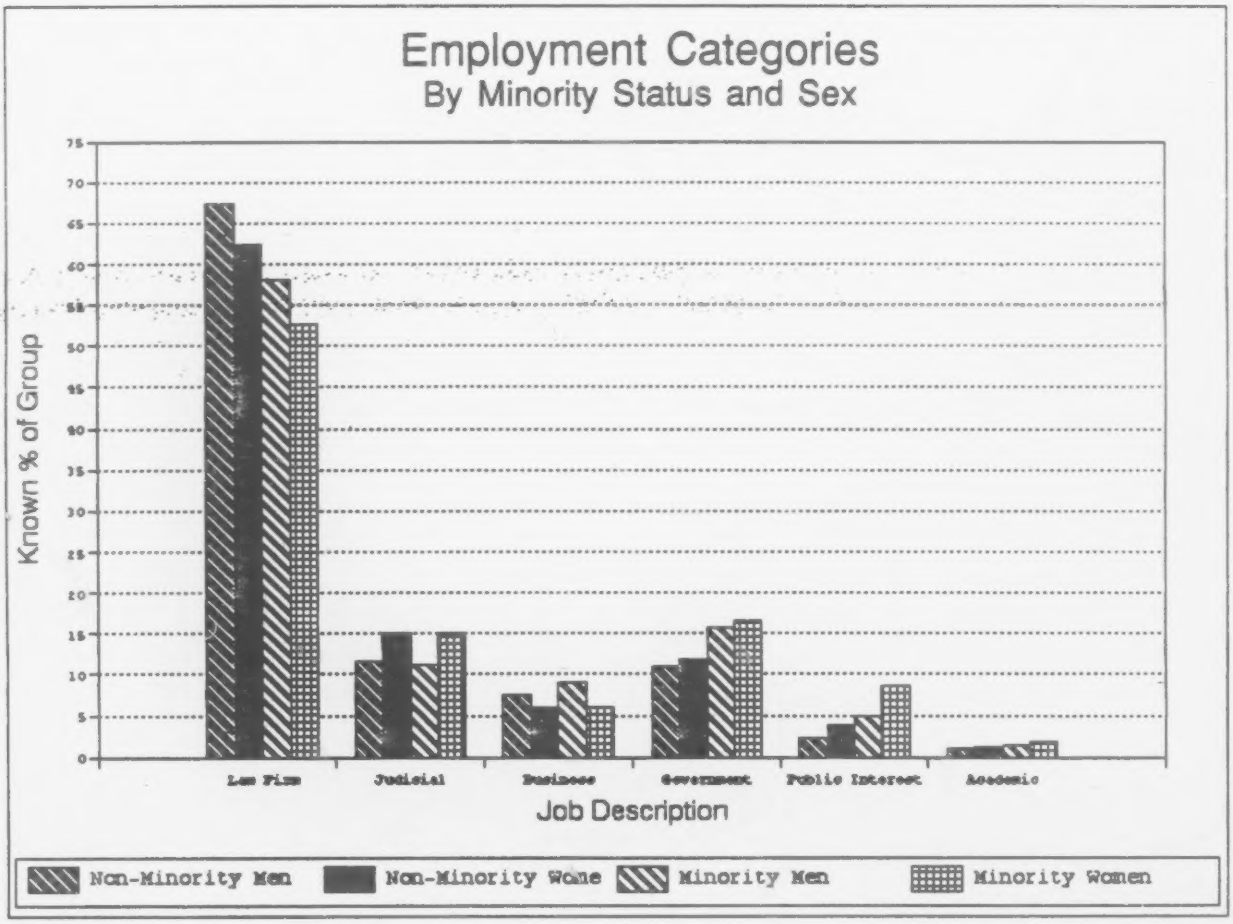
	Foreign Or Unknown				
	Total	Non-minority		Minority	
		Male	Female	Male	Female
*Total Base	93	48	21	15	8
Judicial Clerkship					
Federal Government	5.4	4.2	9.5	6.7	-
State Government	1.1	2.1	-	-	-
Local Government	-	-	-	-	-
Other or Unknown Government	5.4	8.3	-	-	12.5
Total	11.8	14.6	9.5	6.7	12.5
Total Number of Clerkships	11	7	2	1	1
Total Number Employed	93	48	21	15	8

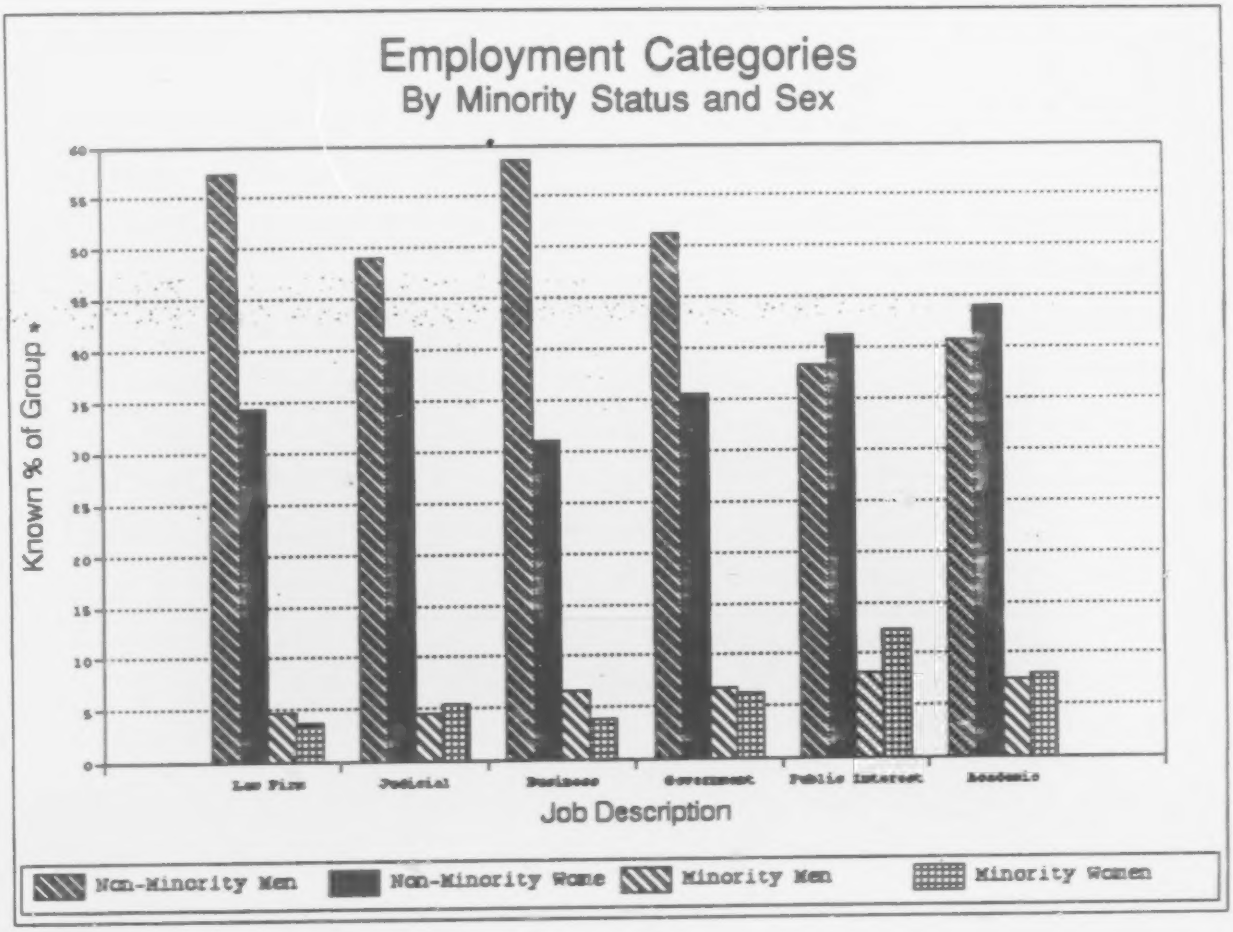


Proportion of Total Respondents in Government



Each set of columns on the graph represents 100% of the graduates choosing work in that category. This chart depicts the composition by minority status and gender of the new lawyers choosing each type of government employment.


Employment Categories
By Minority Status and Sex



* "Group" is defined as:
1.) Law Firm
2.) Judicial
3.) Business
4.) Government
5.) Public Interest
6.) Academic

Each cluster of columns on the graph represents 100%.

1988 GRADUATE JOB TITLES
(Reported in "Other" Employment Areas)

BUSINESS AND INDUSTRY

Accounting
Automotive Dealership
Aviation
Bill Drafting
Building Renovator
Carpenter
Chemist
Collections
Computer Programmer
Construction
Consultant
Cook
Dental
Electrical Workers
Enforcement Investigator
Engineering
Environmental Engineering
Ferryboat Captain
Horse Farm
Inn Keeper
Investments
Jesuit Monk
Labor Relations Specialist
Lobbying
Marketing for a Headhunter
Mining
Music Management
Newspaper
Nursing
Oil & Gas
Painting Houses
Patent
Personnel Director
Pharmacist
Physician
Pro Baseball Club
Professional Football Player
Publishing House
Quality Control Supervisor/Chemicals
Railroad Co-Management

BUSINESS AND INDUSTRY (Continued)

Real Estate
Reporter/Newspaper
Research
Resorts
Sales/Automotive
Sales/Management
Script Writing
Sheet Metal Workers
Ski Instructor
Social Services
Software
Sports Videographer/Producer
Talent Representative
Tribal Affairs
Trucking
Union President-P.O. Mail Handlers
Utilities
Waiter

GOVERNMENT

Attorney General
Bailiff
Business Litigation for New Jersey
California State Senate
Child Protection Investigator
Child Support Enforcement
City Library Administration
City Recreation department
Civil Litigation
Common Pleas
Corps of Engineers
County Attorney
County Auditor's Office
County Legislator
Court Administrator
Criminal Appeals
Department of Justice
Deputy D.A.
Detective
Estate Administrator, U.S. Bankruptcy Court
Federal Bureau of Investigation

GOVERNMENT (Continued)

Federal Labor Relations Board
Federal National Mortgage Association
Fish Hatchery
Forest Preserve
Government of Fiji
Governor's Office
Health & Human Services
I.R.S. District Counsel
Israeli Army Officer
Law Enforcement
Legal Services - Criminal
Legislation/Prosecution for private parties/defense for state agencies
Legislative/Counsel
Legislative Recorder
Local Parks & Recreation Department
Mental Retardation
Ministry of Foreign Affairs - Seoul, Korea
National Gallery of Art
NYC Board of Education
NYC Law Department
Peace Corps
Police Department
Political Campaign-City Attorney's Office
Probate Division
Project Coordinator
Psychiatric Evaluator for County Jail
Public Advocate
Public Defender
Public Schools
Public Utilities
Public Welfare
Representative-State House of Representatives
Sacramento City Attorney's Office
Safety Regulations Specialist
Senate Bill Analysis
Sheriff's Deputy
Staff Attorney - State Supreme Court
State Department of International Legal Claims
Statute Law Committee
Storm Water Management
Supreme Court of Israel
Territory
Tribal

GOVERNMENT (Continued)

Typist
U.S. Air Force JAG
U.S. Department of Labor
U.S. Marine
U.S. Postal Service
Victim/Witness Assistance Program
Water Quality Data Analyst
Welfare Board

PUBLIC INTEREST

ACLU Fellowship
America Watch - NYC
Arbitrations
Advocates for the Disabled
Advocates for the Elderly
Battered Women & Women's Shelter
Catholic Legal Services
Center for Law in Public Interest
Central American Refugee Advocate
Chamber of Commerce and Industry
Civil Rights/Lawyers' Committee
Commission for Public Counseling Services
Concerts for Human Rights Foundation
County Bail Project
Covenant House
Diocese of Fort Wayne/South Bend
Elderly Services Organization
Environmental Action Council
Environmental Defense Fund
Environmental Law Institute
Family Law Services
Farmer/Creditor Mediator Program
Holy Cross Missions
Human Relations Commission
Indian Health Program
Inmate Advocacy/Legal Services
International Human Rights Fellowship
Jesuit Volunteer Corps
Labor Union
Legal Assistance Program
Lobbyist for the Homeless and Mentally Ill
Mentally Handicapped Adults - Project Turn

PUBLIC INTEREST (Continued)

Municipal Art Society
NAPIL
National Abortion Rights Action League
National Interreligious Service Board for Conscientious Objectors
National Student Advocacy Organization
National Anti-Vivisection Society
Parish Priest
Plaquemines Parish Indigent Defenders
Poverty Law Center
Prisoner Legal Counseling Project
Public Guardian, Office of
Public Interest Fellowship
Sierra Club
Soup Kitchen - Our Daily Bread
Tutor in Literacy Program
Urban League
Volunteer Mission in Thailand
Volunteer Services - E. Africa
Watchtower Bible & Tract Society of NY
Women's Law & Public Policy Fellowship
Young People Who Care
Youth Director for Church Group

ACADEMIC

Adjunct Faculty (Psychology Department)
Adjunct Lecturer
Admissions Recruiting
Affirmative Action - private university
Assistant Principal/H.S.
Board of Education
City School Treasurer
College Professor
Computer Specialist/Law School
Diagnostician
Education Administration Teacher
Elementary School Teacher
English Teacher/Japan
English Teacher/Thailand
Guidance Counsellor

High School Teacher
History Teacher/H.S.
Law School Research
Legal Institute/Publication - Assistant
Legal Translations from German to English
Legal Writing Instructor
Nursery School Teacher
Physical Therapy Assistance Program/Director
Research Assistant
Senior Program Instructor, City School
Specialist in Legal and Labor Relations, BOCES
Superintendent of Schools
Technological Specialist for Oklahoma State University's Extension Program

MORE THAN ONE POSITION REPORTED

Self-employed/Chicago Board of Trade
Circuit Court/Business law instructor
Law Department/Corporation Counsel
Law/Professional Corporation

REGION

REGION

Section Summary and Interpretation

All of the information contained in this section is organized by nine regions within the United States, a foreign category, plus a national total and a category for those respondents for whom information regarding regional location was not provided.

	Pages
Employment Status by sex and minority status	150
Legal vs. Non-legal by employment categories by minority status and sex	174
Employment Categories by sex and minority status	198

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
National..............................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	30,903	100.0%	38,857	15,816	100.0%	39,160	10,524	100.0%	38,129
Known Employment Status									
-Total, Known Status..................	25,714	100.0%	38,863	13,556	100.0%	39,161	9,027	100.0%	38,143
Full-time Legal Position.............	21,276	82.7%	39,162	11,411	84.2%	39,312	7,433	82.3%	38,625
Full-time Non-legal Position..........	1,224	4.8%	39,076	705	5.2%	41,570	326	3.6%	33,970
Part-time Legal Position..............	509	2.0%	21,717	221	1.6%	22,997	223	2.5%	20,930
Part-time Non-legal Position..........	114	0.4%	24,100	55	0.4%	26,050	44	0.5%	26,000
Full-time Degree Program..............	274	1.1%	38,250	166	1.2%	38,250	70	0.8%	*
Unemployed, Seeking Work..............	1,377	5.4%	8,550	652	4.8%	4,188	544	6.0%	26,000
Unemployed, Not Seeking Work..........	399	1.6%	20,000	119	0.9%	-	211	2.3%	*
Employment Assumed....................	541	2.1%	35,330	227	1.7%	36,074	176	1.9%	33,774
Employment Status Unknown.............	5,189	20.2%	28,478	2.260	16.7%	36,860	1,497	16.6%	11,333

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
National..............................(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	1,814	100.0%	40,669	1,646	100.0%	38,157
Known Employment Status						
-Total, Known Status..................	1,329	100.0%	40,669	1,199	100.0%	38,157
Full-time Legal Position..............	1,026	77.2%	40,725	941	78.5%	38,937
Full-time Non-legal Position..........	98	7.4%	42,057	68	5.7%	34,030
Part-time Legal Position..............	29	2.2%	19,253	33	2.8%	19,506
Part-time Non-legal Position..........	5	0.4%	*	8	0.7%	18,925
Full-time Degree Program..............	24	1.8%	*	6	0.5%	*
Unemployed, Seeking Work..............	83	6.2%	*	84	7.0%	*
Unemployed, Not Seeking Work..........	28	2.1%	*	34	2.8%	40,000
Employment Assumed....................	36	2.7%	41,315	25	2.1%	30,945
Employment Status Unknown.............	485	36.5%	*	447	37.3%	38,000

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	1,888	100.5%	35,531	985	100.4%	35,966	713	100.7%	33,965
Known Employment Status									
-Total, Known Status	1,878	100.0%	35,585	981	100.0%	35,966	708	100.0%	34,095
Full-time Legal Position	1,607	85.6%	35,833	841	85.7%	36,039	623	88.0%	34,587
Full-time Non-legal Position	137	7.3%	38,020	92	9.4%	38,813	35	4.9%	37,595
Part-time Legal Position	37	2.0%	17,804	12	1.2%	30,300	23	3.2%	12,112
Part-time Non-legal Position	13	0.7%	10,200	7	0.7%	10,000	4	0.6%	10,400
Full-time Degree Program	7	0.4%	*	6	0.6%	*	-	-	*
Unemployed, Seeking Work	2	0.1%	-	1	0.1%	-	1	0.1%	*
Unemployed, Not Seeking Work	3	0.2%	*	1	0.1%	*	2	0.3%	*
Employment Assumed	72	3.8%	33,302	21	2.1%	30,598	20	2.8%	29,409
Employment Status Unknown	10	0.5%	-	4	0.4%	*	5	0.7%	-

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total....................................	54	100.0%	39,271	47	100.0%	37,726
Known Employment Status						
-Total, Known Status..................	54	100.0%	39,271	47	100.0%	37,726
Full-time Legal Position..............	39	72.2%	40,161	44	93.6%	38,523
Full-time Non-legal Position..........	8	14.8%	32,600	1	2.1%	*
Part-time Legal Position..............	1	1.9%	*	1	2.1%	12,240
Part-time Non-legal Position..........	1	1.9%	*	1	2.1%	*
Full-time Degree Program..............	1	1.9%	*	-	-	*
Unemployed, Seeking Work..............	-	-	*	-	-	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*
Employment Assumed....................	4	7.4%	43,500	-	-	*
Employment Status Unknown..............	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA)............

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	5,596	100.5%	43,993	2,929	100.5%	44,342	2,044	100.5%	43,291
Known Employment Status									
-Total, Known Status	5,568	100.0%	43,995	2,915	100.0%	44,342	2,033	100.0%	43,298
Full-time Legal Position	5,053	90.8%	44,184	2,653	91.0%	44,174	1,867	91.8%	43,827
Full-time Non-legal Position	239	4.3%	48,173	146	5.0%	52,924	53	2.6%	40,281
Part-time Legal Position	73	1.3%	26,935	33	1.1%	25,400	34	1.7%	28,700
Part-time Non-legal Position	12	0.2%	32,400	6	0.2%	42,500	5	0.2%	*
Full-time Degree Program	17	0.3%	20,000	11	0.4%	20,000	3	0.1%	*
Unemployed, Seeking Work	16	0.3%	52,000	8	0.3%	*	6	0.3%	52,000
Unemployed, Not Seeking Work	5	0.1%	*	2	0.1%	*	3	0.1%	*
Employment Assumed	153	2.7%	36,269	56	1.9%	36,997	62	3.0%	33,613
Employment Status Unknown	28	0.5%	34,000	14	0.5%	*	11	0.5%	34,000

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	246	100.0%	45,183	255	100.4%	40,599
Known Employment Status						
-Total, Known Status..................	246	100.0%	45,183	254	100.0%	40,599
Full-time Legal Position..............	204	82.9%	45,204	228	89.8%	41,593
Full-time Non-legal Position..........	24	9.8%	41,183	8	3.1%	31,000
Part-time Legal Position..............	2	0.8%	*	4	1.6%	21,112
Part-time Non-legal Position..........	-	-	*	1	0.4%	12,200
Full-time Degree Program..............	2	0.8%	*	-	-	*
Unemployed, Seeking Work..............	1	0.4%	*	1	0.4%	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*
Employment Assumed....................	13	5.3%	50,611	12	4.7%	32,522
Employment Status Unknown.............	-	-	*	1	0.4%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	3,340	102.0%	38,661	1,812	102.2%	39,576	1,053	102.1%	38,272
Known Employment Status									
-Total, Known Status..................	3,273	100.0%	38,668	1,773	100.0%	39,589	1,031	100.0%	38,272
Full-time Legal Position..............	2,892	88.4%	38,712	1,551	87.5%	39,571	928	90.0%	38,533
Full-time Non-legal Position..........	217	6.6%	39,682	133	7.5%	40,354	48	4.7%	36,287
Part-time Legal Position..............	74	2.3%	24,333	39	2.2%	28,033	29	2.8%	20,540
Part-time Non-legal Position..........	23	0.7%	25,500	15	0.8%	25,500	6	0.6%	*
Full-time Degree Program..............	5	0.2%	*	2	0.1%	*	2	0.2%	*
Unemployed, Seeking Work..............	14	0.4%	*	11	0.6%	*	3	0.3%	*
Unemployed, Not Seeking Work..........	3	0.1%	*	1	0.1%	*	2	0.2%	*
Employment Assumed....................	45	1.4%	41,246	21	1.2%	50,167	13	1.3%	34,300
Employment Status Unknown.............	67	2.0%	24,300	39	2.2%	24,300	22	2.1%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	186	102.2%	38,039	154	101.3%	37,212
Known Employment Status						
-Total, Known Status	182	100.0%	38,039	152	100.0%	37,212
Full-time Legal Position	163	89.6%	37,440	130	85.5%	37,390
Full-time Non-legal Position	13	7.1%	51,667	15	9.9%	40,410
Part-time Legal Position	2	1.1%	*	2	1.3%	10,000
Part-time Non-legal Position	-	-	*	2	1.3%	*
Full-time Degree Program	1	0.5%	*	-	-	*
Unemployed, Seeking Work	-	-	*	-	-	*
Unemployed, Not Seeking Work	-	-	*	-	-	*
Employment Assumed	3	1.6%	26,200	3	2.0%	28,000
Employment Status Unknown	4	2.2%	*	2	1.3%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	1,557	101.0%	31,958	903	100.9%	32,166	567	100.7%	31,372
Known Employment Status									
-Total, Known Status	1,542	100.0%	31,958	895	100.0%	32,166	563	100.0%	31,372
Full-time Legal Position	1,358	88.1%	31,927	792	88.5%	32,101	497	88.3%	31,629
Full-time Non-legal Position	94	6.1%	34,538	55	6.1%	37,551	29	5.2%	26,188
Part-time Legal Position	41	2.7%	23,758	21	2.3%	21,803	19	3.4%	27,667
Part-time Non-legal Position	7	0.5%	24,000	4	0.4%	24,000	3	0.5%	*
Full-time Degree Program	3	0.2%	*	2	0.2%	*	-	-	*
Unemployed, Seeking Work	8	0.5%	*	4	0.4%	*	4	0.7%	*
Unemployed, Not Seeking Work	4	0.3%	*	1	0.1%	*	3	0.5%	*
Employment Assumed	27	1.8%	31,118	16	1.8%	27,686	8	1.4%	32,833
Employment Status Unknown	15	1.0%	*	8	0.9%	*	4	0.7%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)..............(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total....................................	36	105.9%	37,099	30	103.4%	30,866
Known Employment Status						
-Total, Known Status..................	34	100.0%	37,099	29	100.0%	30,866
Full-time Legal Position..............	28	82.4%	33,243	24	82.8%	29,583
Full-time Non-legal Position..........	2	5.9%	61,500	4	13.8%	36,000
Part-time Legal Position..............	1	2.9%	*	-	-	*
Part-time Non-legal Position..........	-	-	*	-	-	*
Full-time Degree Program..............	1	2.9%	*	-	-	*
Unemployed, Seeking Work..............	-	-	*	-	-	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*
Employment Assumed....................	2	5.9%	50,000	1	3.4%	*
Employment Status Unknown.............	2	5.9%	*	1	3.4%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)..........

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	4,242	100.9%	36,599	2,207	101.0%	36,962	1,527	100.5%	36,057
Known Employment Status									
-Total, Known Status..................	4,206	100.0%	36,599	2,185	100.0%	36,962	1,519	100.0%	36,057
Full-time Legal Position..............	3,801	90.4%	36,821	1,993	91.2%	37,077	1,377	90.7%	36,377
Full-time Non-legal Position..........	167	4.0%	36,014	87	4.0%	38,832	51	3.4%	30,894
Part-time Legal Position..............	75	1.8%	20,218	27	1.2%	18,154	37	2.4%	21,437
Part-time Non-legal Position..........	14	0.3%	25,867	4	0.2%	9,600	9	0.6%	48,000
Full-time Degree Program..............	28	0.7%	33,000	15	0.7%	33,000	7	0.5%	*
Unemployed, Seeking Work..............	11	0.3%	27,500	5	0.2%	27,500	5	0.3%	*
Unemployed, Not Seeking Work..........	3	0.1%	*	-	-	*	2	0.1%	*
Employment Assumed....................	107	2.5%	35,343	54	2.5%	35,055	31	2.0%	36,459
Employment Status Unknown..............	36	0.9%	*	22	1.0%	*	8	0.5%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	226	100.9%	38,162	221	101.8%	34,956
Known Employment Status						
-Total, Known Status..................	224	100.0%	38,162	217	100.0%	34,956
Full-time Legal Position..............	199	88.8%	38,476	186	85.7%	35,769
Full-time Non-legal Position..........	10	4.5%	38,000	16	7.4%	34,405
Part-time Legal Position..............	5	2.2%	12,480	6	2.8%	22,333
Part-time Non-legal Position..........	-	-	*	1	0.5%	20,000
Full-time Degree Program..............	4	1.8%	*	-	-	*
Unemployed, Seeking Work..............	-	-	*	1	0.5%	*
Unemployed, Not Seeking Work..........	-	-	*	1	0.5%	*
Employment Assumed....................	6	2.7%	35,040	6	2.8%	22,633
Employment Status Unknown.............	2	0.9%	*	4	1.8%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total.................................	714	102.4%	29,520	434	100.5%	29,945	190	100.5%	28,960
Known Employment Status									
-Total, Known Status..................	697	100.0%	29,520	432	100.0%	29,945	189	100.0%	28,960
Full-time Legal Position..............	624	89.5%	29,706	400	92.6%	30,200	164	86.8%	28,668
Full-time Non-legal Position..........	17	2.4%	26,458	10	2.3%	25,654	5	2.6%	38,000
Part-time Legal Position..............	17	2.4%	20,115	6	1.4%	19,000	8	4.2%	21,230
Part-time Non-legal Position..........	-	-	*	-	-	*	-	-	*
Full-time Degree Program..............	2	0.3%	*	1	0.2%	*	1	0.5%	*
Unemployed, Seeking Work..............	6	0.9%	6,000	4	0.9%	6,000	1	0.5%	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*	-	-	*
Employment Assumed....................	31	4.4%	29,725	11	2.5%	29,675	10	5.3%	34,250
Employment Status Unknown.............	17	2.4%	*	2	0.5%	*	1	0.5%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	16	100.0%	28,563	23	104.5%	23,133
Known Employment Status						
-Total, Known Status..................	16	100.0%	28,563	22	100.0%	23,133
Full-time Legal Position..............	14	87.5%	28,563	17	77.3%	23,947
Full-time Non-legal Position..........	-	-	*	1	4.5%	15,000
Part-time Legal Position..............	1	6.2%	*	2	9.1%	*
Part-time Non-legal Position..........	-	-	*	-	-	*
Full-time Degree Program..............	-	-	*	-	-	*
Unemployed, Seeking Work..............	-	-	*	1	4.5%	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*
Employment Assumed....................	1	6.2%	*	1	4.5%	*
Employment Status Unknown.............	-	-	*	1	4.5%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	1,872	101.3%	38,332	1,018	101.4%	38,754	667	101.2%	38,026
Known Employment Status									
-Total, Known Status..................	1,848	100.0%	38,332	1,004	100.0%	38,754	659	100.0%	38,026
Full-time Legal Position..............	1,692	91.6%	38,652	925	92.1%	38,956	600	91.0%	38,432
Full-time Non-legal Position..........	86	4.7%	33,024	48	4.8%	34,916	28	4.2%	31,416
Part-time Legal Position..............	42	2.3%	26,306	13	1.3%	32,095	22	3.3%	19,333
Part-time Non-legal Position..........	5	0.3%	31,000	2	0.2%	31,000	3	0.5%	*
Full-time Degree Program..............	1	0.1%	*	1	0.1%	*	-	-	*
Unemployed, Seeking Work..............	5	0.3%	*	3	0.3%	*	2	0.3%	*
Unemployed, Not Seeking Work..........	1	0.1%	*	-	-	*	-	-	*
Employment Assumed....................	16	0.9%	36,100	12	1.2%	38,875	4	0.6%	25,000
Employment Status Unknown..........	24	1.3%	*	14	1.4%	*	8	1.2%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	92	101.1%	37,400	77	101.3%	34,459
Known Employment Status						
-Total, Known Status..................	91	100.0%	37,400	76	100.0%	34,459
Full-time Legal Position.............	81	89.0%	38,512	68	89.5%	34,869
Full-time Non-legal Position..........	9	9.9%	29,467	1	1.3%	*
Part-time Legal Position.............	1	1.1%	17,000	6	7.9%	16,000
Part-time Non-legal Position..........	-	-	*	-	-	*
Full-time Degree Program.............	-	-	*	-	-	*
Unemployed, Seeking Work.............	-	-	*	-	-	*
Unemployed, Not Seeking Work..........	-	-	*	1	1.3%	*
Employment Assumed....................	-	-	*	-	-	*
Employment Status Unknown.............	1	1.1%	*	1	1.3%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total....................................	1,140	101.1%	32,979	644	100.6%	33,481	384	101.3%	32,327
Known Employment Status									
-Total, Known Status..................	1,128	100.0%	32,979	640	100.0%	33,481	379	100.0%	32,327
Full-time Legal Position..............	974	86.3%	33,724	563	88.0%	34,139	325	85.8%	33,217
Full-time Non-legal Position..........	49	4.3%	28,674	29	4.5%	28,967	15	4.0%	27,444
Part-time Legal Position..............	53	4.7%	18,120	22	3.4%	15,978	19	5.0%	18,892
Part-time Non-legal Position..........	4	0.4%	28,000	3	0.5%	20,000	1	0.3%	36,000
Full-time Degree Program..............	3	0.3%	*	2	0.3%	*	-	-	*
Unemployed, Seeking Work..............	17	1.5%	*	8	1.2%	*	8	2.1%	*
Unemployed, Not Seeking Work..........	5	0.4%	*	1	0.2%	*	3	0.8%	*
Employment Assumed....................	23	2.0%	28,045	12	1.9%	31,056	8	2.1%	22,040
Employment Status Unknown..............	12	1.1%	*	4	0.6%	*	5	1.3%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	60	105.3%	32,700	38	100.0%	31,402
Known Employment Status						
-Total, Known Status	57	100.0%	32,700	38	100.0%	31,402
Full-time Legal Position	43	75.4%	32,758	31	81.6%	32,875
Full-time Non-legal Position	3	5.3%	35,212	2	5.3%	24,600
Part-time Legal Position	7	12.3%	23,040	4	10.5%	24,000
Part-time Non-legal Position	-	-	*	-	-	*
Full-time Degree Program	1	1.8%	*	-	-	*
Unemployed, Seeking Work	1	1.8%	*	-	-	*
Unemployed, Not Seeking Work	1	1.8%	*	-	-	*
Employment Assumed	1	1.8%	36,000	1	2.6%	20,000
Employment Status Unknown	3	5.3%	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	2,645	100.7%	42,732	1,340	100.7%	42,998	876	100.8%	41,727
Known Employment Status									
-Total, Known Status..................	2,626	100.0%	42,737	1,331	100.0%	43,003	869	100.0%	41,727
Full-time Legal Position..............	2,410	91.8%	43,262	1,241	93.2%	43,458	796	91.6%	42,386
Full-time Non-legal Position..........	95	3.6%	38,570	42	3.2%	39,279	30	3.5%	31,087
Part-time Legal Position..............	58	2.2%	20,669	26	2.0%	20,216	23	2.6%	21,485
Part-time Non-legal Position..........	18	0.7%	21,220	4	0.3%	31,000	8	0.9%	21,600
Full-time Degree Program..............	3	0.1%	*	2	0.2%	*	-	-	*
Unemployed, Seeking Work..............	3	0.1%	*	2	0.2%	*	1	0.1%	*
Unemployed, Not Seeking Work..........	4	0.2%	40,000	1	0.1%	*	1	0.1%	*
Employment Assumed....................	35	1.3%	42,166	13	1.0%	42,130	10	1.2%	40,691
Employment Status Unknown.............	19	0.7%	37,500	9	0.7%	37,000	7	0.8%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total	196	101.0%	44,389	173	100.6%	42,652
Known Employment Status						
-Total, Known Status	194	100.0%	44,389	172	100.0%	42,684
Full-time Legal Position	172	88.7%	44,552	155	90.1%	43,382
Full-time Non-legal Position	13	6.7%	47,243	9	5.2%	34,110
Part-time Legal Position	5	2.6%	16,500	4	2.3%	25,200
Part-time Non-legal Position	2	1.0%	*	2	1.2%	21,750
Full-time Degree Program	1	0.5%	*	-	-	*
Unemployed, Seeking Work	-	-	*	-	-	*
Unemployed, Not Seeking Work	1	0.5%	*	1	0.6%	40,000
Employment Assumed	-	-	*	1	0.6%	54,000
Employment Status Unknown	2	1.0%	*	1	0.6%	38,000

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Foreign...............................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	103	102.0%	37,579	54	101.9%	41,314	23	100.0%	32,306
Known Employment Status									
-Total, Known Status..................	101	100.0%	37,579	53	100.0%	41,314	23	100.0%	32,306
Full-time Legal Position..............	76	75.2%	37,032	40	75.5%	39,764	18	78.3%	34,022
Full-time Non-legal Position..........	8	7.9%	47,000	5	9.4%	47,000	-	-	*
Part-time Legal Position..............	3	3.0%	*	2	3.8%	*	1	4.3%	*
Part-time Non-legal Position..........	-	-	*	-	-	*	-	-	*
Full-time Degree Program..............	8	7.9%	80,000	5	9.4%	80,000	2	8.7%	*
Unemployed, Seeking Work..............	-	-	*	-	-	*	-	-	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*	-	-	*
Employment Assumed....................	6	5.9%	25,000	1	1.9%	30,000	2	8.7%	10,000
Employment Status Unknown..............	2	2.0%	*	1	1.9%	*	-	-	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Foreign................................(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total..................................	16	106.7%	33,400	8	100.0%	24,000
Known Employment Status						
-Total, Known Status..................	15	100.0%	33,400	8	100.0%	24,000
Full-time Legal Position..............	10	66.7%	33,000	7	87.5%	24,000
Full-time Non-legal Position..........	2	13.3%	*	1	12.5%	*
Part-time Legal Position..............	-	-	*	-	-	*
Part-time Non-legal Position..........	-	-	*	-	-	*
Full-time Degree Program..............	-	-	*	-	-	*
Unemployed, Seeking Work..............	-	-	*	-	-	*
Unemployed, Not Seeking Work..........	-	-	*	-	-	*
Employment Assumed....................	3	20.0%	35,000	-	-	*
Employment Status Unknown.............	1	6.7%	*	-	-	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........

	Total			Non-minority					
				Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total....	7,806	274.2%	39,924	3,490	259.1%	40,415	2,480	235.3%	39,167
Known Employment Status									
-Total, Known Status..................	2,847	100.0%	39,918	1,347	100.0%	40,409	1,054	100.0%	39,167
Full-time Legal Position..............	789	27.7%	41,087	412	30.6%	41,720	238	22.6%	40,204
Full-time Non-legal Position..........	115	4.0%	36,551	58	4.3%	38,000	32	3.0%	33,516
Part-time Legal Position..............	36	1.3%	17,700	20	1.5%	15,200	8	0.8%	10,400
Part-time Non-legal Position..........	18	0.6%	20,000	10	0.7%	*	5	0.5%	20,000
Full-time Degree Program..............	197	6.9%	*	119	8.8%	*	55	5.2%	*
Unemployed, Seeking Work..............	1,295	45.5%	-	606	45.0%	-	513	48.7%	-
Unemployed, Not Seeking Work..........	371	13.0%	-	112	8.3%	-	195	18.5%	*
Employment Assumed....................	26	0.9%	36,656	10	0.7%	37,015	8	0.8%	39,502
Employment Status Unknown.............	4,959	174.2%	41,000	2,143	159.1%	41,000	1,426	135.3%	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Minority					
	Male			Female		
	Count	% of Known	Average Salary	Count	% of Known	Average Salary
Total................................	686	317.6%	38,877	620	337.0%	40,224
Known Employment Status						
-Total, Known Status..................	216	100.0%	38,877	184	100.0%	40,224
Full-time Legal Position..............	73	33.8%	39,115	51	27.7%	41,040
Full-time Non-legal Position..........	14	6.5%	47,113	10	5.4%	32,333
Part-time Legal Position..............	4	1.9%	30,000	4	2.2%	*
Part-time Non-legal Position..........	2	0.9%	*	1	0.5%	*
Full-time Degree Program..............	13	6.0%	*	6	3.3%	*
Unemployed, Seeking Work..............	81	37.5%	*	81	44.0%	*
Unemployed, Not Seeking Work..........	26	12.0%	*	31	16.8%	*
Employment Assumed....................	3	1.4%	33,483	-	-	*
Employment Status Unknown.............	470	217.6%	*	436	237.0%	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
National..............................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	22,117	100.0%	39,175	11,896	100.0%	39,448	7,664	100.0%	38,476
Private Practice									
Legal Position......................	14,283	64.6%	44,544	8,021	67.4%	43,763	4,793	62.5%	45,041
Non-legal Position..................	27	0.1%	45,818	16	0.1%	53,083	10	0.1%	27,625
Business And Industry									
Legal Position......................	825	3.7%	37,877	438	3.7%	39,317	289	3.8%	35,142
Non-legal Position..................	679	3.1%	42,115	421	3.5%	44,676	165	2.2%	35,893
Federal Government									
Legal Position......................	2,031	9.2%	28,273	1,089	9.2%	28,377	685	8.9%	28,176
Non-legal Position..................	79	0.4%	35,524	47	0.4%	37,428	19	0.2%	29,058
State Government									
Legal Position......................	2,136	9.7%	25,552	968	8.1%	25,795	916	12.0%	25,264
Non-legal Position..................	68	0.3%	32,463	30	0.3%	34,705	23	0.3%	31,027
Local Government									
Legal Position......................	894	4.0%	26,077	416	3.5%	26,396	341	4.4%	25,164
Non-legal Position..................	81	0.4%	36,875	48	0.4%	37,831	17	0.2%	30,750
Other or Unknown Government									
Legal Position......................	118	0.5%	25,933	57	0.5%	24,974	40	0.5%	25,680
Non-legal Position..................	18	0.1%	38,321	7	0.1%	45,667	6	0.1%	35,750
Public Interest Organization									
Legal Position......................	653	3.0%	24,501	246	2.1%	24,901	264	3.4%	23,842
Non-legal Position..................	30	0.1%	24,514	12	0.1%	25,550	11	0.1%	24,100
Academic									
Legal Position......................	74	0.3%	27,756	26	0.2%	29,500	44	0.6%	27,075
Non-legal Position..................	121	0.5%	33,376	54	0.5%	33,087	41	0.5%	33,170
Employed, Job Category Marked Unknown									
Legal Position......................	-	-	*	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
National...............................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	1,106	100.0%	40,944	990	100.0%	38,708
Private Practice						
Legal Position.......................	644	58.2%	47,597	523	52.8%	47,514
Non-legal Position...................	-	-	*	1	0.1%	75,000
Business And Industry						
Legal Position.......................	50	4.5%	37,504	31	3.1%	43,100
Non-legal Position...................	48	4.3%	47,321	28	2.8%	35,279
Federal Government						
Legal Position.......................	112	10.1%	28,109	94	9.5%	28,022
Non-legal Position...................	6	0.5%	34,742	7	0.7%	36,667
State Government						
Legal Position.......................	87	7.9%	26,450	129	13.0%	25,288
Non-legal Position...................	9	0.8%	33,567	5	0.5%	26,022
Local Government						
Legal Position.......................	59	5.3%	26,841	61	6.2%	28,722
Non-legal Position...................	12	1.1%	38,372	4	0.4%	50,000
Other or Unknown Government						
Legal Position.......................	9	0.8%	29,200	11	1.1%	28,888
Non-legal Position...................	3	0.3%	26,823	1	0.1%	25,350
Public Interest Organization						
Legal Position.......................	54	4.9%	26,415	78	7.9%	24,085
Non-legal Position...................	1	0.1%	*	5	0.5%	*
Academic						
Legal Position.......................	3	0.3%	20,472	-	-	*
Non-legal Position...................	9	0.8%	41,544	12	1.2%	29,333
Employed, Job Category Marked Unknown						
Legal Position.......................	-	-	*	-	-	*
Non-legal Position...................	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,718	100.0%	35,916	906	100.0%	36,132	661	100.0%	34,751
Private Practice									
Legal Position	1,102	64.1%	39,037	580	64.0%	38,566	419	63.4%	38,352
Non-legal Position	4	0.2%	32,500	4	0.4%	32,500	-	-	*
Business And Industry									
Legal Position	70	4.1%	38,374	41	4.5%	40,184	25	3.8%	34,817
Non-legal Position	72	4.2%	39,550	48	5.3%	39,743	19	2.9%	40,875
Federal Government									
Legal Position	113	6.6%	28,127	59	6.5%	27,876	45	6.8%	28,107
Non-legal Position	6	0.3%	30,560	5	0.6%	30,700	1	0.2%	30,000
State Government									
Legal Position	222	12.9%	27,270	100	11.0%	28,123	111	16.8%	26,346
Non-legal Position	22	1.3%	36,907	15	1.7%	38,055	5	0.8%	36,333
Local Government									
Legal Position	28	1.6%	25,843	18	2.0%	25,785	8	1.2%	25,167
Non-legal Position	15	0.9%	42,143	11	1.2%	45,200	2	0.3%	36,000
Other or Unknown Government									
Legal Position	5	0.3%	25,879	-	-	*	2	0.3%	24,757
Non-legal Position	1	0.1%	43,000	-	-	*	1	0.2%	43,000
Public Interest Organization									
Legal Position	37	2.2%	22,376	15	1.7%	22,566	14	2.1%	20,452
Non-legal Position	2	0.1%	17,500	1	0.1%	17,500	-	-	*
Academic									
Legal Position	7	0.4%	23,750	2	0.2%	*	5	0.8%	23,750
Non-legal Position	12	0.7%	38,375	7	0.8%	42,750	4	0.6%	33,333
Employed, Job Category Marked Unknown									
Legal Position	-	-	*	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	48	100.0%	39,015	47	100.0%	38,523
Private Practice						
Legal Position	31	64.6%	42,881	27	57.4%	46,395
Non-legal Position	-	-	*	-	-	*
Business And Industry						
Legal Position	-	-	*	3	6.4%	34,000
Non-legal Position	4	8.3%	34,667	1	2.1%	*
Federal Government						
Legal Position	2	4.2%	42,000	2	4.3%	27,125
Non-legal Position	-	-	*	-	-	*
State Government						
Legal Position	3	6.2%	31,667	5	10.6%	28,750
Non-legal Position	2	4.2%	26,000	-	-	*
Local Government						
Legal Position	1	2.1%	28,000	1	2.1%	28,500
Non-legal Position	2	4.2%	33,000	-	-	*
Other or Unknown Government						
Legal Position	1	2.1%	24,000	1	2.1%	30,000
Non-legal Position	-	-	*	-	-	*
Public Interest Organization						
Legal Position	2	4.2%	35,000	6	12.8%	23,320
Non-legal Position	-	-	*	1	2.1%	*
Academic						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*
Employed, Job Category Marked Unknown						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA)............

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	5,101	100.0%	44,575	2,713	100.0%	44,831	1,848	100.0%	44,007
Private Practice									
Legal Position	3,350	65.7%	52,148	1,855	68.4%	50,103	1,209	65.4%	53,020
Non-legal Position	4	0.1%	*	2	0.1%	*	2	0.1%	*
Business And Industry									
Legal Position	200	3.9%	40,770	117	4.3%	41,106	61	3.3%	37,859
Non-legal Position	134	2.6%	53,134	90	3.3%	57,197	26	1.4%	41,933
Federal Government									
Legal Position	265	5.2%	28,861	143	5.3%	29,237	85	4.6%	28,427
Non-legal Position	8	0.2%	40,667	6	0.2%	42,750	2	0.1%	36,500
State Government									
Legal Position	446	8.7%	24,975	189	7.0%	25,389	201	10.9%	24,712
Non-legal Position	9	0.2%	40,500	2	0.1%	32,500	3	0.2%	46,000
Local Government									
Legal Position	381	7.5%	26,051	176	6.5%	26,300	140	7.6%	25,018
Non-legal Position	21	0.4%	39,723	14	0.5%	46,052	4	0.2%	28,333
Other or Unknown Government									
Legal Position	35	0.7%	26,358	18	0.7%	23,914	17	0.9%	29,617
Non-legal Position	6	0.1%	40,000	5	0.2%	42,200	-	-	*
Public Interest Organization									
Legal Position	207	4 1%	26,625	79	2.9%	27,076	86	4.7%	26,488
Non-legal Position	6	0.1%	*	4	0.1%	*	-	-	*
Academic									
Legal Position	8	0.2%	32,500	4	0.1%	28,500	4	0.2%	36,500
Non-legal Position	21	0.4%	31,057	9	0.3%	33,667	8	0.4%	31,200
Employed, Job Category Marked Unknown									
Legal Position	-	-	*	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total.................................	219	100.0%	45,454	223	100.0%	41,122
Private Practice						
Legal Position.......................	109	49.8%	58,132	108	48.4%	54,771
Non-legal Position..................	-	-	*	-	-	*
Business And Industry						
Legal Position.......................	13	5.9%	47,378	6	2.7%	46,167
Non-legal Position..................	13	5.9%	50,833	2	0.9%	*
Federal Government						
Legal Position.......................	17	7.8%	28,906	12	5.4%	27,428
Non-legal Position..................	-	-	*	-	-	*
State Government						
Legal Position.......................	18	8.2%	25,720	35	15.7%	24,149
Non-legal Position..................	3	1.4%	41,333	-	-	*
Local Government						
Legal Position.......................	25	11.4%	26,618	34	15.2%	28,447
Non-legal Position..................	3	1.4%	32,126	-	-	*
Other or Unknown Government						
Legal Position.......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Public Interest Organization						
Legal Position.......................	16	7.3%	27,208	22	9.9%	24,466
Non-legal Position..................	1	0.5%	*	1	0.4%	*
Academic						
Legal Position.......................	-	-	*	-	-	*
Non-legal Position..................	1	0.5%	*	3	1.3%	27,000
Employed, Job Category Marked Unknown						
Legal Position.......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	3,094	100.0%	38,919	1,674	100.0%	39,798	976	100.0%	38,603
Private Practice									
Legal Position	1,998	64.6%	43,732	1,139	68.0%	43,573	607	62.2%	45,330
Non-legal Position	7	0.2%	67,833	4	0.2%	XXXXXX	2	0.2%	28,500
Business And Industry									
Legal Position	172	5.6%	37,865	91	5.4%	39,134	51	5.2%	35,734
Non-legal Position	150	4.8%	41,558	94	5.6%	43,619	34	3.5%	36,961
Federal Government									
Legal Position	213	6.9%	27,791	98	5.9%	27,810	82	8.4%	27,871
Non-legal Position	3	0.1%	55,000	2	0.1%	55,000	-	-	*
State Government									
Legal Position	267	8.6%	25,828	131	7.8%	26,076	96	9.8%	25,093
Non-legal Position	3	0.1%	26,512	1	0.1%	20,800	-	-	*
Local Government									
Legal Position	104	3.4%	23,107	44	2.6%	22,889	41	4.2%	22,937
Non-legal Position	12	0.4%	30,063	10	0.6%	30,063	-	-	*
Other or Unknown Government									
Legal Position	18	0.6%	25,001	6	0.4%	23,900	3	0.3%	26,650
Non-legal Position	1	0.0%	25,350	-	-	*	-	-	*
Public Interest Organization									
Legal Position	97	3.1%	22,028	36	2.2%	21,802	37	3.8%	21,362
Non-legal Position	2	0.1%	*	-	-	*	1	0.1%	*
Academic									
Legal Position	21	0.7%	28,000	5	0.3%	25,000	14	1.4%	26,429
Non-legal Position	26	0.8%	31,650	13	0.8%	25,900	8	0.8%	35,000
Employed, Job Category Marked Unknown									
Legal Position	-	-	*	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	175	100.0%	38,245	142	100.0%	38,161
Private Practice						
Legal Position	102	58.3%	43,229	77	54.2%	43,926
Non-legal Position	-	-	*	1	0.7%	75,000
Business And Industry						
Legal Position	17	9.7%	32,379	6	4.2%	47,000
Non-legal Position	9	5.1%	51,200	7	4.9%	40,767
Federal Government						
Legal Position	12	6.9%	27,690	8	5.6%	26,783
Non-legal Position	-	-	*	1	0.7%	*
State Government						
Legal Position	12	6.9%	25,575	16	11.3%	25,457
Non-legal Position	1	0.6%	*	1	0.7%	32,223
Local Government						
Legal Position	9	5.1%	23,589	4	2.8%	28,200
Non-legal Position	2	1.1%	*	-	-	*
Other or Unknown Government						
Legal Position	4	2.3%	24,000	5	3.5%	25,804
Non-legal Position	-	-	*	1	0.7%	25,350
Public Interest Organization						
Legal Position	5	2.9%	20,975	12	8.5%	23,333
Non-legal Position	-	-	*	-	-	*
Academic						
Legal Position	1	0.6%	*	-	-	*
Non-legal Position	1	0.6%	54,000	3	2.1%	28,000
Employed, Job Category Marked Unknown						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,463	100.0%	31,980	849	100.0%	32,182	536	100.0%	31,453
Private Practice									
Legal Position	875	59.8%	35,324	546	64.3%	34,462	294	54.9%	36,586
Non-legal Position	1	0.1%	*	-	-	*	1	0.2%	*
Business And Industry									
Legal Position	85	5.8%	33,913	45	5.3%	35,350	35	6.5%	32,384
Non-legal Position	62	4.2%	34,917	39	4.6%	35,500	18	3.4%	26,833
Federal Government									
Legal Position	91	6.2%	27,539	49	5.8%	27,915	37	6.9%	27,236
Non-legal Position	5	0.3%	33,588	2	0.2%	33,883	2	0.4%	33,000
State Government									
Legal Position	208	14.2%	24,396	94	11.1%	24,130	98	18.3%	24,599
Non-legal Position	9	0.6%	28,250	4	0.5%	35,500	4	0.7%	23,833
Local Government									
Legal Position	72	4.9%	23,171	41	4.8%	22,755	28	5.2%	23,631
Non-legal Position	2	0.1%	*	2	0.2%	*	-	-	*
Other or Unknown Government									
Legal Position	3	0.2%	24,543	2	0.2%	24,557	1	0.2%	24,514
Non-legal Position	1	0.1%	*	1	0.1%	*	-	-	*
Public Interest Organization									
Legal Position	38	2.6%	22,180	20	2.4%	21,372	14	2.6%	22,100
Non-legal Position	1	0.1%	24,000	-	-	*	1	0.2%	24,000
Academic									
Legal Position	3	0.2%	25,000	1	0.1%	*	2	0.4%	25,000
Non-legal Position	7	0.5%	40,333	3	0.4%	42,000	1	0.2%	*
Employed, Job Category Marked Unknown									
Legal Position	-	-	*	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)..............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..............................	31	100.0%	36,383	26	100.0%	30,866
Private Practice						
Legal Position......................	16	51.6%	38,444	9	34.6%	36,100
Non-legal Position..................	-	-	*	-	-	*
Business And Industry						
Legal Position......................	2	6.5%	30,044	1	3.8%	*
Non-legal Position..................	2	6.5%	61,500	1	3.8%	44,000
Federal Government						
Legal Position......................	2	6.5%	27,900	3	11.5%	22,907
Non-legal Position..................	-	-	*	1	3.8%	*
State Government						
Legal Position......................	6	19.4%	24,475	5	19.2%	25,132
Non-legal Position..................	-	-	*	1	3.8%	27,000
Local Government						
Legal Position......................	2	6.5%	*	1	3.8%	*
Non-legal Position..................	-	-	*	-	-	*
Other or Unknown Government						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Public Interest Organization						
Legal Position......................	1	3.2%	*	3	11.5%	25,528
Non-legal Position..................	-	-	*	-	-	*
Academic						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	1	3.8%	37,000
Employed, Job Category Marked Unknown						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)...........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	3,908	100.0%	36,716	2,052	100.0%	37,116	1,406	100.0%	36,057
Private Practice									
Legal Position.......................	2,380	60.9%	42,373	1,321	64.4%	41,722	820	58.3%	42,694
Non-legal Position...................	7	0.2%	38,600	4	0.2%	45,000	3	0.2%	29,000
Business And Industry									
Legal Position.......................	91	[illegible]3%	34,665	47	2.3%	37,100	36	2.6%	32,104
Non-legal Position...................	74	1.9%	37,535	43	2.1%	41,393	19	1.4%	33,208
Federal Government									
Legal Position.......................	686	17.6%	28,710	354	17.3%	28,877	235	16.7%	28,621
Non-legal Position...................	40	1.0%	35,081	24	1.2%	36,928	9	0.6%	23,467
State Government									
Legal Position.......................	394	10.1%	24,532	172	8.4%	24,409	178	12.7%	24,785
Non-legal Position...................	8	0.2%	25,436	3	0.1%	21,975	5	0.4%	27,743
Local Government									
Legal Position.......................	66	1.7%	25,751	31	1.5%	25,993	23	1.6%	25,242
Non-legal Position...................	7	0.2%	29,500	2	0.1%	21,000	4	0.3%	*
Other or Unknown Government									
Legal Position.......................	22	0.6%	25,747	9	0.4%	26,599	11	0.8%	23,400
Non-legal Position...................	3	0.1%	45,000	1	0.0%	63,000	2	0.1%	36,000
Public Interest Organization									
Legal Position.......................	101	2.6%	22,231	31	1.5%	22,887	47	3.3%	21,898
Non-legal Position...................	3	0.1%	27,000	1	0.0%	*	2	0.1%	27,000
Academic									
Legal Position.......................	9	0.2%	21,075	3	0.1%	*	5	0.4%	21,667
Non-legal Position...................	17	0.4%	29,427	6	0.3%	22,330	7	0.5%	32,333
Employed, Job Category Marked Unknown									
Legal Position.......................	-	-	*	-	-	*	-	-	*
Non-legal Position...................	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total....................................	206	100.0%	38,419	197	100.0%	35,529
Private Practice						
Legal Position......................	121	58.7%	45,867	93	47.2%	44,786
Non-legal Position..................	-	-	*	-	-	*
Business And Industry						
Legal Position......................	3	1.5%	22,500	4	2.0%	40,167
Non-legal Position..................	4	1.9%	34,250	6	3.0%	32,243
Federal Government						
Legal Position......................	41	19.9%	27,646	42	21.3%	28,923
Non-legal Position..................	3	1.5%	43,000	4	2.0%	36,667
State Government						
Legal Position......................	16	7.8%	23,509	27	13.7%	23,932
Non-legal Position..................	-	-	*	-	-	*
Local Government						
Legal Position......................	4	1.9%	26,500	4	2.0%	27,947
Non-legal Position..................	1	0.5%	38,000	-	-	*
Other or Unknown Government						
Legal Position......................	-	-	*	2	1.0%	34,500
Non-legal Position..................	-	-	*	-	-	*
Public Interest Organization						
Legal Position......................	11	5.3%	21,333	12	6.1%	22,786
Non-legal Position..................	-	-	*	-	-	*
Academic						
Legal Position......................	1	0.5%	19,300	-	-	*
Non-legal Position..................	1	0.5%	*	3	1.5%	42,000
Employed, Job Category Marked Unknown						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	633	100.0%	29,619	407	100.0%	30,063	171	100.0%	28,772
Private Practice									
Legal Position	423	66.8%	31,363	289	71.0%	31,175	105	61.4%	31,593
Non-legal Position	-	-	*	-	-	*	-	-	*
Business And Industry									
Legal Position	18	2.8%	31,477	13	3.2%	32,473	4	2.3%	27,000
Non-legal Position	9	1.4%	26,163	6	1.5%	24,217	2	1.2%	*
Federal Government									
Legal Position	85	13.4%	28,216	48	11.8%	28,613	28	16.4%	27,783
Non-legal Position	1	0.2%	45,430	1	0.2%	45,430	-	-	*
State Government									
Legal Position	72	11.4%	24,435	38	9.3%	25,829	21	12.3%	21,896
Non-legal Position	-	-	*	-	-	*	-	-	*
Local Government									
Legal Position	2	0.3%	25,000	1	0.2%	25,000	1	0.6%	*
Non-legal Position	1	0.2%	20,000	1	0.2%	20,000	-	-	*
Other or Unknown Government									
Legal Position	3	0.5%	25,858	2	0.5%	25,858	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*
Public Interest Organization									
Legal Position	12	1.9%	18,231	6	1.5%	18,322	6	3.5%	18,140
Non-legal Position	-	-	*	-	-	*	-	-	*
Academic									
Legal Position	4	0.6%	32,000	1	0.2%	50,000	3	1.8%	23,000
Non-legal Position	3	0.5%	26,500	1	0.2%	26,500	1	0.6%	38,000
Employed, Job Category Marked Unknown									
Legal Position	-	-	*	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	13	100.0%	29,917	19	100.0%	23,133
Private Practice						
Legal Position	8	61.5%	35,500	7	36.8%	15,000
Non-legal Position	-	-	*	-	-	*
Business And Industry						
Legal Position	1	7.7%	25,000	-	-	*
Non-legal Position	-	-	*	-	-	*
Federal Government						
Legal Position	3	23.1%	27,833	4	21.1%	25,312
Non-legal Position	-	-	*	-	-	*
State Government						
Legal Position	1	7.7%	*	6	31.6%	26,474
Non-legal Position	-	-	*	-	-	*
Local Government						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*
Other or Unknown Government						
Legal Position	-	-	*	1	5.3%	*
Non-legal Position	-	-	*	-	-	*
Public Interest Organization						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*
Academic						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	1	5.3%	15,000
Employed, Job Category Marked Unknown						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,768	100.0%	38,497	955	100.0%	38,928	636	100.0%	38,222
Private Practice									
Legal Position	1,223	69.2%	42,161	689	72.1%	42,233	425	66.8%	42,495
Non-legal Position	-	-	*	-	-	*	-	-	*
Business And Industry									
Legal Position	72	4.1%	40,816	29	3.0%	43,100	31	4.9%	37,056
Non-legal Position	54	3.1%	35,892	32	3.4%	37,905	20	3.1%	33,693
Federal Government									
Legal Position	141	8.0%	27,643	81	8.5%	27,353	47	7.4%	27,772
Non-legal Position	3	0.2%	25,938	1	0.1%	32,695	1	0.2%	15,118
State Government									
Legal Position	179	10.1%	26,400	85	8.9%	26,168	73	11.5%	26,523
Non-legal Position	7	0.4%	24,318	3	0.3%	*	2	0.3%	30,800
Local Government									
Legal Position	52	2.9%	29,594	18	1.9%	30,091	23	3.6%	29,161
Non-legal Position	5	0.3%	33,000	3	0.3%	33,000	-	-	*
Other or Unknown Government									
Legal Position	1	0.1%	20,000	1	0.1%	20,000	-	-	*
Non-legal Position	2	0.1%	28,000	-	-	*	1	0.2%	28,000
Public Interest Organization									
Legal Position	14	0.8%	25,434	6	0.6%	27,292	6	0.9%	21,000
Non-legal Position	2	0.1%	29,500	1	0.1%	*	1	0.2%	29,500
Academic									
Legal Position	3	0.2%	25,000	2	0.2%	25,000	1	0.2%	*
Non-legal Position	10	0.6%	34,833	4	0.4%	36,000	5	0.8%	32,000
Employed, Job Category Marked Unknown									
Legal Position	-	-	*	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total....................................	90	100.0%	37,746	71	100.0%	34,412
Private Practice						
Legal Position........................	58	64.4%	40,375	40	56.3%	38,923
Non-legal Position....................	-	-	*	-	-	*
Business And Industry						
Legal Position........................	4	4.4%	43,500	7	9.9%	40,000
Non-legal Position....................	1	1.1%	25,500	1	1.4%	*
Federal Government						
Legal Position........................	8	8.9%	30,111	2	2.8%	24,950
Non-legal Position....................	1	1.1%	30,000	-	-	*
State Government						
Legal Position........................	6	6.7%	30,532	14	19.7%	26,063
Non-legal Position....................	2	2.2%	17,836	-	-	*
Local Government						
Legal Position........................	4	4.4%	33,500	7	9.9%	27,900
Non-legal Position....................	2	2.2%	33,000	-	-	*
Other or Unknown Government						
Legal Position........................	-	-	*	-	-	*
Non-legal Position....................	1	1.1%	*	-	-	*
Public Interest Organization						
Legal Position........................	2	2.2%	25,012	-	-	*
Non-legal Position....................	-	-	*	-	-	*
Academic						
Legal Position........................	-	-	*	-	-	*
Non-legal Position....................	1	1.1%	41,000	-	-	*
Employed, Job Category Marked Unknown						
Legal Position........................	-	-	*	-	-	*
Non-legal Position....................	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,039	100.0%	33,612	594	100.0%	34,097	346	100.0%	33,027
Private Practice									
Legal Position	660	63.5%	37,427	400	67.3%	37,320	204	59.0%	37,454
Non-legal Position	2	0.2%	24,000	1	0.2%	*	1	0.3%	24,000
Business And Industry									
Legal Position	23	2.2%	37,472	14	2.4%	41,000	6	1.7%	31,917
Non-legal Position	19	1.8%	30,353	15	2.5%	30,009	3	0.9%	31,333
Federal Government									
Legal Position	85	8.2%	27,227	46	7.7%	27,426	28	8.1%	26,950
Non-legal Position	1	0.1%	36,000	1	0.2%	36,000	-	-	*
State Government									
Legal Position	147	14.1%	26,352	72	12.1%	26,214	64	18.5%	26,644
Non-legal Position	2	0.2%	18,000	-	-	*	-	-	*
Local Government									
Legal Position	46	4.4%	23,922	20	3.4%	24,002	21	6.1%	24,233
Non-legal Position	4	0.4%	28,650	-	-	*	3	0.9%	23,667
Other or Unknown Government									
Legal Position	5	0.5%	25,000	3	0.5%	*	2	0.6%	25,000
Non-legal Position	1	0.1%	26,823	-	-	*	-	-	*
Public Interest Organization									
Legal Position	35	3.4%	23,643	18	3.0%	22,970	9	2.6%	24,575
Non-legal Position	3	0.3%	33,600	1	0.2%	33,600	2	0.6%	*
Academic									
Legal Position	3	0.3%	29,000	1	0.2%	*	2	0.6%	29,000
Non-legal Position	3	0.3%	29,533	2	0.3%	27,300	1	0.3%	34,000
Employed, Job Category Marked Unknown									
Legal Position	-	-	*	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	50	100.0%	32,080	36	100.0%	32,846
Private Practice						
Legal Position	28	56.0%	35,108	20	55.6%	42,818
Non-legal Position	-	-	*	-	-	*
Business And Industry						
Legal Position	1	2.0%	*	1	2.8%	*
Non-legal Position	-	-	*	1	2.8%	31,200
Federal Government						
Legal Position	7	14.0%	26,759	4	11.1%	27,725
Non-legal Position	-	-	*	-	-	*
State Government						
Legal Position	4	8.0%	28,100	4	11.1%	25,603
Non-legal Position	1	2.0%	*	1	2.8%	18,000
Local Government						
Legal Position	3	6.0%	*	1	2.8%	18,000
Non-legal Position	1	2.0%	43,600	-	-	*
Other or Unknown Government						
Legal Position	-	-	*	-	-	*
Non-legal Position	1	2.0%	26,823		-	*
Public Interest Organization						
Legal Position	4	8.0%	28,064	[illegible]	11.1%	21,250
Non-legal Position	-	-	*	-	-	*
Academic						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*
Employed, Job Category Marked Unknown						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total................................	2,483	100.0%	42,992	1,276	100.0%	43,215	818	100.0%	41,873
Private Practice									
Legal Position.......................	1,797	72.4%	47,761	960	75.2%	47,312	565	69.1%	47,666
Non-legal Position...................	1	0.0%	51,000	1	0.1%	51,000	-	-	*
Business And Industry									
Legal Position.......................	51	2.1%	38,730	20	1.6%	44,545	24	2.9%	32,865
Non-legal Position...................	62	2.5%	42,557	33	2.6%	41,812	16	2.0%	33,337
Federal Government									
Legal Position.......................	194	7.8%	28,329	114	8.9%	28,463	61	7.5%	28,326
Non-legal Position...................	5	0.2%	32,000	1	0.1%	32,000	3	0.4%	*
State Government									
Legal Position.......................	143	5.8%	27,086	62	4.9%	27,324	52	6.4%	26,577
Non-legal Position...................	5	0.2%	34,141	1	0.1%	37,848	3	0.4%	35,926
Local Government									
Legal Position.......................	106	4.3%	27,901	47	3.7%	29,303	44	5.4%	25,521
Non-legal Position...................	10	0.4%	32,667	4	0.3%	24,000	3	0.4%	*
Other or Unknown Government									
Legal Position.......................	5	0.2%	26,600	2	0.2%	25,000	2	0.2%	16,800
Non-legal Position...................	1	0.0%	*	-	-	*	1	0.1%	*
Public Interest Organization									
Legal Position.......................	79	3.2%	27,981	22	1.7%	29,852	35	4.3%	26,313
Non-legal Position...................	6	0.2%	20,000	2	0.2%	*	3	0.4%	20,000
Academic									
Legal Position.......................	8	0.3%	30,750	4	0.3%	26,000	4	0.5%	35,500
Non-legal Position...................	10	0.4%	31,935	3	0.2%	28,500	2	0.2%	30,000
Employed, Job Category Marked Unknown									
Legal Position.......................	-	-	*	-	-	*	-	-	*
Non-legal Position...................	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	182	100.0%	44,733	162	100.0%	43,430
Private Practice						
Legal Position......................	128	70.3%	49,313	105	64.8%	49,358
Non-legal Position..................	-	-	*	-	-	*
Business And Industry						
Legal Position......................	4	2.2%	35,487	2	1.2%	48,750
Non-legal Position..................	8	4.4%	53,500	3	1.9%	38,250
Federal Government						
Legal Position......................	6	3.3%	27,128	11	6.8%	27,615
Non-legal Position..................	-	-	*	1	0.6%	*
State Government						
Legal Position......................	14	7.7%	27,952	15	9.3%	27,061
Non-legal Position..................	-	-	*	1	0.6%	26,864
Local Government						
Legal Position......................	10	5.5%	29,531	5	3.1%	29,500
Non-legal Position..................	-	-	*	3	1.9%	50,000
Other or Unknown Government						
Legal Position......................	1	0.5%	38,000	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Public Interest Organization						
Legal Position......................	8	4.4%	30,571	14	8.6%	27,018
Non-legal Position..................	-	-	*	1	0.6%	*
Academic						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	3	1.6%	35,588	1	0.6%	*
Employed, Job Category Marked Unknown						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Foreign................................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total................................	75	100.0%	36,239	42	100.0%	38,983	16	100.0%	33,999
Private Practice									
Legal Position......................	30	40.0%	43,436	16	38.1%	53,360	7	43.7%	37,420
Non-legal Position..................	-	-	*	-	-	*	-	-	*
Business And Industry									
Legal Position......................	7	9.3%	46,000	4	9.5%	46,000	1	6.2%	*
Non-legal Position..................	2	2.7%	42,000	1	2.4%	42,000	-	-	*
Federal Government									
Legal Position......................	19	25.3%	28,006	11	26.2%	26,246	6	37.5%	31,147
Non-legal Position..................	-	-	*	-	-	*	-	-	*
State Government									
Legal Position......................	2	2.7%	32,000	2	4.8%	32,000	-	-	*
Non-legal Position..................	-	-	*	-	-	*	-	-	*
Local Government									
Legal Position......................	-	-	*	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*	-	-	*
Other or Unknown Government									
Legal Position......................	7	9.3%	31,500	5	11.9%	30,250	1	6.2%	34,000
Non-legal Position..................	1	1.3%	*	-	-	*	-	-	*
Public Interest Organization									
Legal Position......................	2	2.7%	*	-	-	*	-	-	*
Non-legal Position..................	2	2.7%	*	2	4.8%	*	-	-	*
Academic									
Legal Position......................	2	2.7%	*	1	2.4%	*	1	6.2%	*
Non-legal Position..................	1	1.3%	*	-	-	*	-	-	*
Employed, Job Category Marked Unknown									
Legal Position......................	-	-	*	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Foreign................................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total................................	11	100.0%	27,333	5	100.0%	24,000
Private Practice						
Legal Position......................	4	36.4%	28,500	2	40.0%	24,000
Non-legal Position..................	-	-	*	-	-	*
Business And Industry						
Legal Position......................	2	18.2%	*	-	-	*
Non-legal Position..................	-	-	*	1	20.0%	*
Federal Government						
Legal Position......................	2	18.2%	25,000	-	-	*
Non-legal Position..................	-	-	*	-	-	*
State Government						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Local Government						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*
Other or Unknown Government						
Legal Position......................	-	-	*	1	20.0%	*
Non-legal Position..................	1	9.1%	*	-	-	*
Public Interest Organization						
Legal Position......................	1	9.1%	*	1	20.0%	*
Non-legal Position..................	-	-	*	-	-	*
Academic						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	1	9.1%	*	-	-	*
Employed, Job Category Marked Unknown						
Legal Position......................	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	835	100.0%	40,910	428	100.0%	41,589	250	100.0%	40,084
Private Practice									
Legal Position......................	445	53.3%	49,425	226	52.8%	49,840	138	55.2%	48,656
Non-legal Position..................	1	0.1%	*	-	-	*	1	0.4%	*
Business And Industry									
Legal Position......................	36	4.3%	37,947	17	4.0%	34,889	15	6.0%	42,750
Non-legal Position..................	41	4.9%	34,903	20	4.7%	38,444	8	3.2%	22,820
Federal Government									
Legal Position......................	139	16.6%	27,576	86	20.1%	27,658	31	12.4%	27,196
Non-legal Position..................	7	0.8%	33,307	4	0.9%	31,000	1	0.4%	40,000
State Government									
Legal Position......................	56	6.7%	24,370	23	5.4%	25,842	22	8.8%	23,598
Non-legal Position..................	3	0.4%	22,000	1	0.2%	*	1	0.4%	22,000
Local Government									
Legal Position......................	37	4.4%	30,866	20	4.7%	30,987	12	4.8%	30,783
Non-legal Position..................	4	0.5%	58,500	1	0.2%	*	1	0.4%	54,000
Other or Unknown Government									
Legal Position......................	14	1.7%	26,293	9	2.1%	18,000	1	0.4%	27,172
Non-legal Position..................	1	0.1%	*	-	-	*	1	0.4%	*
Public Interest Organization									
Legal Position......................	31	3.7%	24,690	13	3.0%	24,144	10	4.0%	24,688
Non-legal Position..................	3	0.4%	*	-	-	*	1	0.4%	*
Academic									
Legal Position......................	6	0.7%	24,322	2	0.5%	27,000	3	1.2%	*
Non-legal Position..................	11	1.3%	43,667	6	1.4%	60,000	4	1.6%	35,500
Employed, Job Category Marked Unknown									
Legal Position......................	-	-	*	-	-	*	-	-	*
Non-legal Position..................	-	-	*	-	-	*	-	-	*

REPORT OF LEGAL VS NON-LEGAL EMPLOYMENT BY MAJOR CATEGORY
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	81	100.0%	39,943	62	100.0%	40,224
Private Practice						
Legal Position	39	48.1%	50,474	35	56.5%	46,632
Non-legal Position	-	-	*	-	-	*
Business And Industry						
Legal Position	3	3.7%	30,000	1	1.6%	35,000
Non-legal Position	7	8.6%	*	5	8.1%	32,333
Federal Government						
Legal Position	12	14.8%	27,373	6	9.7%	29,104
Non-legal Position	2	2.5%	31,226	-	-	*
State Government						
Legal Position	7	8.6%	25,000	2	3.2%	23,000
Non-legal Position	-	-	*	1	1.6%	*
Local Government						
Legal Position	1	1.2%	15,400	4	6.5%	35,580
Non-legal Position	1	1.2%	63,000	1	1.6%	*
Other or Unknown Government						
Legal Position	3	3.7%	30,000	1	1.6%	*
Non-legal Position	-	-	*	-	-	*
Public Interest Organization						
Legal Position	4	4.9%	28,000	4	6.5%	23,000
Non-legal Position	-	-	*	2	3.2%	*
Academic						
Legal Position	1	1.2%	21,644	-	-	*
Non-legal Position	1	1.2%	*	-	-	*
Employed, Job Category Marked Unknown						
Legal Position	-	-	*	-	-	*
Non-legal Position	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
National...............................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total.................................	22,626	100.0%	39,175	12,112	100.0%	39,448	7,823	100.0%	38,476
Private Practice									
-Total, Private Practice............	14,549	64.3%	44,545	8,141	67.2%	43,773	4,872	62.3%	45,021
Self-employed.........................	388	1.7%	33,465	238	2.0%	35,805	102	1.3%	30,337
Very Small Firm (2-10).............	4,032	17.8%	28,475	2,341	19.3%	28,408	1,327	17.0%	28,330
Small Firm (11-25)..................	2,041	9.0%	36,187	1,177	9.7%	36,103	666	8.5%	36,143
Medium Firm (26-50).................	1,712	7.6%	43,309	997	8.2%	43,108	556	7.1%	43,236
Large Firm (51-100).................	1,886	8.3%	50,269	1,047	8.6%	49,473	632	8.1%	51,325
Very Large Firm (over 100)...........	4,036	17.8%	58,936	2,100	17.3%	59,020	1,448	18.5%	58,426
Firm Size Unknown....................	454	2.0%	45,238	241	2.0%	45,994	141	1.8%	46,552
Branch Office.........................	353	1.6%	53,603	189	1.6%	51,972	125	1.6%	55,206
Business And Industry									
-Total, Business And Industry........	1,559	6.9%	39,691	889	7.3%	41,797	471	6.0%	35,399
Accounting Firm......................	313	1.4%	35,325	196	1.6%	35,351	80	1.0%	34,526
Banking-financial Institution........	160	0.7%	40,455	90	0.7%	44,952	49	0.6%	34,337
Insurance Company....................	165	0.7%	36,785	87	0.7%	41,875	57	0.7%	31,409
Other Corporation....................	677	3.0%	42,080	377	3.1%	43,417	218	2.8%	38,342
Other Business And Industry..........	244	1.1%	41,716	139	1.1%	46,059	67	0.9%	31,043
Federal Government									
-Total, Federal Government...........	2,174	9.6%	28,492	1,158	9.6%	28,714	727	9.3%	28,192
Administrative Agency................	506	2.2%	28,722	228	1.9%	29,207	183	2.3%	28,330
Judicial-Clerkship...................	1,234	5.5%	27,959	663	5.5%	28,028	435	5.6%	27,933
Military.............................	270	1.2%	29,009	182	1.5%	29,415	53	0.7%	27,932
Prosecution..........................	27	0.1%	27,261	17	0.1%	26,978	8	0.1%	27,934
Other Government Area................	59	0.3%	33,615	28	0.2%	35,622	22	0.3%	29,988
Unknown Government Area..............	78	0.3%	31,129	40	0.3%	31,214	26	0.3%	30,975
State Government									
-Total, State Government.............	2,263	10.0%	25,722	1,026	8.5%	26,006	955	12.2%	25,375
Administrative Agency................	320	1.4%	27,331	139	1.1%	28,745	117	1.5%	26,107
Judicial Clerkship...................	1,361	6.0%	25,403	611	5.0%	25,545	615	7.9%	25,235
Military.............................	-	-	*	-	-	*	-	-	*
Prosecution..........................	402	1.8%	25,104	196	1.6%	24,858	147	1.9%	25,278
Other Government Area................	96	0.4%	26,921	40	0.3%	29,617	44	0.6%	24,982
Unknown Government Area..............	84	0.4%	28,290	40	0.3%	28,102	32	0.4%	27,671

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
National..............................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,140	100.0%	40,844	1,016	100.0%	38,708
Private Practice						
-Total, Private Practice	660	57.9%	47,597	533	52.5%	47,591
Self-employed	26	2.3%	28,800	10	1.0%	*
Very Small Firm (2-10)	148	13.0%	30,592	130	12.8%	29,259
Small Firm (11-25)	79	6.9%	38,148	67	6.6%	36,430
Medium Firm (26-50)	71	6.2%	45,429	59	5.8%	44,700
Large Firm (51-100)	93	8.2%	50,266	60	5.9%	52,993
Very Large Firm (over 100)	207	18.2%	59,974	179	17.6%	59,793
Firm Size Unknown	36	3.2%	41,786	28	2.8%	49,333
Branch Office	16	1.4%	55,250	20	2.0%	56,313
Business And Industry						
-Total, Business And Industry	100	8.8%	42,412	59	5.8%	39,063
Accounting Firm	18	1.6%	38,885	10	1.0%	36,643
Banking-financial Institution	14	1.2%	38,409	4	0.4%	41,167
Insurance Company	10	0.9%	29,394	9	0.9%	29,452
Other Corporation	37	3.2%	51,257	26	2.6%	43,900
Other Business And Industry	21	1.8%	49,232	10	1.0%	37,667
Federal Government						
-Total, Federal Government	120	10.5%	28,358	108	10.6%	28,392
Administrative Agency	39	3.4%	28,218	47	4.6%	28,460
Judicial Clerkship	48	4.2%	27,211	46	4.5%	27,847
Military	23	2.0%	28,803	7	0.7%	26,654
Prosecution	1	0.1%	26,500	1	0.1%	*
Other Government Area	5	0.4%	36,075	3	0.3%	35,905
Unknown Government Area	4	0.4%	37,000	4	0.4%	29,250
State Government						
-Total, State Government	98	8.6%	27,064	136	13.4%	25,318
Administrative Agency	30	2.6%	26,836	27	2.7%	24,944
Judicial Clerkship	37	3.2%	27,266	66	6.5%	24,842
Military	-	-	*	-	-	*
Prosecution	21	1.8%	24,282	32	3.1%	26,138
Other Government Area	4	0.4%	27,670	7	0.7%	26,648
Unknown Government Area	6	0.5%	33,805	4	0.4%	26,241

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
National..............................(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	1,007	4.5%	26,762	479	4.0%	27,295	370	4.7%	25,349
Administrative Agency	121	0.5%	31,229	61	0.5%	30,602	38	0.5%	31,895
Judicial Clerkship	214	0.9%	21,275	92	0.8%	21,273	102	1.3%	20,775
Military	-	-	*	-	-	*	-	-	*
Prosecution	514	2.3%	26,954	252	2.1%	27,022	177	2.3%	26,486
Other Government Area	88	0.4%	32,644	41	0.3%	35,145	29	0.4%	28,129
Unknown Government Area	70	0.3%	32,410	33	0.3%	35,728	24	0.3%	27,450
Other or Unknown Government									
-Total, Other or Unknown Government	143	0.6%	27,971	66	0.5%	28,438	47	0.6%	27,069
Administrative Agency	5	0.0%	33,135	2	0.0%	39,000	-	-	*
Judicial Clerkship	58	0.3%	24,633	30	0.2%	24,816	21	0.3%	24,684
Military	19	0.1%	30,144	9	0.1%	28,171	8	0.1%	31,155
Prosecution	29	0.1%	26,579	13	0.1%	25,050	7	0.1%	30,200
Other Government Area	16	0.1%	33,400	9	0.1%	37,167	5	0.1%	27,500
Unknown Government Area	16	0.1%	30,059	3	0.0%	31,000	6	0.1%	27,883
Public Interest Organization									
-Total, Public Interest Organization	710	3.1%	24,501	266	2.2%	24,910	287	3.7%	23,849
Legal Service (civil)	230	1.0%	21,668	67	0.6%	21,591	105	1.3%	21,627
Public Defender	375	1.7%	26,289	152	1.3%	26,538	145	1.9%	25,707
Other Public Int. Organization	105	0.5%	24,104	47	0.4%	24,603	37	0.5%	22,671
Academic									
-Total, Academic	221	1.0%	31,350	87	0.7%	32,190	94	1.2%	30,123
Law Faculty, Admin, Librarian	62	0.3%	26,441	13	0.1%	27,667	41	0.5%	26,139
Other Higher Education	100	0.4%	34,994	50	0.4%	34,225	32	0.4%	34,400
Other Academic	59	0.3%	31,727	24	0.2%	31,649	21	0.3%	31,200
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
National...............................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government.............	76	6.7%	28,804	65	6.4%	29,229
Administrative Agency................	9	0.8%	36,625	11	1.1%	31,561
Judicial Clerkship..................	5	0.4%	23,126	6	0.6%	22,000
Military............................	-	-	*	-	-	*
Prosecution.........................	41	3.6%	27,136	40	3.9%	28,698
Other Government Area...............	13	1.1%	35,014	5	0.5%	33,168
Unknown Government Area..............	8	0.7%	26,687	3	0.3%	*
Other or Unknown Government						
-Total, Other or Unknown Government..	13	1.1%	28,804	12	1.2%	28,446
Administrative Agency................	2	0.2%	26,823	1	0.1%	27,716
Judicial Clerkship..................	2	0.2%	24,000	2	0.2%	22,000
Military............................	1	0.1%	30,000	-	-	*
Prosecution.........................	5	0.4%	30,667	4	0.4%	24,750
Other Government Area...............	-	-	*	2	0.2%	28,000
Unknown Government Area..............	3	0.3%	*	3	0.3%	36,175
Public Interest Organization						
-Total, Public Interest Organization.	57	5.0%	26,415	86	8.5%	24,085
Legal Service (civil)................	17	1.5%	21,511	39	3.8%	22,302
Public Defender.....................	33	2.9%	28,269	36	3.5%	26,245
Other Public Int. Organization.......	7	0.6%	27,253	11	1.1%	20,500
Academic						
-Total, Academic.....................	16	1.4%	34,520	17	1.7%	29,333
Law Faculty, Admin, Librarian........	2	0.2%	19,300	5	0.5%	23,000
Other Higher Education...............	7	0.6%	41,544	8	0.8%	32,500
Other Academic......................	7	0.6%	21,644	4	0.4%	42,000
Employed, Job Category Marked Unknown..	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	1,782	100.0%	35,916	923	100.0%	36,132	677	100.0%	34,751
Private Practice									
-Total, Private Practice............	1,137	63.8%	39,029	591	64.0%	38,551	426	62.9%	38,352
Self-employed........................	46	2.6%	26,167	31	3.4%	28,750	13	1.9%	21,000
Very Small Firm (2-10)...............	437	24.5%	27,782	221	23.9%	28,192	175	25.8%	27,424
Small Firm (11-25)..................	154	8.6%	34,286	87	9.4%	34,016	50	7.4%	33,832
Medium Firm (26-50)..................	117	6.6%	42,142	71	7.7%	42,332	37	5.5%	41,183
Large Firm (51-100)..................	137	7.7%	48,745	59	6.4%	46,571	54	8.0%	49,663
Very Large Firm (over 100)...........	208	11.7%	54,245	98	10.6%	54,082	85	12.6%	53,889
Firm Size Unknown....................	38	2.1%	38,000	24	2.6%	42,000	12	1.8%	32,000
Branch Office........................	10	0.6%	55,500	4	0.4%	52,333	3	0.4%	55,000
Business And Industry									
-Total, Business And Industry........	150	8.4%	38,845	91	9.9%	40,006	45	6.6%	36,924
Accounting Firm......................	33	1.9%	35,022	17	1.8%	33,950	10	1.5%	34,778
Banking-financial Institution........	11	0.6%	31,500	7	0.8%	27,333	3	0.4%	35,667
Insurance Company....................	24	1.3%	38,420	15	1.6%	39,920	8	1.2%	33,420
Other Corporation....................	56	3.1%	43,210	31	3.4%	43,862	20	3.0%	43,857
Other Business And Industry..........	26	1.5%	40,056	21	2.3%	42,313	4	0.6%	22,000
Federal Government									
-Total, Federal Government..........	124	7.0%	28,267	64	6.9%	28,097	47	6.9%	28,167
Administrative Agency................	15	0.8%	29,529	10	1.1%	28,141	3	0.4%	30,000
Judicial Clerkship...................	87	4.9%	27,781	43	4.7%	27,882	34	5.0%	27,651
Military.............................	15	0.8%	28,029	7	0.8%	26,887	8	1.2%	29,400
Prosecution..........................	4	0.2%	27,750	2	0.2%	27,500	2	0.3%	28,000
Other Government Area................	2	0.1%	43,000	2	0.2%	43,000	-	-	*
Unknown Government Area..............	1	0.1%	*	-	-	*	-	-	*
State Government									
-Total, State Government............	257	14.4%	28,051	120	13.0%	29,408	120	17.7%	26,671
Administrative Agency................	52	2.9%	31,722	25	2.7%	34,617	21	3.1%	27,927
Judicial Clerkship...................	153	8.6%	26,402	70	7.6%	26,636	76	11.2%	26,179
Military.............................	-	-	*	-	-	*	-	-	*
Prosecution..........................	32	1.8%	25,980	16	1.7%	26,805	15	2.2%	25,225
Other Government Area................	11	0.6%	38,021	7	0.8%	42,000	3	0.4%	26,150
Unknown Government Area..............	[illegible]	[illegible]5%	[illegible]500	2	0.[illegible]%	32,[illegible]	5	[illegible]7%	[illegible]250

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	52	100.0%	39,015	47	100.0%	38,523
Private Practice						
-Total, Private Practice	33	63.5%	42,881	27	57.4%	46,395
Self-employed	1	1.9%	*	-	-	*
Very Small Firm (2-10)	12	23.1%	27,833	10	21.3%	24,875
Small Firm (11-25)	4	7.7%	54,000	1	2.1%	28,000
Medium Firm (26-50)	-	-	*	3	6.4%	54,500
Large Firm (51-100)	7	13.5%	51,600	4	8.5%	52,667
Very Large Firm (over 100)	9	17.3%	56,333	9	19.1%	54,111
Firm Size Unknown	-	-	*	-	-	*
Branch Office	1	1.9%	54,000	1	2.1%	67,000
Business And Industry						
-Total, Business And Industry	4	7.7%	34,667	4	8.5%	34,000
Accounting Firm	2	3.8%	39,500	1	2.1%	34,000
Banking-financial Institution	-	-	*	-	-	*
Insurance Company	-	-	*	1	2.1%	*
Other Corporation	1	1.9%	25,000	2	4.3%	*
Other Business And Industry	1	1.9%	*	-	-	*
Federal Government						
-Total, Federal Government	2	3.8%	42,000	2	4.3%	27,125
Administrative Agency	1	1.9%	42,000	-	-	*
Judicial Clerkship	1	1.9%	*	2	4.3%	27,125
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
State Government						
-Total, State Government	6	11.5%	30,250	5	10.6%	28,750
Administrative Agency	5	9.6%	31,667	1	2.1%	30,000
Judicial Clerkship	-	-	*	3	6.4%	27,500
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	1	2.1%	30,000
Unknown Government Area	1	1.9%	26,000	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	48	2.7%	29,918	32	3.5%	31,178	11	1.6%	26,714
Administrative Agency	13	0.7%	29,857	10	1.1%	26,000	3	0.4%	39,500
Judicial Clerkship	2	0.1%	26,000	1	0.1%	26,000	1	0.1%	*
Military	-	-	*	-	-	*	-	-	*
Prosecution	19	1.1%	24,321	11	1.2%	25,143	6	0.9%	21,600
Other Government Area	12	0.7%	45,840	10	1.1%	45,840	1	0.1%	*
Unknown Government Area	2	0.1%	33,000	-	-	*	-	-	*
Other or Unknown Government									
-Total, Other or Unknown Government	6	0.3%	29,303	-	-	*	3	0.4%	30,838
Administrative Agency	-	-	*	-	-	*	-	-	*
Judicial Clerkship	3	0.2%	24,500	-	-	*	1	0.1%	25,000
Military	2	0.1%	33,757	-	-	*	2	0.3%	33,757
Prosecution	-	-	*	-	-	*	-	-	*
Other Government Area	1	0.1%	30,000	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*	-	-	*
Public Interest Organization									
-Total, Public Interest Organization	40	2.2%	22,196	16	1.7%	22,106	15	2.2%	20,452
Legal Service (civil)	19	1.1%	20,333	7	0.8%	21,600	7	1.0%	19,200
Public Defender	11	0.6%	23,418	4	0.4%	23,241	5	0.7%	19,674
Other Public Int. Organization	10	0.6%	23,991	5	0.5%	21,813	3	0.4%	24,750
Academic									
-Total, Academic	20	1.1%	35,450	9	1.0%	42,750	10	1.5%	29,500
Law Faculty, Admin, Librarian	5	0.3%	22,500	-	-	*	5	0.7%	22,500
Other Higher Education	9	0.5%	39,667	8	0.9%	39,667	1	0.1%	*
Other Academic	6	0.3%	42,000	1	0.1%	52,000	4	0.6%	40,000
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
New England (CT,ME,MA,NH,RI,VT)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government	4	7.7%	30,500	1	2.1%	28,500
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	-	-	*	-	-	*
Military	-	-	*	-	-	*
Prosecution	1	1.9%	28,000	1	2.1%	28,500
Other Government Area	1	1.9%	*	-	-	*
Unknown Government Area	2	3.8%	33,000	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government	1	1.9%	24,000	1	2.1%	30,000
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	1	1.9%	24,000	-	-	*
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	1	2.1%	30,000
Unknown Government Area	-	-	*	-	-	*
Public Interest Organization						
-Total, Public Interest Organization	2	3.8%	35,000	7	14.9%	23,320
Legal Service (civil)	1	1.9%	*	4	8.5%	20,000
Public Defender	-	-	*	2	4.3%	29,300
Other Public Int. Organization	1	1.9%	35,000	1	2.1%	18,000
Academic						
-Total, Academic	-	-	*	-	-	*
Law Faculty, Admin, Librarian	-	-	*	-	-	*
Other Higher Education	-	-	*	-	-	*
Other Academic	-	-	*	-	-	*
Employed, Job Category Marked Unknown	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	5,225	100.0%	44,575	2,760	100.0%	44,831	1,897	100.0%	44,007
Private Practice									
-Total, Private Practice	3,398	65.0%	52,148	1,875	67.9%	50,703	1,228	64.7%	53,020
Self-employed	42	0.8%	35,625	25	0.9%	36,250	13	0.7%	35,000
Very Small Firm (2-10)	779	14.9%	27,840	444	16.1%	27,594	280	14.8%	27,638
Small Firm (11-25)	369	7.1%	34,475	211	7.6%	33,628	132	7.0%	35,605
Medium Firm (26-50)	324	6.2%	43,945	183	6.6%	42,858	114	6.0%	44,092
Large Firm (51-100)	435	8.3%	56,349	231	8.4%	53,764	168	8.9%	59,070
Very Large Firm (over 100)	1,334	25.5%	67,189	720	26.1%	67,088	473	24.9%	66,589
Firm Size Unknown	115	2.2%	46,087	61	2.2%	47,909	48	2.5%	47,900
Branch Office	33	0.6%	60,260	13	0.5%	54,773	15	0.8%	66,909
Business And Industry									
-Total, Business And Industry	353	6.8%	46,887	215	7.8%	50,106	97	5.1%	39,474
Accounting Firm	84	1.6%	39,636	55	2.0%	40,339	21	1.1%	38,682
Banking-financial Institution	44	0.8%	52,857	24	0.9%	61,208	13	0.7%	32,600
Insurance Company	34	0.7%	48,571	20	0.7%	61,323	11	0.6%	32,222
Other Corporation	136	2.6%	46,047	84	3.0%	45,582	38	2.0%	45,789
Other Business And Industry	55	1.1%	55,400	32	1.2%	65,071	14	0.7%	38,178
Federal Government									
-Total, Federal Government	282	5.4%	29,224	152	5.5%	29,747	90	4.7%	28,680
Administrative Agency	53	1.0%	30,132	27	1.0%	30,455	17	0.9%	30,553
Judicial Clerkship	204	3.9%	28,277	106	3.8%	28,647	68	3.6%	27,939
Military	8	0.2%	33,950	7	0.3%	34,140	1	0.1%	33,000
Prosecution	1	0.0%	27,000	1	0.0%	27,000	-	-	*
Other Government Area	4	0.1%	48,500	1	0.0%	72,500	3	0.2%	36,500
Unknown Government Area	12	0.2%	33,540	10	0.4%	32,234	1	0.1%	27,000
State Government									
-Total, State Government	473	9.1%	25,189	200	7.2%	25,435	209	11.0%	24,844
Administrative Agency	58	1.1%	28,544	28	1.0%	28,087	19	1.0%	28,907
Judicial Clerkship	339	6.5%	23,867	142	5.1%	24,035	160	8.4%	24,031
Military	-	-	*	-	-	*	-	-	*
Prosecution	47	0.9%	28,165	18	0.7%	28,800	18	0.9%	28,006
Other Government Area	8	0.2%	28,844	2	0.1%	*	3	0.2%	30,017
Unknown Government Area	21	0.4%	35,567	10	0.4%	34,112	9	0.5%	26,000

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA)............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	229	100.0%	45,454	234	100.0%	41,122
Private Practice						
-Total, Private Practice	111	48.5%	58,132	112	47.9%	54,771
Self-employed	4	1.7%	*	-	-	*
Very Small Firm (2-10)	18	7.9%	29,273	25	10.7%	29,653
Small Firm (11-25)	9	3.9%	36,500	11	4.7%	35,083
Medium Firm (26-50)	12	5.2%	52,778	10	4.3%	47,700
Large Firm (51-100)	12	5.2%	62,000	12	5.1%	59,545
Very Large Firm (over 100)	54	23.6%	68,701	52	22.2%	69,595
Firm Size Unknown	2	0.9%	*	2	0.9%	*
Branch Office	3	1.3%	57,500	1	0.4%	53,000
Business And Industry						
-Total, Business And Industry	27	11.8%	48,760	8	3.4%	46,167
Accounting Firm	6	2.6%	38,250	1	0.4%	36,000
Banking-financial Institution	7	3.1%	51,400	-	-	*
Insurance Company	1	0.4%	46,000	2	0.9%	32,500
Other Corporation	8	3.5%	50,100	2	0.9%	70,000
Other Business And Industry	5	2.2%	75,000	3	1.3%	*
Federal Government						
-Total, Federal Government	17	7.4%	28,906	15	6.4%	27,428
Administrative Agency	3	1.3%	29,667	5	2.1%	25,500
Judicial Clerkship	13	5.7%	27,326	10	4.3%	28,071
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	1	0.4%	44,000	-	-	*
State Government						
-Total, State Government	22	9.6%	28,843	36	15.4%	24,149
Administrative Agency	4	1.7%	26,268	4	1.7%	32,442
Judicial Clerkship	11	4.8%	24,750	24	10.3%	21,919
Military	-	-	*	-	-	*
Prosecution	2	0.9%	25,500	8	3.4%	27,808
Other Government Area	3	1.3%	27,670	-	-	*
Unknown Government Area	2	0.9%	49,500	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA)............(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	414	7.9%	26,751	196	7.1%	27,561	147	7.7%	25,114
Administrative Agency	49	0.9%	33,093	23	0.8%	34,065	17	0.9%	31,255
Judicial Clerkship	112	2.1%	20,777	50	1.8%	20,553	50	2.6%	20,204
Military	-	-	*	-	-	*	-	-	*
Prosecution	198	3.8%	27,446	98	3.6%	27,650	57	3.0%	27,278
Other Government Area	24	0.5%	32,887	10	0.4%	40,150	11	0.6%	29,083
Unknown Government Area	31	0.6%	37,094	15	0.5%	40,802	12	0.6%	27,000
Other or Unknown Government									
-Total, Other or Unknown Government	42	0.8%	30,451	24	0.9%	30,947	17	0.9%	29,617
Administrative Agency	1	0.0%	50,000	1	0.0%	50,000	-	-	*
Judicial Clerkship	15	0.3%	19,904	9	0.3%	17,356	6	0.3%	25,000
Military	1	0.0%	*	-	-	*	1	0.1%	*
Prosecution	16	0.3%	26,686	10	0.4%	26,100	6	0.3%	30,200
Other Government Area	4	0.1%	37,250	3	0.1%	39,667	1	0.1%	30,000
Unknown Government Area	5	0.1%	32,700	1	0.0%	42,000	3	0.2%	30,833
Public Interest Organization									
-Total, Public Interest Organization	230	4.4%	26,625	84	3.0%	27,076	96	5.1%	26,488
Legal Service (civil)	73	1.4%	24,353	19	0.7%	25,000	35	1.8%	24,521
Public Defender	138	2.6%	28,061	55	2.0%	27,857	56	3.0%	27,962
Other Public Int. Organization	19	0.4%	27,929	10	0.4%	28,100	5	0.3%	27,500
Academic									
-Total, Academic	33	0.6%	31,582	14	0.5%	31,600	13	0.7%	33,850
Law Faculty, Admin, Librarian	5	0.1%	28,667	1	0.0%	*	2	0.1%	32,000
Other Higher Education	14	0.3%	30,250	7	0.3%	25,000	5	0.3%	35,500
Other Academic	14	0.3%	35,100	6	0.2%	36,000	6	0.3%	32,400
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Middle Atlantic (NJ,NY,PA).............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government.............	31	13.5%	27,444	34	14.5%	28,447
Administrative Agency................	3	1.3%	37,250	6	2.6%	32,946
Judicial Clerkship...................	3	1.3%	20,689	4	1.7%	24,000
Military.............................	-	-	*	-	-	*
Prosecution..........................	20	8.7%	26,538	23	9.8%	27,688
Other Government Area................	2	0.9%	*	1	0.4%	27,000
Unknown Government Area..............	3	1.3%	29,333	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government..	-	-	*	-	-	*
Administrative Agency................	-	-	*	-	-	*
Judicial Clerkship...................	-	-	*	-	-	*
Military.............................	-	-	*	-	-	*
Prosecution..........................	-	-	*	-	-	*
Other Government Area................	-	-	*	-	-	*
Unknown Government Area..............	-	-	*	-	-	*
Public Interest Organization						
-Total, Public Interest Organization.	19	8.3%	27,208	25	10.7%	24,466
Legal Service (civil)................	8	3.5%	23,100	10	4.3%	23,517
Public Defender......................	9	3.9%	30,143	13	5.6%	26,125
Other Public Int. Organization.......	2	0.9%	*	2	0.9%	*
Academic						
-Total, Academic.....................	2	0.9%	*	4	1.7%	27,000
Law Faculty, Admin, Librarian........	-	-	*	2	0.9%	27,000
Other Higher Education...............	-	-	*	2	0.9%	*
Other Academic.......................	2	0.9%	*	-	-	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	3,138	100.0%	38,919	1,695	100.0%	39,798	989	100.0%	38,603
Private Practice									
-Total, Private Practice	2,027	64.6%	43,786	1,152	68.0%	43,648	617	62.4%	45,288
Self-employed	64	2.0%	33,945	28	1.7%	58,500	21	2.1%	22,680
Very Small Firm (2-10)	525	16.7%	26,291	309	18.2%	26,077	146	14.8%	26,646
Small Firm (11-25)	289	9.2%	32,502	174	10.3%	31,991	76	7.7%	33,615
Medium Firm (26-50)	178	5.7%	42,352	108	6.4%	42,576	52	5.3%	43,503
Large Firm (51-100)	221	7.0%	49,591	141	8.3%	49,811	65	6.6%	49,678
Very Large Firm (over 100)	683	21.8%	56,363	366	21.6%	56,651	245	24.8%	55,844
Firm Size Unknown	67	2.1%	42,000	26	1.5%	33,333	12	1.2%	65,000
Branch Office	26	0.8%	48,500	17	1.0%	50,000	9	0.9%	45,250
Business And Industry									
-Total, Business And Industry	329	10.5%	39,450	190	11.2%	41,173	86	8.7%	36,197
Accounting Firm	79	2.5%	34,765	53	3.1%	35,265	17	1.7%	34,157
Banking-financial Institution	33	1.1%	38,283	19	1.1%	38,220	10	1.0%	44,065
Insurance Company	33	1.1%	36,636	17	1.0%	43,489	8	0.8%	28,257
Other Corporation	143	4.6%	43,788	77	4.5%	45,601	40	4.0%	38,311
Other Business And Industry	41	1.3%	41,087	24	1.4%	46,324	11	1.1%	31,000
Federal Government									
-Total, Federal Government	218	6.9%	28,161	101	6.0%	28,610	82	8.3%	27,871
Administrative Agency	45	1.4%	28,012	16	0.9%	28,664	20	2.0%	27,641
Judicial Clerkship	153	4.9%	27,853	75	4.4%	27,688	58	5.9%	28,138
Military	4	0.1%	32,500	2	0.1%	35,750	1	0.1%	26,000
Prosecution	-	-	*	-	-	*	-	-	*
Other Government Area	4	0.1%	34,813	2	0.1%	44,426	1	0.1%	22,400
Unknown Government Area	12	0.4%	27,689	6	0.4%	30,000	2	0.2%	27,716
State Government									
-Total, State Government	275	8.8%	25,835	134	7.9%	26,022	97	9.8%	25,093
Administrative Agency	47	1.5%	24,943	21	1.2%	25,002	16	1.6%	24,342
Judicial Clerkship	113	3.6%	28,392	52	3.1%	29,147	41	4.1%	27,501
Military	-	-	*	-	-	*	-	-	*
Prosecution	78	2.5%	22,511	47	2.8%	22,390	21	2.1%	21,111
Other Government Area	22	0.7%	25,219	5	0.3%	25,149	15	1.5%	24,854
Unknown Government Area	15	0.5%	[illegible]	[illegible]	[illegible]	[illegible]	4	[illegible]	[illegible]

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	177	100.0%	38,245	145	100.0%	38,161
Private Practice						
-Total, Private Practice	103	58.2%	43,229	79	54.5%	44,573
Self-employed	5	2.8%	40,000	3	2.1%	*
Very Small Firm (2-10)	22	12.4%	25,381	18	12.4%	28,650
Small Firm (11-25)	11	6.2%	32,313	12	8.3%	29,429
Medium Firm (26-50)	9	5.1%	36,120	6	4.1%	36,000
Large Firm (51-100)	6	3.4%	50,500	3	2.1%	49,000
Very Large Firm (over 100)	32	18.1%	57,880	27	18.6%	57,391
Firm Size Unknown	18	10.2%	45,000	10	6.9%	*
Branch Office	-	-	*	-	-	*
Business And Industry						
-Total, Business And Industry	26	14.7%	40,221	13	9.0%	43,883
Accounting Firm	2	1.1%	33,000	4	2.8%	41,000
Banking-financial Institution	3	1.7%	19,000	-	-	*
Insurance Company	4	2.3%	33,883	2	1.4%	40,300
Other Corporation	15	8.5%	63,500	5	3.4%	47,000
Other Business And Industry	2	1.1%	23,000	2	1.4%	*
Federal Government						
-Total, Federal Government	12	6.8%	27,690	10	6.9%	26,783
Administrative Agency	3	1.7%	27,000	5	3.4%	28,000
Judicial Clerkship	8	4.5%	27,458	3	2.1%	27,472
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	1	0.6%	30,000	2	1.4%	23,500
State Government						
-Total, State Government	13	7.3%	25,575	18	12.4%	25,978
Administrative Agency	4	2.3%	*	4	2.8%	22,408
Judicial Clerkship	4	2.3%	27,000	8	5.5%	27,183
Military	-	-	*	-	-	*
Prosecution	4	2.3%	25,333	4	2.8%	25,433
Other Government Area	-	-	*	1	0.7%	31,090
Unknown Government Area	1	0.6%	22,027	1	0.7%	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	122	3.9%	23,642	57	3.4%	24,126	43	4.3%	22,937
Administrative Agency	20	0.6%	27,847	7	0.4%	27,663	8	0.8%	25,667
Judicial Clerkship	15	0.5%	18,763	7	0.4%	17,500	7	0.7%	19,680
Military	-	-	*	-	-	*	-	-	*
Prosecution	57	1.8%	23,392	28	1.7%	22,774	19	1.9%	23,560
Other Government Area	20	0.6%	24,236	9	0.5%	28,500	8	0.8%	22,150
Unknown Government Area	10	0.3%	23,319	6	0.4%	26,387	1	0.1%	24,700
Other or Unknown Government									
-Total, Other or Unknown Government	19	0.6%	25,028	6	0.4%	23,900	3	0.3%	26,650
Administrative Agency	2	0.1%	27,716	-	-	*	-	-	*
Judicial Clerkship	4	0.1%	26,500	2	0.1%	26,350	2	0.2%	26,650
Military	-	-	*	-	-	*	-	-	*
Prosecution	7	0.2%	24,325	1	0.1%	23,800	-	-	*
Other Government Area	3	0.1%	24,500	1	0.1%	23,000	1	0.1%	*
Unknown Government Area	3	0.1%	22,675	2	0.1%	20,000	-	-	*
Public Interest Organization									
-Total, Public Interest Organization	100	3.2%	22,028	37	2.2%	21,802	38	3.8%	21,362
Legal Service (civil)	36	1.1%	19,273	11	0.6%	18,839	18	1.8%	19,438
Public Defender	50	1.6%	22,619	22	1.3%	22,990	15	1.5%	22,412
Other Public Int. Organization	14	0.4%	25,263	4	0.2%	24,750	5	0.5%	21,800
Academic									
-Total, Academic	48	1.5%	29,921	18	1.1%	25,750	23	2.3%	29,000
Law Faculty, Admin, Librarian	26	0.8%	26,909	6	0.4%	24,500	18	1.8%	25,625
Other Higher Education	14	0.4%	36,700	9	0.5%	29,250	2	0.2%	43,000
Other Academic	8	0.3%	29,667	3	0.2%	23,500	3	0.3%	42,000
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

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REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East North Central (IL,IN,MI,OH,WI)....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government	12	6.8%	23,589	4	2.8%	28,200
Administrative Agency	3	1.7%	47,000	-	-	*
Judicial Clerkship	-	-	*	-	-	*
Military	-	-	*	-	-	*
Prosecution	3	1.7%	21,750	4	2.8%	28,200
Other Government Area	3	1.7%	17,750	-	-	*
Unknown Government Area	3	1.7%	19,560	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government	4	2.3%	24,000	6	4.1%	25,713
Administrative Agency	1	0.6%	*	1	0.7%	27,716
Judicial Clerkship	-	-	*	-	-	*
Military	-	-	*	-	-	*
Prosecution	3	1.7%	24,000	3	2.1%	24,750
Other Government Area	-	-	*	1	0.7%	26,000
Unknown Government Area	-	-	*	1	0.7%	25,350
Public Interest Organization						
-Total, Public Interest Organization	5	2.8%	20,975	12	8.3%	23,333
Legal Service (civil)	1	0.6%	19,600	5	3.4%	22,500
Public Defender	3	1.7%	21,650	6	4.1%	23,750
Other Public Int. Organization	1	0.6%	21,000	1	0.7%	*
Academic						
-Total, Academic	2	1.1%	54,000	3	2.1%	28,000
Law Faculty, Admin, Librarian	1	0.6%	*	-	-	*
Other Higher Education	1	0.6%	54,000	1	0.7%	28,000
Other Academic	-	-	*	2	1.4%	*
Employed, Job Category Marked Unknown	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD).................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,486	100.0%	31,980	863	100.0%	32,182	542	100.0%	31,453
Private Practice									
-Total, Private Practice	889	59.8%	35,324	555	64.3%	34,462	298	55.0%	36,586
Self-employed	40	2.7%	22,714	30	3.5%	24,750	9	1.7%	20,000
Very Small Firm (2-10)	335	22.5%	24,109	227	26.3%	24,291	99	18.3%	23,952
Small Firm (11-25)	112	7.5%	31,968	64	7.4%	32,307	46	8.5%	31,415
Medium Firm (26-50)	124	8.3%	38,153	83	9.6%	38,295	39	7.2%	37,790
Large Firm (51-100)	128	8.6%	43,828	73	8.5%	44,164	46	8.5%	44,147
Very Large Firm (over 100)	120	8.1%	47,760	59	6.8%	47,965	50	9.2%	47,674
Firm Size Unknown	30	2.0%	33,775	19	2.2%	33,775	9	1.7%	*
Branch Office	1	0.1%	23,000	-	-	*	1	0.2%	23,000
Business And Industry									
-Total, Business And Industry	148	10.0%	34,276	85	9.8%	35,406	53	9.8%	30,600
Accounting Firm	30	2.0%	31,924	21	2.4%	32,077	8	1.5%	31,425
Banking-financial Institution	23	1.5%	34,946	17	2.0%	38,430	6	1.1%	23,333
Insurance Company	16	1.1%	32,500	8	0.9%	36,600	7	1.3%	27,375
Other Corporation	64	4.3%	36,564	33	3.8%	38,218	25	4.6%	32,793
Other Business And Industry	15	1.0%	29,886	6	0.7%	21,833	7	1.3%	30,833
Federal Government									
-Total, Federal Government	96	6.5%	27,810	51	5.9%	28,247	39	7.2%	27,434
Administrative Agency	17	1.1%	27,268	7	0.8%	27,712	7	1.3%	26,913
Judicial Clerkship	70	4.7%	27,655	41	4.8%	27,862	27	5.0%	27,587
Military	4	0.3%	30,750	2	0.2%	30,750	1	0.2%	*
Prosecution	-	-	*	-	-	*	-	-	*
Other Government Area	1	0.1%	26,400	-	-	*	1	0.2%	26,400
Unknown Government Area	4	0.3%	32,128	1	0.1%	36,539	3	0.6%	27,716
State Government									
-Total, State Government	221	14.9%	24,544	101	11.7%	24,469	103	19.0%	24,570
Administrative Agency	37	2.5%	26,829	16	1.9%	27,175	14	2.6%	26,270
Judicial Clerkship	134	9.0%	23,628	61	7.1%	23,748	65	12.0%	23,594
Military	-	-	*	-	-	*	-	-	*
Prosecution	30	2.0%	26,244	12	1.4%	25,700	16	3.0%	26,967
Other Government Area	12	0.8%	24,250	7	0.8%	25,000	5	0.9%	23,500
Unknown Government Area	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	3	0.6%	

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REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)..............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	33	100.0%	36,383	27	100.0%	30,866
Private Practice						
-Total, Private Practice	17	51.5%	38,444	9	33.3%	36,100
Self-employed	-	-	*	-	-	*
Very Small Firm (2-10)	5	15.2%	20,000	2	7.4%	17,500
Small Firm (11-25)	1	3.0%	*	-	-	*
Medium Firm (26-50)	1	3.0%	41,000	-	-	*
Large Firm (51-100)	5	15.2%	38,000	2	7.4%	23,000
Very Large Firm (over 100)	4	12.1%	47,250	4	14.8%	46,667
Firm Size Unknown	1	3.0%	*	1	3.7%	*
Branch Office	-	-	*	-	-	*
Business And Industry						
-Total, Business And Industry	4	12.1%	45,772	2	7.4%	44,000
Accounting Firm	-	-	*	-	-	*
Banking-financial Institution	-	-	*	-	-	*
Insurance Company	-	-	*	1	3.7%	*
Other Corporation	2	6.1%	51,000	1	3.7%	44,000
Other Business And Industry	2	6.1%	40,544	-	-	*
Federal Government						
-Total, Federal Government	2	6.1%	27,900	4	14.8%	22,907
Administrative Agency	-	-	*	3	11.1%	*
Judicial Clerkship	1	3.0%	27,900	1	3.7%	22,907
Military	1	3.0%	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
State Government						
-Total, State Government	6	18.2%	24,475	6	22.2%	25,505
Administrative Agency	3	9.1%	29,150	2	7.4%	25,926
Judicial Clerkship	2	6.1%	22,500	3	11.1%	22,838
Military	-	-	*	-	-	*
Prosecution	1	3.0%	17,100	1	3.7%	30,000
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)..............(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government............	75	5.0%	23,171	43	5.0%	22,755	29	5.4%	23,631
Administrative Agency...............	5	0.3%	*	3	0.3%	*	1	0.2%	*
Judicial Clerkship..................	26	1.7%	22,053	13	1.5%	22,178	12	2.2%	21,929
Military............................	-	-	*	-	-	*	-	-	*
Prosecution.........................	41	2.8%	24,316	25	2.9%	23,110	15	2.8%	25,522
Other Government Area...............	-	-	*	-	-	*	-	-	*
Unknown Government Area.............	3	0.2%	24,038	2	0.2%	24,038	1	0.2%	*
Other or Unknown Government									
-Total, Other or Unknown Government..	4	0.3%	24,543	3	0.3%	24,557	1	0.2%	24,514
Administrative Agency...............	-	-	*	-	-	*	-	-	*
Judicial Clerkship..................	1	0.1%	24,600	1	0.1%	24,600	-	-	*
Military............................	2	0.1%	24,514	1	0.1%	24,514	1	0.2%	24,514
Prosecution.........................	-	-	*	-	-	*	-	-	*
Other Government Area...............	1	0.1%	*	1	0.1%	*	-	-	*
Unknown Government Area.............	-	-	*	-	-	*	-	-	*
Public Interest Organization									
-Total, Public Interest Organization.	39	2.6%	22,259	20	2.3%	21,372	15	2.8%	22,236
Legal Service (civil)...............	17	1.1%	19,421	8	0.9%	18,310	7	1.3%	19,750
Public Defender.....................	17	1.1%	25,491	8	0.9%	29,028	7	1.3%	24,114
Other Public Int. Organization.......	5	0.3%	24,000	4	0.5%	*	1	0.2%	24,000
Academic									
-Total, Academic....................	14	0.9%	36,500	5	0.6%	42,000	4	0.7%	25,000
Law Faculty, Admin, Librarian........	4	0.3%	32,500	1	0.1%	40,000	2	0.4%	25,000
Other Higher Education..............	7	0.5%	37,000	2	0.2%	*	2	0.4%	*
Other Academic......................	3	0.2%	44,000	2	0.2%	44,000	-	-	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West North Cent.
(IA,KS,MN,MO,NE,ND,SD)..............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government	2	6.1%	*	1	3.7%	*
Administrative Agency	1	3.0%	*	-	-	*
Judicial Clerkship	-	-	*	1	3.7%	*
Military	-	-	*	-	-	*
Prosecution	1	3.0%	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government	-	-	*	-	-	*
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	-	-	*	-	-	*
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
Public Interest Organization						
-Total, Public Interest Organization	1	3.0%	*	3	11.1%	25,528
Legal Service (civil)	-	-	*	2	7.4%	23,000
Public Defender	1	3.0%	*	1	3.7%	28,056
Other Public Int. Organization	-	-	*	-	-	*
Academic						
-Total, Academic	1	3.0%	*	2	7.4%	37,000
Law Faculty, Admin, Librarian	-	-	*	1	3.7%	*
Other Higher Education	1	3.0%	*	1	3.7%	37,000
Other Academic	-	-	*	-	-	*
Employed, Job Category Marked Unknown	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)...........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	4,015	100.0%	36,716	2,110	100.0%	37,116	1,437	100.0%	36,057
Private Practice									
-Total, Private Practice.............	2,451	61.0%	42,362	1,364	64.6%	41,733	838	58.3%	42,645
Self-employed........................	54	1.3%	47,014	37	1.8%	51,200	10	0.7%	39,400
Very Small Firm (2-10)...............	698	17.4%	28,328	389	18.4%	27,962	253	17.6%	28,806
Small Firm (11-25)...................	365	9.1%	37,277	217	10.3%	37,664	118	8.2%	36,609
Medium Firm (26-50)..................	317	7.9%	42,622	183	8.7%	42,637	106	7.4%	42,145
Large Firm (51-100)..................	320	8.0%	50,205	190	9.0%	49,561	96	6.7%	51,660
Very Large Firm (over 100)...........	606	15.1%	54,755	296	14.0%	54,731	227	15.8%	54,956
Firm Size Unknown....................	91	2.3%	49,533	52	2.5%	47,857	28	1.9%	48,600
Branch Office........................	122	3.0%	54,276	66	3.1%	50,887	46	3.2%	57,833
Business And Industry									
-Total, Business And Industry........	174	4.3%	35,887	94	4.5%	38,963	59	4.1%	32,453
Accounting Firm......................	30	0.7%	32,598	20	0.9%	32,718	10	0.7%	32,357
Banking-financial Institution........	19	0.5%	33,250	10	0.5%	37,214	5	0.3%	29,167
Insurance Company....................	18	0.4%	28,640	6	0.3%	29,000	8	0.6%	32,300
Other Corporation....................	67	1.7%	41,250	37	1.8%	45,441	25	1.7%	36,656
Other Business And Industry..........	40	1.0%	36,513	21	1.0%	42,900	11	0.8%	24,457
Federal Government									
-Total, Federal Government...........	748	18.6%	28,953	386	18.3%	29,252	252	17.5%	28,531
Administrative Agency................	300	7.5%	28,635	129	6.1%	29,011	109	7.6%	28,323
Judicial Clerkship...................	287	7.1%	28,102	162	7.7%	28,200	99	6.9%	27,944
Military.............................	86	2.1%	29,618	61	2.9%	30,897	13	0.9%	26,201
Prosecution..........................	12	0.3%	27,925	6	0.3%	28,226	5	0.3%	27,908
Other Government Area................	33	0.8%	34,042	15	0.7%	33,706	14	1.0%	31,900
Unknown Government Area..............	30	0.7%	33,143	13	0.6%	32,564	12	0.8%	34,023
State Government									
-Total, State Government.............	405	10.1%	24,549	176	8.3%	24,370	185	12.9%	24,856
Administrative Agency................	48	1.2%	22,223	17	0.8%	22,476	21	1.5%	22,822
Judicial Clerkship...................	206	5.1%	25,237	90	4.3%	24,879	103	7.2%	25,528
Military.............................	-	-	*	-	-	*	-	-	*
Prosecution..........................	121	3.0%	23,605	57	2.7%	23,311	46	3.2%	23,933
Other Government Area................	16	0.4%	24,957	6	0.3%	26,749	9	0.6%	24,255
[redacted]Unk[redacted] Gov[redacted]ent[redacted]...[redacted]...[redacted]	[redacted]	[redacted]%	[redacted]31	[redacted]	0.[redacted]	29,[redacted]	[redacted]	[redacted]4%	[redacted]467

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	213	100.0%	38,419	201	100.0%	35,529
Private Practice						
-Total, Private Practice.............	126	59.2%	45,867	94	46.8%	44,786
Self-employed........................	5	2.3%	28,000	1	0.5%	*
Very Small Firm (2-10)...............	25	11.7%	31,675	23	11.4%	26,408
Small Firm (11-25)...................	15	7.0%	40,409	11	5.5%	34,500
Medium Firm (26-50)..................	14	6.6%	43,700	11	5.5%	45,500
Large Firm (51-100)..................	22	10.3%	48,184	9	4.5%	55,733
Very Large Firm (over 100)...........	40	18.8%	53,741	33	16.4%	55,667
Firm Size Unknown....................	5	2.3%	52,500	6	3.0%	60,000
Branch Office........................	4	1.9%	58,000	6	3.0%	57,000
Business And Industry						
-Total, Business And Industry........	8	3.8%	30,333	10	5.0%	34,884
Accounting Firm......................	-	-	*	-	-	*
Banking-financial Institution........	2	0.9%	24,500	2	1.0%	34,250
Insurance Company....................	1	0.5%	20,000	3	1.5%	24,820
Other Corporation....................	2	0.9%	28,000	3	1.5%	49,000
Other Business And Industry..	3	1.4%	42,500	2	1.0%	36,500
Federal Government						
-Total, Federal Government...........	44	20.7%	28,176	49	24.4%	29,587
Administrative Agency................	26	12.2%	27,847	30	14.9%	29,113
Judicial Clerkship...................	7	3.3%	26,511	11	5.5%	28,740
Military.............................	7	3.3%	27,098	4	2.0%	26,539
Prosecution..........................	1	0.5%	26,500	-	-	*
Other Government Area................	2	0.9%	38,500	2	1.0%	40,000
Unknown Government Area..............	1	0.5%	*	2	1.0%	35,000
State Government						
-Total, State Government.............	16	7.5%	23,509	27	13.4%	23,932
Administrative Agency................	2	0.9%	20,500	8	4.0%	15,000
Judicial Clerkship...................	5	2.3%	27,000	7	3.5%	25,600
Military.............................	-	-	*	-	-	*
Prosecution..........................	8	3.8%	23,714	10	5.0%	23,688
Other Government Area................	-	-	*	1	0.5%	22,000
Unknown Government Area..............	1	0.5%	22,000	1	0.5%	33,413

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	75	1.9%	25,914	35	1.7%	25,743	27	1.9%	25,242
Administrative Agency	11	0.3%	27,200	4	0.2%	*	4	0.3%	28,000
Judicial Clerkship	17	0.4%	25,245	6	0.3%	25,660	6	0.4%	23,892
Military	-	-	*	-	-	*	-	-	*
Prosecution	30	0.7%	24,065	20	0.9%	24,516	9	0.6%	22,250
Other Government Area	9	0.2%	27,952	3	0.1%	21,946	3	0.2%	28,977
Unknown Government Area	8	0.2%	29,900	2	0.1%	36,500	5	0.3%	26,500
Other or Unknown Government									
-Total, Other or Unknown Government	26	0.6%	28,372	10	0.5%	31,149	13	0.9%	25,500
Administrative Agency	1	0.0%	28,000	1	0.0%	28,000	-	-	*
Judicial Clerkship	19	0.5%	24,706	7	0.3%	26,366	10	0.7%	23,900
Military	3	0.1%	30,450	1	0.0%	*	2	0.1%	30,450
Prosecution	-	-	*	-	-	*	-	-	*
Other Government Area	1	0.0%	63,000	1	0.0%	63,000	-	-	*
Unknown Government Area	2	0.0%	38,500	-	-	*	1	0.1%	30,000
Public Interest Organization									
-Total, Public Interest Organization	109	2.7%	22,303	36	1.7%	22,887	50	3.5%	22,048
Legal Service (civil)	32	0.8%	20,256	7	0.3%	23,417	14	1.0%	18,794
Public Defender	53	1.3%	23,125	18	0.9%	22,850	23	1.6%	23,047
Other Public Int. Organization	24	0.6%	22,938	11	0.5%	22,517	13	0.9%	23,053
Academic									
-Total, Academic	27	0.7%	26,390	9	0.4%	22,330	13	0.9%	27,000
Law Faculty, Admin, Librarian	4	0.1%	22,100	-	-	*	2	0.1%	23,500
Other Higher Education	15	0.4%	31,750	5	0.2%	30,000	9	0.6%	32,333
Other Academic	8	0.2%	24,248	4	0.2%	18,495	2	0.1%	18,000
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
So Atlantic
(DE,DC,FL,GA,MD,NC,SC,VA,WV)........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government	5	2.3%	30,333	4	2.0%	27,947
Administrative Agency	1	0.5%	25,000	2	1.0%	27,000
Judicial Clerkship	2	0.9%	28,000	-	-	*
Military	-	-	*	-	-	*
Prosecution	-	-	*	1	0.5%	30,000
Other Government Area	2	0.9%	38,000	1	0.5%	26,840
Unknown Government Area	-	-	*	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government	1	0.5%	*	2	1.0%	34,500
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	1	0.5%	*	1	0.5%	22,000
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	1	0.5%	47,000
Public Interest Organization						
-Total, Public Interest Organization	11	5.2%	21,333	12	6.0%	22,786
Legal Service (civil)	3	1.4%	19,250	8	4.0%	21,100
Public Defender	8	3.8%	22,375	4	2.0%	27,000
Other Public Int. Organization	-	-	*	-	-	*
Academic						
-Total, Academic	2	0.9%	19,300	3	1.5%	42,000
Law Faculty, Admin, Librarian	1	0.5%	19,300	1	0.5%	*
Other Higher Education	-	-	*	1	0.5%	*
Other Academic	1	0.5%	*	1	0.5%	42,000
Employed, Job Category Marked Unknown	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	661	100.0%	29,619	417	100.0%	30,063	179	100.0%	28,772
Private Practice									
-Total, Private Practice	438	66.3%	31,363	294	70.5%	31,175	110	61.5%	31,593
Self-employed	13	2.0%	25,250	11	2.6%	22,000	-	-	*
Very Small Firm (2-10)	196	29.7%	25,410	135	32.4%	25,796	48	26.8%	25,120
Small Firm (11-25)	91	13.8%	30,430	60	14.4%	29,990	28	15.6%	31,395
Medium Firm (26-50)	58	8.8%	36,936	38	9.1%	36,578	18	10.1%	38,250
Large Firm (51-100)	52	7.9%	42,138	34	8.2%	43,333	13	7.3%	40,944
Very Large Firm (over 100)	17	2.6%	41,154	7	1.7%	40,714	3	1.7%	42,000
Firm Size Unknown	11	1.7%	36,000	9	2.2%	*	-	-	*
Branch Office	3	0.5%	30,667	2	0.5%	32,000	1	0.6%	28,000
Business And Industry									
-Total, Business And Industry	29	4.4%	30,226	20	4.8%	30,704	7	3.9%	27,000
Accounting Firm	4	0.6%	31,167	4	1.0%	31,167	-	-	*
Banking-financial Institution	4	0.6%	38,500	2	0.5%	50,000	2	1.1%	27,000
Insurance Company	5	0.8%	19,913	3	0.7%	18,217	1	0.6%	*
Other Corporation	14	2.1%	33,900	9	2.2%	34,217	4	2.2%	*
Other Business And Industry	2	0.3%	26,400	2	0.5%	26,400	-	-	*
Federal Government									
-Total, Federal Government	86	13.0%	28,508	49	11.8%	29,068	28	15.6%	27,783
Administrative Agency	7	1.1%	29,873	3	0.7%	36,715	4	2.2%	26,452
Judicial Clerkship	68	10.3%	27,994	37	8.9%	28,096	22	12.3%	28,251
Military	3	0.5%	37,500	3	0.7%	37,500	-	-	*
Prosecution	2	0.3%	36,000	1	0.2%	36,000	1	0.6%	*
Other Government Area	1	0.2%	27,700	1	0.2%	27,700	-	-	*
Unknown Government Area	5	0.8%	26,460	4	1.0%	26,200	1	0.6%	27,500
State Government									
-Total, State Government	78	11.8%	24,435	42	10.1%	25,829	22	12.3%	21,896
Administrative Agency	7	1.1%	25,760	3	0.7%	30,333	4	2.2%	22,330
Judicial Clerkship	53	8.0%	23,829	26	6.2%	24,567	15	8.4%	21,865
Military	-	-	*	-	-	*	-	-	*
Prosecution	14	2.1%	27,650	11	2.6%	28,700	1	0.6%	25,000
Other Government Area	1	0.2%	17,500	-	-	*	1	0.6%	17,500
Unknown Government Area	3	0.5%	24,345	2	0.5%	24,345	1	0.6%	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	14	100.0%	29,917	20	100.0%	23,133
Private Practice						
-Total, Private Practice	8	57.1%	35,500	7	35.0%	15,000
Self-employed	1	7.1%	35,000	1	5.0%	*
Very Small Firm (2-10)	3	21.4%	*	5	25.0%	15,000
Small Firm (11-25)	-	-	*	-	-	*
Medium Firm (26-50)	1	7.1%	*	-	-	*
Large Firm (51-100)	1	7.1%	*	-	-	*
Very Large Firm (over 100)	1	7.1%	*	-	-	*
Firm Size Unknown	1	7.1%	36,000	1	5.0%	*
Branch Office	-	-	*	-	-	*
Business And Industry						
-Total, Business And Industry	1	7.1%	25,000	-	-	*
Accounting Firm	-	-	*	-	-	*
Banking-financial Institution	-	-	*	-	-	*
Insurance Company	1	7.1%	25,000	-	-	*
Other Corporation	-	-	*	-	-	*
Other Business And Industry	-	-	*	-	-	*
Federal Government						
-Total, Federal Government	3	21.4%	27,833	4	20.0%	25,312
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	3	21.4%	27,833	4	20.0%	25,312
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
State Government						
-Total, State Government	1	7.1%	*	6	30.0%	26,474
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	-	-	*	5	25.0%	26,969
Military	-	-	*	-	-	*
Prosecution	1	7.1%	*	1	5.0%	24,000
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	4	0.6%	22,500	2	0.5%	22,500	2	1.1%	*
Administrative Agency	1	0.2%	20,000	1	0.2%	20,000	-	-	*
Judicial Clerkship	1	0.2%	*	-	-	*	1	0.6%	*
Military	-	-	*	-	-	*	-	-	*
Prosecution	1	0.2%	25,000	1	0.2%	25,000	-	-	*
Other Government Area	-	-	*	-	-	*	-	-	*
Unknown Government Area	1	0.2%	*	-	-	*	1	0.6%	*
Other or Unknown Government									
-Total, Other or Unknown Government	5	0.8%	25,858	2	0.5%	25,858	-	-	*
Administrative Agency	-	-	*	-	-	*	-	-	*
Judicial Clerkship	4	0.6%	25,858	2	0.5%	25,858	-	-	*
Military	-	-	*	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*	-	-	*
Unknown Government Area	1	0.2%	*	-	-	*	-	-	*
Public Interest Organization									
-Total, Public Interest Organization	12	1.8%	18,231	6	1.4%	18,322	6	3.4%	18,140
Legal Service (civil)	11	1.7%	18,411	5	1.2%	18,750	6	3.4%	18,140
Public Defender	1	0.2%	16,608	1	0.2%	16,608	-	-	*
Other Public-Int. Organization	-	-	*	-	-	*	-	-	*
Academic									
-Total, Academic	9	1.4%	29,250	2	0.5%	38,250	4	2.2%	28,000
Law Faculty, Admin, Librarian	2	0.3%	15,000	-	-	*	1	0.6%	*
Other Higher Education	6	0.9%	34,625	2	0.5%	38,250	2	1.1%	31,000
Other Academic	1	0.2%	22,000	-	-	*	1	0.6%	22,000
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
East South Central (AL,KY,MS,TN).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government	-	-	*	-	-	*
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	-	-	*	-	-	*
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government	-	-	*	1	5.0%	*
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	-	-	*	-	-	*
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	1	5.0%	*
Public Interest Organization						
-Total, Public Interest Organization	-	-	*	-	-	*
Legal Service (civil)	-	-	*	-	-	*
Public Defender	-	-	*	-	-	*
Other Public Int. Organization	-	-	*	-	-	*
Academic						
-Total, Academic	1	7.1%	*	2	10.0%	15,000
Law Faculty, Admin, Librarian	-	-	*	1	5.0%	15,000
Other Higher Education	1	7.1%	*	1	5.0%	*
Other Academic	-	-	*	-	-	*
Employed, Job Category Marked Unknown	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	1,781	100.0%	38,497	964	100.0%	38,928	640	100.0%	38;222
Private Practice									
-Total, Private Practice	1,229	69.0%	42,161	693	71.9%	42,233	427	66.7%	42,495
Self-employed	54	3.0%	27,100	32	3.3%	26,429	18	2.8%	33,000
Very Small Firm (2-10)	329	18.5%	32,243	196	20.3%	33,069	106	16.6%	30,844
Small Firm (11-25)	226	12.7%	39,442	126	13.1%	39,845	78	12.2%	39,206
Medium Firm (26-50)	174	9.8%	43,897	107	11.1%	43,903	51	8.0%	44,668
Large Firm (51-100)	178	10.0%	47,047	95	9.9%	47,648	67	10.5%	46,345
Very Large Firm (over 100)	245	13.8%	50,957	128	13.3%	50,710	101	15.8%	51,143
Firm Size Unknown	23	1.3%	42,357	9	0.9%	49,500	6	0.9%	38,500
Branch Office	43	2.4%	51,049	24	2.5%	49,063	15	2.3%	53,577
Business And Industry									
-Total, Business And Industry	127	7.1%	39,153	62	6.4%	41,152	51	8.0%	35,935
Accounting Firm	18	1.0%	31,415	9	0.9%	31,786	5	0.8%	31,467
Banking-financial Institution	8	0.4%	31,700	1	0.1%	*	6	0.9%	31,000
Insurance Company	10	0.6%	40,700	8	0.8%	38,240	2	0.3%	53,000
Other Corporation	79	4.4%	42,090	38	3.9%	44,051	32	5.0%	37,285
Other Business And Industry	12	0.7%	36,000	6	0.6%	43,000	6	0.9%	32,500
Federal Government									
-Total, Federal Government	147	8.3%	27,595	84	8.7%	27,442	49	7.7%	27,439
Administrative Agency	20	1.1%	27,392	14	1.5%	27,989	3	0.5%	28,000
Judicial Clerkship	104	5.8%	27,871	56	5.8%	27,655	40	6.2%	28,046
Military	16	0.9%	27,759	10	1.0%	26,529	3	0.5%	23,000
Prosecution	1	0.1%	22,000	1	0.1%	22,000	-	-	*
Other Government Area	2	0.1%	20,059	1	0.1%	25,000	1	0.2%	15,118
Unknown Government Area	4	0.2%	27,715	2	0.2%	27,715	2	0.3%	*
State Government									
-Total, State Government	188	10.6%	26,371	90	9.3%	26,168	75	11.7%	26,593
Administrative Agency	28	1.6%	26,057	14	1.5%	27,625	7	1.1%	26,317
Judicial Clerkship	117	6.6%	26,176	54	5.6%	25,642	54	8.4%	26,343
Military	-	-	*	-	-	*	-	-	*
Prosecution	32	1.8%	27,847	17	1.8%	27,307	10	1.6%	29,625
Other Government Area	10	0.6%	24,572	4	0.4%	24,750	4	0.6%	23,834
Unknown Government Area	1	0.1%	*	1	0.1%	*	-	-	*

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REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	90	100.0%	37,746	71	100.0%	34,412
Private Practice						
-Total, Private Practice	58	64.4%	40,375	40	56.3%	38,923
Self-employed	2	2.2%	20,000	2	2.8%	*
Very Small Firm (2-10)	17	18.9%	33,583	8	11.3%	29,000
Small Firm (11-25)	13	14.4%	38,667	9	12.7%	36,167
Medium Firm (26-50)	6	6.7%	43,000	7	9.9%	39,500
Large Firm (51-100)	10	11.1%	48,500	5	7.0%	40,000
Very Large Firm (over 100)	6	6.7%	52,500	5	7.0%	51,100
Firm Size Unknown	4	4.4%	32,500	4	5.6%	44,000
Branch Office	1	1.1%	55,000	3	4.2%	51,500
Business And Industry						
-Total, Business And Industry	5	5.6%	39,000	8	11.3%	40,000
Accounting Firm	3	3.3%	28,250	1	1.4%	35,000
Banking-financial Institution	1	1.1%	34,500	-	-	*
Insurance Company	-	-	*	-	-	*
Other Corporation	1	1.1%	65,000	7	9.9%	45,000
Other Business And Industry	-	-	*	-	-	*
Federal Government						
-Total, Federal Government	9	10.0%	30,093	2	2.8%	24,950
Administrative Agency	2	2.2%	26,454	1	1.4%	22,700
Judicial Clerkship	4	4.4%	27,000	1	1.4%	27,200
Military	3	3.3%	36,824	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
State Government						
-Total, State Government	8	8.9%	27,358	14	19.7%	26,063
Administrative Agency	4	4.4%	20,966	3	4.2%	22,128
Judicial Clerkship	2	2.2%	42,500	6	8.5%	26,500
Military	-	-	*	-	-	*
Prosecution	2	2.2%	25,000	3	4.2%	27,167
Other Government Area	-	-	*	2	2.8%	25,500
Unknown Government Area	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government.............	57	3.2%	29,886	21	2.2%	30,538	23	3.6%	29,161
Administrative Agency................	5	0.3%	29,200	2	0.2%	*	1	0.2%	*
Judicial Clerkship...................	6	0.3%	19,967	4	0.4%	19,950	2	0.3%	20,000
Military.............................	-	-	*	-	-	*	-	-	*
Prosecution..........................	37	2.1%	29,916	10	1.0%	30,388	19	3.0%	29,801
Other Government Area................	7	0.4%	32,750	4	0.4%	33,000	-	-	*
Unknown Government Area..............	2	0.1%	39,000	1	0.1%	48,000	1	0.2%	30,000
Other or Unknown Government									
-Total, Other or Unknown Government..	4	0.2%	24,000	1	0.1%	20,000	2	0.3%	28,000
Administrative Agency................	-	-	*	-	-	*	-	-	*
Judicial Clerkship...................	1	0.1%	*	-	-	*	1	0.2%	*
Military.............................	-	-	*	-	-	*	-	-	*
Prosecution..........................	1	0.1%	20,000	1	0.1%	20,000	-	-	*
Other Government Area................	-	-	*	-	-	*	-	-	*
Unknown Government Area..............	2	0.1%	28,000	-	-	*	1	0.2%	28,000
Public Interest Organization									
-Total, Public Interest Organization.	16	0.9%	25,886	7	0.7%	27,292	7	1.1%	23,833
Legal Service (civil)................	2	0.1%	24,000	-	-	*	1	0.2%	24,000
Public Defender......................	9	0.5%	27,875	5	0.5%	27,875	4	0.6%	*
Other Public Int. Organization.......	5	0.3%	24,368	2	0.2%	24,960	2	0.3%	23,750
Academic									
-Total, Academic.....................	13	0.7%	33,429	6	0.6%	32,333	6	0.9%	32,000
Law Faculty, Admin, Librarian........	3	0.2%	25,000	2	0.2%	25,000	1	0.2%	*
Other Higher Education...............	8	0.4%	34,833	3	0.3%	36,000	4	0.6%	32,000
Other Academic.......................	2	0.1%	*	1	0.1%	*	1	0.2%	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
West South Central (AR,LA,OK,TX).......(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government............	6	6.7%	33,333	7	9.9%	27,900
Administrative Agency...............	-	-	*	2	2.8%	29,200
Judicial Clerkship..................	-	-	*	-	-	*
Military............................	-	-	*	-	-	*
Prosecution.........................	3	3.3%	35,000	5	7.0%	27,467
Other Government Area...............	3	3.3%	32,500	-	-	*
Unknown Government Area.............	-	-	*	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government..	1	1.1%	*	-	-	*
Administrative Agency...............	-	-	*	-	-	*
Judicial Clerkship..................	-	-	*	-	-	*
Military............................	-	-	*	-	-	*
Prosecution.........................	-	-	*	-	-	*
Other Government Area...............	-	-	*	-	-	*
Unknown Government Area.............	1	1.1%	*	-	-	*
Public Interest Organization						
-Total, Public Interest Organization.	2	2.2%	25,012	-	-	*
Legal Service (civil)...............	1	1.1%	*	-	-	*
Public Defender.....................	-	-	*	-	-	*
Other Public Int. Organization......	1	1.1%	25,012	-	-	*
Academic						
-Total, Academic....................	1	1.1%	41,000	-	-	*
Law Faculty, Admin, Librarian.......	-	-	*	-	-	*
Other Higher Education..............	1	1.1%	41,000	-	-	*
Other Academic......................	-	-	*	-	-	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total....................................	1,057	100.0%	33,612	603	100.0%	34,097	353	100.0%	33,027
Private Practice									
-Total, Private Practice.............	669	63.3%	37,400	405	67.2%	37,320	206	58.4%	37,371
Self-employed.........................	29	2.7%	23,444	16	2.7%	24,440	8	2.3%	22,600
Very Small Firm (2-10)...............	255	24.1%	28,996	165	27.4%	29,308	73	20.7%	28,390
Small Firm (11-25)...................	101	9.6%	35,601	59	9.8%	35,946	33	9.3%	35,712
Medium Firm (26-50)..................	104	9.8%	41,319	62	10.3%	42,020	34	9.6%	39,497
Large Firm (51-100)..................	72	6.8%	44,331	43	7.1%	44,625	21	5.9%	44,053
Very Large Firm (over 100)...........	93	8.8%	48,537	50	8.3%	49,023	34	9.6%	47,833
Firm Size Unknown....................	15	1.4%	40,000	10	1.7%	43,500	3	0.8%	27,000
Branch Office........................	19	1.8%	44,233	10	1.7%	44,429	7	2.0%	41,917
Business And Industry									
-Total, Business And Industry........	43	4.1%	34,236	30	5.0%	35,505	9	2.5%	31,722
Accounting Firm......................	4	0.4%	26,000	2	0.3%	*	1	0.3%	26,000
Banking-financial Institution........	3	0.3%	38,167	-	-	*	2	0.6%	41,250
Insurance Company....................	5	0.5%	29,800	4	0.7%	32,250	1	0.3%	20,000
Other Corporation....................	25	2.4%	35,911	19	3.2%	37,436	4	1.1%	31,750
Other Business And Industry..........	6	0.6%	31,600	5	0.8%	32,000	1	0.3%	30,000
Federal Government									
-Total, Federal Government...........	88	8.3%	27,362	49	8.1%	27,657	28	7.9%	26,950
Administrative Agency................	10	0.9%	27,256	3	0.5%	29,667	5	1.4%	25,720
Judicial Clerkship...................	62	5.9%	27,792	35	5.8%	27,740	20	5.7%	27,989
Military.............................	12	1.1%	26,558	8	1.3%	28,011	3	0.8%	22,750
Prosecution..........................	3	0.3%	17,000	2	0.3%	17,000	-	-	*
Other Government Area................	-	-	*	-	-	*	-	-	*
Unknown Government Area..............	1	0.1%	*	1	0.2%	*	-	-	*
State Government									
-Total, State Government.............	152	14.4%	26,281	73	12.1%	26,214	66	18.7%	26,644
Administrative Agency................	15	1.4%	24,614	5	0.8%	24,874	5	1.4%	26,500
Judicial Clerkship...................	114	10.8%	26,591	55	9.1%	26,448	55	15.6%	26,605
Military.............................	-	-	*	-	-	*	-	-	*
Prosecution..........................	14	1.3%	24,388	7	1.2%	22,600	5	1.4%	27,367
Other Government Area................	6	0.6%	28,642	4	0.7%	28,642	1	0.3%	*
[redacted]Unkr[redacted]Gov[redacted]ent [redacted]...[redacted]...[redacted]	[redacted]	[redacted]%	[redacted]67	[redacted]2[redacted]	0.[redacted]	30,[redacted]	[redacted]	[redacted] -	[redacted] * [redacted] [redacted] [redacted]

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Graduating Class of 1988

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	51	100.0%	32,080	36	100.0%	32,846
Private Practice						
-Total, Private Practice	29	56.9%	35,108	20	55.6%	42,818
Self-employed	4	7.8%	21,000	-	-	*
Very Small Firm (2-10)	8	15.7%	29,750	7	19.4%	30,000
Small Firm (11-25)	5	9.8%	25,600	3	8.3%	40,000
Medium Firm (26-50)	1	2.0%	38,000	6	16.7%	44,200
Large Firm (51-100)	5	9.8%	42,000	2	5.6%	40,000
Very Large Firm (over 100)	4	7.8%	48,000	2	5.6%	50,000
Firm Size Unknown	2	3.9%	46,000	-	-	*
Branch Office	-	-	*	2	5.6%	50,500
Business And Industry						
-Total, Business And Industry	1	2.0%	*	2	5.6%	31,200
Accounting Firm	-	-	*	1	2.8%	*
Banking-financial Institution	-	-	*	-	-	*
Insurance Company	-	-	*	-	-	*
Other Corporation	1	2.0%	*	1	2.8%	31,200
Other Business And Industry	-	-	*	-	-	*
Federal Government						
-Total, Federal Government	7	13.7%	26,759	4	11.1%	27,725
Administrative Agency	2	3.9%	27,700	-	-	*
Judicial Clerkship	4	7.8%	27,366	3	8.3%	27,725
Military	1	2.0%	24,000	-	-	*
Prosecution	-	-	*	1	2.8%	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
State Government						
-Total, State Government	5	9.8%	28,100	5	13.9%	23,703
Administrative Agency	2	3.9%	28,000	3	8.3%	21,253
Judicial Clerkship	1	2.0%	28,200	1	2.8%	31,050
Military	-	-	*	-	-	*
Prosecution	1	2.0%	*	1	2.8%	*
Other Government Area	1	2.0%	*	-	-	*
Unknown Government Area	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,C[illegible],ID,MT,NV,NM,UT,WY).....(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	53	5.0%	24,448	20	3.3%	24,002	27	7.6%	24,138
Administrative Agency	4	0.4%	32,000	1	0.2%	*	2	0.6%	32,000
Judicial Clerkship	14	1.3%	20,343	5	0.8%	22,900	8	2.3%	18,850
Military	-	-	*	-	-	*	-	-	*
Prosecution	31	2.9%	25,898	12	2.0%	24,614	16	4.5%	27,054
Other Government Area	4	0.4%	30,533	2	0.3%	24,000	1	0.3%	*
Unknown Government Area	-	-	*	-	-	*	-	-	*
Other or Unknown Government									
-Total, Other or Unknown Government	6	0.[illegible]	25,912	3	0.5%	*	2	0.6%	25,000
Administrative Agency	1	0.1%	26,823	-	-	*	-	-	*
Judicial Clerkship	2	0.2%	*	2	0.3%	*	-	-	*
Military	-	-	*	-	-	*	-	-	*
Prosecution	1	0.1%	*	-	-	*	1	0.3%	*
Other Government Area	2	0.2%	25,000	1	0.2%	*	1	0.3%	25,000
Unknown Government Area	-	-	*	-	-	*	-	-	*
Public Interest Organization									
-Total, Public Interest Organization	39	3.7%	24,041	20	3.3%	23,936	11	3.1%	24,575
Legal Service (civil)	13	1.2%	21,750	5	0.8%	19,000	4	1.1%	24,250
Public Defender	23	2.2%	24,589	14	2.3%	23,963	5	1.4%	24,900
Other Public Int. Organization	3	0.3%	33,600	1	0.2%	33,600	2	0.6%	*
Academic									
-Total, Academic	7	0.7%	29,400	3	0.5%	27,300	4	1.1%	31,500
Law Faculty, Admin, Librarian	3	0.3%	29,000	-	-	*	3	0.8%	29,000
Other Higher Education	3	0.3%	29,533	2	0.3%	27,300	1	0.3%	34,000
Other Academic	1	0.1%	*	1	0.2%	*	-	-	*
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).....(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government	4	7.8%	43,600	1	2.8%	18,000
Administrative Agency	1	2.0%	*	-	-	*
Judicial Clerkship	-	-	*	1	2.8%	18,000
Military	-	-	*	-	-	*
Prosecution	2	3.9%	*	-	-	*
Other Government Area	1	2.0%	43,600	-	-	*
Unknown Government Area	-	-	*	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government	1	2.0%	26,823	-	-	*
Administrative Agency	1	2.0%	26,823	-	-	*
Judicial Clerkship	-	-	*	-	-	*
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
Public Interest Organization						
-Total, Public Interest Organization	4	7.8%	28,064	4	11.1%	21,250
Legal Service (civil)	2	3.9%	*	2	5.6%	19,500
Public Defender	2	3.9%	28,064	2	5.6%	23,000
Other Public Int. Organization	-	-	*	-	-	*
Academic						
-Total, Academic	-	-	*	-	-	*
Law Faculty, Admin, Librarian	-	-	*	-	-	*
Other Higher Education	-	-	*	-	-	*
Other Academic	-	-	*	-	-	*
Employed, Job Category Marked Unknown	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	2,517	100.0%	42,992	1,288	100.0%	43,215	827	100.0%	41,873
Private Practice									
-Total, Private Practice	1,820	72.3%	47,764	967	75.1%	47,317	570	68.9%	47,666
Self-employed	26	1.0%	51,000	17	1.3%	43,750	7	0.8%	80,000
Very Small Firm (2-10)	375	14.9%	33,445	208	16.1%	33,219	114	13.8%	32,827
Small Firm (11-25)	268	10.6%	41,095	144	11.2%	42,053	84	10.2%	39,505
Medium Firm (26-50)	258	10.3%	47,625	135	10.5%	47,960	87	10.5%	47,542
Large Firm (51-100)	282	11.2%	50,490	150	11.6%	49,995	79	9.6%	50,679
Very Large Firm (over 100)	577	22.9%	57,070	296	23.0%	56,561	185	22.4%	57,058
Firm Size Unknown	34	1.4%	45,185	17	1.3%	46,880	14	1.7%	45,286
Branch Office	85	3.4%	56,559	49	3.8%	57,129	23	2.8%	55,948
Business And Industry									
-Total, Business And Industry	116	4.6%	40,643	56	4.3%	42,849	40	4.8%	32,997
Accounting Firm	16	0.6%	36,750	7	0.5%	31,400	5	0.6%	34,000
Banking-financial Institution	8	0.3%	46,200	4	0.3%	44,000	1	0.1%	44,000
Insurance Company	12	0.5%	31,437	3	0.2%	38,500	8	1.0%	33,811
Other Corporation	54	2.1%	42,374	28	2.2%	47,108	19	2.3%	32,490
Other Business And Industry	26	1.0%	43,625	14	1.1%	42,083	7	0.8%	26,000
Federal Government									
-Total, Federal Government	204	8.1%	28,352	116	9.0%	28,502	68	8.2%	28,326
Administrative Agency	21	0.8%	29,280	12	0.9%	28,722	6	0.7%	30,731
Judicial Clerkship	149	5.9%	27,813	87	6.8%	27,731	47	5.7%	28,053
Military	22	0.9%	30,803	11	0.9%	33,211	9	1.1%	27,908
Prosecution	3	0.1%	26,522	3	0.2%	26,522	-	-	*
Other Government Area	4	0.2%	28,358	2	0.2%	29,000	2	0.2%	27,716
Unknown Government Area	5	0.2%	31,905	1	0.1%	40,000	4	0.5%	27,858
State Government									
-Total, State Government	150	6.0%	27,307	63	4.9%	27,516	55	6.7%	26,974
Administrative Agency	19	0.8%	29,956	8	0.6%	31,715	8	1.0%	28,120
Judicial Clerkship	99	3.9%	26,936	45	3.5%	26,971	33	4.0%	26,546
Military	-	-	*	-	-	*	-	-	*
Prosecution	22	0.9%	27,200	7	0.5%	25,933	10	1.2%	27,078
Other Government Area	7	0.3%	28,667	2	0.2%	25,200	3	0.4%	35,000
Unknown Government Area	[illegible]	[illegible]	[illegible]534	1	0.[illegible]	[illegible]	[illegible]	[illegible]1%	[illegible]000

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total..................................	182	100.0%	44,733	164	100.0%	43,430
Private Practice						
-Total, Private Practice.............	128	70.3%	49,313	107	65.2%	49,358
Self-employed........................	-	-	*	1	0.6%	*
Very Small Firm (2-10)...............	26	14.3%	37,656	22	13.4%	34,794
Small Firm (11-25)...................	17	9.3%	41,467	14	8.5%	40,231
Medium Firm (26-50)..................	20	11.0%	45,947	11	6.7%	48,045
Large Firm (51-100)..................	22	12.1%	49,730	21	12.8%	53,425
Very Large Firm (over 100)...........	43	23.6%	58,538	37	22.6%	57,986
Firm Size Unknown....................	-	-	*	1	0.6%	*
Branch Office........................	5	2.7%	50,833	7	4.3%	58,000
Business And Industry						
-Total, Business And Industry........	12	6.6%	48,096	5	3.0%	43,500
Accounting Firm......................	3	1.6%	50,333	1	0.6%	36,500
Banking-financial Institution........	1	0.5%	44,000	2	1.2%	55,000
Insurance Company....................	1	0.5%	12,500	-	-	*
Other Corporation....................	4	2.2%	47,230	1	0.6%	42,500
Other Business And Industry..........	3	1.6%	59,667	1	0.6%	40,000
Federal Government						
-Total, Federal Government...........	6	3.3%	27,128	12	7.3%	27,615
Administrative Agency................	-	-	*	3	1.8%	28,000
Judicial Clerkship...................	4	2.2%	27,338	9	5.5%	27,519
Military.............................	2	1.1%	26,500	-	-	*
Prosecution..........................	-	-	*	-	-	*
Other Government Area................	-	-	*	-	-	*
Unknown Government Area..............	-	-	*	-	-	*
State Government						
-Total, State Government.............	14	7.7%	27,952	16	9.8%	27,047
Administrative Agency................	1	0.5%	30,000	2	1.2%	26,864
Judicial Clerkship...................	12	6.6%	27,742	9	5.5%	27,181
Military.............................	-	-	*	-	-	*
Prosecution..........................	1	0.5%	28,000	2	1.2%	31,150
Other Government Area................	-	-	*	2	1.2%	25,800
Unknown Government Area..............	-	-	*	1	0.6%	19,068

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government............	117	4.6%	28,060	52	4.0%	29,056	47	5.7%	25,521
Administrative Agency...............	8	0.3%	30,625	6	0.5%	30,625	1	0.1%	*
Judicial Clerkship..................	15	0.6%	22,055	4	0.3%	21.684	11	1.3%	22,194
Military............................	-	-	*	-	-	*	-	-	*
Prosecution.........................	82	3.3%	28,240	38	3.0%	29,088	31	3.7%	26,289
Other Government Area...............	6	0.2%	36,500	2	0.2%	38,000	2	0.2%	30,000
Unknown Government Area.............	6	0.2%	31,319	2	0.2%	31,979	2	0.2%	30,000
Other or Unknown Government									
-Total, Other or Unknown Government..	6	0.2%	26,600	2	0.2%	25,000	3	0.4%	16,800
Administrative Agency...............	-	-	*	-	-	*	-	-	*
Judicial Clerkship..................	-	-	*	-	-	*	-	-	*
Military............................	2	0.1%	25,000	1	0.1%	25,000	1	0.1%	*
Prosecution.........................	1	0.0%	38,000	-	-	*	-	-	*
Other Government Area...............	2	0.1%	*	1	0.1%	*	1	0.1%	*
Unknown Government Area.............	1	0.0%	16,800	-	-	*	1	0.1%	16,800
Public Interest Organization									
-Total, Public Interest Organization.	85	3.4%	27,720	24	1.9%	29,852	38	4.6%	25,877
Legal Service (civil)...............	19	0.8%	22,902	3	0.2%	23,000	10	1.2%	21,833
Public Defender.....................	55	2.2%	29,138	16	1.2%	31,716	25	3.0%	27,593
Other Public Int. Organization.......	11	0.4%	23,060	5	0.4%	23,650	3	0.4%	20,000
Academic									
-Total, Academic....................	19	0.8%	31,408	8	0.6%	26,833	6	0.7%	32,750
Law Faculty, Admin, Librarian........	5	0.2%	26,667	3	0.2%	26,000	2	0.2%	28,000
Other Higher Education..............	8	0.3%	37,544	4	0.3%	*	2	0.2%	39,500
Other Academic......................	6	0.2%	26,250	1	0.1%	28,500	2	0.2%	24,000
Employed, Job Category Marked Unknown..	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Pacific (AK,CA,HI,OR,WA)...............(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government............	10	5.5%	29,531	8	4.9%	33,600
Administrative Agency..............	-	-	*	1	0.6%	*
Judicial Clerkship.................	-	-	*	-	-	*
Military...........................	-	-	*	-	-	*
Prosecution........................	10	5.5%	29,531	3	1.8%	30,000
Other Government Area..............	-	-	*	2	1.2%	39,000
Unknown Government Area............	-	-	*	2	1.2%	*
Other or Unknown Government						
-Total, Other or Unknown Government..	1	0.5%	38,000	-	-	*
Administrative Agency..............	-	-	*	-	-	*
Judicial Clerkship.................	-	-	*	-	-	*
Military...........................	-	-	*	-	-	*
Prosecution........................	1	0.5%	38,000	-	-	*
Other Government Area..............	-	-	*	-	-	*
Unknown Government Area............	-	-	*	-	-	*
Public Interest Organization						
-Total, Public Interest Organization.	8	4.4%	30,571	15	9.1%	27,018
Legal Service (civil)..............	-	-	*	6	3.7%	29,124
Public Defender....................	7	3.8%	31,000	7	4.3%	26,667
Other Public Int. Organization.......	1	0.5%	28,000	2	1.2%	*
Academic						
-Total, Academic..................	3	1.6%	35,588	1	0.6%	*
Law Faculty, Admin, Librarian........	-	-	*	-	-	*
Other Higher Education..............	2	1.1%	35,588	-	-	*
Other Academic.....................	1	0.5%	*	1	0.6%	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Foreign................................

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	79	100.0%	36,239	42	100.0%	38,983	17	100.0%	33,999
Private Practice									
-Total, Private Practice	32	40.5%	43,436	16	38.1%	53,360	7	41.2%	37,420
Self-employed	-	-	*	-	-	*	-	-	*
Very Small Firm (2-10)	9	11.4%	44,371	5	11.9%	50,720	2	11.8%	28,500
Small Firm (11-25)	3	3.8%	27,000	1	2.4%	*	1	5.9%	*
Medium Firm (26-50)	3	3.8%	24,000	2	4.8%	*	-	-	*
Large Firm (51-100)	4	5.1%	26,000	1	2.4%	27,000	1	5.9%	25,000
Very Large Firm (over 100)	3	3.8%	30,050	1	2.4%	*	1	5.9%	30,100
Firm Size Unknown	10	12.7%	73,759	6	14.3%	73,138	2	11.8%	75,000
Branch Office	3	3.8%	58,200	1	2.4%	54,600	2	11.8%	60,000
Business And Industry									
-Total, Business And Industry	9	11.4%	45,000	5	11.9%	45,000	1	5.9%	*
Accounting Firm	2	2.5%	45,000	1	2.4%	45,000	1	5.9%	*
Banking-financial Institution	1	1.3%	*	1	2.4%	*	-	-	*
Insurance Company	-	-	*	-	-	*	-	-	*
Other Corporation	4	5.1%	45,000	3	7.1%	45,000	-	-	*
Other Business And Industry	2	2.5%	*	-	-	*	-	-	*
Federal Government									
-Total, Federal Government	19	24.1%	28,006	11	26.2%	26,246	6	35.3%	31,147
Administrative Agency	1	1.3%	27,712	-	-	*	1	5.9%	27,712
Judicial Clerkship	5	6.3%	26,978	2	4.8%	26,358	2	11.8%	28,586
Military	13	16.5%	28,550	9	21.4%	26,214	3	17.6%	34,000
Prosecution	-	-	*	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*	-	-	*
State Government									
-Total, State Government	2	2.5%	32,000	2	4.8%	32,000	-	-	*
Administrative Agency	1	1.3%	32,000	1	2.4%	32,000	-	-	*
Judicial Clerkship	1	1.3%	*	1	2.4%	*	-	-	*
Military	-	-	*	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*	-	-	*

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Foreign................................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	14	100.0%	27,333	5	100.0%	24,000
Private Practice						
-Total, Private Practice	6	42.9%	28,500	2	40.0%	24,000
Self-employed	-	-	*	-	-	*
Very Small Firm (2-10)	2	14.3%	*	-	-	*
Small Firm (11-25)	1	7.1%	27,000	-	-	*
Medium Firm (26-50)	-	-	*	1	20.0%	24,000
Large Firm (51-100)	1	7.1%	*	1	20.0%	*
Very Large Firm (over 100)	1	7.1%	30,000	-	-	*
Firm Size Unknown	1	7.1%	*	-	-	*
Branch Office	-	-	*	-	-	*
Business And Industry						
-Total, Business And Industry	2	14.3%	*	1	20.0%	*
Accounting Firm	-	-	*	-	-	*
Banking-financial Institution	-	-	*	-	-	*
Insurance Company	-	-	*	-	-	*
Other Corporation	1	7.1%	*	-	-	*
Other Business And Industry	1	7.1%	*	1	20.0%	*
Federal Government						
-Total, Federal Government	2	14.3%	25,000	-	-	*
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	1	7.1%	25,000	-	-	*
Military	1	7.1%	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*
State Government						
-Total, State Government	-	-	*	-	-	*
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	-	-	*	-	-	*
Military	-	-	*	-	-	*
Prosecution	-	-	*	-	-	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Foreign................................(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government............	-	-	*	-	-	*	-	-	*
Administrative Agency................	-	-	*	-	-	*	-	-	*
Judicial Clerkship...................	-	-	*	-	-	*	-	-	*
Military.............................	-	-	*	-	-	*	-	-	*
Prosecution..........................	-	-	*	-	-	*	-	-	*
Other Government Area................	-	-	*	-	-	*	-	-	*
Unknown Government Area..............	-	-	*	-	-	*	-	-	*
Other or Unknown Government									
-Total, Other or Unknown Government..	8	10.1%	31,500	5	11.9%	30,250	1	5.9%	34,000
Administrative Agency................	-	-	*	-	-	*	-	-	*
Judicial Clerkship...................	5	6.3%	25,500	4	9.5%	25,500	-	-	*
Military.............................	2	2.5%	34,500	1	2.4%	35,000	1	5.9%	34,000
Prosecution..........................	-	-	*	-	-	*	-	-	*
Other Government Area................	-	-	*	-	-	*	-	-	*
Unknown Government Area..............	1	1.3%	*	-	-	*	-	-	*
Public Interest Organization									
-Total, Public Interest Organization.	4	5.1%	*	2	4.8%	*	-	-	*
Legal Service (civil)................	-	-	*	-	-	*	-	-	*
Public Defender......................	1	1.3%	*	-	-	*	-	-	*
Other Public Int. Organization.......	3	3.8%	*	2	4.8%	*	-	-	*
Academic									
-Total, Academic.....................	5	6.3%	*	1	2.4%	*	2	11.8%	*
Law Faculty, Admin, Librarian........	1	1.3%	*	-	-	*	1	5.9%	*
Other Higher Education...............	2	2.5%	*	-	-	*	1	5.9%	*
Other Academic.......................	2	2.5%	*	1	2.4%	*	-	-	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Foreign..............................(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government............	-	-	*	-	-	*
Administrative Agency...............	-	-	*	-	-	*
Judicial Clerkship..................	-	-	*	-	-	*
Military............................	-	-	*	-	-	*
Prosecution.........................	-	-	*	-	-	*
Other Government Area...............	-	-	*	-	-	*
Unknown Government Area.............	-	-	*	-	-	*
Other or Unknown Government						
-Total, Other or Unknown Government..	1	7.1%	*	1	20.0%	*
Administrative Agency...............	-	-	*	-	-	*
Judicial Clerkship..................	-	-	*	1	20.0%	*
Military............................	-	-	*	-	-	*
Prosecution.........................	-	-	*	-	-	*
Other Government Area...............	-	-	*	-	-	*
Unknown Government Area.............	1	7.1%	*	-	-	*
Public Interest Organization						
-Total, Public Interest Organization.	1	7.1%	*	1	20.0%	*
Legal Service (civil)...............	-	-	*	-	-	*
Public Defender.....................	1	7.1%	*	-	-	*
Other Public Int. Organization.......	-	-	*	1	20.0%	*
Academic						
-Total, Academic....................	2	14.3%	*	-	-	*
Law Faculty, Admin, Librarian........	-	-	*	-	-	*
Other Higher Education..............	1	7.1%	*	-	-	*
Other Academic......................	1	7.1%	*	-	-	*
Employed, Job Category Marked Unknown..	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	885	100.0%	40,910	447	100.0%	41,589	265	100.0%	40,084
Private Practice									
-Total, Private Practice	459	51.9%	49,425	229	51.2%	49,840	145	54.7%	48,656
Self-employed	20	2.3%	26,000	11	2.5%	26,000	3	1.1%	*
Very Small Firm (2-10)	94	10.6%	28,815	42	9.4%	27,543	31	11.7%	31,143
Small Firm (11-25)	63	7.1%	40,565	34	7.6%	40,761	20	7.5%	38,579
Medium Firm (26-50)	55	6.2%	47,919	25	5.6%	48,500	18	6.8%	47,300
Large Firm (51-100)	57	6.4%	53,511	30	6.7%	53,982	22	8.3%	53,231
Very Large Firm (over 100)	150	16.9%	59,570	79	17.7%	59,493	44	16.6%	58,771
Firm Size Unknown	20	2.3%	31,500	8	1.8%	*	7	2.6%	35,000
Branch Office	8	0.9%	52,643	3	0.7%	50,833	3	1.1%	49,000
Business And Industry									
-Total, Business And Industry	81	9.2%	36,656	41	9.2%	36,667	23	8.7%	38,764
Accounting Firm	13	1.5%	37,000	7	1.6%	37,500	2	0.8%	40,000
Banking-financial Institution	6	0.7%	43,880	5	1.1%	57,500	1	0.4%	16,640
Insurance Company	8	0.9%	31,500	3	0.7%	32,667	3	1.1%	30,500
Other Corporation	35	4.0%	38,263	18	4.0%	35,800	11	4.2%	45,000
Other Business And Industry	19	2.1%	14,000	8	1.8%	14,000	6	2.3%	*
Federal Government									
-Total, Federal Government	162	18.3%	27,828	95	21.3%	27,784	38	14.3%	27,730
Administrative Agency	17	1.9%	29,069	7	1.6%	32,000	8	3.0%	27,623
Judicial Clerkship	45	5.1%	27,920	19	4.3%	28,279	18	6.8%	27,243
Military	87	9.8%	27,058	62	13.9%	26,522	11	4.2%	29,750
Prosecution	1	0.1%	*	1	0.2%	*	-	-	*
Other Government Area	8	0.9%	30,038	4	0.9%	30,416	-	-	*
-Unknown Government Area	4	0.5%	27,500	2	0.4%	28,000	1	0.4%	27,000
State Government									
-Total, State Government	62	7.0%	24,296	25	5.6%	25,842	23	8.7%	23,491
Administrative Agency	8	0.9%	24,000	1	0.2%	*	2	0.8%	22,000
Judicial Clerkship	32	3.6%	23,395	15	3.4%	24,438	13	4.9%	23,000
Military	-	-	*	-	-	*	-	-	*
Prosecution	12	1.4%	26,353	4	0.9%	29,800	5	1.9%	25.468
Other Government Area	3	0.3%	27,000	3	0.7%	27,000	-	-	*
Unknown Government Area	[illegible]	[illegible]8%	[illegible]750	[illegible]	0.[illegible]	28[illegible]	3	[illegible]1%	[illegible].500

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Total	85	100.0%	39,943	66	100.0%	40,224
Private Practice						
-Total, Privats Practice	41	48.2%	50,474	36	54.5%	46,632
Self-employed	4	4.7%	*	2	3.0%	*
Very Small Firm (2-10)	10	11.8%	26,500	10	15.2%	30,000
Small Firm (11-25)	3	3.5%	50,000	6	9.1%	47,500
Medium Firm (26-50)	7	8.2%	49,000	4	6.1%	44,667
Large Firm (51-100)	2	2.4%	*	1	1.5%	46,000
Very Large Firm (over 100)	13	15.3%	64,333	10	15.2%	57,625
Firm Size Unknown	2	2.4%	28,000	3	4.5%	*
Branch Office	2	2.4%	59,000	-	-	*
Business And Industry						
-Total, Business And Industry	10	11.8%	30,000	6	9.1%	33,000
Accounting Firm	2	2.4%	*	1	1.5%	33,000
Banking-financial Institution	-	-	*	-	-	*
Insurance Company	2	2.4%	30,000	-	-	*
Other Corporation	2	2.4%	*	4	6.1%	33,000
Other Business And Industry	4	4.7%	*	1	1.5%	*
Federal Government						
-Total, Federal Government	16	18.8%	27,855	6	9.1%	29,104
Administrative Agency	2	2.4%	25,356	-	-	*
Judicial Clerkship	2	2.4%	27,450	2	3.0%	30,850
Military	8	9.4%	28,667	3	4.5%	27,000
Prosecution	-	-	*	-	-	*
Other Government Area	3	3.5%	31,226	1	1.5%	27,716
Unknown Government Area	1	1.2%	*	-	-	*
State Government						
-Total, State Government	7	8.2%	25,000	3	4.5%	23,000
Administrative Agency	5	5.9%	25,000	-	-	*
Judicial Clerkship	-	-	*	-	-	*
Military	-	-	*	-	-	*
Prosecution	1	1.2%	*	2	3.0%	23,000
Other Government Area	-	-	*	-	-	*
Unknown Government Area	1	1.2%	*	1	1.5%	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Total			Non-minority					
				Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government									
-Total, Local Government	42	4.7%	32,913	21	4.7%	30,987	14	5.3%	34,100
Administrative Agency	5	0.6%	37,250	4	0.9%	31,667	1	0.4%	54,000
Judicial Clerkship	6	0.7%	26,000	2	0.4%	22,000	4	1.5%	30,000
Military	-	-	*	-	-	*	-	-	*
Prosecution	18	2.0%	29,050	9	2.0%	29,134	5	1.9%	28,675
Other Government Area	6	0.7%	44,250	1	0.2%	40,000	3	1.1%	40,000
Unknown Government Area	7	0.8%	33,250	5	1.1%	33,250	1	0.4%	*
Other or Unknown Government									
-Total, Other or Unknown Government	17	1.9%	26,293	10	2.2%	18,000	2	0.8%	27,172
Administrative Agency	-	-	*	-	-	*	-	-	*
Judicial Clerkship	4	0.5%	27,172	3	0.7%	*	1	0.4%	27,172
Military	7	0.8%	30,000	5	1.1%	*	-	-	*
Prosecution	3	0.3%	30,000	1	0.2%	*	-	-	*
Other Government Area	2	0.2%	18,000	1	0.2%	18,000	1	0.4%	*
Unknown Government Area	1	0.1%	*	-	-	*	-	-	*
Public Interest Organization									
-Total, Public Interest Organization	36	4.1%	24,690	14	3.1%	24,144	11	4.2%	24,688
Legal Service (civil)	8	0.9%	21,300	2	0.4%	20,000	3	1.1%	23,250
Public Defender	17	1.9%	28,358	9	2.0%	27,217	5	1.9%	28,200
Other Public Int. Organization	11	1.2%	15,667	3	0.7%	14,000	3	1.1%	10,000
Academic									
-Total, Academic	26	2.9%	35,929	12	2.7%	43,500	9	3.4%	35,500
Law Faculty, Admin, Librarian	4	0.5%	37,000	-	-	*	4	1.5%	37,000
Other Higher Education	14	1.6%	40,333	8	1.8%	43,500	3	1.1%	34,000
Other Academic	8	0.9%	21,644	4	0.9%	*	2	0.8%	*
Employed, Job Category Marked Unknown	-	-	*	-	-	*	-	-	*

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

National Summary Report
Region Unknown or Not Reported.........(con't)

	Minority					
	Male			Female		
	Count	Percent	Average Salary	Count	Percent	Average Salary
Local Government						
-Total, Local Government	2	2.4%	39,200	5	7.6%	35,580
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	-	-	*	-	-	*
Military	-	-	*	-	-	*
Prosecution	1	1.2%	15,400	3	4.5%	36,370
Other Government Area	1	1.2%	63,000	1	1.5%	34,000
Unknown Government Area	-	-	*	1	1.5%	*
Other or Unknown Government						
-Total, Other or Unknown Government	3	3.5%	30,000	1	1.5%	*
Administrative Agency	-	-	*	-	-	*
Judicial Clerkship	-	-	*	-	-	*
Military	1	1.2%	30,000	-	-	*
Prosecution	1	1.2%	30,000	1	1.5%	*
Other Government Area	-	-	*	-	-	*
Unknown Government Area	1	1.2%	*	-	-	*
Public Interest Organization						
-Total, Public Interest Organization	4	4.7%	28,000	7	10.6%	23,000
Legal Service (civil)	1	1.2%	20,000	2	3.0%	*
Public Defender	2	2.4%	36,000	1	1.5%	*
Other Public Int. Organization	1	1.2%	*	4	6.1%	23,000
Academic						
-Total, Academic	2	2.4%	21,644	2	3.0%	*
Law_Faculty, Admin, Librarian	-	-	*	-	-	*
Other Higher Education	-	-	*	2	3.0%	*
Other-Academic	2	2.4%	21,644	-	-	*
Employed, Job Category Marked Unknown	-	-	*	-	-	*

STATE

STATE
Section Summary and Interpretation

Upon completion of law school, where do our graduates go? Statistics follow that compare the number of students graduating from accredited law schools within a particular state against the states in which those same graduates chose employment. For example, the state of Virginia graduated 728 law students, 258 (35%) remained in the state, and 114 out-of-state graduates were hired by Virginia employers. By contrast, these statistics show that of the 1,460 California law school graduates in 1988, 1,146 (79%) remained in the state, and 314 out-of-state graduates were hired by California employers.

The chart on page 248 entitled "Sources of New Lawyers" presents the percentage comparisons between the number of a state's graduates who remain in that state for employment versus the number who are employed in the state who graduated from out-of-state law schools. The tables supporting this chart are found on pages 276 through 300.

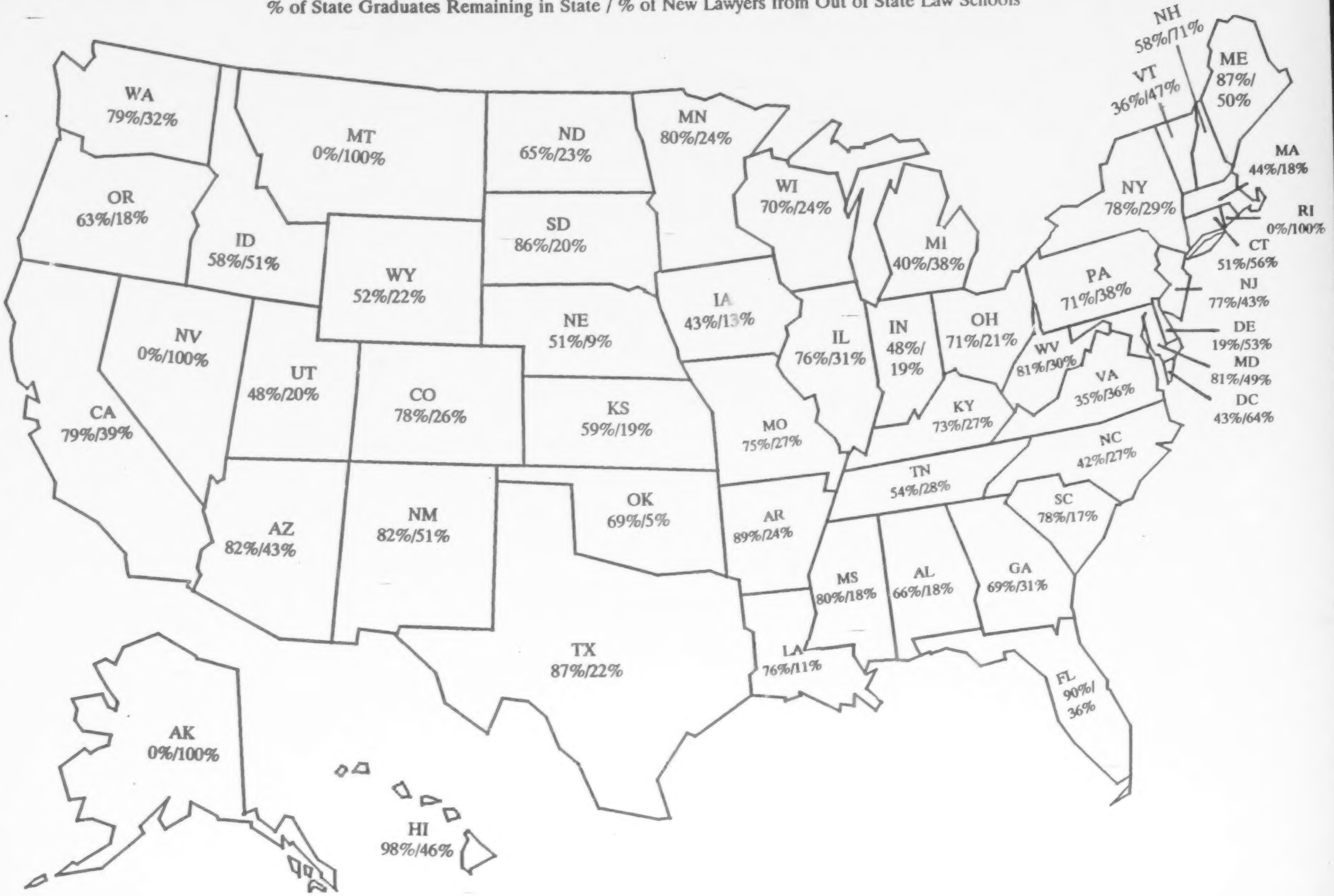
The "Number of Graduates/Number Hired Per State" chart, found on page 249, contains state-by-state information on the number of graduating students in that state, those who stayed in the state, those from out-of-state law schools who were hired by employers in that state, and the total number of new graduates employed in that state. The chart is arranged by total number of graduates, most to least, hired by employers in each state.

A four-year comparison of the ten states hiring the most graduates appears on page 250. Listings of states in which 1988 graduates are employed are sorted alphabetically by state on page 251 and by number employed on page 252.

On pages 253 through 275, the number of 1988 graduates employed in each state is further separated on a city basis and sorted by region.

SOURCES OF NEW LAWYERS

% of State Graduates Remaining in State / % of New Lawyers from Out of State Law Schools


NH
58%/71%
VT
36%/47%
ME
87%/
50%
WA
79%/32%
MT
0%/100%
ND
65%/23%
MN
80%/24%
MA
44%/18%
OR
63%/18%
WI
70%/24%
NY
78%/29%
RI
0%/100%
ID
58%/51%
SD
86%/20%
MI
40%/38%
CT
51%/56%
WY
52%/22%
PA
71%/38%
NJ
77%/43%
IA
43%/13%
NE
51%/9%
NV
0%/100%
OH
71%/21%
DE
19%/53%
IN
48%/
19%
IL
76%/31%
WV
81%/30%
MD
81%/49%
UT
48%/20%
CO
78%/26%
KS
59%/19%
VA
35%/36%
DC
43%/64%
CA
79%/39%
KY
73%/27%
MO
75%/27%
NC
42%/27%
TN
54%/28%
OK
69%/5%
SC
78%/17%
NM
82%/51%
AZ
82%/43%
AR
89%/24%
MS
80%/18%
AL
66%/18%
GA
69%/31%
TX
87%/22%
LA
76%/11%
FL
90%/
36%
AK
0%/100%
HI
98%/46%

NUMBER OF 1988 GRADUATES/NUMBER HIRED PER STATE
(Ranked by Total Employed)

			NEW GRADS		
	State	No. Grads	No. Stayed	Into State	Total Empl.
1	New York	3203	2507	1025	3532
2	California	1460	1146	314	1871
3	Illinois	1336	1013	446	1459
4	D.C.	1038	451	808	1259
5	Texas	1024	895	252	1147
6	Pennsylvania	982	694	419	1113
7	Massachusetts	1966	864	185	1049
8	Ohio	1047	743	194	937
9	Florida	655	587	322	909
10	New Jersey	663	513	381	894
11	Georgia	563	389	167	556
12	Missouri	532	401	143	544
13	Minnesota	445	354	115	469
14	Connecticut	366	187	240	427
15	Maryland	259	210	199	409
16	Washington	346	274	125	399
17	Colorado	374	293	103	396
18	Virginia	728	258	114	372
19	Louisiana	412	313	37	350
20	Michigan	519	206	122	328
21	Arizona	219	180	136	316
22	Oklahoma	427	296	16	312
23	Indiana	518	250	56	306
24	Wisconsin	320	224	72	296
25	North Carolina	462	193	72	265
26	Tennessee	340	182	71	253
27	South Carolina	230	180	33	213
28	Oregon	278	176	37	213
29	Alabama	255	169	32	201
30	Kansas	278	164	37	201
31	Iowa	299	130	20	150
32	Kentucky	138	100	36	136
33	Utah	208	100	24	124
34	Maine	74	64	60	124
35	Nebraska	210	108	11	119
36	Rhode Island	0	0	111	111
37	Mississippi	112	90	20	110
38	West Virginia	93	75	32	107
39	New Hampshire	55	32	73	105
40	New Mexico	60	49	51	100
41	Hawaii	53	52	45	97
42	Nevada	0.	0	91	91
43	Delaware	210	41	47	88
44	Idaho	59	34	34	68
45	Vermont	86	31	23	54
46	Arkansas	46	41	5	52
47	Alaska	0	0	52	52
48	South Dakota	43	37	9	46
49	Wyoming	48	25	5	30
50	North Dakota	26	17	5	22
51	Montana	0	0	14	14

TOP TEN STATES
Four-Year Comparison

	1988	1987	1986	1985
1	New York 3,532	New York 3,606	New York 3,275	New York 2,936
2	California 1,871	California 2,156	California 2,251	California 1,846
3	Illinois 1,459	Texas 1,423	Illinois 1,381	Illinois 1,406
4	D.C. 1,259	Illinois 1,357	Pennsylvania 1,227	Texas 1,222
5	Texas 1,147	Pennsylvania 1,267	Texas 1,194	D.C. 1,094
6	Pennsylvania 1,113	Florida 1,156	Florida 1,103	Ohio 1,019
7	Massachusetts 1,049	D.C. 1,152	Massachusetts 1,055	Florida 1,013
8	Ohio 937	Massachusetts 1,078	D.C. 1,020	Massachusetts 943
9	Florida 909	Ohio 976	Ohio 903	Pennsylvania 925
10	New Jersey 894	New Jersey 917	New Jersey 867	New Jersey 806

LIST OF STATES IN ALPHABETICAL ORDER OF NUMBER OF GRADUATES EMPLOYED - CLASS OF 1988

ALABAMA	201
ALASKA	52
ARIZONA	316
ARKANSAS	52
CALIFORNIA	1,871
COLORADO	396
CONNECTICUT	427
DELAWARE	88
DISTRICT OF COLUMBIA	1,259
FLORIDA	909
FOREIGN	103
GEORGIA	556
HAWAII	97
IDAHO	68
ILLINOIS	1,459
INDIANA	306
IOWA	150
KANSAS	201
KENTUCKY	136
LOUISIANA	350
MAINE	124
MARYLAND	409
MASSACHUSETTS	1,049
MICHIGAN	328
MINNESOTA	469
MISSISSIPPI	110
MISSOURI	544
MONTANA	11
NEBRASKA	119
NEVADA	91
NEW HAMPSHIRE	105
NEW JERSEY	894
NEW MEXICO	100
NEW YORK	3,582
NORTH CAROLINA	265
NORTH DAKOTA	22
OHIO	937
OKLAHOMA	312
OREGON	213
PENNSYLVANIA	1,113
RHODE ISLAND	111
SOUTH CAROLINA	213
SOUTH DAKOTA	46
TENNESSEE	253
TEXAS	1,147
UTAH	124
VERMONT	54
VIRGINIA	372
WASHINGTON	399
WEST VIRGINIA	107
WISCONSIN	296
WYOMING	30

LIST OF STATES IN DESCENDING ORDER OF NUMBER OF GRADUATES EMPLOYED THERE
CLASS OF 1988

NEW YORK	3,532
CALIFORNIA	1,871
ILLINOIS	1,459
DISTRICT OF COLUMBIA	1,259
TEXAS	1,147
PENNSYLVANIA	1,113
MASSACHUSETTS	1,049
OHIO	937
FLORIDA	909
NEW JERSEY	894
GEORGIA	556
MISSOURI	544
MINNESOTA	469
CONNECTICUT	427
MARYLAND	409
WASHINGTON	399
COLORADO	396
VIRGINIA	372
LOUISIANA	350
MICHIGAN	328
ARIZONA	316
OKLAHOMA	312
INDIANA	306
WISCONSIN	296
NORTH CAROLINA	265
TENNESSEE	253
SOUTH CAROLINA	213
OREGON	213
KANSAS	201
ALABAMA	201
IOWA	150
KENTUCKY	136
MAINE	124
UTAH	124
NEBRASKA	119
RHODE ISLAND	111
MISSISSIPPI	110
WEST VIRGINIA	107
NEW HAMPSHIRE	105
FOREIGN	103
NEW MEXICO	100
HAWAII	97
NEVADA	91
DELAWARE	88
IDAHO	68
VERMONT	54
ARKANSAS	52
ALASKA	52
SOUTH DAKOTA	46
WYOMING	30
NORTH DAKOTA	22
MONTANA	11

National Association for Law Placement:
Graduating Class of 1988

EMPLOYMENT LOCATIONS
by Region, State and City

National Summary Rep ,

NEW ENGLAND (CT,ME,MA,NH,RI,VT)

CONNECTICUT

*Bridgeport	40
Bristol	1
Danbury	2
East Hartford	1
Enfield	1
Fairfield	1
Greenwich	7
Groton	2
Hamden	3
*Hartford	146
Manchester	5
Meriden	4
Middletown	5
Milford	4
New Britain	6
*New Haven	46
New London	5
Norwalk	5
Norwich	1
Shelton	2
Southington	1
*Stamford	47
Stratford	3
Torrington	2
Vernon	1
Wallingford	2
*Waterbury	15
West Hartford	1
West Haven	1
Westport	2
Wethersfield	1
Windsor	2
Other	55
Unknown	7
*State Total	427

MAINE

Auburn	3
Augusta	6
Bangor	20
Lewiston	2
Portland	66
Other	25
Unknown	2
*State Total	124

MASSACHUSETTS

Andover	1

National Association for Law Placement:
Graduating Class of 1988

EMPLOYMENT LOCATIONS
by Region, State and City

National Summary Rep

NEW ENGLAND (CT,ME,MA,NH,RI,VT)

Arlington	2
Attleboro	2
Beverly	1
Billerica	2
*Boston	678
Braintree	3
Brockton	6
Brookline	4
Cambridge	25
Chelmsford	3
Chelsea	1
Chicopee	1
Dedham	7
Fall River	2
Fitchburg	2
Framingham	3
Gloucester	2
Haverhill	1
Holyoke	2
Lawrence	9
Lexington	5
Lowell	8
Lynn	8
Maiden	1
Medford	2
Melrose	1
Milton	2
Natick	2
New Bedford	10
Newton	6
Narthampton	4
Norwood	3
Peabody	2
Pittsfield	3
Plymouth	1
Quincy	6
Salem	15
Somerville	2
*Springfield	40
Stoughton	2
Taunton	5
Wakefield	4
Waltham	7
Watertown	1
Wellesley	3
Westfield	1
West Springfield	1
Weymouth	3
Wobum	1
*Worcester	38
[illegible]r	[illegible]
Unknown	55

National Association for Law Placement:
Graduating Class of 1988

EMPLOYMENT LOCATIONS
by Region, State and City

National Summary Rep

NEW ENGLAND (CT,ME,MA,NH,RI,VT)

---

*State Total	1,049

NEW HAMPSHIRE	
Concord	40
Dover	5
Keene	3
Manchester	26
Nashua	5
Portsmouth	4
Rochester	1
Other	16
Unknown	5
*State Total	105

RHODE ISLAND	
Coventry	1
Cranston	7
East Providence	1
Newport	11
North Providence	1
Pawtucket	2
*Providence	73
Warwick	2
Woonsocket	1
Other	7
Unknown	5
*State Total	111

VERMONT	
Burlington	10
Montpelier	6
Other	36
Unknown	2
*State Total	54

UNKNOWN LOCATIONS	
Unknown	18
*State Total	18

MIDDLE ATLANTIC (NJ,NY,PA)

NEW JERSEY	
Atlantic City	14
Bayonne	1
Belleville	1

```
National Association for Law Placement:        EMPLOYMENT LOCATIONS
Graduating Class of 1988                      by Region, State and City

National Summary Rep

-----------------------------------------
MIDDLE ATLANTIC (NJ,NY,PA)
-----------------------------------------
   Bloomfield............          1
   Brick.................          2
   Camden................         30
   Cherry Hill...........         13
   Clifton...............          3
   East Brunswick........          2
   East Orange...........          5
   Edison................          7
  *Elizabeth.............         24
   Fair Lawn.............          1
   Fort Lee..............          2
   Hackensack............         52
   Hoboken...............          1
  *Jersey City...........         34
   Kearny................          1
   Livingston............          7
   Long Branch...........          1
   Middletown............          5
   Morristown............         66
  *Newark................        155
   North Bergen..........          2
   Nutley................          2
   Paramus...............          5
   Passiac...............          4
  *Paterson..............         23
   Pennsauken............          2
   Perth Amboy...........          3
   Piscataway............          1
   Princeton.............         10
   Rahway................          1
   Ridgewood.............          1
   Roseland..............         42
   Teaneck...............          1
   Trenton...............         55
   Union.................          3
   Union City............          2
   Vineland..............          3
   Wayne.................          2
   Westfield.............          4
   West New York.........          2
   West Orange...........          6
   Woodbridge............         16
   Other.................        181
   Unknown...............         95
                            --------
 *State Total..............        894

NEW YORK
  *Albany................         95
   Auburn................          2
   Baldwin...............  [illegible]
   Binghamton............         10
```

MIDDLE ATLANTIC (NJ,NY,PA)

*Buffalo	82
Central Islip	1
East Meadow	2
Elmira	3
Elmont	1
Hempstead	21
Hicksville	4
Huntington Station	11
Ithaca	1
Jamestown	4
Long Beach	1
Massapequa	8
Merrick	1
New City	12
New Rochelle	1
*New York	2,673
North Tonawanda	2
Poughkeepsie	3
*Rochester	71
Rockville Centre	1
Rome	3
Schenectady	5
*Syracuse	38
Troy	6
Utica	9
Watertown	4
White Plains	39
*Yonkers	3
Other	397
Unknown	17
*State Total	3,532

PENNSYLVANIA

Allentown	8
Bethel Park	3
Bethlehem	2
Easton	1
*Erie	13
Harrisburg	52
Johnstown	6
Lancaster	17
Lebanon	4
New Castle	2
Norristown	10
*Philadelphia	512
*Pittsburgh	222
Reading	12
Scranton	11
State College	3
Wilkes-Barre	5
Williamsport	3

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National Association for Law Placement:        EMPLOYMENT LOCATIONS
Graduating Class of 1988                      by Region, State and City

National Summary Rep

------------------------------------------
MIDDLE ATLANTIC (NJ,NY,PA)
------------------------------------------
   York..................        14
   Other.................       206
   Unknown...............         7
                           --------
*State Total.............     1,113

UNKNOWN LOCATIONS
   Unknown...............        57
                           --------
*State Total.............        57

------------------------------------------
EAST NORTH CENTRAL (IL,IN,MI,OH,WI)
------------------------------------------

ILLINOIS
   Alton.................         4
   Arlington Heights.....         2
   Aurora................         4
   Belleville............        15
   Bloomington...........         5
   Bolingbrook...........         1
   Calumet City..........         1
   Carbondale............         8
   Champaign.............         9
  *Chicago...............     1,112
   Chicago Heights.......         2
   Danville..............         5
   Decatur...............         4
   De Kalb...............         4
   Des Plaines...........         5
   Downers Grove.........         2
   East St. Louis........         3
   Elgin.................         4
   Elk Grove Village.....         1
   Elmhurst..............         1
   Evanston..............         7
   Freeport..............         1
   Galesburg.............         2
   Granite City..........         1
   Joliet................         6
   Kankakee..............         2
   Mount Prospect........         1
   Naperville............         1
   Niles.................         2
   Northbrook............         4
   Oak Forest............         1
   Oak Lawn..............         1
   Oak Park..............         2
   Palatine..............         3
   Park Ridge............         2
   Pekin.................   [illegible]
```

EAST NORTH CENTRAL (IL,IN,MI,OH,WI)

*Peoria	19
Quincy	1
*Rockford	23
Rock Island	4
Schaumburg	6
Skokie	4
Springfield	37
Tinley Park	1
Urbana	5
Waukegan	4
Wheaton	18
Wilmette	1
Other	94
Unknown	12
*State Total	1,459

INDIANA

Anderson	2
Bloomington	14
Columbus	2
East Chicago	2
Elkhart	1
*Evansville	8
*Fort Wayne	19
*Gary	1
Hammond	4
Highland	4
*Indianapolis	151
Kokomo	1
Lafayette	9
Michigan City	2
Mishawaka	1
Muncie	1
Portage	1
*South Bend	26
Terre Haute	7
Other	49
Unknown	1
*State Total	306

MICHIGAN

*Ann Arbor	7
Battle Creek	1
Bay City	3
Dearborn	5
*Detroit	122
East Detroit	2
East Lansing	1
Farmington Hills	4
Ferndale	1

National Association for Law Placement: EMPLOYMENT LOCATIONS
Graduating Class of 1988   by Region, State and City

National Summary Rep

EAST NORTH CENTRAL (IL,IN,MI,OH,WI)

*Flint	2
*Grand Rapids	39
Highland Park	2
Jackson	1
Kalamazoo	8
*Lansing	16
*Livonia	2
Madison Heights	1
Midland	2
Muskegon	3
Oak Park	1
Pontiac	7
Port Huron	1
Royal Oak	2
Saginaw	2
St. Clair Shores	1
Southfield	22
Trenton	1
Troy	12
*Warren	2
Westland	1
Wyandotte	1
Other	53
*State Total	328

OHIO

*Akron	34
Bowling Green	4
Canton	18
*Cincinnati	121
*Cleveland	314
*Columbus	202
Cuyahoga Falls	1
*Dayton	59
Elyna	2
Findlay	1
Kent	2
Lancaster	3
Lima	1
Lorain	3
Mansfield	2
Marion	1
Massillon	2
Middletown	4
Portsmouth	3
Sandusky	5
Springfield	2
*Toledo	55
Warren	5
Youngstown	[illegible]
Other	83

National Association for Law Placement:
Graduating Class of 1988

EMPLOYMENT LOCATIONS
by Region, State and City

National Summary Rep

EAST NORTH CENTRAL (IL,IN,MI,OH,WI)

---

*State Total	937

WISCONSIN

Appleton	6
Beloit	1
Brookfield	4
Eau Claire	2
Fond Du Lac	1
Green Bay	9
Janesville	2
Kenosha	5
La Crosse	3
*Madison	48
Menomonee Falls	1
*Milwaukee	169
New Berlin	1
Oshkosh	1
Racine	4
Waukesha	2
Wausau	6
Other	30
Unknown	1
*State Total	296

UNKNOWN LOCATIONS

Unknown	14
*State Total	14

WEST NORTH CENT. (IA,KS,MN,MO,NE,ND,SD)

IOWA

Ames	2
Bettendorf	2
Burlington	1
Cedar Falls	1
*Cedar Rapids	14
Clinton	3
*Davenport	9
*Des Moines	49
Dubuque	4
Fort Dodge	1
Iowa City	8
Marshalltown	2
Mason City	3
Ottumwa	3
Sioux City	11
Waterloo	5

EMPLOYMENT LOCATIONS
by Region, State and City

WEST NORTH CENT. (IA,KS,MN,MO,NE,ND,SD)

Other	29
Unknown	3
*State Total	150

KANSAS

Dodge City	1
Empona	2
Garden City	1
Hutchinson	1
*Kansas City	22
Lawrence	8
Leavenworth	1
Lenexa	1
Manhattan	5
Olathe	6
Overland Park	29
Prairie Village	2
Salina	5
Shawnee	3
*Topeka	46
*Wichita	36
Other	30
Unknown	2
*State Total	201

MINNESOTA

Bloomington	8
Brooklyn Park	1
Duluth	12
Edina	6
Mankato	1
*Minneapolis	227
Minnetonka	4
Moorhead	2
Plymouth	1
Richfield	1
Rochester	9
Roseville	2
St. Cloud	2
St. Louis Park	3
*St. Paul	133
Winona	1
Other	54
Unknown	2
*State Total	469

MISSOURI

[illegible]	[illegible]
Columbia	9

WEST NORTH CENT. (IA,KS,MN,MO,NE,ND,SD)

*Independence	5
Jefferson City	31
Joplin	5
*Kansas City	183
Lee's Summit	2
Raytown	1
St. Charles	3
*St. Louis	233
*Springfield	23
Other	48
*State Total	544

NEBRASKA

Grand Island	2
*Lincoln	37
North Platte	2
*Omaha	67
Other	10
Unknown	1
*State Total	119

NORTH DAKOTA

Bismarck	9
Fargo	5
Grand Forks	4
Minot	1
Other	3
*State Total	22

SOUTH DAKOTA

Aberdeen	2
Rapid City	5
Sioux Falls	7
Other	31
Unknown	1
*State Total	46

UNKNOWN LOCATIONS

Unknown	6
*State Total	6

SO ATLANTIC (DE,DC,FL,GA,MD,NC,SC,VA,WV)

DELAWARE

Dover	5

National Association for Law Placement:
Graduating Class of 1988

EMPLOYMENT LOCATIONS
by Region, State and City

National Summary Rep

SO ATLANTIC (DE,DC,FL,GA,MD,NC,SC,VA,WV)

Newark	1
Wilmington	74
Other	5
Unknown	3
*State Total	88
DISTRICT OF COLUMBIA	
*Washington	1,126
Other	1
Unknown	132
*State Total	1,259
FLORIDA	
Boca Raton	8
Boynton Beach	1
Bradenton	9
Clearwater	18
Coral Gables	10
Coral Springs	3
Daytona Beach	9
Deerfield Beach	2
Delray Beach	2
*Fort Lauderdale	100
Fort Myers	13
Fort Pierce	5
Gainesville	7
*Hollywood	3
*Jacksonville	55
Lakeland	3
Lake Worth	1
Lauderhill	1
Melbourne	3
*Miami	247
Miami Beach	5
North Miami Beach	3
Ocala	5
*Orlando	80
Panama City	7
Pensacola	10
Plantabon	3
Pompano Beach	5
*St. Petersburg	16
Sarasota	12
Tallahassee	42
Tamarac	2
*Tampa	76
Titusville	1
*West Palm Beach	66
Other	[illegible]
Unknown	12

SO ATLANTIC (DE,DC,FL,GA,MD,NC,SC,VA,WV)

*State Total	909
GEORGIA	
Albany	2
Athens	9
*Atlanta	385
Augusta	9
*Columbus	5
Griffin	1
La Grange	3
*Macon	17
Marietta	12
Rome	6
*Savannah	22
Valdosta	4
Warner Robins	2
Other	78
Unknown	1
*State Total	556
MARYLAND	
Annapolis	28
*Baltimore	216
Bethesda	13
Catonsville	1
Frederick	1
Gaithersburg	2
Glen Burnie	3
Hagerstown	3
Rockville	34
Silver Spring	6
Towson	13
Wheaton	2
Other	72
Unknown	15
*State Total	409
NORTH CAROLINA	
Asheville	6
Burlington	1
Camp Le Jeune Central	2
Chapel Hill	7
*Charlotte	51
*Durham,	11
Fayetteville	3
Fort Bragg	3
Gastonia	1
*Greensboro	35
Greenville	3

National Association for Law Placement: EMPLOYMENT LOCATIONS
Graduating Class of 1988 by Region, State and City

National Summary Rep

SO ATLANTIC (DE,DC,FL,GA,MD,NC,SC,VA,WV)

High Point	2
Kinston	2
*Raleigh	60
Rocky Mount	1
Wilmington	4
*Winston-Salem	39
Other	31
Unknown	3
	--------
*State Total	265
SOUTH CAROLINA	
Anderson	3
Charleston	27
Columbia	78
Florence	7
Greenville	19
Greenwood	1
Myrtle Beach	6
Rock Hill	4
Spartanburg	7
Sumter	1
Other	56
Unknown	4
	--------
*State Total	213
VIRGINIA	
*Alexandria	30
*Arlington	30
Charlottesville	17
*Chesapeake	2
Danville	2
*Hampton	4
Lynchburg	2
*Newport News	8
*Norfolk	36
Petersburg	1
*Portsmouth	3
*Richmond	105
*Roanoke	16
*Virginia Beach	11
Woodbridge-Marumsco	2
Other	95
Unknown	8
	--------
*State Total	372
WEST VIRGINIA	
Charleston	42
[illegible]ing	[illegible]
Morgantown	5

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National Association for Law Placement:         EMPLOYMENT LOCATIONS
Graduating Class of 1988                      by Region, State and City

National Summary Rep

-------------------------------------------
SO ATLANTIC (DE,DC,FL,GA,MD,NC,SC,VA,WV)
-------------------------------------------
   Parkersburg...........          7
   Wheeling.............           5
   Other................          43
   Unknown..............           1
                            --------
*State Total.............        107

UNKNOWN LOCATIONS
   Unknown..............          64
                            --------
*State Total.............         64

-------------------------------------------
EAST SOUTH CENTRAL (AL,KY,MS,TN)
-------------------------------------------

ALABAMA
   Anniston.............           1
  *Birmingham...........         102
   Florence.............           5
   Gadsden..............           1
  *Huntsville...........          11
  *Mobile...............          22
  *Montgomery...........          33
  *Tuscaloosa...........           9
   Other................          17
                            --------
*State Total.............        201

KENTUCKY
   Ashland..............           2
   Bowling Green........           5
   Covington............          14
   Fort Knox............           2
   Frankfort............           4
   Henderson............           1
   Hopkinsville.........           1
  *Lexington-Fayette....          26
  *Louisville...........          27
   Paducah..............           2
   Richmond.............           2
   Other................          47
   Unknown..............           3
                            --------
*State Total.............        136

MISSISSIPPI
   Biloxi...............           5
   Clarksdale...........           3
   Columbus.............           1
   Greenville...........           7
   Greenwood............           1
```

EAST SOUTH CENTRAL (AL,KY,MS,TN)

Gulfport	7
Hattiesburg	7
*Jackson	45
Laurel	1
Meridian	1
Pascagoula	3
Tupelo	6
Other	23
*State Total	110

TENNESSEE

*Chattanooga	31
Clarksville	2
Cleveland	2
Cookeville	2
Jackson	6
Johnson City	2
Kingsport	3
*Knoxville	42
*Memphis	55
Morristown	1
Murfreesboro	1
*Nashville-Davidson	80
Oak Ridge	3
Other	22
Unknown	1
*State Total	253

UNKNOWN LOCATIONS

Unknown	14
*State Total	14

WEST SOUTH CENTRAL (AR,LA,OK,TX)

ARKANSAS

El Dorado	1
Fayetteville	1
Fort Smith	1
Jonesboro	1
*Little Rock	38
North Little Rock	1
Pine Bluff	2
Texarkana	1
Other	6
*State Total	

National Association for Law Placement:
Graduating Class of 1988

EMPLOYMENT LOCATIONS
by Region, State and City

National Summary Rep

WEST SOUTH CENTRAL (AR,LA,OK,TX)

LOUISIANA	
Alexandria	8
*Baton Rouge	43
Bossier City	1
Crowley	2
Houma	2
Lafayette	22
Lake Charles	14
*Metairie	13
Monroe	11
*New Orleans	179
*Shreveport	20
Other	35
*State Total	350
OKLAHOMA	
Bartlesville	5
Broken Arroiw	2
Del City	1
Edmond	3
Enid	3
Lawton	1
Midwest City	1
Moore	1
Muskogee	2
Norman	15
*Oklahoma City	135
Shawnee	1
Stillwater	1
*Tulsa	96
Other	44
Unknown	1
*State Total	312
TEXAS	
Abilene	2
*Amarillo	6
*Arlington	2
*Austin	119
*Beaumont	23
Brownsville	4
Bryan	1
College Station	1
Corpus Christi	8
*Dallas	271
*El Paso	15
Fort Hood	6
*Fort Worth	36
Galveston	11
Grand Prairie	1

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National Association for Law Placement:       EMPLOYMENT LOCATIONS
Graduating Class of 1988                     by Region, State and City

National Summary Rep

------------------------------------------
WEST SOUTH CENTRAL (AR,LA,OK,TX)
------------------------------------------
   Harlingen.............          4
  *Houston...............        460
  *Irving................          3
   Laredo................          3
   Longview..............          2
  *Lubbock...............          1
   Lufkin................          2
   McAllen...............          6
   Midland...............          4
   Richardson............          1
   San Angelo............          1
  *San Antonio...........         89
   Texarkana.............          4
   Tyler.................          8
   Victoria..............          1
  *Waco..................          5
   Wichita Falls.........          1
   Other.................         41
   Unknown...............          5
                            --------
*State Total.............      1,147

UNKNOWN LOCATIONS
   Unknown...............         11
                            --------
*State Total.............         11

------------------------------------------
MOUNTAIN (AZ,CO,ID,MT,NV,NM,UT,WY)
------------------------------------------

ARIZONA
   Chandler..............          1
   Flagstaff.............          1
  *Mesa..................          7
   Peoria................          1
   Phoenix...............        219
   Prescott..............          2
   Scottsdale............          7
   Sun City..............          1
  *Tempe.................          2
  *Tucson................         61
   Other.................         13
   Unknown...............          1
                            --------
*State Total.............        316

COLORADO
   Arvada................          2
  *Aurora................          8
   [illegible]der........ [illegible]
  *Colorado Springs......         19
```

National Association for Law Placement:
Graduating Class of 1988

EMPLOYMENT LOCATIONS
by Region, State and City

National Summary Rep

MOUNTAIN (AZ,CO,ID,MT,NV,NM,UT,WY)

*Denver	256
Englewood	14
Fort Collins	5
Grand Junction	5
Greeley	4
*Lakewood	7
Littleton	6
Longmont	2
Loveland	1
Pueblo	1
Thornton	1
Westminster	1
Wheat Ridge	4
Other	27
Unknown	5
*State Total	396
IDAHO	
*Boise City	31
Coeor D'Alene	7
Idaho Falls	2
Lewiston	1
Nampa	1
Pocatello	5
Twin Falls	7
Other	14
*State Total	68
MONTANA	
Billings	1
Butte-Silver Bow	1
Helena	5
Other	3
Unknown	1
*State Total	11
NEVADA	
Carson City	12
*Las Vegas	51
*Reno	26
Other	1
Unknown	1
*State Total	91
NEW MEXICO	
Alamogordo	1
*Albuquerque	59
Farmington	2

MOUNTAIN (AZ,CO,ID,MT,NV,NM,UT,WY)

Las Cruces	2
Roswell	6
Santa Fe	20
Other	9
Unknown	1
*State Total	100

UTAH	
Bountiful	1
Clearfield	1
Logan	2
Kearns	1
Ogden	2
Orem	1
Provo	8
*Salt Lake City	105
Sandy City	1
Other	2
*State Total	124

WYOMING	
Casper	3
Cheyenne	16
Laramie	1
Other	10
*State Total	30

UNKNOWN LOCATIONS	
Unknown	4
*State Total	4

PACIFIC (AK,CA,HI,OR,WA)

ALASKA	
*Anchorage	41
Fairbanks	4
Juneau	2
Other	4
Unknown	1
*State Total	52

CALIFORNIA	
Alameda	1
*Anaheim	[illegible]
*[illegible]rsf[illegible]	10

National Association for Law Placement: EMPLOYMENT LOCATIONS
Graduating Class of 1988 by Region, State and City

National Summary Rep

PACIFIC (AK,CA,HI,OR,WA)

Bellflower	1
*Berkeley	9
Beverly Hills	14
Buena Park	1
Burbank	1
Burlingame	2
Cerritos	1
Chula Vista	2
Compton	1
*Concord	1
Costa Mesa	18
Daly City	1
Downey	1
*East Los Angeles	13
Escondido	1
*Fresno	11
*Glendale	8
Hayward	1
*Huntington Beach	2
Irvine	16
*Long Beach	13
*Los Angeles	714
Monterey	3
Monterey Park	1
Napa	2
Newport Beach	30
Norwalk	1
*Oakland	28
Oceanside	1
Ontario	1
Orange	5
Oxnard	5
Palo Alto	41
*Pasadena	12
Pomona	1
Rancho Cucamonga	1
Redwood City	6
Riverside	12
*Sacramento	44
Salinas	1
*San Bernardino	2
*San Diego	272
*San Francisco	342
*San Jose	36
San Leandro	1
*Santa Ana	21
Santa Barbara	6
Santa Clara	4
Santa Monica	34
Santa Rosa	3
Stockton	2
*Sunnyvale	2

National Association for Law Placement: EMPLOYMENT LOCATIONS
Graduating Class of 1988 by Region, State and City

National Summary Rep

PACIFIC (AK,CA,HI,OR,WA)

*Torrance	2
Ventura	5
Walnut Creek	9
West Covina	2
Other	82
Unknown	7
*State Total	1,871

HAWAII

Hilo	1
*Honolulu	88
Wahiawa	1
Other	6
Unknown	1
*State Total	97

OREGON

Beaverton	4
*Eugene	28
Gresham	1
Hillsboro	3
Lake Oswego	1
Medford	1
*Portland	116
Salem	28
Springfield	1
Other	29
Unknown	1
*State Total	213

WASHINGTON

Auburn	2
Bellevue	11
Bellingham	1
Bremerton	1
Edmonds	1
Everett	6
Kennewick	1
Olympia	32
Renton	1
Richland	1
*Seattle	215
*Spokane	32
*Tacoma	34
Vancouver	6
Walla Walla	1
Yakima	8
Other	41
Unknown	[illegible]

National Association for Law Placement: EMPLOYMENT LOCATIONS
Graduating Class of 1988 by Region, State and City

National Summary Rep

PACIFIC (AK,CA,HI,OR,WA)

*State Total	399

UNKNOWN LOCATIONS

Unknown	13
*State Total	13

FOREIGN

FOREIGN

Canada	7
Puerto Rico	10
Virgin Islands	4
Europe	33
Africa	4
Middle East	4
Orient	22
Unknown	19
*State Total	103

REGION UNKNOWN OR NOT REPORTED

UNKNOWN LOCATIONS

Unknown	7,806
*State Total	7,806

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES
WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	National	Unknown	Alabama	Alaska	Arizona	Arkansas	California	Colorado	Connecticut	Delaware	District of Columbia	Florida
National												
Graduates.........	23,065	0	206	53	316	54	1,873	396	428	88	1,262	915
% Grads w/Jobs in.	100.0%	0.0%	0.9%	0.2%	1.4%	0.2%	8.1%	1.7%	1.9%	0.4%	5.5%	4.0%
Grads as % of Jobs	100.0%	0.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Alabama												
Graduates.........	255	0	169	0	1	0	1	0	0	0	1	33
% Grads w/Jobs in.	100.0%	0.0%	66.3%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%	0.4%	12.9%
Grads as % of Jobs	1.1%	0.0%	82.0%	0.0%	0.3%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	3.6%
Arizona												
Graduates.........	219	0	0	1	180	0	10	2	0	0	2	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.5%	82.2%	0.0%	4.6%	0.9%	0.0%	0.0%	0.9%	0.0%
Grads as % of Jobs	0.9%	0.0%	0.0%	1.9%	57.0%	0.0%	0.5%	0.5%	0.0%	0.0%	0.2%	0.0%
Arkansas												
Graduates.........	46	0	0	0	0	41	0	1	0	0	1	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	89.1%	0.0%	2.2%	0.0%	0.0%	2.2%	0.0%
Grads as % of Jobs	0.2%	0.0%	0.0%	0.0%	0.0%	75.9%	0.0%	0.3%	0.0%	0.0%	0.1%	0.0%
California												
Graduates.........	1,460	0	2	4	19	1	1,146	10	6	1	49	10
% Grads w/Jobs in.	100.0%	0.0%	0.1%	0.3%	1.3%	0.1%	78.5%	0.7%	0.4%	0.1%	3.4%	0.7%
Grads as % of Jobs	6.3%	0.0%	1.0%	7.5%	6.0%	1.9%	61.2%	2.5%	1.4%	1.1%	3.9%	1.1%
Colorado												
Graduates.........	374	0	0	3	1	0	15	293	0	0	13	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.8%	0.3%	0.0%	4.0%	78.3%	0.0%	0.0%	3.5%	0.0%
Grads as % of Jobs	1.6%	0.0%	0.0%	5.7%	0.3%	0.0%	0.8%	74.0%	0.0%	0.0%	1.0%	0.0%
Connecticut												
Graduates.........	366	0	4	0	1	0	19	1	187	1	24	2
% Grads w/Jobs in.	100.0%	0.0%	1.1%	0.0%	0.3%	0.0%	5.2%	0.3%	51.1%	0.3%	6.6%	0.5%
Grads as % of Jobs	1.6%	0.0%	1.9%	0.0%	0.3%	0.0%	1.0%	0.3%	43.7%	1.1%	1.9%	0.2%
Delaware												
Graduates.........	210	0	0	0	0	0	0	0	0	41	2	1
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	19.5%	1.0%	0.5%
Grads as % of Jobs	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	46.6%	0.2%	0.1%
District Of Columbia												
Graduates.........	1,038	0	1	0	7	0	58	7	21	4	451	20
% Grads w/Jobs in.	100.0%	0.0%	0.1%	0.0%	0.7%	0.0%	5.6%	0.7%	2.0%	0.4%	43.4%	1.9%
Grads as % of Jobs	4.5%	0.0%	0.5%	0.0%	2.2%	0.0%	3.1%	1.8%	4.9%	4.5%	35.7%	2.2%
Florida												
Graduates.........	655	0	0	1	1	0	3	2	0	0	6	587
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.2%	0.2%	0.0%	0.5%	0.3%	0.0%	0.0%	0.9%	89.6%
Grads as % of Jobs	2.8%	0.0%	0.0%	1.9%	0.3%	0.0%	0.2%	0.5%	0.0%	0.0%	0.5%	64.2%
Georgia												
Graduates.........	563	0	2	0	2	0	12	0	5	1	20	32
% Grads w/Jobs in.	100.0%	0.0%	0.4%	0.0%	0.4%	0.0%	2.1%	0.0%	0.9%	0.2%	3.6%	5.7%
Grads as % of Jobs	2.4%	0.0%	1.0%	0.0%	0.6%	0.0%	0.6%	0.0%	1.2%	1.1%	1.6%	3.5%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Georgia	Hawaii	Idaho	Illinois	Indiana	Iowa	Kansas	Kentucky	Louisiana	Maine	Maryland	Massachusetts
National												
Graduates.........	561	97	69	1,461	307	150	202	138	351	128	411	1,052
% Grads w/Jobs in.	2.4%	0.4%	0.3%	6.3%	1.3%	0.7%	0.9%	0.6%	1.5%	0.6%	1.8%	4.6%
Grads as % of Jobs	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Alabama												
Graduates.........	13	0	0	0	0	0	0	2	1	0	0	0
% Grads w/Jobs in.	5.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.4%	0.0%	0.0%	0.0%
Grads as % of Jobs	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%	0.3%	0.0%	0.0%	0.0%
Arizona												
Graduates.........	0	0	0	2	0	0	0	0	0	0	1	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%
Arkansas												
Graduates.........	0	0	0	0	0	0	0	0	1	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
California												
Graduates.........	1	14	2	10	1	0	1	0	0	0	6	13
% Grads w/Jobs in.	0.1%	1.0%	0.1%	0.7%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.4%	0.9%
Grads as % of Jobs	0.2%	14.4%	2.9%	0.7%	0.3%	0.0%	0.5%	0.0%	0.0%	0.0%	1.5%	1.2%
Colorado												
Graduates.........	1	0	1	6	0	0	0	1	0	1	1	0
% Grads w/Jobs in.	0.3%	0.0%	0.3%	1.6%	0.0%	0.0%	0.0%	0.3%	0.0%	0.3%	0.3%	0.0%
Grads as % of Jobs	0.2%	0.0%	1.4%	0.4%	0.0%	0.0%	0.0%	0.7%	0.0%	0.8%	0.2%	0.0%
Connecticut												
Graduates.........	6	0	0	6	0	0	0	0	2	3	2	11
% Grads w/Jobs in.	1.6%	0.0%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.5%	0.8%	0.5%	3.0%
Grads as % of Jobs	1.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.6%	2.3%	0.5%	1.0%
Delaware												
Graduates.........	0	0	0	0	0	0	0	0	0	0	2	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	0.5%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.1%
District Of Columbia												
Graduates.........	6	2	1	23	1	0	0	2	4	2	82	22
% Grads w/Jobs in.	0.6%	0.2%	0.1%	2.2%	0.1%	0.0%	0.0%	0.2%	0.4%	0.2%	7.9%	2.1%
Grads as % of Jobs	1.1%	2.1%	1.4%	1.6%	0.3%	0.0%	0.0%	1.4%	1.1%	1.6%	20.0%	2.1%
Florida												
Graduates.........	10	1	0	3	0	0	0	0	0	0	1	2
% Grads w/Jobs in.	1.5%	0.2%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.3%
Grads as % of Jobs	1.8%	1.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%
Georgia												
Graduates.........	389	1	0	4	2	0	0	1	0	0	8	4
% Grads w/Jobs in.	69.1%	0.2%	0.0%	0.7%	0.4%	0.0%	0.0%	0.2%	0.0%	0.0%	1.4%	0.7%
Grads as % of Jobs	69.3%	1.0%	0.0%	0.3%	0.7%	0.0%	0.0%	0.7%	0.0%	0.0%	1.9%	0.4%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Michigan	Minnesota	Mississippi	Missouri	Montana	Nebraska	Nevada	New Hampshire	New Jersey	New Mexico	New York	North Carolina
National												
Graduates.........	332	469	110	547	14	119	91	110	896	101	3,539	265
% Grads w/Jobs in.	1.4%	2.0%	0.5%	2.4%	0.1%	0.5%	0.4%	0.5%	3.9%	0.4%	15.3%	1.1%
Grads as % of Jobs	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Alabama												
Graduates.........	0	0	7	0	0	0	0	0	1	0	3	2
% Grads w/Jobs in.	0.0%	0.0%	2.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	1.2%	0.8%
Grads as % of Jobs	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%	0.8%
Arizona												
Graduates.........	0	0	0	0	0	0	10	0	0	3	2	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.6%	0.0%	0.0%	1.4%	0.9%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.0%	0.0%	0.0%	3.0%	0.1%	0.0%
Arkansas												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
California												
Graduates.........	2	6	0	1	0	0	22	0	10	1	49	1
% Grads w/Jobs in.	0.1%	0.4%	0.0%	0.1%	0.0%	0.0%	1.5%	0.0%	0.7%	0.1%	3.4%	0.1%
Grads as % of Jobs	0.6%	1.3%	0.0%	0.2%	0.0%	0.0%	24.2%	0.0%	1.1%	1.0%	1.4%	0.4%
Colorado												
Graduates.........	1	2	0	1	0	3	2	1	1	5	6	0
% Grads w/Jobs in.	0.3%	0.5%	0.0%	0.3%	0.0%	0.8%	0.5%	0.3%	0.3%	1.3%	1.6%	0.0%
Grads as % of Jobs	0.3%	0.4%	0.0%	0.2%	0.0%	2.5%	2.2%	0.9%	0.1%	5.0%	0.2%	0.0%
Connecticut												
Graduates.........	1	4	0	1	0	0	0	0	7	1	53	2
% Grads w/Jobs in.	0.3%	1.1%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	1.9%	0.3%	14.5%	0.5%
Grads as % of Jobs	0.3%	0.9%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.8%	1.0%	1.5%	0.8%
Delaware												
Graduates.........	0	0	0	0	0	0	0	0	47	0	2	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	22.4%	0.0%	1.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.2%	0.0%	0.1%	0.0%
District Of Columbia												
Graduates.........	3	6	0	3	0	0	0	2	28	3	131	2
% Grads w/Jobs in.	0.3%	0.6%	0.0%	0.3%	0.0%	0.0%	0.0%	0.2%	2.7%	0.3%	12.6%	0.2%
Grads as % of Jobs	0.9%	1.3%	0.0%	0.5%	0.0%	0.0%	0.0%	1.8%	3.1%	3.0%	3.7%	0.8%
Florida												
Graduates.........	1	1	0	2	0	0	0	0	3	0	13	3
% Grads w/Jobs in.	0.2%	0.2%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	2.0%	0.5%
Grads as % of Jobs	0.3%	0.2%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.4%	1.1%
Georgia												
Graduates.........	2	0	0	0	0	0	0	1	8	1	23	3
% Grads w/Jobs in.	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	1.4%	0.2%	4.1%	0.5%
Grads as % of Jobs	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	0.9%	1.0%	0.6%	1.1%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	North Dakota	Ohio	Oklahoma	Oregon	Pennsylvania	Rhode Island	South Carolina	South Dakota	Tennessee	Texas	Utah	Vermont
National												
Graduates.........	22	937	312	216	1,117	112	216	46	254	1,147	125	58
% Grads w/Jobs in.	0.1%	4.1%	1.4%	0.9%	4.8%	0.5%	0.9%	0.2%	1.1%	5.0%	0.5%	0.3%
Grads as % of Jobs	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Alabama												
Graduates.........	0	0	0	0	0	0	2	0	11	6	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	4.3%	2.4%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	0.0%	4.3%	0.5%	0.0%	0.0%
Arizona												
Graduates.........	0	1	0	2	0	1	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.5%	0.0%	0.9%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.1%	0.0%	0.9%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Arkansas												
Graduates.........	0	0	0	0	0	0	0	0	1	1	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%	2.2%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.1%	0.0%	0.0%
California												
Graduates.........	0	1	3	8	6	0	0	0	1	16	4	2
% Grads w/Jobs in.	0.0%	0.1%	0.2%	0.5%	0.4%	0.0%	0.0%	0.0%	0.1%	1.1%	0.3%	0.1%
Grads as % of Jobs	0.0%	0.1%	1.0%	3.7%	0.5%	0.0%	0.0%	0.0%	0.4%	1.4%	3.2%	3.4%
Colorado												
Graduates.........	0	0	1	1	2	1	0	0	0	4	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.3%	0.3%	0.5%	0.3%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.3%	0.5%	0.2%	0.9%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
Connecticut												
Graduates.........	0	3	2	1	4	2	2	0	2	2	0	2
% Grads w/Jobs in.	0.0%	0.8%	0.5%	0.3%	1.1%	0.5%	0.5%	0.0%	0.5%	0.5%	0.0%	0.5%
Grads as % of Jobs	0.0%	0.3%	0.6%	0.5%	0.4%	1.8%	0.9%	0.0%	0.8%	0.2%	0.0%	3.4%
Delaware												
Graduates.........	0	0	0	0	113	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	53.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	10.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
District Of Columbia												
Graduates.........	0	16	0	0	43	3	3	0	1	9	0	1
% Grads w/Jobs in.	0.0%	1.5%	0.0%	0.0%	4.1%	0.3%	0.3%	0.0%	0.1%	0.9%	0.0%	0.1%
Grads as % of Jobs	0.0%	1.7%	0.0%	0.0%	3.8%	2.7%	1.4%	0.0%	0.4%	0.8%	0.0%	1.7%
Florida												
Graduates.........	0	1	0	0	1	1	0	0	3	2	0	0
% Grads w/Jobs in.	0.0%	0.2%	0.0%	0.0%	0.2%	0.2%	0.0%	0.0%	0.5%	0.3%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.1%	0.0%	0.0%	0.1%	0.9%	0.0%	0.0%	1.2%	0.2%	0.0%	0.0%
Georgia												
Graduates.........	0	1	0	1	5	0	5	0	10	4	0	0
% Grads w/Jobs in.	0.0%	0.2%	0.0%	0.2%	0.9%	0.0%	0.9%	0.0%	1.8%	0.7%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.1%	0.0%	0.5%	0.4%	0.0%	2.3%	0.0%	3.9%	0.3%	0.0%	0.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES
WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE --> SCHOOL STATE	Virginia	Washington	West Virginia	Wisconsin	Wyoming	JOB STATE=52	JOB STATE=53	Unknown Locations	Foreign
National									
Graduates.........	404	401	107	296	32	0	0	49	103
% Grads w/Jobs in.	1.8%	1.7%	0.5%	1.3%	0.1%	0.0%	0.0%	0.2%	0.4%
Grads as % of Jobs	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%	0.0%	100.0%	100.0%
Alabama									
Graduates.........	2	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Arizona									
Graduates.........	0	0	0	0	0	0	0	0	2
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%
Arkansas									
Graduates.........	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
California									
Graduates.........	3	14	0	2	0	0	0	1	11
% Grads w/Jobs in.	0.2%	1.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.8%
Grads as % of Jobs	0.7%	3.5%	0.0%	0.7%	0.0%	0.0%	0.0%	2.0%	10.7%
Colorado									
Graduates.........	1	4	0	0	1	0	0	0	1
% Grads w/Jobs in.	0.3%	1.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.3%
Grads as % of Jobs	0.2%	1.0%	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	1.0%
Connecticut									
Graduates.........	5	0	0	1	0	0	0	2	0
% Grads w/Jobs in.	1.4%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.5%	0.0%
Grads as % of Jobs	1.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	4.1%	0.0%
Delaware									
Graduates.........	1	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
District Of Columbia									
Graduates.........	45	5	0	3	0	0	0	4	13
% Grads w/Jobs in.	4.3%	0.5%	0.0%	0.3%	0.0%	0.0%	0.0%	0.4%	1.3%
Grads as % of Jobs	11.1%	1.2%	0.0%	1.0%	0.0%	0.0%	0.0%	8.2%	12.6%
Florida									
Graduates.........	1	2	1	0	0	0	0	0	3
% Grads w/Jobs in.	0.2%	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%
Grads as % of Jobs	0.2%	0.5%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	2.9%
Georgia									
Graduates.........	10	0	0	1	2	0	0	1	2
% Grads w/Jobs in.	1.8%	0.0%	0.0%	0.2%	0.4%	0.0%	0.0%	0.2%	0.4%
Grads as % of Jobs	2.5%	0.0%	0.0%	0.3%	6.2%	0.0%	0.0%	2.0%	1.9%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	National	Unknown	Alabama	Alaska	Arizona	Arkansas	California	Colorado	Connecticut	Delaware	District of Columbia	Florida
Hawaii												
Graduates.........	53	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Idaho												
Graduates.........	59	0	0	2	0	0	0	3	0	0	3	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	3.4%	0.0%	0.0%	0.0%	5.1%	0.0%	0.0%	5.1%	0.0%
Grads as % of Jobs	0.3%	0.0%	0.0%	3.8%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%	[illegible]	0.0%
Illinois												
Graduates.........	1,336	0	2	2	10	1	31	3	2	1	[illegible]	3
% Grads w/Jobs in.	100.0%	0.0%	0.1%	0.1%	0.7%	0.1%	2.3%	0.2%	0.1%	0.1%	2.7%	0.2%
Grads as % of Jobs	5.8%	0.0%	1.0%	3.8%	3.2%	1.9%	1.7%	0.8%	0.5%	1.1%	2.9%	0.3%
Indiana												
Graduates.........	518	0	1	2	6	0	27	0	3	0	9	3
% Grads w/Jobs in.	100.0%	0.0%	0.2%	0.4%	1.2%	0.0%	5.2%	0.0%	0.6%	0.0%	1.7%	0.6%
Grads as % of Jobs	2.2%	0.0%	0.5%	3.8%	1.9%	0.0%	1.4%	0.0%	0.7%	0.0%	0.7%	0.3%
Iowa												
Graduates.........	299	0	0	3	11	0	17	2	0	0	11	5
% Grads w/Jobs in.	100.0%	0.0%	0.0%	1.0%	3.7%	0.0%	5.7%	0.7%	0.0%	0.0%	3.7%	1.7%
Grads as % of Jobs	1.3%	0.0%	0.0%	5.7%	3.5%	0.0%	0.9%	0.5%	0.0%	0.0%	0.9%	0.5%
Kansas												
Graduates.........	275	0	0	0	5	1	5	1	0	0	8	8
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	1.8%	0.4%	1.8%	0.4%	0.0%	0.0%	2.9%	2.9%
Grads as % of Jobs	1.2%	0.0%	0.0%	0.0%	1.6%	1.9%	0.3%	0.3%	0.0%	0.0%	0.6%	0.9%
Kentucky												
Graduates.........	138	0	0	0	2	0	3	2	0	0	1	2
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	1.4%	0.0%	2.2%	1.4%	0.0%	0.0%	0.7%	1.4%
Grads as % of Jobs	0.6%	0.0%	0.0%	0.0%	0.6%	0.0%	0.2%	0.5%	0.0%	0.0%	0.1%	0.2%
Louisiana												
Graduates.........	412	0	1	0	0	0	7	0	0	0	12	14
% Grads w/Jobs in.	100.0%	0.0%	0.2%	0.0%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	2.9%	3.4%
Grads as % of Jobs	1.8%	0.0%	0.5%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	1.0%	1.5%
Maine												
Graduates.........	74	0	0	0	0	0	1	0	0	0	0	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Maryland												
Graduates.........	259	0	0	0	1	0	2	0	0	0	28	3
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.8%	0.0%	0.0%	0.0%	10.8%	1.2%
Grads as % of Jobs	1.1%	0.0%	0.0%	0.0%	0.3%	0.0%	0.1%	0.0%	0.0%	0.0%	2.2%	0.3%
Massachusetts												
Graduates.........	1,966	0	0	5	6	1	133	5	100	2	114	28
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.3%	0.3%	0.1%	6.8%	0.3%	5.1%	0.1%	5.8%	1.4%
Grads as % of Jobs	8.5%	0.0%	0.0%	9.4%	1.9%	1.9%	7.1%	1.3%	23.4%	2.3%	9.0%	3.1%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES
WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	Georgia	Hawaii	Idaho	Illinois	Indiana	Iowa	Kansas	Kentucky	Louisiana	Maine	Maryland	Massachusetts
Hawaii												
Graduates.........	0	52	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	98.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	53.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Idaho												
Graduates.........	0	1	34	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	1.7%	57.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	1.0%	49.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Illinois												
Graduates.........	10	3	0	1,013	16	2	2	3	3	1	2	11
% Grads w/Jobs in.	0.7%	0.2%	0.0%	75.8%	1.2%	0.1%	0.1%	0.2%	0.2%	0.1%	0.1%	0.8%
Grads as % of Jobs	1.8%	3.1%	0.0%	69.3%	5.2%	1.3%	1.0%	2.2%	0.9%	0.8%	0.5%	1.0%
Indiana												
Graduates.........	3	0	0	66	250	1	0	6	2	1	5	4
% Grads w/Jobs in.	0.6%	0.0%	0.0%	12.7%	48.3%	0.2%	0.0%	1.2%	0.4%	0.2%	1.0%	0.8%
Grads as % of Jobs	0.5%	0.0%	0.0%	4.5%	81.4%	0.7%	0.0%	4.3%	0.6%	0.8%	1.2%	0.4%
Iowa												
Graduates.........	1	0	1	35	2	130	2	0	0	1	0	0
% Grads w/Jobs in.	0.3%	0.0%	0.3%	11.7%	0.7%	43.5%	0.7%	0.0%	0.0%	0.3%	0.0%	0.0%
Grads as % of Jobs	0.2%	0.0%	1.4%	2.4%	0.7%	86.7%	1.0%	0.0%	0.0%	0.8%	0.0%	0.0%
Kansas												
Graduates.........	3	0	1	7	1	1	164	0	1	0	3	0
% Grads w/Jobs in.	1.1%	0.0%	0.4%	2.5%	0.4%	0.4%	59.0%	0.0%	0.4%	0.0%	1.1%	0.0%
Grads as % of Jobs	0.5%	0.0%	1.4%	0.5%	0.3%	0.7%	81.2%	0.0%	0.3%	0.0%	0.7%	0.0%
Kentucky												
Graduates.........	2	0	0	0	1	0	0	100	0	0	0	0
% Grads w/Jobs in.	1.4%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	72.5%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.4%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	72.5%	0.0%	0.0%	0.0%	0.0%
Louisiana												
Graduates.........	3	0	0	2	0	0	0	0	313	0	2	0
% Grads w/Jobs in.	0.7%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	76.0%	0.0%	0.5%	0.0%
Grads as % of Jobs	0.5%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	89.2%	0.0%	0.5%	0.0%
Maine												
Graduates.........	0	0	0	0	0	0	0	0	0	64	0	2
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	86.5%	0.0%	2.7%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.2%
Maryland												
Graduates.........	0	0	0	0	0	0	0	0	0	1	210	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	81.1%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	51.1%	0.0%
Massachusetts												
Graduates.........	2	4	0	41	3	0	1	3	1	25	10	864
% Grads w/Jobs in.	0.1%	0.2%	0.0%	2.1%	0.2%	0.0%	0.1%	0.2%	0.1%	1.3%	0.5%	43.9%
Grads as % of Jobs	0.4%	4.1%	0.0%	2.8%	1.0%	0.0%	0.5%	2.2%	0.3%	19.5%	2.4%	82.1%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	Michigan	Minnesota	Mississippi	Missouri	Montana	Nebraska	Nevada	New Hampshire	New Jersey	New Mexico	New York	North Carolina
Hawaii												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Idaho												
Graduates.........	0	0	0	0	1	0	6	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	1.7%	0.0%	10.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	7.1%	0.0%	6.6%	0.0%	0.0%	0.0%	0.0%	0.0%
Illinois												
Graduates.........	16	9	2	15	1	0	1	0	2	4	48	2
% Grads w/Jobs in.	1.2%	0.7%	0.1%	1.1%	0.1%	0.0%	0.1%	0.0%	0.1%	0.3%	3.6%	0.1%
Grads as % of Jobs	4.8%	1.9%	1.8%	2.7%	7.1%	0.0%	1.1%	0.0%	0.2%	4.0%	1.4%	0.8%
Indiana												
Graduates.........	37	6	1	1	1	0	1	0	6	0	11	2
% Grads w/Jobs in.	7.1%	1.2%	0.2%	0.2%	0.2%	0.0%	0.2%	0.0%	1.2%	0.0%	2.1%	0.4%
Grads as % of Jobs	11.1%	1.3%	0.9%	0.2%	7.1%	0.0%	1.1%	0.0%	0.7%	0.0%	0.3%	0.8%
Iowa												
Graduates.........	4	24	0	18	0	2	0	0	0	0	4	0
% Grads w/Jobs in.	1.3%	8.0%	0.0%	6.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%
Grads as % of Jobs	1.2%	5.1%	0.0%	3.3%	0.0%	1.7%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%
Kansas												
Graduates.........	1	1	0	42	0	1	1	0	1	0	2	0
% Grads w/Jobs in.	0.4%	0.4%	0.0%	15.1%	0.0%	0.4%	0.4%	0.0%	0.4%	0.0%	0.7%	0.0%
Grads as % of Jobs	0.3%	0.2%	0.0%	7.7%	0.0%	0.8%	1.1%	0.0%	0.1%	0.0%	0.1%	0.0%
Kentucky												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
Louisiana												
Graduates.........	0	0	4	1	0	1	0	0	3	1	6	1
% Grads w/Jobs in.	0.0%	0.0%	1.0%	0.2%	0.0%	0.2%	0.0%	0.0%	0.7%	0.2%	1.5%	0.2%
Grads as % of Jobs	0.0%	0.0%	3.6%	0.2%	0.0%	0.8%	0.0%	0.0%	0.3%	1.0%	0.2%	0.4%
Maine												
Graduates.........	0	0	0	0	0	0	0	2	0	0	1	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.7%	0.0%	0.0%	1.4%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%	0.0%	0.0%	0.0%
Maryland												
Graduates.........	0	0	0	0	0	0	0	0	2	1	4	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.4%	1.5%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	1.0%	0.1%	0.0%
Massachusetts												
Graduates.........	5	8	2	1	0	0	0	42	45	5	313	5
% Grads w/Jobs in.	0.3%	0.4%	0.1%	0.1%	0.0%	0.0%	0.0%	2.1%	2.3%	0.3%	15.9%	0.3%
Grads as % of Jobs	1.5%	1.7%	1.8%	0.2%	0.0%	0.0%	0.0%	38.2%	5.0%	5.0%	8.8%	1.9%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	North Dakota	Ohio	Oklahoma	Oregon	Pennsylvania	Rhode Island	South Carolina	South Dakota	Tennessee	Texas	Utah	Vermont
Hawaii												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Idaho												
Graduates.........	0	0	0	1	0	0	0	0	0	0	1	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%
Illinois												
Graduates.........	0	13	0	2	4	1	0	1	3	14	2	0
% Grads w/Jobs in.	0.0%	1.0%	0.0%	0.1%	0.3%	0.1%	0.0%	0.1%	0.2%	1.0%	0.1%	0.0%
Grads as % of Jobs	0.0%	1.4%	0.0%	0.9%	0.4%	0.9%	0.0%	2.2%	1.2%	1.2%	1.6%	0.0%
Indiana												
Graduates.........	0	18	1	2	5	1	0	0	3	8	0	0
% Grads w/Jobs in.	0.0%	3.5%	0.2%	0.4%	1.0%	0.2%	0.0%	0.0%	0.6%	1.5%	0.0%	0.0%
Grads as % of Jobs	0.0%	1.9%	0.3%	0.9%	0.4%	0.9%	0.0%	0.0%	1.2%	0.7%	0.0%	0.0%
Iowa												
Graduates.........	1	3	0	1	1	0	0	3	0	3	0	0
% Grads w/Jobs in.	0.3%	1.0%	0.0%	0.3%	0.3%	0.0%	0.0%	1.0%	0.0%	1.0%	0.0%	0.0%
Grads as % of Jobs	4.5%	0.3%	0.0%	0.5%	0.1%	0.0%	0.0%	6.5%	0.0%	0.3%	0.0%	0.0%
Kansas												
Graduates.........	0	2	4	1	0	2	0	0	0	6	1	0
% Grads w/Jobs in.	0.0%	0.7%	1.4%	0.4%	0.0%	0.7%	0.0%	0.0%	0.0%	2.2%	0.4%	0.0%
Grads as % of Jobs	0.0%	0.2%	1.3%	0.5%	0.0%	1.8%	0.0%	0.0%	0.0%	0.5%	0.8%	0.0%
Kentucky												
Graduates.........	0	16	0	0	1	0	0	0	2	1	0	0
% Grads w/Jobs in.	0.0%	11.6%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	1.4%	0.7%	0.0%	0.0%
Grads as % of Jobs	0.0%	1.7%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.8%	0.1%	0.0%	0.0%
Louisiana												
Graduates.........	0	2	0	0	3	1	0	0	0	30	1	0
% Grads w/Jobs in.	0.0%	0.5%	0.0%	0.0%	0.7%	0.2%	0.0%	0.0%	0.0%	7.3%	0.2%	0.0%
Grads as % of Jobs	0.0%	0.2%	0.0%	0.0%	0.3%	0.9%	0.0%	0.0%	0.0%	2.6%	0.8%	0.0%
Maine												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	3
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.1%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.2%
Maryland												
Graduates.........	0	0	0	0	5	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Massachusetts												
Graduates.........	0	18	0	1	37	72	1	0	1	15	1	8
% Grads w/Jobs in.	0.0%	0.9%	0.0%	0.1%	1.9%	3.7%	0.1%	0.0%	0.1%	0.8%	0.1%	0.4%
Grads as % of Jobs	0.0%	1.9%	0.0%	0.5%	3.3%	64.3%	0.5%	0.0%	0.4%	1.3%	0.8%	13.8%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES
WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	Virginia	Washington	West Virginia	Wisconsin	Wyoming	JOB STATE=52	JOB STATE=53	Unknown Locations	Foreign
Hawaii									
Graduates.........	0	0	0	0	0	0	0	0	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%
Idaho									
Graduates.........	1	6	0	0	0	0	0	0	0
% Grads w/Jobs in.	1.7%	10.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.2%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Illinois									
Graduates.........	2	8	1	14	2	0	0	10	2
% Grads w/Jobs in.	0.1%	0.6%	0.1%	1.0%	0.1%	0.0%	0.0%	0.7%	0.1%
Grads as % of Jobs	0.5%	2.0%	0.9%	4.7%	6.2%	0.0%	0.0%	20.4%	1.9%
Indiana									
Graduates.........	3	5	0	10	0	0	0	3	4
% Grads w/Jobs in.	0.6%	1.0%	0.0%	1.9%	0.0%	0.0%	0.0%	0.6%	0.8%
Grads as % of Jobs	0.7%	1.2%	0.0%	3.4%	0.0%	0.0%	0.0%	6.1%	3.9%
Iowa									
Graduates.........	3	4	0	7	0	0	0	0	0
% Grads w/Jobs in.	1.0%	1.3%	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.7%	1.0%	0.0%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Kansas									
Graduates.........	3	0	0	1	0	0	0	0	0
% Grads w/Jobs in.	1.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.7%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Kentucky									
Graduates.........	0	0	2	0	0	0	0	1	1
% Grads w/Jobs in.	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.7%	0.7%
Grads as % of Jobs	0.0%	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%	2.0%	1.0%
Louisiana									
Graduates.........	1	1	1	0	0	0	0	0	1
% Grads w/Jobs in.	0.2%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Grads as % of Jobs	0.2%	0.2%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%
Maine									
Graduates.........	0	0	0	1	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Maryland									
Graduates.........	2	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Massachusetts									
Graduates.........	9	9	0	5	1	0	0	2	12
% Grads w/Jobs in.	0.5%	0.5%	0.0%	0.3%	0.1%	0.0%	0.0%	0.1%	0.6%
Grads as % of Jobs	2.2%	2.2%	0.0%	1.7%	3.1%	0.0%	0.0%	4.1%	11.7%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES
WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	National	Unknown	Alabama	Alaska	Arizona	Arkansas	California	Colorado	Connecticut	Delaware	District of Columbia	Florida
Michigan												
Graduates.........	519	0	0	4	6	1	48	9	4	0	47	6
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.8%	1.2%	0.2%	9.2%	1.7%	0.8%	0.0%	9.1%	1.2%
Grads as % of Jobs	2.3%	0.0%	0.0%	7.5%	1.9%	1.9%	2.6%	2.3%	0.9%	0.0%	3.7%	0.7%
Minnesota												
Graduates.........	445	0	1	0	2	1	18	2	0	0	8	1
% Grads w/Jobs in.	100.0%	0.0%	0.2%	0.0%	0.4%	0.2%	4.0%	0.4%	0.0%	0.0%	1.8%	0.2%
Grads as % of Jobs	1.9%	0.0%	0.5%	0.0%	0.6%	1.9%	1.0%	0.5%	0.0%	0.0%	0.6%	0.1%
Mississippi												
Graduates.........	112	0	0	0	0	0	1	0	0	0	1	2
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.9%	1.8%
Grads as % of Jobs	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%	0.2%
Missouri												
Graduates.........	532	0	0	0	0	0	5	0	3	0	11	5
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	0.0%	0.6%	0.0%	2.1%	0.9%
Grads as % of Jobs	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.7%	0.0%	0.9%	0.5%
Nebraska												
Graduates.........	210	0	0	0	5	0	15	9	1	0	2	4
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	2.4%	0.0%	7.1%	4.3%	0.5%	0.0%	1.0%	1.9%
Grads as % of Jobs	0.9%	0.0%	0.0%	0.0%	1.6%	0.0%	0.8%	2.3%	0.2%	0.0%	0.2%	0.4%
New Hampshire												
Graduates.........	55	0	0	0	0	0	1	1	0	0	0	1
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	1.8%	0.0%	0.0%	0.0%	1.8%
Grads as % of Jobs	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.3%	0.0%	0.0%	0.0%	0.1%
New Jersey												
Graduates.........	663	0	0	0	0	0	3	1	2	3	8	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.2%	0.3%	0.5%	1.2%	0.0%
Grads as % of Jobs	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.3%	0.5%	3.4%	0.6%	0.0%
New Mexico												
Graduates.........	60	0	0	1	3	0	0	1	0	0	0	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	1.7%	5.0%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.3%	0.0%	0.0%	1.9%	0.9%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%
New York												
Graduates.........	3,203	0	4	0	6	2	98	7	55	7	96	23
% Grads w/Jobs in.	100.0%	0.0%	0.1%	0.0%	0.2%	0.1%	3.1%	0.2%	1.7%	0.2%	3.0%	0.7%
Grads as % of Jobs	13.9%	0.0%	1.9%	0.0%	1.9%	3.7%	5.2%	1.8%	12.9%	8.0%	7.6%	2.5%
North Carolina												
Graduates.........	462	0	2	0	2	0	22	1	8	1	36	23
% Grads w/Jobs in.	100.0%	0.0%	0.4%	0.0%	0.4%	0.0%	4.8%	0.2%	1.7%	0.2%	7.8%	5.0%
Grads as % of Jobs	2.0%	0.0%	1.0%	0.0%	0.6%	0.0%	1.2%	0.3%	1.9%	1.1%	2.9%	2.5%
North Dakota												
Graduates.........	26	0	0	0	1	0	0	0	0	0	0	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.1%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

...... .JOB STATE--> SCHOOL STATE	Georgia	Hawaii	Idaho	Illinois	Indiana	Iowa	Kansas	Kentucky	Louisiana	Maine	Maryland	Massachusetts
Michigan												
Graduates.........	2	0	1	61	5	0	3	1	0	1	2	8
% Grads w/Jobs in.	0.4%	0.0%	0.2%	11.8%	1.0%	0.0%	0.6%	0.2%	0.0%	0.2%	0.4%	1.5%
Grads as % of Jobs	0.4%	0.0%	1.4%	4.2%	1.6%	0.0%	1.5%	0.7%	0.0%	0.8%	0.5%	0.8%
Minnesota												
Graduates.........	2	1	0	11	2	0	0	0	0	0	1	1
% Grads w/Jobs in.	0.4%	0.2%	0.0%	2.5%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%
Grads as % of Jobs	0.4%	1.0%	0.0%	0.8%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%
Mississippi												
Graduates.........	1	0	0	0	0	0	0	0	4	0	0	0
% Grads w/Jobs in.	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.6%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%
Missouri												
Graduates.........	1	0	0	52	2	1	13	0	0	0	2	1
% Grads w/Jobs in.	0.2%	0.0%	0.0%	9.8%	0.4%	0.2%	2.4%	0.0%	0.0%	0.0%	0.4%	0.2%
Grads as % of Jobs	0.2%	0.0%	0.0%	3.6%	0.7%	0.7%	6.4%	0.0%	0.0%	0.0%	0.5%	0.1%
Nebraska												
Graduates.........	6	0	0	1	0	9	2	0	0	0	0	1
% Grads w/Jobs in.	2.9%	0.0%	0.0%	0.5%	0.0%	4.3%	1.0%	0.0%	0.0%	0.0%	0.0%	0.5%
Grads as % of Jobs	1.1%	0.0%	0.0%	0.1%	0.0%	6.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.1%
New Hampshire												
Graduates.........	0	0	0	0	0	0	0	0	0	7	0	4
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12.7%	0.0%	7.3%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.5%	0.0%	0.4%
New Jersey												
Graduates.........	2	0	0	2	0	0	0	0	0	0	7	0
% Grads w/Jobs in.	0.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%
Grads as % of Jobs	0.4%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	0.0%
New Mexico												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New York												
Graduates.........	14	1	0	15	2	0	0	2	6	9	7	48
% Grads w/Jobs in.	0.4%	0.0%	0.0%	0.5%	0.1%	0.0%	0.0%	0.1%	0.2%	0.3%	0.2%	1.5%
Grads as % of Jobs	2.5%	1.0%	0.0%	1.0%	0.7%	0.0%	0.0%	1.4%	1.7%	7.0%	1.7%	4.6%
North Carolina												
Graduates.........	31	0	0	7	0	1	1	1	1	2	13	7
% Grads w/Jobs in.	6.7%	0.0%	0.0%	1.5%	0.0%	0.2%	0.2%	0.2%	0.2%	0.4%	2.8%	1.5%
Grads as % of Jobs	5.5%	0.0%	0.0%	0.5%	0.0%	0.7%	0.5%	0.7%	0.3%	1.6%	3.2%	0.7%
North Dakota												
Graduates.........	0	0	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Michigan	Minnesota	Mississippi	Missouri	Montana	Nebraska	Nevada	New Hampshire	New Jersey	New Mexico	New York	North Carolina
Michigan												
Graduates.........	206	6	0	2	0	0	1	0	4	0	39	1
% Grads w/Jobs in.	39.7%	1.2%	0.0%	0.4%	0.0%	0.0%	0.2%	0.0%	0.8%	0.0%	7.5%	0.2%
Grads as % of Jobs	62.0%	1.3%	0.0%	0.4%	0.0%	0.0%	1.1%	0.0%	0.4%	0.0%	1.1%	0.4%
Minnesota												
Graduates.........	1	354	0	4	1	0	1	0	1	1	2	1
% Grads w/Jobs in.	0.2%	79.6%	0.0%	0.9%	0.2%	0.0%	0.2%	0.0%	0.2%	0.2%	0.4%	0.2%
Grads as % of Jobs	0.3%	75.5%	0.0%	0.7%	7.1%	0.0%	1.1%	0.0%	0.1%	1.0%	0.1%	0.4%
Mississippi												
Graduates.........	0	0	90	1	0	0	0	0	0	1	2	1
% Grads w/Jobs in.	0.0%	0.0%	80.4%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	1.8%	0.9%
Grads as % of Jobs	0.0%	0.0%	81.8%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	0.1%	0.4%
Missouri												
Graduates.........	1	3	0	401	0	1	2	0	2	1	6	0
% Grads w/Jobs in.	0.2%	0.6%	0.0%	75.4%	0.0%	0.2%	0.4%	0.0%	0.4%	0.2%	1.1%	0.0%
Grads as % of Jobs	0.3%	0.6%	0.0%	73.3%	0.0%	0.8%	2.2%	0.0%	0.2%	1.0%	0.2%	0.0%
Nebraska												
Graduates.........	0	1	0	18	1	108	1	0	1	1	4	0
% Grads w/Jobs in.	0.0%	0.5%	0.0%	8.6%	0.5%	51.4%	0.5%	0.0%	0.5%	0.5%	1.9%	0.0%
Grads as % of Jobs	0.0%	0.2%	0.0%	3.3%	7.1%	90.8%	1.1%	0.0%	0.1%	1.0%	0.1%	0.0%
New Hampshire												
Graduates.........	1	0	0	2	0	0	0	32	1	0	3	0
% Grads w/Jobs in.	1.8%	0.0%	0.0%	3.6%	0.0%	0.0%	0.0%	58.2%	1.8%	0.0%	5.5%	0.0%
Grads as % of Jobs	0.3%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	29.1%	0.1%	0.0%	0.1%	0.0%
New Jersey												
Graduates.........	0	0	0	0	0	0	1	0	513	0	71	1
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	77.4%	0.0%	10.7%	0.2%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	57.3%	0.0%	2.0%	0.4%
New Mexico												
Graduates.........	0	0	0	0	0	0	0	0	0	49	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	81.7%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	48.5%	0.0%	0.0%
New York												
Graduates.........	6	6	2	0	0	0	1	9	130	1	2,507	4
% Grads w/Jobs in.	0.2%	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	4.1%	0.0%	78.3%	0.1%
Grads as % of Jobs	1.8%	1.3%	1.8%	0.0%	0.0%	0.0%	1.1%	8.2%	14.5%	1.0%	70.8%	1.5%
North Carolina												
Graduates.........	7	4	0	2	0	0	0	3	5	0	32	193
% Grads w/Jobs in.	1.5%	0.9%	0.0%	0.4%	0.0%	0.0%	0.0%	0.6%	1.1%	0.0%	6.9%	41.8%
Grads as % of Jobs	2.1%	0.9%	0.0%	0.4%	0.0%	0.0%	0.0%	2.7%	0.6%	0.0%	0.9%	72.8%
North Dakota												
Graduates.........	0	5	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	19.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	North Dakota	Ohio	Oklahoma	Oregon	Pennsylvania	Rhode Island	South Carolina	South Dakota	Tennessee	Texas	Utah	Vermont
Michigan												
Graduates.........	0	15	0	3	6	0	0	1	0	8	1	0
% Grads w/Jobs in.	0.0%	2.9%	0.0%	0.6%	1.2%	0.0%	0.0%	0.2%	0.0%	1.5%	0.2%	0.0%
Grads as % of Jobs	0.0%	1.6%	0.0%	1.4%	0.5%	0.0%	0.0%	2.2%	0.0%	0.7%	0.8%	0.0%
Minnesota												
Graduates.........	2	1	0	2	0	0	0	2	0	3	0	0
% Grads w/Jobs in.	0.4%	0.2%	0.0%	0.4%	0.0%	0.0%	0.0%	0.4%	0.0%	0.7%	0.0%	0.0%
Grads as % of Jobs	9.1%	0.1%	0.0%	0.9%	0.0%	0.0%	0.0%	4.3%	0.0%	0.3%	0.0%	0.0%
Mississippi												
Graduates.........	0	0	0	0	0	0	0	0	6	2	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.4%	1.8%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.2%	0.0%	0.0%
Missouri												
Graduates.........	1	1	0	1	2	0	0	1	4	4	1	0
% Grads w/Jobs in.	0.2%	0.2%	0.0%	0.2%	0.4%	0.0%	0.0%	0.2%	0.8%	0.8%	0.2%	0.0%
Grads as % of Jobs	4.5%	0.1%	0.0%	0.5%	0.2%	0.0%	0.0%	2.2%	1.6%	0.3%	0.8%	0.0%
Nebraska												
Graduates.........	0	3	0	3	1	2	0	0	0	7	0	1
% Grads w/Jobs in.	0.0%	1.4%	0.0%	1.4%	0.5%	1.0%	0.0%	0.0%	0.0%	3.3%	0.0%	0.5%
Grads as % of Jobs	0.0%	0.3%	0.0%	1.4%	0.1%	1.8%	0.0%	0.0%	0.0%	0.6%	0.0%	1.7%
New Hampshire												
Graduates.........	0	0	0	0	1	1	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	1.8%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.1%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Jersey												
Graduates.........	0	4	0	0	32	3	0	0	0	1	0	0
% Grads w/Jobs in.	0.0%	0.6%	0.0%	0.0%	4.8%	0.5%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.4%	0.0%	0.0%	2.9%	2.7%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
New Mexico												
Graduates.........	0	0	0	0	0	0	0	0	0	4	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
New York												
Graduates.........	0	15	0	2	50	7	1	0	2	10	5	7
% Grads w/Jobs in.	0.0%	0.5%	0.0%	0.1%	[illegible]	0.2%	0.0%	0.0%	0.1%	0.3%	0.2%	0.2%
Grads as % of Jobs	0.0%	1.6%	0.0%	0.9%	[illegible]	6.2%	0.5%	0.0%	0.8%	0.9%	4.0%	12.1%
North Carolina												
Graduates.........	0	5	0	0	15	3	6	0	5	5	0	1
% Grads w/Jobs in.	0.0%	1.1%	0.0%	0.0%	3.2%	0.6%	1.3%	0.0%	1.1%	1.1%	0.0%	0.2%
Grads as % of Jobs	0.0%	0.5%	0.0%	0.0%	1.3%	2.7%	2.8%	0.0%	2.0%	0.4%	0.0%	1.7%
North Dakota												
Graduates.........	17	0	1	0	0	1	0	0	0	0	0	0
% Grads w/Jobs in.	65.4%	0.0%	3.8%	0.0%	0.0%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	77.3%	0.0%	0.3%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Virginia	Washington	West Virginia	Wisconsin	Wyoming	JOB STATE=52	JOB STATE=53	Unknown Locations	Foreign
Michigan									
Graduates.........	0	5	0	2	0	0	0	6	4
% Grads w/Jobs in.	0.0%	1.0%	0.0%	0.4%	0.0%	0.0%	0.0%	1.2%	0.8%
Grads as % of Jobs	0.0%	1.2%	0.0%	0.7%	0.0%	0.0%	0.0%	12.2%	3.9%
Minnesota									
Graduates.........	0	1	0	15	0	0	0	0	2
% Grads w/Jobs in.	0.0%	0.2%	0.0%	3.4%	0.0%	0.0%	0.0%	0.0%	0.4%
Grads as % of Jobs	0.0%	0.2%	0.0%	5.1%	0.0%	0.0%	0.0%	0.0%	1.9%
Mississippi									
Graduates.........	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Missouri									
Graduates.........	3	0	0	0	0	0	0	0	1
% Grads w/Jobs in.	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Grads as % of Jobs	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%
Nebraska									
Graduates.........	1	0	0	0	1	0	0	0	1
% Grads w/Jobs in.	0.5%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.5%
Grads as % of Jobs	0.2%	0.0%	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	1.0%
New Hampshire									
Graduates.........	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Jersey									
Graduates.........	4	2	0	0	0	0	0	2	1
% Grads w/Jobs in.	0.6%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%
Grads as % of Jobs	1.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	4.1%	1.0%
New Mexico									
Graduates.........	0	2	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New York									
Graduates.........	7	16	1	1	0	0	0	1	10
% Grads w/Jobs in.	0.2%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Grads as % of Jobs	1.7%	4.0%	0.9%	0.3%	0.0%	0.0%	0.0%	2.0%	9.7%
North Carolina									
Graduates.........	6	2	1	3	0	0	0	3	2
% Grads w/Jobs in.	1.3%	0.4%	0.2%	0.6%	0.0%	0.0%	0.0%	0.6%	0.4%
Grads as % of Jobs	1.5%	0.5%	0.9%	1.0%	0.0%	0.0%	0.0%	6.1%	1.9%
North Dakota									
Graduates.........	0	1	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	3.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	National	Unknown	Alabama	Alaska	Arizona	Arkansas	California	Colorado	Connecticut	Delaware	District of Columbia	Florida
Ohio												
Graduates.........	1,047	0	0	1	5	0	11	3	5	2	21	22
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.1%	0.5%	0.0%	1.1%	0.3%	0.5%	0.2%	2.0%	2.1%
Grads as % of Jobs	4.5%	0.0%	0.0%	1.9%	1.6%	0.0%	0.6%	0.8%	1.2%	2.3%	1.7%	2.4%
Oklahoma												
Graduates.........	427	0	1	0	3	2	9	3	0	0	7	5
% Grads w/Jobs in.	100.0%	0.0%	0.2%	0.0%	0.7%	0.5%	2.1%	0.7%	0.0%	0.0%	1.6%	1.2%
Grads as % of Jobs	1.9%	0.0%	0.5%	0.0%	0.9%	3.7%	0.5%	0.8%	0.0%	0.0%	0.6%	0.5%
Oregon												
Graduates.........	278	0	0	9	3	0	16	4	2	0	5	1
% Grads w/Jobs in.	100.0%	0.0%	0.0%	3.2%	1.1%	0.0%	5.8%	1.4%	0.7%	0.0%	1.8%	0.4%
Grads as % of Jobs	1.2%	0.0%	0.0%	17.0%	0.9%	0.0%	0.9%	1.0%	0.5%	0.0%	0.4%	0.1%
Pennsylvania												
Graduates.........	982	0	0	0	2	0	15	2	8	14	41	12
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.2%	0.0%	1.5%	0.2%	0.8%	1.4%	4.2%	1.2%
Grads as % of Jobs	4.3%	0.0%	0.0%	0.0%	0.6%	0.0%	0.8%	0.5%	1.9%	15.9%	3.2%	1.3%
South Carolina												
Graduates.........	230	0	0	0	1	1	2	0	0	0	2	5
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.4%	0.4%	0.9%	0.0%	0.0%	0.0%	0.9%	2.2%
Grads as % of Jobs	1.0%	0.0%	0.0%	0.0%	0.3%	1.9%	0.1%	0.0%	0.0%	0.0%	0.2%	0.5%
South Dakota												
Graduates.........	43	0	0	0	0	0	1	0	0	0	0	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Tennessee												
Graduates.........	340	0	11	0	2	0	11	0	1	0	12	15
% Grads w/Jobs in.	100.0%	0.0%	3.2%	0.0%	0.6%	0.0%	3.2%	0.0%	0.3%	0.0%	3.5%	4.4%
Grads as % of Jobs	1.5%	0.0%	5.3%	0.0%	0.6%	0.0%	0.6%	0.0%	0.2%	0.0%	1.0%	1.6%
Texas												
Graduates.........	1,024	0	1	0	2	1	34	2	0	0	14	9
% Grads w/Jobs in.	100.0%	0.0%	0.1%	0.0%	0.2%	0.1%	3.3%	0.2%	0.0%	0.0%	1.4%	0.9%
Grads as % of Jobs	4.4%	0.0%	0.5%	0.0%	0.6%	1.9%	1.8%	0.5%	0.0%	0.0%	1.1%	1.0%
Utah												
Graduates.........	208	0	0	3	16	0	29	4	1	0	3	2
% Grads w/Jobs in.	100.0%	0.0%	0.0%	1.4%	7.7%	0.0%	13.9%	1.9%	0.5%	0.0%	1.4%	1.0%
Grads as % of Jobs	0.9%	0.0%	0.0%	5.7%	5.1%	0.0%	1.5%	1.0%	0.2%	0.0%	0.2%	0.2%
Vermont												
Graduates.........	86	0	0	0	0	0	0	2	1	1	3	3
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%	1.2%	1.2%	3.5%	3.5%
Grads as % of Jobs	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.2%	1.1%	0.2%	0.3%
Virginia												
Graduates.........	728	0	4	0	1	0	32	4	12	8	140	22
% Grads w/Jobs in.	100.0%	0.0%	0.5%	0.0%	0.1%	0.0%	4.4%	0.5%	1.6%	1.1%	19.2%	3.0%
Grads as % of Jobs	3.2%	0.0%	1.9%	0.0%	0.3%	0.0%	1.7%	1.0%	2.8%	9.1%	11.1%	2.4%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES
WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Georgia	Hawaii	Idaho	Illinois	Indiana	Iowa	Kansas	Kentucky	Louisiana	Maine	Maryland	Massachusetts
Ohio												
Graduates.........	2	0	0	25	11	0	2	7	0	1	6	9
% Grads w/Jobs in.	0.2%	0.0%	0.0%	2.4%	1.1%	0.0%	0.2%	0.7%	0.0%	0.1%	0.6%	0.9%
Grads as % of Jobs	0.4%	0.0%	0.0%	1.7%	3.6%	0.0%	1.0%	5.1%	0.0%	0.8%	1.5%	0.9%
Oklahoma												
Graduates.........	2	1	0	3	1	0	4	0	2	0	1	2
% Grads w/Jobs in.	0.5%	0.2%	0.0%	0.7%	0.2%	0.0%	0.9%	0.0%	0.5%	0.0%	0.2%	0.5%
Grads as % of Jobs	0.4%	1.0%	0.0%	0.2%	0.3%	0.0%	2.0%	0.0%	0.6%	0.0%	0.2%	0.2%
Oregon												
Graduates.........	0	7	7	1	0	0	0	0	0	0	1	1
% Grads w/Jobs in.	0.0%	2.5%	2.5%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.4%
Grads as % of Jobs	0.0%	7.2%	10.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%
Pennsylvania												
Graduates.........	5	0	0	10	0	0	0	0	0	2	12	7
% Grads w/Jobs in.	0.5%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	1.2%	0.7%
Grads as % of Jobs	0.9%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	1.6%	2.9%	0.7%
South Carolina												
Graduates.........	10	1	0	1	0	0	0	0	1	0	1	0
% Grads w/Jobs in.	4.3%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%
Grads as % of Jobs	1.8%	1.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.2%	0.0%
South Dakota												
Graduates.........	0	0	0	0	0	4	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	9.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	2.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Tennessee												
Graduates.........	17	0	0	6	2	1	0	5	0	0	5	2
% Grads w/Jobs in.	5.0%	0.0%	0.0%	1.8%	0.6%	0.3%	0.0%	1.5%	0.0%	0.0%	1.5%	0.6%
Grads as % of Jobs	3.0%	0.0%	0.0%	0.4%	0.7%	0.7%	0.0%	3.6%	0.0%	0.0%	1.2%	0.2%
Texas												
Graduates.........	2	2	0	4	0	0	4	0	3	0	1	2
% Grads w/Jobs in.	0.2%	0.2%	0.0%	0.4%	0.0%	0.0%	0.4%	0.0%	0.3%	0.0%	0.1%	0.2%
Grads as % of Jobs	0.4%	2.1%	0.0%	0.3%	0.0%	0.0%	2.0%	0.0%	0.9%	0.0%	0.2%	0.2%
Utah												
Graduates.........	1	2	10	1	0	0	1	0	0	0	0	0
% Grads w/Jobs in.	0.5%	1.0%	4.8%	0.5%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.2%	2.1%	14.5%	0.1%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Vermont												
Graduates.........	1	1	0	1	1	0	0	1	0	4	0	6
% Grads w/Jobs in.	1.2%	1.2%	0.0%	1.2%	1.2%	0.0%	0.0%	1.2%	0.0%	4.7%	0.0%	7.0%
Grads as % of Jobs	0.2%	1.0%	0.0%	0.1%	0.3%	0.0%	0.0%	0.7%	0.0%	3.1%	0.0%	0.6%
Virginia												
Graduates.........	9	0	1	10	3	0	0	2	5	2	13	16
% Grads w/Jobs in.	1.2%	0.0%	0.1%	1.4%	0.4%	0.0%	0.0%	0.3%	0.7%	0.3%	1.8%	2.2%
Grads as % of Jobs	1.6%	0.0%	1.4%	0.7%	1.0%	0.0%	0.0%	1.4%	1.4%	1.6%	3.2%	1.5%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES
WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Michigan	Minnesota	Mississippi	Missouri	Montana	Nebraska	Nevada	New Hampshire	New Jersey	New Mexico	New York	North Carolina
Ohio												
Graduates.........	24	0	0	3	0	0	2	1	7	0	34	1
% Grads w/Jobs in.	2.3%	0.0%	0.0%	0.3%	0.0%	0.0%	0.2%	0.1%	0.7%	0.0%	3.2%	0.1%
Grads as % of Jobs	7.2%	0.0%	0.0%	0.5%	0.0%	0.0%	2.2%	0.9%	0.8%	0.0%	1.0%	0.4%
Oklahoma												
Graduates.........	2	0	0	13	2	1	5	0	0	6	3	5
% Grads w/Jobs in.	0.5%	0.0%	0.0%	3.0%	0.5%	0.2%	1.2%	0.0%	0.0%	1.4%	0.7%	1.2%
Grads as % of Jobs	0.6%	0.0%	0.0%	2.4%	14.3%	0.8%	5.5%	0.0%	0.0%	5.9%	0.1%	1.9%
Oregon												
Graduates.........	2	0	0	0	1	0	3	0	0	1	0	0
% Grads w/Jobs in.	0.7%	0.0%	0.0%	0.0%	0.4%	0.0%	1.1%	0.0%	0.0%	0.4%	0.0%	0.0%
Grads as % of Jobs	0.6%	0.0%	0.0%	0.0%	7.1%	0.0%	3.3%	0.0%	0.0%	1.0%	0.0%	0.0%
Pennsylvania												
Graduates.........	1	1	0	1	1	0	0	4	38	1	72	2
% Grads w/Jobs in.	0.1%	0.1%	0.0%	0.1%	0.1%	0.0%	0.0%	0.4%	3.9%	0.1%	7.3%	0.2%
Grads as % of Jobs	0.3%	0.2%	0.0%	0.2%	7.1%	0.0%	0.0%	3.6%	4.2%	1.0%	2.0%	0.8%
South Carolina												
Graduates.........	2	0	0	0	0	0	0	0	0	0	4	6
% Grads w/Jobs in.	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	2.6%
Grads as % of Jobs	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	2.3%
South Dakota												
Graduates.........	0	1	0	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Tennessee												
Graduates.........	2	1	0	4	0	0	2	1	1	1	20	6
% Grads w/Jobs in.	0.6%	0.3%	0.0%	1.2%	0.0%	0.0%	0.6%	0.3%	0.3%	0.3%	5.9%	1.8%
Grads as % of Jobs	0.6%	0.2%	0.0%	0.7%	0.0%	0.0%	2.2%	0.9%	0.1%	1.0%	0.6%	2.3%
Texas												
Graduates.........	1	0	0	5	0	0	3	0	0	7	9	1
% Grads w/Jobs in.	0.1%	0.0%	0.0%	0.5%	0.0%	0.0%	0.3%	0.0%	0.0%	0.7%	0.9%	0.1%
Grads as % of Jobs	0.3%	0.0%	0.0%	0.9%	0.0%	0.0%	3.3%	0.0%	0.0%	6.9%	0.3%	0.4%
Utah												
Graduates.........	0	1	1	0	0	0	15	0	0	2	1	0
% Grads w/Jobs in.	0.0%	0.5%	0.5%	0.0%	0.0%	0.0%	7.2%	0.0%	0.0%	1.0%	0.5%	0.0%
Grads as % of Jobs	0.0%	0.2%	0.9%	0.0%	0.0%	0.0%	16.5%	0.0%	0.0%	2.0%	0.0%	0.0%
Vermont												
Graduates.........	0	1	0	0	0	0	0	8	10	1	5	0
% Grads w/Jobs in.	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	9.3%	11.6%	1.2%	5.8%	0.0%
Grads as % of Jobs	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	7.3%	1.1%	1.0%	0.1%	0.0%
Virginia												
Graduates.........	0	2	1	3	0	0	2	3	16	1	46	18
% Grads w/Jobs in.	0.0%	0.3%	0.1%	0.4%	0.0%	0.0%	0.3%	0.4%	2.2%	0.1%	6.3%	2.5%
Grads as % of Jobs	0.0%	0.4%	0.9%	0.5%	0.0%	0.0%	2.2%	2.7%	1.8%	1.0%	1.3%	6.8%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	North Dakota	Ohio	Oklahoma	Oregon	Pennsylvania	Rhode Island	South Carolina	South Dakota	Tennessee	Texas	Utah	Vermont
Ohio												
Graduates.........	0	743	0	0	49	4	4	0	6	9	0	0
% Grads w/Jobs in.	0.0%	71.0%	0.0%	0.0%	4.7%	0.4%	0.4%	0.0%	0.6%	0.9%	0.0%	0.0%
Grads as % of Jobs	0.0%	79.3%	0.0%	0.0%	4.4%	3.6%	1.9%	0.0%	2.4%	0.8%	0.0%	0.0%
Oklahoma												
Graduates.........	1	0	296	0	1	0	0	0	0	41	0	0
% Grads w/Jobs in.	0.2%	0.0%	69.3%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	9.6%	0.0%	0.0%
Grads as % of Jobs	4.5%	0.0%	94.9%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	3.6%	0.0%	0.0%
Oregon												
Graduates.........	0	2	0	176	1	0	0	0	0	1	2	0
% Grads w/Jobs in.	0.0%	0.7%	0.0%	63.3%	0.4%	0.0%	0.0%	0.0%	0.0%	0.4%	0.7%	0.0%
Grads as % of Jobs	0.0%	0.2%	0.0%	81.5%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	1.6%	0.0%
Pennsylvania												
Graduates.........	0	17	0	0	694	1	2	0	0	1	0	1
% Grads w/Jobs in.	0.0%	1.7%	0.0%	0.0%	70.7%	0.1%	0.2%	0.0%	0.0%	0.1%	0.0%	0.1%
Grads as % of Jobs	0.0%	1.8%	0.0%	0.0%	62.1%	0.9%	0.9%	0.0%	0.0%	0.1%	0.0%	1.7%
South Carolina												
Graduates.........	0	1	0	0	3	0	180	0	1	3	0	0
% Grads w/Jobs in.	0.0%	0.4%	0.0%	0.0%	1.3%	0.0%	78.3%	0.0%	0.4%	1.3%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	83.3%	0.0%	0.4%	0.3%	0.0%	0.0%
South Dakota												
Graduates.........	0	0	0	0	0	0	0	37	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	86.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	80.4%	0.0%	0.0%	0.0%	0.0%
Tennessee												
Graduates.........	0	7	1	0	4	0	1	0	182	9	0	0
% Grads w/Jobs in.	0.0%	2.1%	0.3%	0.0%	1.2%	0.0%	0.3%	0.0%	53.5%	2.6%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.7%	0.3%	0.0%	0.4%	0.0%	0.5%	0.0%	71.7%	0.8%	0.0%	0.0%
Texas												
Graduates.........	0	4	3	2	3	0	1	0	1	895	0	0
% Grads w/Jobs in.	0.0%	0.4%	0.3%	0.2%	0.3%	0.0%	0.1%	0.0%	0.1%	87.4%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.4%	1.0%	0.9%	0.3%	0.0%	0.5%	0.0%	0.4%	78.0%	0.0%	0.0%
Utah												
Graduates.........	0	2	0	2	0	0	0	1	0	4	100	0
% Grads w/Jobs in.	0.0%	1.0%	0.0%	1.0%	0.0%	0.0%	0.0%	0.5%	0.0%	1.9%	48.1%	0.0%
Grads as % of Jobs	0.0%	0.2%	0.0%	0.9%	0.0%	0.0%	0.0%	2.2%	0.0%	0.3%	80.0%	0.0%
Vermont												
Graduates.........	0	0	0	0	2	2	0	0	0	0	0	31
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	2.3%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	36.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.2%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	53.4%
Virginia												
Graduates.........	0	17	0	0	17	3	5	0	7	19	0	1
% Grads w/Jobs in.	0.0%	2.3%	0.0%	0.0%	2.3%	0.4%	0.7%	0.0%	1.0%	2.6%	0.0%	0.1%
Grads as % of Jobs	0.0%	1.8%	0.0%	0.0%	1.5%	2.7%	2.3%	0.0%	2.8%	1.7%	0.0%	1.7%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Virginia	Washington	West Virginia	Wisconsin	Wyoming	JOB STATE=52	JOB STATE=53	Unknown Locations	Foreign
Ohio									
Graduates.........	10	2	10	3	0	0	0	1	1
% Grads w/Jobs in.	1.0%	0.2%	1.0%	0.3%	0.0%	0.0%	0.0%	0.1%	0.1%
Grads as % of Jobs	2.5%	0.5%	9.3%	1.0%	0.0%	0.0%	0.0%	2.0%	1.0%
Oklahoma									
Graduates.........	2	2	0	0	0	0	0	0	1
% Grads w/Jobs in.	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Grads as % of Jobs	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%
Oregon									
Graduates.........	1	26	0	1	0	0	0	1	3
% Grads w/Jobs in.	0.4%	9.4%	0.0%	0.4%	0.0%	0.0%	0.0%	0.4%	1.1%
Grads as % of Jobs	0.2%	6.5%	0.0%	0.3%	0.0%	0.0%	0.0%	2.0%	2.9%
Pennsylvania									
Graduates.........	4	0	3	0	0	0	0	3	5
% Grads w/Jobs in.	0.4%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.3%	0.5%
Grads as % of Jobs	1.0%	0.0%	2.8%	0.0%	0.0%	0.0%	0.0%	6.1%	4.9%
South Carolina									
Graduates.........	3	1	0	1	0	0	0	0	0
% Grads w/Jobs in.	1.3%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.7%	0.2%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
South Dakota									
Graduates.........	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Tennessee									
Graduates.........	3	0	1	1	0	0	0	0	3
% Grads w/Jobs in.	0.9%	0.0%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.9%
Grads as % of Jobs	0.7%	0.0%	0.9%	0.3%	0.0%	0.0%	0.0%	0.0%	2.9%
Texas									
Graduates.........	4	1	0	0	0	0	0	1	2
% Grads w/Jobs in.	0.4%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%
Grads as % of Jobs	1.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%	1.9%
Utah									
Graduates.........	1	2	0	0	0	0	0	0	3
% Grads w/Jobs in.	0.5%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.4%
Grads as % of Jobs	0.2%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.9%
Vermont									
Graduates.........	1	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Virginia									
Graduates.........	258	5	11	0	0	0	0	4	5
% Grads w/Jobs in.	35.4%	0.7%	1.5%	0.0%	0.0%	0.0%	0.0%	0.5%	0.7%
Grads as % of Jobs	63.9%	1.2%	10.3%	0.0%	0.0%	0.0%	0.0%	8.2%	4.9%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES
WHERE EMPLOYMENT STATE IS KNOWN

...... JOB STATE--> SCHOOL STATE	National	Unknown	Alabama	Alaska	Arizona	Arkansas	California	Colorado	Connecticut	Delaware	District of Columbia	Florida
Washington												
Graduates.........	346	0	0	12	3	0	8	3	1	0	6	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	3.5%	0.9%	0.0%	2.3%	0.9%	0.3%	0.0%	1.7%	0.0%
Grads as % of Jobs	1.5%	0.0%	0.0%	22.6%	0.9%	0.0%	0.4%	0.8%	0.2%	0.0%	0.5%	0.0%
West Virginia												
Graduates.........	93	0	0	0	0	0	0	0	0	0	0	1
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
Grads as % of Jobs	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
Wisconsin												
Graduates.........	320	0	0	0	0	1	4	1	0	1	7	0
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.3%	1.2%	0.3%	0.0%	0.3%	2.2%	0.0%
Grads as % of Jobs	1.4%	0.0%	0.0%	0.0%	0.0%	1.9%	0.2%	0.3%	0.0%	1.1%	0.6%	0.0%
Wyoming												
Graduates.........	48	0	0	0	0	0	0	5	0	0	1	2
% Grads w/Jobs in.	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.4%	0.0%	0.0%	2.1%	4.2%
Grads as % of Jobs	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	0.0%	0.1%	0.2%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

.......JOB STATE--> SCHOOL STATE	Georgia	Hawaii	Idaho	Illinois	Indiana	Iowa	Kansas	Kentucky	Louisiana	Maine	Maryland	Massachusetts
Washington												
Graduates.........	0	2	6	0	0	0	0	0	1	0	1	1
% Grads w/Jobs in.	0.0%	0.6%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.3%	0.3%
Grads as % of Jobs	0.0%	2.1%	8.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.2%	0.1%
West Virginia												
Graduates.........	1	0	1	0	0	0	0	1	0	0	0	0
% Grads w/Jobs in.	1.1%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.2%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%
Wisconsin												
Graduates.........	2	1	0	32	1	0	2	0	0	1	3	2
% Grads w/Jobs in.	0.6%	0.3%	0.0%	10.0%	0.3%	0.0%	0.6%	0.0%	0.0%	0.3%	0.9%	0.6%
Grads as % of Jobs	0.4%	1.0%	0.0%	2.2%	0.3%	0.0%	1.0%	0.0%	0.0%	0.8%	0.7%	0.2%
Wyoming												
Graduates.........	0	0	3	0	0	0	0	0	0	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	6.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Michigan	Minnesota	Mississippi	Missouri	Montana	Nebraska	Nevada	New Hampshire	New Jersey	New Mexico	New York	North Carolina
Washington												
Graduates.........	0	0	0	1	5	1	6	0	1	0	0	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.3%	1.4%	0.3%	1.7%	0.0%	0.3%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.2%	35.7%	0.8%	6.6%	0.0%	0.1%	0.0%	0.0%	0.0%
West Virginia												
Graduates.........	0	1	0	0	0	0	0	0	2	0	1	0
% Grads w/Jobs in.	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%	0.0%	1.1%	0.0%
Grads as % of Jobs	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%
Wisconsin												
Graduates.........	2	15	0	1	0	0	1	1	0	0	7	1
% Grads w/Jobs in.	0.6%	4.7%	0.0%	0.3%	0.0%	0.0%	0.3%	0.3%	0.0%	0.0%	2.2%	0.3%
Grads as % of Jobs	0.6%	3.2%	0.0%	0.2%	0.0%	0.0%	1.1%	0.9%	0.0%	0.0%	0.2%	0.4%
Wyoming												
Graduates.........	1	0	0	0	0	1	2	0	0	2	0	0
% Grads w/Jobs in.	2.1%	0.0%	0.0%	0.0%	0.0%	2.1%	4.2%	0.0%	0.0%	4.2%	0.0%	0.0%
Grads as % of Jobs	0.3%	0.0%	0.0%	0.0%	0.0%	0.8%	2.2%	0.0%	0.0%	2.0%	0.0%	0.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	North Dakota	Ohio	Oklahoma	Oregon	Pe-nnsylva-nia	Rhode Island	South Carolina	South Dakota	Tenne-ssee	Texas	Utah	Vermont
Washington												
Graduates.........	0	3	0	4	0	0	1	0	0	0	2	0
% Grads w/Jobs in.	0.0%	0.9%	0.0%	1.2%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.6%	0.0%
Grads as % of Jobs	0.0%	0.3%	0.0%	1.9%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	1.6%	0.0%
West Virginia												
Graduates.........	0	1	0	0	5	0	1	0	0	0	0	0
% Grads w/Jobs in.	0.0%	1.1%	0.0%	0.0%	5.4%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.1%	0.0%	0.0%	0.4%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Wisconsin												
Graduates.........	0	1	0	0	1	0	1	0	2	0	0	0
% Grads w/Jobs in.	0.0%	0.3%	0.0%	0.0%	0.3%	0.0%	0.3%	0.0%	0.6%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.5%	0.0%	0.8%	0.0%	0.0%	0.0%
Wyoming												
Graduates.........	0	0	0	0	0	0	0	0	0	0	4	0
% Grads w/Jobs in.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.3%	0.0%
Grads as % of Jobs	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%

SOURCE-DESTINATION TABLE BY STATE FOR EMPLOYED GRADUATES WHERE EMPLOYMENT STATE IS KNOWN

........JOB STATE--> SCHOOL STATE	Virginia	Washington	West Virginia	Wisconsin	Wyoming	JOB STATE=52	JOB STATE=53	Unknown Locations	Foreign
Washington									
Graduates.........	0	274	0	0	0	0	0	0	4
% Grads w/Jobs in.	0.0%	79.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%
Grads as % of Jobs	0.0%	68.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.9%
West Virginia									
Graduates.........	2	0	75	0	0	0	0	0	1
% Grads w/Jobs in.	2.2%	0.0%	80.6%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%
Grads as % of Jobs	0.5%	0.0%	70.1%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%
Wisconsin									
Graduates.........	1	0	0	224	0	0	0	3	1
% Grads w/Jobs in.	0.3%	0.0%	0.0%	70.0%	0.0%	0.0%	0.0%	0.9%	0.3%
Grads as % of Jobs	0.2%	0.0%	0.0%	75.7%	0.0%	0.0%	0.0%	6.1%	1.0%
Wyoming									
Graduates.........	1	1	0	0	25	0	0	0	0
% Grads w/Jobs in.	2.1%	2.1%	0.0%	0.0%	52.1%	0.0%	0.0%	0.0%	0.0%
Grads as % of Jobs	0.2%	0.2%	0.0%	0.0%	78.1%	0.0%	0.0%	0.0%	0.0%

CITIES

CITIES

Section Summary and Interpretation

Similar to the prior section on state data, the following pages reveal individual city statistics. The chart on page 303 spotlights the top 10 cities (out of a list of 887) by number of new graduates employed, with statistics showing the salary range and mean paid by large law firms. The chart on page 304 is a seven-year comparison, rank ordering the top ten cities from year to year based on the number employed. Average salary data for very large firms in selected cities is shown on page 305.

For quick reference, an alphabetical listing of individual cities is found on pages 306 through 319. A rank ordering of those cities, based on number of new graduates employed, follows on pages 320 through 333.

TOP TEN CITIES THAT EMPLOYED CLASS OF 1988 GRADS

Rank	City	Number Employed	Large Firm Salary Range (in 1,000's)	Large Firm Mean
1	New York	2,673	$30-85	$ 65,039
2	Washington D.C.	1,126	25-71	59,350
3	Chicago	1,112	33-77	52,000
4	Los Angeles	714	33-73	55,010
5	Boston	678	32-60	53,402
6	Philadelphia	512	30-58	47,919
7	Houston	460	42-60	51,133
8	Atlanta	385	40-55	48,811
9	San Francisco	342	40-61	52,963
10	Cleveland	314	33-54	42,583

TOP TEN CITIES
Seven-Year Comparison

	1988	1987	1986	1985	1984	1983	1982
1	New York 2,673	New York 2,643	New York 2,409	New York 2,086	New York 2,023	New York 2,161	New York 2,060
2	D.C. 1,126	D.C. 1,100	Chicago 1,077	Chicago 1,069	D.C. 904	D.C. 1,174	D.C. 891
3	Chicago 1,112	Chicago 911	D.C. 955	D.C. 1,004	Chicago 766	Chicago 1,014	Chicago 872
4	Los Angeles 714	Los Angeles 782	Los Angeles 818	Los Angeles 680	Los Angeles 656	Boston 584	Los Angeles 681
5	Boston 678	Boston 693	Boston 641	Boston 620	Denver 620	Los Angeles 577	Boston 593
6	Philadelphia 512	Philadelphia 587	Philadelphia 626	Houston 427	Boston 616	Houston 567	Houston 577
7	Houston 460	Houston 532	Houston 440	Minn./St.Paul 385	San Francisco 521	Philadelphia 491	San Francisco 410
8	Atlanta 385	Atlanta 411	Atlanta 440	Philadelphia 370	Philadelphia 411	Minn./St.Paul 456	Denver 388
9	San Francisco 342	San Francisco 371	San Francisco 399	Atlanta 365	Atlanta 309	San Francisco 409	Detroit 390
10	Cleveland 314	Dallas 350	Denver 312	San Francisco 349	Houston 307	Dallas 367	Dallas 371

1988 SALARY AVERAGES FOR ENTRY POSITIONS IN VERY LARGE FIRMS (OVER 100 LAWYERS) IN SELECTED U.S. CITIES

City	1988 Salary	1987 Salary	1986 Salary	1985 Salary	Increase 1985 to 1988
New York	$71,361	$66,058	$61,203	$49,027	45.55%
Los Angeles	$60,105	$52,995	$47,216	$41,453	45.00%
Washington, D.C.	$59,827	$55,163	$47,188	$42,237	41.65%
Chicago	$59,435	$53,267	$44,565	$39,727	49.61%
Cleveland	$56,936	$51,361	$44,151	$39,340	44.73%
Milwaukee	$56,649	$52,058	$42,500	$37,644	50.49%
San Diego	$56,125	$51,143	$45,100	$40,733	37.79%
San Francisco	$56,120	$52,630	$47,047	$39,527	41.98%
Boston	$55,780	$56,196	$48,172	$42,688	30.67%
Columbus	$55,086	$50,400	$42,318	$37,088	48.53%
Philadelphia	$54,703	$48,079	$40,571	$38,370	42.57%
Newark	$54,143	$52,364	$41,800	N/A	
Atlanta	$52,493	$48,569	$42,399	$39,102	34.25%
Miami	$52,295	$49,071	$41,986	$39,371	32.83%
Richmond	$51,789	$43,759	$39,190	$39,214	32.07%
Houston	$51,648	$47,232	$43,666	$39,336	31.30%
Cincinnati	$51,412	$45,368	$40,267	$37,278	37.92%
Dallas	$51,344	$46,767	$43,274	$41,508	23.70%
Austin	$51,125	$49,500	$43,200	$39,000	31.09%

LIST OF CITIES IN ALPHABETICAL ORDER BY NUMBER OF GRADUATES EMPLOYED
CLASS OF 1988

Aberdeen	2	South Dakota
Abilene	2	Texas
Africa	4	Foreign
Akron	34	Ohio
Alameda	1	California
Alamogordo	1	New Mexico
Albany	95	New York
Albany	2	Georgia
Albuquerque	59	New Mexico
Alexandria	30	Virginia
Alexandria	6	Louisiana
Allentown	8	Pennsylvania
Alton	4	Illinois
Amarillo	6	Texas
Ames	2	Iowa
Anaheim	1	California
Anchorage	41	Alaska
Anderson	2	Indiana
Anderson	3	South Carolina
Andover	1	Massachusetts
Ann Arbor	7	Michigan
Annapolis	28	Maryland
Anniston	1	Alabama
Appleton	6	Wisconsin
Arlington	2	Texas
Arlington	30	Virginia
Arlington	2	Massachusetts
Arlington Heights	2	Illinois
Arvada	2	Colorado
Asheville	6	North Carolina
Ashland	2	Kentucky
Athens	9	Georgia
Atlanta	385	Georgia
Atlantic City	14	New Jersey
Attleboro	2	Massachusetts
Auburn	2	New York
Auburn	2	Washington
Auburn	3	Maine
Augusta	6	Maine
Augusta	9	Georgia
Aurora	8	Colorado
Aurora	4	Illinois
Austin	119	Texas
Bakersfield	10	California
Baldwin	1	New York
Baltimore	216	Maryland
Bangor	20	Maine
Bartlesville	5	Oklahoma
Baton Rouge	43	Louisiana
Battle Creek	1	Michigan
Bay City	3	Michigan
Bayonne	1	New Jersey
Beaumont	23	Texas
Beaverton	4	Oregon
Belleville	15	Illinois
Belleville	1	New Jersey
Bellevue	11	Washington
Bellflower	1	California
Bellingham	1	Washington
Beloit	1	Wisconsin
Berkeley	9	California
Bethel Park	3	Pennsylvania

Bethesda	13	Maryland
Bethlehem	2	Pennsylvania
Bettendorf	2	Iowa
Beverly Hills	14	California
Beverly	1	Massachusetts
Billerica	2	Massachusetts
Billings	1	Montana
Biloxi	5	Mississippi
Binghamton	10	New York
Birmingham	102	Alabama
Bismarck	9	North Dakota
Bloomfield	1	New Jersey
Bloomington	8	Minnesota
Bloomington	14	Indiana
Bloomington	5	Illinois
Boca Raton	8	Florida
Boise City	31	Idaho
Bolingbrook	1	Illinois
Bossier City	1	Louisiana
Boston	678	Massachusetts
Boulder	28	Colorado
Bountiful	1	Utah
Bowling Green	4	Ohio
Bowling Green	5	Kentucky
Boynton Beach	1	Florida
Bradenton	9	Florida
Braintree	3	Massachusetts
Bremerton	1	Washington
Brick	2	New Jersey
Bridgeport	40	Connecticut
Bristol	1	Connecticut
Brockton	6	Massachusetts
Broken Arrow	2	Oklahoma
Brookfield	4	Wisconsin
Brookline	4	Massachusetts
Brooklyn Park	1	Minnesota
Brownsville	4	Texas
Bryan	1	Texas
Buena Park	1	California
Buffalo	82	New York
Burbank	1	California
Burlingame	2	California
Burlington	1	Iowa
Burlington	10	Vermont
Burlington	1	North Carolina
Butte-Silver Bow	1	Montana
Calumet City	1	Illinois
Cambridge	25	Massachusetts
Camden	30	New Jersey
Camp Le Jeune Central	2	North Carolina
Canada	7	Foreign
Canton	18	Ohio
Cape Girardeau	1	Missouri
Carbondale	8	Illinois
Carson City	12	Nevada
Casper	3	Wyoming
Cedar Rapids	14	Iowa
Cedar Falls	1	Iowa
Central Islip	1	New York
Cerritos	1	California
Champaign	9	Illinois
Chandler	1	Arizona
Chapel Hill	7	North Carolina
Charleston	42	West Virginia
Charleston	27	South Carolina

Charlotte	51	North Carolina
Charlottesville	17	Virginia
Chattanooga	31	Tennessee
Chelmsford	3	Massachusetts
Chelsea	1	Massachusetts
Cherry Hill	13	New Jersey
Chesapeake	2	Virginia
Cheyenne	16	Wyoming
Chicago Heights	2	Illinois
Chicago	1,112	Illinois
Chicopee	1	Massachusetts
Chula Vista	2	California
Cincinnati	121	Ohio
Clarksdale	3	Mississippi
Clarksville	2	Tennessee
Clearfield	1	Utah
Clearwater	18	Florida
Cleveland	314	Ohio
Cleveland	2	Tennessee
Clifton	3	New Jersey
Clinton	3	Iowa
Coeor D'Alene	7	Idaho
College Station	1	Texas
Colorado Springs	19	Colorado
Columbia	78	South Carolina
Columbia	9	Missouri
Columbus	2	Indiana
Columbus	202	Ohio
Columbus	5	Georgia
Columbus	1	Mississippi
Compton	1	California
Concord	1	California
Concord	40	New Hampshire
Cookeville	2	Tennessee
Coral Springs	3	Florida
Coral Gables	10	Florida
Corpus Christi	8	Texas
Costa Mesa	18	California
Coventry	1	Rhode Island
Covington	14	Kentucky
Cranston	7	Rhode Island
Crowley	2	Louisiana
Cuyahoga Falls	1	Ohio
Dallas	271	Texas
Daly City	1	California
Danbury	2	Connecticut
Danville	2	Virginia
Danville	5	Illinois
Davenport	9	Iowa
Dayton	59	Ohio
Daytona Beach	9	Florida
Dearborn	5	Michigan
Decatur	4	Illinois
Dedham	7	Massachusetts
Deerfield Beach	2	Florida
DeKalb	4	Illinois
Del City	1	Oklahoma
Delray Beach	2	Florida
Denver	256	Colorado
Des Plaines	5	Illinois
Des Moines	40	Iowa
Detroit	122	Michigan
Dodge City	1	Kansas
Dover	5	Delaware
Dover	5	New Hampshire

Downers Grove	2	Illinois
Downey	1	California
Dubuque	4	Iowa
Duluth	12	Minnesota
Durham	11	North Carolina
East Chicago	2	Indiana
East Hartford	1	Connecticut
East Los Angeles	13	California
East Providence	1	Rhode Island
East Brunswick	2	New Jersey
East Detroit	2	Michigan
East Orange	5	New Jersey
East Meadow	2	New York
East Lansing	1	Michigan
East St. Louis	3	Illinois
Easton	1	Pennsylvania
Eau Claire	2	Wisconsin
Edina	6	Minnesota
Edison	7	New Jersey
Edmond	3	Oklahoma
Edmonds	1	Washington
El Dorado	1	Arkansas
El Paso	15	Texas
Elgin	4	Illinois
Elizabeth	24	New Jersey
Elk Grove Village	1	Illinois
Elkhart	1	Indiana
Elmhurst	1	Illinois
Elmira	3	New York
Elmont	1	New York
Elyria	2	Ohio
Emporia	2	Kansas
Enfield	1	Connecticut
Englewood	14	Colorado
Enid	3	Oklahoma
Erie	13	Pennsylvania
Escondido	1	California
Eugene	28	Oregon
Europe	33	Foreign
Evanston	7	Illinois
Evansville	8	Indiana
Everett	6	Washington
Fair Lawn	1	New Jersey
Fairbanks	4	Alaska
Fairfield	1	Connecticut
Fall River	2	Massachusetts
Fargo	5	North Dakota
Farmington	2	New Mexico
Farmington Hills	4	Michigan
Fayetteville	3	North Carolina
Fayetteville	1	Arkansas
Ferndale	1	Michigan
Findley	1	Ohio
Fitchburg	2	Massachusetts
Flagstaff	1	Arizona
Flint	2	Michigan
Florence	7	South Carolina
Florence	5	Alabama
Fond Du Lac	1	Wisconsin
Fort Lee	2	New Jersey
Fort Worth	38	Texas
Fort Wayne	19	Indiana
Fort Knox	2	Kentucky
Fort Hood	6	Texas
Fort Collins	5	Colorado

Fort Myers	13	Florida
Fort Smith	1	Arkansas
Fort Lauderdale	100	Florida
Fort Dodge	1	Iowa
Fort Bragg	3	North Carolina
Fort Pierce	5	Florida
Framingham	3	Massachusetts
Frankfort	4	Kentucky
Frederick	1	Maryland
Freeport	1	Illinois
Fresno	11	California
Gadsden	1	Alabama
Gainesville	7	Florida
Gaithersburg	2	Maryland
Galesburg	2	Illinois
Galveston	11	Texas
Garden City	1	Kansas
Gary	1	Indiana
Gastonia	1	North Carolina
Glen Burnie	3	Maryland
Glendale	8	California
Gloucester	2	Massachusetts
Grand Rapids	39	Michigan
Grand Forks	4	North Dakota
Grand Junction	5	Colorado
Grand Island	2	Nebraska
Grand Prairie	1	Texas
Granite City	1	Illinois
Greeley	4	Colorado
Green Bay	9	Wisconsin
Greensboro	35	North Carolina
Greenville	19	South Carolina
Greenville	7	Mississippi
Greenville	3	North Carolina
Greenwich	7	Connecticut
Greenwood	1	Mississippi
Greenwood	1	South Carolina
Gresham	1	Oregon
Griffin	1	Georgia
Groton	2	Connecticut
Gulfport	7	Mississippi
Hackensack	52	New Jersey
Hagerstown	3	Maryland
Hamden	3	Connecticut
Hammond	4	Indiana
Hampton	4	Virginia
Harlingen	4	Texas
Harrisburg	52	Pennsylvania
Hartford	146	Connecticut
Hattiesburg	7	Mississippi
Haverhill	1	Massachusetts
Hayward	1	California
Helena	5	Montana
Hempstead	21	New York
Henderson	1	Kentucky
Hicksville	4	New York
High Point	2	North Carolina
Highland Park	2	Michigan
Highland	4	Indiana
Hillsboro	3	Oregon
Hilo	1	Hawaii
Hoboken	1	New Jersey
Hollywood	3	Florida
Holyoke	2	Massachusetts
Honolulu	88	Hawaii

Hopkinsville	1	Kentucky
Houma	2	Louisiana
Houston	460	Texas
Huntington Beach	2	California
Huntington Station	11	New York
Huntington	4	West Virginia
Huntsville	11	Alabama
Hutchinson	1	Kansas
Idaho Falls	2	Idaho
Independence	5	Missouri
Indianapolis	151	Indiana
Iowa City	8	Iowa
Irvine	16	California
Irving	3	Texas
Ithaca	1	New York
Jackson	6	Tennessee
Jackson	1	Michigan
Jackson	45	Mississippi
Jacksonville	55	Florida
Jamestown	4	New York
Janesville	2	Wisconsin
Jefferson City	31	Missouri
Jersey City	34	New Jersey
Johnson City	2	Tennessee
Johnstown	6	Pennsylvania
Joliet	6	Illinois
Jonesboro	1	Arkansas
Joplin	5	Missouri
Juneau	2	Alaska
Kalamazoo	8	Michigan
Kankakee	2	Illinois
Kansas City	22	Kansas
Kansas City	183	Missouri
Kearns	1	Utah
Kearny	1	New Jersey
Keene	3	New Hampshire
Kennewick	1	Washington
Kenosha	5	Wisconsin
Kent	2	Ohio
Kingsport	3	Tennessee
Kinston	2	North Carolina
Knoxville	42	Tennessee
Kokomo	1	Indiana
LaCrosse	3	Wisconsin
Lafayette	9	Indiana
Lafayette	22	Louisiana
LaGrange	3	Georgia
Lake Worth	1	Florida
Lake Oswego	1	Oregon
Lake Charles	14	Louisiana
Lakeland	3	Florida
Lakewood	7	Colorado
Lancaster	3	Ohio
Lancaster	17	Pennsylvania
Lansing	16	Michigan
Laramie	1	Wyoming
Laredo	3	Texas
Las Cruces	2	New Mexico
Las Vegas	51	Nevada
Lauderhill	1	Florida
Laurel	1	Mississippi
Lawrence	8	Kansas
Lawrence	9	Massachusetts
Lawton	1	Oklahoma
Leavenworth	1	Kansas

Lebanon	4	Pennsylvania
Lee's Summit	2	Missouri
Lenexa	1	Kansas
Lewiston	2	Maine
Lewiston	1	Idaho
Lexington	5	Massachusetts
Lexington-Fayette	28	Kentucky
Lima	1	Ohio
Lincoln	37	Nebraska
Little Rock	38	Arkansas
Littleton	6	Colorado
Livingston	7	New Jersey
Livonia	2	Michigan
Logan	2	Utah
Long Branch	1	New Jersey
Long Beach	13	California
Long Beach	1	New York
Longview	2	Texas
Lorain	3	Ohio
Los Angeles	714	California
Louisville	27	Kentucky
Loveland	1	Colorado
Lowell	8	Massachusetts
Lubbock	1	Texas
Lufkin	2	Texas
Lynchburg	2	Virginia
Lynn	8	Massachusetts
Macon	17	Georgia
Madison Heights	1	Michigan
Madison	46	Wisconsin
Malden	1	Massachusetts
Manchester	5	Connecticut
Manchester	28	New Hampshire
Manhattan	5	Kansas
Mankato	1	Minnesota
Mansfield	2	Ohio
Marietta	12	Georgia
Marion	1	Ohio
Marshalltown	2	Iowa
Mason City	3	Iowa
Massapequa	8	New York
Massillon	2	Ohio
McAllen	6	Texas
Medford	2	Massachusetts
Medford	1	Oregon
Melbourne	3	Florida
Melrose	1	Massachusetts
Memphis	56	Tennessee
Menomonee Falls	1	Wisconsin
Meriden	4	Connecticut
Meridian	1	Mississippi
Merrick	1	New York
Mesa	7	Arizona
Metairie	13	Louisiana
Miami Beach	5	Florida
Miami	247	Florida
Michigan City	2	Indiana
Middle East	4	Foreign
Middletown	5	Connecticut
Middletown	5	New Jersey
Middletown	4	Ohio
Midland	2	Michigan
Midland	4	Texas
Midwest City	1	Oklahoma
Milford	4	Connecticut

Milton	2	Massachusetts
Milwaukee	169	Wisconsin
Minneapolis	227	Minnesota
Minnetonka	4	Minnesota
Minot	1	North Dakota
Mishawaka	1	Indiana
Mobile	22	Alabama
Monroe	11	Louisiana
Monterey	3	California
Monterey Park	1	California
Montgomery	33	Alabama
Montpelier	6	Vermont
Moore	1	Oklahoma
Moorhead	2	Minnesota
Morgantown	5	West Virginia
Morristown	1	Tennessee
Morristown	66	New Jersey
Mount Prospect	1	Illinois
Muncie	1	Indiana
Murfreesboro	1	Tennessee
Muskegon	3	Michigan
Muskogee	2	Oklahoma
Myrtle Beach	6	South Carolina
Nampa	1	Idaho
Napa	2	California
Naperville	1	Illinois
Northampton	4	Massachusetts
Nashua	5	New Hampshire
Nashville-Davidson	80	Tennessee
Natick	2	Massachusetts
New London	5	Connecticut
New City	12	New York
New Berlin	1	Wisconsin
New Castle	2	Pennsylvania
New Rochelle	1	New York
New Britain	6	Connecticut
New Haven	46	Connecticut
New York	2,673	New York
New Bedford	10	Massachusetts
New Orleans	179	Louisiana
Newark	156	New Jersey
Newark	1	Delaware
Newport	11	Rhode Island
Newport Beach	30	California
Newport News	8	Virginia
Newton	6	Massachusetts
Niles	2	Illinois
Norfolk	36	Virginia
Norman	15	Oklahoma
Norristown	10	Pennsylvania
North Bergen	2	New Jersey
North Providence	1	Rhode Island
North Miami Beach	3	Florida
North Little Rock	1	Arkansas
North Tonawanda	2	New York
North Platte	2	Nebraska
Northbrook	4	Illinois
Norwalk	1	California
Norwalk	5	Connecticut
Norwich	1	Connecticut
Norwood	3	Massachusetts
Nutley	2	New Jersey
Oak Park	2	Illinois
Oak Ridge	3	Tennessee
Oak Forest	1	Illinois

Oak Lawn	1	Illinois
Oak Park	1	Michigan
Oakland	28	California
Ocala	5	Florida
Oceanside	1	California
Ogden	2	Utah
Oklahoma City	135	Oklahoma
Olathe	6	Kansas
Olympia	32	Washington
Omaha	67	Nebraska
Ontario	1	California
Orange	5	California
Orem	1	Utah
Orient	22	Foreign
Orlando	80	Florida
Oshkosh	1	Wisconsin
Other	206	Pennsylvania
Other	95	Virginia
Other	94	Illinois
Other	181	New Jersey
Other	1	Nevada
Other	1	District of Columbia
Other	397	New York
Other	2	Utah
Other	43	West Virginia
Other	64	Florida
Other	31	North Carolina
Other	14	Idaho
Other	13	Arizona
Other	47	Kentucky
Other	78	Georgia
Other	41	Texas
Other	50	Massachusetts
Other	83	Ohio
Other	35	Louisiana
Other	6	Hawaii
Other	49	Indiana
Other	31	South Dakota
Other	4	Alaska
Other	53	Michigan
Other	56	South Carolina
Other	55	Connecticut
Other	7	Rhode Island
Other	72	Maryland
Other	5	Delaware
Other	9	New Mexico
Other	30	Wisconsin
Other	41	Washington
Other	30	Kansas
Other	10	Wyoming
Other	54	Minnesota
Other	44	Oklahoma
Other	29	Iowa
Other	82	California
Other	25	Maine
Other	6	Arkansas
Other	23	Mississippi
Other	22	Tennessee
Other	36	Vermont
Other	3	Montana
Other	16	New Hampshire
Other	48	Missouri
Other	27	Colorado
Other	3	North Dakota
Other	29	Oregon

Other	17	Alabama
Ottumwa	3	Iowa
Overland Park	29	Kansas
Oxnard	5	California
Paducah	2	Kentucky
Palatine	3	Illinois
Palo Alto	41	California
Panama City	7	Florida
Paramus	5	New Jersey
Park Ridge	2	Illinois
Parkersburg	7	West Virginia
Pasadena	12	California
Pascagoula	3	Mississippi
Passiac	4	New Jersey
Paterson	23	New Jersey
Pawtucket	2	Rhode Island
Peabody	2	Massachusetts
Pekin	2	Illinois
Pennsauken	2	New Jersey
Pensacola	10	Florida
Peoria	19	Illinois
Peoria	1	Arizona
Perth Amboy	3	New Jersey
Petersburg	1	Virginia
Philadelphia	512	Pennsylvania
Phoenix	219	Arizona
Pine Bluff	2	Arkansas
Piscataway	1	New Jersey
Pittsburgh	222	Pennsylvania
Pittsfield	3	Massachusetts
Plantation	3	Florida
Plymouth	1	Massachusetts
Plymouth	1	Minnesota
Pocatello	5	Idaho
Pomona	1	California
Pompano Beach	5	Florida
Pontiac	7	Michigan
Port Huron	1	Michigan
Portage	1	Indiana
Portland	116	Oregon
Portland	66	Maine
Portsmouth	4	New Hampshire
Portsmouth	3	Virginia
Portsmouth	3	Ohio
Poughkeepsie	3	New York
Prairie Village	2	Kansas
Prescott	2	Arizona
Princeton	10	New Jersey
Providence	73	Rhode Island
Provo	8	Utah
Pueblo	1	Colorado
Puerto Rico	10	Foreign
Quincy	1	Illinois
Quincy	6	Massachusetts
Racine	4	Wisconsin
Rahway	1	New Jersey
Raleigh	60	North Carolina
Rancho Cucamonga	1	California
Rapid City	5	South Dakota
Raytown	1	Missouri
Reading	12	Pennsylvania
Redwood City	6	California
Reno	28	Nevada
Renton	1	Washington
Richardson	1	Texas

Richfield	1	Minnesota
Richland	1	Washington
Richmond	205	Virginia
Richmond	2	Kentucky
Ridgewood	1	New Jersey
Riverside	12	California
Roanoke	16	Virginia
Rochester	9	Minnesota
Rochester	71	New York
Rochester	1	New Hampshire
Rock Hill	4	South Carolina
Rock Island	4	Illinois
Rockford	23	Illinois
Rockville	34	Maryland
Rockville Centre	1	New York
Rocky Mount	1	North Carolina
Rome	3	New York
Rome	6	Georgia
Roseland	42	New Jersey
Roseville	2	Minnesota
Roswell	6	New Mexico
Royal Oak	2	Michigan
Sacramento	44	California
Saginaw	2	Michigan
Salem	15	Massachusetts
Salem	28	Oregon
Salina	5	Kansas
Salinas	1	California
Salt Lake City	105	Utah
San Francisco	342	California
San Angelo	1	Texas
San Diego	272	California
San Bernardino	2	California
San Jose	36	California
San Leandro	1	California
San Antonio	89	Texas
Sandusky	5	Ohio
Sandy City	1	Utah
Santa Fe	20	New Mexico
Santa Ana	21	California
Santa Monica	34	California
Santa Rosa	3	California
Santa Barbara	6	California
Santa Clara	4	California
Sarasota	12	Florida
Savannah	22	Georgia
Schaumburg	6	Illinois
Schenectady	5	New York
Scottsdale	7	Arizona
Scranton	11	Pennsylvania
Seattle	215	Washington
Shawnee	1	Oklahoma
Shawnee	3	Kansas
Shelton	2	Connecticut
Shreveport	20	Louisiana
Silver Spring	6	Maryland
Sioux Falls	7	South Dakota
Sioux City	11	Iowa
Skokie	4	Illinois
Somerville	2	Massachusetts
South Bend	26	Indiana
Southfield	22	Michigan
Southington	1	Connecticut
Spartanburg	7	South Carolina
Spokane	32	Washington

Springfield	37	Illinois
Springfield	40	Massachusetts
Springfield	2	Ohio
Springfield	23	Missouri
Springfield	1	Oregon
St. Clair Shores	1	Michigan
St. Charles	3	Missouri
St. Paul	133	Minnesota
St. Louis Park	3	Minnesota
St. Petersburg	16	Florida
St. Louis	233	Missouri
St. Cloud	2	Minnesota
Stamford	47	Connecticut
State College	3	Pennsylvania
Stillwater	1	Oklahoma
Stockton	2	California
Stoughton	2	Massachusetts
Stratford	3	Connecticut
Sumter	1	South Carolina
Sun City	1	Arizona
Sunnyvale	2	California
Syracuse	38	New York
Tacoma	34	Washington
Tallahassee	42	Florida
Tamarac	2	Florida
Tampa	76	Florida
Taunton	5	Massachusetts
Teaneck	1	New Jersey
Tempe	2	Arizona
Terre Haute	7	Indiana
Texarkana	4	Texas
Texarkana	1	Arkansas
Thornton	1	Colorado
Tinley Park	1	Illinois
Titusville	1	Florida
Toledo	55	Ohio
Topeka	46	Kansas
Torrance	2	California
Torrington	2	Connecticut
Towson	13	Maryland
Trenton	55	New Jersey
Trenton	1	Michigan
Troy	6	New York
Troy	12	Michigan
Tucson	61	Arizona
Tulsa	96	Oklahoma
Tupelo	6	Mississippi
Tuscaloosa	9	Alabama
Twin Falls	7	Idaho
Tyler	8	Texas
Union City	2	New Jersey
Union	3	New Jersey
Unknown	64	Unknown Locations
Unknown	3	Iowa
Unknown	7	California
Unknown	5	Rhode Island
Unknown	1	West Virginia
Unknown	2	Maine
Unknown	1	New Mexico
Unknown	1	Arizona
Unknown	1	Oklahoma
Unknown	1	Montana
Unknown	95	New Jersey
Unknown	2	Vermont
Unknown	6	Unknown Locations

Unknown	3	Kentucky
Unknown	5	New Hampshire
Unknown	3	North Carolina
Unknown	18	Unknown Locations
Unknown	1	Nevada
Unknown	1	Tennessee
Unknown	19	Foreign
Unknown	3	Delaware
Unknown	17	New York
Unknown	5	Washington
Unknown	7	Connecticut
Unknown	11	Unknown Locations
Unknown	5	Texas
Unknown	1	Alaska
Unknown	12	Florida
Unknown	2	Kansas
Unknown	1	Wisconsin
Unknown	2	Minnesota
Unknown	7	Pennsylvania
Unknown	5	Colorado
Unknown	1	Indiana
Unknown	132	District of Columbia
Unknown	4	South Carolina
Unknown	55	Massachusetts
Unknown	1	Hawaii
Unknown	14	Unknown Locations
Unknown	14	Unknown Locations
Unknown	1	Georgia
Unknown	8	Virginia
Unknown	15	Maryland
Unknown	4	Unknown Locations
Unknown	57	Unknown Locations
Unknown	12	Illinois
Unknown	13	Unknown Locations
Unknown	1	Nebraska
Unknown	1	Oregon
Unknown	1	South Dakota
Urbana	5	Illinois
Utica	9	New York
Valdosta	4	Georgia
Vancouver	6	Washington
Ventura	5	California
Vernon	1	Connecticut
Victoria	1	Texas
Vineland	3	New Jersey
Virgin Islands	[illegible]	Foreign
Virginia Beach	[illegible]	Virginia
Waco	5	Texas
Wahiawa	1	Hawaii
Wakefield	4	Massachusetts
Walla Walla	1	Washington
Wallingford	2	Connecticut
Walnut Creek	9	California
Waltham	7	Massachusetts
Warner Robins	2	Georgia
Warren	2	Michigan
Warren	5	Ohio
Warwick	2	Rhode Island
Washington	1,128	District of Columbia
Waterbury	15	Connecticut
Waterloo	5	Iowa
Watertown	4	New York
Watertown	1	Massachusetts
Waukegan	4	Illinois
Waukesha	2	Wisconsin

Wausau	6	Wisconsin
Wayne	2	New Jersey
Wellesley	3	Massachusetts
West Palm Beach	66	Florida
West Haven	1	Connecticut
West Hartford	1	Connecticut
West Covina	2	California
West New York	2	New Jersey
West Springfield	1	Massachusetts
West Orange	6	New Jersey
Westfield	1	Massachusetts
Westfield	4	New Jersey
Westland	1	Michigan
Westminister	1	Colorado
Westport	2	Connecticut
Wethersfield	1	Connecticut
Weymouth	3	Massachusetts
Wheat Ridge	4	Colorado
Wheaton	18	Illinois
Wheaton	2	Maryland
Wheeling	5	West Virginia
White Plains	39	New York
Wichita	36	Kansas
Wichita Falls	1	Texas
Wilkes-Barre	5	Pennsylvania
Williamsport	3	Pennsylvania
Wilmette	1	Illinois
Wilmington	74	Delaware
Wilmington	4	North Carolina
Windsor	2	Connecticut
Winona	1	Minnesota
Winston-Salem	39	North Carolina
Woburn	1	Massachusetts
Woodbridge	16	New Jersey
Woodbridge-Marumsco	2	Virginia
Woonsocket	1	Rhode Island
Worcester	36	Massachusetts
Wyandotte	1	Michigan
Yakima	8	Washington
Yonkers	3	New York
York	14	Pennsylvania
Youngstown	10	Ohio

LIST OF CITIES IN DESCENDING ORDER OF NUMBER OF GRADUATES EMPLOYED THERE
CLASS OF 1988

1	*New York	2,673	New York
2	*Washington	1,126	District of Columbia
3	*Chicago	1,112	Illinois
4	*Los Angeles	714	California
5	*Boston	678	Massachusetts
6	*Philadelphia	512	Pennsylvania
7	*Houston	460	Texas
8	Other	397	New York
9	*Atlanta	385	Georgia
10	*San Francisco	342	California
11	*Cleveland	314	Ohio
12	*San Diego	272	California
13	*Dallas	271	Texas
14	*Denver	256	Colorado
15	*Miami	247	Florida
16	*St. Louis	233	Missouri
17	*Minneapolis	227	Minnesota
18	*Pittsburgh	222	Pennsylvania
19	Phoenix	219	Arizona
20	*Baltimore	216	Maryland
21	*Seattle	215	Washington
22	Other	206	Pennsylvania
23	*Columbus	202	Ohio
24	*Kansas City	183	Missouri
25	Other	181	New Jersey
26	*New Orleans	179	Louisiana
27	*Milwaukee	169	Wisconsin
28	*Newark	155	New Jersey
29	*Indianapolis	151	Indiana
30	*Hartford	146	Connecticut
31	*Oklahoma City	135	Oklahoma
32	*St. Paul	133	Minnesota
33	Unknown	132	District of Columbia
34	*Detroit	122	Michigan
35	*Cincinnati	121	Ohio
36	*Austin	119	Texas
37	*Portland	116	Oregon
38	*Richmond	105	Virginia
39	*Salt Lake City	105	Utah
40	*Birmingham	102	Alabama
41	*Fort Lauderdale	100	Florida
42	*Tulsa	96	Oklahoma
43	Unknown	95	New Jersey
44	*Albany	95	New York
45	Other	95	Virginia
46	Other	94	Illinois
47	*San Antonio	89	Texas
48	*Honolulu	88	Hawaii
49	Other	83	Ohio
50	*Buffalo	82	New York
51	Other	82	California
52	*Orlando	80	Florida
53	*Nashville-Davidson	80	Tennessee
54	Other	78	Georgia
55	Columbia	78	South Carolina
56	*Tampa	76	Florida
57	Wilmington	74	Delaware
58	*Providence	7[illegible]	Rhode Island

61	*L [illegible] a	67	Nebraska
62	Portland	66	Maine
63	Morristown	66	New Jersey
64	*West Palm Beach	66	Florida
65	Other	64	Florida
66	Unknown	64	Unknown locations'
67	*Tucson	61	Arizona
68	*Raleigh	60	North Carolina
69	*Dayton	59	Ohio
70	*Albuquerque	59	New Mexico
71	Unknown	57	Unknown locations
72	Other	56	South Carolina
73	Other	55	Connecticut
74	Unknown	55	Massachusetts
75	Trenton	55	New Jersey
76	*Toledo	55	Ohio
77	*Jacksonville	55	Florida
78	*Memphis	55	Tennessee
79	Other	54	Minnesota
80	Other	53	Michigan
81	Hackensack	52	New Jersey
82	Harrisburg	52	Pennsylvania
83	*Charlotte	51	North Carolina
84	*Las Vegas	51	Nevada
85	Other	50	Massachusetts
86	Other	49	Indiana
87	*Des Moines	49	Iowa
88	*Madison	48	Wisconsin
89	Other	48	Missouri
90	*Stamford	47	Connecticut
91	Other	47	Kentucky
92	*New Haven	46	Connecticut
93	*Topeka	46	Kansas
94	*Jackson	45	Mississippi
95	Other	44	Oklahoma
96	*Sacramento	44	California
97	Other	43	West Virginia
98	*Baton Rouge	43	Louisiana
99	Roseland	42	New Jersey
100	Tallahassee	42	Florida
101	Charleston	42	West Virginia
102	*Knoxville	42	Tennessee
103	Other	41	Texas
104	*Anchorage	41	Alaska
105	Palo Alto	41	California
106	Other	41	Washington
107	*Bridgeport	40	Connecticut
108	*Springfield	40	Massachusetts
109	Concord	40	New Hampshire
110	White Plains	39	New York
111	*Grand Rapids	39	Michigan
112	*Winston-Salem	39	North Carolina
113	*Worcester	38	Massachusetts
114	*Syracuse	38	New York
115	*Little Rock	38	Arkansas
116	Springfield	37	Illinois
117	*Lincoln	37	Nebraska
118	Other	36	Vermont
119	*Wichita	36	Kansas
120	*Norfolk	36	Virginia
121	*Fort Worth	36	Texas
122	*San Jose	36	California
[illegible]3	*[illegible]nsbo[illegible]	3[illegible]	Nor[illegible]rol[illegible]
124	Other	35	Louisiana

127	R [illegible] ville	34	Maryland
128	Santa Monica	34	California
129	*Tacoma	34	Washington
130	*Montgomery	33	Alabama
131	Europe	33	Foreign
132	Olympia	32	Washington
133	*Spokane	32	Washington
134	Jefferson City	31	Missouri
135	Other	31	South Dakota
136	Other	31	North Carolina
137	*Chattanooga	31	Tennessee
138	*Boise City	31	Idaho
139	Camden	30	New Jersey
140	Other	30	Wisconsin
141	Other	30	Kansas
142	*Alexandria	30	Virginia
143	*Arlington	30	Virginia
144	Newport Beach	30	California
145	Other	29	Iowa
146	Overland Park	29	Kansas
147	Other	29	Oregon
148	Annapolis	28	Maryland
149	Boulder	28	Colorado
150	*Oakland	28	California
151	*Eugene	28	Oregon
152	Salem	28	Oregon
153	Charleston	27	South Carolina
154	*Louisville	27	Kentucky
155	Other	27	Colorado
156	Manchester	26	New Hampshire
157	*South Bend	26	Indiana
158	*Lexington-Fayette	26	Kentucky
159	*Reno	26	Nevada
160	Other	25	Maine
161	Cambridge	25	Massachusetts
162	*Elizabeth	24	New Jersey
163	*Paterson	23	New Jersey
164	*Rockford	23	Illinois
165	*Springfield	23	Missouri
166	Other	23	Mississippi
167	*Beaumont	23	Texas
168	Southfield	22	Michigan
169	*Kansas City	22	Kansas
170	*Savannah	22	Georgia
171	*Mobile	22	Alabama
172	Other	22	Tennessee
173	Lafayette	22	Louisiana
174	Orient	22	Foreign
175	Hempstead	21	New York
176	*Santa Ana	21	California
177	Bangor	20	Maine
178	*Shreveport	20	Louisiana
179	Santa Fe	20	New Mexico
180	*Peoria	19	Illinois
181	*Fort Wayne	19	Indiana
182	Greenville	19	South Carolina
183	*Colorado Springs	19	Colorado
184	Unknown	19	Foreign
185	Unknown	18	Unknown locations
186	Wheaton	18	Illinois
187	Canton	18	Ohio
188	Clearwater	18	Florida
189	Costa Mesa	18	California
190	Unknown	17	New York

193	Charlottesville	17	Virginia
194	Other	17	Alabama
195	Other	16	New Hampshire
196	Woodbridge	16	New Jersey
197	*Lansing	16	Michigan
198	*St. Petersburg	16	Florida
199	*Roanoke	16	Virginia
200	Cheyenne	16	Wyoming
201	Irvine	16	California
202	*Waterbury	15	Connecticut
203	Salem	15	Massachusetts
204	Belleville	15	Illinois
205	Unknown	15	Maryland
206	Norman	15	Oklahoma
207	*El Paso	15	Texas
208	Atlantic City	14	New Jersey
209	York	14	Pennsylvania
210	Bloomington	14	Indiana
211	Unknown	14	Unknown locations
212	*Cedar Rapids	14	Iowa
213	Covington	14	Kentucky
214	Unknown	14	Unknown locations
215	Lake Charles	14	Louisiana
216	Englewood	14	Colorado
217	Other	14	Idaho
218	Beverly Hills	14	California
219	Cherry Hill	13	New Jersey
220	*Erie	13	Pennsylvania
221	Fort Myers	13	Florida
222	Bethesda	13	Maryland
223	Towson	13	Maryland
224	*Metairie	13	Louisiana
225	Other	13	Arizona
226	*East Los Angeles	13	California
227	*Long Beach	13	California
228	Unknown	13	Unknown locations
229	New City	12	New York
230	Reading	12	Pennsylvania
231	Unknown	12	Illinois
232	Troy	12	Michigan
233	Duluth	12	Minnesota
234	Sarasota	12	Florida
235	Unknown	12	Florida
236	Marietta	12	Georgia
237	Carson City	12	Nevada
238	*Pasadena	12	California
239	Riverside	12	California
240	Newport	11	Rhode Island
241	Huntington Station	11	New York
242	Scranton	11	Pennsylvania
243	Sioux City	11	Iowa
244	*Durham	11	North Carolina
245	*Virginia Beach	11	Virginia
246	*Huntsville	11	Alabama
247	Monroe	11	Louisiana
248	Galveston	11	Texas
249	Unknown	11	Unknown locations
250	*Fresno	11	California
251	Bellevue	11	Washington
252	New Bedford	10	Massachusetts
253	Burlington	10	Vermont
254	Princeton	10	New Jersey
[illegible]	B[illegible]mto[illegible]	10	[illegible]ew [illegible]
256	Norristown	10	Pennsylvania

259	Coral Gables	10	Florida
260	Pensacola	10	Florida
261	Other	10	Wyoming
262	*Bakersfield	10	California
263	Puerto Rico	10	Foreign
264	Lawrence	9	Massachusetts
265	Utica	9	New York
266	Champaign	9	Illinois
267	Lafayette	9	Indiana
268	Green Bay	9	Wisconsin
269	*Davenport	9	Iowa
270	Rochester	9	Minnesota
271	Columbia	9	Missouri
272	Bismarck	9	North Dakota
273	Bradenton	9	Florida
274	Daytona Beach	9	Florida
275	Athens	9	Georgia
276	Augusta	9	Georgia
277	*Tuscaloosa	9	Alabama
278	Other	9	New Mexico
279	*Berkeley	9	California
280	Walnut Creek	9	California
281	Lowell	8	Massachusetts
282	Lynn	8	Massachusetts
283	Massapequa	8	New York
284	Allentown	8	Pennsylvania
285	Carbondale	8	Illinois
286	*Evansville	8	Indiana
287	Kalamazoo	8	Michigan
288	Iowa City	8	Iowa
289	Lawrence	8	Kansas
290	Bloomington	8	Minnesota
291	Boca Raton	8	Florida
292	*Newport News	8	Virginia
293	Unknown	8	Virginia
294	Alexandria	8	Louisiana
295	Corpus Christi	8	Texas
296	Tyler	8	Texas
297	*Aurora	8	Colorado
298	Provo	8	Utah
299	*Glendale	8	California
300	Yakima	8	Washington
301	Greenwich	7	Connecticut
302	Unknown	7	Connecticut
303	Dedham	7	Massachusetts
304	Waltham	7	Massachusetts
305	Cranston	7	Rhode Island
306	Other	7	Rhode Island
307	Edison	7	New Jersey
308	Livingston	7	New Jersey
309	Unknown	7	Pennsylvania
310	Evanston	7	Illinois
311	Terre Haute	7	Indiana
312	*Ann Arbor	7	Michigan
313	Pontiac	7	Michigan
314	Sioux Falls	7	South Dakota
315	Gainesville	7	Florida
316	Panama City	7	Florida
317	Chapel Hill	7	North Carolina
318	Florence	7	South Carolina
319	Spartanburg	7	South Carolina
320	Parkersburg	7	West Virginia
321	Greenville	7	Mississippi
322	Gulfport	7	Mississippi

325	Scottsdale	7	Arizona
326	*Lakewood	7	Colorado
327	Coeor D'Alene	7	Idaho
328	Twin Falls	7	Idaho
329	Unknown	7	California
330	Canada	7	Foreign
331	New Britain	6	Connecticut
332	Augusta	6	Maine
333	Brockton	6	Massachusetts
334	Newton	6	Massachusetts
335	Quincy	6	Massachusetts
336	Montpelier	6	Vermont
337	West Orange	6	New Jersey
338	Troy	6	New York
339	Johnstown	6	Pennsylvania
340	Joliet	6	Illinois
341	Schaumburg	6	Illinois
342	Appleton	6	Wisconsin
343	Wausau	6	Wisconsin
344	Olathe	6	Kansas
345	Edina	6	Minnesota
346	Unknown	6	Unknown locations
347	Rome	6	Georgia
348	Silver Spring	6	Maryland
349	Asheville	6	North Carolina
350	Myrtle Beach	6	South Carolina
351	Tupelo	6	Mississippi
352	Jackson	6	Tennessee
353	Other	6	Arkansas
354	*Amarillo	6	Texas
355	Fort Hood	6	Texas
356	McAllen	6	Texas
357	Littleton	6	Colorado
358	Roswell	6	New Mexico
359	Redwood City	6	California
360	Santa Barbara	6	California
361	Other	6	Hawaii
362	Everett	6	Washington
363	Vancouver	6	Washington
364	Manchester	5	Connecticut
365	Middletown	5	Connecticut
366	New London	5	Connecticut
367	Norwalk	5	Connecticut
368	Lexington	5	Massachusetts
369	Taunton	5	Massachusetts
370	Dover	5	New Hampshire
371	Nashua	5	New Hampshire
372	Unknown	5	New Hampshire
373	Unknown	5	Rhode Island
374	East Orange	5	New Jersey
375	Middletown	5	New Jersey
376	Paramus	5	New Jersey
377	Schenectady	5	New York
378	Wilkes-Barre	5	Pennsylvania
379	Bloomington	5	Illinois
380	Danville	5	Illinois
381	Des Plaines	5	Illinois
382	Urbana	5	Illinois
383	Dearborn	5	Michigan
384	Sandusky	5	Ohio
385	Warren	5	Ohio
386	Kenosha	5	Wisconsin
387	Waterloo	5	Iowa
388	Manhattan	5	Kansas

391	[illegible]in	5	Missouri
392	Fargo	5	North Dakota
393	Rapid City	5	South Dakota
394	Dover	5	Delaware
395	Other	5	Delaware
396	Fort Pierce	5	Florida
397	Miami Beach	5	Florida
398	Ocala	5	Florida
399	Pompano Beach	5	Florida
400	*Columbus	5	Georgia
401	Morgantown	5	West Virginia
402	Wheeling	5	West Virginia
403	Florence	5	Alabama
404	Bowling Green	5	Kentucky
405	Biloxi	5	Mississippi
406	Bartlesville	5	Oklahoma
407	*Waco	5	Texas
408	Unknown	5	Texas
409	Fort Collins	5	Colorado
410	Grand Junction	5	Colorado
411	Unknown	5	Colorado
412	Pocatello	5	Idaho
413	Helena	5	Montana
414	Orange	5	California
415	Oxnard	5	California
416	Ventura	5	California
417	Unknown	5	Washington
418	Meriden	4	Connecticut
419	Milford	4	Connecticut
420	Brookline	4	Massachusetts
421	Northampton	4	Massachusetts
422	Wakefield	4	Massachusetts
423	Portsmouth	4	New Hampshire
424	Passiac	4	New Jersey
425	Westfield	4	New Jersey
426	Hicksville	4	New York
427	Jamestown	4	New York
428	Watertown	4	New York
429	Lebanon	4	Pennsylvania
430	Alton	4	Illinois
431	Aurora	4	Illinois
432	Decatur	4	Illinois
433	De Kalb	4	Illinois
434	Elgin	4	Illinois
435	Northbrook	4	Illinois
436	Rock Island	4	Illinois
437	Skokie	4	Illinois
438	Waukegan	4	Illinois
439	Hammond	4	Indiana
440	Highland	4	Indiana
441	Farmington Hills	4	Michigan
442	Bowling Green	4	Ohio
443	Middletown	4	Ohio
444	Brookfield	4	Wisconsin
445	Racine	4	Wisconsin
446	Dubuque	4	Iowa
447	Minnetonka	4	Minnesota
448	Grand Forks	4	North Dakota
449	Valdosta	4	Georgia
450	Wilmington	4	North Carolina
451	Rock Hill	4	South Carolina
452	Unknown	4	South Carolina
453	*Hampton	4	Virginia
454	Huntington	4	West Virginia

457	Harlingen	4	Texas
458	Midland	4	Texas
459	Texarkana	4	Texas
460	Greeley	4	Colorado
461	Wheat Ridge	4	Colorado
462	Unknown	4	Unknown locations
463	Fairbanks	4	Alaska
464	Other	4	Alaska
465	Santa Clara	4	California
466	Beaverton	4	Oregon
467	Virgin Islands	4	Foreign
468	Africa	4	Foreign
469	Middle East	4	Foreign
470	Hamden	3	Connecticut
471	Stratford	3	Connecticut
472	Auburn	3	Maine
473	Braintree	3	Massachusetts
474	Chelmsford	3	Massachusetts
475	Framingham	3	Massachusetts
476	Norwood	3	Massachusetts
477	Pittsfield	3	Massachusetts
478	Wellesley	3	Massachusetts
479	Weymouth	3	Massachusetts
480	Keene	3	New Hampshire
481	Clifton	3	New Jersey
482	Perth Amboy	3	New Jersey
483	Union	3	New Jersey
484	Vineland	3	New Jersey
485	Elmira	3	New York
486	Poughkeepsie	3	New York
487	Rome	3	New York
488	*Yonkers	3	New York
489	Bethel Park	3	Pennsylvania
490	State College	3	Pennsylvania
491	Williamsport	3	Pennsylvania
492	East St. Louis	3	Illinois
493	Palatine	3	Illinois
494	Bay City	3	Michigan
495	Muskegon	3	Michigan
496	Lancaster	3	Ohio
497	Lorain	3	Ohio
498	Portsmouth	3	Ohio
499	La Crosse	3	Wisconsin
500	Clinton	3	Iowa
501	Mason City	3	Iowa
502	Ottumwa	3	Iowa
503	Unknown	3	Iowa
504	Shawnee	3	Kansas
505	St. Louis Park	3	Minnesota
506	St. Charles	3	Missouri
507	Other	3	North Dakota
508	Unknown	3	Delaware
509	Coral Springs	3	Florida
510	*Hollywood	3	Florida
511	Lakeland	3	Florida
512	Melbourne	3	Florida
513	North Miami Beach	3	Florida
514	Plantabon	3	Florida
515	La Grange	3	Georgia
516	Glen Burnie	3	Maryland
517	Hagerstown	3	Maryland
518	Fayetteville	3	North Carolina
[redacted]9	[redacted] Bra[redacted]	[redacted]	Nor[redacted]rol[redacted]
520	Greenville	3	North Carolina

523	*. .smouth	3	Virginia
524	Unknown	3	Kentucky
525	Clarksdale	3	Mississippi
526	Pascagoula	3	Mississippi
527	Kingsport	3	Tennessee
528	Oak Ridge	3	Tennessee
529	Edmond	3	Oklahoma
530	Enid	3	Oklahoma
531	*Irving	3	Texas
532	Laredo	3	Texas
533	Other	3	Montana
534	Casper	3	Wyoming
535	Monterey	3	California
536	Santa Rosa	3	California
537	Hillsboro	3	Oregon
538	Danbury	2	Connecticut
539	Groton	2	Connecticut
540	Shelton	2	Connecticut
541	Torrington	2	Connecticut
542	Wallingford	2	Connecticut
543	Westport	2	Connecticut
544	Windsor	2	Connecticut
545	Lewiston	2	Maine
546	Unknown	2	Maine
547	Arlington	2	Massachusetts
548	Attleboro	2	Massachusetts
549	Billerica	2	Massachusetts
550	Fall River	2	Massachusetts
551	Fitchburg	2	Massachusetts
552	Gloucester	2	Massachusetts
553	Holyoke	2	Massachusetts
554	Medford	2	Massachusetts
555	Milton	2	Massachusetts
556	Natick	2	Massachusetts
557	Peabody	2	Massachusetts
558	Somerville	2	Massachusetts
559	Stoughton	2	Massachusetts
560	Pawtucket	2	Rhode Island
561	Warwick	2	Rhode Island
562	Unknown	2	Vermont
563	Brick	2	New Jersey
564	East Brunswick	2	New Jersey
565	Fort Lee	2	New Jersey
566	North Bergen	2	New Jersey
567	Nutley	2	New Jersey
568	Pennsauken	2	New Jersey
569	Union City	2	New Jersey
570	Wayne	2	New Jersey
571	West New York	2	New Jersey
572	Auburn	2	New York
573	East Meadow	2	New York
574	North Tonawanda	2	New York
575	Bethlehem	2	Pennsylvania
576	New Castle	2	Pennsylvania
577	Arlington Heights	2	Illinois
578	Chicago Heights	2	Illinois
579	Downers Grove	2	Illinois
580	Galesburg	2	Illinois
581	Kankakee	2	Illinois
582	Niles	2	Illinois
583	Oak Park	2	Illinois
584	Park Ridge	2	Illinois
585	Pekin	2	Illinois
586	Anderson	2	Indiana

589	[illegible]igan City	2	Indiana
590	East Detroit	2	Michigan
591	*Flint	2	Michigan
592	Highland Park	2	Michigan
593	*Livonia	2	Michigan
594	Midland	2	Michigan
595	Royal Oak	2	Michigan
596	Saginaw	2	Michigan
597	*Warren	2	Michigan
598	Elyna	2	Ohio
599	Kent	2	Ohio
600	Mansfield	2	Ohio
601	Massillon	2	Ohio
602	Springfield	2	Ohio
603	Eau Claire	2	Wisconsin
604	Janesville	2	Wisconsin
605	Waukesha	2	Wisconsin
606	Ames	2	Iowa
607	Bettendorf	2	Iowa
608	Marshalltown	2	Iowa
609	Empona	2	Kansas
610	Prairie Village	2	Kansas
611	Unknown	2	Kansas
612	Moorhead	2	Minnesota
613	Roseville	2	Minnesota
614	St. Cloud	2	Minnesota
615	Unknown	2	Minnesota
616	Lee's Summit	2	Missouri
617	Grand Island	2	Nebraska
618	North Platte	2	Nebraska
619	Aberdeen	2	South Dakota
620	Deerfield Beach	2	Florida
621	Delray Beach	2	Florida
622	Tamarac	2	Florida
623	Albany	2	Georgia
624	Warner Robins	2	Georgia
625	Gaithersburg	2	Maryland
626	Wheaton	2	Maryland
627	Camp Le Jeune Central	2	North Carolina
628	High Point	2	North Carolina
629	Kinston	2	North Carolina
630	*Chesapeake	2	Virginia
631	Danville	2	Virginia
632	Lynchburg	2	Virginia
633	Woodbridge-Marumsco	2	Virginia
634	Ashland	2	Kentucky
635	Fort Knox	2	Kentucky
636	Paducah	2	Kentucky
637	Richmond	2	Kentucky
638	Clarksville	2	Tennessee
639	Cleveland	2	Tennessee
640	Cookeville	2	Tennessee
641	Johnson City	2	Tennessee
642	Pine Bluff	2	Arkansas
643	Crowley	2	Louisiana
644	Houma	2	Louisiana
645	Broken Arroiw	2	Oklahoma
646	Muskogee	2	Oklahoma
647	Abilene	2	Texas
648	*Arlington	2	Texas
649	Longview	2	Texas
650	Lufkin	2	Texas
[redacted]1	[redacted]cot[redacted]	[redacted]	Ar[redacted]
652	*Tempe	2	Arizona

655	I[illegible]o Falls	2	Idaho
656	Farmington	2	New Mexico
657	Las Cruces	2	New Mexico
658	Logan	2	Utah
659	Ogden	2	Utah
660	Other	2	Utah
661	Juneau	2	Alaska
662	Burlingame	2	California
663	Chula Vista	2	California
664	*Huntington Beach	2	California
665	Napa	2	California
666	*San Bernardino	2	California
667	Stockton	2	California
668	*Sunnyvale	2	California
669	*Torrance	2	California
670	West Covina	2	California
671	Auburn	2	Washington
672	Bristol	1	Connecticut
673	East Hartford	1	Connecticut
674	Enfield	1	Connecticut
675	Fairfield	1	Connecticut
676	Norwich	1	Connecticut
677	Southington	1	Connecticut
678	Vernon	1	Connecticut
679	West Hartford	1	Connecticut
680	West Haven	1	Connecticut
681	Wethersfield	1	Connecticut
682	Andover	1	Massachusetts
683	Beverly	1	Massachusetts
684	Chelsea	1	Massachusetts
685	Chicopee	1	Massachusetts
686	Haverhill	1	Massachusetts
687	Maiden	1	Massachusetts
688	Melrose	1	Massachusetts
689	Plymouth	1	Massachusetts
690	Watertown	1	Massachusetts
691	Westfield	1	Massachusetts
692	West Springfield	1	Massachusetts
693	Wobum	1	Massachusetts
694	Rochester	1	New Hampshire
695	Coventry	1	Rhode Island
696	East Providence	1	Rhode Island
697	North Providence	1	Rhode Island
698	Woonsocket	1	Rhode Island
699	Bayonne	1	New Jersey
700	Belleville	1	New Jersey
701	Bloomfield	1	New Jersey
702	Fair Lawn	1	New Jersey
703	Hoboken	1	New Jersey
704	Kearny	1	New Jersey
705	Long Branch	1	New Jersey
706	Piscataway	1	New Jersey
707	Rahway	1	New Jersey
708	Ridgewood	1	New Jersey
709	Teaneck	1	New Jersey
710	Baldwin	1	New York
711	Central Islip	1	New York
712	Elmont	1	New York
713	Ithaca	1	New York
714	Long Beach	1	New York
715	Merrick	1	New York
716	New Rochelle	1	New York
717	Rockville Centre	1	New York
718	Easton	1	Pennsylvania

721	Elk Grove Village	1	Illinois
722	Elmhurst	1	Illinois
723	Freeport	1	Illinois
724	Granite City	1	Illinois
725	Mount Prospect	1	Illinois
726	Naperville	1	Illinois
727	Oak Forest	1	Illinois
728	Oak Lawn	1	Illinois
729	Quincy	1	Illinois
730	Tinley Park	1	Illinois
731	Wilmette	1	Illinois
732	Elkhart	1	Indiana
733	*Gary	1	Indiana
734	Kokomo	1	Indiana
735	Mishawaka	1	Indiana
736	Muncie	1	Indiana
737	Portage	1	Indiana
738	Unknown	1	Indiana
739	Battle Creek	1	Michigan
740	East Lansing	1	Michigan
741	Ferndale	1	Michigan
742	Jackson	1	Michigan
743	Madison Heights	1	Michigan
744	Oak Park	1	Michigan
745	Port Huron	1	Michigan
746	St. Clair Shores	1	Michigan
747	Trenton	1	Michigan
748	Westland	1	Michigan
749	Wyandotte	1	Michigan
750	Cuyahoga Falls	1	Ohio
751	Findlay	1	Ohio
752	Lima	1	Ohio
753	Marion	1	Ohio
754	Beloit	1	Wisconsin
755	Fond Du Lac	1	Wisconsin
756	Menomonee Falls	1	Wisconsin
757	New Berlin	1	Wisconsin
758	Oshkosh	1	Wisconsin
759	Unknown	1	Wisconsin
760	Burlington	1	Iowa
761	Cedar Falls	1	Iowa
762	Fort Dodge	1	Iowa
763	Dodge City	1	Kansas
764	Garden City	1	Kansas
765	Hutchinson	1	Kansas
766	Leavenworth	1	Kansas
767	Lenexa	1	Kansas
768	Brooklyn Park	1	Minnesota
769	Mankato	1	Minnesota
770	Plymouth	1	Minnesota
771	Richfield	1	Minnesota
772	Winona	1	Minnesota
773	Cape Girardeau	1	Missouri
774	Raytown	1	Missouri
775	Unknown	1	Nebraska
776	Minot	1	North Dakota
777	Unknown	1	South Dakota
778	Newark	1	Delaware
779	Other	1	District of Columbia
780	Boynton Beach	1	Florida
781	Lake Worth	1	Florida
782	Lauderhill	1	Florida
[illegible]3	[illegible]svil[illegible]	[illegible]	Flo[illegible]
784	Griffin	1	Georgia

787	Frederick	1	Maryland
788	Burlington	1	North Carolina
789	Gastonia	1	North Carolina
790	Rocky Mount	1	North Carolina
791	Greenwood	1	South Carolina
792	Sumter	1	South Carolina
793	Petersburg	1	Virginia
794	Unknown	1	West Virginia
795	Anniston	1	Alabama
796	Gadsden	1	Alabama
797	Henderson	1	Kentucky
798	Hopkinsville	1	Kentucky
799	Columbus	1	Mississippi
800	Greenwood	1	Mississippi
801	Laurel	1	Mississippi
802	Meridian	1	Mississippi
803	Morristown	1	Tennessee
804	Murfreesboro	1	Tennessee
805	Unknown	1	Tennessee
806	El Dorado	1	Arkansas
807	Fayetteville	1	Arkansas
808	Fort Smith	1	Arkansas
809	Jonesboro	1	Arkansas
810	North Little Rock	1	Arkansas
811	Texarkana	1	Arkansas
812	Bossier City	1	Louisiana
813	Del City	1	Oklahoma
814	Lawton	1	Oklahoma
815	Midwest City	1	Oklahoma
816	Moore	1	Oklahoma
817	Shawnee	1	Oklahoma
818	Stillwater	1	Oklahoma
819	Unknown	1	Oklahoma
820	Bryan	1	Texas
821	College Station	1	Texas
822	Grand Prairie	1	Texas
823	*Lubbock	1	Texas
824	Richardson	1	Texas
825	San Angelo	1	Texas
826	Victoria	1	Texas
827	Wichita Falls	1	Texas
828	Chandler	1	Arizona
829	Flagstaff	1	Arizona
830	Peoria	1	Arizona
831	Sun City	1	Arizona
832	Unknown	1	Arizona
833	Loveland	1	Colorado
834	Pueblo	1	Colorado
835	Thornton	1	Colorado
836	Westminster	1	Colorado
837	Lewiston	1	Idaho
838	Nampa	1	Idaho
839	Billings	1	Montana
840	Butte-Silver Bow	1	Montana
841	Unknown	1	Montana
842	Other	1	Nevada
843	Unknown	1	Nevada
844	Alamogordo	1	New Mexico
845	Unknown	1	New Mexico
846	Bountiful	1	Utah
847	Clearfield	1	Utah
848	Kearns	1	Utah
849	Orem	1	Utah
850	Sandy City	1	Utah

853	[illegible]ada...............	1	California
854	*Anaheim...............	1	California
855	Bellflower............	1	California
856	Buena Park............	1	California
857	Burbank...............	1	California
858	Cerritos..............	1	California
859	Compton...............	1	California
860	*Concord...............	1	California
861	Daly City.............	1	California
862	Downey................	1	California
863	Escondido.............	1	California
864	Hayward...............	1	California
865	Monterey Park.........	1	California
866	Norwalk...............	1	California
867	Oceanside.............	1	California
868	Ontario...............	1	California
869	Pomona................	1	California
870	Rancho Cucamonga......	1	California
871	Salinas...............	1	California
872	San Leandro...........	1	California
873	Hilo..................	1	Hawaii
874	Wahiawa...............	1	Hawaii
875	Unknown...............	1	Hawaii
876	Gresham...............	1	Oregon
877	Lake Oswego...........	1	Oregon
878	Medford...............	1	Oregon
879	Springfield...........	1	Oregon
880	Unknown...............	1	Oregon
881	Bellingham............	1	Washington
882	Bremerton.............	1	Washington
883	Edmonds...............	1	Washington
884	Kennewick.............	1	Washington
885	Renton................	1	Washington
886	Richland..............	1	Washington
887	Walla Walla...........	1	Washington

GENDER

GENDER

Section Summary and Interpretation

In a once male-dominated profession, law schools in 1988 graduated 14,595 (41%) women. The charts found on pages 341 through 345 provide ten-year comparisons of gender and race with the type of position obtained. The graph on page 346 summarizes employment categories by gender and race.

There are two types of Age Tabulation charts. The first chart is a breakdown of male and female graduates employment within the six age categories. The second chart is a further breakdown to include minority information.

Regional charts found on pages 337 through 340 compare respondents by gender and minority status.

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1988

SEX

	Age At Graduation						
	TOTAL	20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count.............	21,684	8,469	8,332	2,641	1,274	636	331
Row%.............	100.0%	39.1%	38.4%	12.2%	5.9%	2.9%	1.5%
Male							
Count.............	12,832	5,148	5,191	1,452	635	261	144
Row%.............	100.0%	40.1%	40.5%	11.3%	4.9%	2.0%	1.1%
Female							
Count.............	8,852	3,321	3,141	1,189	639	375	187
Row%.............	100.0%	37.5%	35.5%	13.4%	7.2%	4.2%	2.1%

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1988

SEX AND MINORITY STATUS

	Age At Graduation						
	TOTAL	20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Non-minority							
Count...........	19,518	7,665	7,511	2,328	1,131	581	301
Row%...........	100.0%	39.3%	38.5%	11.9%	5.8%	3.0%	1.5%
Minority							
Count...........	2,033	753	774	301	130	51	24
Row%...........	100.0%	37.0%	38.1%	14.8%	6.4%	2.5%	1.2%
Male							
Non-minority							
Count...........	11,686	4,757	4,734	1,285	558	230	121
Row%...........	100.0%	40.7%	40.5%	11.0%	4.8%	2.0%	1.0%
Minority							
Count...........	1,052	357	423	158	67	28	19
Row%...........	100.0%	33.9%	40.2%	15.0%	6.4%	2.7%	1.8%
Female							
Non-minority							
Count...........	7,832	2,908	2,777	1,043	573	351	180
Row%...........	100.0%	37.1%	35.5%	13.3%	7.3%	4.5%	2.3%
Minority							
Count...........	981	396	351	143	63	23	5
Row%...........	100.0%	40.4%	35.8%	14.6%	6.4%	2.3%	0.5%

Sex and Minority Status Breakdown By Region of Law School Attended
(Regional Percentages for Known Sex and Ethnicity)

	New England					Middle Atlantic					East North Central				
		Non-minority		Minority			Non-minority		Minority			Non-minority		Minority	
	Total	Male	Female	Male	Female	Total	Male	Female	Male	Female	Total	Male	Female	Male	Female
Respondents........	3017	51.7	38.3	5.8	4.1	5736	51.2	37.7	5.4	5.7	4749	56.6	32.2	6.0	5.2
Employed...........	2485	53.5	37.7	4.8	4.0	4811	51.8	37.9	5.1	5.3	3577	57.6	32.0	6.0	4.5

	West North Cent.					South Atlantic					East South Central				
		Non-minority		Minority			Non-minority		Minority			Non-minority		Minority	
	Total	Male	Female	Male	Female	Total	Male	Female	Male	Female	Total	Male	Female	Male	Female
Respondents........	2311	58.5	35.1	3.8	2.6	5737	51.5	35.2	6.6	6.7	1032	64.5	29.9	2.0	3.5
Employed...........	1835	59.9	35.1	2.7	2.2	4345	54.2	36.5	4.8	4.6	812	65.6	29.2	2.0	3.2

Sex and Minority Status Breakdown By Region of Law School Attended
(Regional Percentages for Known Sex and Ethnicity)

	West South Central					Mountain					Pacific				
		Non-minority		Minority			Non-minority		Minority			Non-minority		Minority	
	Total	Male	Female	Male	Female	Total	Male	Female	Male	Female	Total	Male	Female	Male	Female
Respondents........	2728	51.0	35.8	6.7	6.5	1092	54.9	35.3	5.4	4.3	3398	49.1	34.5	9.1	7.2
Employed...........	1899	54.1	36.2	5.2	4.5	942	57.0	34.5	4.4	4.1	2384	49.7	34.5	8.6	7.2

Sex of Respondents
By Region of Law School Attended and Minority Status

	Non-minority					Minority				
	Total Number	Male		Female		Total Number	Male		Female	
		Number	%	Number	%		Number	%	Number	%
Northeast..........	9667	5509	57.0	4158	43.0	1226	620	50.6	606	49.4
Southeast..........	4678	2955	63.2	1723	36.8	644	335	52.0	309	48.0
Midwest......	6380	4042	63.4	2338	36.6	680	374	55.0	306	45.0
Southwest..........	2771	1641	59.2	1130	40.8	356	176	49.4	180	50.6
West...............	2844	1669	58.7	1175	41.3	554	309	55.8	245	44.2

Sex of Respondents
By Region of Law School Attended and Minority Status

	Non-minority					Minority				
	Total Number	Male		Female		Total Number	Male		Female	
		Number	%	Number	%		Number	%	Number	%
New England........	2716	1560	57.4	1156	42.6	301	176	58.5	125	41.5
Middle Atlantic....	5099	2934	57.5	2165	42.5	637	312	49.0	325	51.0
East North Central.	4217	2690	63.8	1527	36.2	532	287	53.9	245	46.1
West North Cent....	2163	1352	62.5	811	37.5	148	87	58.8	61	41.2
South Atlantic.....	4972	2954	59.4	2018	40.6	765	379	49.5	386	50.5
East South Central.	975	666	68.3	309	31.7	57	21	36.8	36	63.2
West South Central.	2368	1391	58.7	977	41.3	360	184	51.1	176	48.9
Mountain...........	986	600	60.9	386	39.1	106	59	55.7	47	44.3
Pacific............	2844	1669	58.7	1175	41.3	554	309	55.8	245	44.2

PRIVATE PRACTICE-TEN YEAR COMPARISON BY SEX, RACE AND SIZE OF FIRM

Size of Firm	1979				1980				1981				1982			
	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
Self-Employed	5.0	2.7	2.7	4.5	4.4	3.3	3.6	4.1	4.4	3.1	2.2	4.0	4.7	3.2	2.8	4.2
Very Small (2-10)	22.6	17.4	8.4	21.5	23.9	17.5	10.5	22.4	24.2	20.0	12.9	22.9	23.5	20.0	15.5	22.4
Small (11-25)	8.6	5.7	2.3	8.0	8.5	7.2	3.1	8.2	9.5	7.8	5.1	9.0	8.7	7.3	4.9	8.3
Medium (26-50)	4.4	4.5	2.0	4.4	5.1	5.3	2.2	5.2	6.5	5.5	3.8	6.2	6.5	5.5	3.5	6.2
Large (51-100)	6.5	8.6	12.6	6.9	9.2	10.3	7.5	9.5	11.8	13.9	9.0	12.5	5.8	6.3	4.3	5.9
Very Large (100+)	--	--	--	--	--	--	--	--	--	--	--	--	8.4	9.2	9.3	8.7
Unidentified	8.3	5.8	4.9	7.8	5.5	4.8	5.3	5.3	3.5	2.6	3.2	3.2	2.9	2.8	3.3	2.9
TOTAL	55.3	44.7	32.9	53.0	57.2	48.2	32.3	54.7	59.8	52.9	36.1	57.6	60.4	54.2	43.5	58.5

Size of Firm	1983					1984					1985				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Self-Employed	4.3	3.0	5.2	2.4	3.9	4.1	3.0	4.9	2.3	3.7	3.0	2.7	3.6	2.4	3.0
Very Small (2-10)	24.5	21.4	16.5	15.4	22.9	23.8	21.6	14.8	13.7	22.1	23.1	19.3	17.5	15.0	21.3
Small (11-25)	9.0	8.3	4.7	3.7	8.4	9.23	8.1	6.2	5.3	8.4	9.7	8.4	7.6	6.1	9.0
Medium (26-50)	6.8	5.7	5.5	3.9	6.3	6.8	5.6	4.3	3.4	6.2	7.2	6.9	5.4	5.3	7.0
Large (51-100)	5.6	6.0	4.7	4.9	5.6	5.8	5.9	5.7	6.3	5.8	7.3	7.3	6.5	6.0	7.2
Very Large (100+)	8.2	9.8	9.0	7.3	8.6	9.7	10.0	7.8	8.2	9.6	12.2	13.0	11.1	11.0	12.3
Unidentified	3.2	3.1	3.6	3.7	3.3	1.9	1.5	1.7	2.0	1.7	2.1	2.0	1.8	2.0	2.0
TOTAL	61.6	57.3	49.3	40.6	58.9	61.3	55.7	45.3	41.2	57.5	64.3	59.2	53.0	47.6	61.3

Size of Firm	1986					1987					1988				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Self-Employed	2.9	2.2	3.3	2.1	2.7	2.3	1.4	2.2	1.2	2.0	2.0	1.3	2.3	1.0	1.7
Very Small (2-10)	21.6	19.2	13.5	13.3	20.0	21.1	18.5	13.7	14.7	19.6	19.3	17.0	13.0	12.8	17.8
Small (11-25)	10.6	8.9	8.1	6.3	9.6	10.2	9.1	7.6	7.1	9.5	9.7	8.5	6.9	6.6	9.0
Medium (26-50)	7.9	7.0	6.9	4.9	7.4	8.5	7.8	7.9	6.9	8.0	8.2	7.1	6.2	5.8	7.6
Large (51-100)	7.8	8.0	5.9	6.4	7.7	8.1	8.3	6.7	6.8	7.9	8.6	8.1	8.2	5.9	8.3
Very Large (100+)	14.4	14.3	14.7	13.8	14.3	14.8	15.6	15.4	13.1	15.0	17.3	18.5	18.2	17.6	17.8
Unidentified	2.3	2.4	5.0	5.0	2.7	1.5	1.2	3.3	2.3	1.5	2.0	1.8	3.2	2.8	2.0
TOTAL	67.1	61.6	56.6	51.4	64.0	66.5	61.9	56.8	52.0	63.5	67.2	62.3	57.9	52.5	64.3

*NALP began collecting this information in 1983.

EMPLOYMENT IN BUSINESS CONCERNS-TEN YEAR COMPARISON BY SEX AND MINORITY STATUS

Type of	1979				1980				1981				1982			
Position	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
Legal	7.8	6.4	5.7	7.5	7.4	7.0	5.8	7.3	7.1	7.0	7.7	7.1	6.2	5.2	6.1	5.9
Non-Legal	3.2	1.6	2.2	2.8	3.3	2.2	2.8	3.1	4.5	2.4	3.7	3.8	5.0	3.1	4.9	4.4
Unidentified	0.2	0.2	0.3	0.2	0.5	0.4	0.6	0.5	0.4	0.3	0.2	0.3	0.3	0.2	0.3	0.3
TOTAL	11.1	8.2	8.2	10.5	11.3	9.7	9.2	10.9	12.0	9.7	11.6	11.2	11.5	8.5	11.4	10.6

	1983					1984					1985				
Type of	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Position	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Legal	5.9	5.2	4.8	5.4	5.7	5.8	5.9	6.7	6.1	5.9	6.0	6.0	6.5	5.0	6.1
Non-Legal	5.3	2.4	5.0	4.1	4.4	5.3	3.2	5.0	4.7	4.6	5.6	3.4	5.5	3.6	4.9
Unidentified	0.1	0.1	0.1	0.1	0.0	0.4	0.1	0.9	0.1	0.3	1.7	1.6	1.6	1.6	1.7
TOTAL	11.3	7.7	9.9	9.6	10.1	11.5	9.2	12.6	10.9	10.8	13.3	11.0	13.6	10.2	12.7

	1986					1987					1988				
Type of	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
Position	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Legal	5.2	5.0	5.7	5.5	5.2	4.3	3.8	3.6	3.0	4.1	3.7	3.8	4.5	3.1	3.7
Non-Legal	5.3	3.0	4.8	4.6	4.4	4.6	2.4	3.3	2.4	3.8	3.5	2.2	4.3	2.8	3.1
Unidentified	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	10.5	8.0	10.5	10.1	9.6	8.9	6.2	6.9	5.4	7.9	7.2	6.0	8.8	5.9	6.8

*NALP began collecting this information in 1983.

EMPLOYMENT IN GOVERNMENT-TEN YEAR COMPARISON BY SEX AND RACE

Type of Position	1979				1980				1981				1982			
	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
Legal	12.4	17.9	24.9	13.6	11.8	16.5	23.7	12.9	10.0	12.4	21.2	10.8	8.6	11.1	15.3	9.4
Non-Legal	0.9	0.5	0.7	0.8	1.0	0.8	2.7	1.0	1.2	0.9	1.0	1.1	1.3	1.3	2.0	1.3
Unidentified	0.1	0.1	0.1	0.1	0.1	0.1	0.5	0.1	0.1	0.1	0.1	0.1	0.03	0.01	0.1	0.03
TOTAL	13.4	18.6	25.7	14.5	12.9	17.3	26.8	13.9	11.3	13.4	22.4	12.0	9.93	12.41	17.4	10.73

Type of Position	1983					1984					1985				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Legal	--	--	--	--	--	6.2	12.1	12.3	15.0	9.0	6.8	8.5	9.1	10.9	7.7
Non-Legal	--	--	--	--	--	1.7	1.0	3.6	1.9	1.8	0.5	0.4	1.1	0.7	0.5
Unidentified	--	--	--	--	--	0.4	0.4	0.5	0.5	0.4	0.7	0.7	1.0	1.4	0.7
TOTAL	9.6	11.9	16.3	19.9	11.1	8.3	13.5	16.4	17.4	11.2	8.0	9.6	11.2	13.0	8.9

Type of Position	1986					1987					1988				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Legal	20.6	26.6	25.7	29.0	23.3	20.5	26.0	26.8	30.0	23.2	21.3	25.8	24.1	29.8	23.4
Non-Legal	1.4	.9	2.6	2.7	1.4	1.3	.8	2.1	2.7	1.2	1.2	.8	2.7	1.7	1.2
Unidentified	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
TOTAL	22.0	27.5	28.2	31.7	24.7	21.7	26.8	29.0	32.6	24.4	22.5	26.6	26.8	31.5	24.6

*NALP began collecting this information in 1983.

JUDICIAL CLERKSHIPS–TEN YEAR COMPARISON BY SEX, RACE AND TYPE OF CLERKSHIP

Type of Position	1979				1980				1981				1982			
	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.	Men	Women	Min.	Avg.
Federal	3.6	4.3	2.0	3.7	3.7	4.9	3.1	4.0	3.7	4.4	2.2	3.9	4.2	5.2	4.0	4.5
State	5.3	7.1	2.8	5.7	5.4	6.8	3.9	5.7	5.1	9.0	6.0	6.4	5.2	8.4	5.5	6.2
Local	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Unident.	0.4	0.5	0.3	0.4	0.4	0.2	0.6	0.4	0.1	0.1	0.0	0.1	0.1	0.2	0.1	0.1
TOTAL	9.3	11.9	5.1	9.8	9.5	11.9	7.6	10.1	8.9	13.5	8.7	10.4	9.4	13.8	9.6	10.8

Type of Position	1983					1984					1985				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men*	Women*	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Federal	4.2	5.4	4.2	4.2	4.5	4.0	4.6	3.8	4.1	4.1	4.7	5.2	3.8	4.0	4.8
State	4.8	7.9	4.5	4.7	5.8	4.4	7.8	3.9	4.4	5.5	5.0	7.6	5.4	7.7	6.0
Local	0.6	0.9	0.3	0.8	0.7	0.6	1.0	0.2	0.6	0.7	0.6	1.3	0.6	0.8	0.8
Unident.	0.8	1.1	0.9	1.1	0.9	0.0	0.0	0.0	0.1	0.0	0.5	0.6	0.4	0.9	0.5
TOTAL	10.5	15.3	9.9	10.9	11.8	9.0	13.4	7.9	9.2	10.3	10.8	14.7	10.2	13.4	12.1

Type of Position	1986					1987					1988				
	Non-Minority		Minority			Non-Minority		Minority			Non-Minority		Minority		
	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.	Men	Women	Men	Women	Avg.
Federal	5.1	6.0	4.4	4.5	5.4	4.9	5.8	5.5	3.8	5.1	5.5	5.6	4.2	4.5	5.5
State	4.4	7.4	3.9	6.2	5.5	4.6	7.4	4.1	7.4	5.7	5.0	7.9	3.2	6.5	6.0
Local	.9	1.6	.8	1.6	1.2	.9	1.3	.5	1.1	1.0	0.8	1.3	0.4	0.6	0.9
Unident.	.4	.6	.6	1.0	.6	.5	.7	.2	.5	.5	0.2	0.3	0.2	0.2	0.3
TOTAL	11.0	15.4	9.7	13.3	12.7	10.9	15.2	10.3	12.8	12.3	11.5	15.1	8.0	11.8	12.7

*NALP began collecting this information in 1983.

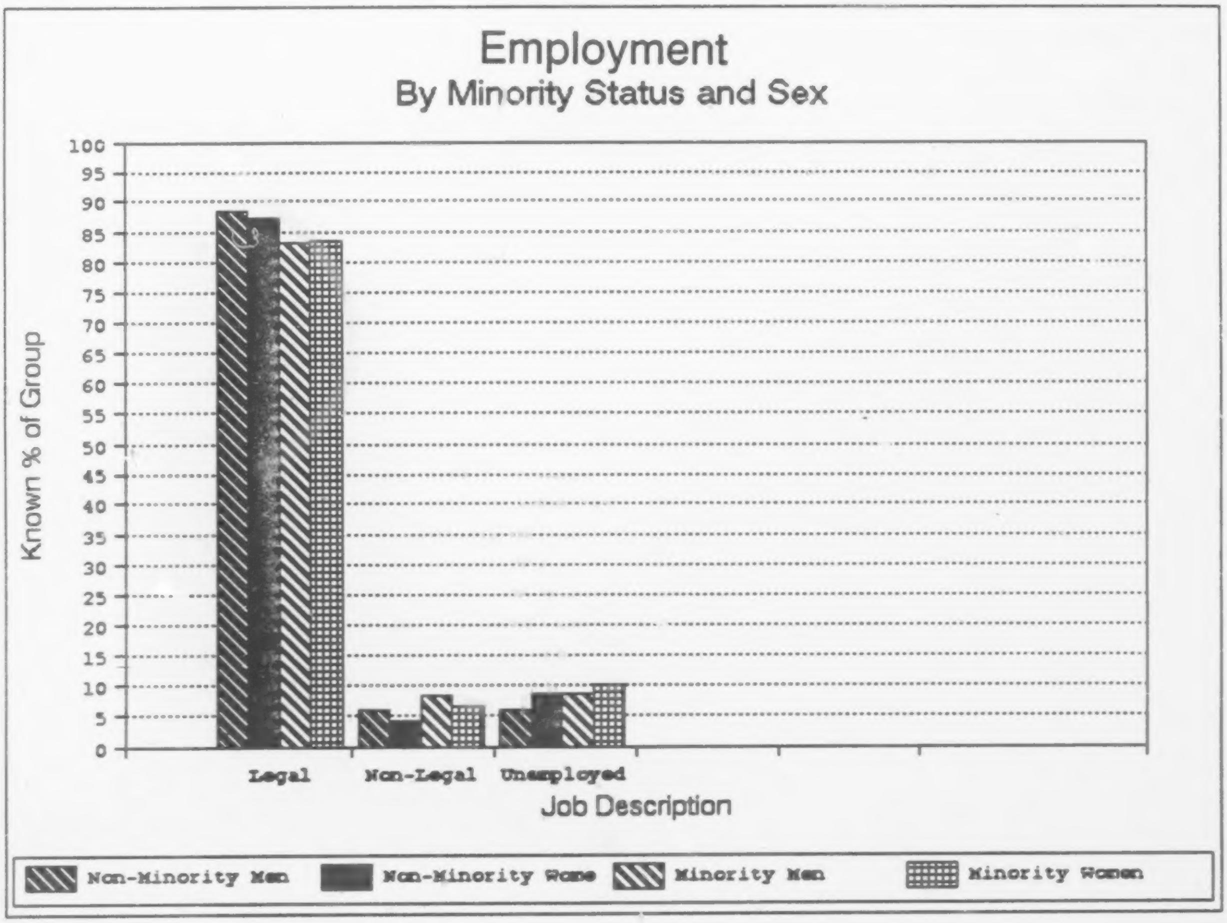
ACADEMIC POSITIONS-TEN YEAR COMPARISON BY SEX, RACE AND TYPE OF ACADEMIC POSITION

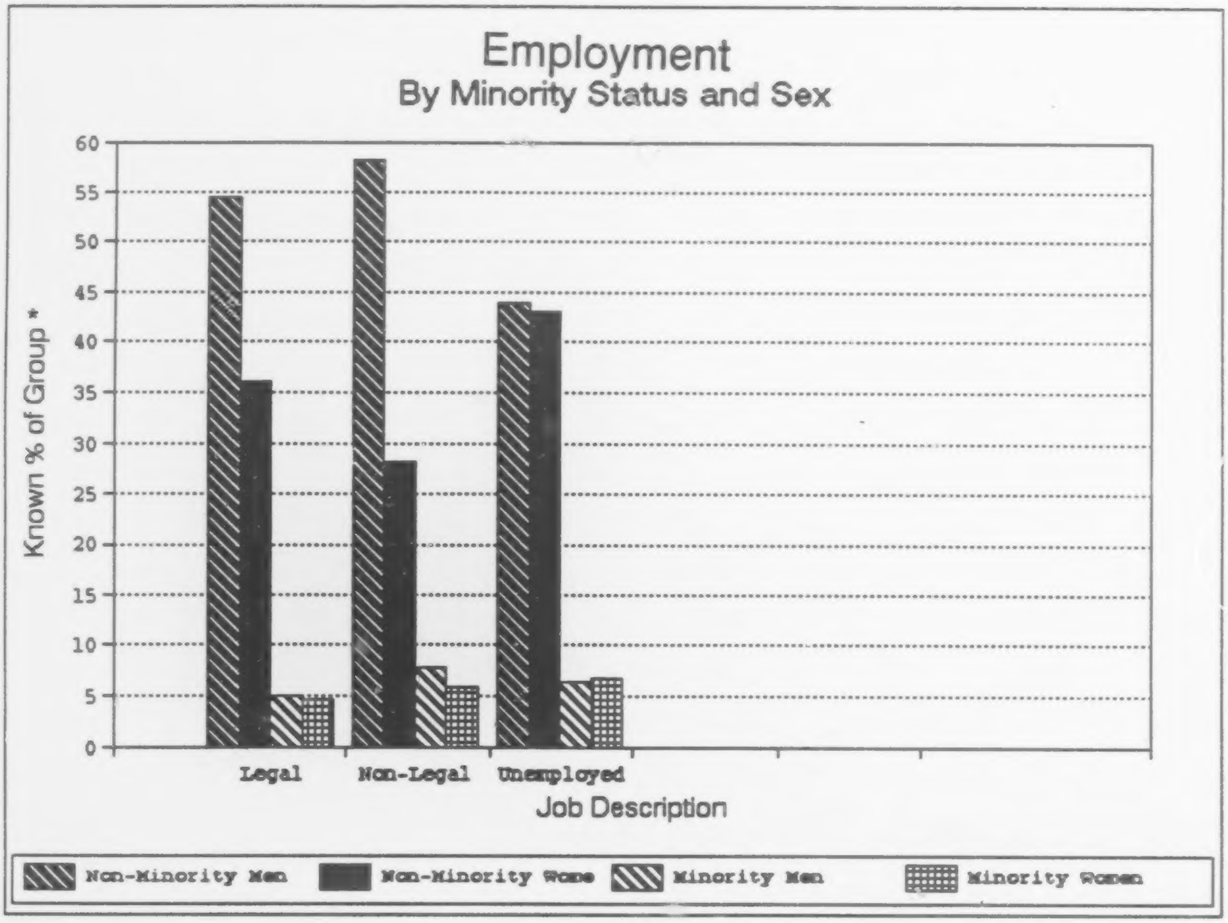
Type of Academic Position	1979 Men	1979 Women	1979 Min.	1979 Avg.	1980 Men	1980 Women	1980 Min.	1980 Avg.	1981 Men	1981 Women	1981 Min.	1981 Avg	1982 Men	1982 Women	1982 Min.	1982 Avg.
Law School Faculty Administration, Law Librarian	.5	1.0	.5	.6	0.4	0.8	0.4	0.5	0.3	0.6	0.8	0.4	0.3	0.7	0.2	0.4
Other Higher Educ. Position	--	--	--	--	--	--	--	--	0.6	0.6	0.8	0.6	0.5	0.7	1.0	0.6
Other	1.0	1.2	2.0	1.1	1.2	1.3	1.9	1.2	0.3	0.5	0.6	0.3	0.3	0.5	0.5	0.4
TOTAL	1.5	2.2	2.5	1.7	1.6	2.1	2.3	1.7	1.2	1.7	2.1	1.3	1.1	1.9	1.8	1.3

Type of Academic Position	1983 Non-Minority Men	1983 Non-Minority Women	1983 Minority Men*	1983 Minority Women*	1983 Avg.	1984 Non-Minority Men	1984 Non-Minority Women	1984 Minority Men	1984 Minority Women	1984 Avg.	1985 Non-Minority Men	1985 Non-Minority Women	1985 Minority Men	1985 Minority Women	1985 Avg.
Law School Faculty, Administration, Law Librarian	0.3	0.7	0.8	0.8	0.4	0.3	0.6	0.8	0.4	0.3	0.3	0.5	0.6	0.3	0.4
Other Higher Educ. Position	--	--	--	--	--	0.9	0.8	1.2	0.9	0.4	0.7	0.7	0.9	0.8	0.7
Other	0.6	0.8	1.5	1.6	0.8	0.4	0.6	0.3	0.4	0.9	0.4	0.6	0.5	0.6	0.5
TOTAL	0.9	1.5	[illegible]	2.4	1.2	1.6	2.0	2.3	1.8	1.7	1.4	1.8	2.0	1.7	1.6

Type of Academic Position	1986 Men	1986 Non-Minority Women	1986 Minority Men	1986 Minority Women	1986 Avg.	1987 Men	1987 Non-Minority Women	1987 Minority Men	1987 Minority Women	1987 Avg.	1988 Men	1988 Non-Minority Women	1988 Minority Men	1988 Minority Women	1988 Avg.
Law School Faculty, Administration, Law Librarian	.3	.5	.7	.7	.4	1.7	2.9	--	--	1.9	0.1	0.5	0.2	0.5	0.3
Other Higher Educ. Position	.8	.8	1.5	1.3	.8	--	2.9	--	--	1.0	0.4	0.4	0.6	0.8	0.4
Other	.3	.6	.4	.4	.5	--	--	--	--	0.0	0.2	0.3	0.6	0.4	0.3
TOTAL	1.4	1.9	2.6	2.4	1.7	1.7	5.9	--	--	2.9	0.7	1.2	1.4	1.7	1.0

*NALP began collecting this information in 1983.


Employment
By Minority Status and Sex
100
95
90
85
80
75
70
65
60
55
50
45
40
35
30
25
20
15
10
5
0
Known % of Group
Legal
Non-Legal
Unemployed
Job Description
Non-Minority Men
Non-Minority Wome
Minority Men
Minority Women



* "Group" is defined as:

1.) Legal
2.) Non-Legal
3.) Unemployed

Each cluster of columns on the graph represents 100%.

ETHNICITY

ETHNICITY

Section Summary and Interpretation

Minority students are successfully competing with their non-minority peers in job placement, with similar employment patterns. The NALP report shows that within the last ten years minority graduates entering private practice increased from 32.9% in 1979 to 53.5% in 1988, while the average of all graduates entering private practice only increased 11.3%.

This section includes the following information:

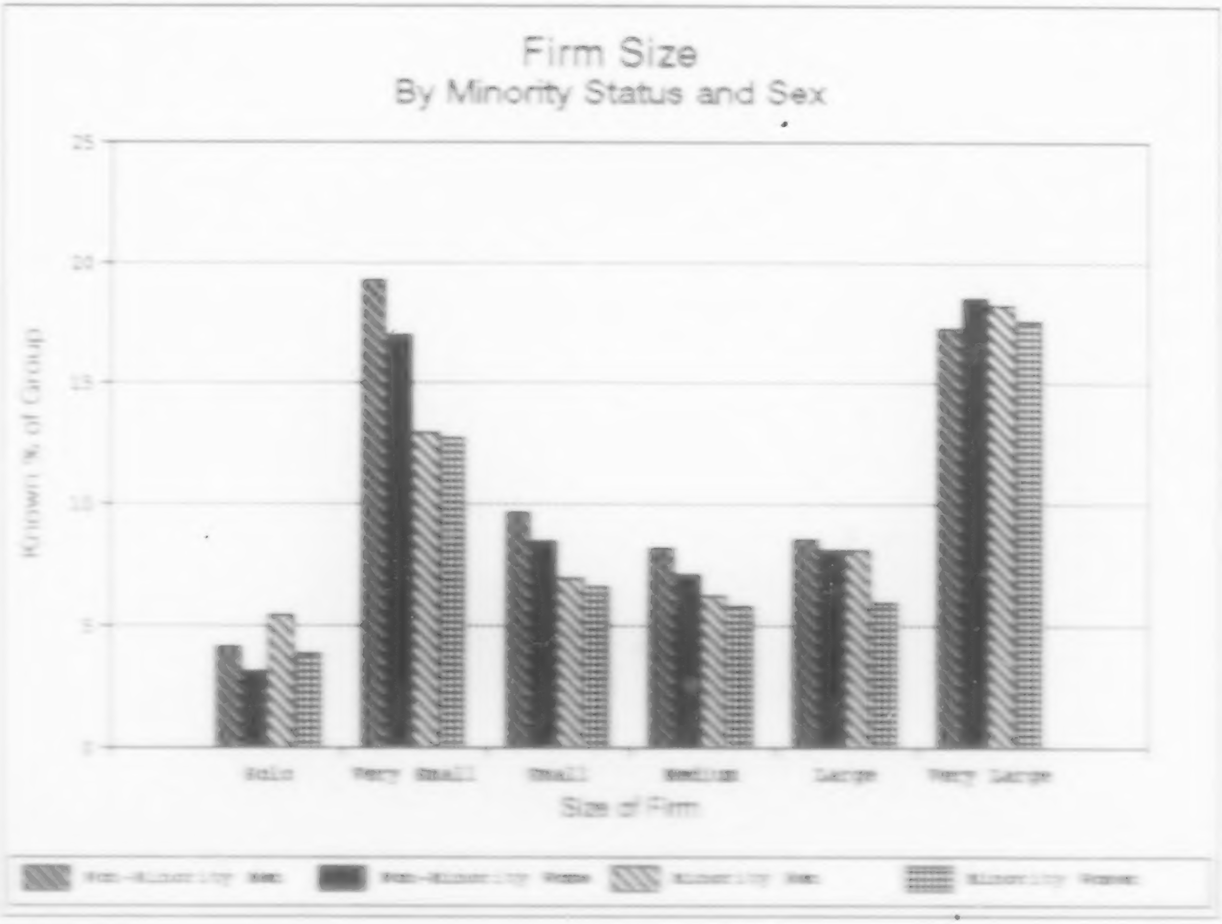
Page 350 shows the minority status of the 1988 graduates who responded to questions on ethnicity while page 351 lists the actual number of respondents by their ethnicity.

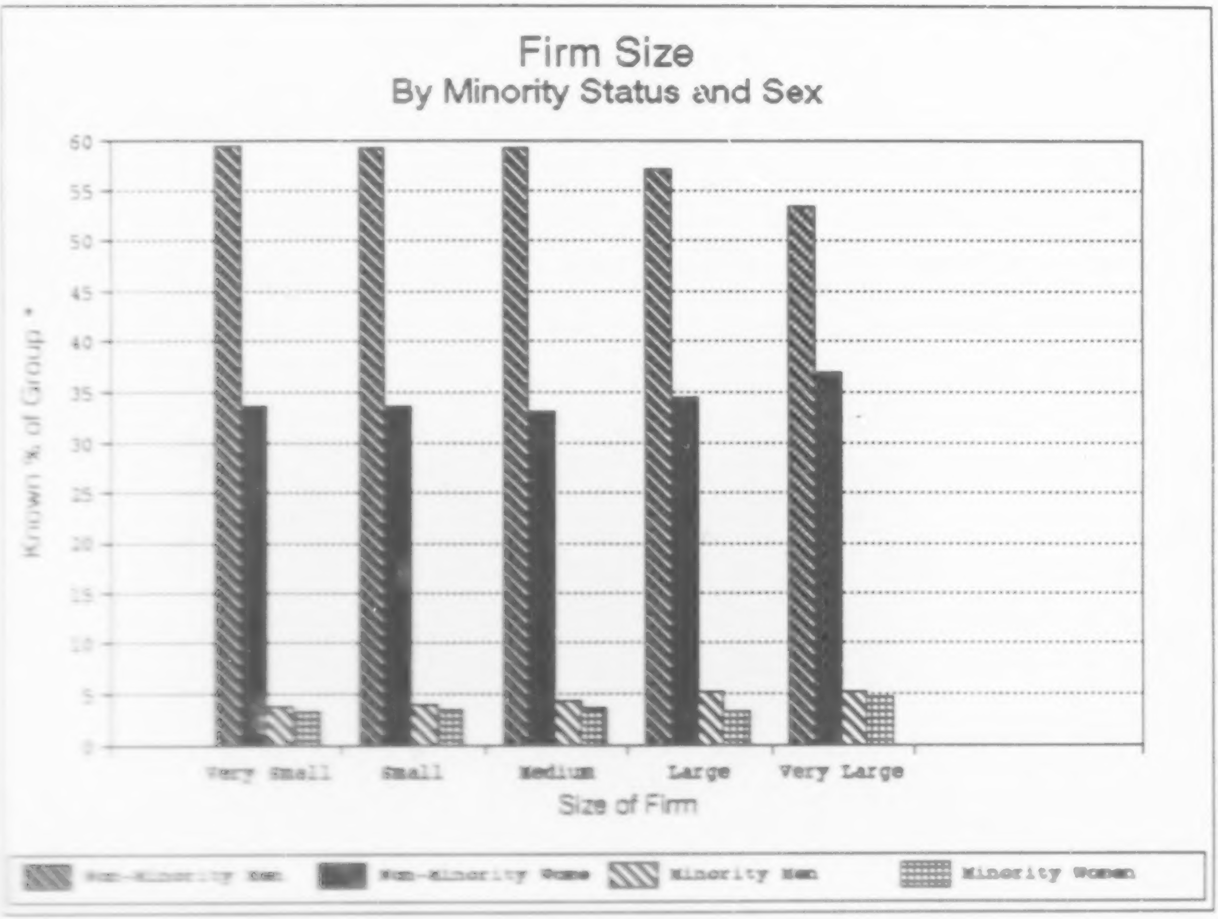
Page 384 contrasts type of employment between 1987 graduates and 1988 graduates by minority status. A breakdown by ethnic group of government, private practice and public interest positions taken is listed on page 353. The graph on page 349 further divides the percentage of 1988 graduates who went into private practice according to the size of the firm joined.

Page 354 lists the regions that employed the largest number of 1988 graduates by ethnic group. A contrast between overall average salaries paid and average salaries paid by employers in private practice to each ethnic group is shown on page 355.

Pages 356 through 365 list each minority group and the types of employment accepted. A comparison of ethnic groups by type of employment and salary level is presented on pages 366 through 383.

The tables on pages 385 and 386 show the number of non-minority and minority respondents reporting employment and unemployment, generally. Full and part-time work by region are listed by ethnic group on page 387.


Firm Size
By Minority Status and Sex
25
20
15
10
5
0
Known % of Group
Solo
Very Small
Small
Medium
Large
Very Large
Size of Firm
Non-Minority Men
Non-Minority Women
Minority Men
Minority Women



* "Group" is defined by size of firm:

1.) Very Small
2.) Small
3.) Medium
4.) Large
5.) Very Large

Each cluster of columns on the graph represents 100%.

MINORITY STATUS

	# of 1988 Graduates*	% of 1988 Graduates
Non-Minority	26,374	88.3
Minority	3,487	11.7
TOTAL	31,008	100.0

* Concerns 31,008 individual graduates for which minority status data were not available.

RACE OR ETHNIC CATEGORY

	# of 1988 Graduates	% of 1988 Graduates
Native American	98	0.3
Asian, Pacific Islander	506	1.7
Black American	1,176	3.9
Caucasian	26,374	88.3
Mexican American	321	1.2
Puerto Rican	109	0.4
Other Hispanic	419	1.4
Other	193	0.6
Unknown	665	2.2
TOTAL	29,862	100.0

1988 GRADUATES - TYPE OF EMPLOYMENT BY ETHNICITY

	Government (including Judicial Clerkships)		Private Practice		Public Interest	
	#	%	#	%	#	%
Asian/Pacific Islander	87	23.8	224	60.9	22	6.0
Black Americans	277	36.3	352	46.1	67	8.8
Caucasian	4,835	24.2	13,023	65.3	553	2.8
Mexican American	60	28.8	118	56.7	11	5.3
Other Hispanic	80	27.3	179	60.4	16	5.5
Native American	20	2.9	34	50.0	6	8.8
Puerto Rican	33	42.3	31	39.7	13	16.7
TOTAL	5,587	24.7	14,549	64.3	710	3.1

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SALARIES BY ETHNIC GROUP

1988

ETHNIC GROUP	OVERALL MEAN	MEAN PRIVATE PRACTICE
Native American	37,328	43,850
Asian/Pacific Islander	45,667	53,043
Black American	37,934	48,926
Caucasian	39,057	44,240
Mexican American	39,134	44,227
Puerto Rican	34,666	49,561
Other Hispanic	40,438	47,844
Other	42,879	48,471
Unknown Ethnicity	35,562	37,737

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC...................

	Total		Native American				Asian, Pacific Islander			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total................................	22,626	100.0%	34	100.0%	34	100.0%	203	100.0%	163	100.0%
Private Practice										
Self-employed.......................	388	1.7%	-	-	1	2.9%	2	1.0%	1	0.6%
Very Small Firm (2-10).............	4,032	17.8%	7	20.6%	4	11.8%	13	6.4%	16	9.8%
Small Firm (11-25).................	2,041	9.0%	2	5.9%	-	-	14	6.9%	12	7.4%
Medium Firm (26-50)................	1,712	7.6%	2	5.9%	2	5.9%	18	8.9%	14	8.6%
Large Firm (51-100)................	1,886	8.3%	2	5.9%	-	-	25	12.3%	18	11.0%
Very Large Firm (over 100).........	4,036	17.8%	6	17.6%	5	14.7%	43	21.2%	43	26.4%
Firm Size Unknown..................	454	2.0%	1	2.9%	2	5.9%	2	1.0%	2	1.2%
Branch Office......................	353	1.6%	-	-	2	5.9%	1	0.5%	5	3.1%
*Subtotal..........................	14,549	64.3%	20	58.8%	14	41.2%	117	57.6%	106	65.0%
Business And Industry										
Accounting Firm....................	313	1.4%	-	-	-	-	6	3.0%	4	2.5%
Banking-financial Institution......	160	0.7%	-	-	-	-	3	1.5%	-	-
Insurance Company..................	165	0.7%	-	-	1	2.9%	-	-	1	0.6%
Other Corporation..................	677	3.0%	1	2.9%	5	14.7%	8	3.9%	3	1.8%
Other Business And Industry........	244	1.1%	1	2.9%	-	-	4	2.0%	1	0.6%
*Subtotal..........................	1,559	6.9%	2	5.9%	6	17.6%	21	10.3%	9	5.5%
Federal Government										
Administrative Agency..............	506	2.2%	-	-	-	-	5	2.5%	7	4.3%
Judicial Clerkship.................	1,234	5.5%	1	2.9%	1	2.9%	15	7.4%	13	8.0%
Military...........................	270	1.2%	3	8.8%	-	-	2	1.0%	-	-
Prosecution........................	27	0.1%	-	-	-	-	-	-	-	-
Other Government Area..............	59	0.3%	-	-	-	-	2	1.0%	1	0.6%
Unknown Government Area............	78	0.3%	-	-	-	-	-	-	-	-
*Subtotal..........................	2,174	9.6%	4	11.8%	1	2.9%	24	11.8%	21	12.9%
State Government										
Administrative Agency..............	320	1.4%	-	-	2	5.9%	2	1.0%	1	0.6%
Judicial Clerkship.................	1,361	6.0%	3	8.8%	4	11.8%	11	5.4%	6	3.7%
Military...........................	-	-	-	-	-	-	-	-	-	-
Prosecution........................	402	1.8%	-	-	3	8.8%	2	1.0%	1	0.6%
Other Government Area..............	96	0.4%	-	-	-	-	-	-	-	-
Unknown Government Area............	84	0.4%	-	-	-	-	-	-	1	0.6%
*Subtotal..........................	2,263	10.0%	3	8.8%	9	26.5%	15	7.4%	9	5.5%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Black American				Caucasian			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..............................	339	100.0%	425	100.0%	12,112	100.0%	7,823	100.0%
Private Practice								
Self-employed......................	10	2.9%	3	0.7%	238	2.0%	102	1.3%
Very Small Firm (2-10).............	36	10.6%	40	9.4%	2,341	19.3%	1,327	17.0%
Small Firm (11-25).................	20	5.9%	24	5.6%	1,177	9.7%	666	8.5%
Medium Firm (26-50)................	17	5.0%	15	3.5%	997	8.2%	556	7.1%
Large Firm (51-100)................	20	5.9%	20	4.7%	1,047	8.6%	632	8.1%
Very Large Firm (over 100).........	62	18.3%	71	16.7%	2,100	17.3%	1,448	18.5%
Firm Size Unknown..................	5	1.5%	9	2.1%	241	2.0%	141	1.8%
Branch Office......................	5	1.5%	4	0.9%	189	1.6%	125	1.6%
*Subtotal..........................	170	50.1%	182	42.8%	8,141	67.2%	4,872	62.3%
Business And Industry								
Accounting Firm....................	3	0.9%	2	0.5%	196	1.6%	80	1.0%
Banking-financial Institution......	6	1.8%	2	0.5%	90	0.7%	49	0.6%
Insurance Company..................	4	1.2%	3	0.7%	87	0.7%	57	0.7%
Other Corporation..................	8	2.4%	10	2.4%	377	3.1%	218	2.8%
Other Business And Industry........	6	1.8%	5	1.2%	139	1.1%	67	0.9%
*Subtotal..........................	27	8.0%	22	5.2%	889	7.3%	471	6.0%
Federal Government								
Administrative Agency..............	20	5.9%	31	7.3%	228	1.9%	183	2.3%
Judicial Clerkship.................	13	3.8%	14	3.3%	663	5.5%	435	5.6%
Military...........................	8	2.4%	6	1.4%	182	1.5%	53	0.7%
Prosecution........................	-	-	-	-	17	0.1%	8	0.1%
Other Government Area..............	1	0.3%	1	0.2%	28	0.2%	22	0.3%
Unknown Government Area............	2	0.6%	4	0.9%	40	0.3%	26	0.3%
*Subtotal..........................	44	13.0%	56	13.2%	1,158	9.6%	727	9.3%
State Government								
Administrative Agency..............	17	5.0%	17	4.0%	139	1.1%	117	1.5%
Judicial Clerkship.................	8	2.4%	25	5.9%	611	5.0%	615	7.9%
Military...........................	-	-	-	-	-	-	-	-
Prosecution........................	8	2.4%	18	4.2%	196	1.6%	147	1.9%
Other Government Area..............	1	0.3%	1	0.2%	40	0.3%	44	0.6%
Unknown Government Area............	2	0.6%	2	0.5%	40	0.3%	32	0.4%
*Subtotal..........................	36	10.6%	63	14.8%	1,026	8.5%	955	12.2%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Mexican American				Puerto Rican			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total	124	100.0%	84	100.0%	46	100.0%	32	100.0%
Private Practice								
Self-employed	2	1.6%	1	1.2%	2	4.3%	-	-
Very Small Firm (2-10)	19	15.3%	15	17.9%	5	10.9%	-	-
Small Firm (11-25)	12	9.7%	9	10.7%	1	2.2%	2	6.2%
Medium Firm (26-50)	9	7.3%	11	13.1%	3	6.5%	-	-
Large Firm (51-100)	9	7.3%	3	3.6%	6	13.0%	4	12.5%
Very Large Firm (over 100)	15	12.1%	10	11.9%	3	6.5%	3	9.4%
Firm Size Unknown	1	0.8%	2	2.4%	1	2.2%	1	3.1%
Branch Office	4	3.2%	5	6.0%	1	2.2%	-	-
*Subtotal	67	54.0%	51	60.7%	21	45.7%	10	31.2%
Business And Industry								
Accounting Firm	2	1.6%	-	-	1	2.2%	-	-
Banking-financial Institution	1	0.8%	1	1.2%	-	-	-	-
Insurance Company	2	1.6%	2	2.4%	-	-	-	-
Other Corporation	4	3.2%	2	2.4%	-	-	-	-
Other Business And Industry	3	2.4%	1	1.2%	-	-	-	-
*Subtotal	12	9.7%	6	7.1%	1	2.2%	-	-
Federal Government								
Administrative Agency	3	2.4%	1	1.2%	3	6.5%	3	9.4%
Judicial Clerkship	5	4.0%	4	4.8%	3	6.5%	1	3.1%
Military	2	1.6%	-	-	1	2.2%	-	-
Prosecution	1	0.8%	1	1.2%	-	-	-	-
Other Government Area	-	-	-	-	-	-	-	-
Unknown Government Area	-	-	-	-	-	-	-	-
*Subtotal	11	8.9%	6	7.1%	7	15.2%	4	12.5%
State Government								
Administrative Agency	6	4.8%	4	4.8%	-	-	-	-
Judicial Clerkship	1	0.8%	3	3.6%	1	2.2%	3	9.4%
Military	-	-	-	-	-	-	-	-
Prosecution	4	3.2%	1	1.2%	1	2.2%	1	3.1%
Other Government Area	1	0.8%	2	2.4%	-	-	2	6.2%
Unknown Government Area	-	-	-	-	-	-	-	-
*Subtotal	12	9.7%	10	11.9%	2	4.3%	6	18.7%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Other Hispanic				Other			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total..............................	164	100.0%	129	100.0%	66	100.0%	47	100.0%
Private Practice								
Self-employed......................	4	2.4%	1	0.8%	1	1.5%	-	-
Very Small Firm (2-10).............	22	13.4%	21	16.3%	12	18.2%	13	27.7%
Small Firm (11-25).................	9	5.5%	10	7.8%	6	9.1%	2	4.3%
Medium Firm (26-50)................	9	5.5%	6	4.7%	3	4.5%	3	6.4%
Large Firm (51-100)................	16	9.8%	3	2.3%	7	10.6%	4	8.5%
Very Large Firm (over 100).........	44	26.8%	25	19.4%	14	21.2%	10	21.3%
Firm Size Unknown..................	6	3.7%	1	0.8%	1	1.5%	-	-
Branch Office......................	2	1.2%	1	0.8%	2	3.0%	1	2.1%
*Subtotal..........................	110	67.1%	67	51.9%	44	66.7%	32	68.1%
Business And Industry								
Accounting Firm....................	2	1.2%	1	0.8%	-	-	1	2.1%
Banking-financial Institution......	1	0.6%	1	0.8%	1	1.5%	-	-
Insurance Company..................	2	1.2%	1	0.8%	-	-	-	-
Other Corporation..................	2	1.2%	2	1.6%	2	3.0%	1	2.1%
Other Business And Industry........	4	2.4%	1	0.8%	1	1.5%	-	-
*Subtotal..........................	11	6.7%	6	4.7%	4	6.1%	2	4.3%
Federal Government								
Administrative Agency..............	7	4.3%	2	1.6%	1	1.5%	-	-
Judicial Clerkship.................	4	2.4%	6	4.7%	4	6.1%	1	2.1%
Military...........................	2	1.2%	1	0.8%	1	1.5%	-	-
Prosecution........................	-	-	-	-	-	-	-	-
Other Government Area..............	2	1.2%	1	0.8%	-	-	-	-
Unknown Government Area............	1	0.6%	-	-	1	1.5%	-	-
*Subtotal..........................	16	9.8%	10	7.8%	7	10.6%	1	2.1%
State Government								
Administrative Agency..............	2	1.2%	3	2.3%	-	-	-	-
Judicial Clerkship.................	5	3.0%	18	14.0%	2	3.0%	3	6.4%
Military...........................	-	-	-	-	-	-	-	-
Prosecution........................	3	1.8%	6	4.7%	1	1.5%	1	2.1%
Other Government Area..............	1	0.6%	1	0.8%	-	-	1	2.1%
Unknown Government Area............	2	1.2%	-	-	1	1.5%	1	2.1%
*Subtotal..........................	13	7.9%	28	21.7%	4	6.1%	6	12.8%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Unknown			
	Male		Female	
	Count	Percent	Count	Percent
Total	164	100.0%	102	100.0%
Private Practice				
Self-employed	5	3.0%	3	2.9%
Very Small Firm (2-10)	34	20.7%	21	20.6%
Small Firm (11-25)	15	9.1%	8	7.8%
Medium Firm (26-50)	10	6.1%	8	7.8%
Large Firm (51-100)	8	4.9%	8	7.8%
Very Large Firm (over 100)	20	12.2%	12	11.8%
Firm Size Unknown	19	11.6%	11	10.8%
Branch Office	1	0.6%	2	2.0%
*Subtotal	111	67.7%	71	69.6%
Business And Industry				
Accounting Firm	4	2.4%	2	2.0%
Banking-financial Institution	2	1.2%	-	-
Insurance Company	2	1.2%	1	1.0%
Other Corporation	12	7.3%	3	2.9%
Other Business And Industry	2	1.2%	2	2.0%
*Subtotal	22	13.4%	8	7.8%
Federal Government				
Administrative Agency	-	-	3	2.9%
Judicial Clerkship	3	1.8%	6	5.9%
Military	4	2.4%	-	-
Prosecution	-	-	-	-
Other Government Area	-	-	-	-
Unknown Government Area	-	-	-	-
*Subtotal	7	4.3%	9	8.8%
State Government				
Administrative Agency	3	1.8%	-	-
Judicial Clerkship	6	3.7%	4	3.9%
Military	-	-	-	-
Prosecution	2	1.2%	1	1.0%
Other Government Area	1	0.6%	-	-
Unknown Government Area	1	0.6%	-	-
*Subtotal	13	7.9%	5	4.9%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Total		Native American				Asian, Pacific Islander			
			Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government										
Administrative Agency..............	121	0.5%	-	-	-	-	2	1.0%	-	-
Judicial Clerkship.................	214	0.9%	-	-	-	-	-	-	1	0.6%
Military...........................	-	-	-	-	-	-	-	-	-	-
Prosecution........................	514	2.3%	-	-	-	-	6	3.0%	3	1.8%
Other Government Area..............	88	0.4%	-	-	-	-	-	-	1	0.6%
Unknown Government Area............	70	0.3%	-	-	1	2.9%	-	-	1	0.6%
***Subtotal.........................**	1,007	4.5%	-	-	1	2.9%	8	3.9%	6	3.7%
Other or Unknown Government										
Administrative Agency..............	5	0.0%	1	2.9%	-	-	-	-	1	0.6%
Judicial Clerkship.................	58	0.3%	-	-	-	-	-	-	-	-
Military...........................	19	0.1%	-	-	-	-	-	-	-	-
Prosecution........................	29	0.1%	-	-	-	-	2	1.0%	-	-
Other Government Area..............	16	0.1%	-	-	-	-	-	-	-	-
Unknown Government Area............	16	0.1%	1	2.9%	-	-	1	0.5%	-	-
***Subtotal.........................**	143	0.6%	2	5.9%	-	-	3	1.5%	1	0.6%
Public Interest Organization										
Legal Service (civil)..............	230	1.0%	2	5.9%	3	8.8%	2	1.0%	5	3.1%
Public Defender....................	375	1.7%	1	2.9%	-	-	8	3.9%	3	1.8%
Other Public Int. Organization.....	105	0.5%	-	-	-	-	3	1.5%	1	0.6%
***Subtotal.........................**	710	3.1%	3	8.8%	3	8.8%	13	6.4%	9	5.5%
Academic										
Law Faculty, Admin, Librarian......	62	0.3%	-	-	-	-	-	-	-	-
Other Higher Education.............	100	0.4%	-	-	-	-	2	1.0%	2	1.2%
Other Academic.....................	59	0.3%	-	-	-	-	-	-	-	-
***Subtotal.........................**	221	1.0%	-	-	-	-	2	1.0%	2	1.2%
Employed, Job Category Marked Unknown	-	-	-	-	-	-	-	-	-	-
Total..............................	22,626	100.0%	34	100.0%	34	100.0%	203	100.0%	163	100.0%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Black American				Caucasian			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government								
Administrative Agency..............	3	0.9%	8	1.9%	61	0.5%	38	0.5%
Judicial Clerkship.................	3	0.9%	3	0.7%	92	0.8%	102	1.3%
Military...........................	-	-	-	-	-	-	-	-
Prosecution........................	14	4.1%	24	5.6%	252	2.1%	177	2.3%
Other Government Area..............	8	2.4%	3	0.7%	41	0.3%	29	0.4%
Unknown Government Area............	4	1.2%	-	-	33	0.3%	24	0.3%
*Subtotal..........................	32	9.4%	38	8.9%	479	4.0%	370	4.7%
Other or Unknown Government								
Administrative Agency..............	-	-	-	-	2	0.0%	-	
Judicial Clerkship.................	1	0.3%	2	0.5%	30	0.2%	21	0.3%
Military...........................	1	0.3%	-	-	9	0.1%	8	0.1%
Prosecution........................	-	-	-	-	13	0.1%	7	0.1%
Other Government Area..............	-	-	1	0.2%	9	0.1%	5	0.1%
Unknown Government Area............	-	-	3	0.7%	3	0.0%	6	0.1%
*Subtotal..........................	2	0.6%	6	1.4%	66	0.5%	47	0.6%
Public Interest Organization								
Legal Service (civil)..............	5	1.5%	19	4.5%	67	0.6%	105	1.3%
Public Defender....................	13	3.8%	23	5.4%	152	1.3%	145	1.9%
Other Public Int. Organization.....	1	0.3%	6	1.4%	47	0.4%	37	0.5%
*Subtotal..........................	19	5.6%	48	11.3%	266	2.2%	287	3.7%
Academic								
Law Faculty, Admin, Librarian......	1	0.3%	3	0.7%	13	0.1%	41	0.5%
Other Higher Education.............	3	0.9%	5	1.2%	50	0.4%	32	0.4%
Other Academic.....................	5	1.5%	2	0.5%	24	0.2%	21	0.3%
*Subtotal..........................	9	2.7%	10	2.4%	87	0.7%	94	1.2%
Employed, Job Category Marked Unknown	-	-	-	-	-	-	-	-
Total..............................	339	100.0%	425	100.0%	12,112	100.0%	7,823	100.0%

National Association for Law Placement: Employment Survey
Graduating Class of 1988

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Mexican American				Puerto Rican			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government								
Administrative Agency..............	1	0.8%	-	-	3	6.5%	1	3.1%
Judicial Clerkship.................	-	-	1	1.2%	-	-	-	-
Military...........................	-	-	-	-	-	-	-	-
Prosecution........................	10	8.1%	3	3.6%	4	8.7%	3	9.4%
Other Government Area..............	3	2.4%	-	-	1	2.2%	-	-
Unknown Government Area............	2	1.6%	-	-	1	2.2%	-	-
*Subtotal..........................	16	12.9%	4	4.8%	9	19.6%	4	12.5%
Other or Unknown Government								
Administrative Agency..............	-	-	-	-	-	-	-	-
Judicial Clerkship.................	-	-	-	-	1	2.2%	-	-
Military...........................	-	-	-	-	-	-	-	-
Prosecution........................	1	0.8%	-	-	-	-	-	-
Other Government Area..............	-	-	-	-	-	-	-	-
Unknown Government Area............	-	-	-	-	-	-	-	-
*Subtotal..........................	1	0.8%	-	-	1	2.2%	-	-
Public Interest Organization								
Legal Service (civil)..............	2	1.6%	3	3.6%	3	6.5%	4	12.5%
Public Defender....................	2	1.6%	2	2.4%	2	4.3%	4	12.5%
Other Public Int. Organization.....	1	0.8%	1	1.2%	-	-	-	-
*Subtotal..........................	5	4.0%	6	7.1%	5	10.9%	8	25.0%
Academic								
Law Faculty, Admin, Librarian......	-	-	1	1.2%	-	-	-	-
Other Higher Education.............	-	-	-	-	-	-	-	-
Other Academic.....................	-	-	-	-	-	-	-	-
*Subtotal..........................	-	-	1	1.2%	-	-	-	-
Employed, Job Category Marked Unknown	-	-	-	-	-	-	-	-
Total..............................	124	100.0%	84	100.0%	46	100.0%	32	100.0%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Other Hispanic				Other			
	Male		Female		Male		Female	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Local Government								
Administrative Agency..............	-	-	1	0.8%	-	-	1	2.1%
Judicial Clerkship.................	1	0.6%	-	-	-	-	1	2.1%
Military...........................	-	-	-	-	-	-	-	-
Prosecution........................	4	2.4%	6	4.7%	1	1.5%	1	2.1%
Other Government Area..............	1	0.6%	-	-	-	-	1	2.1%
Unknown Government Area............	-	-	-	-	1	1.5%	-	-
*Subtotal..........................	6	3.7%	7	5.4%	2	3.0%	4	8.5%
Other or Unknown Government								
Administrative Agency..............	-	-	-	-	-	-	-	-
Judicial Clerkship.................	-	-	-	-	-	-	-	-
Military...........................	-	-	-	-	-	-	-	-
Prosecution........................	-	-	-	-	-	-	-	-
Other Government Area..............	-	-	-	-	-	-	-	-
Unknown Government Area............	-	-	-	-	-	-	-	-
*Subtotal..........................	-	-	-	-	-	-	-	-
Public Interest Organization								
Legal Service (civil)..............	2	1.2%	4	3.1%	1	1.5%	1	2.1%
Public Defender....................	5	3.0%	1	0.8%	-	-	1	2.1%
Other Public Int. Organization.....	1	0.6%	3	2.3%	1	1.5%	-	-
*Subtotal..........................	8	4.9%	8	6.2%	2	3.0%	2	4.3%
Academic								
Law Faculty, Admin, Librarian......	-	-	-	-	-	-	-	-
Other Higher Education.............	-	-	1	0.8%	2	3.0%	-	-
Other Academic.....................	-	-	2	1.6%	1	1.5%	-	-
*Subtotal..........................	-	-	3	2.3%	3	4.5%	-	-
Employed, Job Category Marked Unknown	-	-	-	-	-	-	-	-
Total..............................	164	100.0%	129	100.0%	66	100.0%	47	100.0%

REPORT OF EMPLOYMENT CATEGORIES
by Region, Minority Status and Sex

NATIONAL: FULL ETHNIC..................(con't)

	Unknown			
	Male		Female	
	Count	Percent	Count	Percent
Local Government				
Administrative Agency..............	-	-	-	-
Judicial Clerkship..................	1	0.6%	-	-
Military..........................	-	-	-	-
Prosecution.......................	2	1.2%	-	-
Other Government Area..............	-	-	-	-
Unknown Governmant Area............	-	-	1	1.0%
*Subtotal.........................	3	1.8%	1	1.0%
Other or Unknown Government				
Administrative Agency..............	1	0.6%	-	-
Judicial Clerkship..................	-	-	-	-
Military..........................	-	-	-	-
Prosecution.......................	2	1.2%	4	3.9%
Other Government Area..............	-	-	1	1.0%
Unknown Government Area............	1	0.6%	-	-
*Subtotal.........................	4	2.4%	5	4.9%
Public Interest Organization				
Legal Service (civil)..............	-	-	-	-
Public Defender....................	2	1.2%	2	2.0%
Other Public Int. Organization.....	-	-	-	-
*Subtotal.........................	2	1.2%	2	2.0%
Academic				
Law Faculty, Admin, Librarian......	1	0.6%	1	1.0%
Other Higher Education.............	-	-	-	-
Other Academic.....................	1	0.6%	-	-
*Subtotal.........................	2	1.2%	1	1.0%
Employed, Job Category Marked Unknown	-	-	-	-
Total..............................	164	100.0%	102	100.0%

National Association for Law Placement
Graduating Class of 1988

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Native American......................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	98	100.0%	100.0%	49	16,000	32,031	73,000	36,865
Total Number Employed................	73	100.0%	74.5%	49	16,000	32,031	73,000	36,865
Total number of Females..............	50	100.0%	51.0%	20	19,000	33,667	63,000	37,101
Total number of Males................	48	100.0%	49.0%	29	16,000	31,141	73,000	36,703
Total number of Minority Females.....	50	100.0%	51.0%	20	19,000	33,667	63,000	37,101
Total number of Minority Males.......	48	100.0%	49.0%	29	16,000	31,141	73,000	36,703
Full-time Legal Position.............	63	100.0%	64.3%	45	16,000	33,219	73,000	37,050
Unemployed, Seeking Work.............	5	100.0%	5.1%	-	*	*	*	*
Unemployed, Not Seeking Work.........	5	100.0%	5.1%	-	*	*	*	*
Employment Status Unknown............	14	100.0%	14.3%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category................	68	100.0%	69.4%	47	16,000	33,219	73,000	37,328
Private Practice								
Total, Private Practice..............	34	50.0%	34.7%	25	16,000	45,094	73,000	43,850
Self-employed........................	1	1.5%	1.0%	-	*	*	*	*
Very Small Firm (2-10)...............	11	16.2%	11.2%	8	16,000	27,688	50,000	29,125
Small Firm (11-25)...................	2	2.9%	2.0%	1	47,000	*	47,000	47,000
Medium Firm (26-50)..................	4	5.9%	4.1%	4	42,000	43,625	55,000	45,750
Large Firm (51-100)..................	2	2.9%	2.0%	1	36,000	*	36,000	36,000
Very Large Firm (over 100)...........	11	16.2%	11.2%	11	43,000	54,875	73,000	54,295
Firm Size Unknown....................	3	4.4%	3.1%	-	*	*	*	*
Branch Office........................	2	2.9%	2.0%	2	48,000	51,500	55,000	51,500
Business And Industry................	8	11.8%	8.2%	5	21,088	44,664	63,000	41,310
Government (excluding clerkships)..	11	16.2%	11.2%	8	22,128	27,322	34,000	27,908
Judicial Clerkship...................	9	13.2%	9.2%	5	27,712	28,541	31,500	29,428
Public Interest Organization.........	6	8.8%	6.1%	4	19,000	19,750	23,000	20,300
Academic.............................	-	-	-	-	*	*	*	*
Category Not Identified..............	30	44.1%	30.6%	2	22,000	26,000	30,000	26,000

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Native American......................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	71	100.0%	72.4%	47	16,000	32,387	73,000	37,179
New England (CT,ME,MA,NH,RI,VT)....	3	4.2%	3.1%	1	42,000	*	42,000	42,000
Middle Atlantic (NJ,NY,PA).........	6	8.5%	6.1%	5	27,950	53,291	73,000	50,190
East North Central (IL,IN,MI,OH,WI)	8	11.3%	8.2%	4	19,600	26,238	55,000	31,425
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	9	12.7%	9.2%	4	21,088	36,805	63,000	38,772
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	9	12.7%	9.2%	8	22,460	30,061	63,000	33,722
East South Central (AL,KY,MS,TN)...	1	1.4%	1.0%	1	22,000	*	22,000	22,000
West South Central (AR,LA,OK,TX)...	11	15.5%	11.2%	7	16,000	27,000	48,000	32,733
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	7	9.9%	7.1%	4	19,000	30,250	55,000	34,206
Pacific (AK,CA,HI,OR,WA)...........	17	23.9%	17.3%	13	26,500	42,355	57,250	39,688
Foreign............................	-	-	-	-	*	*	*	*

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Asian, Pacific Islander..............

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	506	144.6%	100.0%	285	10,000	44,590	115,000	45,632
Total Number Employed	378	108.0%	74.7%	285	10,000	44,590	115,000	45,632
Total number of Females	230	65.7%	45.5%	130	21,000	46,000	77,000	45,332
Total number of Males	272	77.7%	53.8%	155	10,000	43,236	115,000	45,884
Total number of Minority Females	230	65.7%	45.5%	130	21,000	46,000	77,000	45,332
Total number of Minority Males	272	77.7%	53.8%	155	10,000	43,236	115,000	45,884
Full-time Legal Position	336	96.0%	66.4%	269	17,100	44,997	77,000	45,549
Unemployed, Seeking Work	24	6.9%	4.7%	-	*	*	*	*
Unemployed, Not Seeking Work	13	3.7%	2.6%	-	*	*	*	*
Employment Status Unknown	87	24.9%	17.2%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	367	100.0%	72.5%	278	17,100	42,830	115,000	45,667
Private Practice								
Total, Private Practice	224	61.0%	44.3%	181	24,000	54,171	77,000	53,043
Self-employed	3	0.8%	0.6%	-	*	*	*	*
Very Small Firm (2-10)	29	7.9%	5.7%	17	24,000	32,500	40,000	32,500
Small Firm (11-25)	26	7.1%	5.1%	23	24,000	41,037	71,000	43,152
Medium Firm (26-50)	32	8.7%	6.3%	29	26,000	49,063	67,000	48,655
Large Firm (51-100)	43	11.7%	8.5%	37	28,000	53,648	77,000	54,095
Very Large Firm (over 100)	87	23.7%	17.2%	75	36,000	59,703	77,000	61,911
Firm Size Unknown	4	1.1%	0.8%	-	*	*	*	*
Branch Office	6	1.6%	1.2%	6	53,000	60,583	67,000	59,167
Business And Industry	30	8.2%	5.9%	19	25,000	41,875	115,000	50,142
Government (excluding clerkships)	41	11.2%	8.1%	26	17,100	28,595	38,000	28,432
Judicial Clerkship	46	12.5%	9.1%	36	22,907	27,483	34,000	27,449
Public Interest Organization	22	6.0%	4.3%	15	20,000	25,500	36,000	25,942
Academic	4	1.1%	0.8%	1	25,400	*	25,400	25,400
Category Not Identified	139	37.9%	27.5%	7	10,000	41,406	77,000	44,243

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Asian, Pacific Islander..............(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	350	100.0%	69.2%	262	10,000	44,602	115,000	45,605
New England (CT,ME,MA,NH,RI,VT)....	9	2.6%	1.8%	8	28,000	53,594	67,000	49,000
Middle Atlantic (NJ,NY,PA).........	89	25.4%	17.6%	61	10,000	63,438	100,000	54,237
East North Central (IL,IN,MI,OH,WI)	20	5.7%	4.0%	15	21,000	48,906	115,000	48,580
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	11	3.1%	2.2%	8	17,100	33,550	50,000	35,001
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	47	13.4%	9.3%	29	22,458	37,627	71,000	41,584
East South Central (AL,KY,MS,TN)...	2	0.6%	0.4%	1	27,000	*	27,000	27,000
West South Central (AR,LA,OK,TX)...	11	3.1%	2.2%	8	24,000	44,667	55,000	40,938
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	11	3.1%	2.2%	5	21,000	32,813	48,000	32,674
Pacific (AK,CA,HI,OR,WA)...........	146	41.7%	28.9%	126	21,000	41,400	81,000	43,559
Foreign............................	4	1.1%	0.8%	1	27,000	*	27,000	27,000

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Black American........................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	1,176	147.7%	100.0%	474	12,000	33,457	80,000	38,104
Total Number Employed................	811	101.9%	69.0%	474	12,000	33,457	80,000	38,104
Total number of Females..............	658	82.7%	56.0%	272	12,000	30,958	77,000	37,063
Total number of Males................	518	65.1%	44.0%	202	12,500	36,366	80,000	39,506
Total number of Minority Females.....	658	82.7%	56.0%	272	12,000	30,958	77,000	37,063
Total number of Minority Males.......	518	65.1%	44.0%	202	12,500	36,366	80,000	39,506
Full-time Legal Position.............	695	87.3%	59.1%	442	12,000	33,308	80,000	38,242
Unemployed, Seeking Work.............	63	7.9%	5.4%	-	*	*	*	*
Unemployed, Not Seeking Work.........	14	1.8%	1.2%	-	*	*	*	*
Employment Status Unknown............	277	34.8%	23.6%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	764	100.0%	65.0%	450	12,000	33,080	80,000	37,934
Private Practice								
Total, Private Practice...........	352	46.1%	29.9%	208	15,000	50,921	80,000	48,926
Self-employed.....................	13	1.7%	1.1%	2	20,000	30,000	40,000	30,000
Very Small Firm (2-10)............	76	9.9%	6.5%	32	15,000	29,732	70,000	31,916
Small Firm (11-25)................	44	5.8%	3.7%	24	23,500	35,792	53,000	36,792
Medium Firm (26-50)...............	32	4.2%	2.7%	22	26,000	43,500	66,000	43,500
Large Firm (51-100)...............	40	5.2%	3.4%	28	23,000	51,500	71,000	50,136
Very Large Firm (over 100)........	133	17.4%	11.3%	98	30,000	58,125	80,000	58,741
Firm Size Unknown.................	14	1.8%	1.2%	2	35,000	47,500	60,000	47,500
Branch Office.....................	9	1.2%	0.8%	2	58,000	59,500	61,000	59,500
Business And Industry..............	49	6.4%	4.2%	22	12,500	39,812	70,000	41,409
Government (excluding clerkships)..	208	27.2%	17.7%	130	12,000	27,441	47,000	28,210
Judicial Clerkship.................	69	9.0%	5.9%	51	14,000	26,234	32,000	25,425
Public Interest Organization.......	67	8.8%	5.7%	32	18,000	24,563	38,000	25,616
Academic...........................	19	2.5%	1.6%	7	15,000	23,531	54,000	28,421
Category Not Identified..............	412	53.9%	35.0%	24	17,500	37,938	72,000	41,285

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Black American.......................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	796	100.0%	67.7%	461	12,000	33,622	80,000	38,216
New England (CT,ME,MA,NH,RI,VT)....	48	6.0%	4.1%	26	18,000	39,000	60,000	40,928
Middle Atlantic (NJ,NY,PA).........	206	25.9%	17.5%	130	18,000	31,563	80,000	39,627
East North Central (IL,IN,MI,OH,WI)	126	15.8%	10.7%	70	12,000	31,433	65,000	37,956
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	34	4.3%	2.9%	15	17,500	34,766	50,000	33,825
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	217	27.3%	18.5%	116	15,000	31,841	67,000	36,282
East South Central (AL,KY,MS,TN)...	29	3.6%	2.5%	11	15,000	24,935	28,944	24,841
West South Central (AR,LA,OK,TX)...	39	4.9%	3.3%	23	15,000	31,875	51,000	31,315
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	15	1.9%	1.3%	8	19,760	34,880	50,000	35,008
Pacific (AK,CA,HI,OR,WA)...........	77	9.7%	6.5%	61	12,500	44,492	65,000	44,348
Foreign............................	5	0.6%	0.4%	1	50,000	*	50,000	50,000

National Association for Law Placement
Graduating Class of 1988

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Caucasian............................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	26,374	129.3%	100.0%	14078	7,500	35,048	275,000	39,036
Total Number Employed...............	20,845	102.2%	79.0%	14078	7,500	35,048	275,000	39,036
Total number of Females.............	10,524	51.6%	39.9%	5584	7,500	36,379	135,000	38,479
Total number of Males...............	15,816	77.6%	60.0%	8480	10,000	36,004	275,000	39,411
Total number of Minority Females.....	-	-	-	-	*	*	*	*
Total number of Minority Males.......	-	-	-	-	*	*	*	*
Full-time Legal Position............	18,861	92.5%	71.5%	13528	7,500	35,581	125,000	39,031
Unemployed, Seeking Work............	1,197	5.9%	4.5%	-	*	*	*	*
Unemployed, Not Seeking Work.........	330	1.6%	1.3%	-	*	*	*	*
Employment Status Unknown............	3,766	18.5%	14.3%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	19,954	100.0%	75.7%	13652	7,500	35,082	275,000	39,057
Private Practice								
Total, Private Practice...........	13,023	65.3%	49.4%	9035	10,000	43,646	125,000	44,240
Self-employed.....................	340	1.7%	1.3%	59	10,800	29,437	125,000	34,044
Very Small Firm (2-10)............	3,672	18.4%	13.9%	2269	10,000	27,105	85,000	28,378
Small Firm (11-25)................	1,844	9.2%	7.0%	1317	13,000	35,401	85,000	36,117
Medium Firm (26-50)...............	1,555	7.8%	5.9%	1202	14,400	42,233	77,000	43,151
Large Firm (51-100)...............	1,681	8.4%	6.4%	1330	21,600	49,182	85,000	50,168
Very Large Firm (over 100)........	3,549	17.8%	13.5%	2791	20,000	57,857	91,000	58,781
Firm Size Unknown.................	382	1.9%	1.4%	67	15,600	46,228	81,276	46,235
Branch Office.....................	314	1.6%	1.2%	223	14,560	54,387	77,000	53,335
Business And Industry..............	1,361	6.8%	5.2%	772	10,000	33,375	275,000	39,518
Government (excluding clerkships)..	2,261	11.3%	8.6%	1513	12,000	26,859	75,000	27,974
Judicial Clerkship.................	2,574	12.9%	9.8%	1923	12,720	25,067	77,000	26,121
Public Interest Organization.......	553	2.8%	2.1%	337	7,500	23,663	44,000	24,318
Academic...........................	182	0.9%	0.7%	72	16,000	29,063	60,000	31,042
Category Not Identified.............	6,420	32.2%	24.3%	426	10,000	35,496	85,000	38,361

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Caucasian............................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region...............	20,392	100.0%	77.3%	13637	7,500	34,968	275,000	38,977
New England (CT,ME,MA,NH,RI,VT)....	1,698	8.3%	6.4%	1162	12,500	32,776	80,000	35,583
Middle Atlantic (NJ,NY,PA).........	4,982	24.4%	18.9%	3250	11,000	40,034	275,000	44,242
East North Central (IL,IN,MI,OH,WI)	2,865	14.0%	10.9%	1785	7,500	37,598	135,000	39,172
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	1,472	7.2%	5.6%	894	12,000	30,470	100,000	31,963
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	3,738	18.3%	14.2%	2408	12,000	34,849	125,000	36,756
East South Central (AL,KY,MS,TN)...	624	3.1%	2.4%	437	10,000	28,406	71,000	29,714
West South Central (AR,LA,OK,TX)...	1,686	8.3%	6.4%	1203	12,000	38,418	75,000	38,577
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	1,032	5.1%	3.9%	743	10,800	31,638	70,000	33,562
Pacific (AK,CA,HI,OR,WA)...........	2,218	10.9%	8.4%	1715	13,056	42,459	95,000	42,876
Foreign............................	77	0.4%	0.3%	40	12,000	34,515	81,276	38,259

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Mexican American....................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	321	159.7%	100.0%	142	15,400	36,557	70,000	38,906
Total Number Employed................	212	105.5%	66.0%	142	15,400	36,557	70,000	38,906
Total number of Females..............	128	63.7%	39.9%	57	17,000	37,455	65,000	38,345
Total number of Males................	193	96.0%	60.1%	85	15,400	36,254	70,000	39,282
Total number of Minority Females.....	128	63.7%	39.9%	57	17,000	37,455	65,000	38,345
Total number of Minority Males.......	193	96.0%	60.1%	85	15,400	36,254	70,000	39,282
Full-time Legal Position.............	183	91.0%	57.0%	133	15,400	36,477	70,000	39,111
Unemployed, Seeking Work.............	17	8.5%	5.3%	-	*	*	*	*
Unemployed, Not Seeking Work.........	7	3.5%	2.2%	-	*	*	*	*
Employment Status Unknown............	81	40.3%	25.2%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	208	100.0%	64.8%	138	15,400	36,899	70,000	39,134
Private Practice								
Total, Private Practice...........	118	56.7%	36.8%	86	19,200	44,974	70,000	44,227
Self-employed.....................	3	1.4%	0.9%	1	21,000	*	21,000	21,000
Very Small Firm (2-10)............	34	16.3%	10.6%	19	19,200	34,863	55,000	34,326
Small Firm (11-25)................	21	10.1%	6.5%	14	20,800	32,808	47,000	34,914
Medium Firm (26-50)...............	20	9.6%	6.2%	16	35,000	44,625	57,000	45,469
Large Firm (51-100)...............	12	5.8%	3.7%	11	40,000	46,875	70,000	48,364
Very Large Firm (over 100)........	25	12.0%	7.8%	24	34,000	57,100	67,000	56,417
Firm Size Unknown.................	3	1.4%	0.9%	1	28,000	*	28,000	28,000
Branch Office.....................	9	4.3%	2.8%	6	40,000	51,250	55,000	49,833
Business And Industry..............	18	8.7%	5.6%	11	30,000	40,938	65,000	41,391
Government (excluding clerkships)..	46	22.1%	14.3%	26	15,400	27,895	63,000	28,383
Judicial Clerkship.................	14	6.7%	4.4%	11	18,000	27,176	31,050	26,874
Public Interest Organization.......	11	5.3%	3.4%	4	25,012	27,544	28,128	27,035
Academic...........................	1	0.5%	0.3%	-	*	*	*	*
Category Not Identified..............	113	54.3%	35.2%	4	17,000	25,063	60,000	31,046

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Mexican American....................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	201	100.0%	62.6%	130	16,120	36,066	70,000	38,754
New England (CT,ME,MA,NH,RI,VT)....	2	1.0%	0.6%	2	26,000	40,500	55,000	40,500
Middle Atlantic (NJ,NY,PA).........	9	4.5%	2.8%	4	30,000	31,917	53,000	35,750
East North Central (IL,IN,MI,OH,WI)	17	8.5%	5.3%	9	16,120	39,413	50,000	36,269
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	5	2.5%	1.6%	2	20,000	22,426	24,852	22,426
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	18	9.0%	5.6%	13	22,000	38,500	70,000	40,685
East South Central (AL,KY,MS,TN)...	1	0.5%	0.3%	1	27,716	*	27,716	27,716
West South Central (AR,LA,OK,TX)...	63	31.3%	19.6%	39	22,700	36,976	65,000	38,086
Mountain (AZ,CO,ID,MT,NV,NM.UT,WY).	28	13.9%	8.7%	15	17,000	29,362	60,000	30,444
Pacific (AK,CA,HI,OR,WA)...........	57	28.4%	17.8%	45	17,184	43,649	67,000	43,203
Foreign.	1	0.5%	0.3%	-	*	*	*	*

National Association for Law Placement
Graduating Class of 1988

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Puerto Rican........................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	109	129.8%	100.0%	55	16,000	29,127	75,000	34,755
Total Number Employed................	85	101.2%	78.0%	55	16,000	29,127	75,000	34,755
Total number of Females..............	50	59.5%	45.9%	22	18,000	27,975	75,000	31,696
Total number of Males................	59	70.2%	54.1%	33	16,000	31,167	72,000	36,795
Total number of Minority Females.....	50	59.5%	45.9%	22	18,000	27,975	75,000	31,696
Total number of Minority Males.......	58	70.2%	54.1%	33	16,000	31,167	72,000	36,795
Full-time Legal Position.............	72	85.7%	66.1%	53	16,000	29,060	75,000	34,869
Unemployed, Seeking Work.............	5	6.0%	4.6%	-	*	*	*	*
Unemployed, Not Seeking Work.........	2	2.4%	1.8%	-	*	*	*	*
Employment Status Unknown............	17	20.2%	15.6%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	78	100.0%	71.6%	49	16,000	28,986	75,000	34,666
Private Practice								
Total, Private Practice..........	31	39.7%	28.4%	18	28,600	49,867	75,000	49,561
Self-employed....................	2	2.6%	1.8%	-	*	*	*	*
Very Small Firm (2-10)...........	5	6.4%	4.6%	2	28,600	32,300	36,000	32,300
Small Firm (11-25)...............	3	3.8%	2.8%	1	40,000	*	40,000	40,000
Medium Firm (26-50)..............	3	3.8%	2.8%	2	38,000	55,000	72,000	55,000
Large Firm (51-100)..............	10	12.8%	9.2%	8	40,000	48,750	75,000	53,500
Very Large Firm (over 100).......	6	7.7%	5.5%	4	30,000	52,500	60,000	48,625
Firm Size Unknown................	2	2.6%	1.8%	1	55,000	*	55,000	55,000
Branch Office....................	1	1.3%	0.9%	1	60,000	*	60,000	60,000
Business And Industry..............	1	1.3%	0.9%	1	25,500	*	25,500	25,500
Government (excluding clerkships)..	24	30.8%	22.0%	15	16,000	28,146	38,000	27,381
Judicial Clerkship.................	9	11.5%	8.3%	7	21,000	26,408	36,733	26,808
Public Interest Organization.......	13	16.7%	11.9%	8	18,000	23,342	28,056	22,835
Academic...........................	-	-	-	-	*	*	*	*
Category Not Identified............	31	39.7%	28.4%	6	19,300	28,975	58,000	35,483

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Puerto Rican........................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	84	100.0%	77.1%	55	16,000	29,127	75,000	34,755
New England (CT,ME,MA,NH,RI,VT)....	8	9.5%	7.3%	7	18,000	27,844	53,000	32,071
Middle Atlantic (NJ,NY,PA).........	32	38.1%	29.4%	15	16,000	28,445	75,000	34,761
East North Central (IL,IN,MI,OH,WI)	6	7.1%	5.5%	1	36,733	*	36,733	36,733
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	1	1.2%	0.9%	1	28,056	*	28,056	28,056
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	25	29.8%	22.9%	20	19,300	29,807	66,000	35,016
East South Central (AL,KY,MS,TN)...	-	-	-	-	*	*	*	*
West South Central (AR,LA,OK,TX)...	4	4.8%	3.7%	4	25,500	34,688	46,500	35,500
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	-	-	-	-	*	*	*	*
Pacific (AK,CA,HI,OR,WA)...........	5	6.0%	4.6%	5	26,400	41,100	60,000	40,705
Foreign............................	3	3.6%	2.8%	2	25,000	27,500	30,000	27,500

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Other Hispanic........................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates	419	145.0%	100.0%	207	15,600	35,690	77,000	40,408
Total Number Employed	308	106.6%	73.5%	207	15,600	35,690	77,000	40,408
Total number of Females	184	63.7%	43.9%	89	15,600	29,799	77,000	37,468
Total number of Males	232	80.3%	55.4%	117	19,000	40,025	77,000	42,477
Total number of Minority Females	184	63.7%	43.9%	89	15,600	29,799	77,000	37,468
Total number of Minority Males	232	80.3%	55.4%	117	19,000	40,025	77,000	42,477
Full-time Legal Position	273	94.5%	65.2%	197	15,600	35,299	77,000	40,531
Unemployed, Seeking Work	23	8.0%	5.5%	-	*	*	*	*
Unemployed, Not Seeking Work	10	3.5%	2.4%	-	*	*	*	*
Employment Status Unknown	74	25.6%	17.7%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category	295	100.0%	70.4%	202	15,600	35,465	77,000	40,438
Private Practice								
Total, Private Practice	179	60.7%	42.7%	126	15,600	47,762	77,000	47,844
Self-employed	5	1.7%	1.2%	1	28,000	*	28,000	28,000
Very Small Firm (2-10)	43	14.6%	10.3%	27	15,600	27,582	40,000	28,430
Small Firm (11-25)	20	6.8%	4.8%	14	23,000	32,000	50,000	34,857
Medium Firm (26-50)	15	5.1%	3.6%	13	24,000	40,531	70,000	42,385
Large Firm (51-100)	19	6.4%	4.5%	14	37,000	47,333	68,000	48,036
Very Large Firm (over 100)	70	23.7%	16.7%	55	40,000	61,044	77,000	62,277
Firm Size Unknown	7	2.4%	1.7%	2	46,000	48,000	50,000	48,000
Branch Office	4	1.4%	1.0%	3	45,000	49,688	70,000	55,000
Business And Industry	17	5.8%	4.1%	11	20,000	32,891	75,000	38,364
Government (excluding clerkships)	46	15.6%	11.0%	33	20,000	26,000	52,000	27,564
Judicial Clerkship	34	11.5%	8.1%	23	19,000	25,531	30,000	24,634
Public Interest Organization	16	5.4%	3.8%	8	20,000	24,583	30,000	25,000
Academic	3	1.0%	0.7%	1	42,000	*	42,000	42,000
Category Not Identified	124	42.0%	29.6%	5	23,000	39,188	60,000	39,200

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Other Hispanic........................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	289	100.0%	69.0%	194	15,600	36,227	77,000	40,673
New England (CT,ME,MA,NH,RI,VT)....	13	4.5%	3.1%	7	25,000	31,563	55,000	37,357
Middle Atlantic (NJ,NY,PA)..........	89	30.8%	21.2%	70	15,600	39,721	77,000	45,723
East North Central (IL,IN,MI,OH,WI)	19	6.6%	4.5%	11	22,000	31,625	64,000	40,409
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	4	1.4%	1.0%	3	20,000	23,750	60,000	34,167
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	93	32.2%	22.2%	61	20,000	36,071	60,000	35,698
East South Central (AL,KY,MS,TN)...	2	0.7%	0.5%	1	28,000	*	28,000	28,000
West South Central (AR,LA,OK,TX)...	17	5.9%	4.1%	11	20,000	31,719	57,500	37,700
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	20	6.9%	4.8%	10	20,000	33,125	50,000	35,570
Pacific (AK,CA,HI,OR,WA)...........	26	9.0%	6.2%	19	23,000	49,469	61,500	46,393
Foreign.............................	6	2.1%	1.4%	1	24,000	*	24,000	24,000

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Other................................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	193	166.4%	100.0%	82	15,000	39,063	85,000	42,263
Total Number Employed................	120	103.4%	62.2%	82	15,000	39,063	85,000	42,263
Total number of Females..............	83	71.6%	43.0%	37	15,000	35,492	76,000	39,581
Total number of Males................	110	94.8%	57.0%	45	20,000	41,937	85,000	44,468
Total number of Minority Females.....	83	71.6%	43.0%	37	15,000	35,492	76,000	39,581
Total number of Minority Males.......	110	94.8%	57.0%	45	20,000	41,937	85,000	44,468
Full-time Legal Position.............	97	83.6%	50.3%	73	15,000	39,208	85,000	42,312
Unemployed, Seeking Work.............	13	11.2%	6.7%	-	*	*	*	*
Unemployed, Not Seeking Work.........	6	5.2%	3.1%	-	*	*	*	*
Employment Status Unknown............	53	45.7%	27.5%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	113	100.0%	58.5%	78	15,000	40,083	85,000	42,879
Private Practice								
Total, Private Practice..........	76	67.3%	39.4%	51	15,000	51,287	85,000	48,471
Self-employed....................	1	0.9%	0.5%	1	35,000	*	35,000	35,000
Very Small Firm (2-10)...........	25	22.1%	13.0%	14	15,000	32,411	47,500	32,214
Small Firm (11-25)...............	8	7.1%	4.1%	5	30,000	40,500	54,000	42,200
Medium Firm (26-50)..............	6	5.3%	3.1%	6	34,000	42,125	60,000	44,500
Large Firm (51-100)..............	11	9.7%	5.7%	6	38,000	53,000	58,000	51,500
Very Large Firm (over 100)........	24	21.2%	12.4%	19	50,000	59,297	85,000	63,105
Firm Size Unknown................	1	0.9%	0.5%	-	*	*	*	*
Branch Office....................	3	2.7%	1.6%	3	54,000	57,938	63,000	58,333
Business And Industry..............	6	5.3%	3.1%	6	24,000	42,000	60,000	40,493
Government (excluding clerkships)..	13	11.5%	6.7%	10	19,068	28,734	50,000	30,579
Judicial Clerkship.................	11	9.7%	5.7%	6	23,000	27,074	27,404	26,422
Public Interest Organization.......	4	3.5%	2.1%	3	20,000	22,813	35,000	26,167
Academic...........................	3	2.7%	1.6%	2	41,000	43,388	45,775	43,388
Category Not Identified..............	80	70.8%	41.5%	4	21,000	29,313	40,000	30,250

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Other................................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	116	100.0%	60.1%	79	15,000	38,789	85,000	41,880
New England (CT,ME,MA,NH,RI,VT)....	10	8.6%	5.2%	8	25,000	33,156	54,000	33,500
Middle Atlantic (NJ,NY,PA).........	32	27.6%	16.6%	22	21,000	35,857	85,000	42,821
East North Central (IL,IN,MI,OH,WI)	9	7.8%	4.7%	3	31,090	61,278	75,000	56,030
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	1	0.9%	0.5%	-	*	*	*	*
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	16	13.8%	8.3%	12	15,000	37,500	60,000	38,750
East South Central (AL,KY,MS,TN)...	1	0.9%	0.5%	1	35,000	*	35,000	35,000
West South Central (AR,LA,OK,TX)...	6	5.2%	3.1%	4	30,000	38,750	50,000	39,000
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	8	6.9%	4.1%	2	32,000	33,000	34,000	33,000
Pacific (AK,CA,HI,OR,WA)...........	31	26.7%	16.1%	27	19,068	50,193	60,000	44,756
Foreign............................	2	1.7%	1.0%	-	*	*	*	*

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Unknown...............................

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
Total Number of Graduates............	665	246.3%	100.0%	160	5,000	31,700	77,000	35,403
Total Number Employed................	305	113.0%	45.9%	160	5,000	31,700	77,000	35,403
Total number of Females..............	263	97.4%	39.5%	59	5,000	34,135	65,000	36,202
Total number of Males................	382	141.5%	57.4%	88	15,000	30,265	77,000	35,189
Total number of Minority Females.....	263	97.4%	39.5%	59	5,000	34,135	65,000	36,202
Total number of Minority Males.......	382	141.5%	57.4%	88	15,000	30,265	77,000	35,189
Full-time Legal Position.............	265	98.1%	39.8%	153	5,000	31,457	77,000	35,315
Unemployed, Seeking Work.............	18	6.7%	2.7%	-	*	*	*	*
Unemployed, Not Seeking Work.........	5	1.9%	0.8%	-	*	*	*	*
Employment Status Unknown............	332	123.0%	49.9%	-	*	*	*	*
I. EMPLOYMENT CATEGORIES								
Category Known								
Total, Known Category..............	285	100.0%	42.9%	153	5,000	31,920	77,000	35,562
Private Practice								
Total, Private Practice..........	198	69.5%	29.8%	113	5,000	35,420	77,000	37,737
Self-employed....................	8	2.8%	1.2%	-	*	*	*	*
Very Small Firm (2-10)...........	60	21.1%	9.0%	41	5,000	25,813	41,000	25,334
Small Firm (11-25)...............	24	8.4%	3.6%	17	16,000	30,625	46,000	32,500
Medium Firm (26-50)..............	19	6.7%	2.9%	14	28,000	40,000	60,000	[illegible]
Large Firm (51-100)..............	20	7.0%	3.0%	12	35,000	42,500	65,000	47,250
Very Large Firm (over 100).......	37	13.0%	5.6%	25	40,000	56,188	77,000	55,300
Firm Size Unknown................	30	10.5%	4.5%	4	32,500	40,188	53,000	41,625
Branch Office....................	3	1.1%	0.5%	3	52,500	59,531	65,000	59,167
Business And Industry............	30	10.5%	4.5%	12	19,000	32,125	40,000	30,838
Government (excluding clerkships)..	27	9.5%	4.1%	10	22,800	28,613	60,000	31,808
Judicial Clerkship...............	23	8.1%	3.5%	16	21,000	27,047	42,500	26,875
Public Interest Organization.......	4	1.4%	0.6%	1	28,600	*	28,600	28,600
Academic.........................	3	1.1%	0.5%	1	30,000	*	30,000	30,000
Category Not Identified..............	380	133.3%	57.1%	7	22,000	25,938	58,000	31,929

SUMMARY PAGE

NATIONAL: FULL ETHNIC
Unknown..............................(con't)

	Total Number	Percent of Known	Percent of Graduates	Fulltime Salary				
				# With Salary	Lowest	Median	Highest	Mean
II. REGIONAL INFORMATION								
Region Known								
Total, Known Region................	270	100.0%	40.6%	156	5,000	31,842	77,000	35,590
New England (CT,ME,MA,NH,RI,VT)....	9	3.3%	1.4%	6	20,000	24,375	55,000	31,183
Middle Atlantic (NJ,NY,PA).........	40	14.8%	6.0%	29	10,000	29,910	71,000	32,930
East North Central (IL,IN,MI,OH,WI)	136	50.4%	20.5%	77	15,000	32,270	65,000	35,732
West North Cent. (IA,KS,MN,MO,NE,ND,SD)..........	1	0.4%	0.2%	-	*	*	*	*
So Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)....	22	8.1%	3.3%	12	15,600	42,263	63,000	41,931
East South Central (AL,KY,MS,TN)...	22	8.1%	3.3%	16	5,000	35,078	43,500	31,375
West South Central (AR,LA,OK,TX)...	18	6.7%	2.7%	8	27,200	40,100	53,000	40,150
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY).	9	3.3%	1.4%	5	20,000	27,313	38,000	27,540
Pacific (AK,CA,HI,OR,WA)...........	10	3.7%	1.5%	3	52,500	66,281	77,000	64,833
Foreign............................	3	1.1%	0.5%	-	*	*	*	*

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NATIONAL: FULL ETHNIC................

	Total			Non-minority					
				Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total	Count	% of Known	% of Total
Total................................	30,903	100.0%	100.0%	15,816	100.0%	100.0%	10,524	100.0%	100.0%
Known Employment Status									
Known Status........................	25,714	100.0%	83.2%	13,556	100.0%	85.7%	9,027	100.0%	85.8%
Full-time Legal Position............	21,276	82.7%	68.8%	11,411	84.2%	72.1%	7,433	82.3%	70.6%
Full-time Non-legal Position........	1,224	4.8%	4.0%	705	5.2%	4.5%	326	3.6%	3.1%
Part-time Legal Position............	509	2.0%	1.6%	221	1.6%	1.4%	223	2.5%	2.1%
Part-time Non-legal Position........	114	0.4%	0.4%	55	0.4%	0.3%	44	0.5%	0.4%
Full-time Degree Program............	274	1.1%	0.9%	166	1.2%	1.0%	70	0.8%	0.7%
Unemployed, Not Seeking Work........	399	1.6%	1.3%	119	0.9%	0.8%	211	2.3%	2.0%
Unemployed, Seeking Work............	1,377	5.4%	4.5%	652	4.8%	4.1%	544	6.0%	5.2%
Employment Assumed..................	541	2.1%	1.8%	227	1.7%	1.4%	176	1.9%	1.7%
Employment Status Unknown...........	5,189	20.2%	16.8%	2,260	16.7%	14.3%	1,497	16.6%	14.2%

REPORT OF EMPLOYMENT STATUS
by Minority Status and Sex

NATIONAL: FULL ETHNIC...................(con't)

	Minority					
	Male			Female		
	Count	% of Known	% of Total	Count	% of Known	% of Total
Total................................	1,814	100.0%	100.0%	1,646	100.0%	100.0%
Known Employment Status						
Known Status........................	1,329	100.0%	73.3%	1,199	100.0%	72.8%
Full-time Legal Position............	1,026	77.2%	56.6%	941	78.5%	57.2%
Full-time Non-legal Position........	98	7.4%	5.4%	68	5.7%	4.1%
Part-time Legal Position............	29	2.2%	1.6%	33	2.8%	2.0%
Part-time Non-legal Position........	5	0.4%	0.3%	8	0.7%	0.5%
Full-time Degree Program............	24	1.8%	1.3%	6	0.5%	0.4%
Unemployed, Not Seeking Work........	28	2.1%	1.5%	34	2.8%	2.1%
Unemployed, Seeking Work............	83	6.2%	4.6%	84	7.0%	5.1%
Employment Assumed..................	36	2.7%	2.0%	25	2.1%	1.5%
Employment Status Unknown...........	485	36.5%	26.7%	447	37.3%	27.2%

Number of Minority Respondents by Type of Program And Region Where Attended Law School

	New England		Middle Atlantic		East North Central		West North Cent.		South Atlantic		East South Central		West South Central		Mountain		Pacific	
	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time
Native American....	-	6	2	6	-	11	1	11	-	10	-	1	-	14	-	10	2	24
Asian, Pacific Islander........	1	45	9	105	7	32	-	22	5	59	-	1	1	13	-	8	14	184
Black American.....	7	105	23	229	28	148	1	71	21	281	2	39	2	81	-	18	18	102
Mexican American...	-	18	1	10	2	19	-	20	1	8	-	-	3	108	-	30	13	88
Puerto Rican.......	-	16	2	42	-	11	-	2	1	22	-	1	-	5	-	-	1	6
Other Hispanic.....	-	44	11	95	4	40	-	17	9	107	-	9	-	23	-	22	4	34

AGE

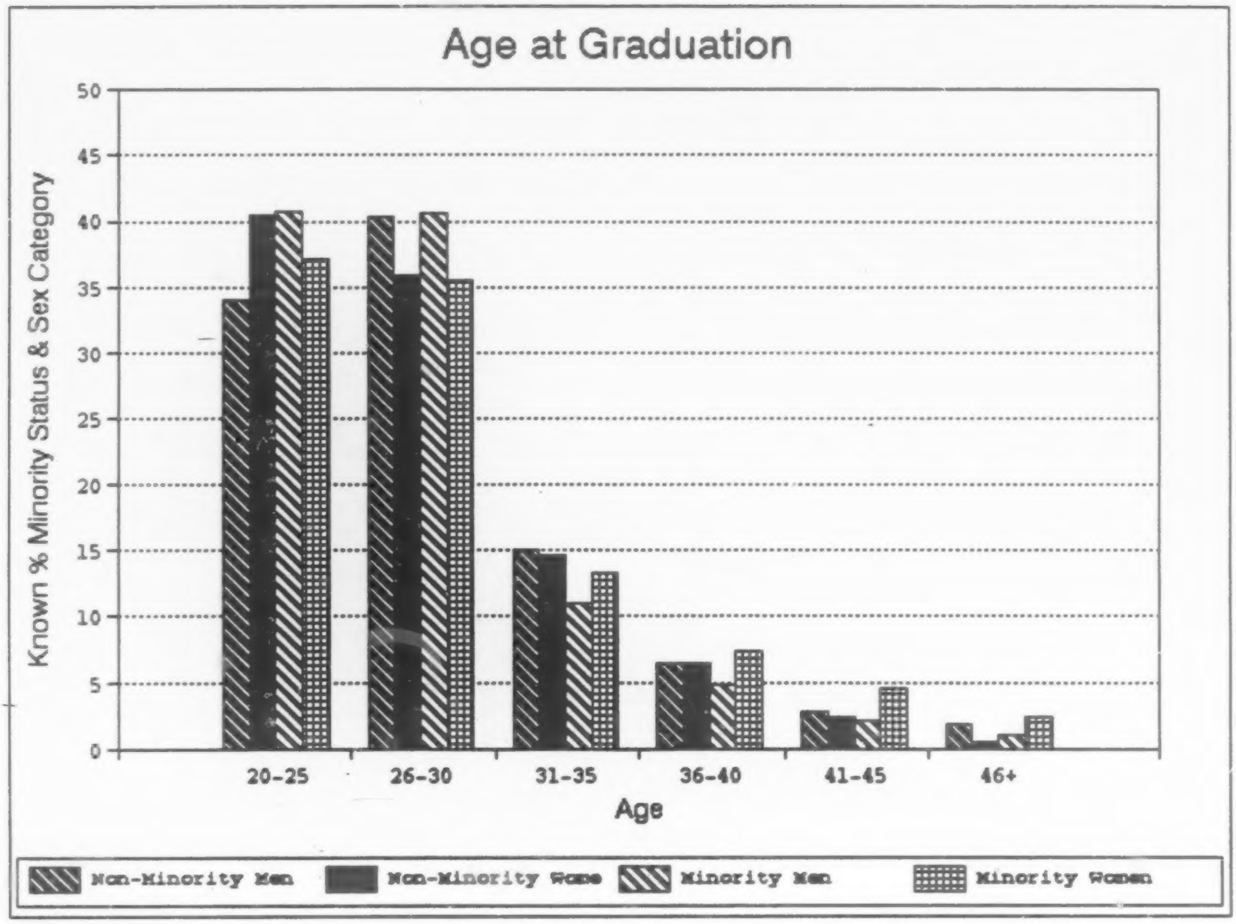
AGE

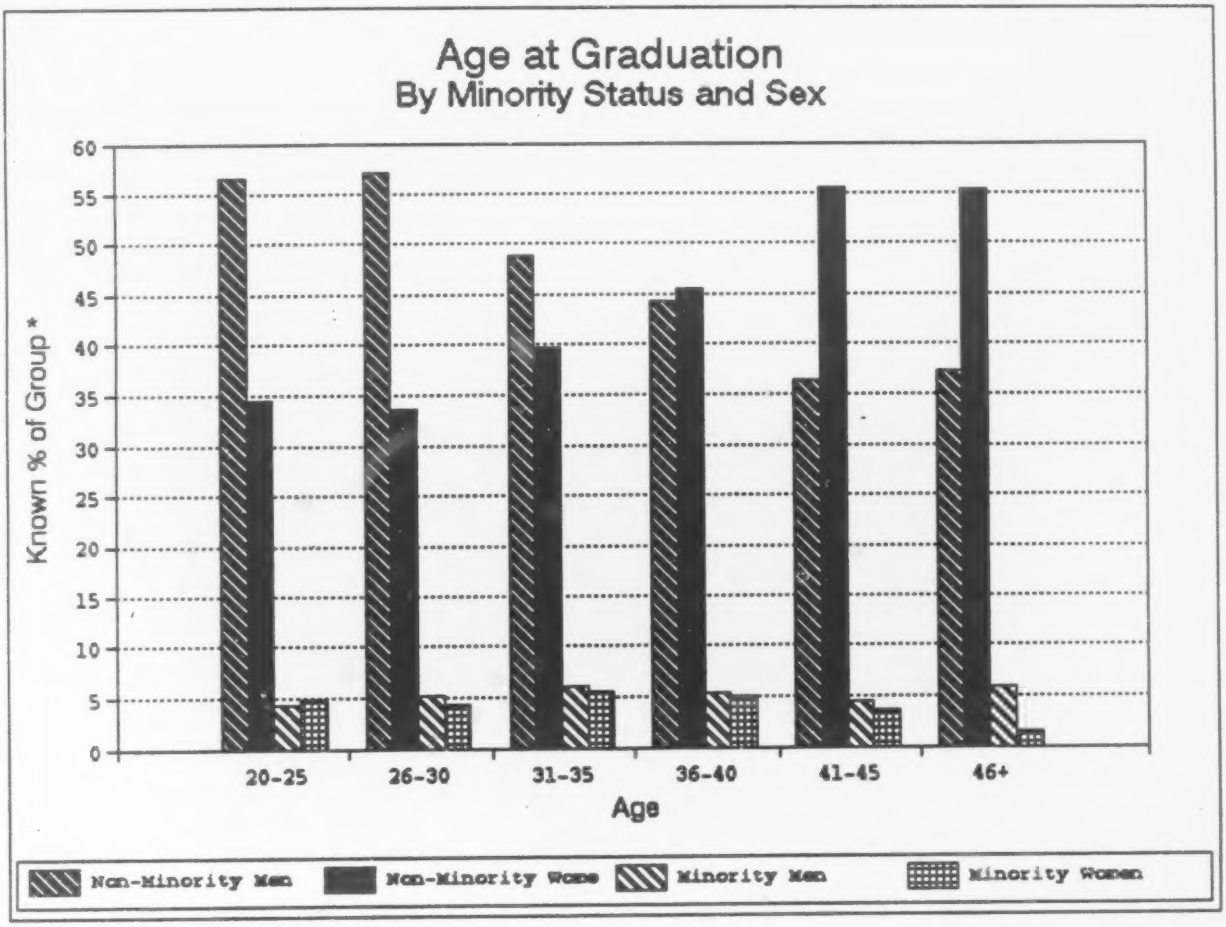
Section Summary and Interpretation

In 1988, graduates over 30 years of age represented 22.5% of the total number of responses to age questions on the survey.

This section of the 1988 Employment Report and Salary Survey contains charts listing various employment situations by age.

- The table on page 391 compares the number of male and female respondents by the six age categories.
- Statistics on page 392 compare gender and ethnicity by age.
- The chart on page 393 compares age categories at graduation to employment and unemployment, generally. The chart shows that of the 436 graduates who accepted part time legal employment, 159 of them were in the 26-30 age group and 18 of those who were aged 41-45.
- A breakdown of age by employment categories is found on pages 394 and 395. Very large firms hired 21.4% of the graduates in the 20-25 age group and 8.1% of those who were aged 41-45.
- Salary categories, in increments of $10,000 and by age grouping are charted on page 396.
- Regional comparisons are listed on pages 397 and 398.
- The graph on page 390 depicts the percentage of 1988 graduates in each of 6 age categories.


Age at Graduation
Known % Minority Status & Sex Category
50
45
40
35
30
25
20
15
10
5
0
20-25
26-30
31-35
36-40
41-45
46+
Age
Non-Minority Men
Non-Minority Wome
Minority Men
Minority Women



* "Group" is defined as:

1.) 20-25
2.) 26-30
3.) 31-35
4.) 36-40
5.) 41-45
6.) 46 +

Each cluster of columns on the graph represents 100%.

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1988

SEX

	Age At Graduation						
	TOTAL	20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count..............	21,684	8,469	8,332	2,641	1,274	636	331
Row%..............	100.0%	39.1%	38.4%	12.2%	5.9%	2.9%	1.5%
Male							
Count..............	12,832	5,148	5,191	1,452	635	261	144
Row%..............	100.0%	40.1%	40.5%	11.3%	4.9%	2.0%	1.1%
Female							
Count..............	8,852	3,321	3,141	1,189	639	375	187
Row%..............	100.0%	37.5%	35.5%	13.4%	7.2%	4.2%	2.1%

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1988

SEX AND MINORITY STATUS

	Age At Graduation						
	TOTAL	20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Non-minority							
Count...........	19,518	7,665	7,511	2,328	1,131	581	301
Row%............	100.0%	39.3%	38.5%	11.9%	5.8%	3.0%	1.5%
Minority							
Count...........	2,033	753	774	301	130	51	24
Row%............	100.0%	37.0%	38.1%	14.8%	6.4%	2.5%	1.2%
Male							
Non-minority							
Count...........	11,686	4,757	4,734	1,285	558	230	121
Row%............	100.0%	40.7%	40.5%	11.0%	4.8%	2.0%	1.0%
Minority							
Count...........	1,052	357	423	158	67	28	19
Row%............	100.0%	33.9%	40.2%	15.0%	6.4%	2.7%	1.8%
Female							
Non-minority							
Count...........	7,832	2,908	2,777	1,043	573	351	180
Row%............	100.0%	37.1%	35.5%	13.3%	7.3%	4.5%	2.3%
Minority							
Count...........	981	396	351	143	63	23	5
Row%............	100.0%	40.4%	35.8%	14.6%	6.4%	2.3%	0.5%

KNOWN EMPLOYMENT STATUS

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	19382	7802	7358	2300	1112	537	272
Row%	100.0%	40.3%	38.0%	11.9%	5.7%	2.8%	1.4%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Full-time Legal Position							
Count	16345	6916	6288	1813	813	367	147
Row%	100.0%	42.3%	38.5%	11.1%	5.0%	2.2%	0.9%
Col%	84.3%	88.6%	85.5%	78.8%	73.1%	68.3%	54.0%
Full-time Non-legal Position							
Count	916	165	289	198	127	73	64
Row%	100.0%	18.0%	31.6%	21.6%	13.9%	8.[illegible]%	7.0%
Col%	4.7%	2.1%	3.9%	8.6%	11.4%	13.6%	23.5%
Part-time Legal Position							
Count	436	127	159	74	40	18	18
Row%	100.0%	29.1%	36.5%	17.0%	9.2%	4.1%	4.1%
Col%	2.2%	1.6%	2.2%	3.2%	3.6%	3.4%	6.6%
Part-time Non-legal Position							
Count	93	17	31	18	14	7	6
Row%	100.0%	18.3%	33.3%	19.4%	15.1%	7.5%	6.5%
Col%	0.5%	0.2%	0.4%	0.8%	1.3%	1.3%	2.2%
Full-time Degree Program							
Count	207	103	71	20	11	1	1
Row%	100.0%	49.8%	34.3%	9.7%	5.3%	0.5%	0.5%
Col%	1.1%	1.3%	1.0%	0.9%	1.0%	0.2%	0.4%
Unemployed, Seeking Work							
Count	1105	404	407	136	81	52	25
Row%	100.0%	36.6%	36.8%	12.3%	7.3%	4.7%	2.3%
Col%	5.7%	5.2%	5.5%	5.9%	7.3%	9.7%	9.2%
Unemployed, Not Seeking Work							
Count	280	70	113	41	26	19	11
Row%	100.0%	25.0%	40.4%	14.6%	9.3%	6.8%	3.9%
Col%	1.4%	0.9%	1.5%	1.8%	2.3%	3.5%	4.0%

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1988

EMPLOYMENT CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	17,413	7,094	6,618	2,049	966	456	229
Row%	100.0%	40.7%	38.0%	11.8%	5.5%	2.6%	1.3%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Private Practice							
Total Private							
Count	11,290	4,897	4,257	1,216	570	240	109
Row%	100.0%	43.4%	37.7%	10.8%	5.0%	2.1%	1.0%
Col%	64.8%	69.0%	64.3%	59.3%	59.0%	52.6%	47.6%
Self-employed							
Count	303	49	91	63	51	25	24
Row%	100.0%	16.2%	30.0%	20.8%	16.8%	8.3%	7.9%
Col%	1.7%	0.7%	1.4%	3.1%	5.3%	5.5%	10.5%
Very Small Firm (2-10)							
Count	3,304	1,281	1,271	386	216	101	48
Row%	100.0%	38.8%	38.5%	11.7%	6.5%	3.1%	1.5%
Col%	19.0%	18.1%	19.2%	18.8%	22.4%	22.1%	21.0%
Small Firm (11-25)							
Count	1,635	702	615	198	70	37	13
Row%	100.0%	42.9%	37.6%	12.1%	4.3%	2.3%	0.8%
Col%	9.4%	9.9%	9.3%	9.7%	7.2%	8.1%	5.7%
Medium Firm (26-50)							
Count	1,328	572	539	130	66	14	7
Row%	100.0%	43.1%	40.6%	9.8%	5.0%	1.1%	0.5%
Col%	7.6%	8.1%	8.1%	6.3%	6.8%	3.1%	3.1%
Large Firm (51-100)							
Count	1,445	686	531	145	59	20	4
Row%	100.0%	47.5%	36.7%	10.0%	4.1%	1.4%	0.3%
Col%	8.3%	9.7%	8.0%	7.1%	6.1%	4.4%	1.7%
Very Large Firm (over 100)							
Count	3,069	1,521	1,129	274	96	37	12
Row%	100.0%	49.6%	36.8%	8.9%	3.1%	1.2%	0.4%
Col%	17.6%	21.4%	17.1%	13.4%	9.9%	8.1%	5.2%
Firm Size Unknown							
Count	206	86	81	20	12	6	1
Row%	100.0%	41.7%	39.3%	9.7%	5.8%	2.9%	0.5%
Col%	1.2%	1.2%	1.2%	1.0%	1.2%	1.3%	0.4%
Branch Office							
Count	247	100	103	29	8	6	1
Row%	100.0%	40.5%	41.7%	11.7%	3.2%	2.4%	0.4%
Col%	1.4%	1.4%	1.6%	1.4%	0.8%	1.3%	0.4%

EMPLOYMENT CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
Business And Industry							
Total Business							
Count	1,164	334	447	194	92	54	43
Row%	100.0%	28.7%	38.4%	16.7%	7.9%	4.6%	3.7%
Col%	6.7%	4.7%	6.8%	9.5%	9.5%	11.8%	18.8%
Government							
Total Governemnt							
Count	4,251	1,646	1,646	527	251	131	50
Row%	100.0%	38.7%	38.7%	12.4%	5.9%	3.1%	1.2%
Col%	24.4%	23.2%	24.9%	25.7%	26.0%	28.7%	21.8%
Federal Government							
Count	1,655	688	673	180	74	32	8
Row%	100.0%	41.6%	40.7%	10.9%	4.5%	1.9%	0.5%
Col%	9.5%	9.7%	10.2%	8.8%	7.7%	7.0%	3.5%
State Government							
Count	1,709	614	663	241	110	59	22
Row%	100.0%	35.9%	38.8%	14.1%	6.4%	3.5%	1.3%
Col%	9.8%	8.7%	10.0%	11.8%	11.4%	12.9%	9.6%
Local Government							
Count	788	304	281	87	60	37	19
Row%	100.0%	38.6%	35.7%	11.0%	7.6%	4.7%	2.4%
Col%	4.5%	4.3%	4.2%	4.2%	6.2%	8.1%	8.3%
Administrative Agency							
Count	748	253	273	116	65	27	14
Row%	100.0%	33.8%	36.5%	15.5%	8.7%	3.6%	1.9%
Col%	4.3%	3.6%	4.1%	5.7%	6.7%	5.9%	6.1%
Judicial Clerkship							
Count	2,082	829	873	221	94	52	13
Row%	100.0%	39.8%	41.9%	10.6%	4.5%	2.5%	0.6%
Col%	12.0%	11.7%	13.2%	10.8%	9.7%	11.4%	5.7%
Academic							
Total Academic							
Count	155	29	44	27	22	14	19
Row%	100.0%	18.7%	28.4%	17.4%	14.2%	9.0%	12.3%
Col%	0.9%	0.4%	0.7%	1.3%	2.3%	3.1%	8.3%

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1988

SALARY CATEGORIES

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	13,872	5,686	5,321	1,631	752	338	144
Row%	100.0%	41.0%	38.4%	11.8%	5.4%	2.4%	1.0%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Under $10000							
Count	10	2	3	4	0	1	0
Row%	100.0%	20.0%	30.0%	40.0%	0.0%	10.0%	0.0%
Col%	0.1%	0.0%	0.1%	0.2%	0.0%	0.3%	0.0%
$10000-19999							
Count	571	212	207	91	32	21	8
Row%	100.0%	37.1%	36.3%	15.9%	5.6%	3.7%	1.4%
Col%	4.1%	3.7%	3.9%	5.6%	4.3%	6.2%	5.6%
$20000-29999							
Count	4,628	1,845	1,843	538	249	101	52
Row%	100.0%	39.9%	39.8%	11.6%	5.4%	2.2%	1.1%
Col%	33.4%	32.4%	34.6%	33.0%	33.1%	29.9%	36.1%
$30000-39999							
Count	2,821	1,087	1,084	338	180	91	41
Row%	100.0%	38.5%	38.4%	12.0%	6.4%	3.2%	1.5%
Col%	20.3%	19.1%	20.4%	20.7%	23.9%	26.9%	28.5%
$40000-49999							
Count	2,182	827	850	302	138	50	15
Row%	100.0%	37.9%	39.0%	13.8%	6.3%	2.3%	0.7%
Col%	15.7%	14.5%	16.0%	18.5%	18.4%	14.8%	10.4%
$50000-59999							
Count	1,793	817	666	180	85	34	11
Row%	100.0%	45.6%	37.1%	10.0%	4.7%	1.9%	0.6%
Col%	12.9%	14.4%	12.5%	11.0%	11.3%	10.1%	7.6%
$60000-69999							
Count	992	483	357	88	32	23	9
Row%	100.0%	48.7%	36.0%	8.9%	3.2%	2.3%	0.9%
Col%	7.2%	8.5%	6.7%	5.4%	4.3%	6.8%	6.2%
$70000 and up							
Count	828	394	293	85	32	16	8
Row%	100.0%	47.6%	35.4%	10.3%	3.9%	1.9%	1.0%
Col%	6.0%	6.9%	5.5%	5.2%	4.3%	4.7%	5.6%

National Association for Law Placement: AGE TABULATIONS
Graduating Class of 1988

REGION OF EMPLOYMENT

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
TOTAL							
Count	21,710	8,486	8,337	2,643	1,276	636	331
Row%	100.0%	39.1%	38.4%	12.2%	5.9%	2.9%	1.5%
Col%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
New England (CT,ME,MA,NH,RI-,VT)							
Count	1,554	476	651	212	124	59	32
Row%	100.0%	30.6%	41.9%	13.6%	8.0%	3.8%	2.1%
Col%	7.2%	5.6%	7.8%	8.0%	9.7%	9.3%	9.7%
Middle Atlantic (NJ,NY,PA)							
Count	3,973	1,877	1,329	421	173	113	60
Row%	100.0%	47.2%	33.5%	10.6%	4.4%	2.8%	1.5%
Col%	18.3%	22.1%	15.9%	15.9%	13.6%	17.8%	18.1%
East North Central (IL,IN,MI,OH,WI)							
Count	2,444	1,153	829	266	109	55	32
Row%	100.0%	47.2%	33.9%	10.9%	4.5%	2.3%	1.3%
Col%	11.3%	13.6%	9.9%	10.1%	8.5%	8.6%	9.7%
West North Cent. (IA,KS,MN,MO,NE-,ND,SD)							
Count	1,126	417	439	142	74	32	22
Row%	100.0%	37.0%	39.0%	12.6%	6.6%	2.8%	2.0%
Col%	5.2%	4.9%	5.3%	5.4%	5.8%	5.0%	6.6%
So Atlantic (DE,DC,FL,GA-,MD,NC,SC,VA,WV)							
Count	3,148	1,401	1,162	338	163	61	23
Row%	100.0%	44.5%	36.9%	10.7%	5.2%	1.9%	0.7%
Col%	14.5%	16.5%	13.9%	12.8%	12.8%	9.6%	6.9%
East South Central (AL,KY,MS,TN)							
Count	507	236	183	47	25	8	8
Row%	100.0%	46.5%	36.1%	9.3%	4.9%	1.6%	1.6%
Col%	2.3%	2.8%	2.2%	1.8%	2.0%	1.3%	2.4%
West South Central (AR,LA,OK,TX)							
Count	1,623	583	639	209	125	43	24
Row%	100.0%	35.9%	39.4%	12.9%	7.7%	2.6%	1.5%
Col%	7.5%	6.9%	7.7%	7.9%	9.8%	6.8%	7.3%

REGION OF EMPLOYMENT

	TOTAL	Age At Graduation					
		20-25	26-30	31-35	36-40	41-45	46 & up
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)							
Count	969	209	457	159	84	45	15
Row%	100.0%	21.6%	47.2%	16.4%	8.7%	4.6%	1.5%
Col%	4.5%	2.5%	5.5%	6.0%	6.6%	7.1%	4.5%
Pacific (AK,CA,HI,OR,WA)							
Count	2,257	743	1,011	288	130	60	24
Row%	100.0%	32.9%	44.8%	12.8%	5.8%	2.7%	1.1%
Col%	10.4%	8.8%	12.1%	10.9%	10.2%	9.4%	7.3%
Foreign							
Count	65	21	30	10	2	1	1
Row%	100.0%	32.3%	46.2%	15.4%	3.1%	1.5%	1.5%
Col%	0.3%	0.2%	0.4%	0.4%	0.2%	0.2%	0.3%
Region Unknown or Not Reported							
Count	4,044	1,370	1,607	551	267	159	90
Row%	100.0%	33.9%	39.7%	13.6%	6.6%	3.9%	2.2%
Col%	18.6%	16.1%	19.3%	20.8%	20.9%	25.0%	27.3%

APPENDIX

National Association for Law Placement
1988 Employment Report and Salary Survey
Prepared by Gail G. Peshel
NALP Research Chair, 1989-90

A SHORT HISTORY OF THE NALP EMPLOYMENT REPORT AND SALARY SURVEY

The American Bar Association Special Committee on Professional Utilization reported in 1972 that there was very little research on the legal profession, particularly in the area of employment patterns and career development. The Committee recommended that the ABA and other concerned organizations undertake more research in these areas. In the fifteen years since that time a great deal of new research has been conducted.

Partly in response to the ABA mandate, and partly in response to the needs of its members as determined in a 1972 survey, the newly formed National Association for Law Placement embarked upon a study to determine the feasibility of an annual employment report and salary survey. During the 1972-73 academic year, a survey instrument was designed in consultation with representatives of the ABA, Association of American Law Schools, and individual placement directors at schools already conducting in-house surveys of their graduates. Chair of the first Research Committee was Patricia Lydon, Assistant Dean at the University of Minnesota Law School.

The first Research Committee had the task of defining terms and persuading all the schools to use common definitions and categories. For example, should a small firm include firms with 2-10, 2-15, 2-20, or some other numerical breakdown of the number of attorneys? Should judicial clerkships be included in the category of government employment? The decisions made at that time produced a survey instrument which has not changed substantially to this date. Maintaining the same categories, definitions, and methodology allows the Research Committee to compare data from one year to the next or over a period of years.

During the 1973-74 school year the instrument was distributed to all NALP member schools and the results tabulated by coordinators for four regions: the northeast, southeast, midwest, and west. The results of the survey, in which fewer than 70 schools participated, were announced to the membership at is annual meeting in Washington, D.C., in June 1974. No report of the first survey was disseminated, but the NALP Executive Committee voted to conduct the survey annually and to publish the findings.

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1. This short history was written by Gary A. Munneke, Esq., NALP Research Chair, 1984-87. Professor Munneke is Associate Dean and Associate Professor at Pace University School of Law in White Plains, New York.

Christine Weisner of Villanova Law School became research chair and directed the committee in the data collection which resulted in the first published report for the Class of 1974. This report was circulated to NALP members, ABA and AALS groups, and the legal press. The first survey met with a mixed critical response. The report was hailed as a breakthrough in research on the legal profession.

In the early years of the survey, all the tabulations were done by hand. Research chairs Nick A. La Placa and his successor, Art Terzakis, both of McGeorge Law School, developed a computerized system for tabulating the survey results and storing the data. The survey itself, data collection methods, and the computer programs were refined by subsequent research chairs Carroll Stevens of the University of Kentucky Law School, Robert C. Sullivan of the University of Akron Law School, Martha Fay Africa of the University of California Berkeley-Boalt Hall and Gary A. Munneke of The Delaware Law School of Widener University.

Over the years the number of schools participating in the survey increased and, therefore, so did the size and complexity of the survey. Additionally, the demands for more sophisticated analysis became increasingly apparent. Gradually the NALP survey became a standard index of employment in the legal profession, as other organizations and the media increasingly relied upon NALP's data. By the time the 1984 survey was initiated, it was clear to those who were involved in data collection and analysis that a more sophisticated computer program was needed to meet the increased demands for information.

After an intensive review process, the NALP Executive Committee, upon recommendation of the Research Committee, contracted with the Columbia University Center for the Social Services in New York to analyze the 1986 through 1988 employment report data.

New sections and cross-tabulations were added for the first time in the 1985 Employment Report and Salary Survey which include extensive information about graduates according to their age and their ethnic background. A tabulation of the number of respondents who graduated from and were hired by each state was added to the 1987 Employment Report and Salary Survey. In addition, the National Summary Page for 1988 provides a one-page overview of salaries for all respondents including high and low, mean and median salaries for each category of employment and for each of the nine regions in which graduates found employment.

NALP

NATIONAL ASSOCIATION FOR LAW PLACEMENT, INC.

Reply to:

November 21, 1988

RE: 1988 Employment Report & Salary Survey

DUE DATE: Monday, January 9, 1989

Greetings!

In order to assist those of you wishing to begin compilation of your 1988 graduate statistics, we have enclosed:

1. An instruction booklet with your school code as indicated. If you mail the scan form directly to your graduates, the last two pages of the instruction booklet are designed to be photocopied and to serve as instructions to the students for the completion of the form.

2. City and state code sheets. In order to make your summarized information more useful for you, ninety-seven cities, with a population in excess of 20,000, have been added to the code list. It is our intention to add more cities to the code list next year - up to ninety-nine per state. Please keep this in mind and jot down cities as you complete your 1988 forms. We will contact you in February or March for a listing of those added cities which would further enhance the summarized information of your school.

3. Computer scan forms for each of your 1988 graduates. If you find you need more forms, please call Jamienne Studley, NALP Executive Director, at [illegible], to order more.

4. Supplied "Employment Status" Sheets. Some data is not computerized and should be returned on the sheets supplied for hand tabulation. Please type or neatly handwrite these sheets.

5. Mailing instructions. These should be completed when you have finished filling out the computer scanning sheets for your graduates.

NALP ADMINISTRATIVE OFFICE
[illegible] • Suite [illegible] • Washington, D.C. [illegible] • (202) [illegible]

Continuing in the tradition Jane Thieberger began, we are striving to supply you with your school summaries in a more timely fashion each year. To do so, we need your help. The deadline for returning your computer scan forms has been moved up to January 9. We recognize the extra effort complying with this deadline will require. We wish to formally recognize these superlative efforts by awarding a Certificate of Appreciation from NALP, suitable for framing, to everyone returning their computer scan sheets by January 9, 1989.

The overall school response rate for 1987 was 95%. We would like to match or exceed that percentage this year (100% would be terrific!) To that end, if you are experiencing insurmountable challenges in meeting the January 9 deadline, please call one of us and we promise to work with you.

Best wishes for a safe and happy holiday season!

Sincerely,

Gail G Peshel
Gail G. Peshel
NALP Research Co-Chair
219-465-7814

Paula S. Linden
Paula S. Linden
NALP Research Co-Chair
614-227-2072

MAILING INSTRUCTIONS FOR THE NALP CLASS OF 1988 SURVEY
(to be returned with computer forms)

Please take care in shipping to ensure that the survey forms are not damaged in any way. This includes being sensitive to water damage to the package. The caution you exhibit in returning the forms and completing the following will help to ensure an accurate report and save everyone time and money. You may also wish to keep a photocopy of the forms in the event that the computer forms are lost in the mail.

STEP 1: Please complete the following. Information must be complete, accurate and in agreement with the survey forms you forward to us.

Category	Class of 1988 Graduates	No. of Forms Returning
Total Nonminority Males	____________	____________
Total Nonminority Females	____________	____________
Total Minority Males	____________	____________
Total Minority Females	____________	____________
Total of All J.D. Graduates	____________	____________

*These figures are available through the Dean's Office and are reported to the ABA each year.

STEP 2: Please separate any computer sheets which were marked "more than one of the above" under employment status. These should be "paper-clipped" to the supplied sheet where their jobs are listed.

STEP 3: Check figures. The figures in the "Class of 1988 Graduates" column must match the number in the "No. of Forms Returning" column. The two columns will equal if computer forms are completed for every graduate including those who are unemployed or with employment status unknown. Your Registrar will have information regarding sex, race or ethnicity, age, full-time or part-time program, and bar passage.

STEP 4: Please check all survey forms.

- Is your law school code on each form? Please check this number carefully.
- Are all corresponding lines for employment location and starting gross salary shaded in?
- Have all corrections been completely erased?
- Have you recorded "other" employment categories on the sheet supplied?
- Have you recorded the multiple jobs on the sheet supplied for the graduate who shaded "more than one of the above"?
- Are all circles in Graduate's Information (A-F) and Employment Status (II) filled in?

STEP 5: Complete the following:

Name of Person Completing Survey: ________________

Mailing Date: ________________

Law School: ________________

Title: ________________

Address: ________________

____

____

( ) ________________
Telephone Number

STEP 6: Packaging instructions:

- Ship in the padded envelope provided for this purpose.
- Include this sheet with information completed.
- Include "Other Employment Categories", "More Than One of the Above", and "More Than One Government Job" sheets.
- Include any extra blank survey forms.
- Mail to:

Julie P. Hamre, Director of Administration
National Association for Law Placement
1666 Connecticut Avenue, Suite 450
Washington, D.C. 20009

STEP 7: Forms are to be returned Monday, January 9, 1989. If you have questions, need advice or wish to request an extension of the deadline regarding this survey, contact: Gail Peshel or Paula Linden, Research Co-Chairs, at (219)465-7814 or (614)227-2072, respectively.

Thank You!

Survey Instructions

In completing the survey, *please* remember the following:

1. In the Employment and Salary Survey for the Class of 1988, "the class" is defined as persons graduating with a J.D. between August 1, 1987 and July 31, 1988.

2. Please use a Number 2 pencil to complete the survey form because it will be read by computer. *Do not* make stray marks on the front or reverse side of the form. Improper multiple marks will result in the data being discarded. The form may not be creased or folded except on the vertical lines dividing the form in thirds.

3. Fill out one form *for each and every J.D. graduate* for the Class of 1988 even if the graduate's employment status is unknown or even if the graduate is unemployed or underemployed. If the graduate's employment status is unknown, complete Parts I and II only. The graduate information (sex, race or ethnicity, age, handicapped, program, and state bar admittance) and employment status will enable us to report important demographic information on those unemployed, as well as those employed.

4. The computer forms are designed to be used by a Placement Officer, but if you wish, you may have graduates complete a xerox of the form and return it to you. You are responsible for transferring the information to the original computer scan form prior to sending it on to NALP and for clarifying any ambiguities with the graduate.

DIRECTIONS FOR COMPLETING THE SURVEY FORM

LAW SCHOOL CODE

Your Law School Code is ______. Please write your law school code in the blocks and shade the corresponding circles on each computer form before sending the completed batch to the NALP Administrative Office.

LAW SCHOOL CODE

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

I. GRADUATE'S INFORMATION

A. SEX: Shade one appropriate circle.

○ Male ○ Female

B. RACE OR ETHNIC GROUP: Shade one appropriate circle.

○ American Indian or Alaskan Native
○ Asian or Pacific Islander
○ Black American
○ Caucasian
○ Mexican American
○ Puerto Rican
○ Other Hispanic
○ Other
○ Unknown

C. AGE AT GRADUATION: Please write the age of the graduate in the blocks and shade the appropriate circles between 00 and 99 years. Leave blank if the age is unknown.

AGE AT GRADUATION

⓪	⓪
①	①
②	②
③	③
④	④
⑤	⑤
⑥	⑥
⑦	⑦
⑧	⑧
⑨	⑨

D. **HANDICAPPED:** Shade if the graduate is handicapped; otherwise leave blank. A handicapped person is defined in the United States Code as any person who has a physical or mental impairment which substantially limits major life activities. This term does not include any individual who is an alcoholic or drug abuser.

HANDICAPPED

○ Mark if yes

E. **PROGRAM:** Shade if the graduate was a part-time law student; otherwise leave blank.

PROGRAM

○ Mark if Part-time

F. **STATE BAR ADMITTANCE:** Shade one appropriate circle.

STATE BAR ADMITTANCE

○ Yes
○ No
○ Unknown

II. EMPLOYMENT STATUS — MARK ONLY ONE IN A. OR B.

The growing number of graduates with multiple jobs caused a change in the 1987 form. This change also is reflected in the 1988 form. Please complete one form for each job reported by the graduate. (We consider enrollment in a full-time advanced degree program as a full-time job.) Only when the graduate reports more than one job, indicate in Employment Section II. C., Primary and Secondary Job.

A. 1. **EMPLOYED FULL-TIME LEGAL POSITION:** Graduate is known to be employed in a legal position full-time regardless of type of employment or geographic category.

○ Full time Legal Position

2. **EMPLOYED FULL-TIME NONLEGAL POSITION:** Graduate is employed full-time in a nonlegal position regardless of type of employment or geographic category.

○ Full time Nonlegal Position

3. **EMPLOYED PART-TIME LEGAL POSITION:** Graduate is employed less than full-time in a law-related setting.

○ Part-time Legal Position

4. **EMPLOYED PART-TIME NONLEGAL POSITION:** Graduate is employed less than full-time in a nonlaw-related setting.

○ Part-time Nonlegal Position

5. **ENROLLED IN FULL-TIME ADVANCED DEGREE PROGRAM:** Graduate is attending school full-time as an LL.M. student or in a nonlegal curriculum.

○ Enrolled in Full-time Advanced Degree Program

B. 1. **UNEMPLOYED AND NOT SEEKING WORK:** Graduate is not actively looking for employment. Some examples of people in this category are those who are traveling for pleasure, child-bearing and/or child-rearing, etc.

○ Unemployed and Not Seeking Work

2. **UNEMPLOYED AND SEEKING WORK:** Graduate is unemployed and actively seeking work.

○ Unemployed and Seeking Work

3. **EMPLOYMENT STATUS UNKNOWN:** Graduate has not indicated status on any of the above. Please complete all items under "Part I. Graduate's information" anyway.

○ Employment Status Unknown

C. 1. **ONLY IF GRADUATE REPORTS TWO JOBS:** Indicate Below:

○ Primary Job
○ Secondary Job

Please complete one form for each job reported by the same graduate. When completing two forms for the same graduate, please indicate primary job (longer hours, higher salary) and secondary job (Section II - on form).

If you coded a graduate as employed in at least one full or part-time position, then please continue. If the graduate is enrolled in school or is unemployed, you have completed the information on this individual and you may go to the next graduate.

III. EMPLOYMENT LOCATION

You will find a Location Code Sheet in this packet; please write down the five-digit-code for each employment location that is known to you. If the graduate did not identify an employment location, please leave blank.

For your convenience, cities with more than 100,000 inhabitants have been marked with an asterisk. Cities not listed should be coded using the "other" category, such as "Other Alabama," "Other Alaska," and so on. If you know a student is employed in a state but you do not know the specific city, please use the state name code, such as Alabama's 60100, Alaska's 90200, and so on. Foreign locations are listed last.

EMPLOYMENT LOCATION

1	2	3	4	5	6
⓪	⓪	⓪	⓪	⓪	⓪
①	①	①	①	①	①
②	②	②	②	②	②
③	③	③	③	③	③
④	④	④	④	④	④
⑤	⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨	⑨

IV. EMPLOYMENT CATEGORIES — MARK AS APPROPRIATE

Complete *only one* of the major categories listed in IV. A.-F. Use a separate sheet for each additional job. Definitions for the different employment categories are as follows:

A. PRIVATE PRACTICE:

Self-employed: Graduate intends to open or has already opened his or her own law office or intends to open an office with one or more classmates or other lawyers who have not previously practiced law.

○ Self-employed

Very Small Firm (2-10): Graduate is working at a law firm that has at least one other partner/associate but not more than ten partners/associates in the law firm.

○ Very Small Firm (2-10)

Small Firm (11-25): Graduate is working at a law firm that has eleven to twenty-five partners/associates.

○ Small Firm (11-25)

Medium Firm (26-50): Graduate is working at a law firm that has twenty-six to fifty partners/associates.

○ Medium Firm (26-50)

Large Firm (51-100): Graduate is working at a law firm that has fifty-one to one hundred partners/associates.

○ Large Firm (51-100)

Very Large Firm (101 or more): Graduate is working at a law firm that employees more than one hundred partners/associates.

○ Very Large Firm (over 100)

Firm Size Unknown: Graduate is associated with a firm whose size is not known to the Placement Officer and which is not identified.

○ Firm Size Unknown

Branch Office: Graduate is associated with a firm who main office is in another city. Indicate the firm size in a circle above and also fill in the branch office circle.

○ Branch Office

B. BUSINESS AND INDUSTRY

Please note that distinctions between legal and nonlegal employment in this area are made in "Part II Employment Status."

Accounting Firm

Bank/Financial Institution

Insurance Company

Corporation

Other: Please record positions that are not included under the accounting, banking/financial, insurance or other corporate categories on the sheet titled "Other Employment Categories." Examples of "other" business positions are real estate or journalism.

BUSINESS OR INDUSTRY

○ Accounting Firm
○ Banking/Financial Institute
○ Insurance Company
○ Other Corporation
○ Other (Record on sheet supplied)

C. 1. GOVERNMENT

Please note that distinctions between legal and nonlegal employment in this area are made in "Part I Employment Status." You should indicate in "C.1." the level of government employment by checking Federal, State, Local or Other, and in "C.2." the kind of government job. If the graduate is employed in one or more than one government job, record the jobs on two separate sheets.

Federal

State

Local

Other Government: please record positions that are not under Federal, State or Local government such as employment with regional authorities or foreign governments.

GOVERNMENT

○ Federal
○ State
○ Local
○ Other (Record on sheet supplied)

C. 2. AND ALSO MARK *ONE*

Administrative Agency: Graduate is employed by the Environmental Protection Agency, Federal Bureau of Investigation, State Department, Securities and Exchange Commission, Central Intelligence Agency, etc.

Judicial Clerkship

Military

Prosecution: Graduate is employed by the U.S. Attorney's Office, State Attorney General, District Attorney, or City Attorney.

Other: Please record positions that are not included under administrative agency, judicial clerkship, military, or prosecutorial positions. An example of "other" position is employment as a legislative assistant. Please note that public defender positions are included under "D. Public Interest Organizations."

Government Area Unknown

AND ALSO MARK *ONE*

- ○ Administrative Agency
- ○ Judicial Clerkship
- ○ Military
- ○ Prosecution
- ○ Other (Record on sheet supplied)
- ○ Government Area Unknown

D. PUBLIC INTEREST ORGANIZATION

Legal Services (Civil): Graduates who report employment with government sponsored programs such as the Legal Service Corporation, or are serving as attorneys providing legal services to clients who qualify on the basis of financial need.

Public Defender: Graduates who are serving as attorneys for indigent clients under criminal prosecution.

Other: Please record positions that are not included under Legal Services (Civil) or Public Defender. Tax-exempt (as per IRS tax codes regarding organizations - Section 401.c) privately supported public interest programs and/or law firms, trade and professional associations, the Peace Corps, and other environmental consumer protection, and civil rights groups should be included as "other" public interest organizations.

PUBLIC INTEREST ORGANIZATION

- ○ Legal Services (Civil)
- ○ Public Defender
- ○ Other (Record on sheet supplied)

E. ACADEMIC

Law School Faculty, Administration, Law Librarian

Other Higher Education: Graduate is employed in an administrative or teaching position in a college or university outside the law school, such as a Business Professor or Assistant to the University President.

Other: Please record positions in academic settings outside the law school or other higher education institutions.

ACADEMIC

- ○ Law School Faculty, Administration, Law Librarian
- ○ Other Higher Education
- ○ Other (Record on sheet supplied)

F. JOB CATEGORY NOT IDENTIFIED

Employed, job category unknown: Graduate is known to be employed but did not identify job category.

JOB CATEGORY NOT IDENTIFIED

- ○ Employed, job category unknown

V. STARTING GROSS SALARY

MARK EXACT SALARY BETWEEN $00000 and $999,999

Please record annual salary for your graduate in the boxes provided and shade the appropriate circles. For example, Graduate A works part-time and receives a salary of $9,555; that salary would be recorded as 009555. Graduate B works full-time and receives a salary of $32,000; that salary would be recorded as 32000. Be certain to shade in *all* boxes.

Please leave the boxes blank if no salary information is provided.

1	2	3	4	5	6
⓪	⓪	⓪	⓪	⓪	⓪
①	①	①	①	①	①
②	②	②	②	②	②
③	③	③	③	③	③
④	④	④	④	④	④
⑤	⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨	⑨

THANK YOU.
YOU HAVE SUCCESSFULLY COMPLETED ONE SHEET ON ONE GRADUATE.
WHEN YOU HAVE COMPLETED ONE SHEET FOR EACH AND EVERY GRADUATE, PROCEED TO THE MAILING INSTRUCTIONS.

REMEMBER: The House of Delegates of the American Bar Association passed a resolution in 1978 stating: "The Law School should also participate in the Annual Employment Survey of the National Association for Law Placement." In 1987, 166 of the 175 ABA-accredited law schools complied with this resolution. We are proud of the participation of 95% of ABA-accredited law schools and look forward to 100% participation in 1988. All information provided is CONFIDENTIAL and you will receive a computer report of your results. THANK YOU.

Survey Instructions for Graduates Completing
EMPLOYMENT REPORT AND SALARY SURVEY

In completing the survey, please remember the following:

1. Please complete the computer form and the supplementary form. The placement office must have a completed form for every graduate. Please complete the form even if you are unemployed or underemployed. The graduate information (sex, race or ethnicity, age, handicapped, program, and state bar admittance) and employment status will enable us to report important demographic information on those unemployed, as well as those employed.

2. Please complete one form for each job you hold. A second form can be obtained by contacting your placement office. When completing two forms, please indicate primary job (longer hours, higher salary) and secondary job (Section II. -- on form.)

3. If blocks are provided, please write the requested information in the blocks and shade the appropriate circles.

4. Please use a Number 2 pencil to complete the survey form because it will be read by computer. Do not make stray marks on the front or reverse side of the form.

5. The form may not be creased or folded except on the vertical lines dividing the form in thirds.

6. Our law school code is ________________________. Please write the law school code in the blocks and shade the corresponding circles on the computer form.

7. Shade an appropriate circle for each section under Graduate Information, Employment Status (see 2 above), Employment Location, and Employment Categories (see 3 above). Note: We consider enrollment on a full-time advanced degree program as a full-time job.

8. Under Employment Status II, mark only one in A. or B. Indicate your title and type of employment when one of the "other" categories is chose on the supplementary sheet enclosed.

9. Employment Location. Use a separate sheet of paper indicating the name and address of your employer. The placement office will complete this section from the information you have provided on the enclosed supplementary sheet.

Please do not hesitate to contact your placement office if you have any questions regarding the completion of this survey. Thank you in advance for promptly completing this survey!

SUPPLEMENTARY SHEET

EMPLOYMENT REPORT AND SALARY SURVEY

Name ____

Home Address ____________________ ______________

City________________ State__________ Zip____ ___

Telephone________________ Year of Grad __________

Firm Name _______________________________________

Firm Address ____________________________________

City _______________ State__________ Zip_________

Telephone _______________________________________

If "other" employment has been indicated:

Type of Employment ______________________________

Title ____

NALP EMPLOYMENT REPORT AND SALARY SURVEY
CLASS OF 1987

REPORT FORM – JURIS DOCTOR

LAW SCHOOL CODE

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

MARKING INSTRUCTIONS

CORRECT ●●●
INCORRECT ⊗✓◒

USE NO. 2 PENCIL ONLY

WHEN NECESSARY TO ERASE, ERASE COMPLETELY

NOTE:
Do not make any stray marks.
All marks must be in circles.
Do not mark reverse side of form.
If graduate reports 2 jobs, use a separate form for each one.

I. GRADUATE'S INFORMATION

A. SEX
○ Male ○ Female

B. RACE OR ETHNIC GROUP
○ American Indian or Alaskan Native
○ Asian or Pacific Islander
○ Black American
○ Caucasian
○ Mexican American
○ Puerto Rican
○ Other Hispanic
○ Other
○ Unknown

C. AGE AT GRADUATION

⓪	⓪
①	①
②	②
③	③
④	④
⑤	⑤
⑥	⑥
⑦	⑦
⑧	⑧
⑨	⑨

D. HANDICAPPED
MARK IF YES ○

E. PROGRAM
MARK IF PART-TIME ○

F. STATE BAR ADMITTANCE
○ Yes
○ No
○ Unknown

II. EMPLOYMENT STATUS – MARK AS APPROPRIATE

A.
○ Full-time Legal Position
○ Full-time Nonlegal Position
○ Part-time Legal Position
○ Part-time Nonlegal Position
○ Enrolled in Full-time Advanced Degree Program

B.
○ Unemployed and Not Seeking Work
○ Unemployed and Seeking Work
○ Employment Status Unknown

C. ONLY IF GRADUATE REPORTS 2 JOBS, MARK CIRCLE BELOW
○ Primary Job
○ Secondary Job

III. EMPLOYMENT LOCATION (SEE CODE SHEET)

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

IV. EMPLOYMENT CATEGORIES – MARK AS APPROPRIATE

A. PRIVATE PRACTICE
○ Self-employed
○ Very Small Firm (2-10)
○ Small Firm (11-25)
○ Medium Firm (26-50)
○ Large Firm (51-100)
○ Very Large Firm (over 100)
○ Firm Size Unknown
○ Branch Office (also indicate size of branch office above)

B. BUSINESS AND INDUSTRY
○ Accounting Firm
○ Banking/Financial Institution
○ Insurance Company
○ Other Corporation
○ Other (Record on sheet supplied)

C. 1. GOVERNMENT
○ Federal
○ State
○ Local
○ Other (Record on sheet supplied)

C. 2. AND ALSO MARK ONE
○ Administrative Agency
○ Judicial Clerkship
○ Military
○ Prosecution
○ Other (Record on sheet supplied)
○ Government area Unknown

D. PUBLIC INTEREST ORGANIZATION
○ [illegible]
○ Public Defender
○ Other (Record on sheet supplied)

E. ACADEMIC
○ Law School Faculty/Administration/Law Librarian
○ Other Higher Education
○ Other (Record on sheet supplied)

F. JOB CATEGORY NOT IDENTIFIED
○ Employed, job category unknown

V. STARTING GROSS SALARY MARK EXACT SALARY

Between $000,000 and $999,999

1	2	3	4	5	6
⓪	⓪	⓪	⓪	⓪	⓪
①	①	①	①	①	①
②	②	②	②	②	②
③	③	③	③	③	③
④	④	④	④	④	④
⑤	⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨	⑨

NCS Trans-Optic EP08-26220:321 A8404

EMPLOYMENT STATUS

"MORE THAN ONE OF THE ABOVE"

Your graduate may have more than one part-time job, or a full-time job and a part-time job, or a part-time job while working on another advanced degree. NALP would like to know about these graduates, so please record their job combinations below. Indicate which jobs are full-time and which are part-time. Please complete Parts III, IV, and V of the computer sheet for this graduate, which may mean using more than one form for each student who has multiple jobs.

"OTHER" EMPLOYMENT CATEGORIES

After shading the appropriate "other" circle on the computer scan sheet, record the graduate's employment on this sheet. If necessary, make additional copies of this page.

B. Business and Industry "Other"

____________________ ____________________
____________________ ____________________
____________________ ____________________
____________________ ____________________

C.1.2. Government "Other" (C.1.) and/or Government Position "Other" (C.2.)

____________________ ____________________
____________________ ____________________
____________________ ____________________
____________________ ____________________

D. Public Interest Organization "Other"

____________________ ____________________
____________________ ____________________
____________________ ____________________
____________________ ____________________

E. Academic

____________________ ____________________
____________________ ____________________
____________________ ____________________
____________________ ____________________

C. GOVERNMENT - MORE THAN ONE GOVERNMENT JOB

If your graduate is employed in more than one government job, please record the level, "C.1.," and the kind of job, "C.2.," on this sheet. These positions should be recorded on the same horizontal line so that the level and kind of job can be matched.

C.1. Level (Federal, State, Local, or other) and	C.2. Kind of job (Administrative Agency, Judicial Clerkship, Military, Prosecution, Other, or Government Area Unknown)

LOCATION CODE SHEET

60100	**ALABAMA**
60105	Anniston
60110	Auburn
60115	Bessemer
60120	*Birmingham
60123	Florence
60125	Decatur
60127	Gadsden
60130	Dothan
60135	*Huntsville
60140	*Mobile
60145	*Montgomery
60150	Phenix City
60155	Prichard
60160	Selma
60165	*Tuscaloosa
60199	Other Alabama

90200	**ALASKA**
90205	*Anchorage
90210	Fairbanks
90215	Juneau
90220	Kenai Pennisula Borough
90299	Other Alaska

80300	**ARIZONA**
80305	Chandler
80310	Flagstaff
80315	Glendale
80316	Lake Havasu City
80320	*Mesa
80321	Peoria
80325	Phoenix
80326	Prescott
80330	Scottsdale
80335	Sierra Vista
80336	Sun City
80340	*Tempe
80345	*Tucson
80350	Yuma
80399	Other Arizona

70400	**ARKANSAS**
70401	Blytheville
70402	Conway
70405	El Dorado
70410	Fayetteville
70415	Fort Smith
70416	Hot Springs
70420	Jacksonville
70425	Jonesboro
70430	*Little Rock
70435	North Little Rock
70440	Pine Bluff
70441	Rogers
70442	Springdale
70443	Texarkana
70445	West Memphis
70499	Other Arkansas

90500	**CALIFORNIA**
90501	Alameda
90502	Alhambra
90503	*Anaheim
90504	*Bakersfield
90505	Baldwin Park
90506	Bellflower
90507	*Berkeley
90508	Beverly Hills
90509	Beuna Park
90510	Burbank
90511	Burlingame
90512	Carmel
90513	Carson
90514	Cerritos
90515	Chula Vista
90516	Compton
90517	*Concord
90518	Costa Mesa
90519	Daly City
90520	Downey
90521	*East Los Angeles
90522	El Monte
90523	Escondido
90530	Fairfield

90531	Fountain Valley
90532	*Fremont
90533	*Fresno
90534	*Fullerton
90535	*Garden Grove
90536	*Glendale
90537	Hawthorne
90538	Hayward
90539	*Huntington Beach
90540	Inglewood
90545	Irvine
90546	Lakewood
90547	La Mesa
90548	*Long Beach
90549	*Los Angeles
90550	*Modesto
90551	Montebello
90552	Monterey
90553	Monterey Park
90554	Mountain View
90555	Napa
90556	Newport Beach
90560	Norwalk
90561	*Oakland
90562	Oceanside
90563	Ontario
90564	Orange
90565	Oxnard
90566	Palo Alto
90567	*Pasadena
90568	Pico Rivera
90569	Pomona
90570	Rancho Cucamonga
90571	Redondo Beach
90572	Redwood City
90573	Richmond
90574	Riverside
90575	*Sacramento
90576	Salinas
90577	*San Bernardino
90578	*San Diego
90579	*San Francisco
90580	*San Jose
90581	San Leandro
90582	San Mateo
90583	*Santa Ana
90584	Santa Barbara
90585	Santa Clara
90586	Santa Monica
90587	Santa Rosa
90588	Simi Valley
90589	South Gate
90590	Stockton
90591	*Sunnyvale
90592	Thousand Oaks
90593	*Torrance
90594	Vallejo
90595	Ventura
90596	Walnut Creek
90597	West Covina
90598	Westminster
90599	Other California

80600	COLORADO
80605	Arvada
80610	*Aurora
80615	Boulder
80620	*Colorado Springs
80625	*Denver
80630	Englewood
80635	Fort Collins
80640	Grand Junction
80645	Greeley
80650	*Lakewood
80655	Littleton
80660	Littleton Southeast
80665	Longmont
80670	Loveland
80675	Northglenn
80680	Pueblo
80685	Thornton
80690	Westminster
80695	Wheat Ridge
80699	Other Colorado

10700	**CONNECTICUT**
10705	*Bridgeport
10706	Bristol
10708	Danbury
10709	East Hartford
10710	East Haven
10711	Enfield
10712	Fairfield
10713	Greenwich
10714	Groton
10715	Hamden
10716	*Hartford
10717	Manchester
10718	Meriden
10719	Middletown
10720	Milford
10725	Naugatuck
10730	New Britain
10735	*New Haven
10740	Newington
10745	New London
10750	Norwalk
10755	Norwich
10756	Shelton
10758	Southington
10760	*Stamford
10762	Stratford
10764	Torrington
10766	Trumbull
10768	Vernon
10770	Wallingford
10772	*Waterbury
10774	West Hartford
10776	West Haven
10778	Westport
10780	Wethersfield
10782	Windsor
10799	Other Connecticut

50800	**DELAWARE**
50805	Dover
50810	Newark
50815	Wilmington
50899	Other Delaware

50900	**DISTRICT OF COLUMBIA**
50910	*Washington
50999	Other District of Columbia

51000	**FLORIDA**
51005	Boca Raton
51010	Boynton Beach
51015	Bradenton
51020	Cape Coral
51025	Clearwater
51030	Coral Gables
51032	Coral Springs
51034	Daytona Beach
51036	Deerfield Beach
51038	Delray Beach
51040	Dunedin
51042	*Fort Lauderdale
51044	Fort Myers
51046	Fort Pierce
51048	Gainesville
51050	Hallandale
51052	*Hialeah
51054	*Hollywood
51056	*Jacksonville
51058	Lakeland
51060	Lake Worth
51062	Largo
51064	Lauderdale Lakes
51066	Lauderhill
51068	Margate
51070	Melbourne
51072	*Miami
51074	Miami Beach
51076	Miramar
51078	North Miami
51080	North Miami Beach
51082	Ocala
51083	*Orlando
51084	Panama City
51085	Pembroke Pines
51086	Pensacola
51087	Pinellas Park
51088	Plantabon
51089	Pompano Beach
51090	Riviera Beach
51091	*St. Petersburg
51092	Sarasota
51093	Sunrise
51094	Tallahassee
51095	Tamarac
51096	*Tampa
51097	Titusville
51098	*West Palm Beach
51099	Other Florida

51100	GEORGIA
51105	Albany
51110	Athens
51115	*Atlanta
51120	Augusta
51121	Candler-McAfee
51122	College Park
51125	*Columbus
51126	Dalton
51127	Dunwoody
51130	East Point
51131	Griffin
51132	La Grange
51133	Mableton
51135	*Macon
51140	Manetta
51141	Marietta
51142	Martinez
51143	North Atlanta
51145	Rome
51146	Roswell
51147	Sandy Springs
51150	*Savannah
51151	Smyrna
51152	South Augusta
51153	Tucker
51155	Valdosta
51160	Warner Robins
51161	West Augusta
51199	Other Georgia

91200	HAWAII
91205	*Ewa
91210	Hilo
91215	*Honolulu
91220	*Koolaupoko
91225	Wahiawa
91230	Waianae
91299	Other Hawaii

81300	IDAHO
81305	*Boise City
81306	Coeur D'Alene
81310	Idaho Falls
81315	Lewiston
81320	Nampa
81325	Pocatello
81330	Twin Falls
81399	Other Idaho

31400	ILLINOIS
31402	Addison
31404	Alton
31406	Arlington Heights
31408	Aurora
31410	Belleville
31412	Berwyn
31414	Bloomington
31416	Bolingbrook
31418	Burbank
31420	Calumet City
31422	Carbondale
31424	Champaign
31426	*Chicago
31428	Chicago Heights
31430	Cicero
31432	Danville
31434	Decatur
31436	De Kalb
31438	Des Plaines
31440	Downers Grove
31442	East St. Louis
31444	Elgin
31446	Elk Grove Village
31448	Elmhurst
31450	Evanston
31452	Freeport
31454	Galesburg
31456	Glenview
31458	Granite City
31460	Hanover Park
31462	Harvey
31464	Highland Park
31466	Hoffman Estates
31468	Joliet
31469	Kankakee
31470	Lansing
31471	Lombard
31472	Maywood
31473	Moline
31474	Mount Prospect
31475	Naperville

31476	Niles
31477	Normal
31478	Northbrook
31479	North Chicago
31480	Oak Forest
31481	Oak Lawn
31482	Oak Park
31483	Palatine
31484	Park Forest
31485	Park Ridge
31486	Pekin
31487	*Peoria
31488	Quincy
31489	*Rockford
31490	Rock Island
31491	Schaumburg
31492	Skokie
31493	Springfield
31494	Tinley Park
31495	Urbana
31496	Waukegan
31497	Wheaton
31498	Wilmette
31499	Other Illinois

31500	**INDIANA**
31501	Anderson
31502	Bloomington
31504	Columbus
31506	East Chicago
31508	Elkhart
31510	*Evansville
31512	*Fort Wayne
31514	*Gary
31516	Hammond
31518	Highland
31520	*Indianapolis
31522	Kokomo
31524	Lafayette
31526	Lawrence
31528	Marion
31530	Michigan City
31532	Mishawaka
31534	Muncie
31536	New Albany
31538	Portage
31540	Richmond
31542	*South Bend
31544	Terre Haute
31599	Other Indiana

41600	**IOWA**
41602	Ames
41604	Bettendorf
41606	Burlington
41608	Cedar Falls
41610	*Cedar Rapids
41612	Clinton
41614	*Davenport
41616	*Des Moines
41618	Dubuque
41620	Fort Dodge
41622	Iowa City
41624	Marshalltown
41626	Mason City
41628	Ottumwa
41630	Sioux City
41632	Waterloo
41699	Other Iowa

41700	**KANSAS**
41701	Dodge City
41705	Empona
41706	Garden City
41710	Hutchinson
41711	Junction City
41715	*Kansas City
41720	Lawrence
41725	Leavenworth
41726	Lenexa
41730	Manhattan
41735	Olathe
41740	Overland Park
41741	Prairie Village
41745	Salina
41746	Shawnee
41750	*Topeka
41755	*Wichita
41799	Other Kansas

61800	**KENTUCKY**
61805	Ashland
61810	Bowling Green
61815	Covington
61820	Fort Knox
61825	Frankfort
61826	Henderson
61830	Hopkinsville
61835	*Lexington-Fayette
61840	*Louisville
61841	Newburg
61842	Okolona
61845	Owensboro
61850	Paducah
61851	Pleasure Ridge Park
61852	Richmond
61853	Valley Station
61899	Other Kentucky

71900	**LOUISIANA**
71905	Alexandria
71910	*Baton Rouge
71915	Bossier City
71920	Crowley
71925	Houma
71930	Kenner
71935	Lafayette
71940	Lake Charles
71945	Marrero
71950	*Metairie
71955	Monroe
71960	New Iberia
71965	*New Orleans
71970	*Shreveport
71975	Slidell
71999	Other Louisiana

12000	**MAINE**
12001	Auburn
12005	Augusta
12010	Bangor
12011	Biddeford
12015	Lewiston
12020	Portland
12021	South Portland
12099	Other Maine

52100	**MARYLAND**
52105	Annapolis
52110	*Baltimore
52115	Bethesda
52120	Bowie
52125	Catonsville
52130	Chillum
52135	Cumberland
52140	Dundalk
52145	Essex
52150	Frederick
52155	Gaithersburg
52160	Glen Burnie
52165	Hagerstown
52170	Parkville
52175	Pikesville
52180	Randallstown
52185	Rockville
52190	Silver Spring
52192	Suitland-Silver Hills
52194	Towson
52196	Wheaton
52198	Woodlawn-Woodmoor
52199	Other Maryland

12200	**MASSACHUSETTS**
12202	Agawam
12204	Amhearts
12206	Andover
12208	Arlington
12210	Attleboro
12212	Barnstable
12214	Belmont
12216	Beverly
12218	Billerica
12220	*Boston
12222	Braintree
12224	Brockton
12226	Brookline
12228	Cambridge
12230	Chelmsford
12232	Chelsea
12234	Chicopee
12236	Dedham
12238	Everett
12240	Fall River
12242	Fitchburg
12244	Framingham
12246	Gloucester

12248	Haverhill
12250	Holyoke
12252	Lawrence
12254	Leominster
12256	Lexington
12258	Lowell
12260	Lynn
12262	Maiden
12264	Marlborough
12266	Medford
12268	Meirose
12270	Methuen
12272	Milton
12273	Natick
12274	Needham
12275	New Bedford
12276	Newton
12277	Narthampton
12278	Norwood
12279	Peabody
12280	Pittsfield
12281	Plymouth
12282	Quincy
12283	Randolph
12284	Revere
12285	Salem
12286	Somerville
12287	*Springfield
12288	Stoughton
12289	Taunton
12290	Wakefield
12291	Waltham
12292	Watertown
12293	Wellesley
12294	Westfield
12295	West Springfield
12296	Weymouth
12297	Wobum
12298	*Worcester
12299	Other Massachusetts

32300	**MICHIGAN**
32302	Allen Park
32304	*Ann Arbor
32306	Battle Creek
32308	Bay City
32310	Burton
32312	Dearborn
32314	Dearborn Heights
32316	*Detroit
32318	East Detroit
32320	East Lansing
32322	Farmington Hills
32324	Ferndale
32326	*Flint
32328	Garden City
32330	*Grand Rapids
32332	Highland Park
32334	Holland
32336	Inkster
32338	Jackson
32340	Kalamazoo
32342	Kentwood
32344	*Lansing
32346	Lincoln Park
32348	*Livonia
32350	Madison Heights
32352	Midland
32354	Muskegon
32356	Oak Park
32358	Pontiac
32360	Portage
32362	Port Huron
32364	Roseville
32366	Royal Oak
32368	Saginaw
32370	St. Clair Shores
32372	Southfield
32374	Southgate
32376	*Sterling Heights
32378	Taylor
32380	Trenton
32382	Troy
32384	*Warren
32386	Westland
32388	Westwood
32390	Wyandotte
32392	Wyoming
32399	Other Michigan

42400	**MINNESOTA**
42405	Blaine
42410	Bloomington
42415	Brooklyn Center
42420	Brooklyn Park
42425	Burnsville
42430	Coon Rapids
42435	Crystal
42440	Duluth
42445	Edina
42450	Fridley
42455	Mankato
42460	Maplewood
42465	*Minneapolis
42470	Minnetonka
42475	Moorhead
42480	Plymouth
42485	Richfield
42490	Rochester
42492	Roseville
42494	St. Cloud
42495	St. Louis Park
42496	*St. Paul
42497	Winona
42499	Other Minnesota

62500	**MISSISSIPPI**
62505	Biloxi
62506	Clarksdale
62510	Columbus
62515	Greenville
62516	Greenwood
62520	Gulfport
62525	Hattiesburg
62530	*Jackson
62531	Laurel
62535	Meridian
62536	Natchez
62540	Pascagoula
62541	Pearl
62542	Tupelo
62545	Vicksburg
62599	Other Mississippi

42600	**MISSOURI**
42605	Blue Springs
42610	Cape Girardeau
42615	Columbia
42620	Florissant
42625	*Independence
42630	Jefferson City
42635	Joplin
42640	*Kansas City
42645	Kirkwood
42650	Lee's Summit
42655	Raytown
42660	St. Charles
42665	St. Joseph
42670	*St. Louis
42675	*Springfield
42680	University City
42699	Other Missouri

82700	**MONTANA**
82705	Billings
82706	Bozeman
82710	Butte-Silver Bow
82715	Great Falls
82716	Helena
82720	Missoula
82799	Other Montana

42800	**NEBRASKA**
42801	Bellevue
42802	Fremont
42805	Grand Island
42806	Hastings
42807	Kearney
42810	*Lincoln
42811	Norfolk
42812	North Platte
42815	*Omaha
42899	Other Nebraska

82900	**NEVADA**
82905	Carson City
82906	Henderson
82910	*Las Vegas
82915	North Las Vegas
82916	Paradise
82920	*Reno
82921	Sparks
82922	Sunrise Manor
82923	Winchester
82999	Other Nevada
13000	**NEW HAMPSHIRE**
13005	Concord
13006	Dover
13007	Keene
13010	Manchester
13015	Nashua
13020	Portsmouth
13021	Rochester
13099	Other New Hampshire
23100	**NEW JERSEY**
23102	Atlantic City
23104	Bayonne
23106	Belleville
23108	Bergenfield
23110	Bloomfield
23112	Brick
23114	Camden
23116	Cherry Hill
23118	Clifton
23120	East Brunswick
23122	East Orange
23124	Edison
23126	*Elizabeth
23128	Ewing
23130	Fair Lawn
23132	Fort Lee
23134	Garfield
23136	Hackensack
23138	Hoboken
23140	Irvington
23142	Jackson
23144	*Jersey City
23146	Kearny
23148	Linden
23150	Livingston
23152	Long Branch
23154	Middletown
23156	Montclair
23157	Morristown
23158	Neptune
23160	*Newark
23162	North Bergen
23164	Nutley
23166	Old Bridge
23168	Orange
23170	Paramus
23172	Passiac
23174	*Paterson
23176	Pennsauken
23178	Perth Amboy
23180	Piscataway
23182	Plainfield
23183	Princeton
23184	Rahway
23185	Ridgewood
23186	Roseland
23187	Sayreville
23188	Teaneck
23189	Trenton
23190	Union
23191	Union City
23192	Vineland
23193	Wayne
23194	Westfield
23195	West New York
23196	West Orange
23197	Willingsboro
23198	Woodbridge
23199	Other New Jersey
83200	**NEW MEXICO**
83201	Alamugordo
83205	*Albuquerque
83210	Carlsbad
83215	Clovis
83220	Farmington
83221	Gallup
83225	Hobbs
83230	Las Cruces
83235	Roswell
83240	Santa Fe
83245	South Valley
83299	Other New Mexico

23300	**NEW YORK**
23302	*Albany
23304	Auburn
23306	Baldwin
23308	Binghamton
23310	Brentwood
23312	*Buffalo
23314	Central Islip
23316	Deer Park
23318	East Meadow
23320	Elmira
23322	Elmont
23324	Franklin Square
23326	Freeport
23328	Hempstead
23330	Hicksville
23332	Huntington Station
23334	Ithaca
23336	Jamestown
23338	Levittown
23340	Lindenhurst
23342	Long Beach
23344	Massapequa
23346	Merrick
23348	Mount Vernon
23350	New City
23352	New Rochelle
23354	*New York
23356	North Babylon
23358	North Tonawanda
23360	Oceanside
23362	Plainview
23364	Poughkeepsie
23366	*Rochester
23368	Rockville Centre
23370	Rome
23372	Rotterdam
23374	Schenectady
23376	*Syracuse
23378	Troy
23380	Utica
23382	Valley Stream
23384	Watertown
23386	White Plains
23388	*Yonkers
23399	Other New York

53400	**NORTH CAROLINA**
53405	Asheville
53410	Burlington
53415	Camp Le Jeune Central
53420	Chapel Hill
53425	*Charlotte
53430	*Durham
53435	Fayetteville
53440	Fort Bragg
53445	Gastonia
53450	Goldsboro
53455	*Greensboro
53460	Greenville
53465	High Point
53470	Kannapolis
53475	Kinston
53480	*Raleigh
53485	Rocky Mount
53490	Wilmington
53495	Wilson
53497	*Winston-Salem
53499	Other North Carolina

43500	**NORTH DAKOTA**
43505	Bismarck
43510	Fargo
43515	Grand Forks
43520	Minot
43599	Other North Dakota

33600	OHIO
33602	*Akron
33604	Barberton
33606	Beavercreek
33608	Bowling Green
33610	Brook Park
33612	Brunswick
33614	Canton
33616	*Cincinnati
33618	*Cleveland
33620	Cleveland Heights
33622	*Columbus

33624	Cuyahoga Falls
33626	*Dayton
33628	East Cleveland
33630	Elyna
33632	Euclid
33634	Fairborn
33636	Fairfield
33638	Findlay
33640	Garfield Heights
33642	Hamilton
33644	Kent
33646	Kettering
33648	Lakewood
33650	Lancaster
33652	Lebanon
33654	Lima
33656	Lorain
33658	Mansfield
33660	Maple Heights
33662	Marion
33664	Massillon
33666	Mentor
33668	Middletown
33670	Newark
33672	North Olmsted
33674	Norwood
33676	Parma
33678	Portsmouth
33680	Sandusky
33682	Shaker Heights
33684	South Euclid
33686	Springfield
33688	Steubenville
33690	Stow
33692	Strongsville
33693	*Toledo
33694	Upper Arlington
33695	Warren
33696	*Youngstown
33697	Zanesville
33699	Other Ohio
73700	**OKLAHOMA**
73705	Bartlesville
73710	Broken Arrow
73715	Del City
73720	Edmond
73725	Enid
72730	Lawton
73735	Midwest City
73740	Moore
73745	Muskogee
73750	Norman
73755	*Oklahoma City
73760	Ponca City
73765	Shawnee
73770	Stillwater
73775	*Tulsa
73799	Other Oklahoma
93800	**OREGON**
93805	Albany
93806	Aloha
93810	Beaverton
93811	Centennial
93815	Corvallis
93820	*Eugene
93825	Gresham
93826	Hazelwood
93830	Hillsboro
93831	Lake Oswego
93835	Medford
93836	Parkrose
93840	*Portland
93841	Powellhurst
93845	Salem
93850	Springfield
93851	Wilkes-Rockwood
93899	Other Oregon
23900	**PENNSYLVANIA**
23902	Allentown
23904	Altoona
23906	Bethel Park
23908	Bethlehem
23910	Chester
23912	Easton
23914	*Erie
23916	Harrisburg
23918	Johnstown
23920	Lancaster
23922	Lebanon

23924	McKeesport
23926	Monroeville
23928	New Castle
23930	Norristown
23932	*Philadelphia
23934	*Pittsburgh
23936	Plum
23938	Reading
23940	Scranton
23942	State College
23944	West Mifflin
23946	Wilkes-Barre
23948	Williamsport
23950	York
23999	Other Pennsylvania

14000	**RHODE ISLAND**
14001	Bristol
14005	Coventry
14010	Cranston
14015	Cumberland
14020	East Providence
14025	Newport
14030	North Providence
14035	Pawtucket
14040	*Providence
14045	Warwick
14050	West Warwick
14055	Woonsocket
14099	Other Rhode Island

54100	**SOUTH CAROLINA**
54105	Anderson
54110	Charleston
54115	Columbia
54120	Florence
54121	Goose Creek
54125	Greenville
54126	Greenwood
54127	James Island
54128	Ladson
54129	Myrtle Beach
54130	North Charleston
54135	Rock Hill
54140	Spartanburg
54141	St. Andrews
54142	Sumter
54143	Wade Hampton
54199	Other South Carolina

44200	**SOUTH DAKOTA**
44205	Aberdeen
44210	Rapid City
44215	Sioux Falls
44299	Other South Dakota

64300	**TENNESSEE**
64301	Bartlett
64302	Bristol
64305	*Chattanooga
64310	Clarksville
64315	Cleveland
64320	Columbia
64321	Cookeville
64322	East Ridge
64323	Germantown
64325	Greater Hendersonville
64330	Hendersonville
64335	Jackson
64340	Johnson City
64345	Kingsport
64350	*Knoxville
64355	*Memphis
64356	Morristown
64357	Murfreesboro
64360	*Nashville-Davidson
64365	Oak Ridge
64399	Other Tennessee

74400	**TEXAS**
74401	Abilene
74402	*Amarillo
74403	*Arlington
74404	*Austin
74405	Baytown
74406	*Beaumont
74408	Brownsville
74410	Bryan
74412	Carrolton
74414	College Station
74416	Corpus Christi
74418	*Dallas
74420	Denton
74422	Duncanville
74424	*El Paso
74426	Fort Hood
74428	*Fort Worth
74430	Galveston
74432	*Garland

74434	Grand Prairie
74436	Haltorn City
74438	Harlingen
74440	*Houston
74442	Hurst
74444	*Irving
74446	Killeen
74448	Kingsville
74450	Laredo
74452	Longview
74454	*Lubbock
74456	Lufkin
74458	McAllen
74460	Mesquite
74462	Midland
74464	Nacogdoches
74466	North Richland Hills
74468	Cdessa
74470	Pans
74472	*Pasadena
74474	Plano
74476	Port Arthur
74478	Richardson
74480	San Angelo
74482	*San Antonio
74484	San Marcos
74486	Sherman
74488	Temple
74490	Texarkana
74492	Texas City
74494	Tyler
74496	Victoria
74497	*Waco
74498	Wichita Falls
74499	Other Texas

84500	**UTAH**
84505	Bountiful
84506	Clearfield
84507	Cottonwood Heights
84508	East Millcreek
84509	Holladay
84511	Kearns
84512	Layton
84510	Logan
84515	Murray
84520	Ogden
84525	Orem
84530	Provo
84535	*Salt Lake City
84540	Sandy City
84541	Taylorsville
84545	West Jordan
84599	Other Utah

14600	**VERMONT**
14605	Burlington
14610	Montpelier
14699	Other Vermont

54700	**VIRGINIA**
54705	*Alexandria
54710	Annandale
54715	*Arlington
54720	Blacksburg
54725	Charlottesville
54730	*Chesapeake
54735	Danville
54737	Fairfax-McLean
54740	*Hampton
54750	Lynchburg
54755	*Newport News
54760	*Norfolk
54765	Petersburg
54770	*Portsmouth
54775	*Richmond
54780	*Roanoke
54785	Suffolk
54790	*Virginia Beach
54795	Woodbridge-Marumsco
54799	Other Virginia

94800	**WASHINGTON**
94805	Auburn
94810	Bellevue
94815	Bellingham
94820	Bremerton
94825	Edmonds
94830	Everett
94835	Fort Lewis
94840	Kennewick
94845	Lakes District
94850	Longview
94855	Olympia
94860	Renton
94865	Richland

94870	*Seattle
94875	*Spokane
94880	*Tacoma
94885	Vancouver
94887	Walla Walla
94890	Yakima
94899	Other Washington

54900	**WEST VIRGINIA**
54905	Charleston
54910	Huntington
54915	Morgantown
54920	Parkersburg
54925	Wheeling
54999	Other West Virginia

35000	**WISCONSIN**
35005	Appleton
35010	Beiot
35015	Brookfield
35020	Eau Claire
35025	Fond Du Lac
35030	Green Bay
35035	Greenfield
35040	Janesville
35045	Kenosha
35050	La Crosse
35055	*Madison
35060	Manitowoc
35065	Menomonee Falls
35070	*Milwaukee
35080	New Berlin
35085	Oshkosh
35090	Racine
35091	Sheboygan
35092	Superior
35093	Waukesha
35094	Wausau
35096	Wauwatosa
35098	West Allis
35099	Other Wisconsin

85100	**WYOMING**
85105	Casper
85110	Cheyenne
85120	Laramie
85199	Other Wyoming

05400	**UNKNOWN LOCATIONS**
05500	**FOREIGN**
05510	Canada
05520	Mexico
05530	Puerto Rico
05540	Virgin Islands
05550	Europe
05560	Africa
05570	Middle East
05580	Orient

National
Association
for Law
Placement

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August 8, 1989

RE: CLASS OF 1988 SCHOOL REPORT

Dear Colleague:

We are pleased to present you with your law school's Class of 1988 School Report. The NALP "1988 Employment Report and Salary Survey" and your School Report were prepared by the Columbia University Center for the Social Sciences.

This mailing also contains the following items:

1. A Copy of the National Summary Page for 1988. This is a summary for all 162 law schools participating in the survey. You may wish to compare your law school's summary page to that of the entire country.

2. A Table of Contents for your 1988 School Report. This will provide you with a guide to your School Report.

3. A Feedback Form for the 1988 School Report. We would appreciate confirmation that the School Report arrived and welcome any suggestions you may have for format changes in future School Reports. Any comments you care to make would be appreciated.

As we promised at the 1989 NALP Annual Meeting in West Palm Beach, Florida, the 1989 Employment Report and Salary Surveys will be mailed to you in October. Once again, the deadline for returning the forms will be in mid-January, and NALP certificates will be awarded to all who meet the January 15, 1990 deadline.

In an effort to better define location of graduate employment, an additional sheet is attached to the Feedback Form. A total of 99 cities may be designated within each state. If, in reviewing your School Report, you find that it would be more useful to your school if fewer graduates were lumped into the "all other" section of the states, please indicate on the form which cities would be useful if included. We will process this information and include additional cities until 99 are reached for each state. If more requests are received for a state than can be honored, we will first include those cities with the most requests and second include those cities with a larger population.

We would like to convey our sincere appreciation to you for completing the 1988 survey information. We look forward to working with you in the preparation of the 1989 materials. Please do not hesitate to contact either of us if you have any questions concerning your 1988 School Report or on the preparation of the 1989 Employment Report and Salary Survey materials.

Best Regards,

Paula S. Linden
Paula S. Linden
Co-Chair, Research Committee

Gail G. Peshel
Gail G. Peshel
Co-Chair, Research Committee

Enclosures

CLASS OF 1988 SCHOOL REPORT
TABLE OF CONTENTS

I. **1988 Law School Summary Page**

This page provides a general summary of your law school's information by employment categories and the regions in which your graduates are working. High and low salaries as well as median and mean salaries are provided. The school reports vary in length depending upon the geographic distribution and number of graduates. Therefore, this report is not paginated.

II. **Report by Employment Status**
National
By Regions: 10 regions listed

III. **Report of Employment Categories by Region, Minority Status and Sex**
National
By Regions: 10 regions listed

IV. **Report of Legal vs. Non-Legal Employment by Major Category**
By Nation, Minority, Status and Sex
National
By Regions: 10 regions listed

V. **Salary Report–By Type of Employment Listed Geographically**

(Possible Listings Depend Upon Your Graduates' Employment)

A. Private Practice: Small Firms
Large Firms
B. Business and Industry
C. Administrative Agencies
D. Judicial Clerkships
E. Prosecution
F. Military
G. Public Defender
H. Public Interest Organizations
I. Academic

VII. **Employment Locations by Region, State and City**

VIII. **School Data Listing for Your Law School:**
Data for the J.D. Class of 1988 by graduate.

CLASS OF 1988 SCHOOL REPORT

FEEDBACK FORM

We are eager to learn your reactions to the NALP School Report. There is still time to make changes and revisions in the format of the 1989 School Report based upon your comments.

Name of Law School____

Your Name:________________________ Phone Number (   )_________

1. Is the information in the 1988 School Report accurate? Y N

2. Please indicate what problems, if any, exist in your School Report.

____

____

3. Would you like to discuss your School Report with a member of the NALP Research Committee? YES NOT AT THIS TIME

4. Are there any additions to the School Report or format changes which you would like to recommend for the 1989 School Report?

____

____

5. Would you be interested in having a computerized data entry system created for the 1989 Survey (E.G. data entry on a PC diskette)? Please note that both the handwritten 1989 Survey Forms would also be made available to law schools in addition to a PC diskette. YES NO MAYBE

6. Do you have access to a Computer? IBM PC COMPATIBLE APPLE OTHER____

7. Available Computer Memory: 256K 512K 640K Other_______

Thank you very much for completing this questionnaire.
Please return it to either:

Paula Linden
Porter, Wright, Morris & Arthur
41 South High Street
Columbus, Ohio 43215
614/227-2072

Gail Peshel
Valparaiso University
School of Law
Valparaiso, Indiana 46383
219/465-7814

ADDITIONAL CITY LISTINGS

FOR INCLUSION IN THE NALP EMPLOYMENT REPORT AND SALARY SURVEY

The following cities should be added to the geographic location section of the NALP annual Employment Report and Salary Survey.

Name of Law School ______________________________

Your Name ____________________ Phone (   ) ____________

City (and city size, if known)	State

National Association for Law Placement
Graduating Class of 1988

REPORT OF SCHOOL PARTICIPATION

SCHOOLS PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
Albany Law School of Union University	23301	225
American University - Washington College of L	50901	278
Arizona State University College of Law	80302	109
Baylor School of Law	74401	69
Boston College Law School	12201	272
Boston University School of Law	12202	404
Brigham Young University - J. Reuben Clark La	84501	94
Brooklyn Law School	23302	375
California Western School of Law	90505	144
Capitol University Law School	33602	194
Case Western Reserve University School of Law	33603	228
Catholic University of America - Columbus Sch	50903	170
City University of New York Law School at Que	23315	127
Cleveland State University - Cleveland-Marsha	33605	243
College of William and Mary - Marshall-Wythe	54705	172
Columbia University Law School	23303	306
Cornell University Law School	23304	179
Creighton University School of Law	42801	157
De Paul University College of Law	31402	253
Delaware Law School of Widener University	50801	285
Detroit College of Law	32302	68
Dickinson School of Law	23901	199
Drake University Law School	41601	94
Duke University School of Law	53402	165
Duquesne University School of Law	23902	156
Emory University School of Law	51101	224
Florida State University College of Law	51002	173
Fordham University School of Law	23305	388
Franklin Pierce Law Center	13001	96
George Mason University School of Law	54701	169
George Washington University National Law Cen	50905	456
Georgetown University Law Center	50904	640
Georgia State University College of Law	51103	86
Gonzaga University School of Law	94801	89
Hamline University School of Law	42401	138
Harvard University Law School	12203	562
Hofstra University School of Law	23306	288
Illinois Institute of Technology - Kent Colle	31404	232
Indiana University - Bloomington School of La	31501	205
Indiana University - Indianapolis School of L	31502	137
John Marshall Law School	31405	288
Lewis and Clark College - Northwestern School	93801	188
Louisiana State University - Paul M. Hebert L	71901	216
Loyola Law School of Los Angeles	90507	351
Loyola University of Chicago School of Law	31406	239
Loyola University School of Law of New Orlean	71902	178
Marquette University Law School	35001	147
Memphis State University - Cecil C. Humphreys	64301	143
Mercer University School of Law	51104	152
New England School of Law	12204	291
New York Law School	23308	274
New York University School of Law	23309	400

National Association for Law Placement
Graduating Class of 1988

REPORT OF SCHOOL PARTICIPATION

SCHOOLS PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
Northeastern University School of Law	12205	149
Northern Illinois University College of Law	31407	78
Northern Kentucky University - Salmon P. Chas	61803	80
Northwestern University School of Law	31408	194
Nova University Center for the Study of Law	51004	198
Ohio Northern University - Claude W. Pettit C	33607	112
Ohio State University College of Law	33608	207
Oklahoma City University School of Law	73702	135
Pace University School of Law	23310	141
Pepperdine University School of Law	90509	140
Rutgers State University - Camden School of L	23101	230
Rutgers State University - Newark School of L	23102	268
Saint Louis University School of Law	42603	132
Samford University - Cumberland School of Law	60102	183
Seton Hall University School of Law	23103	320
South Texas College of Law	74405	353
Southern Illinois University School of Law	31409	98
Southern Methodist University School of Law	74404	172
Southwestern University Law School	90514	196
St. John's University School of Law	23311	382
St. Mary's University School of Law	74403	173
Stanford Law School	90515	161
State University of New York at Buffalo	23307	256
Stetson University College of Law	51005	184
Suffolk University Law School	12206	430
Syracuse University College of Law	23312	240
Temple University School of Law	23905	339
Touro College School of Law	23313	155
Tulane Law School	71904	198
University of Akron School of Law	33601	156
University of Alabama School of Law	60101	166
University of Arizona College of Law	80301	146
University of Arkansas at Little Rock School	70402	113
University of Baltimore School of Law	52101	81
University of Bridgeport School of Law	10701	103
University of California - Berkeley - Boalt H	90501	310
University of California - Davis School of La	90502	147
University of California - Los Angeles School	90503	274
University of Chicago Law School	31401	176
University of Cincinnati College of Law	33604	127
University of Colorado School of Law	80601	161
University of Connecticut School of Law	10702	199
University of Dayton School of Law	33606	105
University of Denver College of Law	80602	246
University of Detroit School of Law	32301	38
University of Florida College of Law	51001	216
University of Georgia School of Law	51102	190
University of Hawaii Law School	81201	66
University of Houston Law Center	74402	509
University of Idaho College of Law	81301	70
University of Illinois College of Law	31403	187
University of Iowa College of Law	[illegible]602	[illegible]

REPORT OF SCHOOL PARTICIPATION

SCHOOLS PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
University of Kansas School of Law	41701	173
University of Kentucky College of Law	61801	93
University of Maine School of Law	12001	75
University of Maryland School of Law	52102	238
University of Miami School of Law	51003	391
University of Michigan Law School	32303	388
University of Minnesota Law School	42402	237
University of Mississippi Law Center	62501	134
University of Missouri - Columbia School of L	42601	158
University of Missouri - Kansas City School o	42602	153
University of Nebraska College of Law	42802	113
University of New Mexico School of Law	83201	86
University of North Carolina School of Law	53403	205
University of North Dakota School of Law	43501	35
University of Notre Dame Law School	31503	158
University of Oklahoma College of Law	73701	227
University of Oregon Law School	93802	110
University of Pennsylvania Law School	23903	216
University of Pittsburgh School of Law	23904	246
University of Puget Sound School of Law	94802	291
University of Richmond - T. C. Williams Law S	54702	118
University of San Diego School of Law	90510	288
University of San Francisco School of Law	90511	161
University of Santa Clara School of Law	90512	74
University of South Carolina School of Law	54101	247
University of South Dakota School of Law	44201	57
University of Southern California Law Center	90513	184
University of Tennessee College of Law	64302	159
University of Texas School of Law	74406	390
University of Toldeo College of Law	33609	178
University of Tulsa College of Law	73704	175
University of Utah College of Law	84502	121
University of Virginia Law School	54703	371
University of Washington School of Law	94803	164
University of Wisconsin Law School	35002	314
University of Wyoming College of Law	85101	67
Valparaiso University School of Law	31504	97
Vanderbilt University School of Law	64303	178
Vermont Law School	14601	117
Wake Forest University School of Law	53405	159
Washburn University of Topeka School of Law	41702	156
Washington and Lee University School of Law	54704	116
Washington University School of Law	42604	192
Wayne State University Law School	32305	92
West Virginia University College of Law	54901	94
Western New England School of Law	12207	237
Whittier College School of Law	90516	106
Willamette University College of Law	93803	90
William Mitchell College of Law	42403	305
Yale University Law School	10703	175
Yeshiva University - Benjamin N. Cardozo Scho	23314	339

REPORT OF SCHOOL PARTICIPATION

SCHOOLS PARTICIPATING

	SCHOOL	SCHOOLID	STUDENTS REPORTED
TOTAL			30903

National Association for Law Placement
Graduating Class of 1988

REPORT OF SCHOOL PARTICIPATION

SCHOOLS PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
University of Bridgeport School of Law	10701	103
University of Connecticut School of Law	10702	199
Yale University Law School	10703	175
University of Maine School of Law	12001	75
Boston College Law School	12201	272
Boston University School of Law	12202	404
Harvard University Law School	12203	562
New England School of Law	12204	291
Northeastern University School of Law	12205	149
Suffolk University Law School	12206	430
Western New England School of Law	12207	237
Franklin Pierce Law Center	13001	96
Vermont Law School	14601	117
Rutgers State University - Camden School of L	23101	230
Rutgers State University - Newark School of L	23102	268
Seton Hall University School of Law	23103	320
Albany Law School of Union University	23301	225
Brooklyn Law School	23302	375
Columbia University Law School	23303	306
Cornell University Law School	23304	179
Fordham University School of Law	23305	388
Hofstra University School of Law	23306	288
State University of New York at Buffalo	23307	256
New York Law School	23308	274
New York University School of Law	23309	400
Pace University School of Law	[illegible]3310	141
St. John's University School of Law	23311	382
Syracuse University College of Law	23312	240
Touro College School of Law	23313	155
Yeshiva University - Benjamin N. Cardozo Scho	23314	339
City University of New York Law School at Que	23315	127
Dickinson School of Law	23901	199
Duquesne University School of Law	23902	156
University of Pennsylvania Law School	23903	216
University of Pittsburgh School of Law	23904	246
Temple University School of Law	23905	339
University of Chicago Law School	31401	176
De Paul University College of Law	31402	253
University of Illinois College of Law	31403	187
Illinois Institute of Technology - Kent Colle	31404	232
John Marshall Law School	31405	288
Loyola University of Chicago School of Law	31406	239
Northern Illinois University College of Law	31407	78
Northwestern University School of Law	31408	194
Southern Illinois University School of Law	31409	98
Indiana University - Bloomington School of La	31501	205
Indiana University - Indianapolis School of L	31502	137
University of Notre Dame Law School	31503	158
Valparaiso University School of Law	31504	97
University of Detroit School of Law	32301	38
Detroit College of Law	32302	68
University of Michigan Law School	32303	388

National Association for Law Placement
Graduating Class of 1988

REPORT OF SCHOOL PARTICIPATION

SCHOOLS PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
Wayne State University Law School	32305	92
University of Akron School of Law	33601	156
Capitol University Law School	33602	194
Case Western Reserve University School of Law	33603	228
University of Cincinnati College of Law	33604	127
Cleveland State University - Cleveland-Marsha	33605	243
University of Dayton School of Law	33606	105
Ohio Northern University - Claude W. Pettit C	33607	112
Ohio State University College of Law	33608	207
University of Toldeo College of Law	33609	178
Marquette University Law School	35001	147
University of Wisconsin Law School	35002	314
Drake University Law School	41601	94
University of Iowa College of Law	41602	259
University of Kansas School of Law	41701	173
Washburn University of Topeka School of Law	41702	156
Hamline University School of Law	42401	138
University of Minnesota Law School	42402	237
William Mitchell College of Law	42403	305
University of Missouri - Columbia School of L	42601	158
University of Missouri - Kansas City School o	42602	153
Saint Louis University School of Law	42603	132
Washington University School of Law	42604	192
Creighton University School of Law	42801	157
University of Nebraska College of Law	42802	113
University of North Dakota School of Law	43501	35
University of South Dakota School of Law	44201	57
Delaware Law School of Widener University	50801	285
American University - Washington College of L	50901	278
Catholic University of America - Columbus Sch	50903	170
Georgetown University Law Center	50904	640
George Washington University National Law Cen	50905	456
University of Florida College of Law	51001	216
Florida State University College of Law	51002	173
University of Miami School of Law	51003	391
Nova University Center for the Study of Law	51004	198
Stetson University College of Law	51005	184
Emory University School of Law	51101	224
University of Georgia School of Law	51102	190
Georgia State University College of Law	51103	86
Mercer University School of Law	51104	152
University of Baltimore School of Law	52101	81
University of Maryland School of Law	52102	238
Duke University School of Law	53402	165
University of North Carolina School of Law	53403	205
Wake Forest University School of Law	53405	159
University of South Carolina School of Law	54101	247
George Mason University School of Law	54701	169
University of Richmond - T. C. Williams Law S	54702	118
University of Virginia Law School	54703	371
Washington and Lee University School of Law	54704	116
College of William and Mary - Marshall-Wythe	54705	[illegible]

National Association for Law Placement
Graduating Class of 1988

REPORT OF SCHOOL PARTICIPATION

SCHOOLS PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
West Virginia University College of Law	54901	94
University of Alabama School of Law	60101	156
Samford University - Cumberland School of Law	60102	183
University of Kentucky College of Law	61801	93
Northern Kentucky University - Salmon P. Chas	61803	80
University of Mississippi Law Center	62501	134
Memphis State University - Cecil C. Humphreys	64301	143
University of Tennessee College of Law	64302	159
Vanderbilt University School of Law	64303	178
University of Arkansas at Little Rock School	70402	113
Louisiana State University - Paul M. Hebert L	71901	216
Loyola University School of Law of New Orlean	71902	178
Tulane Law School	71904	198
University of Oklahoma College of Law	73701	227
Oklahoma City University School of Law	73702	135
University of Tulsa College of Law	73704	175
Baylor School of Law	74401	69
University of Houston Law Center	74402	509
St. Mary's University School of Law	74403	173
Southern Methodist University School of Law	74404	172
South Texas College of Law	74405	353
University of Texas School of Law	74406	390
University of Arizona College of Law	80301	146
Arizona State University College of Law	80302	109
University of Colorado School of Law	80601	161
University of Denver College of Law	80602	246
University of Idaho College of Law	81301	70
University of New Mexico School of Law	83201	86
Brigham Young University - J. Reuben Clark La	84501	94
University of Utah College of Law	84502	121
University of Wyoming College of Law	85101	67
University of California - Berkeley - Boalt H	90501	310
University of California - Davis School of La	90502	147
University of California - Los Angeles School	90503	274
California Western School of Law	90505	144
Loyola Law School of Los Angeles	90507	351
Pepperdine University School of Law	90509	140
University of San Diego School of Law	90510	288
University of San Francisco School of Law	90511	161
University of Santa Clara School of Law	90512	74
University of Southern California Law Center	90513	184
Southwestern University Law School	90514	196
Stanford Law School	90515	161
Whittier College School of Law	90516	106
University of Hawaii Law School	91201	66
Lewis and Clark College - Northwestern School	93801	188
University of Oregon Law School	93802	110
Willamette University College of Law	93803	90
Gonzaga University School of Law	94801	89
University of Puget Sound School of Law	94802	291
University of Washington School of Law	94803	164

447

```
                                  REPORT OF SCHOOL PARTICIPATION
SCHOOLS PARTICIPATING

                                                                                     STUDENTS
          SCHOOL                                                       SCHOOLID    REPORTED
          -------------------------------------------------------    ---------  ----------
                                                                                 ----------
TOTAL                                                                                30903
```

REPORT OF SCHOOL PARTICIPATION

SCHOOLS NOT PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
Antioch School of Law	50902	*********
Campbell University School of Law	53401	*********
Catholic University of Puerto Rico School of	5531	*********
Golden Gate University School of Law	90506	*********
Howard University School of Law	50906	*********
InterAmerican University School of Law	5532	*********
McGeorge School of Law - University of the Pa	90508	*********
Mississippi College School of Law	62502	*********
North Carolina Central University School of L	53404	*********
Oral Roberts University School of Law	73703	*********
Southern University School of Law	71903	*********
Texas Southern University - Thurgood Marshall	74407	*********
Texas Tech University School of Law	74408	*********
Thomas M. Cooley Law School	32304	*********
University of Arkansas at Fayetteville School	70401	*********
University of California - Hastings College o	90504	*********
University of Louisville School of Law	61802	*********
University of Montana School of Law	82701	*********
University of Puerto Rico School of Law	5533	*********
University of St. Thomas Law School	51006	*********
Villanova University School of Law	23906	*********
TOTAL		0

National Association for Law Placement
Graduating Class of 1988

REPORT OF SCHOOL PARTICIPATION

SCHOOLS NOT PARTICIPATING

SCHOOL	SCHOOLID	STUDENTS REPORTED
Catholic University of Puerto Rico School of	5531	*********
InterAmerican University School of Law	5532	*********
University of Puerto Rico School of Law	5533	*********
Villanova University School of Law	23906	*********
Thomas M. Cooley Law School	32304	*********
Antioch School of Law	50902	*********
Howard University School of Law	50906	*********
University of St. Thomas Law School	51006	*********
Campbell University School of Law	53401	*********
North Carolina Central University School of L	53404	*********
University of Louisville School of Law	61802	*********
Mississippi College School of Law	62502	*********
University of Arkansas at Fayetteville School	70401	*********
Southern University School of Law	71903	*********
Oral Roberts University School of Law	73703	*********
Texas Southern University - Thurgood Marsha'l	74407	*********
Texas Tech University School of Law	74408	*********
University of Montana School of Law	82701	*********
University of California - Hastings College o	90504	*********
Golden Gate University School of Law	90506	*********
McGeorge School of Law - University of the Pa	90508	*********
TOTAL		0

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CLASS OF 1989

Employment Report and Salary Survey

National
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CLASS OF 1989

Employment Report and Salary Survey

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First on the list to receive our thanks and credit for a job well done are all of the law placement professionals and their hard-working staff members within the ABA-accredited law schools who participated in this annual project — once again this year for the Class of 1989 providing a substantial aggregate pool of nationwide data for study and analysis. In addition to these key law school representatives who have contributed data, NALP extends its gratitude to all of the persons involved either directly or indirectly in manuscript development and design, including but not limited to the entire 1990-91 Research Committee whose names are listed below. Specific thanks are also extended to our former Executive Director Jamienne Studley for her advice during the initial periods of studying and summarizing these data. Additionally, a specific debt of thanks and recognition is owed to all of our member participants who took part in the process of formal manuscript review, each of whom brought important insights and a wealth of highly relevant professional experience to this task: Gail Peshel, Jane Thieberger, Judith Lhamon, Marilyn Tucker, Gaye Mara, and NALP's 1991-92 President, Judith Saunders.

On a much more general but palpable level, I am also grateful to the many NALP members who have called or contacted me over the past weeks and months regarding ERSS-related questions and subject matter as well as other ongoing researchable major topics within the field of law placement. Your comments arrived during the very time period in which this national report was being developed and were a vital source of intellectual inspiration to me during the challenging process of discovering and examining many of the relationships that appear to exist within this current national data set.

Finally, in closing I would like to thank fellow members of the NALP staff, including Executive Director Lujuana Treadwell, for their steady encouragement and support in the production of this *1989 Employment Report and Salary Survey*.

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July 1991

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The National Association for Law Placement, Inc. (NALP) is a nonprofit educational organization established in 1971 to meet the needs of the participants in the legal employment process — law schools, legal employers, and law students and graduates — for information, coordination, and standards.

It is the mission of the National Association for Law Placement to:

- Provide leadership and direction in areas related to the career planning and development of law students and graduates;
- Promulgate and implement standards and procedures which will effect positive change and promote ethical conduct in such areas;
- Educate, guide, and support member organizations in the discharge of their professional responsibilities related to such areas;
- Promote diversity in the legal profession and in the membership of the organization; and
- Support the educational and professional development of representatives of member organizations.

Executive Summary

Each year, for nearly two decades, the National Association for Law Placement has conducted a comprehensive project in national data collection and analysis known as the *Employment Report and Salary Survey* (ERSS) to gather a set of key facts concerning the employment status of J.D. graduates from the prior year. This report covers NALP's findings for the Class of 1989 and, in addition, introduces a substantially updated format for the presentation of annual ERSS study findings to better serve the needs of a diverse audience.

Many of the findings in this report tend to support the view that little had changed for 1989 graduates in comparison with the market conditions faced by their predecessors who graduated from law school in the late 1980's. For example, using the same estimation methods applied in previous years of this ERSS program, the employment rate at six months after graduation continued to be high, approximately 91%, although this does reflect a small percentage drop when compared with the past several years. Most 1989 graduates who had not found work at six months after graduation were still actively pursuing employment. The national profile describing the percentage of graduates accepting work within the six fundamental markets was very similar to that of the Class of 1988.

Prior to analysis of the Class of 1989 data, a series of studies were conducted to verify the completeness and representativeness of the data sample. Six major markets defined by employer type were examined: law firm private practice, judicial clerkships, government, business and industry, public interest organizations, and academia. In addition, during this survey year national data analysis revealed a set of seven fundamental patterns of significant interstate movement by graduates following completion of the J.D. degree, associated with obtaining employment. Special emphasis has been given in this report to describing the composition of these seven large geographically defined markets. Numerous graphics are also provided to illustrate various facts regarding employment and gender, age at graduation, minority status, and ethnic group membership.

Selected highlights of findings included in this report are as follows:

- A continued high estimate of employment at the six month mark after graduation, with the raw unadjusted employment rate for 1989 at 91% — the vast majority of graduates obtaining jobs which were primarily legal in character. Eighty percent of those not yet employed were actively seeking work.
- General stability and similarity in the distribution of job types nationally when compared with findings from previous ERSS survey years, with the possible exception of a slight recent decline in business and industry employment and a small increase in obtaining public interest positions.
- Individual salary curves both for non-minority graduates and for all different ethnic groups revealing a characteristically high frequency of jobs with a salary of $30,000, along with numerous graduates paid substantially higher starting salaries. Ethnic group differences in median salary appear to be due in large part to differing profiles in the relative frequency with which various types of jobs are accepted — with different

ethnic groups exhibiting profiles that appear to depart from the overall 1989 national percentages of job types accepted.

- Strong, continued stability in the identity of the top ten states providing the largest volume of jobs to new graduates each year, with this ranking essentially unchanged over the last five years. Confirmation of this stability led to the next level of data analysis: locating and defining regional and national "employment migration streams" following law school completion.

Introduction

Each year, for nearly two decades, the National Association for Law Placement (NALP) has conducted an annual national survey to assess the employment status of new J.D. graduates. Known as the *Employment Report and Salary Survey* and abbreviated "ERSS," this project consists of a large scale, comprehensive effort to gather a variety of standard facts concerning the employment status of new law graduates at the point approximately six months following completion of law school. In conjunction with this program, each year a national project report has been produced which, over time, has evolved to be one of the most well known reference reports available covering the subject of employment in the period immediately following the completion of law school.

The present report provides this national, regional, and state level summary for the ERSS survey year covering the graduating J.D. Class of 1989. At its heart, this document provides a rich array of law employment-related facts, making it possible to answer numerous questions addressing a wide variety of different issues. In addition, NALP has attempted to design this report in a manner that will address the various information needs of the experienced legal career services professional, the relatively new entrant to this specialized field and, as well, a host of others who maintain an active interest in the subject of current employment opportunities following completion of the J.D. degree.

Both individuals considering attending law school and their pre-law counselors may find these facts of great relevance and use — as a vital part of helping the prospective student estimate the degree of demand there may be for his or her skills and of examining the extent to which the J.D. credential can open up an array of diverse employment options following graduation. Similarly, both the counseling and planning staff within the campus career services office can rely on the information in this report when helping their current students assess developing employment options, either by general type of employer or location or, as introduced initially in this year's report, through reference to the several major geographic markets currently absorbing the largest portion of new legal talent. In the hands of dedicated career services professionals, these facts about current employment trends and options following law school can offer a wealth of explanation, guidance, and support when working with students during all years of their law school career and at all phases of their job seeking activities.

In yet another vein, legal recruiting professionals, who represent the employer side of the equation, may find the topics addressed in this report of special value and assistance to them, both in efficiently planning and executing various facets of their ongoing recruitment efforts and in evaluating their related success each year. In addition, many others also concerned with issues bearing on the employability of recent law graduates and their related remuneration will certainly find elements of this report to be of value. Law school deans and faculty as well will find much of interest in this work.

These examples represent only a few of the most obvious potential audiences and uses for this national *Employment Report and Salary Survey*.

Overview of Project Methodology

The methodology for this national survey program is ambitious but straightforward. During a period of several months each spring, through the significant assistance and cooperation of all ABA-accredited law schools, NALP attempts to gather a complete nationwide census of specific information concerning every individual who obtained the J.D. degree from an ABA-accredited law school during the prior year. The information which is sought about each recent graduate includes a panel of standard demographic descriptive characteristics together with the presence or absence of paid employment at approximately six months after degree completion. For graduates who are employed at that time, information is also collected to provide both general and specific descriptions of job type, the city and state in which the graduate is employed, and starting salary.

All information collected and reported in association with this survey program is obtained exclusively through the individual and collective efforts of law placement professionals located within the career service offices of ABA-accredited law schools. These offices provide a vital role in the ERSS: maintaining contact with all or nearly all of their respective recent graduates, gathering all of the ERSS-related information directly from these graduates, and sharing these data with NALP each year according to an established format and timetable. To support both accuracy and timeliness through this process, NALP provides a fully documented ERSS instruction manual to every school each calendar year together with forms providing a standard set of questions. A copy of this form as used for data collection within the 1989 survey year is included here as Appendix A. The yearly ERSS instruction manual for law schools contains detailed information on procedures for collecting the ERSS data and the definition of key terms necessary to coding and recording information in a standard manner nationwide. On receipt of data from all responding law schools each spring, NALP aggregates this information to produce a confidential national data set for detailed study, analysis, and reporting. During the period these data are under study prior to public release, NALP draws upon the expertise of both its membership and its executive leadership in providing an internal review of preliminary findings and draft manuscripts of the national report. NALP's centralized research efforts related to managing the ERSS and producing all related analyses and reports are handled by its administrative office in Washington, D.C.

Historical Background

As indicated above, the central, guiding purpose of the ERSS project is to provide an objective and factual description of the contemporary national market for new legal talent. This purpose, however, represents a multi-faceted goal of some complexity. For in addressing the concept of an employment market following completion of the J.D. degree, NALP has long recognized that there are many very different types of employment to be measured, reported, and discussed. And, in addition to different types of employment, there are a host of descriptive factors about graduates themselves which, if made the focus of analysis, may themselves provide useful insights on employment marketplace dynamics. In addition to these most fundamental general concepts, it is also useful to apply a geographic perspective in examining these data, for the purpose of developing an increasingly more finely tuned answer to the general question: "What ever happened to last year's law school graduating class?"

The J.D. degree is well recognized as an inherently flexible academic credential, opening up many professional opportunities for the new graduate in addition to the most obvious specific option of practicing law. For this reason, NALP has examined its ERSS data each year in a manner that has acknowledged that there is not a single, simple market for law graduates but instead a mixture of many substantially different markets or segments of the more general market for legal talent. This insight was introduced and developed within this long term survey program over a span of two successive years, encompassing the national ERSS reports for the classes of 1984 and 1985, edited respectively by Gary Munneke and Jane Thieberger. These two past chairs of the NALP Research Committee each emphasized the important central concept that a proper understanding of the contemporary law employment marketplace cannot address one general single pool of jobs but, instead, must examine a collection of substantially different and perhaps totally separate employment markets. In operationalizing this idea, both authors focused primarily on the type of job or type of employer as the determining factor to define specific "markets" to be studied. In addition, to some extent, the size of the employer was used as a defining characteristic, particularly with reference to the law firm environment. Perhaps the manner in which this important thinking was conveyed in the Class of 1985 national ERSS report provided the most clearly stated version of this leading observation.

> Rather than one market for law graduates, there are several: each of these markets has its own parameters of employers, candidates, criteria, timetables, and idiosyncrasies. These markets include employers who recruit annually at law schools, smaller firms, corporate law departments and government agencies....
>
> There is the market of judges seeking judicial clerks. There appears to be an emerging market of business and industry concerns that utilize lawyers in general management, law-related or non-legal ways. There is a market of government agencies whose hiring is dictated by budgetary cycles and sometimes political considerations. There is also a public interest market in which connections, experience in the field, bar passage, personal commitment and special educational credentials may be necessary.
>
> ...It is important to recognize the diversity of these legal employment markets. The legal press and many casual observers frequently overlook this complexity, and, consequently, fail to comprehend the big picture. Only by studying these very different markets ... is it possible to appreciate the continued strength of the overall job picture.
>
> (excerpted from *Class of 1985 Employment Report and Salary Survey*, National Association for Law Placement, 1987, pp. 3-4.)

Subsequent to the publication of national ERSS reports covering the Classes of 1984 and 1985, succeeding chairs of the NALP Research Committee, have provided various new contributions of several types. In specific terms, these contributions have included attempts to enrich the detail regarding data on nontraditional types of employment, expanding the use of computer graphics in data display, and providing interesting initial summaries of law employment markets from a substantially geographic perspective.

In fact, during the sixteen years since the 1973-74 inception of this survey program, there have been numerous changes in the precise methodology of the ERSS as well as in the basic set of facts to be collected concerning each graduate. Steady progress has also been made over this period in the extent of law school participation, a factor vital to building the highest quality national data set that can be assembled for analysis and reporting. For example, in terms of providing nationwide coverage of actual employment, in 1974 the complete national ERSS data set involved information from only 70 law schools, describing just less than half of all recent law graduates during that survey year, whereas by the later 1980's, with more than 85% of all ABA-accredited law schools participating in this program each year, this figure had risen to 70% coverage or more. Over the past two years, this coverage of new law graduate employment has held steady above the 70% mark. With the upcoming introduction of new research-related technology (currently under development by NALP) designed to enable NALP to provide greater support to schools during the annual ERSS data collection period, it is anticipated that these figures will remain steady and perhaps rise even further.

Innovations and Continuity in the Class of 1989 Report

In keeping with this relatively long developmental history concerning the growth and expansion of the ERSS program, the current report maintains its link with the progress made in recent years and, as well, introduces several new ideas and approaches to the treatment and display of these data. This report most specifically sharpens the focus on the several basic concepts underlying this long term annual survey effort, namely:

- Employment and unemployment;
- Types of employment;
- Geographic features of law graduate employment;
- Gender as an employment-related factor;
- Ethnicity as an employment-related factor; and
- Age as an employment-related factor.

In addition, this year's ERSS report includes detailed information describing the basic salary levels that pertain to various graduate groups, different job types, employers of varying size, and numerous geographic locations.

There are several technical innovations to be highlighted in this specific edition of the annual national ERSS report. In general, most of these new elements of the report represent analytic decisions to enable the most reasonable, accurate, and practically useful discussion of these employment data and findings. The first of these concerns the manner in which salary data are reported, adopting in this year a consistent emphasis on applying only the most stable and conservative approaches to summarizing salary data, first systematically defining and removing extreme "outlier" values wherever possible and, second, relying in large part on the use of group medians and percentiles to describe salaries. Where appropriate, the interquartile range is also shown, representing the "middle half" of all salaries, from the 25% to the 75% percentile, surrounding the median figure. For added interest and information value, the middle 90% range, from the 5th percentile to the 95th, is also provided in many instances. At selected points, the complete range in salary is also shown, representing the span in dollars from the very lowest to the very highest reported salary figure. On a rare basis, salary means are given, although the reader is cautioned to remember that the mean provides a less stable or reliable index than the median for data such as salary, which typically show a non-normal or skewed distribution.

A new level in the use of graphical data display is also introduced, relying more fully on visual ways of concisely summarizing and communicating the extensive information embodied in the ERSS. Each graphic is supported by accompanying text. Finally, an additional element of job market definition and diversity of employment options is explored more fully than in previous years: the leading geographic markets for new law graduates. Expanding upon the degree of geographic detail that was included within the last two editions of the ERSS, the present report introduces the concept of migration streams for new legal talent, identifying and then describing a set of several regional and national patterns for interstate movement associated with accepting that first job following law school.

Taken as a whole, NALP's national ERSS report goes well beyond answering the fundamental question "What ever happened to last year's class of J.D. graduates?" For, in addition, it offers an excellent base of information for generating a wide array of law employment-related hypotheses and theories, particularly with reference to the manner in which a fundamentally diverse employment marketplace accepts and absorbs new talent each year.

Current Data Quality: Representativeness and Completeness of 1989 ERSS Data

Prior to proceeding with the analysis of this year's ERSS data, a number of preliminary examinations were conducted to evaluate the quality of the complete national data set. On the basis of these several studies, it was concluded that the Class of 1989 ERSS data set is substantially complete and provides a nationally representative sample of law graduate employment information.

According to figures published by the ABA[1], during 1989 a total of 35,520 graduating students received the J.D. (or LL.B.) from the total pool of all 175 existing ABA-accredited law schools. In response to NALP's annual spring request to these 175 schools for standard data about their members of the Class of 1989, a total of 152 schools responded by the scheduled deadline. This represents information from 86.9% of all ABA-accredited law schools. Appendix B provides a complete listing of the names of all 175 schools, indicating which did and did not provide ERSS data for the current survey year.

In its entirety, as depicted in the table on the following page, this year's national 1989 ERSS data set covers a total of 30,786 students. Though certainly not all variables are covered within the records for each of these graduates, overall this volume of survey records provides information regarding approximately 86.7% of the entire universe known as the Class of 1989. Usable data on employment status is included for 26,149 of these records, providing a full 74% of coverage nationally on this main ERSS topic during this survey year. The geographic location of these jobs was well covered in the data, providing some level of geographic reference data for employment location on approximately 73% of all 30,786 graduates nationwide.

Data on the relatively sensitive topic of annual graduate salary was more limited for 1989, though when compared with past years of this survey program, the degree of missing salary data observed in this year's data set is not excessive. Of the 26,149 records in which general job type could be classified, 13,522 also contained valid salary data. Additionally, it was observed this year that on a per-school basis there appeared to be no notable school-based bias in the presence or absence of usable salary data. Across all 152 schools contributing data for the Class of 1989, on the average salary information was included for just over one half of their respective graduates (formally, an average nationally of 52% per school). Reflecting the relatively high general level of effort and difficulty for career services offices in collecting personal salary data, 151 of these 152 schools had at least one instance in which one or more graduate record was missing salary information. Also of interest, it was observed that the national distribution on percentage of records per school contributing salary data was approximately normal in character.

On the matter of population representativeness, among these 30,786 records the breakdown by gender was observed to be 41.2% female and 58.8% male, figures which are extremely close to the overall national percentages by gender reported by the ABA (females, 41% and males, 59%), providing strong evidence for arguing the representativeness of these data on the basis of sex.

Perhaps even more important to data quality overall, however, the profile of ethnic group representation for this year's national ERSS data set was observed to be highly consistent with published national summary figures on ethnic group enrollment in law programs, as provided by the ABA. Using existing ABA figures on minority enrollment for third and fourth year students during the 1989 academic year, detailed by various ethnic group categories as defined by the ABA,

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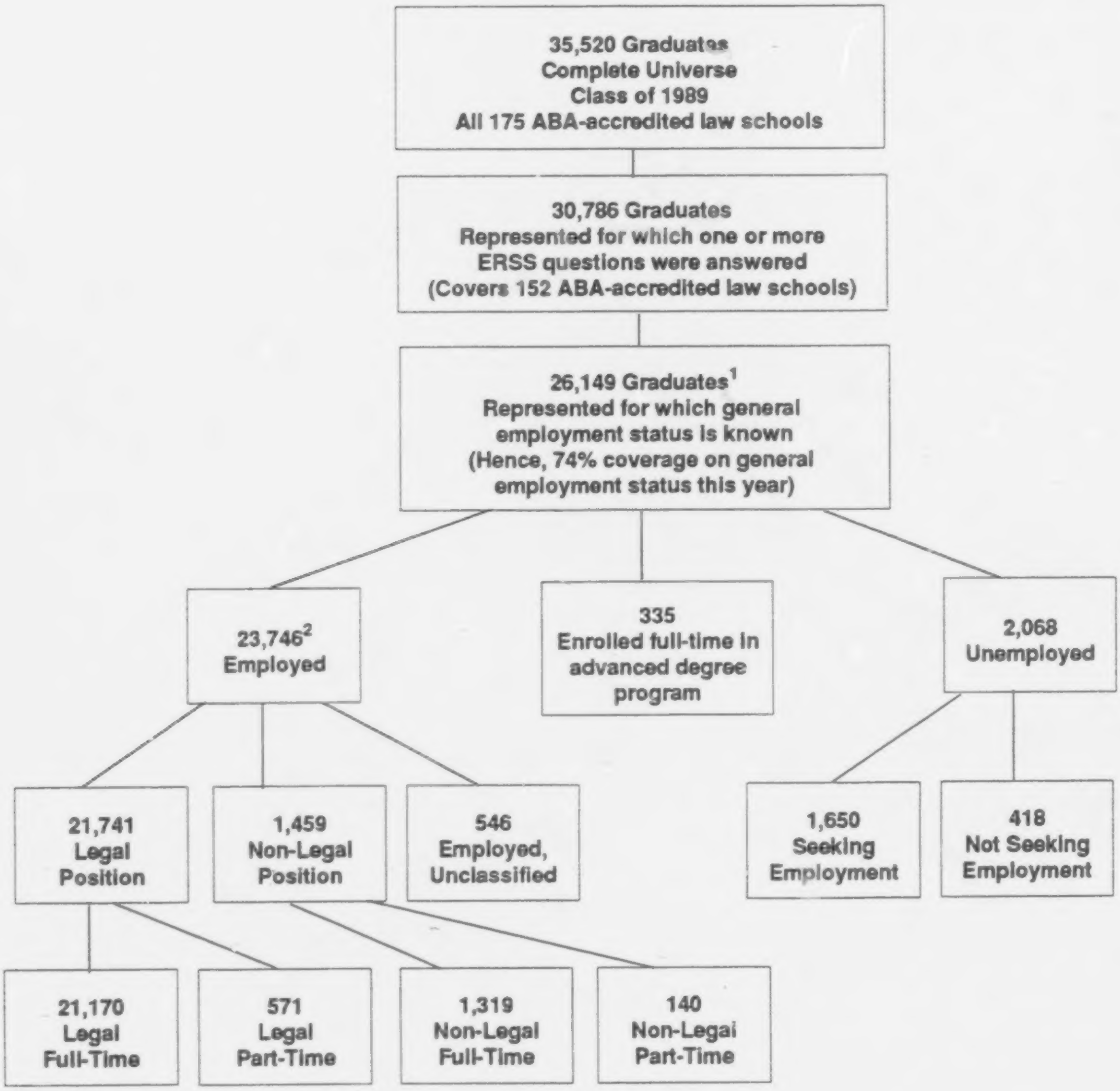
[1] *A Review of Legal Education in the United States*, Fall 1989, Law Schools and Bar Admission Requirements (ABA, Section on Legal Education and Admission to the Bar, 1990)

Class of 1989 — How These J.D. Graduates Were Counted Regarding Status of Employment


35,520 Graduates
Complete Universe
Class of 1989
All 175 ABA-accredited law schools
30,786 Graduates
Represented for which one or more
ERSS questions were answered
(Covers 152 ABA-accredited law schools)
26,149 Graduates[1]
Represented for which general
employment status is known
(Hence, 74% coverage on general
employment status this year)
23,746[2]
Employed
335
Enrolled full-time in
advanced degree
program
2,068
Unemployed
21,741
Legal
Position
1,459
Non-Legal
Position
546
Employed,
Unclassified
1,650
Seeking
Employment
418
Not Seeking
Employment
21,170
Legal
Full-Time
571
Legal
Part-Time
1,319
Non-Legal
Full-Time
140
Non-Legal
Part-Time

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1 Employment status is not known for 9,371 members of the Class of 1989.

2 The definition of usable salary data during this survey year was refined to systematically exclude extreme outliers and to include only full-time employment. Applying these criteria to our working national pool of data, there were 13,522 usable salary records for the 1989 ERSS data set. These records covered approximately 38% of the complete universe of 35,520 graduates nationally and involved fully 60% of all full-time employment documented. These data were observed to be exceptionally well distributed on the basis of sex, ethnic group, and geographic location of law school, with two possible exceptions noted: isolated under-representation for Black Americans on the subject of starting salary and a significant component of missing data concerning graduates from ABA-accredited law schools located specifically within one state (the state of Texas).

a clear pattern of representativeness was observed in this 1989 ERSS data set. Although this table offers strong support overall for ethnic group representativeness, NALP notes that one single group, Black Americans, may be somewhat under-represented, particularly on the subject of salary.

	ABA	All 1989 ERSS Data	ERSS Data incl. Type of FT Job	ERSS Salary Information
Native Americans	0.4%	0.5%	0.4%	0.4%
Asian & Pacific Islanders	2.2%	2.2%	2.2%	2.1%
Black Americans	4.8%	3.8%	3.5%	3.3%
Mexican Americans	1.2%	1.1%	1.0%	1.1%
Puerto Rican	0.4%	0.4%	0.4%	0.5%
Other Hispanic	1.7%	1.4%	1.5%	1.4%
Other Ethnic	(n.a.)	0.6%	0.6%	0.7%
Caucasian	89.2%	85.0%	88.3%	87.6%

In forming judgments regarding both the representativeness and completeness of this large national data set, it is important to remember that, in method, the ERSS is voluntary in its approach to data collection. Each year all ABA-accredited law schools are asked to provide data and nearly all do so within the stated calendar deadline. Each school makes a very good effort to attempt to gather these data from 100% of its graduates. Despite these efforts, some data are missing each year, and the reasons that lie behind this problem are multi-faceted. Although an exhaustive analysis of the complete array of possible reasons behind these missing data problems exceeds the scope of this report, it would be reasonable to conclude that there may be some element of non-response bias operating with regard to the reporting of sustained unemployment. In other words, it is possible that those who remain unemployed six months after graduation are less likely to return ERSS-related calls or correspondence from their career services office, thus effectively reducing NALP's ability to identify the complete extent of unemployment for the survey year. However, this inherent factor aside, the observed extent of missing data for graduate job type and starting salary during the current survey year, the close correspondence in percent coverage for both gender and all ABA-defined ethnic groups, and the relatively large percentage of schools participating, provide the basis for concluding reasonably that this national data set is truly representative of recent law graduate employment nationwide.

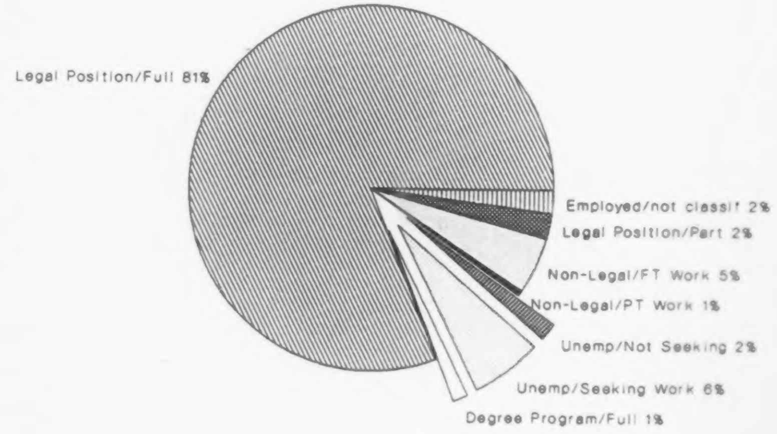
Study Findings About the Class of 1989

Employment and Unemployment

Consistent with the findings from all prior years in this long-running national survey program, the vast majority of recent law graduates were employed by the sixth month after graduation. As estimated by this national data set, approximately 91% of the Class of 1989 was employed six months following graduation from law school. Among those defined here as not employed, NALP includes students enrolled full-time in advanced degree programs and both graduates who are actively seeking and those who are not seeking work. In reviewing similar tallies from the past several ERSS survey years, it was observed that this 91% figure represents what may be a slight relatively recent decline in overall employment. From 1986 to 1989, a period in which ERSS project definitions and methodology remained unchanged, this estimated employment rate went from 94.4% to 91%.

For the Class of 1989, among those confirmed as employed, the large majority (92%) held jobs that were classified as substantially legal positions. A small number held jobs that were non-legal in character (6%), and an additional small percent (2%) were known to be employed, but the general nature of their employment could not be classified.

Most commonly, members of the Class of 1989 were employed on a full-time basis in legal jobs. This was the circumstance for a full 81% of all records in which NALP could confirm general employment status this year. The second most common situation was full-time employment in a non-legal position, and part-time legal employment, defined as work substantially legal in character


Initial Types of Employment Activity
Class of 1989 — Six Months Post-J.D.

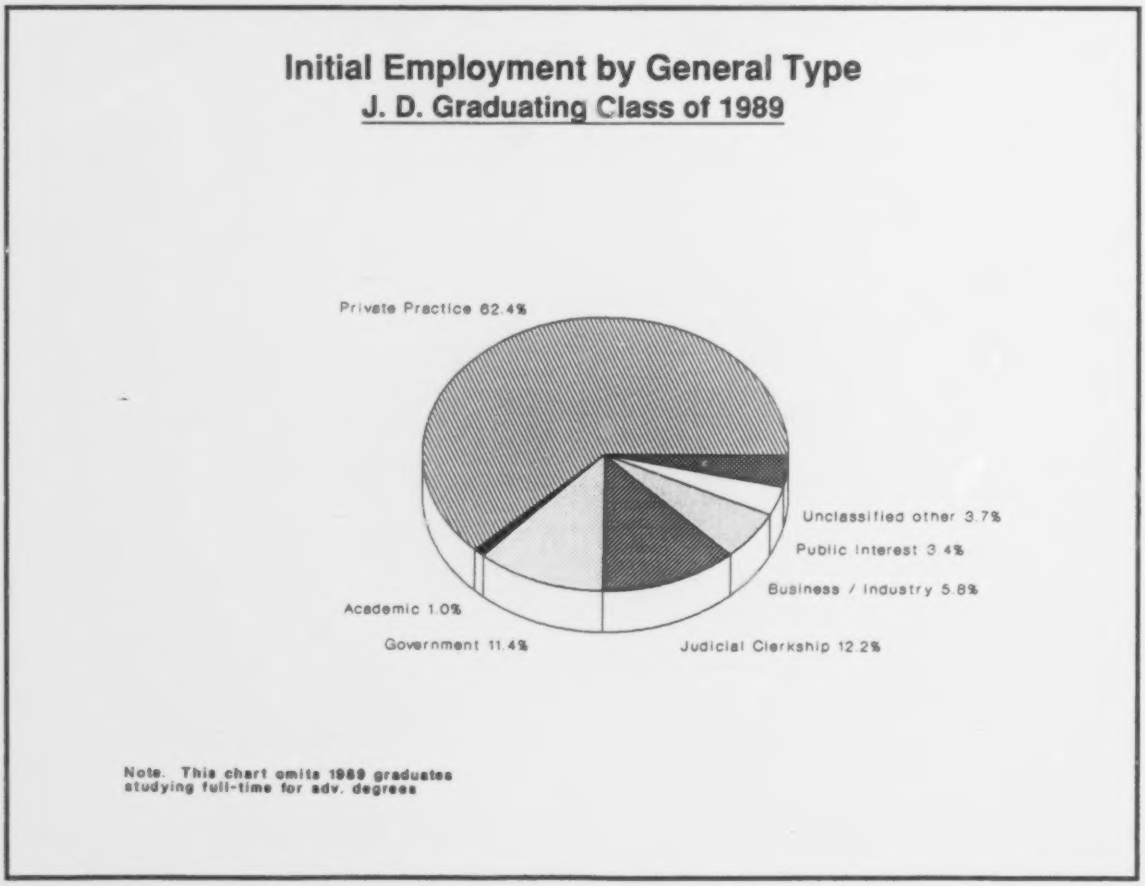
but requiring less than 40 hours of activity per week, was reported as the third most common circumstance. Among those employed, non-legal part-time work was the rarest circumstance of all.

For those 1,650 members of the Class of 1989 who had not located employment within six months of graduation, the great majority (80.0%) were reported to be still active in their search for employment. Those who had been recorded as unemployed and not seeking employment, a group of only 418 individuals nationwide in 1989, represented a scant 2% of all employment data collected by NALP and only 1.2% of entire Class of 1989.

Types of Employment

In addition to reporting estimated national rates of employment and unemployment for recent law graduates, and categorizing positions held as substantially legal or non-legal and full or part-time, NALP's ERSS survey format also gathers numerous other job type details to enable further description regarding the manner in which new law graduates are absorbed actively into the workforce.

In the aggregate, and fully consistent with all prior 16 years of NALP survey data, the most frequent type of employment selected was the private practice of law, commonly understood as employment within the law firm environment. For the Class of 1989, this choice was selected by 62.4% of graduates, the third highest reported percentage among all past years in this survey program. Within the long history of previous findings generated by the ERSS program, this proportion of graduates entering private practice was exceeded only by the corresponding figures for the Classes of 1987 and 1988. Also consistent with the long term pattern, the next most frequent

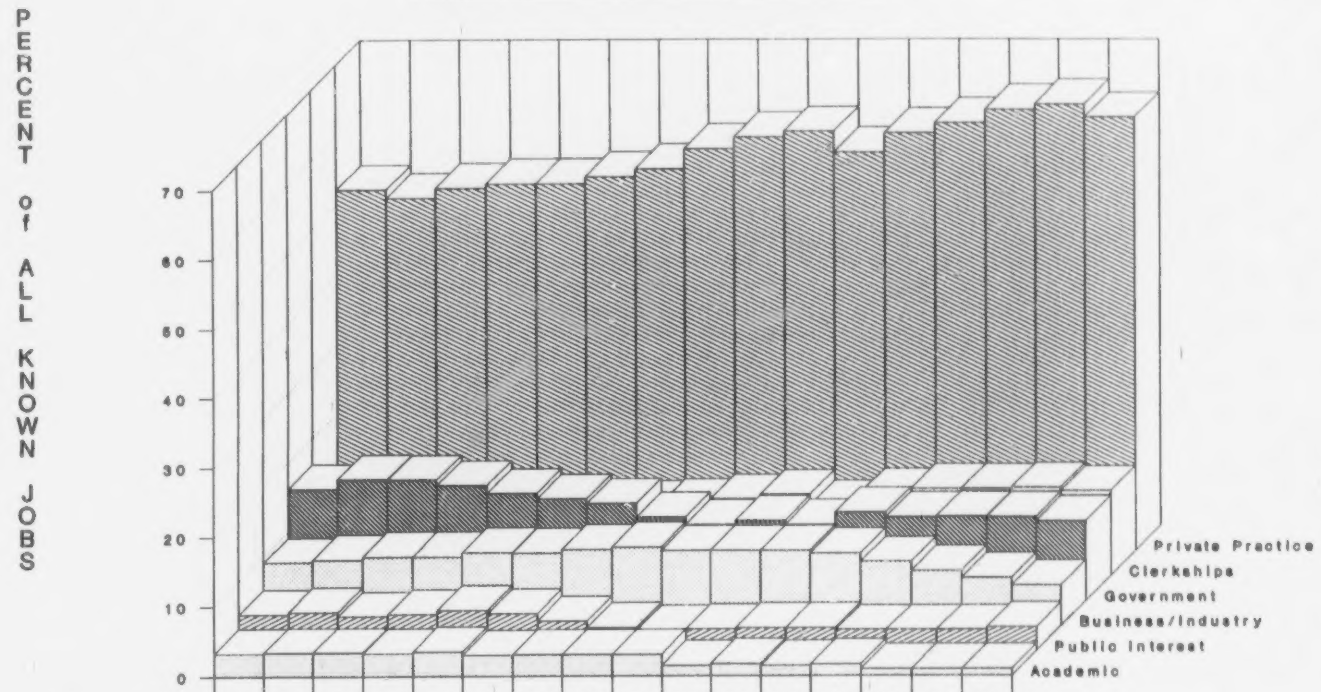


Initial Employment by General Type
J. D. Graduating Class of 1989

Note. This chart omits 1989 graduates studying full-time for adv. degrees

16-Year Perspective on Job Type

Employment Six Months Post-J.D.



	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89
Private Practice	52.2	51	52.4	53	53	54	55.1	57.9	59.8	60.4	57.4	60.2	61.6	63.5	64.3	62.4
Clerkships	8.2	9.6	9.1	8.9	8.9	9.8	10.1	10.4	11	11.7	10.1	11.9	12.5	12.5	12.7	12.2
Government	16.2	17.6	17.5	16.7	15.5	14.7	14	12	10.9	11.6	10.9	12.7	12	12.1	12	11.4
Business/Industry	9.2	9.6	10	10	10.6	10.5	11	11.3	10.8	10.8	10.8	10.4	9.2	7.9	6.9	5.8
Public Interest	5.3	5.6	6	5.3	5.9	5.4	4.3	3.4	3	3.1	3.3	3.3	3	3	3	3.4
Academic	3.3	3.4	3.4	3.3	3.5	3	3.1	3.1	3.1	1.5	1.8	1.5	1.7	1	1	1

Note: From '83 on, full time students working toward advanced degrees were omitted from the Academic group

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job choice for the Class of 1989 was judicial clerkship, representing 12.2% of all full-time positions. A very close runner-up in frequency was the option of working for the government, selected by 11.4% of graduates in 1989. Beyond these three most popular options, together accounting for at least 86% of all known employment for the Class of 1989, the remaining types of employment observed were jobs in business and industry (5.8%), with public interest organizations (3.4%), and in academia (1.0%). By comparison with similarly collected NALP data corresponding to the last five years of the 1980's, it appeared that the interest in academic work remained quite small, though steady, at about 1%. In contrast, a small rise in public interest work was observed to have occurred over this five-year period (+0.4%).

Slowly evolving nationwide trends in the volume of jobs accepted within each of these several major categories of employment can be observed by studying NALP's 16-year summary of related ERSS data. Within this summary, the dominant presence of private practice employment is dramatically evident. A relatively prominent stair-step drop of employment can be observed within the business and industry sector, following its initial peak in the early 1980's.

National Summary Figures on Salary Data by Job Type

Any professional group will exhibit some degree of natural variation in salary, and the range of annual starting salaries paid to new law graduates is no exception. For the total nation, the general mean and median salaries paid to members of the Class of 1989 for full-time work were $42,100 and $37,500, respectively. The middle half of all salaries (defined as the interquartile range[2] and surrounding this median), fell between $28,800 and $55,000. Looking at this national set of salary figures even more broadly, the middle 90% of salaries fell between $21,000 and $76,000, the 5th and 95th percentile, respectively. These undifferentiated national salary figures, however, may prove of limited value, for, as emphasized in the introductory remarks of this report, one may find it difficult to interpret or consider any discussion of post law school salary without attention to the more specific type of law employment market within which that salary is paid.

Accordingly, across all of the six fundamental employment market segments described by the ERSS, one observes indications of considerable salary variation, both between and within these general groups.

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[2] **Technical Note:** The interquartile range describes the middle half of all reported salaries and is a term that reflects the useful practice of dividing a range of values at four consistently defined intervals or "quartiles." The first quartile is synonymous with the 25th percentile. The second is the same as the 50th percentile, also known as the median or "halfway" mark within a distribution. The third quartile is the same as the 75th percentile. Hence, the range of values described by the standard term "interquartile range" runs from the 25th percentile (or first quartile) to the 75th percentile (third quartile), and always includes the median (50th percentile) between these two values. Because this year's ERSS report introduces this salary summary approach, which is used extensively within the remainder of this report, an example of how to interpret these figures follows.

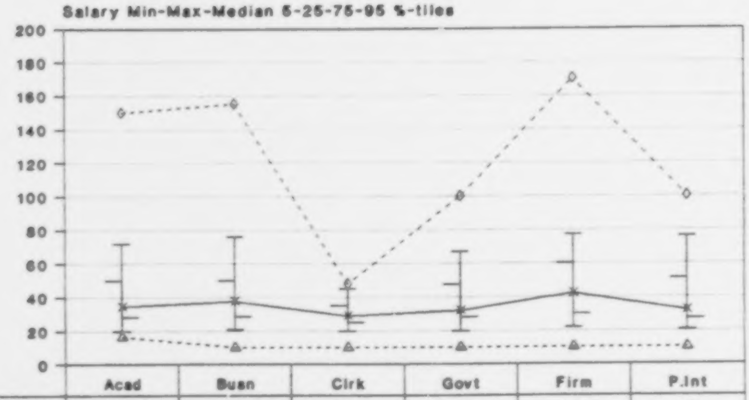
Example: In the following table, for jobs within the sector of business and industry, the salary level corresponding to the exact median (center) of all known salaries was $37,500. Another way of looking at this would be to say that one half of all persons working in jobs of this general type earned an annual starting salary of $37,500 or less and the remaining half earned more than this amount. To further consider what might be an average or characteristic salary for business and industry jobs, one could look at the interquartile range surrounding this median value, from the 25th to 75th percentile values of $28,500 and $50,000. It would also be accurate to say the "middle half" of all known starting salaries for 1989 graduates accepting business jobs ran from $28,500 to $50,000. The spread or "distance" from the bottom to the top of this interquartile range was $21,500.

General Category	National Median	National Mean	Interquartile[3] Range for Group
Academic	$34,500	$40,060	$28,000-50,000 ($22K)
Business	37,500	41,250	28,500-50,000 ($21.5K)
Clerkship	28,890	29,750	25,000-34,000 ($9K)
Government	32,000	37,880	28,000-47,500 ($19.5K)
Law Firm	42,000	44,690	30,000-60,000 ($30K)
Public Interest	32,000	39,650	27,000-51,000 ($24K)

In the accompanying display providing additional salary details, starting salary is depicted by within-category medians and standard percentiles, providing a substantially stable and reliable set of figures for the Class of 1989. In addition, prior to calculating these descriptive values NALP deleted from the data those figures for the very largest and smallest salaries per group, otherwise considered to be the most extreme outlier values. At all places within this national report in which salary is examined, these data have been treated in a manner that attempts to remove the distorting impact of very extreme values, in general strengthening our capacity to provide more certain

Starting Salary by Job Type

Full-Time Employment Only



		Acad	Busn	Clrk	Govt	Firm	P.Int
95th Percentile	⊤	72	76	45	67	77	76
5th Percentile	⊥	20	20.8	20	20	22	20.4
25th Percentile	⊢	28	28.5	25	28	30	27
75th Percentile	⊣	50	50	36	47.5	60	51
Median	—×—	34.5	37.5	28.89	32	42	32
Natl Maximum	-◇-	150	155	48	100	170	100
Natl Minimum	-△-	16.2	10	10	10	10	10

Type of Job

All entries depict reported annual gross starting salary in thousands of dollars

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3 See previous footnote.

indications of salary similarities both within and between job types or other groups for which summarized salary data are presented.

These figures suggest a variety of possible interpretations concerning the diversity within these different work settings. First, on the basis of median figures, it is clear that private sector employment, consisting principally of jobs in law firms and in business and industry, pays at a substantially higher rate than public sector work. Indeed, the 25th percentile salary level for law firms ($30,000, the lower end of the interquartile range) is quite near the national median of $32,000 which is shared by government positions and opportunities in the public interest field. Also, the basic interquartile range exhibited by law firm salaries (itself $30,000) represents about one-and-a-quarter to one-and-a-half times the variation among the other non-law firm types of work. Yet across all of these six basic types of employment — with the exception of judicial clerkship employment — one observes that the salary at the 25th percentile is approximately one half the salary at the 75th.

Also of interest, there are some minor apparent differences in salary within each of these groups on the basis of whether employment is substantially "legal" in its character or "non-legal" in focus. The following chart demonstrates these differences and indicates that both the business and industry sector and the area of public interest may pay somewhat higher salaries for persons accepting non-legal types of jobs than for legal positions. Of these two sectors, the gap is most apparent within the public interest sector. On the contrary, work that is primarily legal in nature appears to be linked with higher salaries within both the academic area and the law firm private practice environment.

National Full-Time Salary Medians by Type of Work

General Category	All Jobs	Legal Jobs Only	Non-Legal Jobs Only
Academic	$34,500	$40,000	$34,000
Business	37,500	36,000	38,000
Clerkship	28,890	28,890	n.a.
Government	32,000	32,000	33,000
Law Firm	42,000	42,000	40,000
Public Interest	32,000	32,000	38,300

For the most insightful and practically useful analysis of salary, however, further consideration must be applied to examining the variations in salary that exist within each type of employment or, alternately, each segment of the general post-J.D. employment marketplace. Although a complete list of plausible potential sources of variation within such groups would be very long, the following selected concepts are addressed in the present report:

- Within private practice, the size of the employing law firm;
- Within business, the subject focus of one's work;
- Within government, both the level of government and the type of work;
- Within public interest, the subject focus of work;
- Within academia, the type of job one holds; and, finally,
- For all categories of work, the geographic location of work.

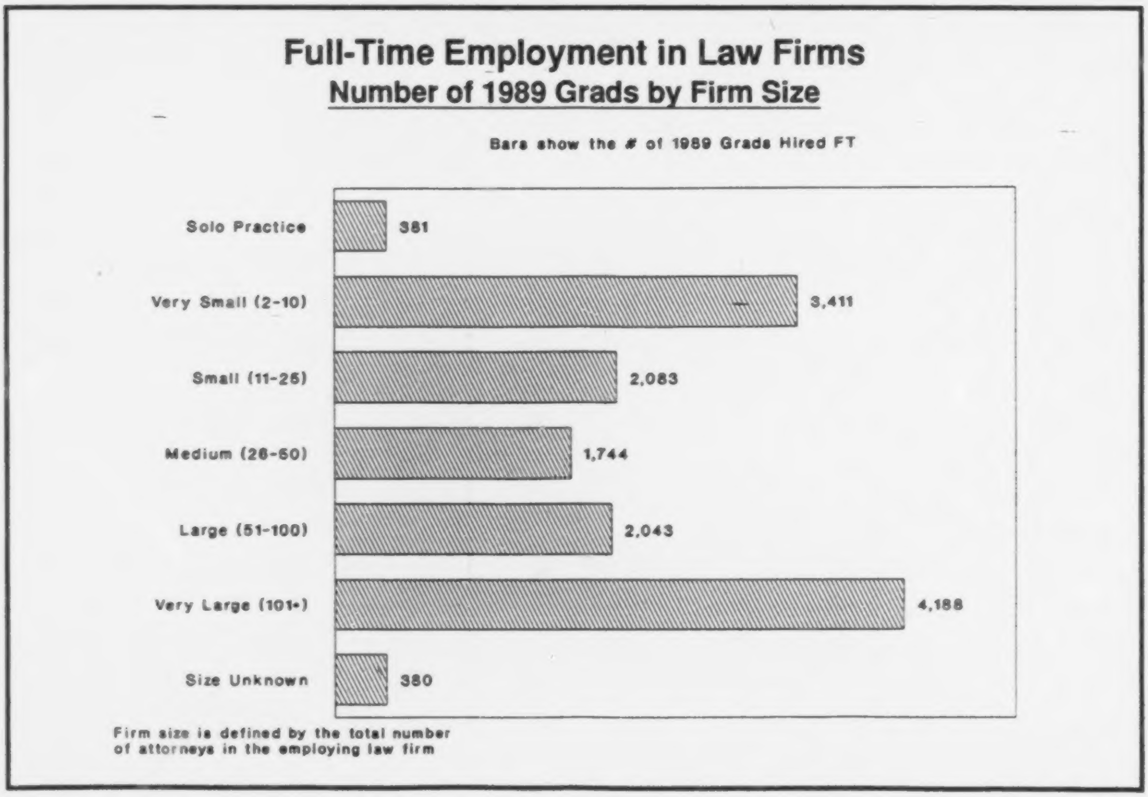
Further Employment Details and Salary By Employer and Job Type

Consistent with the perspective that new law graduates may be understood to enter not one general employment market but many different job markets, the following more detailed consideration is given to variations within-type in jobs accepted by the Class of 1989. For ease of interpretation, and because each "type" may itself actually represent a substantially different and distinct market, salary data are included here also.

Private Practice in Law Firms

Highly consistent with all past years of the ERSS, law firms continue to absorb the lion's share of new legal talent. For the graduating Class of 1989, this overall general category of employer was responsible for 62.4% of all known new law graduate employment, a rate which approximated the same level as in the immediately prior ERSS survey year.

By common practice, law firms are often grouped and discussed on the basis of their size, meaning the total number of attorneys they employ. This is done to produce a more sensitive analysis of salary as well as for many other purposes. Within the ERSS methodology specifically, a total of six law firm size levels have been defined, ranging from the solo practice of law to practice within firms of over 100 attorneys, the latter characterized by NALP as "very large" firms. Within this set of six size ranges, there currently appear to be two important subsets of firms which, together, absorb the great majority of new legal talent: the small-to-very-small firms and the large-to-very-large. Between them, these two portions of the private sector market captured about 82% of that portion of the Class of 1989 which entered private practice. This represented a total of 11,725 full-time jobs, plus a relatively small assortment of additional part-time opportunities.



Full-Time Employment in Law Firms

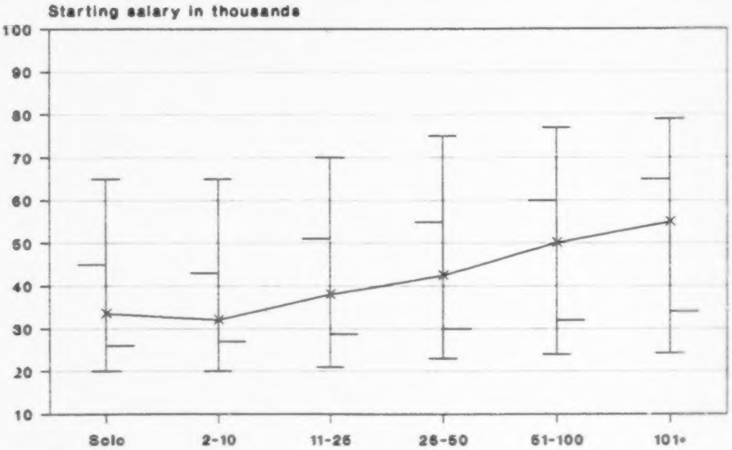
Number of 1989 Grads by Firm Size

Firm size is defined by the total number of attorneys in the employing law firm

Salary can also be evaluated using these same firm size designations. In short, firm size appears to bear a very strong relationship to starting salary for the new graduate, with the largest salaries typically paid by the largest firms. Yet another somewhat dramatic aspect of this data, however, involves the strong contrast between salary levels associated with the two size categories of firms which employed the most members from the Class of 1989, the "very small" firms (2-10 attorneys) and the "very large" (101+attorneys). Of all law firm categories, the very small offered both the lowest median annual salary ($32K) and exhibited the smallest degree of variation surrounding this figure (an interquartile range of only $16K). In contrast, the very large law firms offered a median salary 1.7 times that of the very small, with nearly double the degree of variation (an interquartile range of $31K surrounding the median). Interestingly, the solo practice of law immediately following law school, though rather rare, appears to offer the opportunity to earn a salary near or just above that which can be earned in the popular choice of the very small firm. NALP cautions its readers to consider, however, that salary figures provided for the first year of solo practice, particularly when provided by persons just completing law school, represent at best only projected earnings and not confirmed salary figures.

Law Firm Starting Salary by Firm Size

Full-Time Positions Only



		Solo	2-10	11-25	26-50	51-100	101+
95th percentile	⊤	65	65	70	75	77	79
5th percentile	⊥	20	20	21	23	24	24.3
25th percentile	⊢	26	27	28.8	30	32	34
75th percentile	⊣	45	43	51	55	60	65
Median	—×—	33.5	32	38	42.5	50	55

Law Firm Size (Total # of Attorneys)

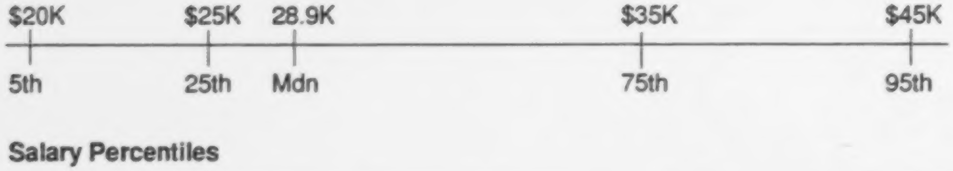
Judicial Clerkships

Though not approaching the volume of new law graduate employment within the private practice environment, the decision to work initially as a judicial clerk represented the second most popular form of employment immediately following law school graduation. Among all of the six basic employment categories studied by the ERSS, judicial clerkships are associated with both the lowest median salary level and narrowest salary range. Such salary limitations for this type of work are fully understandable and logical because clerkships represent a specialized type of government work and, as such, their salaries reflect the limitations of underlying government wage scales. In addition, this type of work is considered a valuable opportunity to gain additional legal training following the completion of law school. In general, the opportunity to add employment experience as a judicial clerk to one's professional resume has long been recognized as highly desirable. The new law graduate who accepts such employment not only gains an important degree of skill and insight with regard to the judicial process but, in addition, may potentially enhance his or her range of subsequent (post clerkship) employment options. In some respects, then, it seems fair to consider employment as a judicial clerk to represent a type of delayed transition from law school to the world of professional work because the clerkship experience often takes on the character of a particularly scholarly and intensive educational experience.

Given the valuable experience that these clerkships offer, both in terms of enriching the new law graduate's professional competence and in adding a well recognized and valued credential, it is understandable that they continue to be highly popular yet also pay some of the lowest annual salaries. In line with these expectations, judicial clerkship employment within the Class of 1989 was paid at a national median salary of $28,890, and showed an associated narrow interquartile range of only $9,000.

National Summary on Reported 1989 Judicial Clerkship Salaries

(N=1,253)[4]



Government Employment of Other Types

Government at all levels remains an important type of employer for the law school graduate. This market segment offers a significant number and diverse range of employment opportunities to new law graduates. For the Class of 1989, the relative degree of popularity of employment at different levels of government — local, state, and federal — was approximately equal for full-time work.

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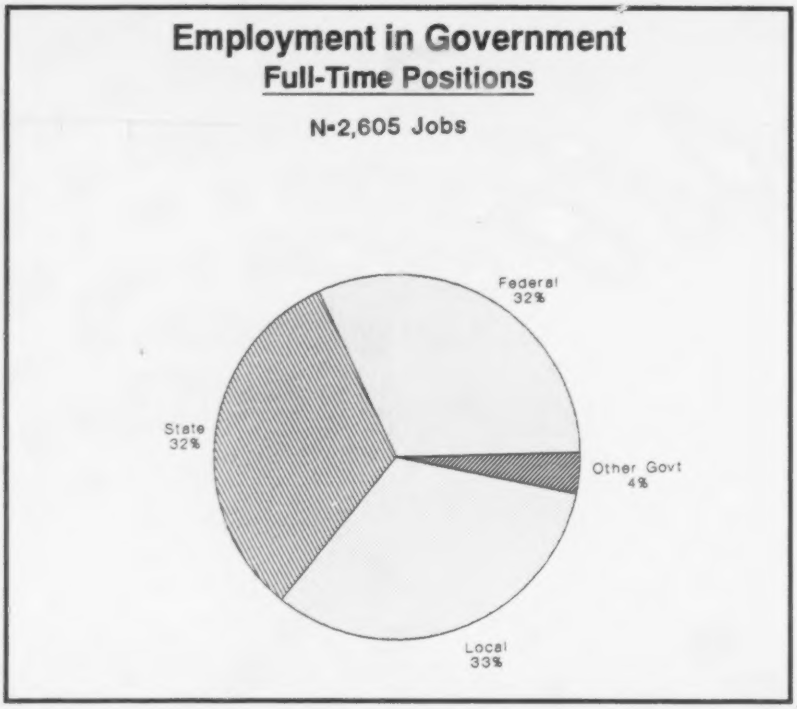
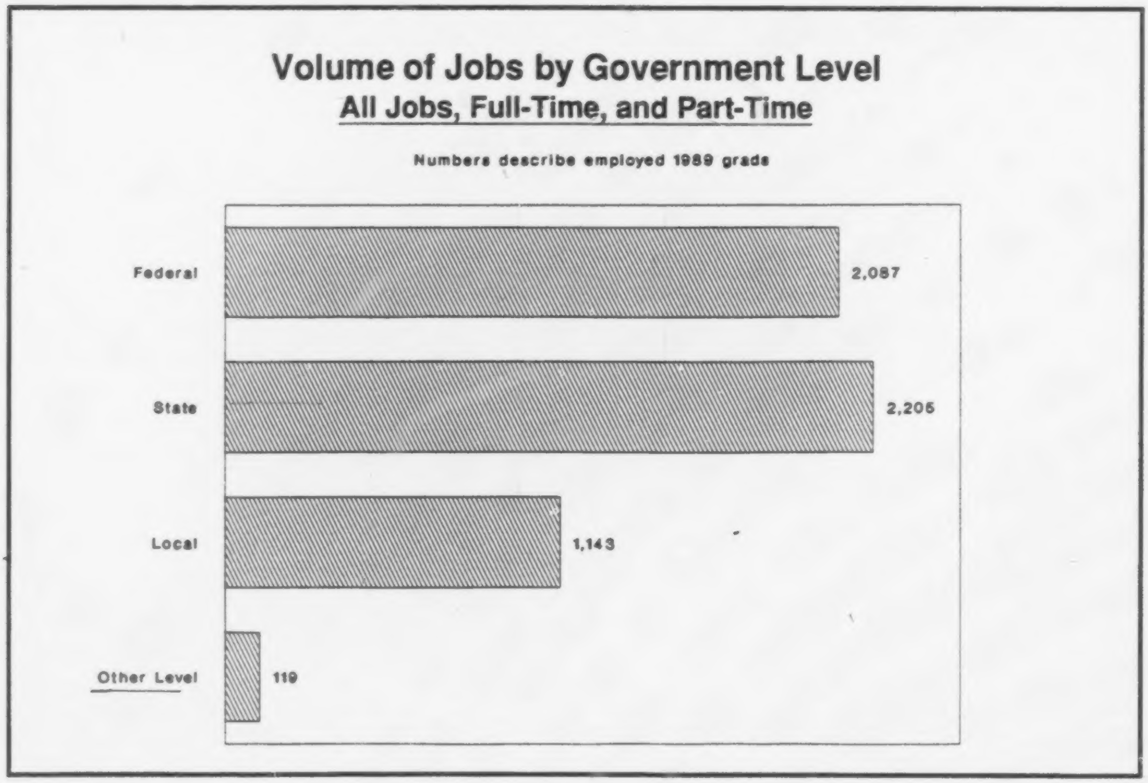
[4] Reflects national summary information for all judicial clerkships at reported annual salaries or $48K or less.



Employment in Government
Full-Time Positions

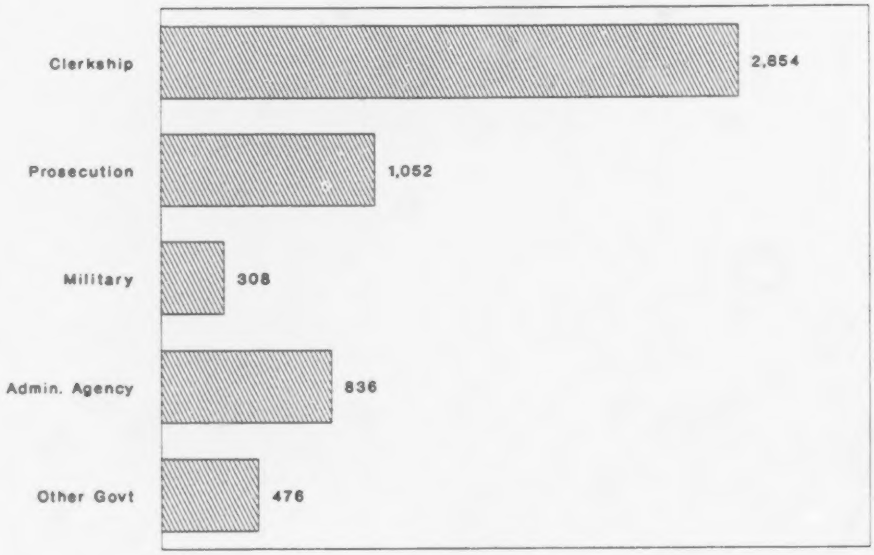
In contrast to the distribution of jobs by government level shown above for full-time work, when part-time opportunities are considered in addition, federal and state jobs are about twice as common as positions in local government.



Volume of Jobs by Government Level
All Jobs, Full-Time, and Part-Time

Government Jobs by Subject Category
All Jobs, Full-Time, and Part-Time

NOTE. Bars show actual number employed



Major practice area categories in this type of work, in addition to judicial clerkships which were more fully addressed in the preceding section, include prosecutorial roles, work within the various branches of the military, and administrative agency positions.

In keeping with the ERSS goal of explaining job options as fully as possible, the ERSS has also recorded various descriptive information concerning the otherwise non-specific type of employment in this market called "other government." The following table provides a verbatim listing of the types of "other" government work that was accepted by members of the Class of 1989. In this list, and all others of a similar nature incorporated within this report, one can infer the relative popularity or availability of certain "other" job types by noting the basic frequency with which a specific type occurs repeatedly within such a list of verbatim answers.

Government Employment Sector
Examples of Job Types and Employers

Legal counsel, U.S. House of Representatives
U.S. Treasury—Bureau of Alcohol, Tobacco and Firearms
Legislative analyst (2)
Power authority
School system
Bankruptcy trustee
IRS Attorney
Police Officer
Sheriff
Civil Clerk
Prehearing Attorney
Police Department Advocate
City Law Department
Northwest Legal Foundation
Tenant Union Unemployment Project
Honors program
State Accident Insurance Company
Office of the state attorney general
U.S. Department of Justice
Political campaign manager
Guam, Attorney General's Office
CNMI Government
United Nations
County Counsel
County Superior Court Research Attorney
Public Defender-Guam
Department of State, Office of Legal Advisor
Probation officer
Political Consultant
Tribal government
Navajo Nation Government
Indian Government
Natural Resources Law Center
Housing Authority
Health Care
Title and Closing Services
State senator
Park Ranger
Senator's staff
Staff to commissioner
Senate central staff office
City government
Congress of the United States of America
Military-civilian employee
Senate
State Supreme Court Staff Attorneys Office
County Legal Department
Republican National Committee Staff Attorney
Senate Research, state level
Ministry of Justice, Israel
Co-Director of Strategy, House of Representatives Whip office
Administrative Assistant- U.S. House of Representatives
Police Officer
National Archives
U.S. Senate Appropriations Committee
U.S. House of Representatives
Mayor's office
Board of Immigration Appeals
Senator's office staff
Governor's office
Congressional staff
Legal Aid
Police Department (2)
City Attorney
County Attorney
Attorney General's Office
Legal Counsel for Police Department
Local Planning Committee Intern
5th Circuit Staff Attorneys Office
City Public Schools
Veterans Administration
Staff Attorney
FBI Special Agent
Local government, administrative agency
District Magistrate Judge
State Legislature, Department of Justice Grant
State Legislator
County Child Support Recovery Unit
County Prosecution
State Attorney General's Office
Civilian Employees of Air Force Base
County Public Defender
Governors Fellow Program-Office of the Governor
Investigative branch
Corporation counsel
County Solicitor
Magistrate
Defense
Police officer
Securities
FBI
Municipal Law
City Council
State Court Officer

continued on following page

Government Employment Sector — Examples of Job Types and Employers, continued

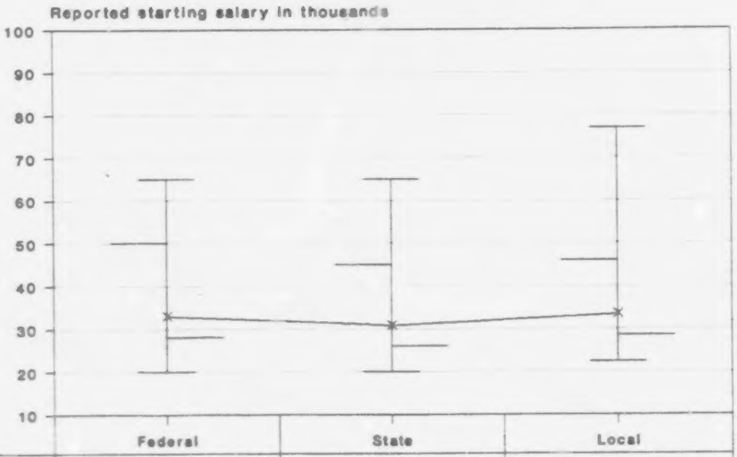
Federal Reserve Bank
City Court Officer
Hospital
Public Finance
Police
County Prosecutor's Office
Police Department
Temporary Clerk in Superior Court
Municipal Revenue Collection
Commission on Long-Term Care
Board of Education
State Hospital
State commission on hospital and health care

Temporary Court Clerk
Supreme Court, Italy
Supreme Court, Israel
Legislative assistant
Federal, senators' office
Police Detective
Fire Department
Police Lieutenant
Police Detective
Fire Department
Police Officer
Probation Officer (2)

Examination of current full-time salary data for the present survey year corresponding to each basic form of government employment shows a substantial lack of salary variation due to either the level of government or the type of work, with the possible exception of positions at the local government level. Although the median salary for local positions was observed to be near that of state and federal, there was some evidence that the range of these salaries was broader. Specifically the range from the 5th to the 95th percentile for local government positions was about 20% wider than that for federal or state opportunities, and the 5th percentile was about $2400 higher for starting salary.

Salaries in Government

Full-Time Positions Only

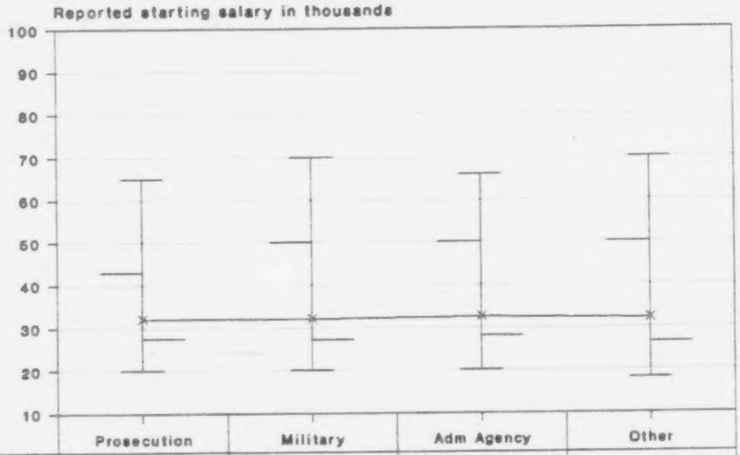


	Federal	State	Local
95th percentile ⊤	65	65	77
5th percentile ⊥	20	20	22.4
25th percentile	28	26	28.5
75th percentile	50	45	46
Median ✕	33	30.8	33.3

Levels of Government

Government Salary by Job Type

Full-Time Positions Only



		Prosecution	Military	Adm Agency	Other
95th percentile	⊤	65	70	66	70
5th percentile	⊥	20	20	20	18.2
25th percentile	⊢	27.5	27.3	28	25.4
75th percentile	⊣	43	50	50	50
Median	✕	32	32	32.4	32

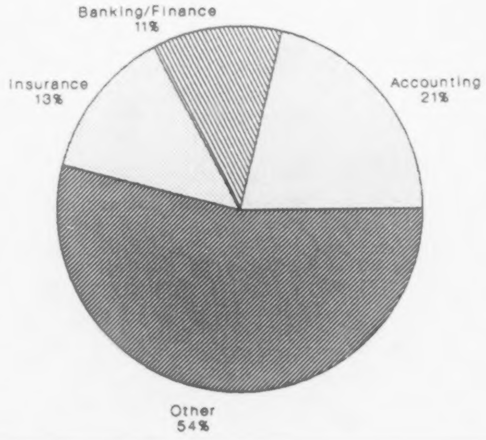
Types of Government Work

Among the main three levels of government employment (federal, state, and local), median salary was observed to be quite consistent, in the lower $30's, with state jobs showing the lowest median of all levels. Across all recorded types of government employment for new law graduates, the within-category salary medians appeared to be flat, at approximately $32,000 across the board. Specifically within the category of prosecution, the interquartile range describing the middle half of all known salaries was particularly narrow, possibly because this portion of the data reflected a generally well defined common salary scale pertinent to a large number of entry-level positions.

Business Subject Focus

Full-Time Employment

N=1,309 Jobs



Employment in Business and Industry

Though attracting far fewer new law graduates than either law firms or government, employment in business and industry captured just under 6% of the Class of 1989. One fifth of these positions were in accounting firms, 11% in banking and finance, and 13% in the insurance industry.

Of course, this leaves a rather substantial majority of business jobs in the category of "other", with at least 54% of all of these jobs not classifiable as accounting, banking/finance, or insurance industry jobs.

Given that the number of graduates entering the business employment sector may be on the rise as predicted by many law placement professionals, it seems particularly relevant to provide a listing of the descriptive remarks collected regarding these jobs for the Class of 1989.

As in the earlier report section concerning "other" government jobs, the following table provides an essentially verbatim, unedited listing of these self-reported "other" types of business employers and job types.

Business and Industry Jobs Sector

Examples of Job Types and Employers

Director of Human Resources
Data Entry
Engineer
Engineering Company
Physician
Publications
Music Company
Oil Company
Patent Division
Marketing Division
Engineering
Construction
Hospital Risk Management
Real Estate
Psychologist

continued on following page

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Business and Industry Jobs Sector — Examples of Job Types and Employers, continued

Newspaper Editor
Radio and TV
Bartender
Word processing
Fish salesman and cook
Private investigation
Nonprofit corporation
Consulting firm
Utility
Environmental consulting firm
Real Estate Development
Management consultation
Aerospace
Investment Banking
Film Production/Entertainment
Supermarket/Food Corp.
Legal Publishing Co.
Lobbyist
Artists group
Sports Marketing
Financial Consulting/Corporate Law Practice
Management Consulting (4)
Entertainment Industry
Realtor
Insurance Defense
Self-employed
Nightclub Management
Vending Machine Business
Medical Doctor
Law Publishing
Medical Doctor
Cargo letter delivery
Hospital
Editor and Publisher, college paper
Editor of small county newspaper
Science consultant
Broadcasting company
Bartender
Selling books
Marketing firm
Racing Association
Retail
Tennis pro and club management
Registered nurse
Trade Association/ Government Affairs
Museum
Engineering
Real Estate
Land Development and Engineering Design
Government Consulting Firm
Trade Association (5)

Athletic conference
Employment Law Research
Lobbyist-national insurance association
Engineer
Architect
Real Estate Developer
Bar Review Preparation
Pharmaceutical Company
Real Estate Development
Nuclear Reactor Licensing
Entertainment
Democratic State Leg. Leaders Assoc.
Publishing Company
Land Development
Real Estate
Association
Public Utility Company
Hospital
Pharmacy
Electronics Company
Utility (Gas Company)
Medical Doctor
Self-employed research
Employee Benefits Consulting Firm
Restaurant
Treatise Authors
Private Practice, Psychiatry
Medical Residency
Large private hospital
Church Hospital
International computer manufacturer
Property appraisal corporation
Electronics industry association
Healthcare corporation
Business Publishers
Enterprise Group, investments
Large private, diversified medical corporation
National appliance manufacturer
Hospital Administrator
Podiatrist
Real Estate Sales
Cytology Lab Director
Broadcaster
Hospital Social Worker
Risk Management, hospital setting
Ski Instructor
Self-employed, in development construction
Radio disk jockey
Professional trade association, airline pilots
Medical Technician

continued on following page

Business and Industry Jobs Sector — Examples of Job Types and Employers, continued

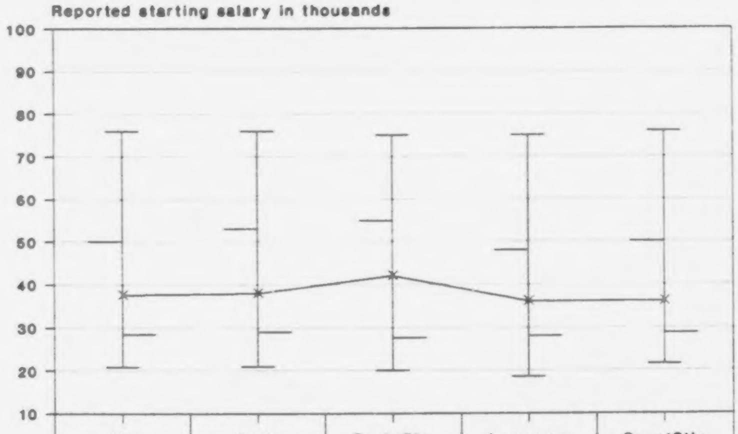
- Administrator, at the United Nations
- Consulting Engineer
- Administrator, nonprofit organization
- Large appliance manufacturer
- Coal and natural resources company
- Tools, Manager
- Steel Company
- International technology development enterprise
- Local light and power company
- Hospital legal department
- Real Estate Consultant, Attorney
- Hospital legal department
- Land Development Corporation
- Real Estate agent
- Recycling Business, owner
- Physical Therapist
- Admissions Superintendent at hospital
- Carpenter
- Management Consultant
- Temporary Secretary
- Construction Administration
- Cost consultant
- Certified Public Accountant
- Construction industry
- Self-employed, non-law
- Publishing
- Hospital
- Newspaper
- Heart Specialist
- Oil and Gas
- Court
- Superior Court
- Construction Company
- Commercial Real Estate Development
- Owns car dealership
- Restaurant Manager
- Coal and nonrenewable resources
- Property management and sales
- Conflict Management
- Hospital CEO

The preceding lengthy list is challenging to summarize effectively. One is immediately struck by the diversity of fields in which recent graduates are finding employment, embracing such seemingly different areas as sports, entertainment, real estate, publishing, health care, technology and science, and manufacturing.

Across all various types of businesses employing these new law graduates, the national median salary was $37,500. In terms of salary differences among different types of businesses, the banking and finance category was associated with the highest median salary ($42,000) and widest salary range. Quite specifically, in fact, on a national basis the annual salary in this portion of the business world was most similar to the salaries paid within mid-size law firms (defined as firms of 26-50 attorneys, showing a national median starting salary of $42,500).

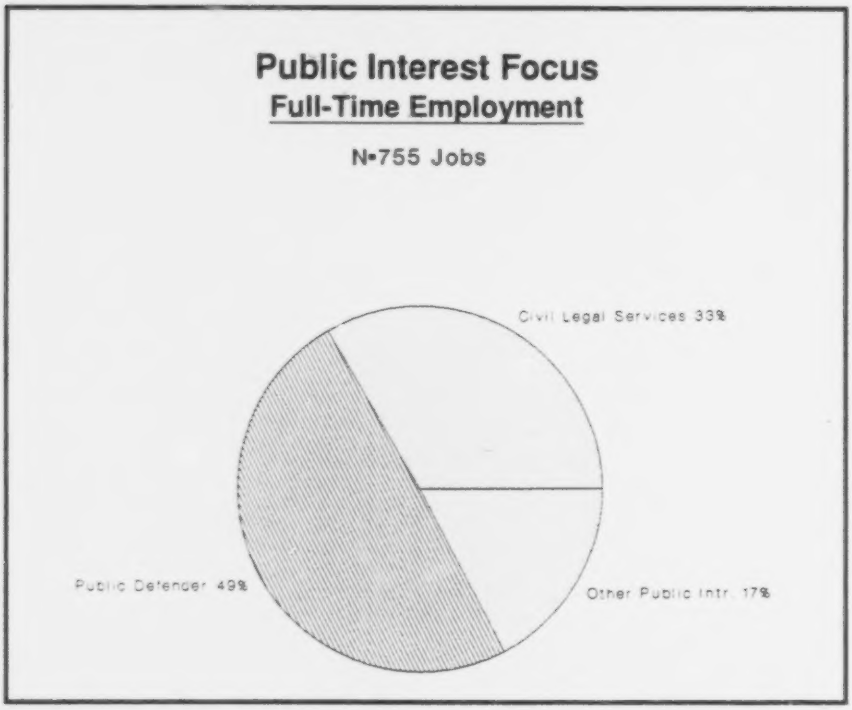
Salaries in Business and Industry

Full-Time Positions Only



		ALL	Acctg	Bank/Fin.	Insurance	Corp/Othr
95th percentile	⊤	76	76	75	75	76
5th percentile	⊥	20.8	21	20	18.5	21.6
25th percentile	⊢	28.5	29	27.7	28	28.8
75th percentile	⊣	50	53	55	48	50
Median	×	37.5	38	42	36	36

Different Types of Business



Public Interest Employment

Public interest employment was selected by about 3.4% of the 1989 graduating class. When compared with the past several years of similar ERSS data, this appears to represent a small increase. However, it is lower than the peak levels of public interest employment which occurred during the mid and late 1970's. For the Class of 1989, approximately half of the positions accepted within public interest were classified as public defender jobs. Another third were in the category of civil legal services, and the remaining 17% could not be classified.

To elaborate on the possible range of job options within the category of "other public interest," NALP collected further descriptive data which provides some level of detail. This information is presented in the table on the following page.

Public Interest Job Sector

Examples of Job Types and Employers

- Women's Rights Fellowship
- Freedom of the Press
- Juvenile Law Center
- Northwest Legal Foundation
- Tenant's Union Unemployment Project
- Community Development
- Environmental
- National Women's Law Center
- Income Rights Project
- American Civil Liberties Union
- Pacific Legal Foundation
- Patient advocate
- Human Rights Work
- Research Organization
- Grant for Study in Mexico
- Bar association
- Staff Attorney for Bar Counsel-Utah
- State bar association
- Private Foundation
- Conducting Research
- Legal Temporaries
- Nature Conservancy
- Institute of Government
- Health and Retirement Fund
- Public Policy Research Institute
- Civil Rights Organization
- The Nature Conservancy
- Non-profit association
- National Veterans Legal Services
- Vietnam Veterans of America
- Migrant Project
- Southern Prisoner's Defense Committee
- International Law Institute
- National Right to Work Legal Defense Foundation
- Education
- Planned Parenthood
- Child Welfare League
- Environmental
- Peace Corps
- State Civil Liberties Union
- State Lawyers International Human Rights Commission
- Concerned Women for America
- Center for Asians and Pacific Islanders
- Right to Die Organization
- Youth Law Center
- Appellate Defender
- Center for Public Representation
- Minister
- Policeman
- Mental health Center Director
- Board of Health Worker
- Earth Week 1990
- Sierra Club Legal Defense Fund
- Environmental
- Catholic Relief Services
- Private Fellowship
- Low Income Housing Development
- Nonprofit agency
- Public Policy
- Environmental Lobby Group
- Women's Shelter
- Legal Aid
- Center for Public Representation
- International Brotherhood of Teamsters
- Harvard Law School- Center for Criminal Justice Guatemala Project
- Director, Housing Project
- Appellate Defenders Office
- Clinica Legal Latina
- Center for Law in Public Interest
- Capital Punishment Center (state)
- Legal Aid Society
- U.S. PIRG, Washington, D.C.
- Energy Service Company

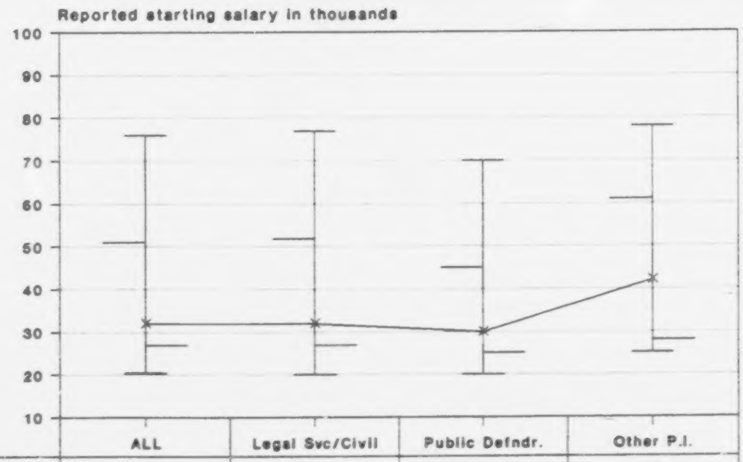
In general, salaries paid for public interest work, as defined currently in the ERSS, are very similar to the profile of salaries paid within the government job sector. In part, this similarity may simply reflect an inherent element of ambiguity in the concept or operational definition of "public interest," wherein some level of government sponsorship may be involved which effectively then produces employment opportunities paid on the basis of an underlying governmental wage scale. Two potentially important examples of such definitional ambiguity may be in the categorization of public defender roles as "public interest" as well as specialized legal service centers either developed or sustained through government funding.

One important exception to this strong similarity between public interest and government salaries, however, may be in the undifferentiated category of "other public interest," where the national median salary was observed to be $42,000. This figure, along with its corresponding interquartile range, appears to be very similar to the salary paid within the medium size law firm setting as well as within the banking and finance portion of the business employment sector. This observation suggests salary parity among these three individual and substantively different portions of the law employment marketplace for new graduates.

An area for further development and analysis in subsequent ERSS survey years will be closer examination of the category now designated as "other" public interest work.

Public Interest Salaries

Full-Time Positions Only



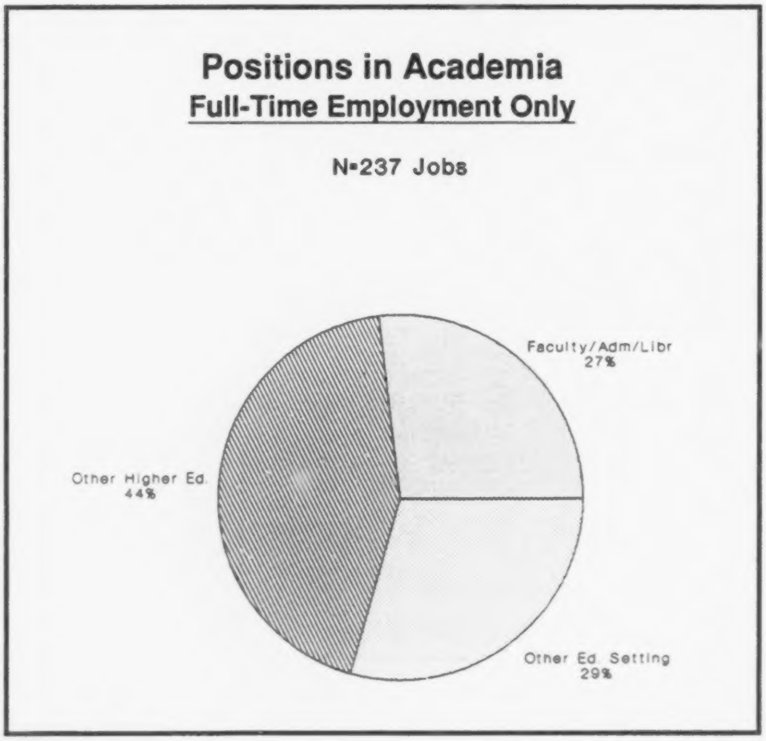
	ALL	Legal Svc/Civil	Public Defndr.	Other P.I.
95th percentile ⊤	76	77	70	78
5th percentile ⊥	20.4	20	20	25
25th percentile	27	27	25	28
75th percentile	51	51.75	45	61
Median ✳	32	32	30	42

Types of Public Interest Employment

Academic Positions

Consistently, for all 16 years of the ERSS, academia has employed the smallest percentage of new law graduates. For the Class of 1989, this special market segment accounted for approximately 1% of all known jobs nationally. For the Class of 1989, just over a quarter of these jobs could be classified together as faculty, administrator, or law librarian. Another 44% were in other, unspecified capacities in higher education, and the remaining 29% were described as being in an "other educational setting," presumably not at the university level.

In general, with the exception of the "other higher education" jobs, the salaries paid in connection with these jobs were somewhat below the overall national median for the Class of 1989. Within higher education, faculty, administrative, and library positions in academia exhibited a national median of $31,000, and for roles in "other educational settings" the median was $30,000. Interestingly, among the nonspecific category of "other higher education," the salaries paid were, as above, similar to that of the medium size law firm: showing a national median of $42,000 with an accompanying range of $26,800 to $70,000 from the 5th to 95th percentile, respectively. Though the absolute number of new law graduates reportedly accepting employment in this category of "other higher education" was quite small, these median-based salary figures are highly suggestive of a general salary parity with one portion of the private practice sector, one special portion of the business and industry sector, and the "other" portion of public interest work.



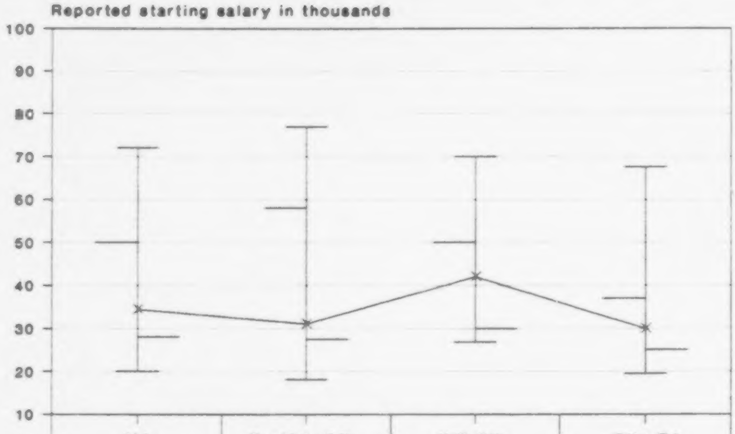
Positions in Academia

Full-Time Employment Only

N=237 Jobs

Academic Salaries

Full-Time Positions Only



	ALL	Fac/Adm/Libr	H/E Othr	Othr Ed
95th percentile ⊤	72	77	70	67.5
5th percentile ⊥	20	18.2	26.8	19.5
25th percentile	28	27.5	30	25
75th percentile	50	58	50	37
Median ✕	34.5	31	42	30

Types of Positions in Academia

It is natural to ask next what type of academic jobs may be included within this part of the employment market, either in "other higher education," or in the less highly paid general group called "other educational setting." For the 1989 ERSS survey year, the following descriptive remarks were collected offering some detail on the general nature of such academic jobs. It is notable that these descriptive details concern both higher education and other education and in isolated instances also include some teaching roles and responsibilities. This mixture of details has suggested the need to make additional survey question revisions for subsequent ERSS study years so that a more clearly developed picture of "other" jobs can be obtained.[5]

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[5] Data collection for the Class of 1990 was conducted using a fully revised ERSS data form, promising to substantially reduce this lack of clarity concerning the nature of academic roles of nonstandard description.

Academic Employment Sector

Examples of Job Types and Employers

Computer Services/Reference Librarian
High School Teacher/Coach
Christian University
Department of Decision Sciences
Department of Speech
Private graduate research fellowship-India
University Law School Library
Research fellow (part-time)
Studying Japanese
Teaching Spanish part-time
Teacher at Indian Reservation
Teacher at college and conservatory
Teaching
Staff attorney
Teaching in a junior college
Substitute Teacher
High school librarian
College teacher
Public School Teacher (2)
Elementary School
High School Teacher (3)
Teacher for county schools
Physical Education Teacher
Admissions Recruiting
Admissions Recruiting
State university law library
Research Assistant
Teacher of paralegal class
Completed journalism degree, accepted related employment
Elementary Teacher
Staff resident
Program director
Business Institute
Teacher (2)
Administrator
Librarian
High School Principal
Private school
K-12 Education Association
Public School Contract- Teacher
LL.M Student
Educational Foundation
Pursuing LL.M.
Financial Officer
School for the Blind

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Geography As An Employment Factor

Within the range of data collected in the ERSS survey program, geographic considerations provide yet another fundamental way in which to study the employment decisions that are made by new law graduates and to understand the marketplace of opportunity which they face in reaching those decisions. Within the data record concerning each graduate, geography is represented both implicitly and explicitly. This information includes both the city and state in which the graduate's first job exists and the city and state in which the graduate completed his or her law degree. From this basic information, it is possible to derive geographic identities for all individual states in the U.S., for the ten standard census-defined regions of the United States,[6] and the names of over 1200 individual cities. These varying levels of geographic detail make possible a host of geographically referenced analyses, including, for example, monitoring which locations currently exhibit the greatest draw in attracting new law graduates for work, describing the popularity of within-state and out-of-state employment choices, and creating a rank order of states and regions based on their relative entry level salaries. Each of these concepts is examined below.

Regional Considerations in Employment Opportunity and Location

In organizing geographic data on job location, since 1983 the ERSS has used the ten standard regional definitions provided by the U.S. Bureau of the Census. For reference, the definition for each of these ten is summarized in the following table.

Region	Locations Included
1) **New England**	CT, ME, MA, NH, RI, VT
2) **Mid-Atlantic**	NJ, NY, PA
3) **East North Central**	IL, IN, MI, OH, WI
4) **West North Central**	IA, KS, MN, MO, NE, ND, SD
5) **South Atlantic**	DE, DC, FL, GA, MD, NC, SC, VA, WV
6) **East South Central**	AL, KY, MS, TN
7) **West South Central**	AK, LA, OK, TX
8) **Mountain**	AZ, CO, ID, MT, NV, NM, UT, WY
9) **Pacific**	AK, CA, HI, OR, WA
10) **Foreign**	any location outside the U.S.

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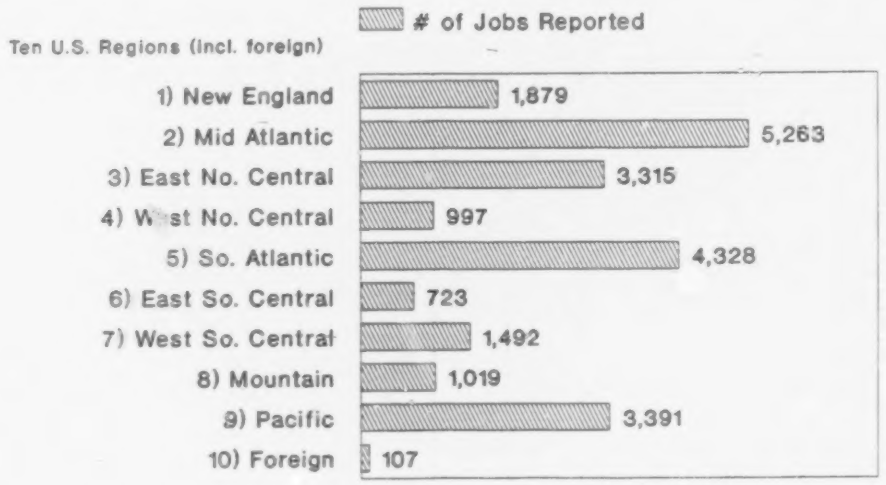
[6] In the ERSS, these ten are interpreted to include nine domestic regions plus employment in an outlying area or foreign country.

Among these ten general locations, speaking strictly in terms of the sheer volume of new law graduates employed per region, the largest percentage of graduates in 1989 accepted work in the Mid-Atlantic region, 5,263 graduates, a figure approximating about one fourth of all reported jobs for which geographic details were available. Interestingly, this single region includes the smallest number of states — only New York, New Jersey, and Pennsylvania. Another 19% of the graduates began their legal careers in the South Atlantic region, 4,328 full and part-time positions, the second largest regional group of jobs accepted by members of the Class of 1989. Included within this second largest regional employment market are eight states as well as the District of Columbia. Next prominent in the volume of jobs offered, at about 1000 fewer jobs per region, are both the Pacific and East North Central regions of the U.S. The former incorporates the state of California and the latter Illinois, two of the largest state employers of new law graduates as documented repeatedly over the past several ERSS survey years.

Volume of Jobs Across Ten Regions
All Jobs Reported Are Shown Below
Including Both Full- and Part-Time



State Level Considerations

On a state-by-state basis, wide variation was also observed in the number of jobs reported for new law graduates. However, in terms of the basic volume of job opportunities per state, over the past several years the ERSS has consistently observed very little change in the either the identity or relative rank of the top ten states nationwide. Throughout all of the past five years, New York and California have maintained the #1 and #2 positions respectively. For the Class of 1989, fully 25% of all 22,600 jobs in which geographic location was known were located in either of these two states. Considered together, for the Class of 1989 these top ten states accounted for approximately 63% of all jobs for which geographic location information was known.

Top Ten States from 1985-1989

Offering the Largest Number of Jobs Per State

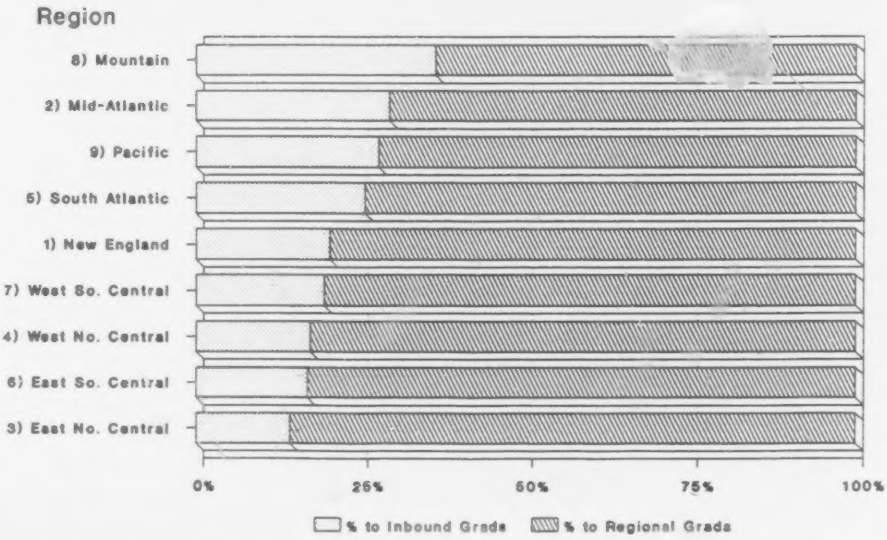
Rank	1985	1986	1987	1988	1989
#1	New York	New York	New York	New York	New York
2	California	California	California	California	California
3	Illinois	Illinois	Texas	Illinois	Illinois
4	Texas	Pennsylvania	Illinois	Wash DC	Wash DC
5	Wash DC	Texas	Pennsylvania	Texas	Pennsylvania
6	Ohio	Florida	Florida	Pennsylvania	Massachusetts
7	Florida	Massachusetts	Wash DC	Massachusetts	Florida
8	Massachusetts	Wash DC	Massachusetts	Ohio	Ohio
9	Pennsylvania	Ohio	Ohio	Florida	Texas
10	New Jersey	New Jersey	New Jersey	New Jersey	New Jersey

Employment-Related Migration Among Law Graduates

It should be recognized, however, that these regional and state volumes in the employment of new law graduates do not simply reflect variations due to the number of new law graduates which are produced annually within each region (or each state), but reflect instead important, underlying patterns of cross-regional and interstate migration of legal talent following the completion of law school. In fact, in operational terms this degree of migration for work (to either a region or a state or other geographically defined market) may be a good indicator of the relative scope of opportunity and attractiveness of various markets as defined from a geographic standpoint. For this reason, in addition to tallying the raw number of jobs per location, this year NALP has also examined the extent to which these locations (both states and regions) are employing graduates from their own schools of law or, alternately, drawing talent from schools located outside of their respective location. Where they can be detected, existing dominant patterns of movement to accept work following law school have been termed "migration streams" within this year's ERSS report. Because of a general interest in discussing such movements as accurately as possible, while maintaining a broad enough focus to serve the needs of the widest reader audience, NALP has opted to focus the bulk of its analysis on employment-related movement between states rather than between regions or other geographic units.

Across the entire nation during 1989 approximately one quarter of all newly employed law graduates accepted jobs in regions outside the area where their law school is located. Among the nine domestic regions of the United States, the Mountain, Mid-Atlantic, Pacific, and South Atlantic regions represented the greatest "draw" or "pull" for out-of-region law graduates in 1989, each giving at least 25% of its own within-region jobs to individuals migrating in from law schools within another region.[7] Within these four regions the following percentages of all jobs were given to new graduates from outside their regional boundaries: 36.5% in the Mountain region, 29.5% in the Mid-Atlantic, 27.8% in the Pacific, and 25.7% in the South Atlantic.

Viewed, by contrast, in terms of interstate movement, the national percentage of migration for work was even higher than the cross-regional movement, averaging about 34%. On a nationwide basis there was a wide range in the percent of jobs per state given to graduates who opted to move in to accept work after completing law school in another state. For the Class of 1989, this range ran from just under 10% (as the frequency that out-of-staters accepted positions within the state of Oklahoma) to over 73% (when going to work in New Hampshire after completing law school elsewhere). (See chart on following page.)



Relative Distribution of Jobs Between 1989 Grads

From Both Within and Outside Regions

Note. Inter-regional migration could not be calculated for Region-10 due to lack of relevant data.

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[7] Technically speaking, these out-of-region graduates may include various individuals who are actually returning to their home state of legal residence to work following graduation from a law school located at a distance from their home. For this reason, the terms "resident" and "non-resident" are not applicable in the present ERSS methodology and are not used in our discussion of postgraduate job migration streams.

Summary Describing Interstate Migration Streams Following Law School

Ordered by Total Number of Jobs Accepted Per State by 1989 Graduates

STATE	Number of 1989 Jobs	% of Jobs to Inbound Graduates	% of Jobs to In State Graduates
NY	3351	33.09	66.91
CA	2629	29.17	70.83
IL	1448	29.01	70.99
DC	1230	60.98	39.02
PA	1135	37.97	62.03
MA	1041	17.39	82.61
FL	912	35.20	64.80
OH	891	18.18	81.82
TX	850	32.00	68.00
NJ	772	48.32	51.68
GA	596	33.39	66.61
VA	513	38.60	61.40
CT	472	50.42	49.58
MI	426	30.05	69.95
WA	408	44.61	55.39
MO	380	40.53	59.47
MD	358	46.37	53.63
LA	355	12.96	87.04
IN	299	20.40	79.60
AZ	296	44.93	55.07
CO	296	36.15	63.85
NC	281	23.84	76.16
OK	248	9.68	90.32
WI	246	20.33	79.67
SC	223	19.73	80.27
TN	222	31.53	68.47
AL	213	23.94	76.06
OR	196	24.49	75.51
MN	175	48.57	51.43
KY	165	23.03	76.97
KS	144	15.28	84.72
IA	134	20.15	79.85
NH	124	73.39	26.61
UT	124	16.13	83.87
NB	122	12.30	87.70
MS	118	18.64	81.36
NM	116	50.00	50.00
WV	111	36.04	63.96
DE	103	59.22	40.78
HI	99	49.49	50.51
ME	84	58.33	41.67
ID	61	45.90	54.10
VT	60	46.67	53.33
AR	46	45.65	54.35
SD	32	21.88	78.13

Note: Due to inherent characteristics of the national ERSS data set, these figures could not be calculated for the following states: Alaska, Montana, North Dakota, Nevada, Rhode Island, and Wyoming.

Dominant Patterns in Interstate Migration

Among the top ten states[8] which employed the largest numbers of new law graduates from the Class of 1989 (the same ten that have maintained this status with only minor shifts for at least the past five consecutive years) seven demonstrated rates of in-bound migration for work at or near 30%. Essentially, these seven areas represented locations that not only each offer a relatively large total number of jobs for new law graduates but, in particular, may be especially adept at attracting new graduates following the completion of their legal education in either immediately adjacent states or in more distant locations. These seven geographic markets of special importance, which exhibit both a high volume of job opportunities as well as significant levels of in-bound migration, were as follows:

Employment Location	Total Jobs to 89 Grads	% Jobs Given to Grads From Out-of-State
New York	3351	33.1%
California	2629	29.2%
Illinois	1448	29.0%
Washington D.C.	1230	61.0%
Pennsylvania	1135	38.0%
Florida	912	35.2%
Texas	850	32.0%

In general, these seven areas represent those geographically defined markets for the employment of new law graduates with the greatest "pull" or opportunity in volume terms.

Close examination of the locations that feed new law graduate talent into each of these seven areas revealed a pattern depicting four nationally-oriented migration streams and three which were more localized or regional in character. Operationally, NALP has defined a geographic market to be "regional" if its dominant source for new inbound talent came mainly from states or areas immediately adjacent to its own state boundary. In contrast, a "national" migration stream was defined by evidence of a geographic market drawing a substantial number of recent graduates for work from at least two locations that were either non-adjacent or remote from the state's boundaries. A visual overview of these seven migration streams is provided on the following U.S. national map.

Applying these definitions regarding both national and regional patterns of migration for work, NALP identified the presence of major regional interstate streams of in-migration to New York state, Pennsylvania, and Illinois. Representing even further geographic reach, national streams of in-migration were observed for employment in Washington, D.C., California, Florida, and Texas. The following table and accompanying series of related maps illustrate the fundamental composition of these employment migration streams which characterized the majority of interstate

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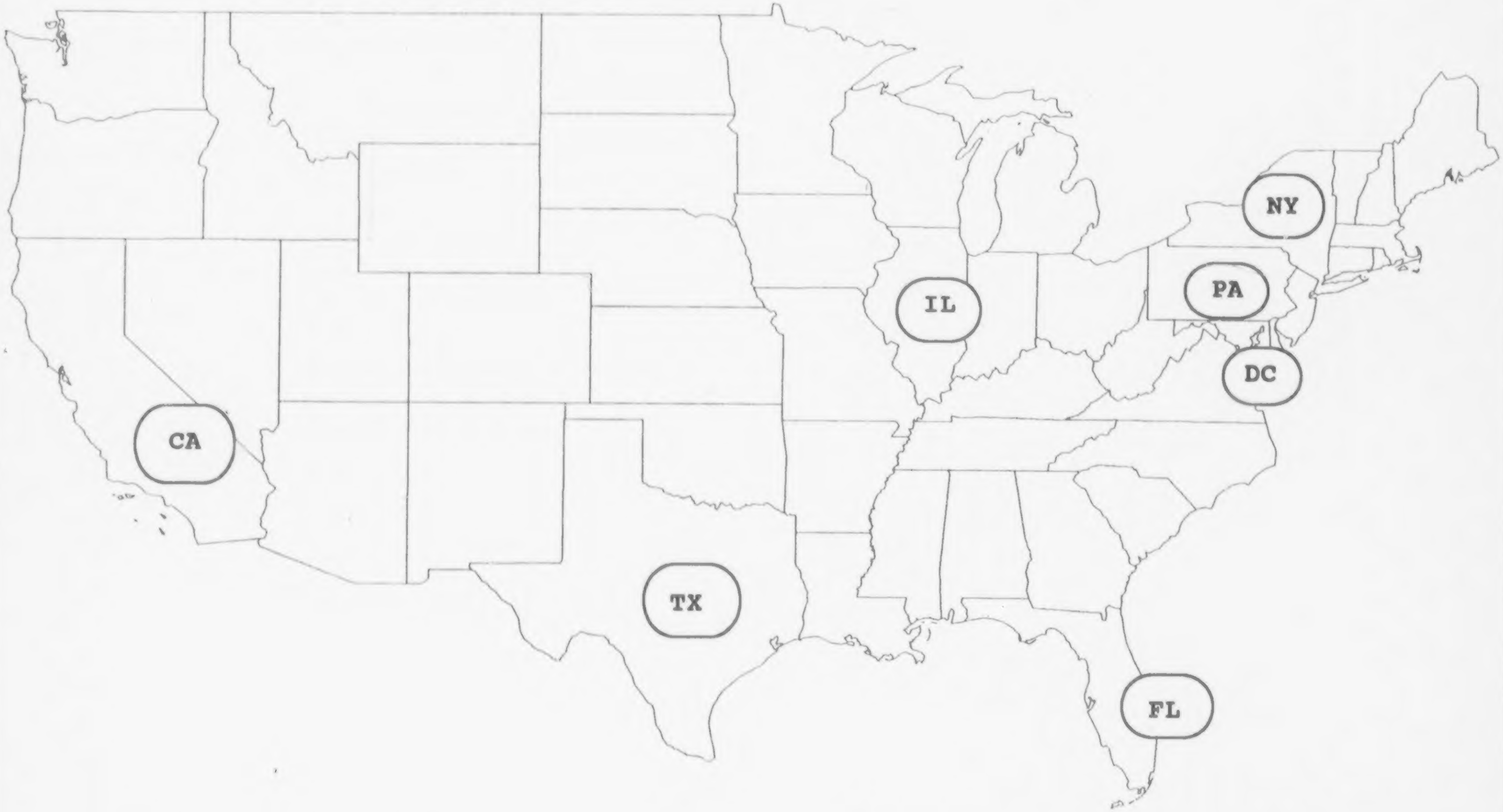
[8] For simplicity the term "state" is understood here and elsewhere in this report to apply also to the District of Columbia.

Seven Locations
With Largest Rates of In-Bound Migration


NY
PA
DC
IL
CA
TX
FL

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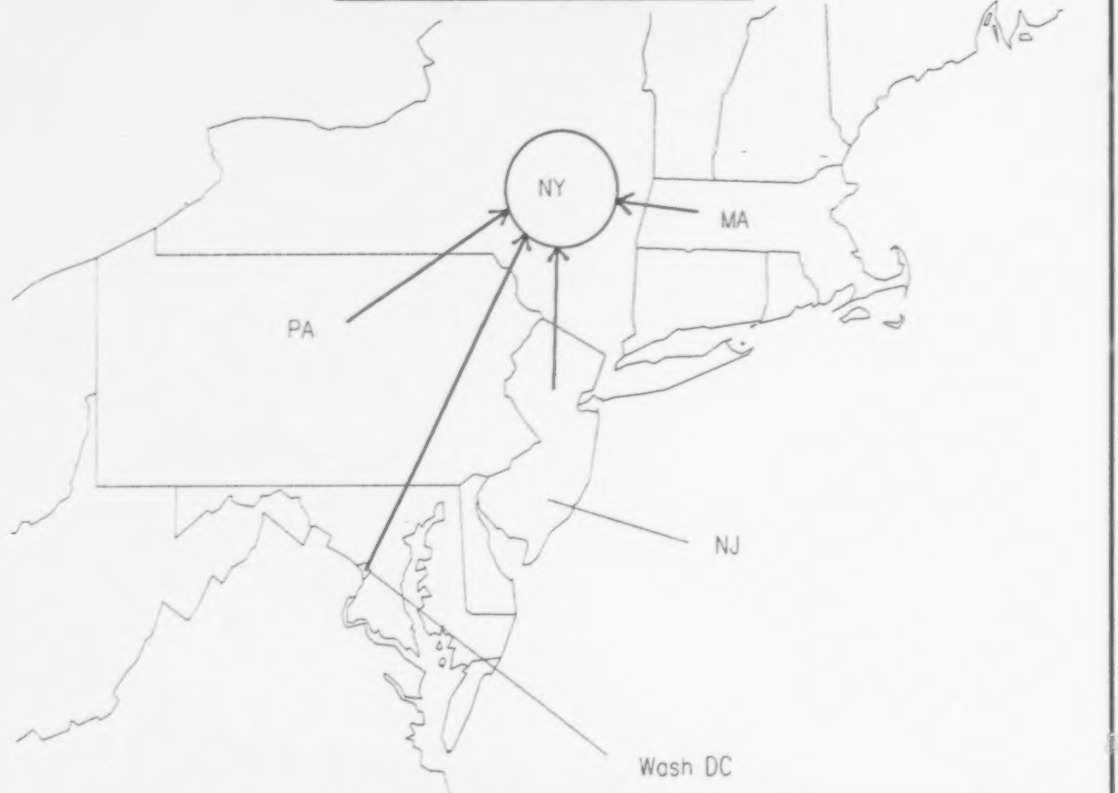
movement exhibited by the Class of 1989. In addition, for each of these seven markets a concise summary of job types has been prepared, helping to clarify at least part of the reason that these geographically defined employment markets afford such attraction for new graduates.

Market Location	Apparent Mkt Type	Dominant states contributing law graduates (#)
New York	Regional	Massachusetts, Wash DC, New Jersey, Pennsylvania (1109)
Wash DC	National	Virginia, Massachusetts, New York, California (750)
California	National	Massachusetts, Wash DC, New York, Illinois (768)
Pennsylvania	Regional	Delaware, Ohio, New Jersey, New York (431)
Illinois	Regional	Michigan, Indiana, Massachusetts, Missouri, Ohio (420)
Florida	National	Alabama, Georgia, Massachusetts, Wash DC (321)
Texas	National	Delaware, Ohio, New Jersey, New York (272)

It must be remembered in studying the characteristics of these seven geographic markets that each employs a healthy volume of its own in-state law graduates in addition to the substantial number of out-of-state graduates it attracts. Because of the strong "pull" exerted by the leading seven markets, it is interesting to examine the employment opportunities they represent and note the ways in which their composition differs from the overall national picture.

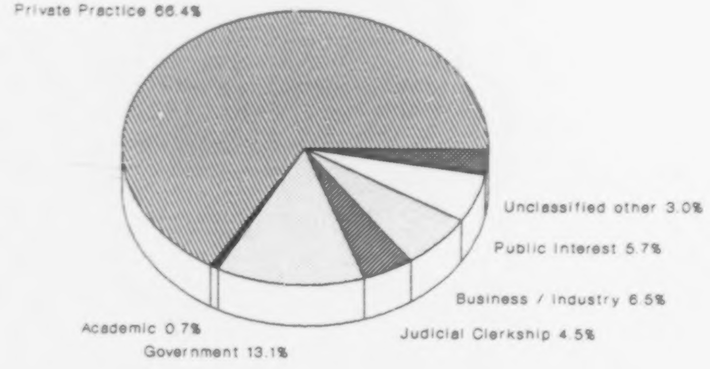
Perhaps the most obvious and most predictable of the differences is the very large percentage of government opportunities for new graduates in the Washington, D.C. market. Nearly 25% of this market consisted of government work. Government opportunities were also somewhat higher than the national percentage in Florida (at 14.9%) and notable also within New York (at 13.1% of that market). Among all seven markets, law firm private practice remained the leading employment option, but this type of work was particularly prevalent within both California (76.6% of the local market) and Texas (73.9% of the local market). Both Illinois and Pennsylvania exhibited clear leadership in providing graduates with opportunities to work in the business and industry sector (8.9% and 7.2% of their local markets, respectively). Additionally, judicial clerkship jobs were noted to be particularly prevalent in both Pennsylvania (17.3%) and the state of Texas (13.2%).

Dominant States Contributing to
New York Employment Market

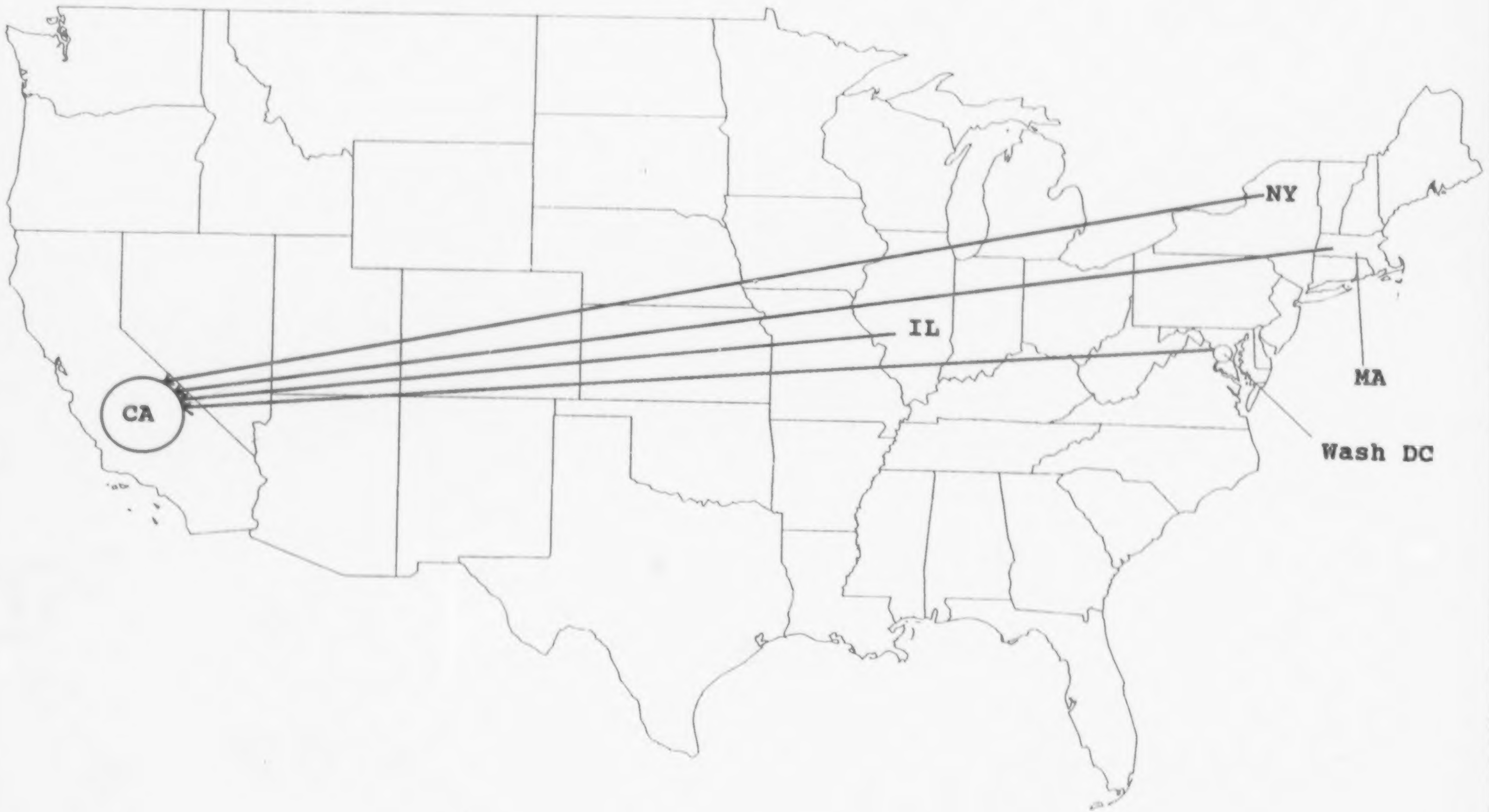


New York State Jobs Accepted by 1989 Graduates
Includes All Job Types, Full-Time and Part-Time

1989 Market Size Shown = 3,341 Jobs

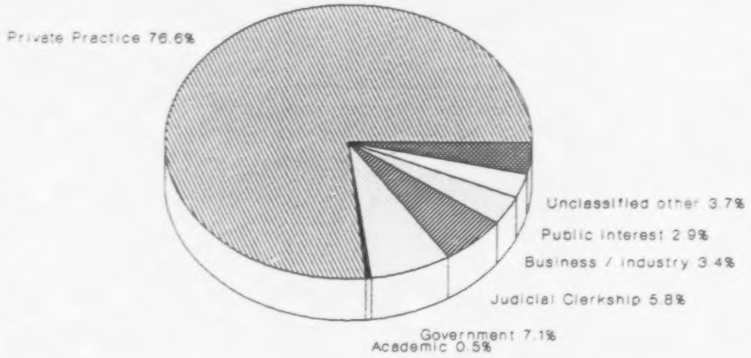


Dominant States Contributing to California Employment Market


NY
MA
IL
Wash DC
CA

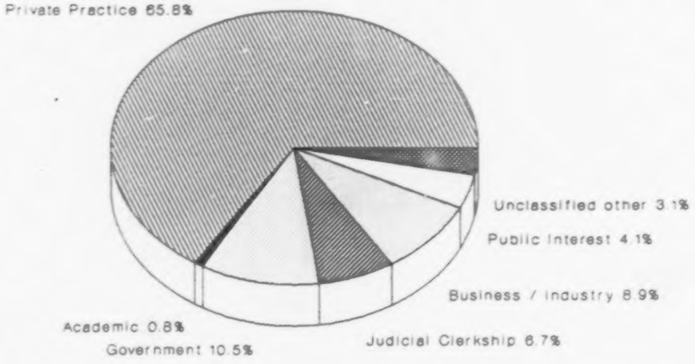
California Jobs Accepted by 1989 Graduates
Includes Alll Job Types, Full-Time and Part-Time

1989 Market Size Shown = 2,623 Jobs

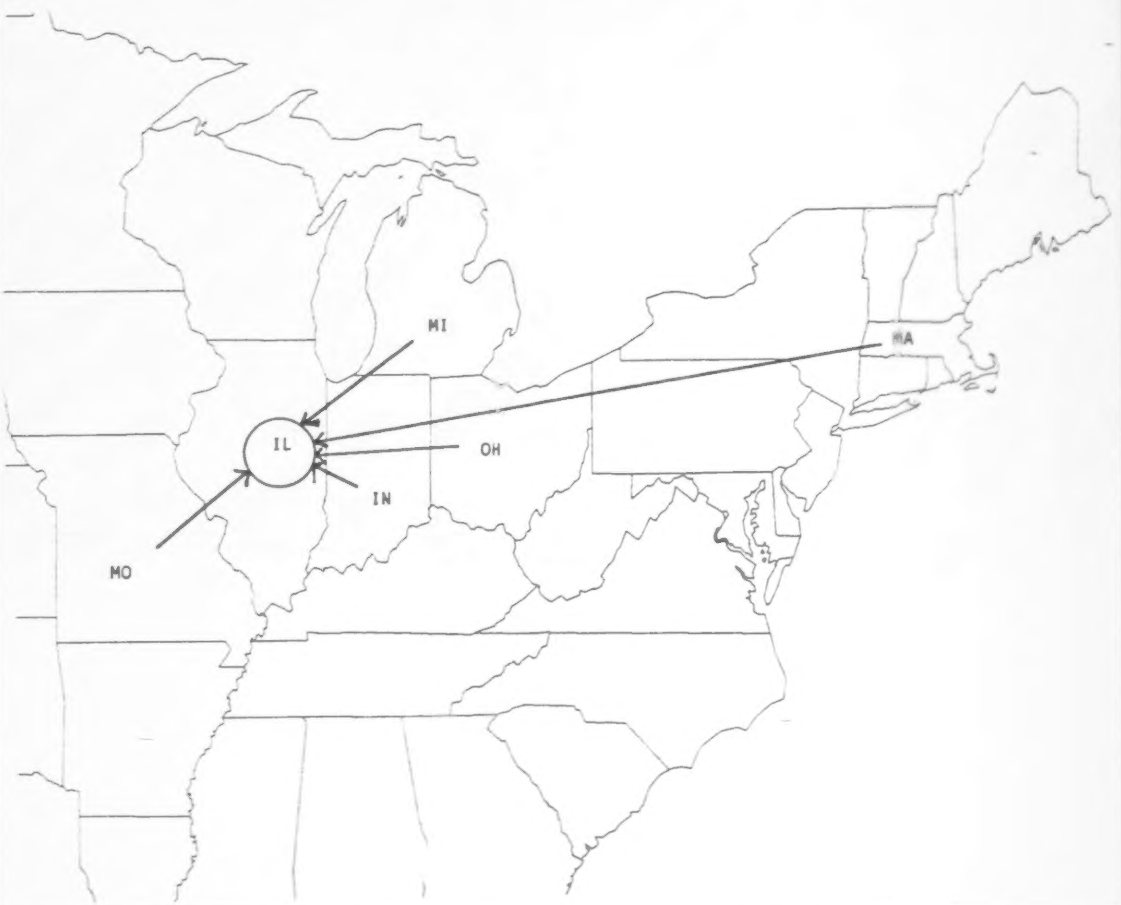


Illinois Jobs Accepted by 1989 Graduates
Includes All Job Types, Full-Time and Part-Time

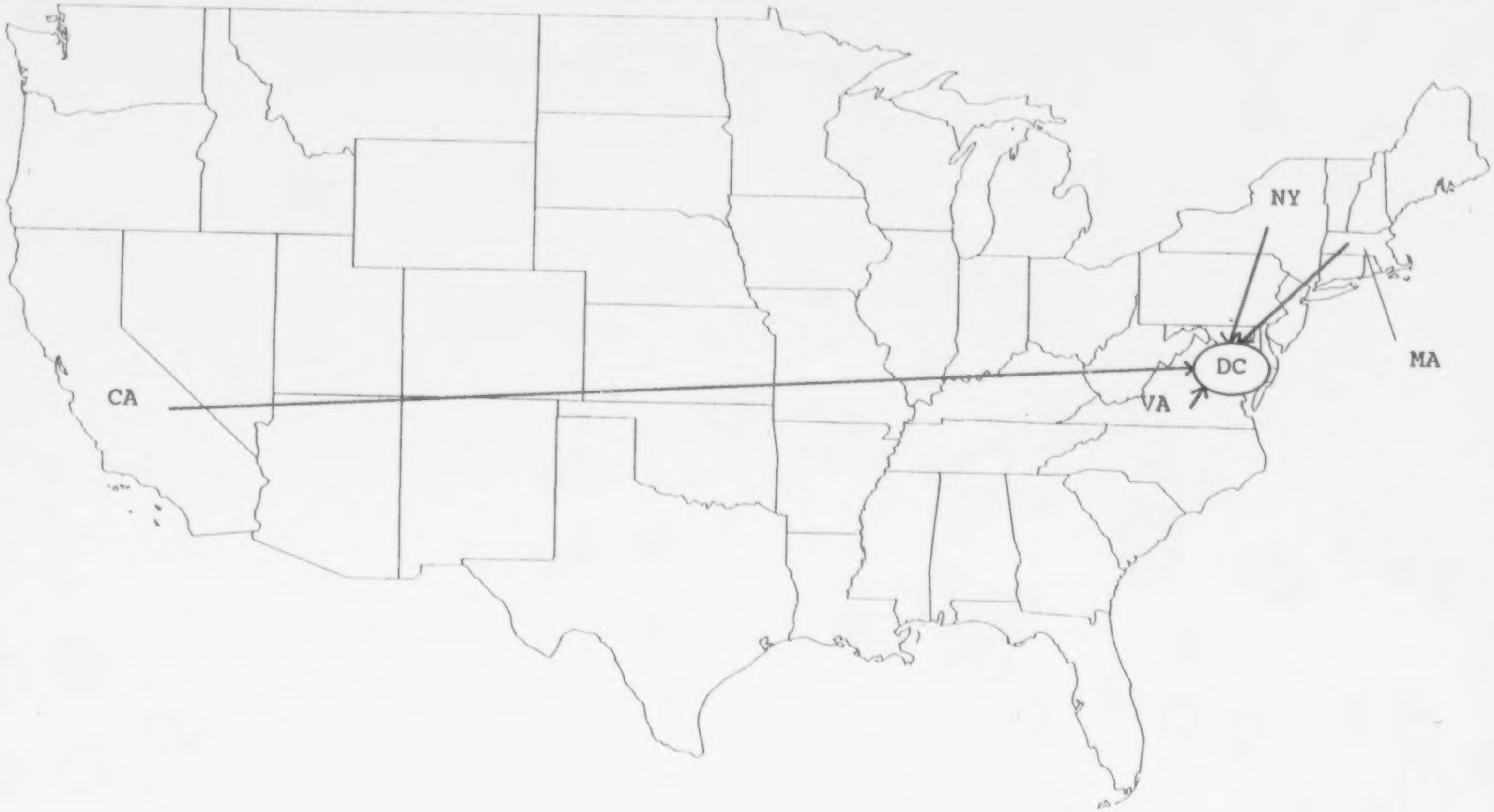
1989 Market Size Shown = 1,446 Jobs



Dominant States Contributing to Illinois Employment Market


MI
MA
IL
OH
IN
MO

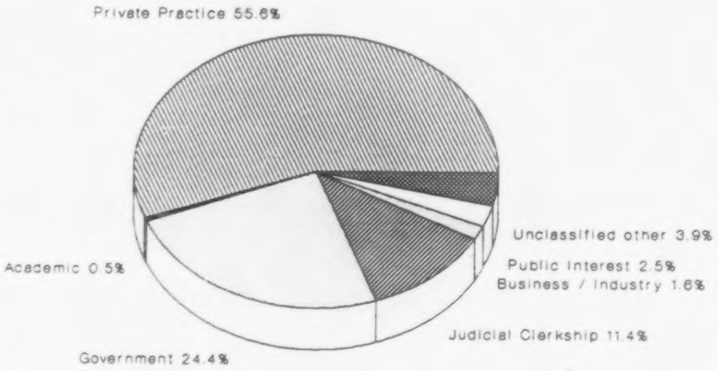
Dominant States Contributing to Washington, D.C. Employment Market



Washington, D.C. Jobs Accepted by 1989 Graduates

Includes Alll Job Types, Full-Time and Part-Time

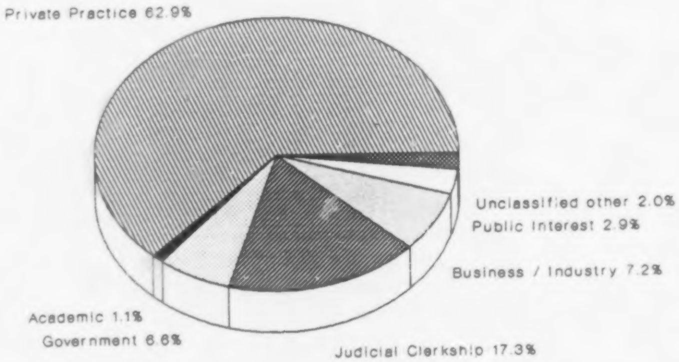
1989 Market Size Shown = 1,223 Jobs



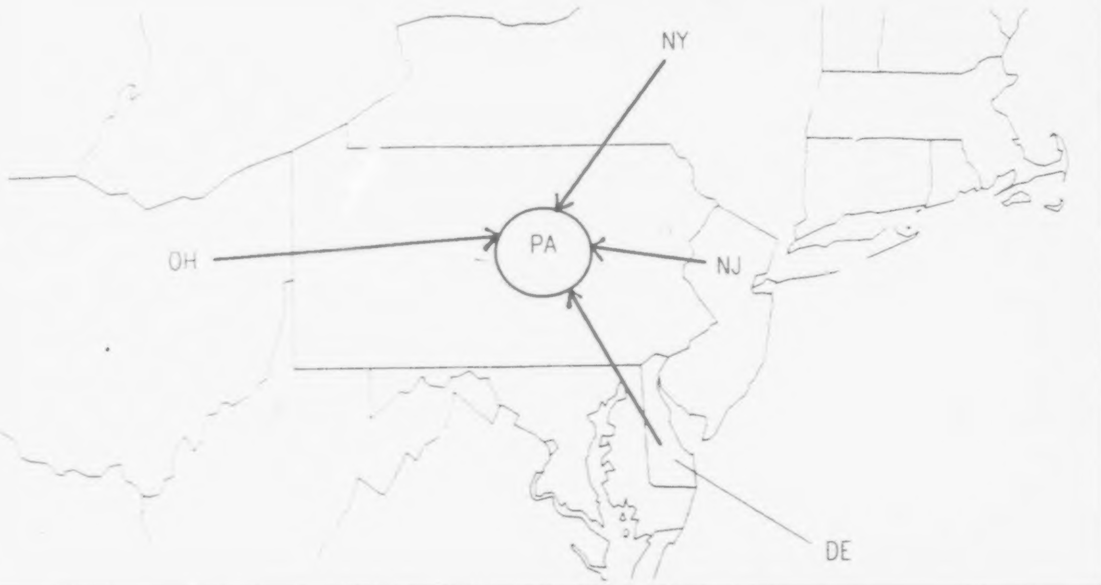
Pennsylvania Jobs Accepted by 1989 Graduates

Includes Alll Job Types, Full-Time and Part-Time

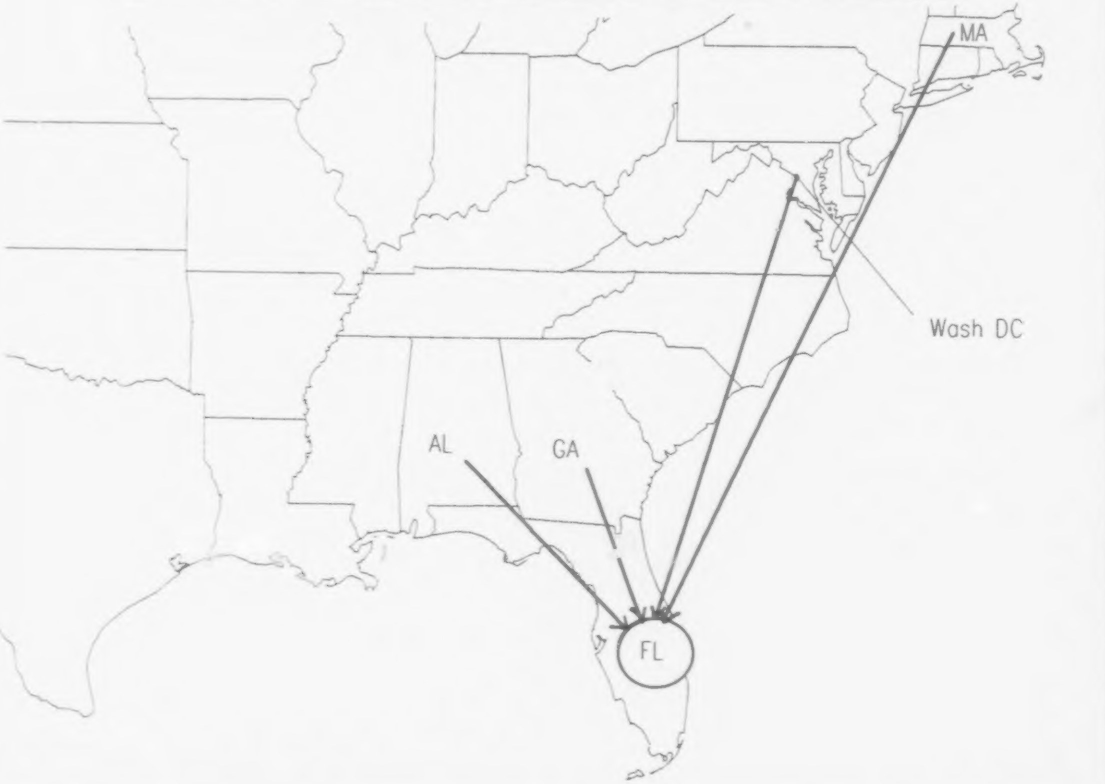
1989 Market Size Shown = 1,136 Jobs



Dominant States Contributing to Pennsylvania Employment Market

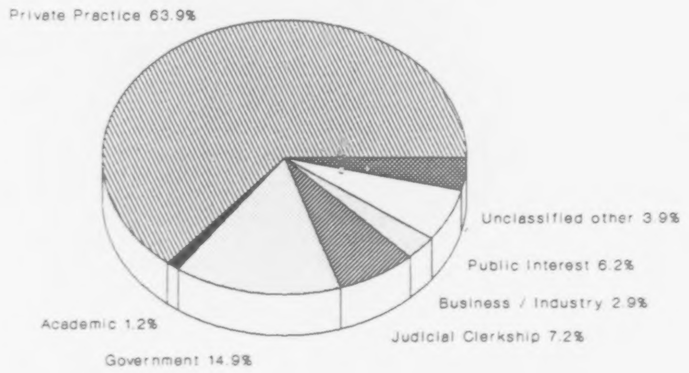

NY
OH
PA
NJ
DE

Dominant States Contributing to Florida Employment Market


MA
Wash DC
AL
GA
FL

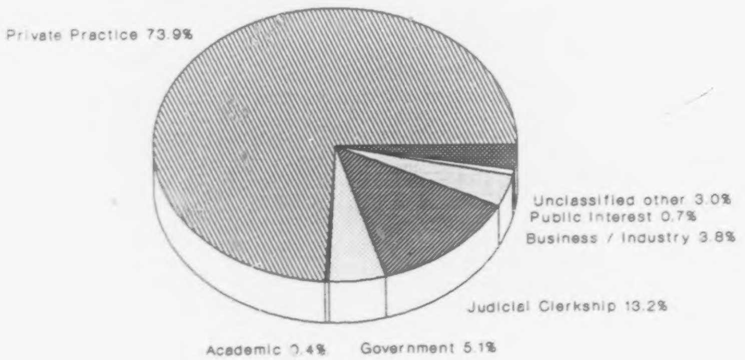
Florida Jobs Accepted by 1989 Graduates
Includes Alll Job Types, Full-Time and Part-Time

1989 Market Size Shown = 908 Jobs

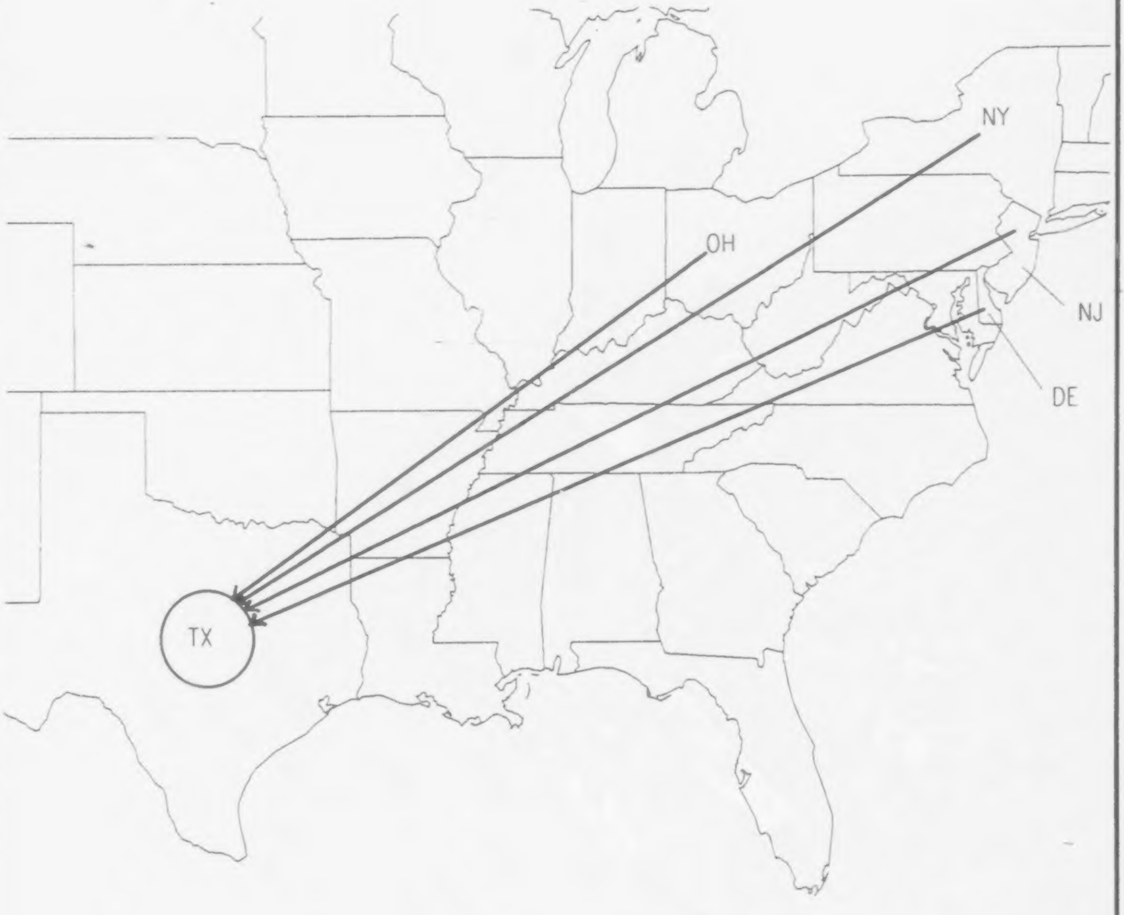


Texas Jobs Accepted by 1989 Graduates
Includes Alll Job Types, Full-Time and Part-Time

1989 Market Size Shown = 847 Jobs



Dominant States Contributing to Texas Employment Market



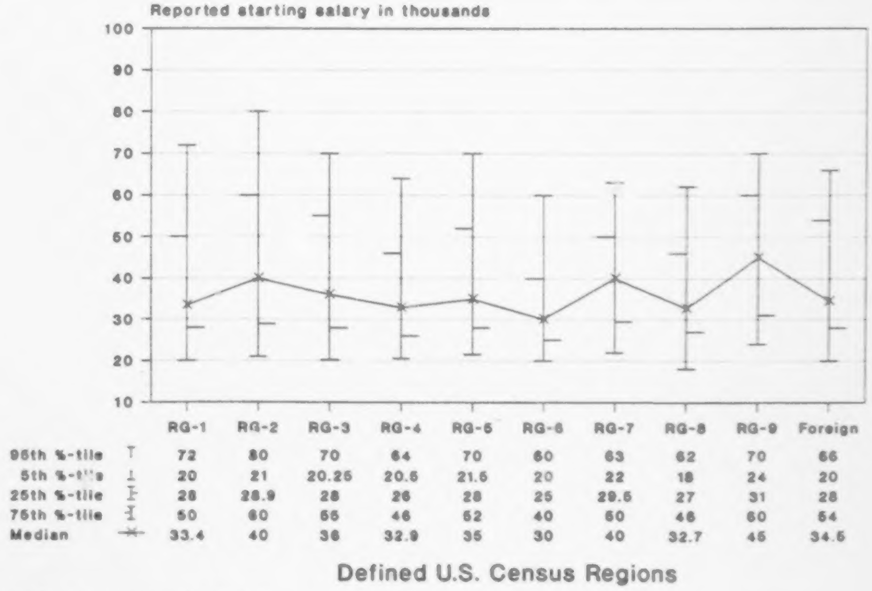
Salary and Location on the Regional Level

As one might expect, no immediately obvious single relationship can be discerned between the relative or absolute size of the regional job base for new law graduates and the accompanying starting salary. There was, however, some indirect evidence that at least one relationship may exist between these two factors.

More specifically, only three of these ten regions have appeared to offer median salaries above the national median of $37,500. These three were the Pacific (median $45,000), Mid-Atlantic (median $40,000), and West South Central (median $40,000). Of these three, the Mid-Atlantic offered a truly highly concentrated set of employment opportunities; a total of 5,263 jobs were known to be accepted by members of the Class of 1989, all located within the space of just three contiguous East Coast states. Looking at the composition of states within the Pacific region, clearly the state of California was the most prominent source of jobs and the West South Central region appeared to be led by opportunities located mainly in Texas. As only the sixth largest regional employment market, it was of interest to observe the particularly high salaries associated with the West South Central region. In contrast, the lowest regional median salary, $30,000, was associated with the smallest domestic pool of jobs accepted by new graduates, 723 individuals accepting employment in the East South Central region. This indirect evidence appears to support the idea that there is

Salaries Across Ten Regions

Full-Time Positions Only



		RG-1	RG-2	RG-3	RG-4	RG-5	RG-6	RG-7	RG-8	RG-9	Foreign
95th %-tile	⊤	72	80	70	64	70	60	63	62	70	66
5th %-tile	⊥	20	21	20.25	20.5	21.5	20	22	18	24	20
25th %-tile	⊢	28	28.9	28	26	28	25	29.5	27	31	28
75th %-tile	⊣	50	60	55	46	52	40	50	46	60	54
Median	—×—	33.4	40	36	32.9	35	30	40	32.7	45	34.5

Please refer to accompanying text for the geographic definition of each region a relationship between starting salary and the number of job opportunities accepted within a geographic region, with higher salaries associated with an area's capacity to draw more new graduates for work. This may be due in part to the presence of particularly large and important employers within the private practice law firm sector of a market — employers who have been documented to pay high starting salaries and who also provide opportunities for a large number of graduates each year.

The greatest range in salary was associated with the region also drawing the largest number of new graduates, the Mid-Atlantic region. This region includes both a substantial concentration of government opportunities and an exceptionally large number of law firms. When the corresponding salary data from these two portions of the employment market are pooled to derive a regional salary median, the Mid-Atlantic area overall is close to but yet above the national salary median of $37,500.

Salaries by State

Further insights and ideas regarding the overall relationship between starting salary and geography can be acquired by examining the nature of salaries on a within-state basis. The following tables display robust estimates of salary by state — first for all full-time jobs considered together and second for private sector law firm employment.[9] For clarity of interpretation, salaries paid within the law firm setting have been further detailed on the basis of the size of the employing firm.

Consistent with usual survey practice where sensitive information is covered and is occasionally sparse — for example, personal salary data when broken out at the state level — a limited degree of data suppression has been applied in preparing these tables. Specifically, at geographic levels where less than five salary records were available all data have been omitted. This procedure was necessary only at the state level and it concerns principally the tables in which the salaries for solo practice[10] and practice within very large firms are detailed.

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[9] A few of the maximum salaries reported are unusually high, undoubtedly reflecting situations where the individual graduate's salary is based on a significant level of prior relevant experience.

[10] Concerning reported salary levels for solo private practice, it must be recognized that such numbers represent, at best, projected earnings only. As such, NALP notes that such figures may be particularly subject to errors of self-estimation or other sources of inaccuracy.

Statewide Salary Summary Figures For Full-Time Employment

Ranked by Median State Salary

State	No. Jobs	Min Sal	5th %-tile	25th %-tile	MEDIAN	MEAN	75th %-tile	95th %-tile	Interq. Range	Full Range
CA	1702	10000	27000	35000	50000	48734	61000	72000	26000	100000
DC	686	16000	24000	29000	50000	48063	63000	77000	34000	84000
TX	544	10000	24500	31500	46000	44607	52875	65000	21375	90000
NY	1891	11000	25000	30000	45000	49365	70000	81000	40000	144000
IL	764	10000	22000	28896	43000	45379	63000	70000	34105	73000
ND	8	25000	25000	31750	41500	45813	62500	70000	30750	45000
WI	71	13500	21000	28500	39000	42550	60000	66000	31500	64500
CO	190	12480	18000	28500	38300	38189	50000	60000	21500	70520
AZ	185	11000	20000	28852	38000	40221	50000	65000	21148	76000
MN	114	16000	21600	28500	37600	41031	50000	76000	21500	66000
CT	286	10000	20000	28891	37000	40358	50000	74000	21109	73000
VA	255	14000	20500	28800	36000	40396	50000	71500	21200	72000
GA	343	12480	23000	28800	35000	39522	50000	64000	21200	157520
MI	281	13000	20500	28852	35000	39435	50000	60000	21148	97000
MO	185	10000	22000	26000	35000	37923	48000	65000	22000	94000
IN	203	13500	20000	28000	33000	37429	50000	62000	22000	62500
MA	584	10400	21000	28000	33000	40258	52000	76000	24000	89600
PA	565	15000	20000	26000	33000	38449	50000	66000	24000	89000
NC	157	12000	20000	26254	32500	37493	48000	65000	21746	78000
DE	59	10000	18000	25000	32000	36364	45000	62000	20000	70000
NH	65	19000	21000	28000	32000	36742	42000	66000	14000	64000
NJ	491	10000	20800	25000	32000	38127	48000	76000	23000	133000
OH	458	10400	20000	26936	32000	37765	50000	62000	23064	89600
OK	145	15080	23000	28000	32000	34619	40000	55000	12000	49920
MD	118	17000	20800	27000	31750	39651	51000	70000	24000	85000
HI	59	22000	25000	29460	31212	35403	40000	60000	10540	38000
LA	161	11780	20500	27100	31000	34763	42500	52000	15400	71220
RI	59	16000	19100	26000	31000	34974	40000	60000	14000	64000
SD	5	28800	28800	30000	31000	31660	33500	35000	3500	6200
UT	71	16370	18000	26000	31000	35028	43000	65000	17000	49630
TN	125	12000	22000	27000	30500	37287	45000	77000	18000	70000
FL	435	10000	20000	25500	30000	35472	42500	63000	17000	73000
IA	80	18000	20000	25650	30000	33657	41500	51500	15850	50000
ME	59	20000	24000	27000	30000	33878	35000	76000	8000	60000
MS	68	15000	18645	25500	30000	31189	38250	46000	12750	50000
NB	68	12000	19000	26050	30000	33366	38500	55000	12450	53000
NV	72	16800	20000	26700	30000	33767	39500	55000	12800	56200
OR	119	12000	18000	27000	30000	34480	45000	55000	18000	53000
SC	146	12000	21000	25700	30000	32175	38000	47000	12300	58000
WA	213	14050	20400	27000	30000	37436	45000	66000	18000	70950
WV	65	15000	20784	26000	30000	33423	37500	53000	11500	55000
NM	73	16800	18000	26000	29973	34229	40000	60000	14000	53200
KY	80	16380	17500	22250	29850	31149	40000	55000	17750	46620
KS	63	15000	20000	24500	29200	33132	42500	50000	18000	60000
AL	105	18200	20000	25700	29000	34318	40000	60000	14300	58800
AK	30	20000	20000	26000	28950	33539	39000	60000	13000	63000
AR	31	19332	20000	25000	28891	33002	35000	60000	10000	48668
ID	40	18000	18000	25000	28400	32524	36750	58750	11750	52000
VT	34	14000	19200	24500	25500	28871	30000	62000	5500	51000

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Statewide Private Practice Salaries — Solo Law Practice

Full-Time Employment Only — Ranked by Median State Salary

State	No. Jobs	Min Sal	25th %-tile	MEDIAN	MEAN	75th %-tile	Max Sal	Interq. Range	Full Range
IL	6	24000	28000	43750	45417	65000	68000	37000	44000
TX	6	26000	28500	41500	41333	55000	55500	26500	29500
WA	6	24000	26700	41500	41450	55000	60000	28300	36000
CA	13	23000	33999	41000	46846	58000	84000	24001	61000
MI	5	30000	33500	40000	41100	50000	52000	16500	22000
NY	11	25000	30000	40000	39182	45000	50000	15000	25000
KY	7	20000	23500	37500	32614	40000	43500	16500	23500
MO	7	24000	26000	36000	34357	40000	50000	14000	26000
DC	5	25000	28800	35000	45805	60000	80225	31200	55225
OK	7	25000	27000	35000	36971	45000	55800	18000	30800
OR	5	20000	32400	33600	35600	45000	47000	12600	27000
PA	13	19200	26600	30000	31985	35000	53000	8400	33800
MA	20	12000	23500	29250	35692	48000	70000	24500	58000
KS	6	24000	26000	28750	31000	36000	42500	10000	18500
FL	6	24500	25600	27050	29533	30000	43000	4400	18500
NB	5	14000	25000	27000	27800	32000	41000	7000	27000
OH	12	20820	24872	27000	32789	38500	57000	13629	36180

Statewide Private Practice Salaries — Very Small Firms

Full-Time Employment Only — Ranked by Median State Salary

State	No. Jobs	Min Sal	25th %-tile	MEDIAN	MEAN	75th %-tile	Max Sal	Interq. Range	Full Range
DC	13	21300	28500	45000	44177	50000	80000	21500	58700
TX	47	17000	32000	45000	44044	52000	77000	20000	60000
MN	9	22800	30000	42000	39700	48000	51000	18000	28200
VA	54	20000	29000	39750	42783	55000	81000	26000	61000
CA	167	20000	33000	38500	42448	50000	80000	17000	60000
IA	20	19500	26150	38500	38530	49000	68000	22850	48500
NH	22	20000	27000	35384	39390	50000	83000	23000	63000
NY	204	14960	28500	35000	41343	50000	115000	21500	100040
NJ	75	15000	29000	34600	39047	45000	100000	16000	85000
CT	53	10000	29000	34000	35404	42000	58000	13000	48000
CO	37	16000	28500	33600	35451	45000	58000	16500	42000
HI	12	27000	30000	33500	35958	42000	55000	12000	28000
RI	14	20000	28000	33500	36536	42000	60000	14000	40000
NM	10	22000	24000	33250	32990	39000	50000	15000	28000
GA	78	20000	28000	33000	37920	45000	170000	17000	150000
IL	72	16200	26750	32250	38603	51000	75000	24250	58800
DE	7	20000	23000	32000	34929	52000	55000	29000	35000
MO	19	15000	25000	32000	36056	50000	54000	25000	39000
AZ	28	11000	25248	31000	31882	40000	50000	14752	39000
MI	45	18000	26000	31000	33167	40000	53000	14000	35000
FL	102	15000	25000	30000	31982	37500	67000	12500	52000
IN	47	18000	27000	30000	34213	42000	73000	15000	55000
MA	113	10400	26000	30000	34757	40000	72000	14000	61600
MD	19	22000	25000	30000	36971	50000	83000	25000	61000
MS	20	15000	25000	30000	30370	40000	40000	15000	25000
NC	47	12000	25000	30000	34374	45000	90000	20000	78000
NV	15	18000	25000	30000	34267	40000	73000	15000	55000
OH	92	10400	26968	30000	37011	48500	100000	21532	89600
OK	54	15080	28000	30000	31840	36000	52000	8000	36920
PA	102	18240	25800	30000	33773	38000	63000	12200	44760
TN	40	12000	26000	30000	32386	35500	79000	9500	67000
WV	20	21500	26000	30000	33405	39000	53000	13000	31500
UT	16	18000	27000	29176	30348	34500	50000	7500	32000
AL	29	18200	25750	29000	32334	35000	77000	9250	58800
LA	27	20500	25000	29000	32309	40000	50000	15000	29500
ME	15	24000	26500	28852	32570	34000	77000	7500	53000
OR	26	16000	24000	28650	30363	34000	55000	10000	39000
WI	18	17500	25782	28600	36782	40000	78000	14218	60500
KS	12	20000	22500	28500	30625	41500	44000	19000	24000
WA	28	19810	25000	27670	29422	30250	60000	5250	40190
SC	49	12000	24000	27500	28833	30600	47000	6600	35000
VT	8	20800	24500	27500	27725	31000	35000	6500	14200
AK	5	22000	23000	27310	31062	35000	48000	12000	26000
ID	7	23000	25750	27000	29507	36000	40000	10250	17000
NB	18	12000	22000	26300	28978	38000	50000	16000	38000
AR	7	20000	20500	25000	26614	35000	35000	14500	15000
KY	21	16600	20000	24705	26246	30000	42000	10000	25400

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Statewide Private Practice Salaries — Small Firms
Full-Time Employment Only — Ranked by Median State Salary

State	No. Jobs	Min Sal	25th %-tile	MEDIAN	MEAN	75th %-tile	Max Sal	Interq. Range	Full Range
MD	8	37500	40750	50500	58125	71500	102000	30750	64500
MI	27	26500	30250	50000	44857	52000	70000	21750	43500
NB	9	19000	28852	50000	42940	50000	65000	21148	46000
CA	208	12000	36000	45000	46009	57250	80000	21250	68000
UT	9	18000	32000	45000	43415	52000	65000	20000	47000
MO	18	23220	27500	44500	41810	50000	70000	22500	46780
AR	5	19332	32000	44000	44066	57000	68000	25000	48668
GA	52	20000	30000	43500	43534	55000	80000	25000	60000
IA	7	18000	27100	42000	37300	48000	52000	20900	34000
MN	11	18000	30000	42000	39027	50000	52000	20000	34000
TX	66	22850	29500	42000	42873	52000	77000	22500	54150
CT	24	16000	28347	40800	42551	54000	83000	25654	67000
DC	33	21000	29000	40000	43727	53000	83000	24000	62000
MA	41	10500	28000	40000	41932	55000	100000	27000	89500
NY	140	15000	30750	40000	48010	65000	83000	34250	68000
OK	20	26000	30000	40000	39335	44000	65000	14000	39000
TN	21	22500	27000	40000	40745	51000	78000	24000	55500
ID	7	19500	26400	37500	36486	50000	50000	23600	30500
NH	7	23000	28852	37500	38193	43000	62000	14148	39000
NJ	36	21000	27750	37000	40200	46500	77000	18750	56000
VA	16	20000	29500	35500	39938	51000	60000	21500	40000
CO	12	25000	27500	35000	35750	43500	50000	16000	25000
KS	11	19000	24500	35000	36000	48000	52000	23500	33000
NC	21	24000	28800	35000	38176	48000	57000	19200	33000
LA	20	15000	27550	34500	36285	48000	55000	20450	40000
OH	22	18000	27000	34000	39176	53000	65000	26000	47000
AZ	20	15000	30000	33500	36743	44500	60000	14500	45000
IL	62	20000	27000	32500	38663	51000	75000	24000	55000
OR	14	12000	28852	32200	31111	33500	50000	4648	38000
AK	5	22000	28852	32000	40370	36000	83000	7148	61000
ME	8	25000	29375	32000	32219	35500	39000	6125	14000
IN	33	16000	28000	31000	36799	46000	70000	18000	54000
DE	11	15000	22500	30000	34220	45000	62000	22500	47000
FL	68	15000	24750	30000	34671	42500	77000	17750	62000
SC	19	20000	27500	30000	35337	46000	60000	18500	40000
NM	7	25000	26000	29864	35377	53000	56000	27000	31000
PA	49	19000	25000	29000	35234	42000	66000	17000	47000
MS	8	18645	24400	28940	29291	34500	40000	10100	21355
RI	5	21000	22000	28852	36370	30000	80000	8000	59000
WA	25	19200	27000	28850	34463	40000	65000	13000	45800
AL	10	20000	25000	28250	29570	30000	53000	5000	33000
NV	7	23000	25000	27500	30500	36000	46000	11000	23000
WV	12	15000	22420	26300	27102	30000	46000	7580	31000
WI	9	13500	21500	25000	32344	39000	62000	17500	48500

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Statewide Private Practice Salaries — Medium Size Firms

Full-Time Employment Only — Ranked by Median State Salary

State	No. Jobs	Min Sal	25th %-tile	MEDIAN	MEAN	75th %-tile	Max Sal	Interq. Range	Full Range
DC	51	21000	45000	55000	54449	64000	83000	19000	62000
AZ	21	20800	50000	50000	50514	60000	87000	10000	66200
CA	214	10200	37000	50000	49100	61000	100000	24000	89800
MD	5	21999	24996	50000	42199	54000	60000	29004	38001
CT	32	22000	35500	48500	49666	62000	83000	26500	61000
TX	78	23000	40000	48000	47408	54000	76000	14000	53000
NJ	36	21000	28500	46500	45009	55000	82000	26500	61000
NY	113	18000	30000	46000	48493	65000	100000	35000	82000
CO	35	19500	32000	45000	42689	51000	65000	19000	45500
VA	15	18000	31500	42000	41807	47500	71000	16000	53000
WI	6	28500	28600	40250	42692	58050	60500	29450	32000
DE	9	20000	32000	40000	40778	50000	60000	18000	40000
FL	45	19000	28000	40000	38933	49000	83000	21000	64000
IN	22	23000	28800	40000	41714	51000	70000	22200	47000
WA	15	18852	26000	40000	39497	48100	68000	22100	49148
IL	44	12000	27676	39000	43258	60000	76000	32324	64000
MA	37	22000	29700	39000	42258	50000	77000	20300	55000
UT	8	20000	25225	38700	39606	52000	65000	26775	45000
SC	11	30000	30000	38000	40136	45000	70000	15000	40000
HI	6	28850	30000	37100	40008	47000	60000	17000	31150
PA	29	20000	29000	36500	40072	50000	80000	21000	60000
TN	18	24486	28000	36000	42905	50000	82000	22000	[illegible]
NB	8	30000	30000	35500	39375	49500	55000	19500	[illegible]
NH	13	20000	30000	35000	40327	42000	80000	12000	60000
GA	37	23500	28500	34580	41133	53000	80000	24500	56500
MI	18	15000	29000	34000	37567	52000	68000	23000	53000
LA	12	22000	25500	32500	32780	38750	48500	13250	26500
NM	12	25000	27500	32500	36404	45000	60000	17500	35000
NV	8	24000	28000	32500	37000	45500	60000	17500	36000
OK	8	24000	29000	32250	36406	39875	65000	10875	41000
NC	17	20000	29000	32000	35278	42000	60000	13000	40000
WV	10	25000	28852	31500	33785	37000	48000	8148	23000
OH	28	20000	26750	30500	35327	44150	61000	17400	41000
MS	5	22500	28000	28860	31872	40000	40000	12000	17500
MN	9	20500	28000	28500	35444	34000	77000	6000	56500
MO	6	22000	28000	28250	37417	50000	68000	22000	46000
IA	5	24000	26500	28000	30900	28000	48000	1500	24000
AL	10	20000	24000	26850	32120	32000	60000	8000	40000

Statewide Private Practice Salaries — Large Firms

Full-Time Employment Only — Ranked by Median State Salary

State	No. Jobs	Min Sal	25th %-tile	MEDIAN	MEAN	75th %-tile	Max Sal	Interq. Range	Full Range
DC	52	25000	35000	60000	52902	64500	100000	29500	75000
CA	272	20000	41000	56000	52982	64500	100000	23500	80000
IL	82	20000	36000	55000	50383	65000	80000	29000	60000
NY	169	15000	35000	55000	53892	75000	83000	40000	68000
NJ	46	15000	37500	53500	49435	58000	80000	20500	65000
WI	10	28600	30000	53500	48595	60000	62500	30000	33900
MD	7	30000	48000	53000	53143	63000	65000	15000	35000
AZ	12	21000	28775	51000	44963	60000	64000	31225	43000
CT	39	24000	32000	50000	45286	55000	80000	23000	56000
GA	21	24000	35000	50000	46962	55000	60000	20000	36000
OH	30	18000	28000	50000	44540	55000	95000	27000	77000
MI	38	20000	31000	49000	44501	53000	80000	22000	60000
WA	16	21000	36250	49000	50188	62500	83000	26250	62000
TX	93	15000	35900	48000	45989	55000	66000	19100	51000
PA	50	15000	30000	47250	45156	58000	80000	28000	65000
OR	13	23000	34000	47000	43615	52000	60000	18000	37000
MA	45	23000	30000	46000	45723	60000	83000	30000	60000
NC	11	21500	32000	45999	46045	55000	77000	23000	55500
CO	7	23000	31050	45000	44150	52000	63000	20950	40000
ME	7	27000	28000	45000	53857	76000	80000	48000	53000
NV	7	30000	32500	45000	42929	53000	55000	20500	25000
AL	9	22000	38000	42000	41167	45000	57500	7000	35500
MO	45	22000	26000	40000	40776	50000	78000	24000	56000
VA	11	26500	30000	39000	43909	60000	71500	30000	45000
FL	36	18500	28400	36500	40406	50000	77000	21600	58500
LA	11	22000	30000	36000	44009	52000	83000	22000	61000
NM	9	18000	29973	36000	40308	50000	65000	20027	47000
IN	6	30000	32000	35500	37833	40000	54000	8000	24000
SC	5	24000	30600	35000	35320	40000	47000	9400	23000
UT	5	26000	28000	35000	39600	43000	66000	15000	40000
WV	5	26500	29400	35000	37580	37000	60000	7600	33500
OK	12	20000	28250	34750	34821	41500	49000	13250	29000
HI	10	22000	29460	33134	33673	37000	48000	7540	26000
MN	19	24000	28000	33000	44476	52000	82000	24000	58000
TN	13	20000	29500	32000	41885	55000	80000	25500	60000
MS	5	22500	28000	28880	31376	37500	40000	9500	17500
IA	5	22000	25000	27000	31000	34000	47000	9000	25000

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Statewide Private Practice Salaries — Very Large Firms

Full-Time Employment Only — Ranked by Median State Salary

State	No. Jobs	Min Sal	25th %-tile	MEDIAN	MEAN	75th %-tile	Max Sal	Interq. Range	Full Range
DC	242	19000	48000	62000	56221	65000	83000	17000	64000
IL	279	14000	38000	61500	53652	65000	83000	27000	69000
NY	673	11000	36000	60000	56394	76000	100000	40000	89000
CA	495	18000	38000	58000	52826	65000	100000	27000	82000
WI	13	28000	45000	58000	52846	65000	66000	20000	38000
PA	134	15000	32000	57750	49905	60000	80000	28000	65000
NJ	43	20000	35500	55000	49681	60000	80000	24500	60000
AL	10	23000	33800	52000	48180	62000	66000	28200	43000
MA	127	15000	30000	52000	50425	66000	89000	36000	74000
MI	46	21000	31500	50000	44343	53000	70000	21500	49000
TX	133	18228	37000	50000	48676	60000	100000	23000	81772
NC	19	24996	33500	48000	45505	55000	77000	21500	52004
OR	15	24276	30000	47000	44875	52000	65000	22000	40724
WA	35	22000	35000	45500	49114	63000	85000	28000	63000
AZ	43	19500	30000	45000	43791	52000	80000	22000	60500
CO	33	13000	30000	45000	41952	52000	83000	22000	70000
MN	31	24000	32000	45000	44290	50000	80000	18000	56000
MO	23	24000	30000	45000	41102	50000	75000	20000	51000
VA	30	14000	28000	45000	42502	57500	68000	29500	54000
IN	31	15000	29000	42500	41804	51000	65000	22000	50000
OH	102	15600	28800	42250	43150	57000	80000	28200	64400
FL	31	10000	28000	40000	43493	58000	83000	30000	73000
RI	5	28000	28500	40000	42700	42000	75000	13500	47000
CT	36	20000	30226	39750	42943	54000	80000	23774	60000
GA	56	18000	28050	37500	41984	55000	80000	26950	62000
KY	8	22500	28500	36000	37188	42000	62000	13500	39500
MD	19	18000	26600	33000	42176	60000	76000	33400	58000
LA	13	20000	27000	30000	35983	46000	63000	19000	43000
SC	9	18750	27500	29765	31668	35000	45000	7500	26250

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The foregoing tables illustrate a wealth of facts and details concerning contemporary salary levels and the location and size of the employer, with particular emphasis on the dynamics of salary within the private sector. Among the conclusions that can be drawn:

- Comparing on a state-by-state basis, there appeared to be a very wide range in median salary within firms of substantially the same size (all small firms, all medium firms, etc.). This observation may argue against the advisability of simply grouping all firms of the same size category nationally when salary is the topic at hand; instead some further geographically based treatment of these salary figures may be warranted. For example, one additional treatment could involve producing regionally adjusted descriptions of salaries which take into account cost of living or other factors which capture the nature of the local economy.
- Within certain law firm size categories, states outside of the dominant interstate migration streams provided some of the highest median salaries nationwide. Examples include:
    - Michigan (both for estimates of solo practice income and small firm salaries);
    - Minnesota (for very small firms);
    - Nebraska and Utah (for both in the category of small firms);
    - Arizona, Maryland, and Connecticut (for medium size firms); and
    - Wisconsin (among the top paying states in the "very large" firm category).
- Washington, D.C. held the lead in median starting salary for four of the six categories of law firm size, ranking ninth highest in estimated income from solo practice and thirteenth in the category of "small firm" private practice employment.
- Both relatively narrow and wide salary ranges were observed on the state level:
    - Some of the narrowest ranges occurred within Alabama, West Virginia, Hawaii, Minnesota, Iowa, Oregon, Alaska, Maine, Oklahoma, Washington state, South Carolina, Vermont, Florida, and Nebraska.
    - Some of the widest variations occurred within Illinois, Washington, D.C., New York, Wisconsin, Arizona, Massachusetts, and Maryland. These wide ranges suggest that further study of these data may be warranted to locate additional practical means of subdividing these markets within each location and to comprehend more fully the nature of each.

Employment and Graduate Demographic Factors

Traditionally, the ERSS has reported various details about graduate gender, age, and ethnic group membership as these factors concern employment at six months after graduation. In this report, such topics have been examined through a series of graphical data depicting various combinations of these factors. By this means, NALP has examined both the distribution of job types accepted and the reported starting salary levels that were paid to both genders, to several age groups, and to various ethnic groups of 1989 graduates.

Ethnicity, Sex, Job Type and Salary

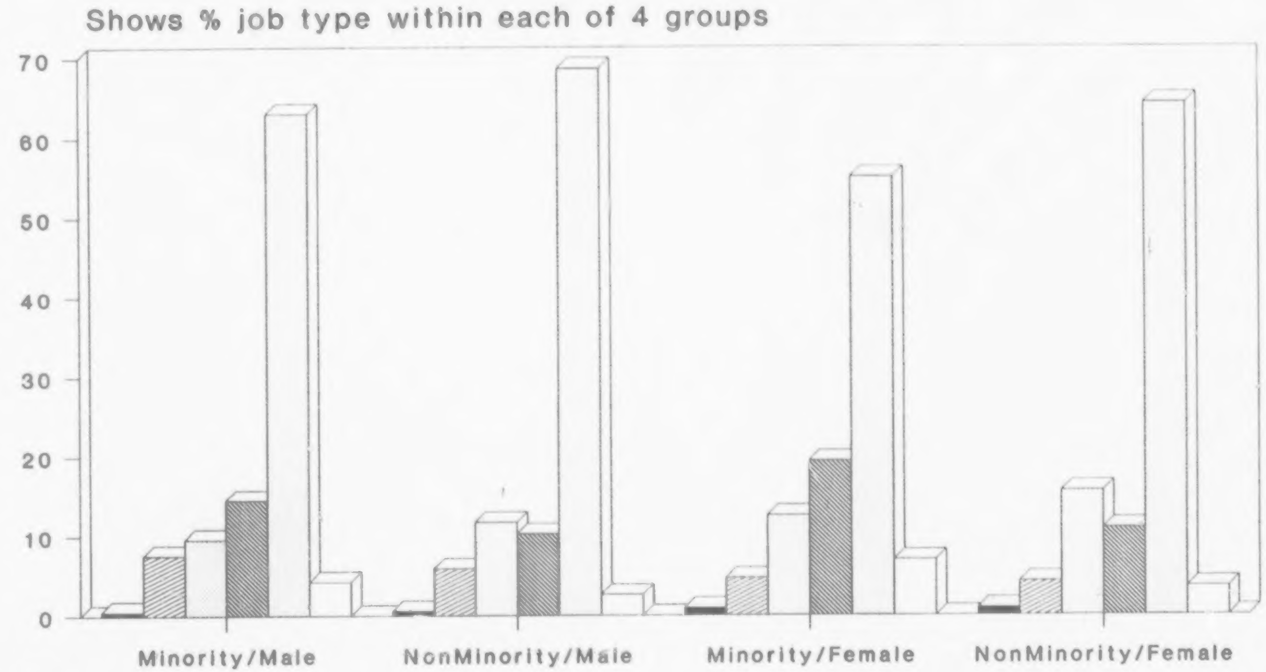
It appears that law graduates from the Class of 1989 belonging to different ethnic groups have been absorbed into professional employment following law school in ways that may differ. Because the largest of these groups consists of non-minority or Caucasian law graduates, this ethnic group is traditionally used as a reference point to describe apparent differences in job type acceptance. Within the national ERSS data set for the Class of 1989, there were a total of 11,771 records describing the type of full-time work obtained by Caucasian law graduates.

Aggregating all non-Caucasian groups into one general category of "minority" to produce two groups of law graduates (minority and non-minority) adds another dimension for comparison and enables one to examine both minority status and gender as factors related to employment decisions. The following chart, "Job Type by Minority Status and Sex," provides such an overview by permitting across-group comparisons of within-group percentages on type of job accepted, illustrating the relative frequency of different job types for each of these four general groups.

Overall, the following observations can be understood in contrasting the job type profiles for all four of these general groups of law graduates:

- Across all four groups, non-minority males showed the highest percentage of accepting positions in private practice, with minority females showing the lowest percent of employment in this setting;
- Public interest work, by sharp contrast, was more than two-and-a-half times as common among minority females as compared to non-minority males;
- Males, both minority and non-minority, exceeded both female groups in business and industry employment, with minority males exceeding the non-minority group by a small degree;
- Again, by contrast, females of both categories appeared to favor employment within academic settings over their male counterparts. (Though academic employment is not frequent, the ratio of females to males in academic roles was noted to be approximately 2:1 in the current data set.)
- Judicial clerkship positions were also more frequent among both female groups as compared to males, with non-minority females showing the highest percentage of employment as clerks of all four groups (15.6%) and minority males showing the lowest (9.6%); and finally,
- There appeared to be a rather sharp difference in the relative frequency of government employment between minority and non-minority graduates, with minority females showing the highest percentage of government employment among all four groups (19.4%).

Job Type by Minority Status and Sex — Depicts Only Full-Time Work



		Minority/Male	NonMinority/Male	Minority/Female	NonMinority/Female
Acad	■	0.5	0.6	1	1
Busn	▨	7.6	5.9	4.7	4.2
Clerk	☐	9.6	11.8	12.6	15.6
Govt	▨	14.5	10.3	19.4	11
Firm	☐	63.1	68.7	55.1	64.4
P.Int.	☐	4.2	2.6	7	3.6

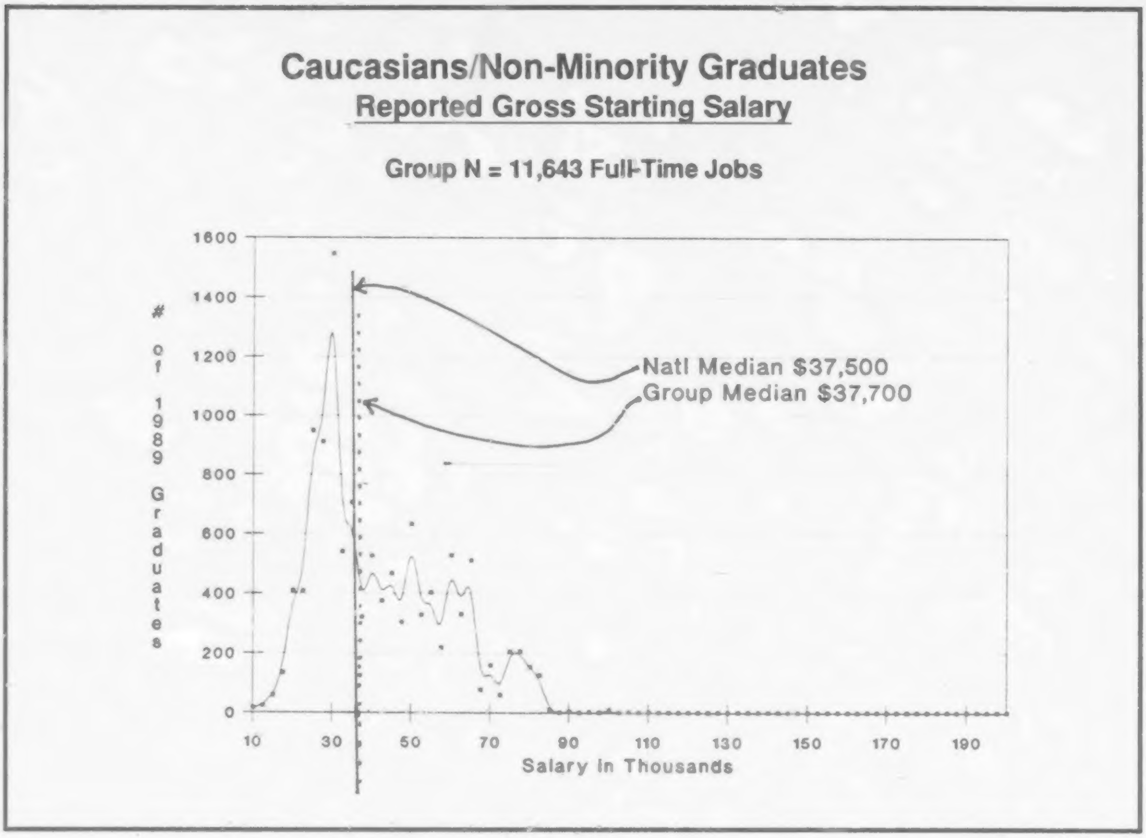
Basic Job Types

In a finer level of analysis, however, NALP has also examined minority status by studying the job type and salary information for several more narrowly defined ethnic groups. When this more detailed picture is painted, additional clarity is added. Various important similarities between these groups also become apparent as well as the possibility of interesting between-group differences. Most specifically, each group (with the exception of the Asian and Pacific Islander group) demonstrates a very similar overall salary curve, uni-modal with a peak volume of jobs clearly centered around the $30,000 salary mark, along with a number of larger salaries skewing the entire group curve off to the right. Also, all groups demonstrate the category of "private practice" as their most frequent type of employment.

Six pie charts, each illustrating the percentage frequency that various job types were accepted within an individual ethnic group, are provided within the following several pages, along with the corresponding aggregate national salary distribution for each. Among the six charts describing the profile of job types accepted by different minorities, only one, the chart for Asians and Pacific Islanders, appears to very closely mirror the distribution of job type for non-minority graduates. These charts enable readers with varying interests to compare any two or more ethnic groups on individual parameters. However, several of the most outstanding findings are summarized here:

- The frequency of law firm employment appeared to be substantially lower among Black Americans and Hispanics than it was for non-minority graduates and other minority groups;
- Relatively higher rates of government employment were observed among those identified as Hispanics, Native Americans, and Black Americans;
- Judicial clerkship positions were under 10% for the non-specific minority group defined as "Other Ethnic" (7%) and Hispanics (9%);
- All minority groups exhibited a higher percentage of public interest employment, as contrasted with non-minority graduates; the highest by Black Americans at 9% and by Hispanics at 7%; in addition
- Minority employment within business and industry appeared to exceed the non-minority percentage for two defined minority groups, Black Americans (8%) and the "Other Ethnic" category (9%).

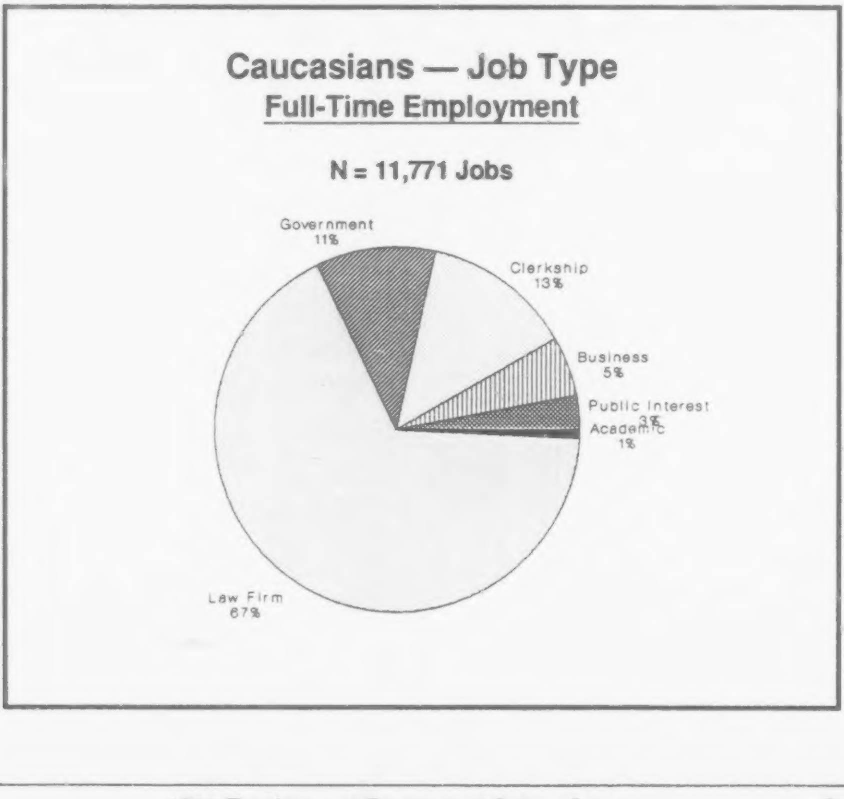
Clearly Caucasians make up the largest single ethnic group of law graduates, so it is no surprise to observe that both the salary figures for Caucasian graduates in 1989 and their related profile of job types closely paralleled the corresponding summary figures for the entire nation. The percentages describing the general types of jobs that Caucasians accepted (private practice, government, public interest, etc.) were all very similar in magnitude to those same summary figures for the full national data set from 1989. Similarly, the median salary of $37,700 for this large group (11,643 individuals, for which both full-time salary and job data were available), was virtually identical to the national median of $37,500.



Caucasians/Non-Minority Graduates

Reported Gross Starting Salary

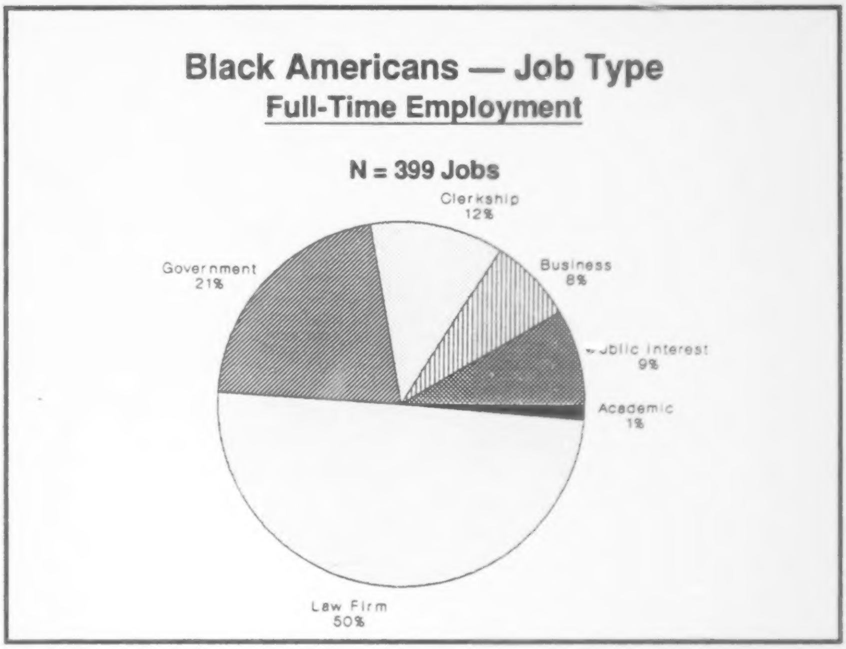
Group N = 11,643 Full-Time Jobs



Caucasians — Job Type

Full-Time Employment

N = 11,771 Jobs

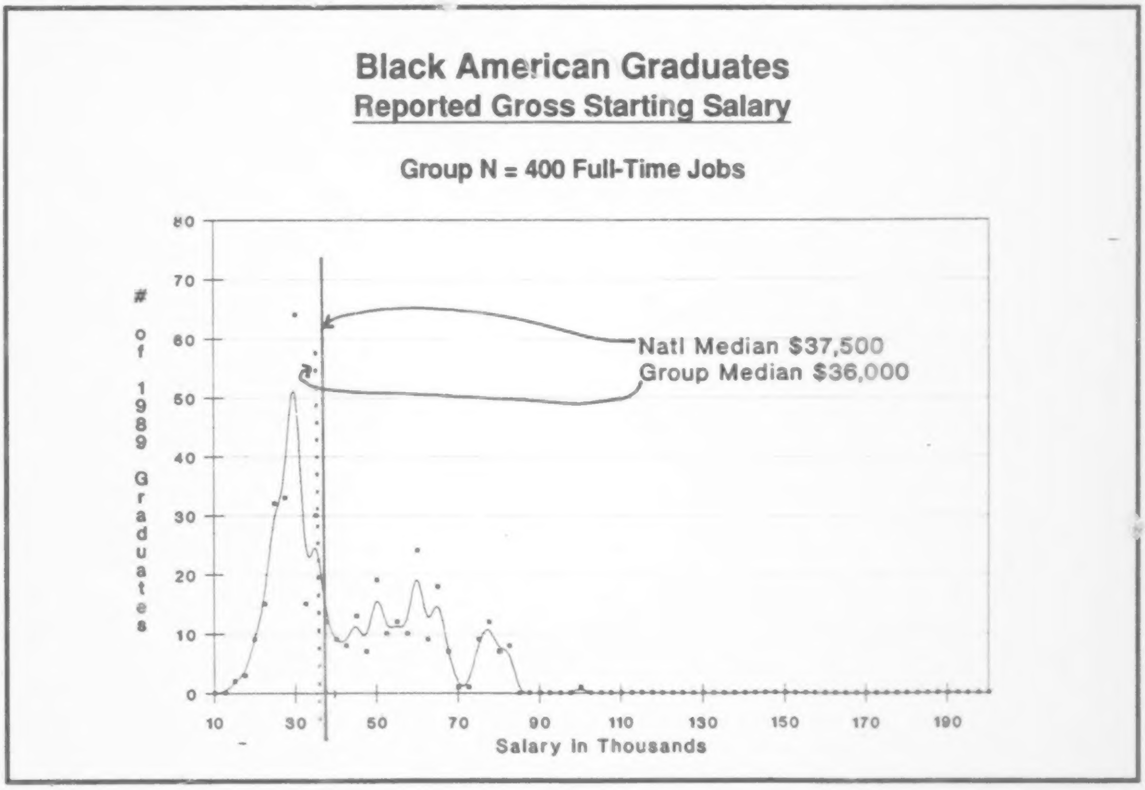


Black Americans — Job Type

Full-Time Employment

N = 399 Jobs

Black Americans accepted full time employment within the government setting at approximately twice the rate of non-minorities, and showed generally higher rates of employment within both the business and public interest sectors as well. These differences were reflected in a correspondingly lower rate of employment within private practice, comprising only 50% of the jobs taken by Black Americans as contrasted with the overall national rate of 62.4%. In conjunction with this particular profile of percentages of different job types, the national median salary for Black Americans was observed to be a lower figure than either the general national median or non-minority median. However, as emphasized earlier in this report, the amount of salary data for this specific ethnic group was somewhat sparse, indicating that this information may not be fully representative of the overall salary picture for Black American graduates in the Class of 1989.



Black American Graduates

Reported Gross Starting Salary

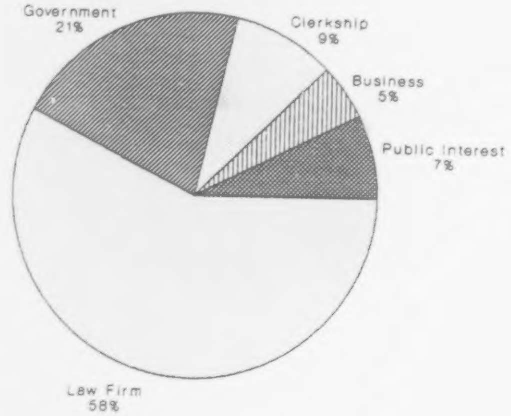
Group N = 400 Full-Time Jobs

Hispanic graduates demonstrated a national profile of job types generally very similar to Black Americans, although their percentages of employment in judicial clerkships, business, and public interest were somewhat smaller and their acceptance of private practice jobs somewhat higher. A similar group salary median was observed, no doubt corresponding to the very similar overall profile of job types.

All Hispanics — Job Type

Full-Time Employment

N = 364 Jobs

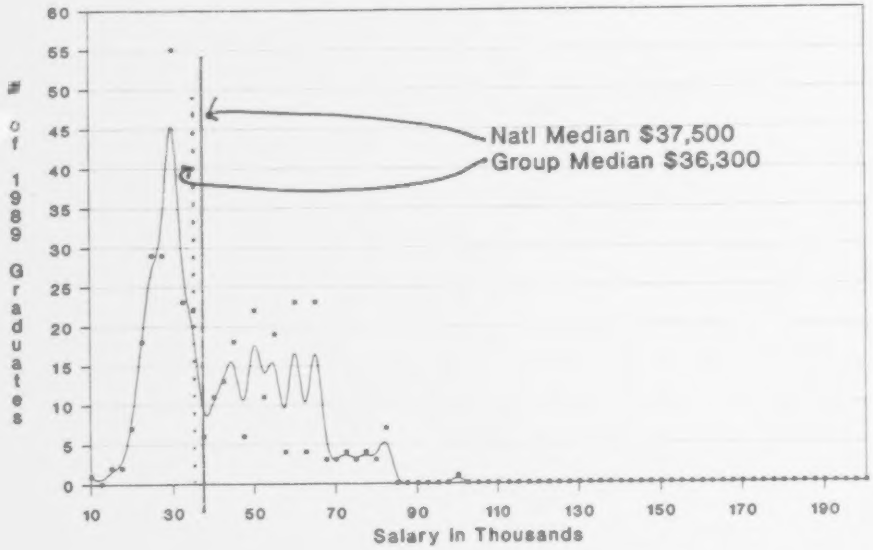


Note. One academic job was reported within this general ethnic group.

Hispanic Graduates

Reported Gross Starting Salary

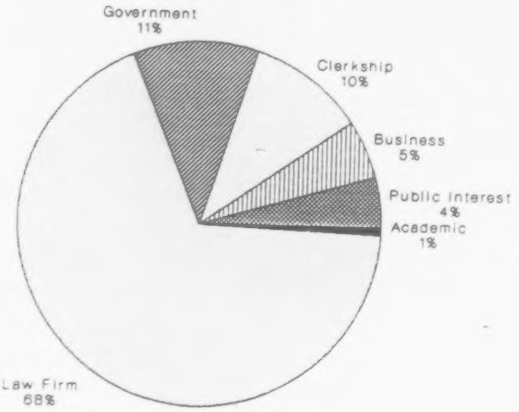
Group N = 376 Full-Time Jobs



Asian and Pacific Islanders — Job Type

Full-Time Employment

N = 269 Jobs

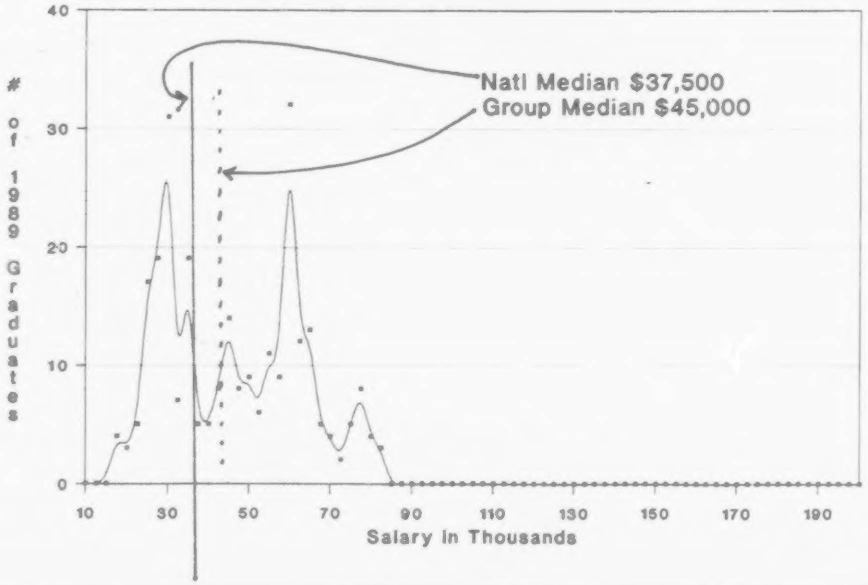


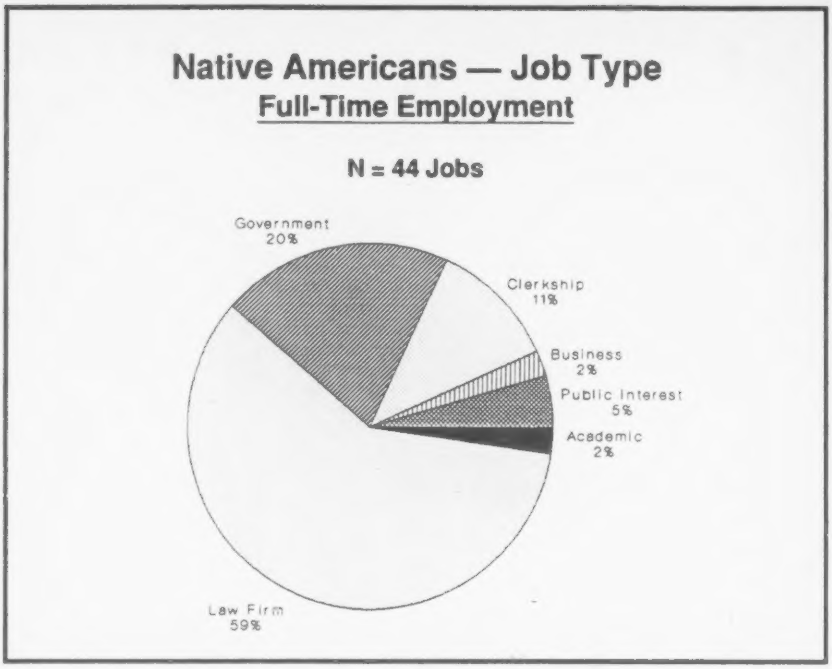
Information regarding the jobs and salaries accepted by Asian and Pacific Islanders showed some interesting characteristics; their profile of job types was quite similar to both the national picture and the non-minority profile but in at least one respect their salaries appeared to be quite different. One of the most striking observations in examining the employment data for this group was the bi-modal or double-peaked curve that became apparent when their national salary data was graphed, the first peak centered around the same $30,000 starting salary figure of all other minorities and the non-minority graduates as well, and the second peak located around $60,000. This somewhat unusual salary curve was no doubt responsible for bringing up their entire group median for starting salary to $45,000, well above both the general the non-minority and national medians. In past years of the ERSS survey program, this same ethnic group has been reported as exhibiting a somewhat higher average starting salary than others.

Asian and Pacific Islander Graduates

Reported Gross Starting Salary

Group N = 268 Full-Time Jobs



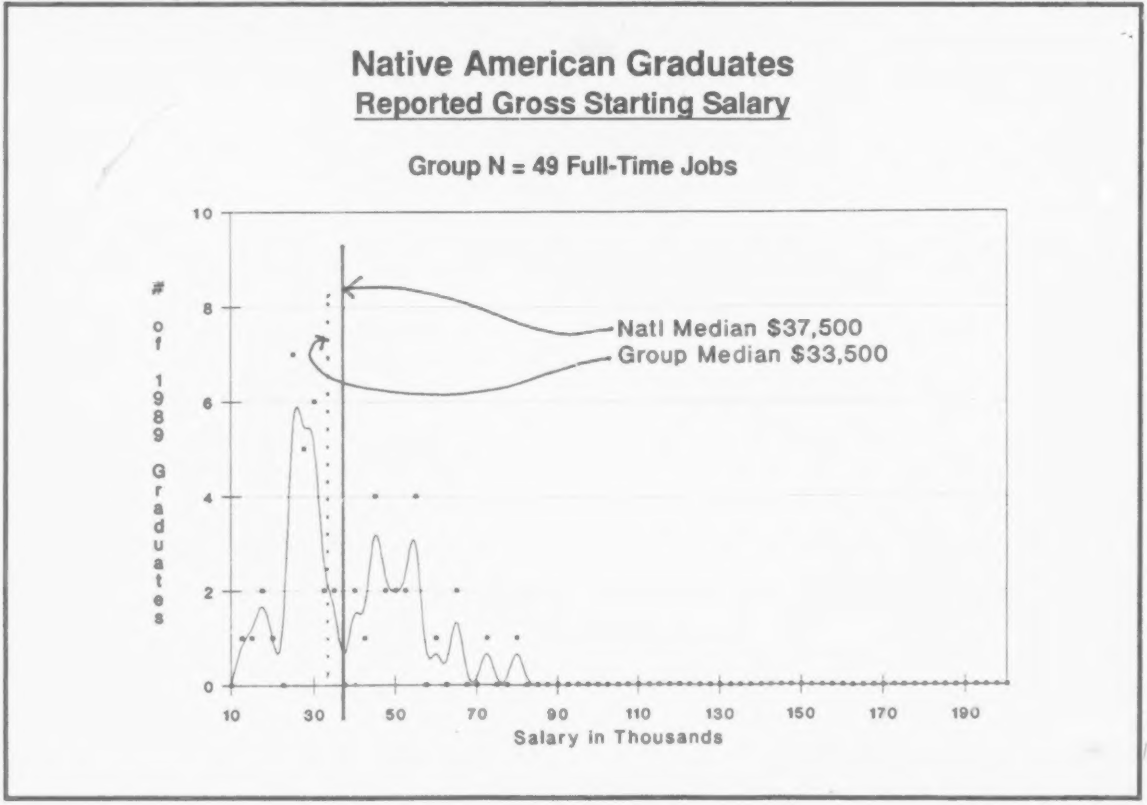


Native Americans — Job Type

Full-Time Employment

N = 44 Jobs

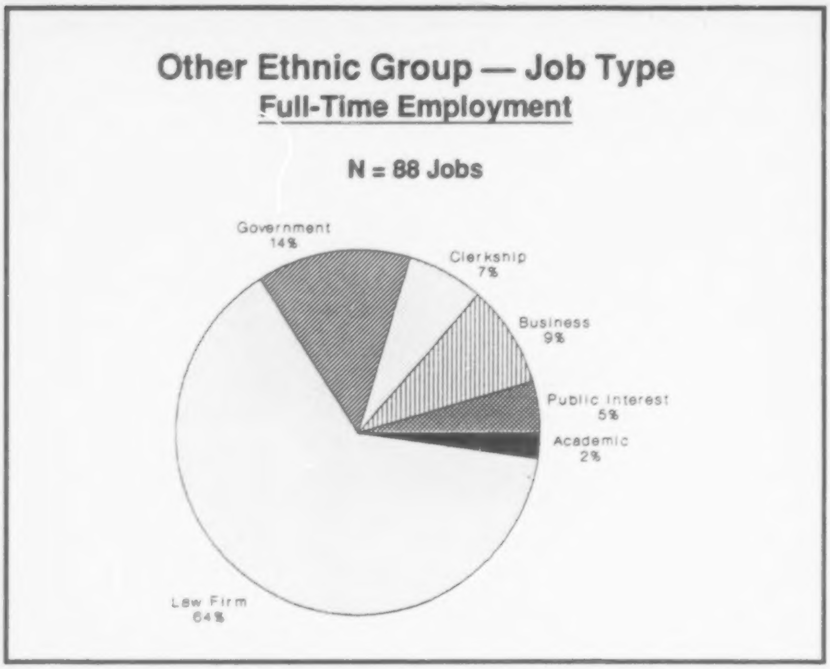
A rather small number of records were available concerning the salary of Native Americans (n=44). However, in proportion with the rest of the available salary data and ABA reported rates of Native American enrollment in J.D. programs, this small number of records was consistent. The main observations to be made concerning the nature of employment accepted by members of this ethnic group as contrasted with national figures for all 1989 graduates include a relatively lower rate of employment in business and industry, higher rates of work in both government and public interest, and a somewhat lower percentage of jobs in the private practice setting. This profile of job types for this ethnic group was not unlike that observed for both Black Americans and Hispanics. And, as could be expected, the composite group salary median for all of these job types combined in this proportion was similar also, $33,500, somewhat below the national median. Readers should exercise caution in interpreting these figures for Native Americans, however, as the total number of job records is truly small within the overall scope of this project.



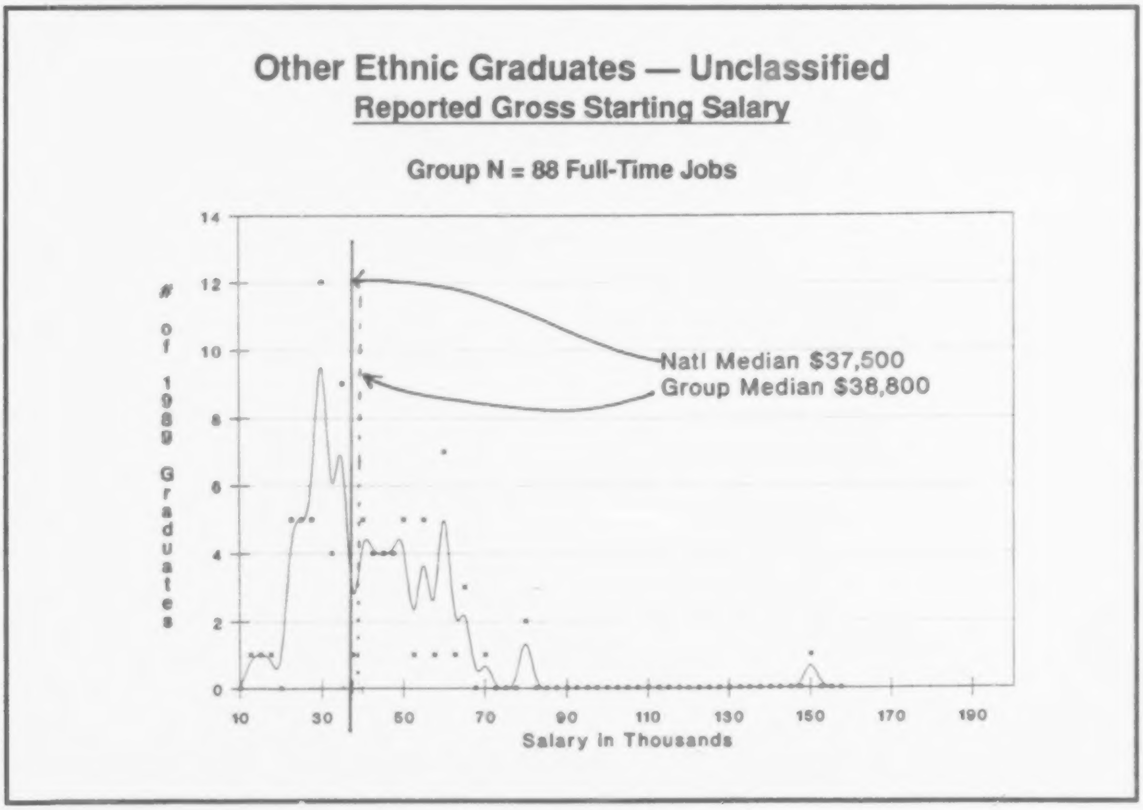
Native American Graduates

Reported Gross Starting Salary

Group N = 49 Full-Time Jobs



Finally, several interesting observations were made concerning one last additional ethnic group, consisting of the remaining 88 minority records for which specific ethnic group membership information was unavailable. These 88 records were grouped together for analysis under the heading of "other ethnic." This group of graduates showed a distribution of job types quite similar to both the overall national and the non-minority picture, although with somewhat higher rates of employment in government, public interest, and business, and approximately one-half the percentage of judicial clerkships. They also demonstrated a 2% rate of academic jobs, whereas the national ERSS-estimated rate for employment in academia has for many years hovered around the 1% mark. Interestingly, when the salary information was summarized for this group, a median emerged that was just above both the national and non-minority medians, $38,800.



Age, Sex, Job Type and Salary

As a final collection of analyses in this national ERSS report, NALP has examined the factors of age and sex together with employment. Our presentation of this information, as in the preceding sections, proceeds from the more general to the more specific.

Students in today's law schools are primarily young individuals. Within the Class of 1989, age at graduation averaged 28.5 years (median, 26 years). This average age was approximately the same for both sexes and all ethnic groups. And, in terms of the sheer volume of graduates at various ages, it appears that age is distributed in an approximately logarithmic distribution. That is, one observes the bulk of graduates in the age range of the mid to upper 20's, followed by a steep and smooth decline in numbers of older graduates all the way out to a slim tail on the right, representing a very few law graduates in the age categories of over 40 years, over 50 years, etc.

There are a host of associations and assumptions connecting chronological age and such fundamental personal traits as maturity, development of a stable or rooted adult life, depth and range of previous employment experience, and many other factors which may bear upon both a graduate's relative competitiveness as a job candidate and his or her individual decision making concerning employment. Given the range of age-related factors which may play a part in such decisions, it is not surprising to find that various striking differences appear to exist in the type of employment one accepts after law school which appear to depend, in part, on the age at which one graduates.

In the following chart, the types of jobs accepted by graduates have been summarized for five-year age groups, running from age 20-25 to age 46-plus at the time of graduation. This graphic display provides a substantially summarized but informative overview of basic employment decisions, including full-time studenthood following the *juris doctor* degree, for all six age groups. Both sexes are considered together in this chart.

Many potentially useful ideas could be drawn from this series of charts, and numerous conjectures could be made.

- First, and perhaps most obvious, there appeared to be a negative correlation between age at law school graduation and the propensity to obtain one's first job in a law firm. The very youngest group of graduates from 1989 selected this type of employment approximately one and one half times more often than those in the oldest category.

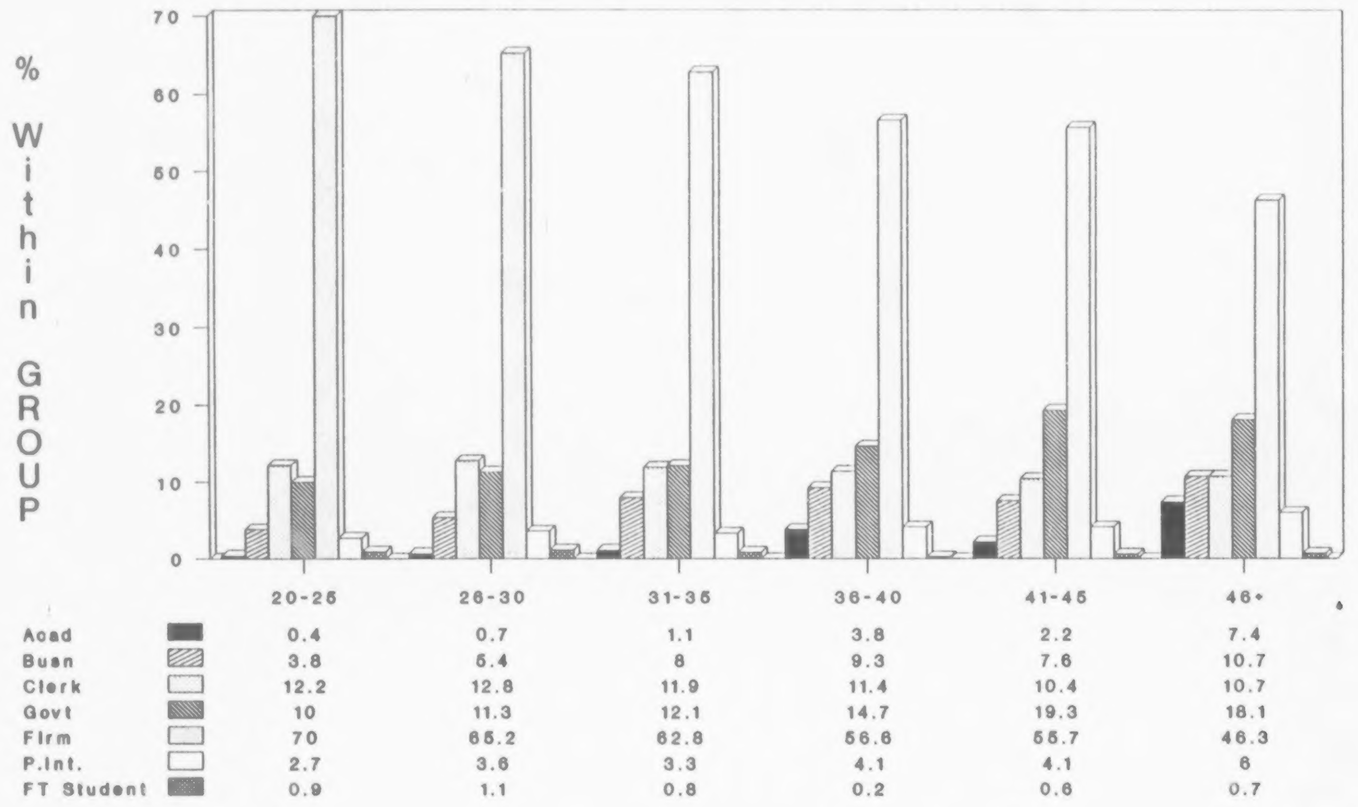
- On an opposite note, there seemed to be a positive relationship between age at graduation and a propensity to obtain either government work or an academic position. With the single exception of a decline in academic work at the 41-45 age group specifically, there was observed to be a steady rise in the percentage of both job types for each five-year age increment.

- Similarly, the percentage of first jobs in a business or industry setting also seemed to be greater with age, quite possibly reflecting previous relevant work experience and/or concurrent employment in a business position during part or all of one's years in law school, employment that either matured to a promotion or otherwise continued following graduation.

- Perhaps for similar reasons, the pattern of interest in public interest jobs mirrored that of business-based employment, with about twice as many older graduates opting to accept this type of first job as contrasted with graduates aged 20-25.

- Within-group rates of judicial clerkships were remarkably steady across this wide span of five-year age groups, exhibiting only a marginally small decline from 12.2% among the youngest graduates to 10.7% among the oldest.

Job Type by Graduate Age — Both Males and Females/Full- and Part-Time



		20-25	26-30	31-35	36-40	41-45	46+
Acad	■	0.4	0.7	1.1	3.8	2.2	7.4
Busn	▨	3.8	5.4	8	9.3	7.6	10.7
Clerk	☐	12.2	12.8	11.9	11.4	10.4	10.7
Govt	▩	10	11.3	12.1	14.7	19.3	18.1
Firm	☐	70	65.2	62.8	56.6	55.7	46.3
P.Int.	☐	2.7	3.6	3.3	4.1	4.1	6
FT Student	▦	0.9	1.1	0.8	0.2	0.6	0.7

Basic Job Types

Each bar depicts % per age group

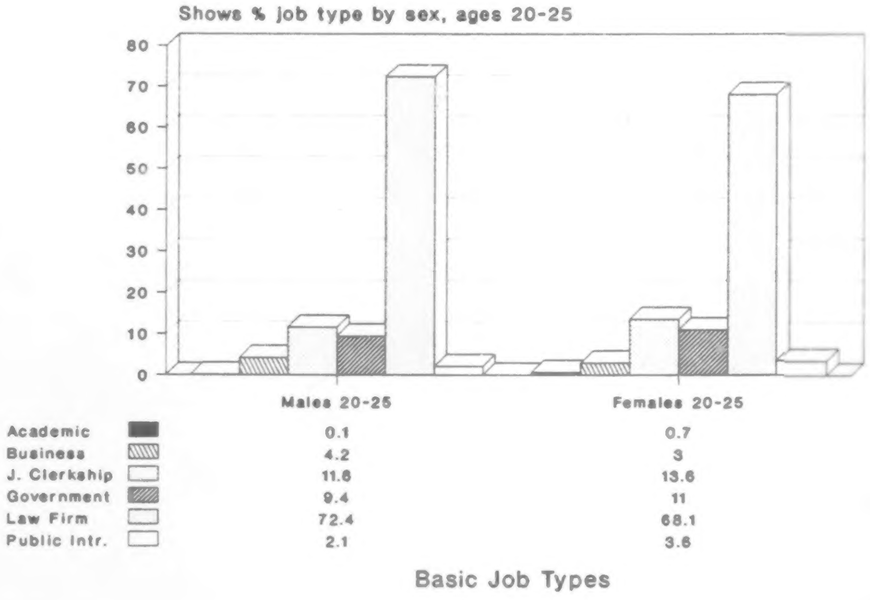
- Full-time studenthood following law school was noted to be rare across all age groups, but was highest among those aged 26-30 and lowest among graduates aged 36-40. Between these two age groups, there was over a five-fold difference in the percent seeking additional schooling in the six months immediately following completion of the J.D. degree.

Finally, an additional host of observations can be made concerning graduate age, job choice, and gender. In illustration, please refer to the following series of six charts, each covering job choices for both sexes at a designated five-year age span.

At the first two age levels, 20-25 and 26-30, the profile of job types by sex appeared to be very similar for both sexes. This similarity is all the more striking when one considers that these age groups, together, represent the majority of all law school graduates. At both age groups, however, one can observe slightly smaller percentages of females entering either the law firm setting or business and industry employment. By contrast, within these same age groups women more frequently accepted work in government or public interest settings. and, in addition, showed a higher rate of postgraduate employment as judicial clerks.

Full-Time Jobs of Males and Females by Age

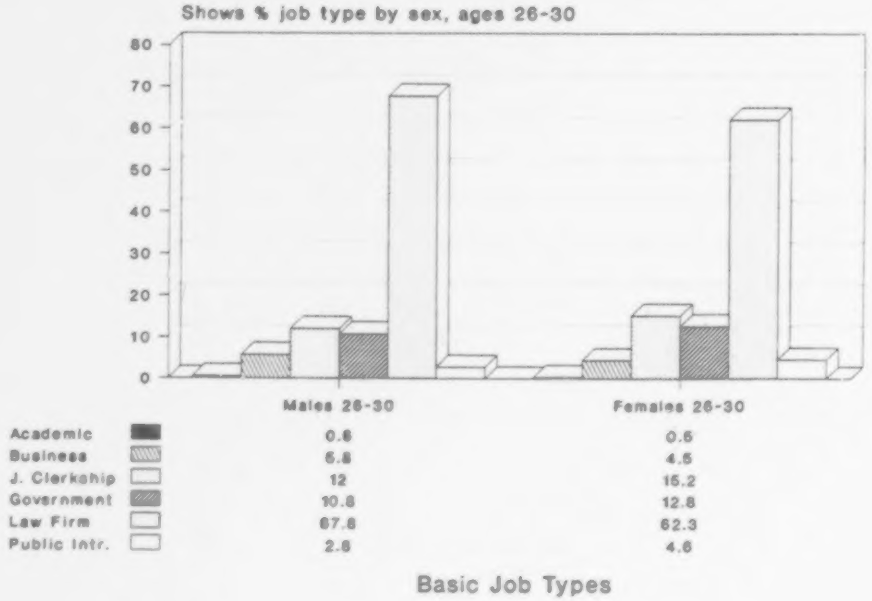
Chart 1 — Ages 20-25



		Males 20-25	Females 20-25
Academic	■	0.1	0.7
Business	▨	4.2	3
J. Clerkship	☐	11.6	13.6
Government	▨	9.4	11
Law Firm	☐	72.4	68.1
Public Intr.	☐	2.1	3.6

Full-Time Jobs of Males and Females by Age

Chart 2 — Ages 26-30

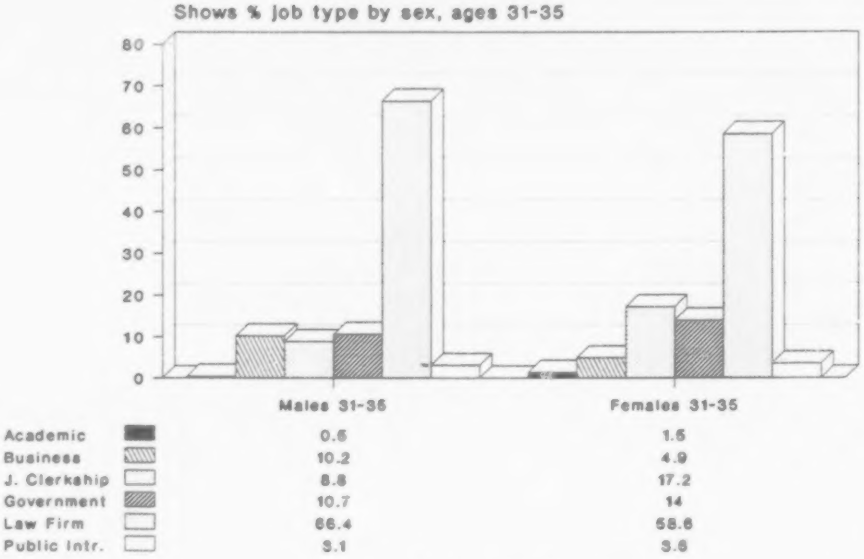


		Males 26-30	Females 26-30
Academic	■	0.8	0.6
Business	▨	5.8	4.5
J. Clerkship	☐	12	15.2
Government	▨	10.8	12.8
Law Firm	☐	67.8	62.3
Public Intr.	☐	2.8	4.6

In the next age group, 31-35, one can begin to discern what may possibly be even more striking gender-based differences in the general type of one's first job. Males were observed to lead females in law firm employment by a widening rate (up to 7.8%), and females accepted at least 8.4% more judicial clerkships than their male counterparts in this age cohort. Male employment in business and industry within this age bracket was observed to be more than twice the rate of female. Women continued to lead males in their relative frequency of accepting government employment. The rate of accepting a first job in a public interest setting was approximately the same for both sexes.

Full-Time Jobs of Males and Females by Age

Chart 3 — Ages 31-35



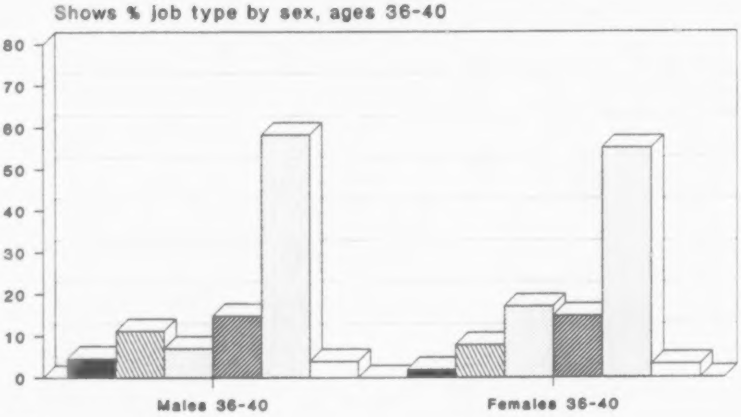
		Males 31-35	Females 31-35
Academic	■	0.5	1.5
Business	▨	10.2	4.9
J. Clerkship	□	8.8	17.2
Government	▨	10.7	14
Law Firm	□	66.4	58.6
Public Intr.	□	3.1	3.6

Basic Job Types

The next age group, 36-40, exhibited even more parity between the sexes in terms of entry level work within law firms, closer parity in the business world, and possibly a small but discernible jump for males in the public interest sector. Working for the government was also of approximately equal frequency for both sexes in this age group. The only gender-based differences that appeared to possibly exist for this age group for the Class of 1989 involved a stronger propensity for males to accept academic work and a large disparity between the rates of judicial clerkships, with females ahead of males by 10%.

Full-Time Jobs of Males and Females by Age

Chart 4 — Ages 36-40



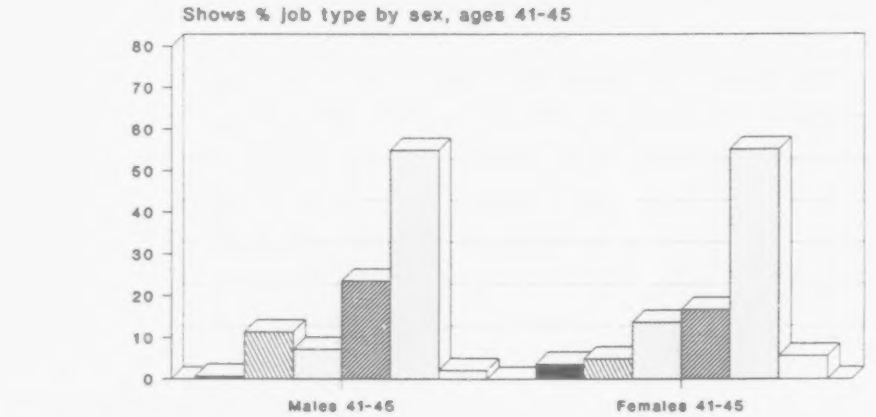
		Males 36-40	Females 36-40
Academic	■	4.6	2
Business	▨	11.2	7.9
J. Clerkship	☐	7	17
Government	▨	14.9	14.8
Law Firm	☐	58.4	55.1
Public Intr.	☐	4	3.3

Basic Job Types

The oldest groups of law graduates showed many similarities within-group between the sexes and, not too surprisingly, a few somewhat distinctive differences. Although there appeared to be relatively about 10% less propensity to work in a law firm comparing the oldest graduate group to those immediately junior (ages 46+ compared to 41-45), at both ages the male/female rates of law firm employment were strikingly similar. At 41-45, just over half of the graduates accepted law firm employment; in the next age group (46+) this figure was just under half. Males continued to outdistance females in both age groups on the basis of business and industry employment, at a fairly constant ratio of approximately 2:1 in both of these oldest graduate age groups. Females accepted clerkships at a dramatically higher rate than males in both age groups. Government work was consistently high for both sexes, at both ages. And, employment in academia was noted to be particularly frequent.

Full-Time Jobs of Males and Females by Age

Chart 5 — Ages 41-45

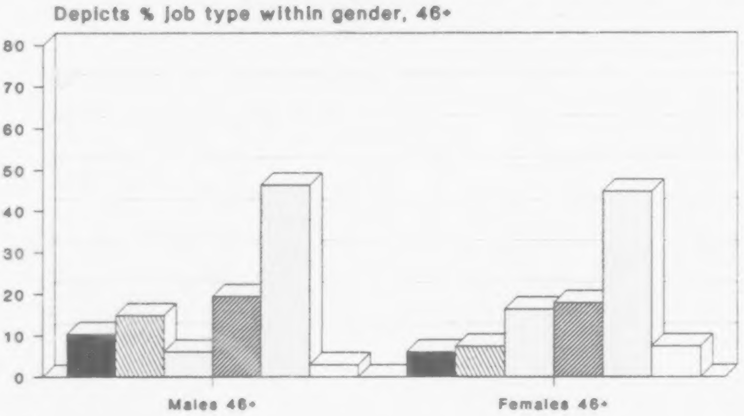


		Males 41-45	Females 41-45
Academic	■	0.7	3.7
Business	▨	11.4	5
J. Clerkship	☐	7.1	13.7
Government	▨	23.6	16.8
Law Firm	☐	55	55.3
Public Intr.	☐	2.1	5.6

Basic Job Types

Full-Time Jobs of Males and Females by Age

Chart 6 — Ages 46 and Above



		Males 46+	Females 46+
Academic	■	10.4	6
Business	▨	14.9	7.5
J. Clerkship	☐	6	16.4
Government	▨	19.4	17.9
Law Firm	☐	46.3	44.8
Public Intr.	☐	3	7.5

Basic Job Types

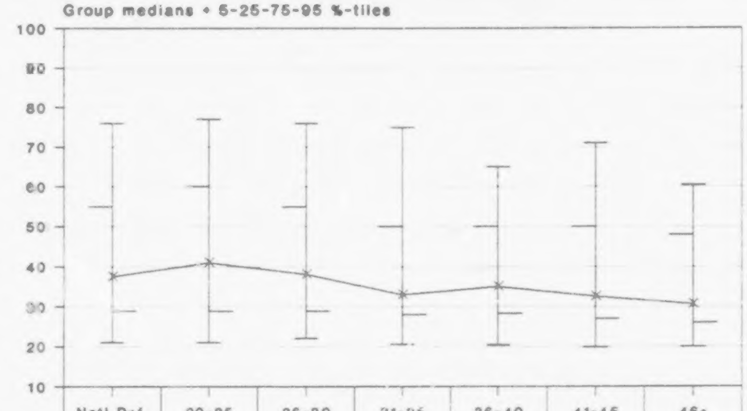
In completing this analysis, NALP also examined the salary characteristics of both sexes by age group at time of graduation in an effort to understand whether any patterns could be hypothesized between such basic demographic characteristics and post-graduation employment. The following two charts provide this summarized data for both the male and female members of the Class of 1989. Included within each chart, for reference, is the national salary summary data for both sexes.

These charts demonstrate the following:

- There is some evidence of an association between relative youth and a somewhat higher starting salary following law school. This is observable for both males and females and pertains most specifically to the disjunction in median salary between age groups 25-30 and 31-35. For members of the Class of 1989, a difference in median starting salary of several thousand dollars was observed between these same specific age groups for both sexes.
- At no apparent point among the older graduate groups (those over 30 years at the time of graduation) do we observe as high a median starting salary as that received by the youngest graduates.
- In interpreting the information summarized immediately above, however, one must recall that the older graduates typically do not accept a large proportion of jobs within that segment of the employment market which is most clearly associated with high salaries — the law firm market of private practice.

Salary by Age Group — Female 1989 Graduates

All Job Types — Full-Time Positions Only



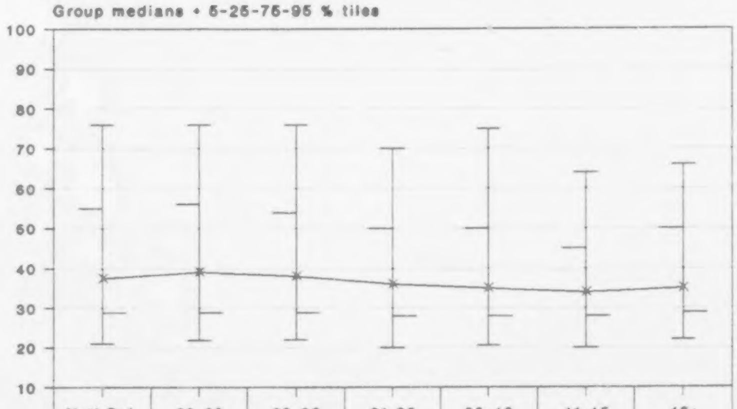
		Natl Ref.	20-25	26-30	31-35	36-40	41-45	46+
95th percentile	⊤	76	77	76	75	65	71	60.5
5th percentile	⊥	21	21	22	20.5	20.4	19.8	20
25th percentile	⊦	28.8	28.9	28.9	28	28.3	27	26
75th percentile	⊣	55	60	55	50	50	50	48
Median	—×—	37.5	40.9	38	33	35	32.5	30.6

Age at Graduation

Note. For reference, Column 1 above provides the national summary figures for full-time work, both sexes, all ages

Salary by Age Group — Male 1989 Graduates

All Job Types — Full-Time Positions Only

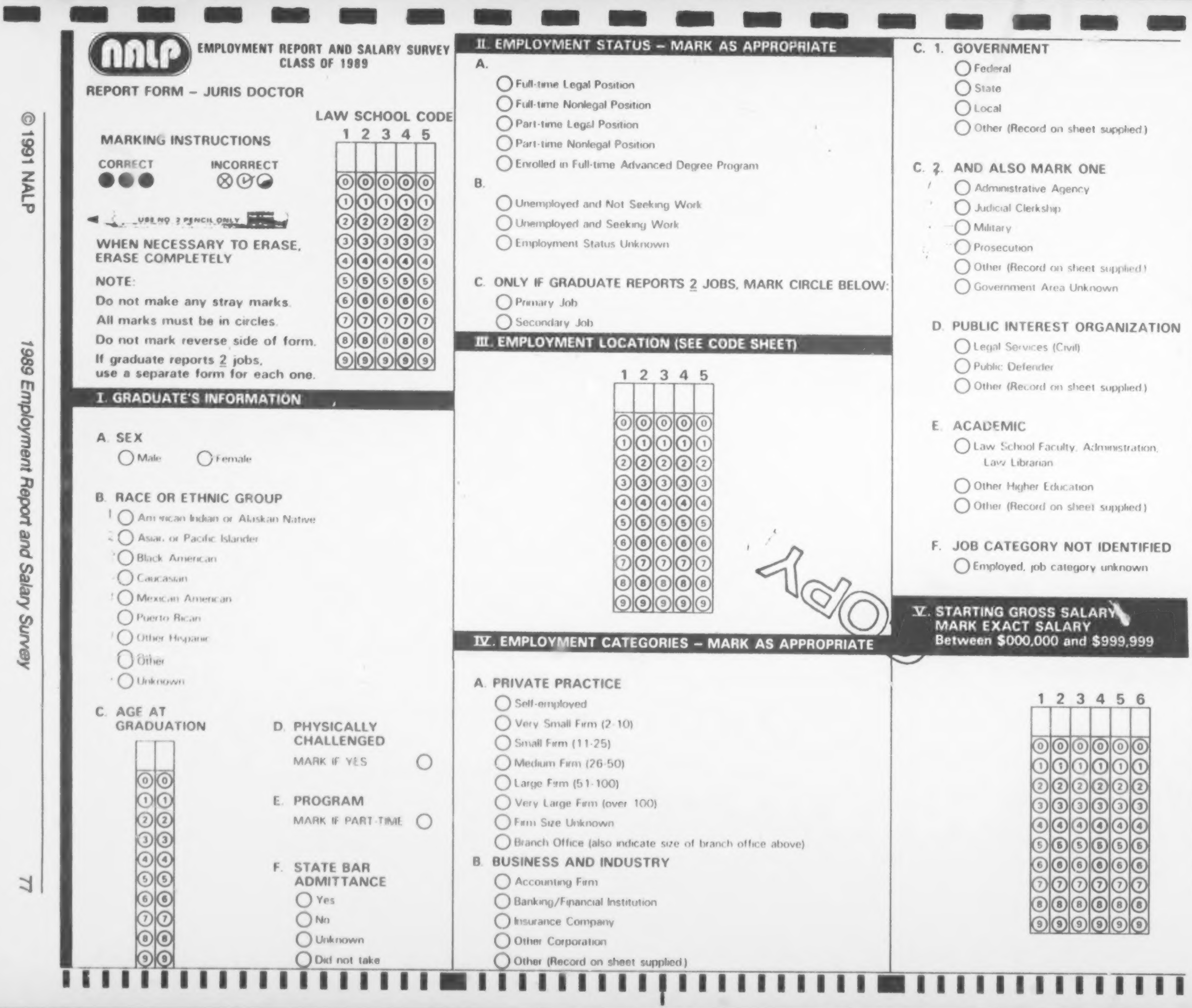


		Natl Ref.	20-25	26-30	31-35	36-40	41-45	46+
95th percentile	⊤	76	76	76	70	75	64	66
5th percentile	⊥	21	21.8	22	20	20.5	20	22
25th percentile	⊦	28.8	28.9	28.9	28	28	28	28.9
75th percentile	⊣	55	56.2	54	50	50	45	50
Median	—×—	37.5	39	38	36	35	34	35

Age at Graduation

Note. For reference, Column 1 above provides the national summary figures for full-time work, both sexes, all ages

Appendix A — Sample Form Used to Gather Data



NALP EMPLOYMENT REPORT AND SALARY SURVEY
CLASS OF 1989

REPORT FORM – JURIS DOCTOR

MARKING INSTRUCTIONS

CORRECT ●●●   INCORRECT ⊗⊘◒

USE NO. 2 PENCIL ONLY

WHEN NECESSARY TO ERASE, ERASE COMPLETELY

NOTE:
Do not make any stray marks.
All marks must be in circles.
Do not mark reverse side of form.
If graduate reports 2 jobs, use a separate form for each one.

LAW SCHOOL CODE

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

I. GRADUATE'S INFORMATION

A. SEX
○ Male   ○ Female

B. RACE OR ETHNIC GROUP
- ○ American Indian or Alaskan Native
- ○ Asian or Pacific Islander
- ○ Black American
- ○ Caucasian
- ○ Mexican American
- ○ Puerto Rican
- ○ Other Hispanic
- ○ Other
- ○ Unknown

C. AGE AT GRADUATION

⓪	⓪
①	①
②	②
③	③
④	④
⑤	⑤
⑥	⑥
⑦	⑦
⑧	⑧
⑨	⑨

D. PHYSICALLY CHALLENGED
MARK IF YES ○

E. PROGRAM
MARK IF PART-TIME ○

F. STATE BAR ADMITTANCE
- ○ Yes
- ○ No
- ○ Unknown
- ○ Did not take

II. EMPLOYMENT STATUS – MARK AS APPROPRIATE

A.
- ○ Full-time Legal Position
- ○ Full-time Nonlegal Position
- ○ Part-time Legal Position
- ○ Part-time Nonlegal Position
- ○ Enrolled in Full-time Advanced Degree Program

B.
- ○ Unemployed and Not Seeking Work
- ○ Unemployed and Seeking Work
- ○ Employment Status Unknown

C. ONLY IF GRADUATE REPORTS 2 JOBS, MARK CIRCLE BELOW:
- ○ Primary Job
- ○ Secondary Job

III. EMPLOYMENT LOCATION (SEE CODE SHEET)

1	2	3	4	5
⓪	⓪	⓪	⓪	⓪
①	①	①	①	①
②	②	②	②	②
③	③	③	③	③
④	④	④	④	④
⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨

IV. EMPLOYMENT CATEGORIES – MARK AS APPROPRIATE

A. PRIVATE PRACTICE
- ○ Self-employed
- ○ Very Small Firm (2-10)
- ○ Small Firm (11-25)
- ○ Medium Firm (26-50)
- ○ Large Firm (51-100)
- ○ Very Large Firm (over 100)
- ○ Firm Size Unknown
- ○ Branch Office (also indicate size of branch office above)

B. BUSINESS AND INDUSTRY
- ○ Accounting Firm
- ○ Banking/Financial Institution
- ○ Insurance Company
- ○ Other Corporation
- ○ Other (Record on sheet supplied)

C. 1. GOVERNMENT
- ○ Federal
- ○ State
- ○ Local
- ○ Other (Record on sheet supplied)

C. 2. AND ALSO MARK ONE
- ○ Administrative Agency
- ○ Judicial Clerkship
- ○ Military
- ○ Prosecution
- ○ Other (Record on sheet supplied)
- ○ Government Area Unknown

D. PUBLIC INTEREST ORGANIZATION
- ○ Legal Services (Civil)
- ○ Public Defender
- ○ Other (Record on sheet supplied)

E. ACADEMIC
- ○ Law School Faculty, Administration, Law Librarian
- ○ Other Higher Education
- ○ Other (Record on sheet supplied)

F. JOB CATEGORY NOT IDENTIFIED
- ○ Employed, job category unknown

V. STARTING GROSS SALARY
MARK EXACT SALARY
Between $000,000 and $999,999

1	2	3	4	5	6
⓪	⓪	⓪	⓪	⓪	⓪
①	①	①	①	①	①
②	②	②	②	②	②
③	③	③	③	③	③
④	④	④	④	④	④
⑤	⑤	⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨	⑨	⑨

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Appendix B

Complete Listing of ABA-Accredited Law Schools Providing Data on the Class of 1989

SCHOOL ID	NAME OF LAW SCHOOL
10701	University of Bridgeport
10702	University of Connecticut
10703	Yale Law School
12001	University of Maine School of Law
12201	Boston College Law School
12202	Boston University School of Law
12203	Harvard Law School
12204	New England School of Law
12205	Northeastern University
12206	Suffolk University Law School
12207	Western New England College
13001	Franklin Pierce Law Center
14601	Vermont Law School
23101	Rutgers School of Law—Camden
23102	Rutgers School of Law—Newark
23103	Seton Hall University
23301	Albany Law School of Union University
23302	Brooklyn Law School
23304	Cornell Law School
23305	Fordham University School of Law
23306	Hofstra University School of Law
23307	State University of New York at Buffalo
23308	New York Law School
23309	New York University School of Law
23310	Pace University School of Law
23311	St. John's University School of Law
23312	Syracuse University College of Law
23313	Touro College
23314	Benjamin N. Cardozo School of Law
23315	City University of New York
23901	Dickinson School of Law
23902	Duquesne University School of Law
23903	University of Pennsylvania Law School
23904	University of Pittsburgh School of Law
23905	Temple University School of Law
31401	University of Chicago Law School
31402	DePaul University College of Law
31403	University of Illinois College of Law
31404	IIT Chicago-Kent College of Law
31405	John Marshall Law School
31406	Loyola University of Chicago School of Law
31407	Northern Illinois University
31408	Northwestern University School of Law
31409	Southern Illinois University
31501	Indiana University School of Law-Bloomington
31502	Indiana University School of Law-Indianapolis

Note: This listing of schools is sorted by the 5-digit assigned ERSS law school ID code which, generally speaking, runs from the lower numbers in foreign and East Coast locations to higher numbers on the West Coast of the continental U.S.

31503 . . . . . University of Notre Dame Law School
31504 . . . . . Valparaiso University School of Law
32302 . . . . . Detroit College of Law
32303 . . . . . University of Michigan Law School
32304 . . . . . Thomas M. Cooley Law School
32305 . . . . . Wayne State University Law School
33601 . . . . . University of Akron School of Law
33602 . . . . . Capital University Law and Graduate Center
33603 . . . . . Case Western Reserve University School of Law
33604 . . . . . University of Cincinnati College of Law
33605 . . . . . Cleveland State University
33606 . . . . . University of Dayton School of Law
33607 . . . . . Ohio Northern University
33608 . . . . . Ohio State University College of Law
33609 . . . . . University of Toledo College of Law
35001 . . . . . Marquette University Law School
35002 . . . . . University of Wisconsin Law School
41601 . . . . . Drake University Law School
41602 . . . . . University of Iowa College of Law
41701 . . . . . University of Kansas School of Law
41702 . . . . . Washburn University School of Law
42402 . . . . . University of Minnesota Law School
42601 . . . . . University of Missouri-Columbia
42603 . . . . . St. Louis University School of Law
42604 . . . . . Washington University School of Law
42801 . . . . . Creighton University School of Law
42802 . . . . . University of Nebraska College of Law
44201 . . . . . University of South Dakota
50801 . . . . . Widener University School of Law
50901 . . . . . American University, Washington College of Law
50903 . . . . . Catholic University, Columbus School of Law
50904 . . . . . Georgetown University Law Center
50905 . . . . . George Washington University
51001 . . . . . University of Florida College of Law
51002 . . . . . Florida State University College of Law
51003 . . . . . University of Miami School of Law
51004 . . . . . Nova University
51005 . . . . . Stetson University College of Law
51006 . . . . . St. Thomas University School of Law
51101 . . . . . Emory University
51102 . . . . . University of Georgia School of Law
51103 . . . . . Georgia State University College of Law
51104 . . . . . Mercer University School of Law
52101 . . . . . University of Baltimore School of Law
52102 . . . . . University of Maryland School of Law
53402 . . . . . Duke University School of Law
53403 . . . . . University of North Carolina at Chapel Hill
53405 . . . . . Wake Forest University School of Law
54101 . . . . . University of South Carolina
54701 . . . . . George Mason University School of Law
54702 . . . . . University of Richmond
54703 . . . . . University of Virginia School of Law
54704 . . . . . Washington and Lee University
54705 . . . . . College of William and Mary
54901 . . . . . West Virginia University
60101 . . . . . University of Alabama School of Law

60102	Samford University
61801	University of Kentucky College of Law
61802	University of Louisville School of Law
61803	Northern Kentucky University
62501	University of Mississippi School of Law
62502	Mississippi College School of Law
64301	Memphis State University
64302	University of Tennessee College of Law
64303	Vanderbilt University School of Law
70402	University of Arkansas at Little Rock
71901	Louisiana State University
71902	Loyola University School of Law, New Orleans
71904	Tulane Law School
73701	University of Oklahoma College of Law
73704	University of Tulsa College of Law
74401	Baylor Law School
74403	St. Mary's University School of Law
74404	Southern Methodist University School of Law
74406	University of Texas School of Law
80301	University of Arizona College of Law
80302	Arizona State University College of Law
80601	University of Colorado School of Law
80602	University of Denver College of Law
81301	University of Idaho College of Law
83201	University of New Mexico School of Law
84501	Brigham Young University Law School
84502	University of Utah College of Law
90501	University of California, Berkeley
90502	University of California, Davis
90503	University of California, Los Angeles
90504	University of California, Hastings
90505	California Western School of Law
90507	Loyola Law School - Los Angeles
90509	Pepperdine University School of Law
90510	University of San Diego School of Law
90511	University of San Francisco School of Law
90512	Santa Clara University School of Law
90513	University of Southern California Law Center
90514	Southwestern University School of Law
90515	Stanford Law School
90516	Whittier College School of Law
91201	University of Hawaii
93801	Lewis & Clark College
93802	University of Oregon
93803	Willamette University College of Law
94801	Gonzaga University School of Law
94802	University of Puget Sound School of Law
94803	University of Washington School of Law

ABA-Accredited Law Schools for Which All Class of 1989 Data Were Missing

SCHOOL ID	NAME OF LAW SCHOOL
05531	Catholic University of Puerto Rico
05532	Inter American University of Puerto Rico
05533	University of Puerto Rico
23303	Columbia University School of Law
23906	Villanova Law School
32301	University of Detroit
42401	Hamline University School of Law
42403	William Mitchell College of Law
42602	University of Missouri-Kansas City
43501	University of North Dakota
50906	Howard University School of Law
53401	Campbell
53404	North Carolina Central
54706	CBN, now ka Regent University Law School
70401	University of Arkansas at Fayetteville
71903	Southern University
73702	Oklahoma City University School of Law
74402	University of Houston Law Center
74405	South Texas College of Law
74407	Texas Southern University
74408	Texas Tech University School of Law
82701	University of Montana
85101	University of Wyoming College of Law

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Appendix C — Definitions

For the 1989 report, the following definitions have been applied by respondents:

Class of 1989—Graduates of ABA-accredited law schools who received J.D. (or LL.B.) degrees from August 1, 1988 to July 31, 1989.

Academic—Describes a graduate working as a law professor, law librarian, or administrator or faculty member in higher education or in other academic settings.

Administrative Agency (within Government)—Government agencies, congressional committees, and White House Fellowships. Includes such positions as civilian legal advisors to any branch of the military, court administrators, or legislative assistants. Can be on a local, state, or federal level.

Judicial Clerkship—A one- or two-year appointment in which a graduate apprentices to a judge. Can be on a local, state, or federal level.

Legal—Describes graduate known to be employed in a law-related position.

Legal Services—Graduates reporting employment practicing civil law with the Legal Services Corporation, or serving as attorneys providing legal services on the basis of financial need.

Military—Includes the Judge Advocate General Corps as well as fulfillment of prior obligation. Can be on a state or federal level.

Minority—Defined as Black American, Hispanic, Asian and Pacific Islander, Native American, or Other Ethnic Group.

Non-Legal—Graduates who reported employment that is not specifically legal are reported here, including persons employed in positions in management, consulting, policy analysis, speech writing, or similar areas in business and government.

Prosecution—Representing local, state, or federal government in the institution and carrying on of legal proceedings, especially in a criminal court.

Public Defender—On a local, state, or federal level. Representing the accused, principally in criminal or negligence matters.

Regions—For this report, the ten standard regional definitions provided by the U.S. Bureau of the Census are used. These ten regions are further defined in the report section entitled "Geography as an Employment Factor."